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February 15, 2023

Ms. Luly Massaro, Clerk
Rhode Island Public Utilities Commission
89 Jefferson Boulevard
Warwick, RI 02888

**Re: *Docket No. 22-47-WW- The Narragansett Bay Commission
General Rate Filing***

Dear Ms. Massaro:

Enclosed please find an original and nine copies of the following:

1. The Narragansett Bay Commission's Response to the Rhode Island Division of Public Utilities and Carrier's Data Requests (Set Two).

Also, please note that an electronic copy of this document has been provided to the service list. Thank you for your attention to this matter.

Sincerely,



Joseph A. Keough, Jr.

JAK/kf

cc: Docket 22-47-WW Service List (*via electronic mail*)

DIV 2-1: Please provide residential consumption (in HCF) for each month of calendar year 2019, 2020, 2021 and 2022.

Response:

**Narragansett Bay Commission
RESIDENTIAL CONSUMPTION HCF**

<u>MONTH</u>	<u>HCF</u>	<u>MONTH</u>	<u>HCF</u>	<u>MONTH</u>	<u>HCF</u>	<u>MONTH</u>	<u>HCF</u>
Jan-19	733,311	Jan-20	658,461	Jan-21	574,964	Jan-22	670,556
Feb-19	674,439	Feb-20	509,828	Feb-21	591,913	Feb-22	589,694
Mar-19	528,550	Mar-20	521,599	Mar-21	545,393	Mar-22	650,741
Apr-19	411,107	Apr-20	735,883	Apr-21	533,967	Apr-22	560,921
May-19	608,559	May-20	561,535	May-21	591,912	May-22	528,033
Jun-19	991,613	Jun-20	807,951	Jun-21	894,474	Jun-22	508,833
Jul-19	475,441	Jul-20	862,169	Jul-21	764,850	Jul-22	744,962
Aug-19	840,221	Aug-20	1,034,271	Aug-21	637,452	Aug-22	730,935
Sep-19	884,746	Sep-20	795,392	Sep-21	715,703	Sep-22	786,683
Oct-19	808,031	Oct-20	913,450	Oct-21	802,384	Oct-22	820,725
Nov-19	537,591	Nov-20	796,804	Nov-21	904,247	Nov-22	787,599
Dec-19	768,795	Dec-20	575,699	Dec-21	746,791	Dec-22	705,162

Prepared by: David M. Fox

Div. 2-2: Please provide commercial consumption (in HCF) for each month of calendar year 2019, 2020, 2021 and 2022.

Response:

**Narragansett Bay Commission
COMMERCIAL CONSUMPTION HCF**

MONTH	HCF	MONTH	HCF	MONTH	HCF	MONTH	HCF
Jan-19	377,655	Jan-20	350,638	Jan-21	273,992	Jan-22	320,533
Feb-19	403,522	Feb-20	325,610	Feb-21	309,166	Feb-22	333,151
Mar-19	339,345	Mar-20	331,361	Mar-21	274,609	Mar-22	379,267
Apr-19	302,759	Apr-20	311,423	Apr-21	281,185	Apr-22	324,475
May-19	392,029	May-20	260,652	May-21	299,645	May-22	317,517
Jun-19	445,412	Jun-20	215,967	Jun-21	448,354	Jun-22	261,268
Jul-19	311,800	Jul-20	351,413	Jul-21	371,618	Jul-22	403,094
Aug-19	440,870	Aug-20	482,696	Aug-21	358,041	Aug-22	395,297
Sep-19	468,938	Sep-20	379,290	Sep-21	395,203	Sep-22	435,136
Oct-19	449,043	Oct-20	346,420	Oct-21	421,799	Oct-22	383,212
Nov-19	348,748	Nov-20	398,117	Nov-21	502,673	Nov-22	416,142
Dec-19	452,312	Dec-20	296,664	Dec-21	387,521	Dec-22	420,202

Prepared by: David M. Fox

Div. 2-3: Please provide industrial consumption (in HCF) for each month of calendar year 2019, 2020, 2021 and 2022.

Response:

**Narragansett Bay Commission
INDUSTRIAL CONSUMPTION HCF**

<u>MONTH</u>	<u>HCF</u>	<u>MONTH</u>	<u>HCF</u>	<u>MONTH</u>	<u>HCF</u>	<u>MONTH</u>	<u>HCF</u>
Jan-19	48,598	Jan-20	55,206	Jan-21	48,665	Jan-22	43,631
Feb-19	68,937	Feb-20	46,546	Feb-21	44,876	Feb-22	43,998
Mar-19	55,622	Mar-20	42,755	Mar-21	38,734	Mar-22	53,004
Apr-19	34,313	Apr-20	54,031	Apr-21	47,900	Apr-22	51,781
May-19	65,325	May-20	42,957	May-21	53,440	May-22	37,275
Jun-19	49,420	Jun-20	30,872	Jun-21	59,377	Jun-22	51,406
Jul-19	58,880	Jul-20	37,903	Jul-21	42,959	Jul-22	44,237
Aug-19	135,761	Aug-20	40,268	Aug-21	49,734	Aug-22	39,436
Sep-19	(70,676)	Sep-20	37,596	Sep-21	38,989	Sep-22	39,058
Oct-19	45,732	Oct-20	33,095	Oct-21	56,079	Oct-22	46,846
Nov-19	43,609	Nov-20	36,698	Nov-21	49,927	Nov-22	44,014
Dec-19	54,710	Dec-20	45,921	Dec-21	49,436	Dec-22	41,931

Prepared by: David M. Fox

Div. 2-4: Please provide the number of residential customers as of each of the following dates: 12/31/2020, 12/31/2021 and 12/31/2022. Separately identify residential well customers.

Response: Residential customer accounts include residential structures with six dwelling units or less and all residential condominiums regardless of the number of dwelling units. Also, some well customer accounts may have more than one well. The number of dwelling units and wells fluctuate from month to month. NBC used a 12-month moving average for the number of residential dwelling units and wells.

**Narragansett Bay Commission
RESIDENTIAL CUSTOMERS**

MONTH	DWELLING UNITS	WELLS
12/31/2020	120,177	306
12/31/2021	120,744	335
12/31/2022	121,134	325

Prepared by: David M. Fox

Div. 2-5: Please provide the number of commercial customers at each meter size as of each of the following dates 12/31/2020, 12/31/2021 and 12/31/2022.

Response: The number of commercial meters fluctuates from month to month. NBC used a 12-month moving average for the number of commercial meters by size.

**Narragansett Bay Commission
COMMERCIAL CUSTOMERS**

METER SIZE	12/31/2020	12/31/2021	12/31/2022
5/8	3,479	3,469	3,415
3/4	1,002	995	1,001
1	1,212	1,225	1,244
1.5	819	817	814
2	1,150	1,155	1,149
3	85	87	86
4	32	33	33
6	34	32	32
8	10	10	10
10	1	1	1
	<u>7,824</u>	<u>7,825</u>	<u>7,784</u>

Prepared by: David M. Fox

Div. 2-6: Please provide the number of industrial customers at each meter size as of each of the following dates 12/31/2020, 12/31/2021 and 12/31/2022.

Response: The number of industrial meters fluctuates from month to month. NBC used a 12-month moving average for the number of industrial meters by size.

**Narragansett Bay Commission
INDUSTRIAL CUSTOMERS**

METER SIZE	12/31/2020	12/31/2021	12/31/2022
5/8	58	57	56
3/4	26	26	26
1	44	46	45
1.5	27	26	25
2	76	77	77
3	1	1	1
4	2	2	2
6	2	2	2
8	2	2	2
10	-	-	-
	<hr/>	<hr/>	<hr/>
	238	239	235

Prepared by: David M. Fox

Div. 2-7: Refer to the NBC Budget for FY2023 at page 12 which has the following table showing the FY 2022 and FY2023 Operating Budget:

Operating Budget				
(In Millions)				
	FY 2022	FY 2023	Difference	% Change
Revenue	\$ 104.9	\$ 107.0	\$ 2.1	2.0%
Expense				
Operating Expense	48.9	51.4	2.5	5.1%
Debt Service	41.5	41.2	(0.3)	(0.7%)
Transfer to Project Fund	14.5	14.4	(0.1)	(0.7%)
Expense and Transfer to Project Fund	\$ 104.9	\$ 107.0	\$ 2.1	2.0%

- a. Identify the number of customers and the level of customer usage (in HCF) that was used to develop the FY 2023 revenue budget.
- b. Please provide a breakout of FY 2022 and FY 2023 revenue and expenses for those Operating Budgets by account, similar to the presentation in NBC rate e Schedule 1.
- c. Concerning the Operating Expense amounts, please show in detail, preferably by account, what is included in the \$48.9 million FY 2022 amount, the \$51.4 million FY2024 amount and which significant items are causing the \$2.5 million increase?
- d. Is the FY 2023 budgeted operating expense of \$51.4 million comparable with the \$43.535 million FY 2022 test year Total Operating & Maintenance Expense or NBC’s adjusted FY 2024 rate year adjusted amount of Total Operating & Maintenance Expense of \$52.046 from Schedule 1? If not, please identify, quantify and explain what items need to be added or removed from those Total Operating & Maintenance Expense amounts for them to be comparable with the FY 2023 budgeted Operating Expense amount.

- a. Identify the number of customers and the level of customer usage (in HCF) that was used to develop the FY 2023 revenue budget.

Response:

FY 2023 REVENUE BUDGET

Number of Customers	
Residential	77,705
Commercial	7,424
Industrial	216

Consumption (HCF)	
Residential	8,397,423
Commercial	4,394,332
Industrial	574,204

- b. Please provide a breakout of FY 2022 and FY 2023 revenue and expenses for those Operating Budgets by account, similar to the presentation in NBC rate case Schedule 1.

Response:

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	FY 2022 Budget	FY 2023 Budget
REVENUE			
41000	RESIDENTIAL FLAT FEE	\$ 28,823,882	\$ 29,221,060
41100	RESIDENTIAL CONSUMPTION	33,593,590	32,173,349
41501	COMMERCIAL FLAT FEE	14,784,854	14,735,800
41502	INDUSTRIAL FLAT FEE	720,105	722,222
41510	COMMERCIAL CONSUMPTION	22,724,378	25,284,984
41511	INDUSTRIAL CONSUMPTION	1,829,478	2,164,749
42001	PRETREATMENT APPLICATION FEES	80,000	72,000
42500	SEWER CONNECTION PERMIT FEES	51,000	47,000
42595	CAPACITY CHARGE FEES	339,000	275,000
42599	REAL ESTATE CLOSING	176,000	158,000
42600	ABATEMENT APPLICATION FEE	5,000	4,000
42602	RETURNED CHECK FEE REVENUE	19,000	19,000
42604	REC INCOME TURBINES	176,429	168,610
42605	REC INCOME COVENTRY WIND	197,039	195,192
42606	REC INCOME GREEN SOLAR/WIND	256,157	230,039
42607	REC INCOME BIOGAS ELECTRIC	65,212	58,290
43500	SEPTAGE INCOME	354,000	355,000
45500	LATE CHARGE PENALTY	450,000	900,000
45100	INTEREST INCOME REVENUE	55,000	50,000

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The Narragansett Bay Commission's Response
To the Division of Public Utilities and Carriers
Data Requests
Set 2

45200	INTEREST INCOME O & M	45,000	50,000
49000	DISCOUNTS EARNED	2,730	3,000
49002	MISCELLANEOUS INCOME	34,580	62,000
49003	RENTAL REVENUE	53,690	12,000
	TOTAL REVENUE	104,836,125	106,961,295
PERSONNEL			
52100	UNION REGULAR	6,768,829	6,899,924
52150	UNION OVERTIME	668,600	668,600
52300	NON-UNION REGULAR	12,442,929	13,225,371
52350	NON-UNION OVERTIME	236,730	236,730
52400	NON-UNION LIMITED	63,600	63,600
52800	UNION PENSION	1,965,668	2,003,739
52810	FICA	1,543,820	1,613,705
52820	UNEMPLOYMENT	45,000	45,000
52920	NON-UNION PENSION	1,304,330	1,382,570
52940	UNION RETIREMENT HEALTH	357,393	309,115
52950	HEALTH INSURANCE	4,837,702	5,122,262
52970	DENTAL INSURANCE	354,943	346,713
52980	VISION INSURANCE	53,681	53,845
52990	LTD INSURANCE	53,505	56,869
59000	SALARY REIMBURSEMENT	(1,755,908)	(1,945,119)
59001	FRINGE REIMBURSEMENT	(965,750)	(1,069,815)
	TOTAL PERSONNEL	27,975,072	29,013,109
OPERATING SUPPLIES/EXPENSE			
52610	MEDICAL SVCS.	14,500	15,000
53210	POSTAGE	379,201	400,100
53240	DUES & SUBSCRIPTIONS	90,066	89,367
53250	FREIGHT	52,550	57,150
53310	PRINTING & BINDING	146,985	142,595
53320	ADVERTISING	18,800	19,800
53330	RENTAL- EQUIPMENT	23,250	23,000
53340	RENTAL- CLOTHING	30,000	32,000
53350	RENTAL-OUTSIDE PROPERTY	26,100	25,500
53360	MISCELLANEOUS EXPENSE	6,500	7,000
53370	PUBLIC OUTREACH ED.	51,000	51,000
53410	LOCAL TRAVEL	6,700	6,550
53420	LONG DISTANCE TRAVEL	136,500	114,000
53470	BLDG. & GRND. MAINT.	356,226	305,798
53480	BIOSOLID DISPOSAL	5,352,447	5,394,708
53490	SCREENING & GRIT DISPOSAL	297,590	245,200
53510	VEHICLE FUEL & MAINTENANCE	203,650	229,150
53610	REPAIRS BUILDING & STRUCTURE	508,938	551,150
53615	REPAIRS PROCESS EQUIPMENT	685,847	614,847
53620	REPAIR-HIGHWAY & WALKS	73,000	41,500
53630	MAINTENANCE CONTRACTS	655,793	699,825
53635	MAINT. CONTRACTS-OFFICE EQUIP.	183,268	143,864
53640	SERVICE AGREEMENTS	444,418	385,389
53645	SOFTWARE SUBSCRIPTIONS	871,838	375,797
53646	SOFTWARE MAINTENANCE	-	854,688

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Data Requests
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53650	HIGHWAY & LANDSCAPE	16,500	18,800
53660	INSURANCE	876,055	1,124,229
53680	WORK. COMP. INSURANCE	494,137	463,323
53900	CENTRAL PHONE SVCS.	4,000	-
54000	TELEPHONE	330,516	319,800
54020	DIESEL FOR EQUIPMENT	44,000	34,000
54060	FUEL-GAS	641,178	991,643
54090	ELECTRICITY	3,429,346	4,095,676
54091	NBC NET METERING CREDIT	(1,243,654)	(1,293,638)
54092	FP TURBINES	237,000	249,000
54093	COVENTRY WIND	499,150	324,000
54095	GREEN PPA	1,212,596	1,143,440
54096	GREEN PPA NET METERING CREDITS	(1,616,794)	(1,524,587)
54097	BIOGAS	296,400	128,400
54110	WATER	130,000	131,000
54200	CLOTHING	58,325	59,525
54332	CHLORINE/HYPOCHLORITE	587,411	513,882
54333	CARBON FEED	47,854	53,620
54335	POLYMER	141,906	167,657
54336	SODIUM HYDROXIDE	84,697	60,639
54337	SODIUM BISULFITE	425,306	366,255
54338	SODA ASH	45,005	58,524
54339	UV DISINFECTION	180,001	180,000
54340	LAB SUPPLIES	483,000	311,557
54345	LAB CHEMICALS & GASES	-	244,724
54370	SUPPLIES BUILDING & MAINT.	581,150	538,100
54410	EDUCATIONAL SUPP. & EXP.	91,295	98,170
54420	COMPUTER SUPPLIES	99,050	95,050
54430	OTHER OP. SUPPLIES & EXP.	17,740	13,200
54440	SAFETY EQUIPMENT	85,900	102,770
54500	OFFICE EXPENSE	148,550	144,200
	TOTAL OPERATING SUPPLIES/EXPENSE	19,042,787	20,037,937
PROFESSIONAL SERVICES			
52600	REGULATORY EXPENSE	545,405	625,200
52630	EDUCATIONAL PROFESSIONAL SERVICES	46,000	46,000
52650	SECURITY SERVICES	37,390	36,000
52660	LEGAL SERVICES	240,000	270,000
52670	MGMT/AUDIT SERVICES	283,500	332,500
52680	TEMPORARY/CLERICAL SERVICES	35,400	10,400
52690	OTHER SERVICES	699,100	937,400
	TOTAL PROFESSIONAL SERVICES	1,886,795	2,257,500
LEASE/SUBSCRIPTIONS			
55000	LEASES PAID	-	104,916
57950	INTEREST EXPENSE – LEASES	-	8,484
	TOTAL LEASE/SUBSCRIPTIONS	-	113,400
	TOTAL OPERATING EXPENSE	48,904,654	51,421,946

- c. Concerning the Operating Expense amounts, please show in detail, preferably by account, what is included in the \$48.9 million FY 2022 amount, the \$51.4 million FY2024 amount and which significant items are causing the \$2.5 million increase?

Response: NBC assumes the Division is referring to the FY 2022 and FY 2023 budgets, not FY 2024. See response to DIV. 2-7b for the detail of the operating expense amounts by account for the FY 2022 and FY 2023 budgets.

Significant increases from FY 2022 to FY 2023 Budget

- The FY 2023 Personnel expense, which consists of employee salaries and wages, retirement, benefits and unemployment expense is \$1.0 million over the FY 2022 budget. The table below shows the FY 2023 budgeted Personnel expense by major component. Salaries and wages for union and non-union employees is \$913,537 higher than the prior year. This is due to a net increase of eight FTEs, as well as contracted COLA and step increases for union employees and merit increases for non-union employees. Budgeted retirement is \$137,918 or 2.7% higher and benefits are \$279,858 or 5.3% higher. The FY 2023 budgeted capital reimbursements are \$293,276 or 10.8% higher than the prior year and reduce personnel expense.

Budgeted Personnel Expense				
	FY 2022	FY 2023	Difference	% Change
Salaries and Wages ¹	\$ 20,180,688	\$ 21,094,225	\$ 913,537	4.5%
Retirement ²	5,171,211	5,309,129	137,918	2.7%
Benefits	5,299,831	5,579,689	279,858	5.3%
Other	45,000	45,000	-	0.0%
Capital Reimbursements	(2,721,658)	(3,014,934)	(293,276)	10.8%
Total	\$ 27,975,072	\$ 29,013,109	\$ 1,038,037	3.7%

¹ Includes overtime

² Includes FICA and Medicare

- The FY 2023 Operating Supplies and Expense budget is \$995,150 higher than the prior year. The largest operating expense line items relate to the wastewater treatment processes and utilities. The following table shows the significant changes in those line items on a year-over-year basis.

Budgeted Operating Supplies and Expense

	FY 2022	FY 2023	Difference	% Change
Biosolids	\$ 5,352,447	\$ 5,394,708	\$ 42,261	0.8%
Natural Gas	641,178	991,643	350,465	54.7%
Electricity	3,429,346	4,095,676	666,330	19.4%
Net Metering Credits (NMCs)	(2,860,448)	(2,818,226)	42,222	(1.5%)
Power Purchase Agreement (PPA)	1,212,596	1,143,440	(69,156)	(5.7%)
Biogas	296,400	128,400	(168,000)	(56.7%)
Chemicals	1,332,179	1,220,577	(111,602)	(8.4%)
Contracts and Service Agreements	2,155,317	2,459,563	304,246	14.1%
Repairs Accounts	1,194,785	1,165,997	(28,788)	(2.4%)
Supplies Accounts	1,064,150	1,094,381	30,231	2.8%
Insurance ¹	1,370,192	1,587,552	217,360	15.9%
Other	3,854,645	3,574,225	(280,420)	(7.3%)
Total Operating Supplies and Expense	\$ 19,042,787	\$ 20,037,937	\$ 995,150	5.2%

¹ Includes Insurance and Workers' Compensation Insurance

- The budget for Professional Services is \$2.3 million in FY 2023 which is 19.6% higher than the prior year. This increase is primarily driven by the budgeting of electronic payment transaction fees of \$0.6 million which increased the Other Services line-item budget by \$0.2 million or 34.1%. Regulatory expense increased by 14.6% or \$0.08 million for a projected increase in the annual PUC regulatory assessment. Management and Audit Services increased by \$0.05 million or 17.3% from the prior year and includes funding for human resource and legislative planning, as well as the procurement of a new auditing firm in FY 2023. The following table shows the professional services expense on a year-to-year basis.

Budgeted Professional Services Expense

	FY 2022 Budget	FY 2023 Budget	Difference	% Change
Regulatory	\$ 545,405	\$ 625,200	\$ 79,795	14.6%
Management and Audit Services	283,500	332,500	49,000	17.3%
Other Services	699,100	937,400	238,300	34.1%
Other Professional Services	358,790	362,400	3,610	1.0%
Total	\$ 1,886,795	\$ 2,257,500	\$ 370,705	19.6%

- The FY 2023 budget presentation includes new lease and subscription expense categories in accordance with GASB 87 and GASB 96. Two of the remote wind turbines are located on leased land and in accordance with GASB 87, NBC budgeted \$113 thousand for lease expense as is shown in the following table. NBC does not have any software subscriptions included in the FY 2023 that meet the GASB 96 criteria.

Budgeted Lease/Subscription Expense				
	FY 2022 Budget	FY 2023 Budget	Difference	% Change
Leases Paid	\$ -	\$ 104,916	\$ 104,916	100%
Interest Expense – Lease	-	8,484	8,484	100%
Total	\$ -	\$ 113,400	\$ 113,400	100%

d. See Attachment DIV 2-7 D.

Prepared by: David M. Fox

iv. 2-7 d. Attachment

Narragansett Bay Commission

Account Number Basis	Account Description	Test Year 6/30/2022 Actual	Adjusted Test Year 6/30/22 Rate-making	FY 2023 Budget	Rate Year (Step 1) 6/30/24 Rate-making
Operation & Maintenance Expenses					
Personnel					
52100	Union - Regular	6,356,106	6,356,106	6,899,924	6,899,394
52150	Union Overtime	674,868	674,868	668,600	732,552
52300	Non-Union Regular	11,711,353	11,711,353	13,225,371	12,604,344
52350	Non-Union Overtime	246,531	246,531	236,730	265,329
52400	Non-Union Limited	30,073	30,073	63,600	32,366
52800	Union Pension	886,877	1,793,052	2,003,739	2,279,613
52810	FICA/Medicare	1,376,801	1,376,801	1,613,705	1,559,111
52820	Unemployment	60,259	60,259	45,000	60,259
52920	Non Union Pension	630,661	1,307,388	1,382,570	1,259,485
52940	Union Retirement Health	(49,901)	326,287	309,115	343,805
52950	Health Insurance	4,307,986	4,307,986	5,122,262	4,344,705
52970	Dental Insurance	292,574	292,574	346,713	292,574
52980	Vision Insurance	47,928	47,928	53,845	47,928
52990	Disability Insurance	48,235	48,235	56,689	48,235
Total: Personnel		26,620,351	28,579,441	32,028,043	30,769,700
59000	Salary Reimbursement	(1,705,910)	(1,705,911)	(1,945,119)	(1,835,987)
59001	Fringe Reimbursement	(925,478)	(925,478)	(1,069,815)	(972,331)
Net: Personnel		23,988,963	25,948,052	29,013,109	27,961,383
Operating Supplies/Expense					
52610	Medical Svcs.	10,318	10,318	15,000	10,318
53200	Bad Debt Expense	-	70,917	-	70,917
53210	Postage	402,181	402,181	400,100	452,744
53240	Dues & Subscriptions	73,243	73,243	89,367	73,243
53250	Freight	36,232	36,232	57,150	36,232
53310	Printing & Binding	124,720	124,720	142,595	158,116
53320	Advertising	3,020	3,020	19,800	3,020
53330	Rental- Equipment	34,323	34,323	23,000	34,323
53340	Rental- Clothing	36,123	36,123	32,000	36,123
53350	Rental-Outside Property	1,500	1,500	25,500	1,500
53360	Miscellaneous Expense	6,478	6,478	7,000	6,478
53370	Public Outreach Ed.	33,362	33,362	51,000	33,362
53380	EEF	14,595	-	-	-
53410	Local Travel	947	947	6,550	947
53420	Long Distance Travel	21,714	21,714	114,000	21,714
53470	Bldg. & Grnd. Maint.	244,840	244,840	305,798	231,882
53480	Biosolids Disposal	4,940,085	5,221,325	5,394,708	6,243,887
53490	Screening & Grit Disposal	247,688	247,688	245,200	333,431
53510	Vehicle Fuel & Maintenance	246,131	246,131	229,150	489,333
53610	Repairs Bldg, Struct, Equip.	309,812	309,812	551,150	395,599
53615	Repairs Process Equipment	647,865	647,865	614,847	827,258
53620	Repair-Highway & Walks	22,819	22,819	41,500	22,819
53630	Maintenance Contracts	655,157	655,157	699,825	792,740
53635	Maint. Contracts - Office Equip.	118,083	118,083	143,864	118,083
53640	Service Agreements	345,399	344,574	385,389	344,574
53645	Software Subscriptions	889,671	889,671	375,797	1,076,502
53646	Software Maintenance	-	-	854,688	-
53650	Highway & Landscape	11,077	11,077	18,800	11,077
53660	Insurance	1,024,072	1,024,072	1,124,229	1,191,143
53680	Work. Comp. Insurance	443,397	443,397	463,323	431,318
53900	Central Phone Svcs.	616	616	-	616
54000	Telephone	277,960	326,136	319,800	326,136
54020	Fuel Oil #2 - Diesel	12,004	12,004	34,000	12,004
54060	Fuel-Gas	414,334	414,334	991,643	409,137
54090	Electricity	3,913,901	3,797,454	4,095,676	6,919,434
54091	Net Metering Credit	(1,189,892)	(1,405,087)	(1,293,638)	(2,168,169)
54092	Field's Point Turbines	268,490	268,490	249,000	268,490
54093	Coventry Wind	244,645	244,645	324,000	244,645
54095	Green PPA	1,518,723	1,518,723	1,143,440	2,840,045
54096	Green PPA Net Metering Credits	(2,024,964)	(2,024,964)	(1,524,587)	(3,786,726)
54097	Biogas	1,700	1,700	128,400	1,700
54110	Water	119,644	119,644	131,000	119,644
54200	Clothing	48,644	48,644	59,525	48,644
54332	Chlorine/Hypochlorite	516,561	516,561	513,882	575,912
54333	Carbon Feed	37,340	37,340	53,620	37,340
54335	Polymer	123,773	123,773	167,657	123,773
54336	Sodium Hydroxide	-	-	60,639	-
54337	Sodium Bisulfite	376,589	376,589	366,255	393,229
54338	Soda Ash	62,256	62,256	58,524	62,256
54339	UV Disinfection	219,317	132,511	180,000	173,163
54340	Lab Supplies	458,017	458,017	311,557	750,415
54345	Lab Chemicals & Gases	-	-	244,724	-
54370	Supplies Building & Maint.	538,894	538,894	538,100	750,356
54410	Educational Supp. & Exp.	30,110	30,110	98,170	30,110
54420	Computer Supplies	93,451	93,451	95,050	93,451
54430	Other Op. Supplies & Exp.	12,695	12,695	13,200	12,695
54440	Safety Equipment	82,005	82,005	102,770	82,005
54500	Office Expense	116,468	116,468	144,200	116,468
57800	Bond And Note Fees	588,835	-	-	-
Total: Operating Supplies/Expense		17,806,968	17,184,598	20,037,937	21,885,456
Professional Services					
52600	Regulatory Expense	547,951	547,951	625,200	677,742
52630	Educational Services	60,899	60,899	46,000	60,899
52650	Security Services	24,476	24,476	36,000	24,476
52660	Legal Services	192,561	192,561	270,000	192,561
52670	Mgmt/Audit Services	164,710	164,710	332,500	164,710
52680	Clerical Services	669	669	10,400	669
52690	Other Services	747,404	747,404	937,400	1,077,615
Total: Professional Services		1,738,670	1,738,670	2,257,500	2,198,672
Total: Operations & Maintenance Expenses		43,534,601	44,871,319	51,308,546	52,045,511
Lease/Subscriptions					
55000	Lease Payments (Reduction of Liability per GASB)	-	105,283	104,916	105,283
57950	Lease Interest Expense	8,117	8,117	8,484	8,117
Total: Leases		8,117	113,400	113,400	113,400
Total: Operating Expense		43,542,718	44,984,719	51,421,946	52,158,911

This account only includes software subscriptions

A new account was added in FY 2023 which includes expense related to computer hardware, software and networking maintenance.

Div. 2-8: Page 12 of NBC's FY 2023 budget states that: "With respect to revenue, the FY 2023 budgeted revenue is \$2.1 million or 2.0% higher than the prior year. The increase is due to the return of customer behavior to pre-pandemic patterns and an across-the-board 0.56% sewer user rate increase, resulting in user fee revenue that is 1.8% higher than the prior year."

- a. As of what date was the across-the-board 0.56% sewer user rate increase effective?
- b. How has NBC reflected that across-the-board 0.56% sewer user rate increase in its development of rate year revenue at current rates in its filing? Explain fully and show calculations.
- c. What dollar amount of annual revenue is produced by that 0.56% sewer user rate increase? Please show calculations with your response.
- d. What dollar amount of annual revenue is reflected in the FY 2023 budget for "the return of customer behavior to pre-pandemic patterns"? Please show calculations with your response.

Response:

- a. The 0.56% across-the-board increase became effective on May 1, 2022. Although, due to timing, the increased rates were not assessed to customers until the June 2022 billing cycle.
- b. NBC reflected the across the board 0.56% sewer user rate in two ways:
 1. Test Year – For the test year, NBC used this increase to develop a composite rate for the test year. This composite rate used 11/12 of the rate in effect as of July 1, 2019, and 1/12 of the rate effective 5/1/22, but not implemented until 6/1/22. Thus, the composite rate reflects eleven months of the old rates, and one month of rates based on the 0.56% increase.
 2. Rate Year – The rate year reflects twelve months of the rates based on the 0.56% increase. It does not use the composite rate. Please see the attached spreadsheet, which is also Schedule 6 associated with my pre-filed testimony and schedules. The field Rate Year Revenue at Adjusted TY Rates presents the rate year revenue and is calculated by multiplying the rates that result from the 0.56% increase (approved for May 1, 2022 and implemented on June 1, 2022) by the rate year billable units.
- c. \$559,418. Please see attachment for calculation.
- d. For determining its FY 2023 budget, NBC utilized a 12-month moving average of consumption fee revenue through February 2022. This average amounted to consumption

fee revenue of \$31.994 million dollars, which is comparable to the pre-pandemic fiscal year (FY 2020) consumption fee revenue of \$31.073 million. As a further comparison, FY 2021 consumption fee revenue was \$33.187 million, which was anomalous due to changes in consumer characteristics during the pandemic. Hence, the dollar amount reflected in the FY 2023 budget for "the return of customer behavior to pre-pandemic patters was \$1.192, or the difference between \$31.994 million and \$33.187 million.

Prepared by: David M. Fox

Div. 2-8 b. Attachment

**Narragansett Bay Commission
Rate Year Revenue by Source
Schedule 6**

Revenue Item Description	Test Year Rates (Eff. 7/1/19)	Test Year Rates (Eff. 05/01/22)	Rate Year Units	Rate Year Revenue (assuming Test Year Rates effective 7/1/19)	Rate Year Revenue (assuming Test Year Rates effective 5/1/22)	Additional Annual Rate Year Revenue Generated
User Fee Revenues						
<u>Residential</u>						
Customer Charges	\$ 237.41	\$ 238.74	121,952	\$ 28,952,624	\$ 29,114,820	\$ 162,196
Residential Wells	539	542	348	187,725	188,776	1,051
Consumption Charges	\$ 3.810	\$ 3.831	7,979,687	\$ 30,402,607	\$ 30,570,181	167,573
Total Residential				\$ 59,542,957	\$ 59,873,777	\$ 330,821
 (1) Test Year Residential Consumption Revenue increased for Bad Debt Allowance						
<u>Non-Residential</u>						
Commercial and Industrial Customer Charges						
5/8"	\$ 563	\$ 566	3,498	\$ 1,969,655	\$ 1,980,150	\$ 10,495
3/4"	\$ 845	\$ 849	1,018	859,701	864,282	4,581
1"	\$ 1,408	\$ 1,415	1,283	1,806,464	1,815,445	8,981
1 1/2"	\$ 2,815	\$ 2,831	839	2,361,785	2,375,209	13,424
2"	\$ 4,504	\$ 4,529	1,223	5,508,392	5,538,967	30,575
3"	\$ 8,445	\$ 8,492	87	734,715	738,804	4,089
4"	\$ 14,075	\$ 14,154	35	492,625	495,390	2,765
6"	\$ 28,150	\$ 28,308	34	957,100	962,472	5,372
8"	\$ 45,040	\$ 45,292	12	540,480	543,504	3,024
10"	\$ 64,745	\$ 65,108	1	64,745	65,108	363
Subtotal Customer Charges				15,295,662	15,379,331	83,669
Commercial Consumption Charges	\$ 5.722	\$ 5.754	4,185,893	\$ 23,951,680	\$ 24,085,628	\$ 133,949
Industrial Consumption Charges	\$ 3.749	\$ 3.770	522,839	1,960,123	1,971,103	10,980
Total Non-Residential				41,207,465	41,436,063	228,598
Total User Fee Revenues				<u>\$ 100,750,422</u>	<u>\$ 101,309,840</u>	<u>\$ 559,418</u>

Div 2-9: Page 12 of NBC's FY 2023 budget states that NBC's:

"FY 2023 budgeted revenue reflects the reinstatement of late fee charges suspended by the Rhode Island Public Utilities Commission (PUC) in response to the pandemic."

- a. Does the above-quoted statement relate to the Late Charge Penalty Revenue that NBC records in account 45500? If not, explain.
- b. Please identify the amount of Late Charge Penalty Revenue recorded by NBC in each fiscal year, FY2019 and FY2018, that is comparable to the amounts shown on Schedule 2 for account 45500 for FY2020 of \$837,184 and for FY2022 of \$358,415.
- c. Please identify the amount of Late Charge Penalty Revenue budgeted by NBC for FY2023.
- d. When did NBC reinstate late fee charges?
- e. Please provide the monthly late fee charges through the present from the date identified in response to part d when such charges were reinstated by NBC.

Response:

- a. Yes
- b.

Fiscal Year	Actual
FY 2018	796,362.00
FY 2019	1,052,671.00
FY 2020	837,184.00
FY 2021	-
FY 2022	358,415.00

- c.

Fiscal Year	Budget
FY 2023	450,000.00

d. NBC reinstate late fees charges in February 2022.

e.

Fiscal Year	Month	Amount	Reason
FY 2022	Feb-22	74,312.56	
FY 2022	Mar-22	74,212.19	
FY 2022	Apr-22	70,631.24	
FY 2022	May-22	70,026.00	
FY 2022	Jun-22	69,396.61	
FY 2023	Jul-22	-	Not billed due to Cyber breach
FY 2023	Aug-22	-	Not billed due to Cyber breach
FY 2023	Sep-22	63,157.31	
FY 2023	Oct-22	58,242.48	
FY 2023	Nov-22	53,691.69	
FY 2023	Dec-22	57,312.71	
FY 2023	Jan-23	56,153.39	

Prepared by: Leah Foster

Div. 2-10: Refer to NBC Schedule 1, Lease/Subscriptions, accounts "Lease – Lease Payments" which shows a rate year amount of \$105,283 and account 57950, Lease Interest Expense, which shows a rate year amount of \$8,117 for a total of \$113,400.

- a. Has the \$113,400, or either component of it, for those lease items been included in NBC's proposed rate year revenue requirement of \$115,574,327 or in NBC's proposed rate year net income of (\$11,257,959)?
- b. If the response to part a is "yes" identify where those amounts are included in the determination of NBC's proposed rate year revenue requirement and net income.
- c. If the response to part a is "no" please explain why those amounts are not included.
- d. Do those lease amounts result from implementing new GASB lease accounting requirements, as suggested by the following statement at page 13 of NBC's FY 2023 Budget: "Lease/Subscription Expense is a new expense category this year based on the implementation of GASB 87 and GASB 96. The FY 2023 budget includes \$0.1 million for the wind turbine land leases in Coventry."?

Response:

- a. No. After further review of Schedule 1, it was discovered the total revenue requirement and net income did not include the Lease/Subscriptions expense, but it should be included in both.
- b. Lease amounts in the rate year revenue requirement.

$$2 \text{ leases} \times \$4,725/\text{month} \times 12 \text{ months} = \$113,400$$

The lease payments are allocated between principal and interest based on the guidance in GASB 87.

- c. N/A
- d. The accounting for leases changed in FY 2022 as a result of GASB 87. The lease payments prior to GASB 87 were all expense to rent expense.

Prepared by: Leah Foster

Div. 2-11: Work force levels. David Fox's direct testimony at page 3 states that: "the rate year salary adjustments are based on FTE's reflected in the test year salaries." Section 5.9.A.10 of NBC's filing shows the number of employees as 264 as of 7/1/2021 and 262 as of 6/30/2022 and 264 as the projected number of employees for FY 2024. Also, refer to NBC's responses to Division 1-18, 1-19 and 1-20 which requested the number of employees by job position.

- a. Please clarify the level of employees (or full-time equivalents, or FTE's) that NBC used to develop the FY 2024 rate year payroll costs, i.e., was it the 262 at 6/30/2022, the 264 at 7/1/2021 or some other level?
- b. How many net FTEs did NBC have at 12/31/2022?
- c. Please provide position listings similar to those provided in response to Division 1-18, 1-19 and 1-20 but which include totals for each fiscal year.
- d. NBC's response to Division 1-18 contains a listing of the number of employees in each position for FY2022. Adding up the number of employees by position on the four pages that constitute the FY 2022 listing produces a total of 331 employees for FY 2022. Does NBC agree that its response to Division 1-18 contains a listing that totals 331 positions? If not, how many positions does NBC believe are listed on its response for FY 2022 in its response to Division 1-18?
- e. Refer to Section 5.9.A.10 of NBC's filing which shows the number of employees as 262 as of 6/30/2022. Which of the approximately 331 listed positions on the FY 2022 listing that NBC provided in response to Division 1-18 were not filled as of 6/30/2022?

Response:

- a. The rate year payroll cost was based on the test year actuals and adjusted for known and measurable changes. (See Dave Fox Schedule 16)
- b. NBC had 268 filled out of 305 Budgeted FTE. See attachment DIV 2-11 b.
- c. The information that was requested and provided in response to DIV 1-18, 1-19, and 1-20 are the number of employees who had those titles during the year. A promoted employee would be listed in two categories. The list also included summer interns which are not included in our FTEs. NBC does not maintain our payroll record by job title and cannot provide dollars by job title.
- d. See response to DIV 2-11 c. It is not possible to reconcile between the roster and the report provided in response to DIV 1-18.

- e. See Attachment DIV 2-11 E which is the roster that indicates the budgeted, filled and open positions as of 6/30/2022.

Prepared by: Leah Foster

2-11 b. Attachment

NARRAGANSETT BAY COMMISSION
 POSITION REPORT AS OF December 2022

Job Description	Center	Union	Budgeted	Filled
ADMINISTRATIVE ASSISTANT	021	NONE	1	Open
ASSISTANT E AND I TECHNICIAN	047	1010	1	Open
ASSISTANT PURCHASING MANAGER	036	NONE	1	Open
ASST. CONTROL SYSTEM ADMINISTRATOR	044	NONE	1	Open
ASST. ENVIRONMENTAL MONITORING MANAGER	055	NONE	1	Open
BUSINESS SYSTEMS ANALYST	031	NONE	1	Open
CONTROL SYSTEMS ASSOCIATE	044	NONE	1	Open
CUSTOMER CARE SYSTEMS ANALYST	034	NONE	1	Open
ELECTRICIAN	047	1010	1	Open
ENVIRONMENTAL ENGINEER	025	NONE	1	Open
ENVIRONMENTAL ENGINEER	043	NONE	1	Open
ENVIRONMENTAL SCIENTIST	051	NONE	1	Open
IM OPERATOR II	043	1010	1	Open
IM OPERATOR II	043	1010	1	Open
IM OPERATOR III	043	1033	1	Open
IM SUPERVISOR	043	NONE	1	Open
INFORMATION SECURITY MANAGER	021	NONE	1	Open
INVENTORY CONTROL CLERK	047	1010	1	Open
LEGAL COUNSEL	024	NONE	1	Open
MECHANIC I	046	1033	1	Open
MECHANIC I	046	1033	1	Open
MECHANIC I	046	1033	1	Open
OPERATIONS SUPERVISOR	046	NONE	1	Open
OPERATIONS SUPERVISOR - BP	047	NONE	1	Open
OPERATIONS SUPPORT SUPERVISOR	047	NONE	1	Open
OPERATOR I	046	1033	1	Open
OPERATOR I	046	1033	1	Open
OPERATOR I	047	1010	1	Open
OPERATOR II	047	1010	1	Open
PRETREATMENT TECHNICIAN	052	NONE	1	Open
PRINCIPAL ENVIRONMENTAL ENGINEER	025	NONE	1	Open
PROCESS MONITOR	047	1010	1	Open
PROCESS MONITOR	047	1010	1	Open
QUALITY ASSURANCE COORDINATOR	055	NONE	1	Open
RESIDENT REPRESENTATIVE	022	NONE	1	Open
RETIREMENT PLAN ADMINISTRATOR	031	NONE	1	Open
SENIOR FISCAL CLERK	034	2884	1	Open
ACCOUNTING ASSISTANT	032	NONE	1	1
ACCOUNTING ASSISTANT	032	NONE	1	1
ADMINISTRATIVE COORDINATOR	021	NONE	1	1
APPLICATIONS SYSTEM ADMINISTRATOR	033	NONE	1	1
ASSET MANAGEMENT ADMINISTRATOR	044	NONE	1	1
ASSET MANGEMENT SPECIALIST	043	NONE	1	1
ASSISTANT MAINTENANCE PLANNER /SCHEDULER (BP)	047	1010	1	1
ASSISTANT ADMINISTRATIVE COORDINATOR	021	NONE	1	1
ASSISTANT BILLING SUPERVISOR	034	NONE	1	1
ASSISTANT BILLING SUPERVISOR	034	NONE	1	1
ASSISTANT CONTROLLER	032	NONE	1	1
ASSISTANT CUSTOMER CARE MANAGER	034	NONE	1	1
ASSISTANT CUSTOMER CARE RESEARCH SUPERVISOR	034	NONE	1	1
ASSISTANT CUSTOMER CARE SUPERVISOR	034	NONE	1	1
ASSISTANT FISCAL SERVICES SUPERVISOR	034	NONE	1	1
ASSISTANT OPERATIONS MANAGER - BP	047	NONE	1	1
ASSISTANT PAYROLL SUPERVISOR	032	NONE	1	1
ASSISTANT PERMITS COORDINATOR	044	NONE	1	1
ASST. CONTROL SYSTEM ADMINISTRATOR	044	NONE	1	1

Job Description	Center	Union	Budgeted	Filled
ASST. IM MANAGER	043	NONE	1	1
ASST. LABORATORY MANAGER	053	NONE	1	1
ASST. OPERATIONS MANAGER	046	NONE	1	1
ASST. PRETREATMENT MANAGER	052	NONE	1	1
BILLING SUPERVISOR	034	NONE	1	1
BIOLOGIST I	053	1010	1	1
BIOLOGIST II	053	1010	1	1
BP ASSET MANAGEMENT ASSISTANT	047	1010	1	1
BP CLERK	047	2884	1	1
CAPITAL PRINCIPAL ACCOUNTANT	032	NONE	1	1
CHEMIST	053	1010	1	1
CHEMIST	053	1010	1	1
CHIEF FINANCIAL OFFICER	031	NONE	1	1
CHIEF LEGAL COUNSEL	024	NONE	1	1
CLERK OF THE WORKS	022	NONE	1	1
COLLECTIONS ANALYST	034	NONE	1	1
COLLECTIONS PARALEGAL	024	NONE	1	1
CONSTRUCTION MANAGER	022	NONE	1	1
CONSTRUCTION OFFICE COORDINATOR	022	NONE	1	1
CONTROL SYSTEMS ADMINISTRATOR	044	NONE	1	1
CONTROL SYSTEMS ASSOCIATE	044	NONE	1	1
CONTROLLER	032	NONE	1	1
CREATIVE ADMINISTRATIVE ASSISTANT	033	NONE	1	1
CSO PROGRAM MANAGER	025	NONE	1	1
CUSTOMER CARE ACCOUNT SPECIALIST	034	NONE	1	1
CUSTOMER CARE MANAGER	034	NONE	1	1
CUSTOMER CARE REP - FISCAL CLERK	034	1033	1	1
CUSTOMER CARE REP - FISCAL CLERK	034	1033	1	1
CUSTOMER CARE REPRESENTATIVE	034	2884	1	1
CUSTOMER CARE REPRESENTATIVE	034	2884	1	1
CUSTOMER CARE REPRESENTATIVE	034	1033	1	1
CUSTOMER CARE REPRESENTATIVE	034	1033	1	1
CUSTOMER CARE REPRESENTATIVE	034	1033	1	1
CUSTOMER CARE REPRESENTATIVE	034	1033	1	1
CUSTOMER CARE REPRESENTATIVE	034	1033	1	1
CUSTOMER CARE SPECIAL PROJECTS COORDINATOR	034	NONE	1	1
CUSTOMER CARE SUPERVISOR	034	NONE	1	1
CUSTOMER CARE SUPPORT SPECIALIST	034	NONE	1	1
CUSTOMER RESEARCH SUPERVISOR	034	NONE	1	1
DEPUTY DIRECTOR	021	NONE	1	1
DIRECTOR OF CONSTRUCTION AND ENGINEERING	022	NONE	1	1
DIRECTOR OF ENVIRONMENTAL SCIENCE AND COMPLIANCE	051	NONE	1	1
DIRECTOR OF OPERATIONS AND MAINTENANCE	044	NONE	1	1
E & I TECHNICIAN	046	1033	1	1
E AND I TECHNICIAN	047	1010	1	1
E&I TECHNICIAN	046	1033	1	1
ELECTRICAL FOREMAN - BP	047	2884	1	1
ELECTRICIAN	046	1033	1	1
ELECTRICIAN	047	1010	1	1
ENGINEERING CONSTRUCTION COORDINATOR	022	NONE	1	1
ENGINEERING MANAGER	025	NONE	1	1
ENVIRONMENTAL ADMINISTRATOR	051	NONE	1	1
ENVIRONMENTAL CHEMIST	053	NONE	1	1
ENVIRONMENTAL CHEMIST	053	NONE	1	1
ENVIRONMENTAL COMPLIANCE TECHNICAL ASSISTANT	051	NONE	1	1
ENVIRONMENTAL EDUCATION COORDINATOR	021	NONE	1	1
ENVIRONMENTAL ENGINEER	025	NONE	1	1
ENVIRONMENTAL ENGINEER	025	NONE	1	1
ENVIRONMENTAL MONITOR	055	1010	1	1
ENVIRONMENTAL MONITOR	055	1010	1	1

Job Description	Center	Union	Budgeted	Filled
ENVIRONMENTAL MONITOR	055	1010	1	1
ENVIRONMENTAL MONITOR	055	1033	1	1
ENVIRONMENTAL MONITOR	055	1033	1	1
ENVIRONMENTAL MONITOR	055	1033	1	1
ENVIRONMENTAL MONITOR	055	1033	1	1
ENVIRONMENTAL MONITOR	055	1010	1	1
ENVIRONMENTAL MONITOR CLERK	055	2884	1	1
ENVIRONMENTAL MONITORING MANAGER	055	NONE	1	1
ENVIRONMENTAL SCIENTIST	051	NONE	1	1
ENVIRONMENTAL SUSTAINABILITY ENGINEER	051	NONE	1	1
EXECUTIVE DIRECTOR	021	NONE	1	1
FACILITIES ENGINEER	025	NONE	1	1
FACILITIES MANAGEMENT ADMINISTRATOR	025	NONE	1	1
FACILITIES SYSTEM ADMINISTRATOR	033	NONE	1	1
FIELD INVESTIGATOR	034	1010	1	1
FIELD INVESTIGATOR	034	1010	1	1
FINANCE ADMINISTRATOR	031	NONE	1	1
FINANCIAL ANALYST	031	NONE	1	1
FINANCIAL ANALYST	031	NONE	1	1
FINANCIAL ANALYST	031	NONE	1	1
FINANCIAL ANALYST	031	NONE	1	1
FISCAL CLERK - CUSTOMER CARE	034	1033	1	1
FISCAL COORDINATOR	025	NONE	1	1
FISCAL SERVICES SUPERVISOR	034	NONE	1	1
FLEET MECHANIC	046	1033	1	1
FP CLERK	046	1033	1	1
FP OPERATOR I / HEO	046	1033	1	1
GENERAL COUNSEL	024	NONE	1	1
GENERAL COUNSEL ASSISTANT	024	NONE	1	1
HEAVY EQUIPMENT OPERATOR - BP	047	1010	1	1
HELPDESK TECHNICIAN II	033	NONE	1	1
HELPDESK1	033	NONE	1	1
HR TRAINING COORDINATOR	023	NONE	1	1
HUMAN RESOURCES CLERK	023	1033	1	1
HUMAN RESOURCES MANAGER	023	NONE	1	1
HUMAN RESOURCES REPRESENTATIVE/BENEFITS COORD.	023	NONE	1	1
HUMAN RESOURCES TRAINING FACILTATOR	023	NONE	1	1
IM CLERK	043	1033	1	1
IM INSPECTOR	043	NONE	1	1
IM MANAGER	043	NONE	1	1
IM OPERATOR II	043	1033	1	1
IM OPERATOR II	043	1033	1	1
IM OPERATOR II	043	1033	1	1
IM OPERATOR II	043	1033	1	1
IM OPERATOR III	043	1010	1	1
IM OPERATOR III	043	1010	1	1
IM OPERATOR IV	043	1033	1	1
IM SENIOR INSPECTOR	043	NONE	1	1
IM SUPERVISOR	043	NONE	1	1
INSTRUMENTATION ENGINEER	043	NONE	1	1
INVENTORY CONTROL CLERK	046	1033	1	1
INVENTORY CONTROL CLERK	046	1033	1	1
IT MANAGER	033	NONE	1	1
LABOR RELATIONS REPRESENTATIVE	023	NONE	1	1
LABORATORY CLERK	053	1033	1	1
LABORATORY MANAGER	053	NONE	1	1
LABORATORY SAMPLE COMPLIANCE COORDINATOR	053	NONE	1	1
LABORATORY SUPERVISOR	053	NONE	1	1
LABORATORY TECHNICIAN	053	1033	1	1

Job Description	Center	Union	Budgeted	Filled
LABORATORY TECHNICIAN	053	1033	1	1
LABORATORY TECHNICIAN	053	1033	1	1
LABORATORY TECHNICIAN	053	1033	1	1
LABORATORY TECHNICIAN	053	1033	1	1
LEAD ELECTRICIAN -(FP)	046	1033	1	1
LEGAL ADMINISTRATIVE ASSISTANT	024	NONE	1	1
LEGAL COUNSEL	024	NONE	1	1
MAINTENANCE MANAGER	046	NONE	1	1
MAINTENANCE MANAGER - BP	047	NONE	1	1
MAINTENANCE PLANNER/SCHEDULER (BP)	047	2884	1	1
MAINTENANCE SUPERVISOR	046	NONE	1	1
MAINTENANCE SUPERVISOR	046	NONE	1	1
MAINTENANCE SUPERVISOR	047	NONE	1	1
MECHANIC I	046	1033	1	1
MECHANIC I	046	1033	1	1
MECHANIC I	046	1033	1	1
MECHANIC I	047	1010	1	1
MECHANIC I	047	1010	1	1
MECHANIC I	047	1010	1	1
MECHANIC II	046	1033	1	1
MECHANIC II	046	1033	1	1
MECHANIC II	046	1033	1	1
MECHANIC II	046	1033	1	1
MECHANIC II	047	1010	1	1
MECHANIC II	047	1010	1	1
MECHANIC II	047	1010	1	1
MECHANICAL INSPECTOR	022	NONE	1	1
MONITORING FIELD SUPERVISOR	055	NONE	1	1
MONITORING FIELD SUPERVISOR	055	NONE	1	1
MONITORING FIELD SUPERVISOR	055	NONE	1	1
O AND M COORDINATOR	046	NONE	1	1
O AND M TECHNICIAN	046	NONE	1	1
OPERATIONS MANAGER - BP	047	NONE	1	1
OPERATIONS MANAGER - FP	046	NONE	1	1
OPERATIONS SUPERVISOR	046	NONE	1	1
OPERATIONS SUPERVISOR	046	NONE	1	1
OPERATIONS SUPERVISOR	046	NONE	1	1
OPERATIONS SUPERVISOR - BP	047	NONE	1	1
OPERATIONS SUPERVISOR - BP	047	NONE	1	1
OPERATIONS SUPERVISOR - BP	047	NONE	1	1
OPERATIONS SUPPORT SUPERVISOR	046	NONE	1	1
OPERATOR I	046	1033	1	1
OPERATOR I	046	1033	1	1
OPERATOR I	046	1033	1	1
OPERATOR I	046	1033	1	1
OPERATOR I	046	1033	1	1
OPERATOR I	046	1033	1	1
OPERATOR I	046	1033	1	1
OPERATOR I	047	1010	1	1
OPERATOR I	047	1010	1	1
OPERATOR I	047	1010	1	1
OPERATOR I	047	1010	1	1
OPERATOR I	047	1010	1	1
OPERATOR I	047	1010	1	1
OPERATOR I	047	1010	1	1
OPERATOR II	046	1033	1	1
OPERATOR II	047	1010	1	1
OPERATOR II	047	1010	1	1
PAYROLL SUPERVISOR	032	NONE	1	1

Job Description	Center	Union	Budgeted	Filled
PLANNING MANAGER	044	NONE	1	1
PRETREATMENT CLERK	052	1033	1	1
PRETREATMENT CLERK	052	1033	1	1
PRETREATMENT CLERK	052	1033	1	1
PRETREATMENT INSPECTOR III	052	NONE	1	1
PRETREATMENT INSPECTOR III	052	NONE	1	1
PRETREATMENT MANAGER	052	NONE	1	1
PRETREATMENT TECHNICIAN	052	NONE	1	1
PRETREATMENT TECHNICIAN	052	NONE	1	1
PRETREATMENT TECHNICIAN	052	NONE	1	1
PRETREATMENT TECHNICIAN	052	NONE	1	1
PRINCIPAL ACCOUNTANT	032	NONE	1	1
PRINCIPAL ENVIRONMENTAL ENGINEER	025	NONE	1	1
PRINCIPAL ENVIRONMENTAL ENGINEER	025	NONE	1	1
PRINCIPAL FACILITY ENGINEER	025	NONE	1	1
PRINCIPAL FINANCIAL ANALYST	031	NONE	1	1
PRINCIPAL PRETREATMENT ENGINEER	052	NONE	1	1
PRINCIPAL BUDGET ANALYST	031	NONE	1	1
PROCESS MONITOR	046	1033	1	1
PROCESS MONITOR	046	1033	1	1
PROCESS MONITOR	046	1033	1	1
PROCESS MONITOR	046	1033	1	1
PROCESS MONITOR	046	1033	1	1
PROCESS MONITOR	046	1033	1	1
PROCESS MONITOR	046	1033	1	1
PROCESS MONITOR	046	1033	1	1
PROCESS MONITOR	046	1033	1	1
PROCESS MONITOR	046	1033	1	1
PROCESS MONITOR	047	1010	1	1
PROCESS MONITOR	047	1010	1	1
PROCESS MONITOR	047	1010	1	1
PROCESS MONITOR	047	1010	1	1
PROCESS MONITOR	047	1010	1	1
PROCESS MONITOR	047	1010	1	1
PROCESS MONITOR	047	1010	1	1
PUBLIC AFFAIRS MANAGER	021	NONE	1	1
PUBLIC AFFAIRS SPECIALIST	021	NONE	1	1
PURCHASING COORDINATOR	036	NONE	1	1
PURCHASING MANAGER	036	NONE	1	1
PURCHASING SUPPORT SPECIALIST	036	NONE	1	1
QUALITY CHEMIST	053	NONE	1	1
RESIDENT REPRESENTATIVE	022	NONE	1	1
RESIDENT REPRESENTATIVE	022	NONE	1	1
RESIDENT REPRESENTATIVE	022	NONE	1	1
REVENUE ANALYST	031	NONE	1	1
SAFETY COMPLIANCE COORDINATOR	051	NONE	1	1
SENIOR .NET DEVELOPER	033	NONE	1	1
SENIOR ACCOUNTANT	032	NONE	1	1
SENIOR APPLICATIONS SYSTEM SUPERVISOR	033	NONE	1	1
SENIOR DATA BASE AND LINUX ADMINISTRATOR	033	NONE	1	1
SENIOR E&I TECHNICIAN	047	1010	1	1
SENIOR ELECTRICIAN	046	1033	1	1
SENIOR ENVIRONMENTAL CHEMIST	053	NONE	1	1
SENIOR ENVIRONMENTAL SCIENTIST	051	NONE	1	1
SENIOR FISCAL CLERK	032	2884	1	1
SENIOR HUMAN RESOURCES REPRESENTATIVE	023	NONE	1	1
SENIOR ORGANIC CHEMIST	053	NONE	1	1
SENIOR PERMITS COORDINATOR	044	NONE	1	1
SENIOR PRETREATMENT TECHNICIAN	052	NONE	1	1
SENIOR PROCESS MONITOR	046	1033	1	1

Job Description	Center	Union	Budgeted	Filled
SENIOR PROCESS MONITOR	047	1010	1	1
SENIOR RESIDENT REPRESENTATIVE	022	NONE	1	1
SENIOR RESIDENT REPRESENTATIVE	022	NONE	1	1
SENIOR SYSTEMS ADMINISTRATOR	033	NONE	1	1
SR. E AND I TECHNICIAN (FP)	046	1033	1	1
SUSTAINABILITY COORDINATOR	051	NONE	1	1
SYSTEMS ADMINISTRATOR/HELPDESK SUPERVISOR	033	NONE	1	1
SYSTEMS DESIGN PROGRAMMER	033	NONE	1	1
TECHNICAL ANALYSIS & COMPLIANCE MANAGER	051	NONE	1	1
TECHNICAL ASSISTANT	043	NONE	1	1
TECHNICAL ADVISOR FOR OPERATIONS	044	NONE	1	1
UTILITY OPERATOR	046	1033	1	1
			<u>305</u>	<u>268</u>

Attachment 2-11 e.

NARRAGANSETT BAY COMMISSION
 POSITION REPORT AS OF June 2022

Union Status	Job Code	Job Description	Center	Union	Budgeted	Filled
Non-Union	EX011	ADMINISTRATIVE ASSISTANT	021	NONE	1	Open
Non-Union-	IM035	ASSISTANT PERMITS COORDINATOR	043	NONE	1	Open
Non-Union-	FI017	BUSINESS SYSTEMS ANALYST	031	NONE	1	Open
Non-Union-	CS001	CUSTOMER SERVICE MANAGER	034	NONE	1	Open
Union-	CS026	CUSTOMER SERVICE REP - FISCAL CLERK	034	1033	1	Open
Union-	CS017	CUSTOMER SERVICE REPRESENTATIVE	034	1033	1	Open
Union-	BP032	ELECTRICIAN	047	1010	1	Open
Non-Union-	EC004	ENVIRONMENTAL ENGINEER	025	NONE	1	Open
Non-Union-	IM027	ENVIRONMENTAL ENGINEER	043	NONE	1	Open
Non-Union-	PE006	ENVIRONMENTAL SCIENTIST	051	NONE	1	Open
Union-	CS022	FISCAL CLERK - CUSTOMER SERVICE	034	1033	1	Open
Union-	IM020	IM OPERATOR II	043	1033	1	Open
Union-	IM039	IM OPERATOR III	043	1010	1	Open
Union-	IM011	IM OPERATOR III	043	1033	1	Open
Union-	LA013	LABORATORY TECHNICIAN	053	1033	1	Open
Union-	FP053	MECHANIC I	046	1033	1	Open
Union-	FP056	MECHANIC I	046	1033	1	Open
Union-	FP541	MECHANIC I	046	1033	1	Open
Non-Union-	BP045	OPERATIONS SUPERVISOR - BP	047	NONE	1	Open
Non-Union-	BP058	OPERATIONS SUPPORT SUPERVISOR	047	NONE	1	Open
Non-Union-	FP012	OPERATIONS SUPPORT SUPERVISOR	046	NONE	1	Open
Union-	BP013	OPERATOR I	047	1010	1	Open
Union-	BP056	OPERATOR I	047	1010	1	Open
Union-	FP026	OPERATOR I	046	1033	1	Open
Union-	FP032	OPERATOR I	046	1033	1	Open
Union	FP540	OPERATOR I	046	1033	1	Open
Non-Union-	AC005	PAYROLL ADMINISTRATOR	032	NONE	1	Open
Non-Union-	PT010	PRETREATMENT TECHNICIAN	052	NONE	1	Open
Union-	BP006	PROCESS MONITOR	047	1010	1	Open
Union-	BP008	PROCESS MONITOR	047	1010	1	Open
Union-	BP050	PROCESS MONITOR	047	1010	1	Open
Non-Union-	FI007	SENIOR BUDGET ANALYST	031	NONE	1	Open
Non-Union-	IT002	SENIOR NETWORK AND COMMUNICATIONS ADMINISTRATOR	033	NONE	1	Open
Non-Union-	IM005	SENIOR TECHNICAL ASSISTANT	043	NONE	1	Open
Non-Union-	AC008	STAFF ACCOUNTANT	032	NONE	1	Open
Non-Union-F	AC001	ACCOUNTING MANAGER	032	NONE	1	1
Non-Union-F	EX003	ADMINISTRATIVE COORDINATOR	021	NONE	1	1
Non-Union-F	IT010	APPLICATIONS SYSTEM ADMINISTRATOR	033	NONE	1	1
Non-Union-F	EN015	ASSET MANAGEMENT ADMINISTRATOR	044	NONE	1	1

Union Status	Job Code	Job Description	Center	Union	Budgeted	Filled
Non-Union-F	IM037	ASSET MANGEMENT SPECIALIST	043	NONE	1	1
Union-F	BP039	ASSISTANT MAINTENANCE PLANNER /SCHEDULER (BP)	047	1010	1	1
Non-Union-F	AC015	ASSISTANT ACCOUNTING MANAGER	032	NONE	1	1
Non-Union-F	CS030	ASSISTANT BILLING SUPERVISOR	034	NONE	1	1
Non-Union-F	CS037	ASSISTANT BILLING SUPERVISOR	034	NONE	1	1
Non-Union-F	CS032	ASSISTANT CUSTOMER CARE SUPERVISOR	034	NONE	1	1
Non-Union-F	CS031	ASSISTANT CUSTOMER RESEARCH SUPERVISOR	034	NONE	1	1
Non-Union-F	CS038	ASSISTANT CUSTOMER SERVICE MANAGER	034	NONE	1	1
Union-F	BP040	ASSISTANT E AND I TECHNICIAN	047	1010	1	1
Non-Union-F	CS005	ASSISTANT FISCAL SERVICES SUPERVISOR	034	NONE	1	1
Non-Union-F	BP041	ASSISTANT OPERATIONS MANAGER - BP	047	NONE	1	1
Non-Union-F	PU002	ASSISTANT PURCHASING MANAGER	036	NONE	1	1
Non-Union-F	EN014	ASST. CONTROL SYSTEM ADMINISTRATOR	044	NONE	1	1
Non-Union-F	EM002	ASST. ENVIRONMENTAL MONITORING MANAGER	055	NONE	1	1
Non-Union-F	IM002	ASST. IM MANAGER	043	NONE	1	1
Non-Union-F	LA002	ASST. LABORATORY MANAGER	053	NONE	1	1
Non-Union-F	FP002	ASST. OPERATIONS MANAGER	046	NONE	1	1
Non-Union-F	PT002	ASST. PRETREATMENT MANAGER	052	NONE	1	1
Non-Union-F	CS039	BILLING SUPERVISOR	034	NONE	1	1
Union-F	LA022	BIOLOGIST I	053	1010	1	1
Union-F	LA005	BIOLOGIST II	053	1010	1	1
Union-F	BP055	BP ASSET MANAGEMENT ASSISTANT	047	1010	1	1
Union-F	BP047	BP CLERK	047	2884	1	1
Non-Union-F	AC011	CAPITAL ACCOUNTING ASSISTANT	032	NONE	1	1
Non-Union-F	AC006	CAPITAL PRINCIPAL ACCOUNTANT	032	NONE	1	1
Union-F	LA008	CHEMIST	053	1010	1	1
Union-F	LA009	CHEMIST	053	1010	1	1
Non-Union-F	FI001	CHIEF FINANCIAL OFFICER	031	NONE	1	1
Non-Union-F	LE003	CHIEF LEGAL COUNSEL	024	NONE	1	1
Non-Union-F	CG020	CLERK OF THE WORKS	022	NONE	1	1
Non-Union-F	CS028	COLLECTIONS ANALYST	034	NONE	1	1
Non-Union-F	CG002	CONSTRUCTION MANAGER	022	NONE	1	1
Non-Union-F	CG006	CONSTRUCTION OFFICE COORDINATOR	022	NONE	1	1
Non-Union-F	EN013	CONTROL SYSTEMS ADMINISTRATOR	044	NONE	1	1
Non-Union-F	EN016	CONTROL SYSTEMS ASSOCIATE	044	NONE	1	1
Non-Union-F	EN018	CONTROL SYSTEMS ASSOCIATE	044	NONE	1	1
Non-Union-F	IT016	CREATIVE ADMINISTRATIVE ASSISTANT	033	NONE	1	1
Non-Union-F	EC007	CSO PROGRAM MANAGER	025	NONE	1	1
Non-Union-F	CS035	CUSTOMER CARE ACCOUNT SPECIALIST	034	NONE	1	1
Non-Union-F	CS006	CUSTOMER CARE SUPERVISOR	034	NONE	1	1
Non-Union-F	CS033	CUSTOMER CARE SUPPORT SPECIALIST	034	NONE	1	1
Non-Union-F	CS003	CUSTOMER RESEARCH SUPERVISOR	034	NONE	1	1
Union-F	CS019	CUSTOMER SERVICE REP - FISCAL CLERK	034	1033	1	1
Union-F	CS016	CUSTOMER SERVICE REPRESENTATIVE	034	1033	1	1

Union Status	Job Code	Job Description	Center	Union	Budgeted	Filled
Union-F	CS018	CUSTOMER SERVICE REPRESENTATIVE	034	1033	1	1
Union-F	CS020	CUSTOMER SERVICE REPRESENTATIVE	034	1033	1	1
Union-F	CS024	CUSTOMER SERVICE REPRESENTATIVE	034	1033	1	1
Union-F	CS013	CUSTOMER SERVICE REPRESENTATIVE	034	2884	1	1
Union-F	CS014	CUSTOMER SERVICE REPRESENTATIVE	034	2884	1	1
Non-Union-F	CS036	CUSTOMER SERVICE SPECIAL PROJECTS COORDINATOR	034	NONE	1	1
Non-Union-F	EX010	DIRECTOR OF ADMINISTRATION	021	NONE	1	1
Non-Union-F	CG001	DIRECTOR OF CONSTRUCTION AND ENGINEERING	022	NONE	1	1
Non-Union-F	PE001	DIRECTOR OF ENVIRONMENTAL SCIENCE AND COMPLIANCE	051	NONE	1	1
Non-Union-F	EN001	DIRECTOR OF OPERATIONS AND MAINTENANCE	044	NONE	1	1
Union-F	FP038	E & I TECHNICIAN	046	1033	1	1
Union-F	BP030	E AND I TECHNICIAN	047	1010	1	1
Union-F	FP070	E&I TECHNICIAN	046	1033	1	1
Union-F	BP031	ELECTRICAL FOREMAN - BP	047	2884	1	1
Union-F	BP022	ELECTRICIAN	047	1010	1	1
Union-F	FP063	ELECTRICIAN	046	1033	1	1
Non-Union-F	CG015	ENGINEERING CONSTRUCTION COORDINATOR	022	NONE	1	1
Non-Union-F	EC002	ENGINEERING MANAGER	025	NONE	1	1
Non-Union-F	PE015	ENVIRONMENTAL ADMINISTRATIVE ASSISTANT	051	NONE	1	1
Non-Union-F	LA006	ENVIRONMENTAL CHEMIST	053	NONE	1	1
Non-Union-F	LA011	ENVIRONMENTAL CHEMIST	053	NONE	1	1
Non-Union-F	PE004	ENVIRONMENTAL COMPLIANCE TECHNICAL ASSISTANT	051	NONE	1	1
Non-Union-F	EX005	ENVIRONMENTAL EDUCATION COORDINATOR	021	NONE	1	1
Non-Union-F	EC005	ENVIRONMENTAL ENGINEER	025	NONE	1	1
Union-F	EM009	ENVIRONMENTAL MONITOR	055	1010	1	1
Union-F	EM011	ENVIRONMENTAL MONITOR	055	1010	1	1
Union-F	EM012	ENVIRONMENTAL MONITOR	055	1010	1	1
Union-F	EM021	ENVIRONMENTAL MONITOR	055	1010	1	1
Union-F	EM013	ENVIRONMENTAL MONITOR	055	1033	1	1
Union-F	EM014	ENVIRONMENTAL MONITOR	055	1033	1	1
Union-F	EM015	ENVIRONMENTAL MONITOR	055	1033	1	1
Union-F	EM016	ENVIRONMENTAL MONITOR	055	1033	1	1
Union-F	EM017	ENVIRONMENTAL MONITOR CLERK	055	2884	1	1
Non-Union-F	EM001	ENVIRONMENTAL MONITORING MANAGER	055	NONE	1	1
Non-Union-F	PE011	ENVIRONMENTAL SCIENTIST	051	NONE	1	1
Non-Union-F	PE009	ENVIRONMENTAL SUSTAINABILITY ENGINEER	051	NONE	1	1
Non-Union-F	EX001	EXECUTIVE DIRECTOR	021	NONE	1	1
Non-Union-F	EC008	FACILITIES ENGINEER	025	NONE	1	1
Non-Union-F	EC010	FACILITIES MANAGEMENT ADMINISTRATOR	025	NONE	1	1
Non-Union-F	IT017	FACILITIES SYSTEM ADMINISTRATOR	033	NONE	1	1
Union-F	CS009	FIELD INVESTIGATOR	034	1010	1	1
Union-F	CS011	FIELD INVESTIGATOR	034	1010	1	1
Non-Union-F	FI015	FINANCE ADMINISTRATOR	031	NONE	1	1
Non-Union-F	FI004	FINANCIAL ANALYST	031	NONE	1	1

Union Status	Job Code	Job Description	Center	Union	Budgeted	Filled
Non-Union-F	FI014	FINANCIAL ANALYST	031	NONE	1	1
Non-Union-F	EC009	FISCAL COORDINATOR	025	NONE	1	1
Non-Union-F	CS008	FISCAL SERVICES SUPERVISOR	034	NONE	1	1
Union-F	FP058	FLEET MECHANIC	046	1033	1	1
Union-F	FP003	FP CLERK	046	1033	1	1
Union-F	FP027	FP OPERATOR I / HEO	046	1033	1	1
Non-Union-F	LE008	GENERAL COUNSEL	024	NONE	1	1
Non-Union-F	LE005	GENERAL COUNSEL ASSISTANT	024	NONE	1	1
Union-F	BP021	HEAVY EQUIPMENT OPERATOR - BP	047	1010	1	1
Non-Union-F	IT013	HELPDESK TECHNICIAN II	033	NONE	1	1
Non-Union-F	IT015	HELPDESK1	033	NONE	1	1
Union-F	HR004	HUMAN RESOURCES CLERK	023	1033	1	1
Non-Union-F	HR008	HUMAN RESOURCES MANAGER	023	NONE	1	1
Non-Union-F	HR003	HUMAN RESOURCES REPRESENTATIVE/BENEFITS COORD.	023	NONE	1	1
Non-Union-F	HR005	HUMAN RESOURCES TRAINING FACILTATOR	023	NONE	1	1
Union-F	IM038	IM CLERK	043	1033	1	1
Non-Union-F	IM004	IM INSPECTOR	043	NONE	1	1
Non-Union-F	IM001	IM MANAGER	043	NONE	1	1
Union-F	IM019	IM OPERATOR II	043	1010	1	1
Union-F	IM012	IM OPERATOR II	043	1033	1	1
Union-F	IM014	IM OPERATOR II	043	1033	1	1
Union-F	IM015	IM OPERATOR II	043	1033	1	1
Union-F	IM021	IM OPERATOR III	043	1010	1	1
Union-F	IM030	IM OPERATOR III	043	1010	1	1
Union-F	IM029	IM OPERATOR IV	043	1033	1	1
Non-Union-F	IM039	IM SENIOR INSPECTOR	043	NONE	1	1
Non-Union-F	IM032	IM SUPERVISOR	043	NONE	1	1
Non-Union-F	IM033	IM SUPERVISOR	043	NONE	1	1
Non-Union-F	IM031	INSTRUMENTATION ENGINEER	043	NONE	1	1
Union-F	BP033	INVENTORY CONTROL CLERK	047	1010	1	1
Union-F	FP046	INVENTORY CONTROL CLERK	046	1033	1	1
Union-F	FP047	INVENTORY CONTROL CLERK	046	1033	1	1
Non-Union-F	IT001	IT MANAGER	033	NONE	1	1
Non-Union-F	HR007	LABOR RELATIONS REPRESENTATIVE	023	NONE	1	1
Union-F	LA015	LABORATORY CLERK	053	1033	1	1
Non-Union-F	LA001	LABORATORY MANAGER	053	NONE	1	1
Non-Union-F	LA007	LABORATORY SAMPLE COMPLIANCE COORDINATOR	053	NONE	1	1
Non-Union-F	LA021	LABORATORY SUPERVISOR	053	NONE	1	1
Union-F	LA012	LABORATORY TECHNICIAN	053	1033	1	1
Union-F	LA017	LABORATORY TECHNICIAN	053	1033	1	1
Union-F	LA018	LABORATORY TECHNICIAN	053	1033	1	1
Union-F	LA510	LABORATORY TECHNICIAN	053	1033	1	1
Union-F	FP061	LEAD ELECTRICIAN -(FP)	046	1033	1	1
Non-Union-F	LE009	LEGAL ADMINISTRATIVE ASSISTANT	024	NONE	1	1

Union Status	Job Code	Job Description	Center	Union	Budgeted	Filled
Non-Union-F	LE001	LEGAL COUNSEL	024	NONE	1	1
Non-Union-F	LE004	LEGAL COUNSEL	024	NONE	1	1
Non-Union-F	EM023	LIMS DATA COORDINATOR	055	NONE	1	1
Non-Union-F	FP045	MAINTENANCE MANAGER	046	NONE	1	1
Non-Union-F	BP042	MAINTENANCE MANAGER - BP	047	NONE	1	1
Union-F	BP023	MAINTENANCE PLANNER/SCHEDULER (BP)	047	2884	1	1
Non-Union-F	BP054	MAINTENANCE SUPERVISOR	047	NONE	1	1
Non-Union-F	FP013	MAINTENANCE SUPERVISOR	046	NONE	1	1
Non-Union-F	FP073	MAINTENANCE SUPERVISOR	046	NONE	1	1
Union-F	BP024	MECHANIC I	047	1010	1	1
Union-F	BP026	MECHANIC I	047	1010	1	1
Union-F	BP029	MECHANIC I	047	1010	1	1
Union-F	FP054	MECHANIC I	046	1033	1	1
Union-F	FP057	MECHANIC I	046	1033	1	1
Union-F	FP065	MECHANIC I	046	1033	1	1
Union-F	BP034	MECHANIC II	047	1010	1	1
Union-F	BP035	MECHANIC II	047	1010	1	1
Union-F	BP048	MECHANIC II	047	1010	1	1
Union-F	FP049	MECHANIC II	046	1033	1	1
Union-F	FP050	MECHANIC II	046	1033	1	1
Union-F	FP051	MECHANIC II	046	1033	1	1
Union-F	FP066	MECHANIC II	046	1033	1	1
Union-F	FP069	MECHANIC II	046	1033	1	1
Non-Union-F	CG010	MECHANICAL INSPECTOR	022	NONE	1	1
Non-Union-F	EM007	MONITORING FIELD SUPERVISOR	055	NONE	1	1
Non-Union-F	EM008	MONITORING FIELD SUPERVISOR	055	NONE	1	1
Non-Union-F	EM506	MONITORING FIELD SUPERVISOR	055	NONE	1	1
Non-Union-F	FP008	O AND M COORDINATOR	046	NONE	1	1
Non-Union-F	FP005	O AND M TECHNICIAN	046	NONE	1	1
Non-Union-F	BP001	OPERATIONS MANAGER - BP	047	NONE	1	1
Non-Union-F	FP001	OPERATIONS MANAGER - FP	046	NONE	1	1
Non-Union-F	FP009	OPERATIONS SUPERVISOR	046	NONE	1	1
Non-Union-F	FP010	OPERATIONS SUPERVISOR	046	NONE	1	1
Non-Union-F	FP011	OPERATIONS SUPERVISOR	046	NONE	1	1
Non-Union-F	FP015	OPERATIONS SUPERVISOR	046	NONE	1	1
Non-Union-F	BP043	OPERATIONS SUPERVISOR - BP	047	NONE	1	1
Non-Union-F	BP044	OPERATIONS SUPERVISOR - BP	047	NONE	1	1
Non-Union-F	BP046	OPERATIONS SUPERVISOR - BP	047	NONE	1	1
Union-F	BP016	OPERATOR I	047	1010	1	1
Union-F	BP017	OPERATOR I	047	1010	1	1
Union-F	BP025	OPERATOR I	047	1010	1	1
Union-F	BP037	OPERATOR I	047	1010	1	1
Union-F	BP057	OPERATOR I	047	1010	1	1
Union-F	FP030	OPERATOR I	046	1033	1	1

Union Status	Job Code	Job Description	Center	Union	Budgeted	Filled
Union-F	FP034	OPERATOR I	046	1033	1	1
Union-F	FP035	OPERATOR I	046	1033	1	1
Union-F	FP043	OPERATOR I	046	1033	1	1
Union-F	FP044	OPERATOR I	046	1033	1	1
Union-F	FP075	OPERATOR I	046	1033	1	1
Union-F	FP128	OPERATOR I	046	1033	1	1
Union-F	FP129	OPERATOR I	046	1033	1	1
Union-F	FP139	OPERATOR I	046	1033	1	1
Union-F	BP011	OPERATOR II	047	1010	1	1
Union-F	BP012	OPERATOR II	047	1010	1	1
Union-F	BP519	OPERATOR II	047	1010	1	1
Union-F	FP025	OPERATOR II	046	1033	1	1
Non-Union-F	LE007	PARALEGAL	024	NONE	1	1
Non-Union-F	AC004	PAYROLL SUPERVISOR	032	NONE	1	1
Non-Union-F	EN020	PLANNING MANAGER	044	NONE	1	1
Union-F	PT014	PRETREATMENT CLERK	052	1033	1	1
Union-F	PT015	PRETREATMENT CLERK	052	1033	1	1
Union-F	PT016	PRETREATMENT CLERK	052	1033	1	1
Non-Union-F	PT004	PRETREATMENT ENGINEER	052	NONE	1	1
Non-Union-F	PT008	PRETREATMENT ENGINEER	052	NONE	1	1
Non-Union-F	PT001	PRETREATMENT MANAGER	052	NONE	1	1
Non-Union-F	PT009	PRETREATMENT TECHNICIAN	052	NONE	1	1
Non-Union-F	PT011	PRETREATMENT TECHNICIAN	052	NONE	1	1
Non-Union-F	PT012	PRETREATMENT TECHNICIAN	052	NONE	1	1
Non-Union-F	PT013	PRETREATMENT TECHNICIAN	052	NONE	1	1
Non-Union-F	AC007	PRINCIPAL ACCOUNTANT	032	NONE	1	1
Non-Union-F	EC003	PRINCIPAL ENVIRONMENTAL ENGINEER	025	NONE	1	1
Non-Union-F	EC011	PRINCIPAL ENVIRONMENTAL ENGINEER	025	NONE	1	1
Non-Union-F	EC001	PRINCIPAL FACILITY ENGINEER	025	NONE	1	1
Non-Union-F	FI013	PRINCIPAL FINANCIAL ANALYST	031	NONE	1	1
Non-Union-F	PT003	PRINCIPAL PRETREATMENT ENGINEER	052	NONE	1	1
Non-Union-F	FI018	PRINCIPAL BUDGET ANALYST	031	NONE	1	1
Union-F	BP005	PROCESS MONITOR	047	1010	1	1
Union-F	BP007	PROCESS MONITOR	047	1010	1	1
Union-F	BP009	PROCESS MONITOR	047	1010	1	1
Union-F	BP051	PROCESS MONITOR	047	1010	1	1
Union-F	BP052	PROCESS MONITOR	047	1010	1	1
Union-F	BP053	PROCESS MONITOR	047	1010	1	1
Union-F	FP016	PROCESS MONITOR	046	1033	1	1
Union-F	FP017	PROCESS MONITOR	046	1033	1	1
Union-F	FP020	PROCESS MONITOR	046	1033	1	1
Union-F	FP021	PROCESS MONITOR	046	1033	1	1
Union-F	FP023	PROCESS MONITOR	046	1033	1	1

Union Status	Job Code	Job Description	Center	Union	Budgeted	Filled
Union-F	FP024	PROCESS MONITOR	046	1033	1	1
Non-Union-F	EX004	PUBLIC AFFAIRS MANAGER	021	NONE	1	1
Non-Union-F	EX006	PUBLIC AFFAIRS SPECIALIST	021	NONE	1	1
Non-Union-F	PU009	PURCHASING COORDINATOR	036	NONE	1	1
Non-Union-F	PU001	PURCHASING MANAGER	036	NONE	1	1
Non-Union-F	PU010	PURCHASING SUPPORT SPECIALIST	036	NONE	1	1
Non-Union-F	LA020	QUALITY CHEMIST	053	NONE	1	1
Non-Union-F	CG007	RESIDENT REPRESENTATIVE	022	NONE	1	1
Non-Union-F	CG013	RESIDENT REPRESENTATIVE	022	NONE	1	1
Non-Union-F	CG019	RESIDENT REPRESENTATIVE	022	NONE	1	1
Non-Union-F	FI016	RETIREMENT BENEFITS SPECIALIST	031	NONE	1	1
Non-Union-F	PE010	SAFETY COMPLIANCE COORDINATOR	051	NONE	1	1
Non-Union-F	IT014	SENIOR .NET DEVELOPER	033	NONE	1	1
Non-Union-F	IT005	SENIOR APPLICATIONS SYSTEM SUPERVISOR	033	NONE	1	1
Non-Union-F	IT008	SENIOR DATA BASE AND LINUX ADMINISTRATOR	033	NONE	1	1
Union-F	BP049	SENIOR E&I TECHNICIAN	047	1010	1	1
Union-F	FP072	SENIOR ELECTRICIAN	046	1033	1	1
Non-Union-F	LA004	SENIOR ENVIRONMENTAL CHEMIST	053	NONE	1	1
Non-Union-F	PE013	SENIOR ENVIRONMENTAL SCIENTIST	051	NONE	1	1
Non-Union-F	FI012	SENIOR FINANCIAL ANALYST	031	NONE	1	1
Union-F	CS021	SENIOR FISCAL CLERK	034	2884	1	1
Union-F	AC002	SENIOR FISCAL CLERK	032	2884	1	1
Non-Union-F	HR002	SENIOR HUMAN RESOURCES REPRESENTATIVE	023	NONE	1	1
Non-Union-F	LA003	SENIOR ORGANIC CHEMIST	053	NONE	1	1
Non-Union-F	IM036	SENIOR PERMITS COORDINATOR	043	NONE	1	1
Non-Union-F	PT018	SENIOR PRETREATMENT TECHNICIAN	052	NONE	1	1
Union-F	FP022	SENIOR PROCESS MONITOR	046	1033	1	1
Union-F	BP103	SENIOR PROCESS MONITOR	047	2884	1	1
Non-Union-F	CG017	SENIOR RESIDENT REPRESENTATIVE	022	NONE	1	1
Non-Union-F	CG018	SENIOR RESIDENT REPRESENTATIVE	022	NONE	1	1
Non-Union-F	IT004	SENIOR SYSTEMS ADMINISTRATOR	033	NONE	1	1
Union-F	FP059	SR. E AND I TECHNICIAN (FP)	046	1033	1	1
Non-Union-F	AC010	STAFF ACCOUNTANT	032	NONE	1	1
Non-Union-F	PE014	SUSTAINABILITY COORDINATOR	051	NONE	1	1
Non-Union-F	IT007	SYSTEMS ADMINISTRATOR/HELPDESK SUPERVISOR	033	NONE	1	1
Non-Union-F	IT012	SYSTEMS DESIGN PROGRAMMER	033	NONE	1	1
Non-Union-F	PE007	TECHNICAL ANALYSIS & COMPLIANCE MANAGER	051	NONE	1	1
Non-Union-F	IM034	TECHNICAL ASSISTANT	043	NONE	1	1
Non-Union-F	EN019	TECHNICAL ADVISOR FOR OPERATIONS	044	NONE	1	1

Div. 2-12: Work force levels. NBC's 2023 Budget at page 13 shows the following information:

The total number of Full-Time Equivalents (FTEs) included in the FY 2023 budget is 305. Budgeted turnover is unchanged from the prior year at 8.0 FTEs, resulting in 297.0 funded FTEs as shown in the following table.

Budgeted FTEs			
	FY 2022	FY 2023	Change
Total	297.0	305.0	8.0
Less: turnover	(8.0)	(8.0)	0.0
Net FTEs	289.0	297.0	8.0

- a. What number of net FTEs did NBC use to develop its proposed payroll expenses for the FY 2024 rate year?
- b. What number of net FTEs did NBC use to develop its proposed payroll expenses for the FY 2022 test year?
- c. What level of work force turnover did NBC experience in the FY 2022 test year?
- d. What level of work force turnover has NBC reflected for the FY 2024 rate year?

Why do the figures listed as budgeted FTEs for FY 2022, total 297 less 8 for turnover for a net FTE level of 289 not agree with the FY 2022 figures on Section 5.9.A.10 of NBC's filing, which show the number of employees for FY 2022 to be 264 at 7/1/2021 and 262 at 6/30/2022? Identify, quantify and reconcile the apparent discrepancies in FTE 2022 FTEs versus number of employees from those two sources.

Response:

- a. See the response to DIV 2-11 a.
- b. The test year payroll expense was not developed. The test year payroll expense was left at test year levels which reflects actual turnover and unfilled positions.
- c. The workforce turnover for FY 2022 was 16.03%. By NBC using the test year payroll expense, the FY 2022 16.03% turnover and unfilled positions have been accounted for in its entirety in both the test year and rate year payroll expense.

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FY 2022					
Fiscal Year	Budget FTE	Test Year		Termination	
		Filled FTE	Unfilled FTE		
Jul-22	297	264	33	5	
Aug-22	297	265	32	1	
Sep-22	297	264	33	3	
Oct-22	297	263	34	5	
Nov-22	297	263	34	2	
Dec-22	297	267	30	2	
Jan-22	297	265	32	5	
Feb-22	297	263	34	4	
Mar-22	297	263	34	4	
Apr-22	297	266	31	3	
May-22	297	264	33	5	
Jun-22	297	262	35	3	
Average FTE		262		42	
			Terminations	42 =	16.03%
			Average FTE	262	

d. The workforce turnover reflected in the FY 2024 rate year is the 16.03%. The 297 FTEs less 8 FTEs for a net FTE level of 289, which is the number of positions included in the budget. The 264 and 262 included on Section 5.9.A.10 are the filled positions out of the 297 budgeted position.

Prepared by: Leah Foster

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Div. 2-13: Please provide the Division 1-21 response attachment, which shows replaced positions, in Excel and include an update through 12/31/2022.

Response: The Excel file has been provided to the Service List.

Prepared by: Casandra Bennett

DIV 2-14. Please provide the Division 1-21 response list of employees and Capitalized Payroll attachments in Excel.

Response: The attachments sought in DIV 2-14 is from NBC's response to Division Data Request 1-22, rather than 1-21.

- See Attachment DIV 2-14 List of Employees. Please note authorized positions on the list of employees by month is used for Human Resources internal tracking, not for budgeting.
- See Attachment DIV 2-14 Capitalized Payroll.

Prepared by: Casandra Bennett/Leah Foster

CERTIFICATION

I hereby certify that on February 15, 2023, I sent a copy of the within to all parties set forth on the attached Service List by electronic mail and copies to Luly Massaro, Commission Clerk, by electronic mail and regular mail.

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