

FY2019

Job Name	# of Employees in Position
ACCOUNTING MANAGER	1
ADMINISTRATIVE ASSISTANT	1
ASSET MANAGEMENT ADMINISTRATOR	1
ASSISTANT BILLING SUPERVISOR	1
ASSISTANT COLLECTIONS SUPERVISOR	1
ASSISTANT OPERATIONS MANAGER - BP	1
ASST. CONTROL SYSTEM ADMINISTRATOR	1
ASST. E&I TECHNICIAN	1
ASST. ENVIRONMENTAL MONITORING MANAGER	1
ASST. LABORATORY MANAGER	1
ASST. MAINT. PLANNER/SCHEDULER (BP)	1
ASST. OPERATIONS MANAGER	1
ASST. PRETREATMENT MANAGER	1
BILLING SUPERVISOR	1
BIOLOGIST	1
BP ASSET MANAGEMENT ASSISANT	1
BP CLERK	1
CAPITAL ACCOUNTING ASSISTANT	1
CAPITAL PRINCIPAL ACCOUNTANT	1
CHEMIST	2
CHIEF LEGAL COUNSEL	2
COLLECTIONS ANALYST	1
COLLECTIONS SUPERVISOR	1
COMPLIANCE ANALYST	1
COMPUTER TRAINING SUPPORT SPECIALIST	1
CONSTRUCTION MANAGER	1
CONSTRUCTION OFFICE COORDINATOR	1
CONTROL SYSTEMS ADMINISTRATOR	1
CONTROL SYSTEMS ASSOCIATE	1
CUST. SERVICE REP.-FISCAL CLERK	2
CUSTOMER RESEARCH SUPERVISOR	1
CUSTOMER SERVICE ANALYST	2
CUSTOMER SERVICE MANAGER	1
CUSTOMER SERVICE REPRESENTATIVE	8
CUSTOMER SERVICE SUPPORT SUPERVISOR	1
DIRECTOR OF ADMINISTRATION	1
DIRECTOR OF ADMINISTRATION AND FINANCE	1
DIRECTOR OF CONSTRUCTION AND ENGINEERING	1
DIRECTOR OF ENVIRONMENTAL SCIENCE & COMPLIANCE	1
DIRECTOR OF EXECUTIVE AFFAIRS	1
DIRECTOR OF OPERATIONS & MAINTENANCE	2
E AND I TECHNICIAN	3
ELECTRICAL FOREMAN - BP	1
ELECTRICIAN	2
EMDA CLERK	1
ENGINEERING CONSTRUCTION COORDINATOR	1
ENGINEERING MANAGER	1
ENVIRONMENTAL CHEMIST	2
ENVIRONMENTAL COMPLIANCE TECHNICAL ASSISTANT	1
ENVIRONMENTAL COORDINATOR	1
ENVIRONMENTAL DATA ANALYST	1
ENVIRONMENTAL EDUCATION COORDINATOR	1
ENVIRONMENTAL ENGINEER	2

FY2019

Job Name	# of Employees in Position
ENVIRONMENTAL MONITOR	11
ENVIRONMENTAL MONITORING MANAGER	1
ENVIRONMENTAL SCIENTIST	3
ENVIRONMENTAL SUSTAINABILITY ENGINEER	1
EXECUTIVE ASSISTANT	1
EXECUTIVE DIRECTOR	1
EXECUTIVE PARALEGAL	2
EXECUTIVE PARALEGAL II	1
FACILITIES ENGINEER	1
FIELD INVESTIGATOR	3
FINANCIAL ANALYST	1
FISCAL CLERK - ACCOUNTING	1
FISCAL CLERK - CUSTOMER SERVICE	3
FLEET MECHANIC	1
FP CLERK	1
FP OPERATOR / HEO	1
GOVERNMENT AFFAIRS MANAGER	1
HEAVY EQUIPMENT OPERATOR (BP)	1
HR MANAGER (EMPLOYEE/LABOR RELATIONS)	1
HUMAN RESOURCES CLERK	1
HUMAN RESOURCES MANAGER	1
HUMAN RESOURCES REP./BENEFITS COORDINATOR	1
HUMAN RESOURCES TRAINING FACILITATOR	1
IM CLERK	1
IM INSPECTOR	1
IM MANAGER	2
IM OPERATOR II	8
IM OPERATOR III	2
IM OPERATOR IV	1
IM SENIOR SUPERVISOR	1
IM SUPERVISOR	2
INSTRUMENTATION ENGINEER	1
INSURANCE COORDINATOR	1
INVENTORY CONTROL CLERK	3
IT MANAGER	1
JUNIOR NETWORKS & COMMUNICATIONS ADMINISTRATOR	1
LAB SAMPLE COMPLIANCE COORDINATOR	1
LABOR AND EMPLOYEE RELATIONS MANAGER	1
LABORATORY CLERK	1
LABORATORY MANAGER	1
LABORATORY TECHNICIAN	5
LEAD ELECTRICIAN (FP)	1
LEGAL COUNSEL	3
MAINT. PLANNER/SCHEDULER (BP)	1
MAINTENANCE MANAGER	1
MAINTENANCE MANAGER - BP	1
MAINTENANCE SUPERVISOR	3
MECHANIC I	8
MECHANIC II	8
MECHANICAL INSPECTOR	1
MONITORING FIELD SUPERVISOR	3
O AND M COORDINATOR	1
O AND M TECHNICIAN	1

FY2019

Job Name	# of Employees in Position
OFFICE ADMINISTRATOR	1
OPERATIONS & MAINTENANCE FISCAL COORDINATOR	1
OPERATIONS FOREMAN (BP)	1
OPERATIONS MANAGER BP	1
OPERATIONS MANAGER FP	1
OPERATIONS SUPERVISOR	6
OPERATIONS SUPERVISOR - BP	4
OPERATOR I	20
OPERATOR II	4
PAYROLL ADMINISTRATOR	1
PAYROLL SUPERVISOR	1
PC/PHONE SUPPORT/SYSTEMS ADMIN. SPECIALIST	2
PERMITS COORDINATOR	1
PLANNING MANAGER	1
PRETREATMENT CLERK	3
PRETREATMENT ENGINEER	2
PRETREATMENT MANAGER	1
PRETREATMENT TECHNICIAN	6
PRINCIPAL ACCOUNTANT	1
PRINCIPAL ENVIRONMENTAL ENGINEER	2
PRINCIPAL PRETREATMENT ENGINEER	1
PROCESS MONITOR	17
PUBLIC AFFAIRS MANAGER	1
PUBLIC AFFAIRS SPECIALIST	1
PURCHASING COORDINATOR	1
PURCHASING MANAGER	1
QUALITY CHEMIST	1
RATE ANALYST	1
RESIDENT REPRESENTATIVE	5
SAFETY COMPLIANCE COORDINATOR	1
SENIOR .NET DEVELOPER	1
SENIOR APPLICATIONS SYSTEM SUPERVISOR	1
SENIOR BUDGET ANALYST	1
SENIOR CONSTRUCTION COORDINATOR	1
SENIOR DATA BASE ADMINISTRATOR	1
SENIOR DATABASE AND LINUX ADMINISTRATOR	1
SENIOR E&I TECHNICIAN	2
SENIOR ENVIRONMENTAL CHEMIST	1
SENIOR FISCAL CLERK	2
SENIOR HUMAN RESOURCES REPRESENTATIVE	1
SENIOR NETWORK AND COMMUNICATIONS ADMINISTRATOR	1
SENIOR ORGANIC CHEMIST	1
SENIOR PRETREATMENT TECHNICIAN	1
SENIOR PROCESS MONITOR	1
SENIOR SYSTEMS ADMINISTRATOR	1
SENIOR SYSTEMS DEVELOPMENT PROGRAMMER	1
SR. TECHNICAL ASSISTANT	1
STAFF ACCOUNTANT	2
SUMMER INTERN	15
SYSTEMS DESIGN PROGRAMMER	1
TECHNICAL ANALYSIS & COMPLIANCE MANAGER	1
UTILITY CREW FOREMAN	1

FY2020

Job Name	Total in Position
ACCOUNTING MANAGER	1
ADMINISTRATIVE ASSISTANT	1
ADMINISTRATIVE COORDINATOR	1
ASSET MANAGEMENT ADMINISTRATOR	1
ASSISTANT ACCOUNTING MANAGER	1
ASSISTANT BILLING SUPERVISOR	1
ASSISTANT CUSTOMER SERVICE RESEARCH SUPERVISOR	1
ASSISTANT OPERATIONS MANAGER - BP	1
ASSISTANT PURCHASING COORDINATOR	1
ASST. CONTROL SYSTEM ADMINISTRATOR	1
ASST. E&I TECHNICIAN	2
ASST. ENVIRONMENTAL MONITORING MANAGER	1
ASST. IM MANAGER	1
ASST. LABORATORY MANAGER	1
ASST. MAINT. PLANNER/SCHEDULER (BP)	1
ASST. OPERATIONS MANAGER	1
ASST. PRETREATMENT MANAGER	1
BILLING ANALYST - CASH	2
BILLING SUPERVISOR	2
BIOLOGIST	1
BP ASSET MANAGEMENT ASSISANT	1
BP CLERK	1
CAPITAL ACCOUNTING ASSISTANT	1
CAPITAL PRINCIPAL ACCOUNTANT	1
CHEMIST	2
CHIEF FINANCIAL OFFICER	1
CHIEF LEGAL COUNSEL	1
COLLECTIONS ANALYST	2
COLLECTIONS SUPERVISOR	1
COMPLIANCE ANALYST	1
COMPUTER TRAINING SUPPORT SPECIALIST	1
CONSTRUCTION MANAGER	1
CONSTRUCTION OFFICE COORDINATOR	1
CONTROL SYSTEMS ADMINISTRATOR	1
CONTROL SYSTEMS ASSOCIATE	2
CSO PROGRAM MANAGER	1
CUST. SERVICE REP.-FISCAL CLERK	2
CUSTOMER RESEARCH SUPERVISOR	1
CUSTOMER SERVICE ANALYST	2
CUSTOMER SERVICE MANAGER	1
CUSTOMER SERVICE REPRESENTATIVE	10
CUSTOMER SERVICE SUPPORT SUPERVISOR	1
DIRECTOR OF ADMINISTRATION	1
DIRECTOR OF CONSTRUCTION AND ENGINEERING	1
DIRECTOR OF ENVIRONMENTAL SCIENCE & COMPLIANCE	1
DIRECTOR OF OPERATIONS & MAINTENANCE	1
E AND I TECHNICIAN	3
ELECTRICAL FOREMAN - BP	1
ELECTRICIAN	1
EMDA CLERK	1
ENGINEERING CONSTRUCTION COORDINATOR	1
ENGINEERING MANAGER	1
ENVIRONMENTAL CHEMIST	2

FY2020

Job Name	Total in Position
ENVIRONMENTAL COMPLIANCE TECHNICAL ASSISTANT	2
ENVIRONMENTAL COORDINATOR	1
ENVIRONMENTAL EDUCATION COORDINATOR	1
ENVIRONMENTAL ENGINEER	3
ENVIRONMENTAL MONITOR	8
ENVIRONMENTAL MONITORING MANAGER	1
ENVIRONMENTAL SCIENTIST	2
ENVIRONMENTAL SUSTAINABILITY ENGINEER	1
EXECUTIVE DIRECTOR	1
EXECUTIVE PARALEGAL	2
EXECUTIVE PARALEGAL II	1
FACILITIES ENGINEER	1
FACILITIES MANAGEMENT ADMINISTRATOR	1
FIELD INVESTIGATOR	2
FINANCIAL ANALYST	2
FISCAL CLERK - CUSTOMER SERVICE	2
FISCAL COORDINATOR	1
FLEET MECHANIC	1
FP CLERK	1
FP OPERATOR / HEO	1
GENERAL COUNSEL	1
HEAVY EQUIPMENT OPERATOR (BP)	1
HELPDESK 1	1
HR MANAGER (EMPLOYEE/LABOR RELATIONS)	1
HUMAN RESOURCES CLERK	1
HUMAN RESOURCES REP./BENEFITS COORDINATOR	1
HUMAN RESOURCES TRAINING FACILITATOR	1
IM CLERK	1
IM INSPECTOR	1
IM MANAGER	1
IM OPERATOR II	6
IM OPERATOR III	2
IM OPERATOR IV	1
IM SUPERVISOR	2
INSTRUMENTATION ENGINEER	1
INVENTORY CONTROL CLERK	3
IT ADMINISTRATIVE ASSISTANT	1
IT MANAGER	1
JUNIOR SYSTEMS / NETWORK ADMINISTRATOR	1
LAB SAMPLE COMPLIANCE COORDINATOR	2
LABOR RELATIONS REPRESENTATIVE	1
LABORATORY CLERK	1
LABORATORY MANAGER	1
LABORATORY SUPERVISOR	1
LABORATORY TECHNICIAN	5
LEAD ELECTRICIAN (FP)	1
LEGAL COUNSEL	2
LIMS DATA COORDINATOR	1
MAINT. PLANNER/SCHEDULER (BP)	1
MAINTENANCE MANAGER - BP	1
MAINTENANCE SUPERVISOR	2
MECHANIC I	9
MECHANIC II	7

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Job Name	Total in Position
MECHANICAL INSPECTOR	1
MONITORING FIELD SUPERVISOR	3
O AND M COORDINATOR	1
O AND M TECHNICIAN	1
OFFICE ADMINISTRATOR	1
OPERATIONS & MAINTENANCE FISCAL COORDINATOR	1
OPERATIONS FOREMAN (BP)	1
OPERATIONS MANAGER BP	1
OPERATIONS MANAGER FP	1
OPERATIONS SUPERVISOR	6
OPERATIONS SUPERVISOR - BP	4
OPERATOR I	23
OPERATOR II	3
PAYROLL ADMINISTRATOR	1
PAYROLL SUPERVISOR	1
PC/PHONE SUPPORT/SYSTEMS ADMIN. SPECIALIST	1
PERMITS COORDINATOR	1
PRETREATMENT CLERK	3
PRETREATMENT ENGINEER	2
PRETREATMENT MANAGER	1
PRETREATMENT TECHNICIAN	5
PRINCIPAL ACCOUNTANT	1
PRINCIPAL ENVIRONMENTAL ENGINEER	1
PRINCIPAL FACILITY ENGINEER	1
PRINCIPAL PRETREATMENT ENGINEER	1
PROCESS MONITOR	16
PROGRAMS ANALYST	1
PUBLIC AFFAIRS MANAGER	1
PUBLIC AFFAIRS SPECIALIST	1
PURCHASING COORDINATOR	1
PURCHASING MANAGER	1
QUALITY CHEMIST	1
RATE ANALYST	1
RESIDENT REPRESENTATIVE	4
SAFETY COMPLIANCE COORDINATOR	1
SENIOR .NET DEVELOPER	1
SENIOR APPLICATIONS SYSTEM SUPERVISOR	1
SENIOR BUDGET ANALYST	1
SENIOR CONSTRUCTION COORDINATOR	1
SENIOR DATABASE AND LINUX ADMINISTRATOR	1
SENIOR E&I TECHNICIAN	2
SENIOR ENVIRONMENTAL CHEMIST	1
SENIOR ENVIRONMENTAL SCIENTIST	1
SENIOR FISCAL CLERK	2
SENIOR HUMAN RESOURCES REPRESENTATIVE	1
SENIOR NETWORK AND COMMUNICATIONS ADMINISTRATOR	1
SENIOR ORGANIC CHEMIST	1
SENIOR PRETREATMENT TECHNICIAN	1
SENIOR PROCESS MONITOR	1
SENIOR SYSTEMS ADMINISTRATOR	1
SENIOR SYSTEMS DEVELOPMENT PROGRAMMER	1
SR. ELECTRICIAN	1
SR. TECHNICAL ASSISTANT	1

FY2020

Job Name	Total in Position
STAFF ACCOUNTANT	2
SUMMER INTERN	12
SYSTEMS DESIGN PROGRAMMER	1
TECHNICAL ADVISOR FOR OPERATIONS	1
TECHNICAL ANALYSIS & COMPLIANCE MANAGER	1
TECHNICAL ASSISTANT	2
UTILITY CREW FOREMAN	1

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Job Name	# of Employees in Position
ACCOUNTING MANAGER	1
ADMINISTRATIVE ASSISTANT	1
ADMINISTRATIVE ASSISTANT - FINANCE	1
ADMINISTRATIVE COORDINATOR	1
ASSET MANAGEMENT ADMINISTRATOR	1
ASSISTANT ACCOUNTING MANAGER	1
ASSISTANT CUSTOMER SERVICE MANAGER	1
ASSISTANT OPERATIONS MANAGER - BP	1
ASSISTANT PERMITS COORDINATOR	1
ASSISTANT PURCHASING COORDINATOR	1
ASST. CONSTRUCTION MANAGER	1
ASST. CONTROL SYSTEM ADMINISTRATOR	1
ASST. E&I TECHNICIAN	1
ASST. ENVIRONMENTAL MONITORING MANAGER	1
ASST. IM MANAGER	1
ASST. LABORATORY MANAGER	1
ASST. MAINT. PLANNER/SCHEDULER (BP)	1
ASST. OPERATIONS MANAGER	1
ASST. PRETREATMENT MANAGER	1
BILLING ANALYST	1
BILLING ANALYST - CASH	1
BIOLOGIST II	1
BP CLERK	1
CAPITAL PRINCIPAL ACCOUNTANT	1
CHIEF FINANCIAL OFFICER	1
CHIEF LEGAL COUNSEL	1
COLLECTIONS ANALYST	1
COLLECTIONS COORDINATOR	1
COLLECTIONS PARALEGAL	1
CONSTRUCTION MANAGER	1
CONSTRUCTION OFFICE COORDINATOR	1
CONTROL SYSTEMS ADMINISTRATOR	1
CREATIVE ADMINISTRATIVE ASSISTANT	1
CSO PROGRAM MANAGER	1
CUSTOMER RESEARCH SUPERVISOR	1
CUSTOMER SERVICE MANAGER	1
CUSTOMER SERVICE SPECIAL PROJECTS COORDINATOR	1
CUSTOMER SERVICE SUPPORT SUPERVISOR	1
DIRECTOR OF ADMINISTRATION	1
DIRECTOR OF CONSTRUCTION AND ENGINEERING	1
DIRECTOR OF ENVIRONMENTAL SCIENCE & COMPLIANCE	1
DIRECTOR OF OPERATIONS & MAINTENANCE	1
ELECTRICAL FOREMAN - BP	1
ELECTRICIAN	1
EMDA CLERK	1
ENGINEERING CONSTRUCTION COORDINATOR	1
ENGINEERING MANAGER	1
ENVIRONMENTAL COMPLIANCE TECHNICAL ASSISTANT	1
ENVIRONMENTAL COORDINATOR	1
ENVIRONMENTAL EDUCATION COORDINATOR	1
ENVIRONMENTAL MONITORING MANAGER	1
ENVIRONMENTAL SUSTAINABILITY ENGINEER	1
EXECUTIVE DIRECTOR	1

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Job Name	# of Employees in Position
EXECUTIVE PARALEGAL	1
EXECUTIVE PARALEGAL II	1
FACILITIES ENGINEER	1
FACILITIES SYSTEMS ADMINISTRATOR	1
FISCAL COORDINATOR	1
FLEET MECHANIC	1
FP OPERATOR / HEO	1
GENERAL COUNSEL	1
HEAVY EQUIPMENT OPERATOR (BP)	1
HELPDESK 1	1
HR MANAGER (EMPLOYEE/LABOR RELATIONS)	1
HUMAN RESOURCES CLERK	1
HUMAN RESOURCES REP./BENEFITS COORDINATOR	1
HUMAN RESOURCES TRAINING FACILITATOR	1
IM INSPECTOR	1
IM MANAGER	1
IM OPERATOR IV	1
INSTRUMENTATION ENGINEER	1
IT ADMINISTRATIVE ASSISTANT	1
IT MANAGER	1
JUNIOR SYSTEMS / NETWORK ADMINISTRATOR	1
LAB SAMPLE COMPLIANCE COORDINATOR	1
LABOR RELATIONS REPRESENTATIVE	1
LABORATORY CLERK	1
LABORATORY MANAGER	1
LABORATORY SUPERVISOR	1
LEAD ELECTRICIAN (FP)	1
LIMS DATA COORDINATOR	1
MAINT. PLANNER/SCHEDULER (BP)	1
MAINTENANCE MANAGER	1
MAINTENANCE MANAGER - BP	1
MECHANICAL INSPECTOR	1
O AND M COORDINATOR	1
O AND M TECHNICIAN	1
OPERATIONS MANAGER BP	1
OPERATIONS MANAGER FP	1
PAYROLL ADMINISTRATOR	1
PAYROLL SUPERVISOR	1
PRETREATMENT MANAGER	1
PRINCIPAL ENVIRONMENTAL ENGINEER	1
PRINCIPAL FACILITY ENGINEER	1
PRINCIPAL PRETREATMENT ENGINEER	1
PROGRAMS ANALYST	1
PUBLIC AFFAIRS MANAGER	1
PUBLIC AFFAIRS SPECIALIST	1
PURCHASING COORDINATOR	1
PURCHASING MANAGER	1
QUALITY CHEMIST	1
SAFETY COMPLIANCE COORDINATOR	1
SENIOR .NET DEVELOPER	1
SENIOR APPLICATIONS SYSTEM SUPERVISOR	1
SENIOR BUDGET ANALYST	1
SENIOR CAPITAL ANALYST	1

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Job Name	# of Employees in Position
SENIOR DATABASE AND LINUX ADMINISTRATOR	1
SENIOR ENVIRONMENTAL CHEMIST	1
SENIOR ENVIRONMENTAL SCIENTIST	1
SENIOR FINANCIAL ANALYST	1
SENIOR HUMAN RESOURCES REPRESENTATIVE	1
SENIOR NETWORK AND COMMUNICATIONS ADMINISTRATOR	1
SENIOR ORGANIC CHEMIST	1
SENIOR PERMITS COORDINATOR	1
SENIOR PRETREATMENT TECHNICIAN	1
SENIOR PROCESS MONITOR	1
SENIOR SYSTEMS ADMINISTRATOR	1
SR. ELECTRICIAN	1
SR. TECHNICAL ASSISTANT	1
SUSTAINABILITY COORDINATOR	1
SYSTEMS DESIGN PROGRAMMER	1
TECHNICAL ADVISOR FOR OPERATIONS	1
TECHNICAL ANALYSIS & COMPLIANCE MANAGER	1
TECHNICAL ASSISTANT	1
UTILITY CREW FOREMAN	1
ASSISTANT BILLING SUPERVISOR	2
BILLING SUPERVISOR	2
BP ASSET MANAGEMENT ASSISTANT	2
CAPITAL ACCOUNTING ASSISTANT	2
CHEMIST	2
CONTROL SYSTEMS ASSOCIATE	2
CUSTOMER SERVICE ANALYST	2
E AND I TECHNICIAN	2
ENVIRONMENTAL CHEMIST	2
ENVIRONMENTAL SCIENTIST	2
FACILITIES MANAGEMENT ADMINISTRATOR	2
FIELD INVESTIGATOR	2
FINANCIAL ANALYST	2
FISCAL CLERK - CUSTOMER SERVICE	2
FP CLERK	2
IM SUPERVISOR	2
INVENTORY CONTROL CLERK	2
LEGAL ADMINISTRATIVE ASSISTANT	2
PRETREATMENT ENGINEER	2
PRINCIPAL ACCOUNTANT	2
RESIDENT REPRESENTATIVE	2
SENIOR E&I TECHNICIAN	2
SENIOR FISCAL CLERK	2
SENIOR RESIDENT REPRESENTATIVE	2
SENIOR SYSTEMS DEVELOPMENT PROGRAMMER	2
STAFF ACCOUNTANT	2
CUST. SERVICE REP.-FISCAL CLERK	3
ENVIRONMENTAL ENGINEER	3
LEGAL COUNSEL	3
MAINTENANCE SUPERVISOR	3
MONITORING FIELD SUPERVISOR	3
OPERATIONS SUPERVISOR - BP	4
OPERATOR II	4
PRETREATMENT CLERK	4

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Job Name	# of Employees in Position
PRETREATMENT TECHNICIAN	5
LABORATORY TECHNICIAN	6
OPERATIONS SUPERVISOR	6
IM OPERATOR II	7
MECHANIC I	7
MECHANIC II	8
SUMMER INTERN	9
CUSTOMER SERVICE REPRESENTATIVE	10
ENVIRONMENTAL MONITOR	10
PROCESS MONITOR	18
OPERATOR I	23

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Job Name	# of Employees in Position
ACCOUNTING MANAGER	1
ADMINISTRATIVE ASSISTANT	1
ADMINISTRATIVE ASSISTANT - FINANCE	1
ADMINISTRATIVE COORDINATOR	1
APPLICATIONS SYSTEM ADMINISTRATOR	1
ASSET MANAGEMENT ADMINISTRATOR	2
ASSET MANAGEMENT SPECIALIST	1
ASSISTANT ACCOUNTING MANAGER	1
ASSISTANT BILLING SUPERVISOR	2
ASSISTANT CUSTOMER SERVICE MANAGER	1
ASSISTANT CUSTOMER SERVICE RESEARCH SUPERVISOR	1
ASSISTANT OPERATIONS MANAGER - BP	1
ASSISTANT PERMITS COORDINATOR	2
ASSISTANT PURCHASING COORDINATOR	2
ASSISTANT PURCHASING MANAGER	1
ASST. CONSTRUCTION MANAGER	1
ASST. CONTROL SYSTEM ADMINISTRATOR	1
ASST. E&I TECHNICIAN	1
ASST. ENVIRONMENTAL MONITORING MANAGER	1
ASST. IM MANAGER	1
ASST. LABORATORY MANAGER	2
ASST. MAINT. PLANNER/SCHEDULER (BP)	1
ASST. OPERATIONS MANAGER	1
ASST. PRETREATMENT MANAGER	1
BILLING ANALYST	1
BILLING SUPERVISOR	2
BIOLOGIST I	1
BIOLOGIST II	1
BP ASSET MANAGEMENT ASSISTANT	1
BP CLERK	1
CAPITAL ACCOUNTING ASSISTANT	1
CAPITAL PRINCIPAL ACCOUNTANT	1
CHEMIST	2
CHIEF FINANCIAL OFFICER	1
CHIEF LEGAL COUNSEL	1
COLLECTIONS ANALYST	1
COLLECTIONS SUPERVISOR	1
CONSTRUCTION MANAGER	1
CONSTRUCTION OFFICE COORDINATOR	1
CONTROL SYSTEMS ADMINISTRATOR	1
CONTROL SYSTEMS ASSOCIATE	3
CREATIVE ADMINISTRATIVE ASSISTANT	1
CSO PROGRAM MANAGER	1
CUST. SERVICE REP.-FISCAL CLERK	2
CUSTOMER RESEARCH SUPERVISOR	1
CUSTOMER SERVICE MANAGER	1
CUSTOMER SERVICE REPRESENTATIVE	8
CUSTOMER SERVICE SPECIAL PROJECTS COORDINATOR	1
CUSTOMER SERVICE SUPPORT SUPERVISOR	1
DIRECTOR OF ADMINISTRATION	1
DIRECTOR OF CONSTRUCTION AND ENGINEERING	1
DIRECTOR OF ENVIRONMENTAL SCIENCE & COMPLIANCE	2
DIRECTOR OF OPERATIONS & MAINTENANCE	1

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Job Name	# of Employees in Position
E AND I TECHNICIAN	3
ELECTRICAL FOREMAN - BP	1
ELECTRICIAN	2
ENGINEERING CONSTRUCTION COORDINATOR	1
ENGINEERING MANAGER	1
ENVIRONMENTAL ADMINISTRATIVE ASSISTANT	1
ENVIRONMENTAL CHEMIST	2
ENVIRONMENTAL COMPLIANCE TECHNICAL ASSISTANT	1
ENVIRONMENTAL COORDINATOR	1
ENVIRONMENTAL EDUCATION COORDINATOR	1
ENVIRONMENTAL ENGINEER	3
ENVIRONMENTAL MONITOR	8
ENVIRONMENTAL MONITORING CLERK	2
ENVIRONMENTAL MONITORING MANAGER	1
ENVIRONMENTAL SCIENTIST	2
ENVIRONMENTAL SUSTAINABILITY ENGINEER	1
EXECUTIVE DIRECTOR	1
FACILITIES ENGINEER	1
FACILITIES MANAGEMENT ADMINISTRATOR	1
FACILITIES SYSTEMS ADMINISTRATOR	1
FIELD INVESTIGATOR	2
FINANCE ADMINISTRATOR	1
FINANCIAL ANALYST	2
FISCAL CLERK - CUSTOMER SERVICE	2
FISCAL COORDINATOR	1
FLEET MECHANIC	1
FP CLERK	2
FP OPERATOR / HEO	1
GENERAL COUNSEL	1
GENERAL COUNSEL ASSISTANT	2
HEAVY EQUIPMENT OPERATOR (BP)	1
HELPDESK 1	2
HELPDESK TECHNICIAN II	1
HR MANAGER (EMPLOYEE/LABOR RELATIONS)	1
HUMAN RESOURCES CLERK	1
HUMAN RESOURCES MANAGER	1
HUMAN RESOURCES REP./BENEFITS COORDINATOR	1
HUMAN RESOURCES TRAINING FACILITATOR	1
IM CLERK	1
IM INSPECTOR	1
IM MANAGER	1
IM OPERATOR II	5
IM OPERATOR III	3
IM OPERATOR IV	1
IM SUPERVISOR	2
INSTRUMENTATION ENGINEER	1
INVENTORY CONTROL CLERK	4
IT MANAGER	1
LAB SAMPLE COMPLIANCE COORDINATOR	1
LABOR RELATIONS REPRESENTATIVE	1
LABORATORY CLERK	1
LABORATORY MANAGER	1
LABORATORY SUPERVISOR	1

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Job Name	# of Employees in Position
LABORATORY TECHNICIAN	5
LEAD ELECTRICIAN (FP)	1
LEGAL ADMINISTRATIVE ASSISTANT	1
LEGAL COUNSEL	3
LIMS DATA COORDINATOR	1
MAINT. PLANNER/SCHEDULER (BP)	1
MAINTENANCE MANAGER	1
MAINTENANCE MANAGER - BP	1
MAINTENANCE SUPERVISOR	3
MECHANIC I	7
MECHANIC II	8
MECHANICAL INSPECTOR	1
MONITORING FIELD SUPERVISOR	4
O AND M COORDINATOR	1
O AND M TECHNICIAN	1
OPERATIONS MANAGER BP	1
OPERATIONS MANAGER FP	1
OPERATIONS SUPERVISOR	4
OPERATIONS SUPERVISOR - BP	4
OPERATOR I	26
OPERATOR II	4
PARALEGAL	1
PAYROLL ADMINISTRATOR	1
PAYROLL SUPERVISOR	1
PLANNING MANAGER	1
PRETREATMENT CLERK	3
PRETREATMENT ENGINEER	2
PRETREATMENT MANAGER	1
PRETREATMENT TECHNICIAN	7
PRINCIPAL ACCOUNTANT	1
PRINCIPAL BUDGET ANALYST	1
PRINCIPAL ENVIRONMENTAL ENGINEER	2
PRINCIPAL FACILITY ENGINEER	1
PRINCIPAL PRETREATMENT ENGINEER	1
PROCESS MONITOR	17
PROGRAMS ANALYST	1
PUBLIC AFFAIRS MANAGER	1
PUBLIC AFFAIRS SPECIALIST	1
PURCHASING COORDINATOR	1
PURCHASING MANAGER	1
PURCHASING SUPPORT SPECIALIST	1
QUALITY CHEMIST	1
RESIDENT REPRESENTATIVE	3
RETIREMENT BENEFITS SPECIALIST	1
SAFETY COMPLIANCE COORDINATOR	1
SENIOR .NET DEVELOPER	1
SENIOR APPLICATIONS SYSTEM SUPERVISOR	1
SENIOR BUDGET ANALYST	1
SENIOR CAPITAL ANALYST	1
SENIOR DATABASE AND LINUX ADMINISTRATOR	1
SENIOR E&I TECHNICIAN	2
SENIOR ENVIRONMENTAL CHEMIST	2
SENIOR FINANCIAL ANALYST	1

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Job Name	# of Employees in Position
SENIOR FISCAL CLERK	2
SENIOR HUMAN RESOURCES REPRESENTATIVE	1
SENIOR ORGANIC CHEMIST	1
SENIOR PAYMENTS COORDINATOR	1
SENIOR PERMITS COORDINATOR	1
SENIOR PRETREATMENT TECHNICIAN	1
SENIOR PROCESS MONITOR	1
SENIOR RESIDENT REPRESENTATIVE	2
SENIOR SYSTEMS ADMINISTRATOR	1
SR. ELECTRICIAN	1
STAFF ACCOUNTANT	2
SUMMER INTERN	16
SUSTAINABILITY COORDINATOR	1
SYSTEMS ADMINISTRATOR/HELPDESK SUPERVISOR	1
TECHNICAL ADVISOR FOR OPERATIONS	1
TECHNICAL ANALYSIS & COMPLIANCE MANAGER	1
TECHNICAL ASSISTANT	1

TITLE	FTE'S
Accounting Manager	1
Asset Management Administrator	1
Asset Management Assistant	1
Assistant Billing Supervisor	2
Assistant Control Systems Administrator	1
Assistant Electronics & Instrumentation Technician	1
Assistant Environmental Monitoring Manager	1
Assistant Interceptor Maintenance Manager	1
Assistant Laboratory Manager	1
Assistant Maintenance Planner/Scheduler	1
Assistant Operations Manager	2
Assistant Pretreatment Manager	1
Billing Supervisor	1
Biologist	1
Capital Accounting Assistant	1
Capital Principal Accountant	1
Chemist	2
Chief Financial Officer	1
Chief Legal Counsel	1
Clerk	5
Collections Analyst	1
Collections Supervisor	1
Compliance Analyst	1
Construction Manager	1
Construction Office Coordinator	1
Control Systems Administrator	1
Control Systems Associate	1
CSO Program Manager	1
Customer Research Supervisor	1
Customer Service Analyst	2
Customer Service Manager	1
Customer Service Representative	7
Customer Service Representative - Fiscal Clerk	2
Customer Service Support Supervisor	1
Director of Administration	1
Director of Construction & Engineering	1
Director of Environmental Science & Compliance	1
Director of Operations & Maintenance	1
Electrical Foreman	1
Electrician	3
Electronics & Instrumentation Technician	3
Engineering Construction Coordinator	1
Engineering Manager	1
Environmental Chemist	2
Environmental Compliance Technical Assistant	1
Environmental Coordinator	1
Environmental Education Coordinator	1

TITLE	FTE'S
Environmental Engineer	2
Environmental Monitor	8
Environmental Monitoring Manager	1
Environmental Scientist	3
Environmental Sustainability Engineer	1
Executive Director	1
Executive Paralegal	1
Executive Paralegal II	1
Facilities Engineer	1
Field Investigator	3
Financial Analyst	1
Fiscal Clerk - Customer Service	1
Fleet Mechanic	1
General Counsel	1
Human Resources Clerk	1
Human Resources Representative/Benefits Coordina	1
Information Technology Manager	1
Instrumentation Engineer	1
Interceptor Maintenance Inspector	1
Interceptor Maintenance Manager	1
Interceptor Maintenance Supervisor	1
Inventory Control Clerk	3
Junior Network & Communications Administrator	1
Laboratory Manager	1
Lead Electrician	1
Legal Counsel	2
Maintenance Manager	2
Maintenance Planner/Scheduler	1
Maintenance Supervisor	3
Mechanic I	9
Mechanic II	8
Mechanical Inspector	1
Monitoring Field Supervisor	3
Office Administrator	1
Operations & Maintenance Coordinator	1
Operations & Maintenance Technician	1
Operations Manager	1
Operations Supervisor	9
Operator I	16
Operator II	9
Operator III	3
Operator IV	2
Operator/HEO	1
Payroll Administrator	1
Payroll Supervisor	1
PC/Phone Support/Systems Administrator Specialist	1
Permits Coordinator	1
Pretreatment Clerk	3

TITLE	FTE'S
Pretreatment Engineer	2
Pretreatment Manager	1
Pretreatment Technician	5
Principal Accountant	1
Principal Environmental Engineer	2
Principal Pretreatment Engineer	1
Process Monitor	18
Programs Analyst	1
Public Affairs Manager	1
Public Affairs Specialist	1
Purchasing Coordinator	1
Purchasing Manager	1
Quality Chemist	1
Rate Analyst	1
Resident Representative	3
Safety Compliance Coordinator	1
Sample Compliance Coordinator	1
Senior .Net Developer	1
Senior Applications System Supervisor	1
Senior Budget Analyst	1
Senior Database & Linux Administrator	1
Senior Electrician	1
Senior Electronics & Instrumentation Technician	2
Senior Environmental Chemist	1
Senior Fiscal Clerk	2
Senior Human Resources Representative	1
Senior Network & Communications Administrator	1
Senior Organic Chemist	1
Senior Pretreatment Technician	1
Senior Process Monitor	1
Senior Systems Administrator	1
Senior Systems Development Programmer	1
Senior Technical Assistant	1
Staff Accountant	2
Systems Design Programmer	1
Technician	5
Utility Crew Foreman	1
Executive Assistant	1
Government Affairs Manager	1
Labor & Employee Relations Manager	1
Human Resources Manager	1
CSO Construction Manager	1
Senior Construction Coordinator	1
Insurance Coordinator	1
Fiscal Clerk	1
Computer Training Support Specialist	1
Senior Database Administrator	1
Assistant Collections Supervisor	1

TITLE	FTE'S
Interceptor Maintenance Senior Supervisor	1
Operator II	1
Operations & Maintenance Fiscal Coordinator	1
Heavy Equipment Operator	1
Operations Foreman	1
Operations Manager	1
Planning Manager	1
Environmental Safety & Technical Assistance Manag	1
Environmental Data Analyst	1
Grand Total	275

Title	FTE
Accounting Manager	1
Administrative Coordinator	1
Asset Management Administrator	1
Asset Management Assistant	1
Assistant Accounting Manager	1
Assistant Billing Supervisor	1
Assistant Control Systems Administrator	1
Assistant Customer Service Research Supervisor	1
Assistant Electronics & Instrumentation Technician	1
Assistant Environmental Monitoring Manager	1
Assistant Interceptor Maintenance Manager	1
Assistant Laboratory Manager	1
Assistant Maintenance Planner/Scheduler	1
Assistant Operations Manager	2
Assistant Pretreatment Manager	1
Billing Analyst	1
Billing Analyst - Cash	1
Billing Supervisor	2
Biologist	1
Capital Accounting Assistant	1
Capital Principal Accountant	1
Chemist	2
Chief Financial Officer	1
Chief Legal Counsel	1
Clerk	4
Collections Analyst	2
Collections Supervisor	1
Compliance Analyst	1
Construction Manager	1
Construction Office Coordinator	1
Control Systems Administrator	1
Control Systems Associate	2
CSO Program Manager	1
Customer Research Supervisor	1
Customer Service Analyst	2
Customer Service Manager	1
Customer Service Representative	7
Customer Service Representative - Fiscal Clerk	2
Customer Service Support Supervisor	1
Director of Administration	1
Director of Construction & Engineering	1
Director of Environmental Science & Compliance	1
Director of Operations & Maintenance	1
Electrical Foreman	1
Electrician	3
Electronics & Instrumentation Technician	3
Engineering Construction Coordinator	1

Title	FTE
Engineering Manager	1
Environmental Chemist	2
Environmental Compliance Technical Assistant	2
Environmental Coordinator	1
Environmental Education Coordinator	1
Environmental Engineer	3
Environmental Monitor	8
Environmental Monitoring Manager	1
Environmental Scientist	2
Environmental Sustainability Engineer	1
Executive Director	1
Executive Paralegal	2
Executive Paralegal II	1
Facilities Engineer	1
Field Investigator	2
Financial Analyst	1
Fiscal Clerk - Customer Service	1
Fiscal Coordinator	1
Fleet Mechanic	1
General Counsel	1
Heavy Equipment Operator	1
Helpdesk 1	1
Human Resources and Employee/Labor Relations Manager	1
Human Resources Clerk	1
Human Resources Representative/Benefits Coordinator	1
Human Resources Training Facilitator	1
Information Technology Manager	1
Instrumentation Engineer	1
Interceptor Maintenance Inspector	1
Interceptor Maintenance Manager	1
Interceptor Maintenance Supervisor	2
Inventory Control Clerk	3
IT Administrative Assistant	1
Junior Network & Communications Administrator	1
Labor Relations Representative	1
Laboratory Manager	1
Lead Electrician	1
Legal Counsel	2
LIMs Data Coordinator	1
Maintenance Manager	2
Maintenance Planner/Scheduler	1
Maintenance Supervisor	3
Mechanic I	9
Mechanic II	8
Mechanical Inspector	1
Microbiology Lab Supervisor	1
Monitoring Field Supervisor	3
Office Administrator	1

Title	FTE
Operations & Maintenance Coordinator	1
Operations & Maintenance Technician	1
Operations Foreman	1
Operations Manager	2
Operations Supervisor	9
Operator I	16
Operator II	10
Operator III	3
Operator IV	1
Operator/HEO	1
Payroll Administrator	1
Payroll Supervisor	1
PC/Phone Support/Systems Administrator Specialist	1
Permits Coordinator	1
Pretreatment Clerk	3
Pretreatment Engineer	2
Pretreatment Manager	1
Pretreatment Technician	5
Principal Accountant	1
Principal Environmental Engineer	1
Principal Facilities Engineer	1
Principal Pretreatment Engineer	1
Process Monitor	18
Programs Analyst	1
Public Affairs Manager	1
Public Affairs Specialist	1
Purchasing Coordinator	1
Purchasing Manager	1
Quality Chemist	1
Rate Analyst	1
Resident Representative	2
Safety Compliance Coordinator	1
Sample Compliance Coordinator	1
Senior .Net Developer	1
Senior Applications System Supervisor	1
Senior Budget Analyst	1
Senior Capital Analyst	1
Senior Database & Linux Administrator	1
Senior Electrician	1
Senior Electronics & Instrumentation Technician	2
Senior Environmental Chemist	1
Senior Environmental Scientist	1
Senior Financial Analyst	1
Senior Fiscal Clerk	2
Senior Human Resources Representative	1
Senior Network & Communications Administrator	1
Senior Organic Chemist	1
Senior Pretreatment Technician	1

Title	FTE
Senior Process Monitor	1
Senior Resident Representative	2
Senior Systems Administrator	1
Senior Systems Development Programmer	1
Senior Technical Assistant	1
Staff Accountant	2
Systems Design Programmer	1
Technical Advisor for Operations	1
Technical Analysis & Compliance Manager	1
Technical Assistant	1
Technician	5
Utility Crew Foreman	1
Grand Total	281

Title	FTE
ACCOUNTING MANAGER	1
ADMINISTRATIVE ASSISTANT	1
ADMINISTRATIVE ASSISTANT - FINANCE	1
ADMINISTRATIVE COORDINATOR	1
ASSET MANAGEMENT ADMINISTRATOR	1
ASSET MANAGEMENT ASSISTANT	1
ASSET MANAGEMENT SPECIALIST	1
ASSISTANT ACCOUNTING MANAGER	1
ASSISTANT BILLING SUPERVISOR	2
ASSISTANT CUSTOMER SERVICE MANAGER	1
ASSISTANT ELECTRONICS & INSTRUMENTATION TECHNICIAN	1
ASSISTANT ENVIRONMENTAL MONITORING MANAGER	1
ASSISTANT IM MANAGER	1
ASSISTANT LABORATORY MANAGER	1
ASSISTANT MAINT. PLANNER/SCHEDULER	1
ASSISTANT OPERATIONS MANAGER	1
ASSISTANT PRETREATMENT MANAGER	1
ASSISTANT PURCHASING COORDINATOR	1
ASST. CONTROL SYSTEM ADMINISTRATOR	1
ASST. OPERATIONS MANAGER	1
BILLING ANALYST	1
BILLING ANALYST - CASH	1
BILLING SUPERVISOR	2
BIOLOGIST	1
BIOLOGIST II	1
CAPITAL ACCOUNTING ASSISTANT	1
CAPITAL PRINCIPAL ACCOUNTANT	1
CHEMIST	2
CHIEF FINANCIAL OFFICER	1
CHIEF LEGAL COUNSEL	1
CLERK	4
COLLECTIONS ANALYST	1
COLLECTIONS SUPERVISOR	1
CONSTRUCTION MANAGER	1
CONSTRUCTION OFFICE COORDINATOR	1
CONTROL SYSTEMS ADMINISTRATOR	1
CONTROL SYSTEMS ASSOCIATE	2
CSO PROGRAM MANAGER	1
CUSTOMER RESEARCH SUPERVISOR	1
CUSTOMER SERVICE ANALYST	2
CUSTOMER SERVICE MANAGER	1
CUSTOMER SERVICE REPRESENTATIVE	7
CUSTOMER SERVICE REPRESENTATIVE-FISCAL CLERK	2
CUSTOMER SERVICE SPECIAL PROJECTS COORDINATOR	1
CUSTOMER SERVICE SUPPORT SUPERVISOR	1
DIRECTOR OF ADMINISTRATION	1
DIRECTOR OF CONSTRUCTION AND ENGINEERING	1
DIRECTOR OF ENVIRONMENTAL SCIENCE & COMPLIANCE	1
DIRECTOR OF OPERATIONS & MAINTENANCE	1

Title	FTE
ELECTONICS & INSTRUMENTATION TECHNICIAN	1
ELECTRICAL FOREMAN	1
ELECTRICIAN	3
ELECTRONICS & INSTRUMENTATION TECHNICIAN	2
ENGINEERING CONSTRUCTION COORDINATOR	1
ENGINEERING MANAGER	1
ENVIRONMENTAL CHEMIST	2
ENVIRONMENTAL COMPLIANCE TECHNICAL ASSISTANT	1
ENVIRONMENTAL COORDINATOR	1
ENVIRONMENTAL EDUCATION COORDINATOR	1
ENVIRONMENTAL ENGINEER	3
ENVIRONMENTAL MONITOR	8
ENVIRONMENTAL MONITORING MANAGER	1
ENVIRONMENTAL SCIENTIST	2
ENVIRONMENTAL SUSTAINABILITY ENGINEER	1
EXECUTIVE DIRECTOR	1
EXECUTIVE PARALEGAL	2
EXECUTIVE PARALEGAL II	1
FACILITIES ENGINEER	1
FACILITIES MANAGEMENT ADMINISTRATOR	1
FACILITIES SYSTEM ADMINISTRATOR	1
FIELD INVESTIGATOR	2
FINANCIAL ANALYST	2
FISCAL CLERK - CUSTOMER SERVICE	1
FISCAL COORDINATOR	1
FLEET MECHANIC	1
FP OPERATOR / HEO	1
GENERAL COUNSEL	1
HEAVY EQUIPMENT OPERATOR	1
HELPDESK 1	1
HR MANAGER (EMPLOYEE/LABOR RELATIONS)	1
HUMAN RESOURCES CLERK	1
HUMAN RESOURCES REP./BENEFITS COORDINATOR	1
HUMAN RESOURCES TRAINING FACILITATOR	1
IM CLERK	1
IM INSPECTOR	1
IM MANAGER	1
IM SUPERVISOR	2
INSTRUMENTATION ENGINEER	1
INVENTORY CONTROL CLERK	3
IT ADMINISTRATIVE ASSISTANT	1
IT MANAGER	1
JUNIOR SYSTEMS / NETWORK ADMINISTRATOR	1
LAB SAMPLE COMPLIANCE COORDINATOR	1
LABOR RELATIONS REPRESENTATIVE	1
LABORATORY MANAGER	1
LABORATORY SUPERVISOR	1
LABORATORY TECHNICIAN	1
LEAD ELECTRICIAN	1
LEGAL COUNSEL	2

Title	FTE
LIMS DATA COORDINATOR	1
MAINTENANCE MANAGER	2
MAINTENANCE PLANNER/SCHEDULER	1
MAINTENANCE SUPERVISOR	3
MECHANIC I	9
MECHANIC II	8
MECHANICAL INSPECTOR	1
MONITORING FIELD SUPERVISOR	3
O AND M COORDINATOR	1
O AND M TECHNICIAN	1
OPERATIONS FOREMAN	1
OPERATIONS MANAGER	2
OPERATIONS SUPERVISOR	9
OPERATOR I	17
OPERATOR II	10
OPERATOR III	2
OPERATOR IV	1
PAYROLL ADMINISTRATOR	1
PAYROLL SUPERVISOR	1
PC/PHONE SUPPORT/SYSTEMS ADMIN. SPECIALIST	1
PERMITS COORDINATOR	1
PRETREATMENT CLERK	3
PRETREATMENT ENGINEER	2
PRETREATMENT MANAGER	1
PRETREATMENT TECHNICIAN	5
PRINCIPAL ACCOUNTANT	1
PRINCIPAL BUDGET ANALYST	1
PRINCIPAL ENVIRONMENTAL ENGINEER	2
PRINCIPAL FACILITIES ENGINEER	1
PRINCIPAL PRETREATMENT ENGINEER	1
PROCESS MONITOR	18
PROGRAMS ANALYST	1
PUBLIC AFFAIRS MANAGER	1
PUBLIC AFFAIRS SPECIALIST	1
PURCHASING COORDINATOR	1
PURCHASING MANAGER	1
QUALITY CHEMIST	1
RESIDENT REPRESENTATIVE	3
RETIREMENT BENEFITS SPECIALIST	1
SAFETY COMPLIANCE COORDINATOR	1
SENIOR .NET DEVELOPER	1
SENIOR APPLICATIONS SYSTEM SUPERVISOR	1
SENIOR BUDGET ANALYST	1
SENIOR CAPITAL ANALYST	1
SENIOR DATABASE AND LINUX ADMINISTRATOR	1
SENIOR ELECTRICIAN	1
SENIOR ELECTRONICS & INSTRUMENTATION TECHNICIAN	2
SENIOR ENVIRONMENTAL CHEMIST	1
SENIOR ENVIRONMENTAL SCIENTIST	1
SENIOR FINANCIAL ANALYST	1

Title	FTE
SENIOR FISCAL CLERK	2
SENIOR HUMAN RESOURCES REPRESENTATIVE	1
SENIOR NETWORK AND COMMUNICATIONS ADMINISTRATOR	1
SENIOR ORGANIC CHEMIST	1
SENIOR PERMITS COORDINATOR	1
SENIOR PRETREATMENT TECHNICIAN	1
SENIOR PROCESS MONITOR	1
SENIOR RESIDENT REPRESENTATIVE	2
SENIOR SYSTEMS ADMINISTRATOR	1
SENIOR SYSTEMS DEVELOPMENT PROGRAMMER	1
SENIOR TECHNICAL ASSISTANT	1
STAFF ACCOUNTANT	2
SUSTAINABILITY COORDINATOR	1
SYSTEMS DESIGN PROGRAMMER	1
TECHNICAL ADVISOR FOR OPERATIONS	1
TECHNICAL ANALYSIS & COMPLIANCE MANAGER	1
TECHNICAL ASSISTANT	1
TECHNICIAN	4
TREASURY AND DEBT ANALYST	1
UTILITY CREW FOREMAN	1
	294

TITLE	FTE
ACCOUNTING MANAGER	1
ADMINISTRATIVE ASSISTANT - FINANCE	1
ADMINISTRATIVE COORDINATOR	1
ASSISTANT BILLING SUPERVISOR	2
ASSISTANT CUSTOMER RESEARCH SUPERVISOR	1
ASSISTANT CUSTOMER SERVICE MANAGER	1
ASSISTANT PURCHASING COORDINATOR	1
ASSISTANT PURCHASING MANAGER	1
ASST. ENVIRONMENTAL MONITORING MANAGER	1
ASST. IM MANAGER	1
ASST. LABORATORY MANAGER	1
BILLING ANALYST	1
BILLING SUPERVISOR	2
BIOLOGIST I	1
BIOLOGIST II	1
CAPITAL ACCOUNTING ASSISTANT	1
CAPITAL PRINCIPAL ACCOUNTANT	1
CHEMIST	2
CHIEF FINANCIAL OFFICER	1
CHIEF LEGAL COUNSEL	1
COLLECTIONS ANALYST	1
COLLECTIONS PARALEGAL	1
COLLECTIONS SUPERVISOR	1
CONSTRUCTION MANAGER	1
CONSTRUCTION OFFICE COORDINATOR	1
CREATIVE ADMINISTRATIVE ASSISTANT	1
CSO PROGRAM MANAGER	1
CUST. SERVICE REP.-FISCAL CLERK	1
CUSTOMER RESEARCH SUPERVISOR	1
CUSTOMER SERVICE ANALYST	1
CUSTOMER SERVICE MANAGER	1
CUSTOMER SERVICE REPRESENTATIVE	7
CUSTOMER SERVICE REPRESENTATIVE-FISCAL CLERK	1
CUSTOMER SERVICE SPECIAL PROJECTS COORDINATOR	1
CUSTOMER SERVICE SUPPORT SUPERVISOR	1
DIRECTOR OF ADMINISTRATION	1
DIRECTOR OF CONSTRUCTION AND ENGINEERING	1
E AND I TECHNICIAN	3
ELECTRICAL FOREMAN - BP	1
ELECTRICIAN	3
EMDA CLERK	1
ENGINEERING CONSTRUCTION COORDINATOR	1
ENGINEERING MANAGER	1
ENVIRONMENTAL CHEMIST	2
ENVIRONMENTAL EDUCATION COORDINATOR	1
ENVIRONMENTAL ENGINEER	3
ENVIRONMENTAL MONITOR	8

TITLE	FTE
ENVIRONMENTAL MONITORING MANAGER	1
EXECUTIVE DIRECTOR	1
FACILITIES ENGINEER	1
FACILITIES MANAGEMENT ADMINISTRATOR	1
FIELD INVESTIGATOR	2
FINANCIAL ANALYST	2
FISCAL CLERK - CUSTOMER SERVICE	1
FISCAL COORDINATOR	1
FLEET MECHANIC	1
GENERAL COUNSEL	1
GENERAL COUNSEL ASSISTANT	1
HEAVY EQUIPMENT OPERATOR (BP)	1
HELPDESK 1	2
HR MANAGER (EMPLOYEE/LABOR RELATIONS)	1
HUMAN RESOURCES CLERK	1
HUMAN RESOURCES REP./BENEFITS COORDINATOR	1
HUMAN RESOURCES TRAINING FACILITATOR	1
IM INSPECTOR	1
IM MANAGER	1
IM OPERATOR II	7
IM OPERATOR IV	1
INVENTORY CONTROL CLERK	3
IT MANAGER	1
LAB SAMPLE COMPLIANCE COORDINATOR	1
LABORATORY CLERK	1
LABORATORY MANAGER	1
LABORATORY SUPERVISOR	1
LABORATORY TECHNICIAN	5
LEAD ELECTRICIAN (FP)	1
LEGAL COUNSEL	2
LIMS DATA COORDINATOR	1
MAINT. PLANNER/SCHEDULER (BP)	1
MAINTENANCE MANAGER	1
MAINTENANCE SUPERVISOR	3
MECHANIC I	9
MECHANIC II	8
MECHANICAL INSPECTOR	1
MONITORING FIELD SUPERVISOR	3
OPERATIONS MANAGER BP	1
OPERATIONS SUPPORT SUPERVISOR	2
OPERATOR I	17
OPERATOR II	3
OPERATOR III	1
PAYROLL ADMINISTRATOR	1
PAYROLL SUPERVISOR	1
PRINCIPAL ACCOUNTANT	1
PRINCIPAL ENVIRONMENTAL ENGINEER	2
PRINCIPAL FACILITY ENGINEER	1

TITLE	FTE
PROCESS MONITOR	18
PUBLIC AFFAIRS MANAGER	1
PUBLIC AFFAIRS SPECIALIST	1
PURCHASING MANAGER	1
QUALITY CHEMIST	1
RESIDENT REPRESENTATIVE	3
RETIREMENT BENEFITS SPECIALIST	1
SENIOR .NET DEVELOPER	1
SENIOR APPLICATIONS SYSTEM SUPERVISOR	1
SENIOR BUDGET ANALYST	1
SENIOR CAPITAL ANALYST	1
SENIOR DATABASE AND LINUX ADMINISTRATOR	1
SENIOR E&I TECHNICIAN	2
SENIOR ENVIRONMENTAL CHEMIST	1
SENIOR FINANCIAL ANALYST	1
SENIOR FISCAL CLERK	2
SENIOR HUMAN RESOURCES REPRESENTATIVE	1
SENIOR NETWORK AND COMMUNICATIONS ADMINISTRAT	1
SENIOR ORGANIC CHEMIST	1
SENIOR PAYMENTS COORDINATOR	1
SENIOR RESIDENT REPRESENTATIVE	2
SENIOR SYSTEMS ADMINISTRATOR	1
SENIOR SYSTEMS DEVELOPMENT PROGRAMMER	1
SENIOR TECHNICAL ASSISTANT	1
SR. ELECTRICIAN	1
STAFF ACCOUNTANT	2
SYSTEMS ADMINISTRATOR/HELPDESK SUPERVISOR	1
SYSTEMS DESIGN PROGRAMMER	1
TREASURY AND DEBT ANALYST	1
ASSISTANT CONSTRUCTION MANAGER	1
LABOR RELATIONS REPRESENTATIVE	1
LEGAL ADMINISTRATIVE ASSISTANT	1
PRINCIPAL BUDGET ANALYST	1
ASSISTANT ACCOUNTING MANAGER	1
FACILITIES SYSTEMS ADMINISTRATOR	1
PROGRAMS ANALYST	1
IM OPERATOR III	1
INSTRUMENTATION ENGINEER	1
IM SUPERVISOR	2
TECHNICAL ASSISTANT	1
ASSISTANT PERMITS COORDINATOR	1
SENIOR PERMITS COORDINATOR	1
ASSET MANAGEMENT SPECIALIST	1
IM CLERK	1
IM SENIOR INSPECTOR	1
DIRECTOR OF OPERATIONS & MAINTENANCE	1
CONTROL SYSTEMS ADMINISTRATOR	1
ASST. CONTROL SYSTEM ADMINISTRATOR	1

TITLE	FTE
ASSET MANAGEMENT ADMINISTRATOR	1
CONTROL SYSTEMS ASSOCIATE	2
TECHNICAL ADVISOR FOR OPERATIONS	1
PLANNING MANAGER	1
OPERATIONS MANAGER FP	1
ASST. OPERATIONS MANAGER	1
CLERK	1
O AND M TECHNICIAN	1
O AND M COORDINATOR	1
OPERATIONS SUPERVISOR	4
SENIOR PROCESS MONITOR	2
FP OPERATOR / HEO	1
ASST. MAINT. PLANNER/SCHEDULER (BP)	1
ASST. E&I TECHNICIAN	1
ASSISTANT OPERATIONS MANAGER - BP	1
MAINTENANCE MANAGER - BP	1
OPERATIONS SUPERVISOR - BP	4
BP CLERK	1
BP ASSET MANAGEMENT ASSISTANT	1
DIRECTOR OF ENVIRONMENTAL SCIENCE & COMPLIANCE	1
ENVIRONMENTAL COORDINATOR	1
ENVIRONMENTAL COMPLIANCE TECHNICAL ASSISTANT	1
ENVIRONMENTAL SCIENTIST	2
TECHNICAL ANALYSIS & COMPLIANCE MANAGER	1
ENVIRONMENTAL SUSTAINABILITY ENGINEER	1
SAFETY COMPLIANCE COORDINATOR	1
SENIOR ENVIRONMENTAL SCIENTIST	1
SUSTAINABILITY COORDINATOR	1
PRETREATMENT MANAGER	1
ASST. PRETREATMENT MANAGER	1
PRINCIPAL PRETREATMENT ENGINEER	1
PRETREATMENT ENGINEER	2
PRETREATMENT TECHNICIAN	5
PRETREATMENT CLERK	3
SENIOR PRETREATMENT TECHNICIAN	1
Grand Total	297

TITLE	FTE
ACCOUNTING MANAGER	1
ADMINISTRATIVE ASSISTANT - FINANCE	1
ADMINISTRATIVE COORDINATOR	1
ASSISTANT BILLING SUPERVISOR	2
ASSISTANT CUSTOMER RESEARCH SUPERVISOR	1
ASSISTANT CUSTOMER SERVICE MANAGER	1
ASSISTANT PURCHASING COORDINATOR	1
ASSISTANT PURCHASING MANAGER	1
ASST. ENVIRONMENTAL MONITORING MANAGER	1
ASST. IM MANAGER	1
ASST. LABORATORY MANAGER	1
BILLING ANALYST	1
BILLING SUPERVISOR	2
BIOLOGIST I	1
BIOLOGIST II	1
CAPITAL ACCOUNTING ASSISTANT	1
CAPITAL PRINCIPAL ACCOUNTANT	1
CHEMIST	2
CHIEF FINANCIAL OFFICER	1
CHIEF LEGAL COUNSEL	1
COLLECTIONS ANALYST	1
COLLECTIONS PARALEGAL	1
COLLECTIONS SUPERVISOR	1
CONSTRUCTION MANAGER	1
CONSTRUCTION OFFICE COORDINATOR	1
CREATIVE ADMINISTRATIVE ASSISTANT	1
CSO PROGRAM MANAGER	1
CUST. SERVICE REP.-FISCAL CLERK	1
CUSTOMER RESEARCH SUPERVISOR	1
CUSTOMER SERVICE ANALYST	1
CUSTOMER SERVICE MANAGER	1
CUSTOMER SERVICE REPRESENTATIVE	7
CUSTOMER SERVICE REPRESENTATIVE-FISCAL CLERK	1
CUSTOMER SERVICE SPECIAL PROJECTS COORDINATOR	1
CUSTOMER SERVICE SUPPORT SUPERVISOR	1
DIRECTOR OF ADMINISTRATION	1
DIRECTOR OF CONSTRUCTION AND ENGINEERING	1
E AND I TECHNICIAN	3
ELECTRICAL FOREMAN - BP	1
ELECTRICIAN	3
EMDA CLERK	1
ENGINEERING CONSTRUCTION COORDINATOR	1
ENGINEERING MANAGER	1
ENVIRONMENTAL CHEMIST	2
ENVIRONMENTAL EDUCATION COORDINATOR	1
ENVIRONMENTAL ENGINEER	3
ENVIRONMENTAL MONITOR	8

TITLE	FTE
ENVIRONMENTAL MONITORING MANAGER	1
EXECUTIVE DIRECTOR	1
FACILITIES ENGINEER	1
FACILITIES MANAGEMENT ADMINISTRATOR	1
FIELD INVESTIGATOR	2
FINANCIAL ANALYST	2
FISCAL CLERK - CUSTOMER SERVICE	1
FISCAL COORDINATOR	1
FLEET MECHANIC	1
GENERAL COUNSEL	1
GENERAL COUNSEL ASSISTANT	1
HEAVY EQUIPMENT OPERATOR (BP)	1
HELPDESK 1	2
HR MANAGER (EMPLOYEE/LABOR RELATIONS)	1
HUMAN RESOURCES CLERK	1
HUMAN RESOURCES REP./BENEFITS COORDINATOR	1
HUMAN RESOURCES TRAINING FACILITATOR	1
IM INSPECTOR	1
IM MANAGER	1
IM OPERATOR II	7
IM OPERATOR IV	1
INVENTORY CONTROL CLERK	3
IT MANAGER	1
LAB SAMPLE COMPLIANCE COORDINATOR	1
LABORATORY CLERK	1
LABORATORY MANAGER	1
LABORATORY SUPERVISOR	1
LABORATORY TECHNICIAN	5
LEAD ELECTRICIAN (FP)	1
LEGAL COUNSEL	2
LIMS DATA COORDINATOR	1
MAINT. PLANNER/SCHEDULER (BP)	1
MAINTENANCE MANAGER	1
MAINTENANCE SUPERVISOR	3
MECHANIC I	9
MECHANIC II	8
MECHANICAL INSPECTOR	1
MONITORING FIELD SUPERVISOR	3
OPERATIONS MANAGER BP	1
OPERATIONS SUPPORT SUPERVISOR	2
OPERATOR I	17
OPERATOR II	3
OPERATOR III	1
PAYROLL ADMINISTRATOR	1
PAYROLL SUPERVISOR	1
PRINCIPAL ACCOUNTANT	1
PRINCIPAL ENVIRONMENTAL ENGINEER	2
PRINCIPAL FACILITY ENGINEER	1

TITLE	FTE
PROCESS MONITOR	18
PUBLIC AFFAIRS MANAGER	1
PUBLIC AFFAIRS SPECIALIST	1
PURCHASING MANAGER	1
QUALITY CHEMIST	1
RESIDENT REPRESENTATIVE	3
RETIREMENT BENEFITS SPECIALIST	1
SENIOR .NET DEVELOPER	1
SENIOR APPLICATIONS SYSTEM SUPERVISOR	1
SENIOR BUDGET ANALYST	1
SENIOR CAPITAL ANALYST	1
SENIOR DATABASE AND LINUX ADMINISTRATOR	1
SENIOR E&I TECHNICIAN	2
SENIOR ENVIRONMENTAL CHEMIST	1
SENIOR FINANCIAL ANALYST	1
SENIOR FISCAL CLERK	2
SENIOR HUMAN RESOURCES REPRESENTATIVE	1
SENIOR NETWORK AND COMMUNICATIONS ADMINISTRAT	1
SENIOR ORGANIC CHEMIST	1
SENIOR PAYMENTS COORDINATOR	1
SENIOR RESIDENT REPRESENTATIVE	2
SENIOR SYSTEMS ADMINISTRATOR	1
SENIOR SYSTEMS DEVELOPMENT PROGRAMMER	1
SENIOR TECHNICAL ASSISTANT	1
SR. ELECTRICIAN	1
STAFF ACCOUNTANT	2
SYSTEMS ADMINISTRATOR/HELPDESK SUPERVISOR	1
SYSTEMS DESIGN PROGRAMMER	1
TREASURY AND DEBT ANALYST	1
ASSISTANT CONSTRUCTION MANAGER	1
LABOR RELATIONS REPRESENTATIVE	1
LEGAL ADMINISTRATIVE ASSISTANT	1
PRINCIPAL BUDGET ANALYST	1
ASSISTANT ACCOUNTING MANAGER	1
FACILITIES SYSTEMS ADMINISTRATOR	1
PROGRAMS ANALYST	1
IM OPERATOR III	1
INSTRUMENTATION ENGINEER	1
IM SUPERVISOR	2
TECHNICAL ASSISTANT	1
ASSISTANT PERMITS COORDINATOR	1
SENIOR PERMITS COORDINATOR	1
ASSET MANAGEMENT SPECIALIST	1
IM CLERK	1
IM SENIOR INSPECTOR	1
DIRECTOR OF OPERATIONS & MAINTENANCE	1
CONTROL SYSTEMS ADMINISTRATOR	1
ASST. CONTROL SYSTEM ADMINISTRATOR	1

TITLE	FTE
ASSET MANAGEMENT ADMINISTRATOR	1
CONTROL SYSTEMS ASSOCIATE	2
TECHNICAL ADVISOR FOR OPERATIONS	1
PLANNING MANAGER	1
OPERATIONS MANAGER FP	1
ASST. OPERATIONS MANAGER	1
CLERK	1
O AND M TECHNICIAN	1
O AND M COORDINATOR	1
OPERATIONS SUPERVISOR	4
SENIOR PROCESS MONITOR	2
FP OPERATOR / HEO	1
ASST. MAINT. PLANNER/SCHEDULER (BP)	1
ASST. E&I TECHNICIAN	1
ASSISTANT OPERATIONS MANAGER - BP	1
MAINTENANCE MANAGER - BP	1
OPERATIONS SUPERVISOR - BP	4
BP CLERK	1
BP ASSET MANAGEMENT ASSISTANT	1
DIRECTOR OF ENVIRONMENTAL SCIENCE & COMPLIANCE	1
ENVIRONMENTAL COORDINATOR	1
ENVIRONMENTAL COMPLIANCE TECHNICAL ASSISTANT	1
ENVIRONMENTAL SCIENTIST	2
TECHNICAL ANALYSIS & COMPLIANCE MANAGER	1
ENVIRONMENTAL SUSTAINABILITY ENGINEER	1
SAFETY COMPLIANCE COORDINATOR	1
SENIOR ENVIRONMENTAL SCIENTIST	1
SUSTAINABILITY COORDINATOR	1
PRETREATMENT MANAGER	1
ASST. PRETREATMENT MANAGER	1
PRINCIPAL PRETREATMENT ENGINEER	1
PRETREATMENT ENGINEER	2
PRETREATMENT TECHNICIAN	5
PRETREATMENT CLERK	3
SENIOR PRETREATMENT TECHNICIAN	1
Grand Total	297

Title	FTE's
ACCOUNTING MANAGER	1
ADMINISTRATIVE ASSISTANT	1
ADMINISTRATIVE ASSISTANT - FINANCE	1
ADMINISTRATIVE COORDINATOR	1
APPLICATIONS SYSTEM ADMINISTRATOR	1
ASSET MANAGEMENT ADMINISTRATOR	1
ASSET MANAGEMENT SPECIALIST	1
ASSISTANT ACCOUNTING MANAGER	1
ASSISTANT BILLING SUPERVISOR	2
ASSISTANT CUSTOMER SERVICE MANAGER	1
ASSISTANT CUSTOMER SERVICE RESEARCH SUPERVISOR	1
ASSISTANT OPERATIONS MANAGER - BP	1
ASSISTANT PERMITS COORDINATOR	1
ASSISTANT PURCHASING MANAGER	1
ASST. ADMINISTRATIVE COORDINATOR	1
ASST. CONSTRUCTION MANAGER	1
ASST. CONTROL SYSTEM ADMINISTRATOR	1
ASST. CONTROL SYSTEM ADMINISTRATOR - BP	1
ASST. CUSTOMER CARE SUPERVISOR	1
ASST. E&I TECHNICIAN	1
ASST. ENVIRONMENTAL MONITORING MANAGER	1
ASST. FISCAL SERVICES SUPERVISOR	1
ASST. IM MANAGER	1
ASST. LABORATORY MANAGER	1
ASST. MAINT. PLANNER/SCHEDULER (BP)	1
ASST. OPERATIONS MANAGER	1
ASST. PRETREATMENT MANAGER	1
BILLING SUPERVISOR	1
BIOLOGIST I	1
BIOLOGIST II	1
BP ASSET MANAGEMENT ASSISTANT	1
BP CLERK	1
BUSINESS SYSTEMS ANALYST	1
CAPITAL ACCOUNTING ASSISTANT	1
CAPITAL PRINCIPAL ACCOUNTANT	1
CHEMIST	2
CHIEF FINANCIAL OFFICER	1
CHIEF LEGAL COUNSEL	1
COLLECTIONS ANALYST	1
CONSTRUCTION MANAGER	1
CONSTRUCTION OFFICE COORDINATOR	1
CONTROL SYSTEMS ADMINISTRATOR	1
CONTROL SYSTEMS ASSOCIATE	2
CREATIVE ADMINISTRATIVE ASSISTANT	1
CSO PROGRAM MANAGER	1
CUST. SERVICE REP.-FISCAL CLERK	1
CUSTOMER CARE ACCOUNT SPECIALIST	1

Title	FTE's
CUSTOMER CARE SUPPORT SPECIALIST	1
CUSTOMER RESEARCH SUPERVISOR	1
CUSTOMER SERVICE MANAGER	1
CUSTOMER SERVICE REP - FISCAL CLERK	1
CUSTOMER SERVICE REPRESENTATIVE	8
CUSTOMER SERVICE SPECIAL PROJECTS COORDINATOR	1
CUSTOMER SERVICE SUPERVISOR	1
DEPUTY DIRECTOR	1
DIRECTOR OF ADMINISTRATION	1
DIRECTOR OF CONSTRUCTION AND ENGINEERING	1
DIRECTOR OF ENVIRONMENTAL SCIENCE & COMPLIANCE	1
DIRECTOR OF OPERATIONS & MAINTENANCE	1
E AND I TECHNICIAN	3
ELECTRICAL FOREMAN - BP	1
ELECTRICIAN	3
ENGINEERING CONSTRUCTION COORDINATOR	1
ENGINEERING MANAGER	1
ENVIRONMENTAL ADMINISTRATIVE ASSISTANT	1
ENVIRONMENTAL CHEMIST	2
ENVIRONMENTAL COMPLIANCE TECHNICAL ASSISTANT	1
ENVIRONMENTAL EDUCATION COORDINATOR	1
ENVIRONMENTAL ENGINEER	4
ENVIRONMENTAL MONITOR	8
ENVIRONMENTAL MONITORING CLERK	1
ENVIRONMENTAL MONITORING MANAGER	1
ENVIRONMENTAL SCIENTIST	2
ENVIRONMENTAL SUSTAINABILITY ENGINEER	1
EXECUTIVE DIRECTOR	1
FACILITIES ENGINEER	1
FACILITIES MANAGEMENT ADMINISTRATOR	1
FACILITIES SYSTEMS ADMINISTRATOR	1
FIELD INVESTIGATOR	2
FINANCIAL ANALYST	2
FISCAL CLERK - CUSTOMER SERVICE	1
FISCAL COORDINATOR	1
FISCAL SERVICES SUPERVISOR	1
FLEET MECHANIC	1
FP CLERK	1
FP OPERATOR / HEO	1
GENERAL COUNSEL	1
GENERAL COUNSEL ASSISTANT	1
HEAVY EQUIPMENT OPERATOR (BP)	1
HELPDESK 1	1
HELPDESK TECHNICIAN 2	1
HR MANAGER	1
HR TRAINING COORDINATOR	1
HUMAN RESOURCES CLERK	1
HUMAN RESOURCES REP./BENEFITS COORDINATOR	1

Title	FTE's
HUMAN RESOURCES TRAINING FACILITATOR	1
IM CLERK	1
IM INSPECTOR	1
IM MANAGER	1
IM OPERATOR II	4
IM OPERATOR III	4
IM OPERATOR IV	1
IM SENIOR INSPECTOR	1
IM SUPERVISOR	2
INSTRUMENTATION ENGINEER	1
INVENTORY CONTROL CLERK	3
IT MANAGER	1
LAB SAMPLE COMPLIANCE COORDINATOR	1
LABOR RELATIONS REPRESENTATIVE	1
LABORATORY CLERK	1
LABORATORY MANAGER	1
LABORATORY SUPERVISOR	1
LABORATORY TECHNICIAN	5
LEAD ELECTRICIAN (FP)	1
LEGAL ADMINISTRATIVE ASSISTANT	1
LEGAL COUNSEL	2
LIMS DATA COORDINATOR	1
MAINT. PLANNER/SCHEDULER (BP)	1
MAINTENANCE MANAGER	1
MAINTENANCE MANAGER - BP	1
MAINTENANCE SUPERVISOR	3
MECHANIC I	9
MECHANIC II	8
MECHANICAL INSPECTOR	1
MONITORING FIELD SUPERVISOR	3
O AND M COORDINATOR	1
O AND M TECHNICIAN	1
OPERATIONS MANAGER BP	1
OPERATIONS MANAGER FP	1
OPERATIONS SUPERVISOR	4
OPERATIONS SUPERVISOR - BP	4
OPERATIONS SUPPORT SUPERVISOR	2
OPERATOR	2
OPERATOR 1	1
OPERATOR I	15
OPERATOR II	6
PARALEGAL	1
PAYROLL ADMINISTRATOR	1
PAYROLL SUPERVISOR	1
PLANNING MANAGER	1
PRETREATMENT CLERK	3
PRETREATMENT ENGINEER	2
PRETREATMENT MANAGER	1

Title	FTE's
PRETREATMENT TECHNICIAN	5
PRINCIPAL ACCOUNTANT	1
PRINCIPAL BUDGET ANALYST	1
PRINCIPAL ENVIRONMENTAL ENGINEER	3
PRINCIPAL FACILITY ENGINEER	1
PRINCIPAL FINANCIAL ANALYST	1
PRINCIPAL PRETREATMENT ENGINEER	1
PROCESS MONITOR	15
PUBLIC AFFAIRS MANAGER	1
PUBLIC AFFAIRS SPECIALIST	1
PURCHASING COORDINATOR	1
PURCHASING MANAGER	1
PURCHASING SUPPORT SPECIALIST	1
QUALITY CHEMIST	1
RESIDENT REPRESENTATIVE	4
RETIREMENT BENEFITS SPECIALIST	1
REVENUE ANALYST	1
SAFETY COMPLIANCE COORDINATOR	1
SENIOR .NET DEVELOPER	1
SENIOR APPLICATIONS SYSTEM SUPERVISOR	1
SENIOR BUDGET ANALYST	1
SENIOR DATABASE AND LINUX ADMINISTRATOR	1
SENIOR E&I TECHNICIAN	2
SENIOR ENVIRONMENTAL CHEMIST	1
SENIOR ENVIRONMENTAL SCIENTIST	1
SENIOR FINANCIAL ANALYST	1
SENIOR FISCAL CLERK	2
SENIOR HUMAN RESOURCES REPRESENTATIVE	1
SENIOR ORGANIC CHEMIST	1
SENIOR PERMITS COORDINATOR	1
SENIOR PRETREATMENT TECHNICIAN	1
SENIOR PROCESS MONITOR	2
SENIOR RESIDENT REPRESENTATIVE	2
SENIOR SYSTEMS ADMINISTRATOR	1
SR. ELECTRICIAN	1
STAFF ACCOUNTANT	2
SUSTAINABILITY COORDINATOR	1
SYSTEMS ADMINISTRATOR/HELPDESK SUPERVISOR	1
SYSTEMS DESIGN PROGRAMMER	1
TECHNICAL ADVISOR FOR OPERATIONS	1
TECHNICAL ANALYSIS & COMPLIANCE MANAGER	1
TECHNICAL ASSISTANT	1
UTILITY OPERATOR	1
Grand Total	305

Title	Position Code	Employee Replaced	Annual Salary of Replaced Employee	Replacement Employee	Annual Salary of Replacement Employee	Date of Replacement
Payroll Administrator	AC005	Jae Pezzullo	\$ 47,730	Karina Taveras	\$ 54,000	7/31/2022
Staff Accountant	AC008	Amy Chabot	\$ 58,794	Areli Castillo	\$ 70,000	9/11/2022
Accounting Assistant	AC010	Patricia Pinilla	\$ 56,603	Rosa Nazario	\$ 55,000	10/23/2022
Capital Accounting Assistant	AC011	Karina Taveras	\$ 51,250			
Accounting Assistant	AC016	<i>New Position</i>		Arlene Natale	\$ 60,000	9/25/2022
Process Montior	BP006	Michael Taylor	\$ 68,619	Domingos Fontes	\$ 52,291	11/7/2021
Process Montior	BP006	Domingos Fontes	\$ 52,291			
Process Monitor	BP008	Robert Arraijal	\$ 52,291	Cole Paolo	\$ 54,662	10/23/2022
Operator 1	BP013	Sonia Sanchez	\$ 41,205	Marcus Brown	\$ 41,205	12/5/2021
Operator 1	BP013	Marcus Brown	\$ 42,037	Christopher Watson	\$ 43,098	8/28/2022
Operator 1	BP017	OPEN	\$ -	Jamie Hazard	\$ 41,205	12/5/2021
Operator 1	BP017	Jamie Hazard	\$ 41,205	Ryan Porter	\$ 42,037	4/24/2022
Operator 1	BP017	Ryan Porter	\$ 43,098	Robert Tavone	\$ 50,440	8/28/2022
Inventory Control Clerk	BP033	Robert Tavone	\$ 50,440			
Operator II	BP037	Matthew Fitzpatrick	\$ 41,205	Domingos Fontes	\$ 44,907	12/16/2021
Assistant E&I Technician	BP040	Harrison Songolo	\$ 50,336			
Operations Supervisor	BP043	Tyler Bissonnette	\$ 60,333	Gene Medeiros	\$ 57,000	8/29/2021
Operations Supervisor	BP045	Joshua Hoak	\$ 65,000			
Process Monitor	BP053	OPEN	\$ -	Sonia Sanchez	\$ 52,291	8/1/2021
Operator 1	BP056	Domingos Fontes	\$ 41,205	<i>Changed to Op 2</i>	<i>Changed to Op 2</i>	<i>Changed to Op 2</i>
Operator II	BP056	<i>Was Op 1</i>		Domingos Fontes	\$ 44,907	9/26/2021
Operator 1	BP056	Domingos Fontes	\$ 44,907	Brian Thomas	\$ 41,205	2/13/2022
Operator 1	BP056	Brian Thomas	\$ 42,037	Rupert Campos	\$ 43,098	7/31/2022
Operator 1	BP056	Rupert Campos	\$ 43,098			
Operator 1	BP057	Steven Castaldi	\$ 41,205	Steven Carvalho	\$ 41,205	12/5/2021
Sr. Process Monitor	BP103	OPEN	\$ -	Michael Taylor	\$ 69,826	8/1/2021
Operator II	BP519	Cole Paolo	\$ 48,090			
Resident Representative	CG019	OPEN	\$ -	Miguel Paulino	\$ 68,125	10/10/2021
Customer Service Manager	CS001	Christine Walaska	\$ 87,125	Michael Murphy	\$ 90,000	7/31/2022
Assistant Fiscal Services Supervisor	CS005	OPEN	\$ -	Carolina Diaz	\$ 50,000	6/5/2022
Assistant Fiscal Services Supervisor	CS005	Carolina Diaz	\$ 50,000	Jerilyn Isom	\$ 56,448	10/9/2022
Customer Care Supervisor	CS006	Michael Murphy	\$ 75,216	Carissa Porreca	\$ 67,000	8/28/2022
Fiscal Services Supervisor	CS008	Jorge Pemberty	\$ 68,163	Carolina Diaz	\$ 65,000	9/25/2022
Customer Service Rep	CS013	Robin Valenti	\$ 39,294	Alexandra Farrell	\$ 39,294	1/30/2022
Customer Service Rep	CS013	Alexandra Farrell	\$ 41,077	Paola Jordan	\$ 41,077	11/20/2022
Customer Service Rep	CS014	Esther Leiva	\$ 40,076	Robin Valenti	\$ 41,059	6/19/2022
Customer Service Rep	CS017	Deb Burchfield	\$ 50,833	Lucille Panzitta	\$ 44,044	7/3/2022
Customer Service Rep	CS017	Lucille Panzitta	\$ 44,044	Deise Mendes	\$ 41,077	12/4/2022
Customer Care Rep	CS018	Laurie Ianeiro	\$ 44,044	Veronica Amaral	\$ 41,077	11/20/2022
Customer Care Rep - Fiscal	CS019	Jerilyn Isom	\$ 49,085	Kelsie Bryer	\$ 44,699	12/4/2022
Senior Fiscal Clerk	CS021	Jean Barnes	\$ 62,772			
Fiscal Clerk -CS	CS022	Veronica Gonzalez	\$ 43,098	Carolina Diaz	\$ 39,294	12/5/2021
Fiscal Clerk -CS	CS022	Carolina Diaz	\$ 40,076	Yhojana Henao	\$ 41,077	8/28/2022
Customer Care Representative	CS024	Kayla Bessette	\$ 42,078	Meaghan Vogel	\$ 41,077	12/4/2022
Customer Service Rep - Fiscal Clerk	CS026	Carissa Porreca	\$ 42,752	Robin Valenti	\$ 42,752	11/21/2021
Customer Service Rep - Fiscal Clerk	CS026	Robin Valenti	\$ 43,607	Alexandra Farrell	\$ 44,699	8/14/2022
Collections Analyst	CS028	Crystal Coppie	\$ 44,260	Laurie Ianeiro	\$ 50,651	10/9/2022
Asst Billing Supervisor	CS030	Alex Coppola	\$ 51,250	Erin Child	\$ 51,865	8/29/2021
Billing Analyst	CS032	Erin Child	\$ 45,100	Carissa Porreca	\$ 47,000	9/26/2021
Assistant Customer Care Supervisor	CS032	Carissa Porreca	\$ 55,120	Kayla Bessette	\$ 55,000	9/25/2022
Assistant Customer Service Manager	CS038	Kayomie Polanco	\$ 75,000	Jorge Pemberty	\$ 81,000	8/28/2022
Customer Care Systems Analyst	CS041	<i>New Position</i>		Kayomie Polanco	\$ 76,875	7/3/2022
Customer Care Systems Analyst	CS041	Kayomie Polanco	\$ 76,875			
Environmental Engineer	EC004	Russell McGinnis	\$ 58,641	Charles Spellman, Jr	\$ 80,000	7/3/2022
Principal Enviromental Engineer	EC011	OPEN	\$ -	Michael Caruolo	\$ 90,000	1/30/2022
Assistant Environmental Monitoring Manager	EM002	Karen Cortes	\$ 70,000			
Monitoring Field Supervisor	EM007	Rebecca Songolo	\$ 60,016	Tyler Bissonnette	\$ 60,000	8/1/2021
Environmental Monitoring Clerk	EM017	OPEN	\$ -	Kaitlyn Benoit	\$ 39,294	8/15/2021
Enviromental Monitor Clerk	EM017	Kaitlyn Benoit	\$ 39,294	Jahnna Burke	\$ 40,076	5/22/2022
LIMS Data Coordinator	EM023	Sean Grace	\$ 53,976			
Assistant Control Systems Admin	EN014	JohnFascitelli	\$ 73,183	Marcos Quinones	\$ 70,000	8/28/2022
Asset Management Administrator	EN015	Joe LaPlante	\$ 80,893	Frank Rodrigues	\$ 72,000	12/5/2021
Control Systems Associate	EN016	John Lombardi	\$ 60,284	Erika Loreda	\$ 60,000	6/19/2022
Control Systems Associate	EN018	Marcos Quinones	\$ 67,562			
Planning Manager	EN020	OPEN	\$ -	Ross Dean	\$ 70,000	9/12/2021
Deputy Director	EX002	OPEN	\$ -	James McCaughey	\$ 151,976	7/17/2022
Director of Administration	EX010	James McCaughey	\$ 141,614			
Administrative Assistant	EX011	Sophia Andrade	\$ 43,181			

Title	Position Code	Employee Replaced	Annual Salary of Replaced Employee	Replacement Employee	Annual Salary of Replacement Employee	Date of Replacement
Assistant Administrative Coordinator	EX012	<i>New Position</i>		Madlin Severino	\$ 56,500	7/3/2022
Senior Budget Analyst	FI007	Sherrri Arnold	\$ 83,952			
Senior Financial Analyst	FI012	Gail Degnan	\$ 71,963	Parker Meashaw	\$ 63,000	11/20/2022
Financial Analyst	FI014	Shaylyn Forloney	\$ 52,659	Michele Asels	\$ 64,000	4/24/2022
Administrative Assistant - Finance	FI015	Michelle Asels	\$ 59,116	Amy Chabot	\$ 65,000	6/5/2022
Retirement Benefit Specialist	FI016	<i>New Position</i>		Rhonda Wheaton	\$ 69,500	3/27/2022
Retirement Benefit Specialist	FI016	Rhonda Wheaton	\$ 69,500			
Principal Budget Analyst	FI018	OPEN	\$ -	Alisha Grandin	\$ 85,000	5/22/2022
Revenue Analyst	FI019	<i>New Position</i>		Gail Degnan	\$ 82,800	10/9/2022
Financial Analyst	FI020	<i>New Position</i>		Krystine De Leon Severino	\$ 52,000	11/20/2022
FP Clerk	FP003	Lindsey Hazard	\$ 40,076	Esther Leiva	\$ 42,078	4/24/2022
Operations Supervisor	FP010	Ryan Patnode	\$ 61,543	Eileen McNeil	\$ 68,500	5/8/2022
Operations Supervisor	FP010	Eileen McNeil	\$ 68,500			
Operations Support Supervisor	FP012	Jarod Doyle	\$ 75,000	John Fascitelli	\$ 80,000	7/17/2022
Operations Supervisor	FP015	OPEN	\$ -	Andrew Iasimone	\$ 62,000	11/7/2021
Process Monitor	FP018	Gary Cook	\$ 68,619			
Process Monitor	FP019	Andrew Iasimone	\$ 56,680			
Operator 1	FP026	Alan Birchall	\$ 42,037	David Miller	\$ 43,098	9/11/2022
Operator 1	FP030	Diego Matamoros	\$ 41,205	Stiles Johnson	\$ 41,205	10/10/2021
Operator 1	FP032	OPEN	\$ -	Mark Johnson	\$ 41,205	10/24/2021
Operator 1	FP032	Mark Johnson	\$ 42,037	Jerome Harris	\$ 43,098	8/14/2022
Operator 1	FP034	Brannon Green	\$ 45,178	<i>Changed to Op 2</i>	<i>Changed to Op 2</i>	<i>Changed to Op 2</i>
Operator II	FP034	Brannon Green	\$ 46,946			
Operator 1	FP035	OPEN	\$ -	Robert Capron	\$ 42,037	4/10/2022
Operator II	FP036	<i>New Position</i>		Brannon Green	\$ 46,946	10/9/2022
Inventory Control Clerk	FP046	Steve Fascitelli	\$ 53,227	Dan Barlow	\$ 53,331	4/24/2022
Mechanic I	FP053	Troy Zillich	\$ 52,270			
Mechanic 1	FP054	Roberto Castellanos	\$ 57,346			
Mechanic 1	FP056	OPEN	\$ -	Richard Hoppman	\$ 51,085	7/17/2022
Electrician	FP063	OPEN	\$ -	Raymond Pellegrino	\$ 52,291	11/21/2021
Mechanic II	FP066	Mark Brasil	\$ 59,696	Troy Zillich	\$ 53,331	4/10/2022
Process Monitor	FP074	Nicholas Zabbo	\$ 55,245	William Todd	\$ 54,662	7/17/2022
Operator 1	FP075	OPEN	\$ -	William Todd	\$ 41,205	2/27/2022
Operator 1	FP075	William Todd	\$ 43,098			
Process Monitor	FP076	<i>New Position</i>		John Cavanagh	\$ 54,662	7/17/2022
Utility Operator	FP077	<i>New Position</i>		Liam Walsh	\$ 43,098	10/9/2022
Process Monitor	FP078	<i>New Position</i>		Brannon Green	\$ 54,662	11/20/2022
Operator 1	FP128	Richard Hoppman	\$ 45,178			
Operator 1	FP129	Jarrett Sweet	\$ 41,205	Russell Cote	\$ 41,205	12/19/2021
Operator 1	FP129	Russell Cote	\$ 41,205	Liam Walsh	\$ 42,037	4/24/2022
Operator 1	FP129	Liam Walsh	\$ 43,098			
Operator 1	FP139	Christopher Brasil	\$ 41,205	John Cavanagh	\$ 41,205	10/10/2021
Operator 1	FP139	John Cavanagh	\$ 44,158			
Operator 1	FP540	OPEN	\$ -	Jaiden Alvarado	\$ 43,098	7/3/2022
HR Manager (Employee/Labor Relations)	HR006	Diane Buerger	\$ 111,282	<i>CHANGED TO HR008</i>		
HR Manager	HR008	<i>WAS HR006</i>		Casandra Bennett	\$ 105,000	1/30/2022
HR Training Coordinator	HR009	<i>New Position</i>		Crystal Coppie	\$ 50,000	9/11/2022
IM Manager	IM001	Michael Caruolo	\$ 87,975	Anthony Dilorio	\$ 87,500	2/27/2022
Asst IM Manager	IM002	Anthony Dilorio	\$ 82,446	Christopher Dracoules	\$ 65,000	4/10/2022
IM Inspector	IM004	Anthony Ciacciareli	\$ 54,869	Pedro Sanders	\$ 49,000	5/22/2022
IM Operator II	IM019	OPEN	\$ -	Stephan Abbate	\$ 41,205	9/26/2021
IM Operator II	IM019	Stephen Abbate	\$ 44,158			
IM Operator II	IM020	Pedro Sanders	\$ 44,075	Ryan Porter	\$ 43,098	8/14/2022
IM Operator II	IM025	OPEN	\$ -	Teddy Lopez	\$ 43,098	7/3/2022
IM Operator II	IM025	Teddy Lopez	\$ 43,098			
Environmental Engineer	IM027	Christopher Dracoules	\$ 58,189			
IM Supervisor	IM032	Anthony Calenda	\$ 53,372			
Assistant Permits Coordinator	IM035	Jacklyn Pickering	\$ 44,436	Sophia Andrade	\$ 45,500	4/10/2022
Assistant Permits Coordinator	IM035	Sophia Andrade	\$ 45,500	Amanda Musumeci	\$ 45,000	7/31/2022
IM Clerk	IM038	OPEN	\$ -	Tricia Fabrizio	\$ 49,832	8/29/2021
IM Operator III	IM039	Dan Barlow	\$ 53,602			
IM Senior Inspector	IM040	OPEN	\$ -	Anthony Ciacciarelli	\$ 59,300	9/26/2021
HelpDesk 1	IT010	John Motta III	\$ 50,724	Ian Wenskowicz	\$ 49,487	3/13/2022
System Design Programmer	IT012	OPEN	\$ -	John Motta III	\$ 54,435	1/30/2022
HelpDesk 2	IT013	OPEN	\$ -	Christopher DeCesare	\$ 75,000	3/27/2022
Senior .Net Developer	IT014	OPEN	\$ -	Daniel Barber	\$ 95,000	8/29/2021
Laboratory Manager	LA001	Walter Palm	\$ 101,582	Angelina Glater	\$ 90,492	1/30/2022
Asst Laboratory Manager	LA002	Angelina Glater	\$ 82,266	Cynthia McQueen	\$ 85,627	4/10/2022

Title	Position Code	Employee Replaced	Annual Salary of Replaced Employee	Replacement Employee	Annual Salary of Replacement Employee	Date of Replacement
Lap Sample Compliance Coordinator	LA007	Jacob Westfield	\$ 45,658	Joe Guerreiro	\$ 54,138	5/22/2022
Laboratory Technician	LA013	Joe Guerreiro	\$ 50,596	Evan Matz	\$ 47,830	7/31/2022
Legal Counsel	LE004	Marina Plummer	\$ 71,090	Stefanie Howell	\$ 71,090	4/10/2022
Legal Counsel	LE004	Stefanie Howell	\$ 71,090			
General Counsel Assistant	LE005	Junel Grande	\$ 56,822	Lindsey Hazard	\$ 43,352	3/27/2022
Paralegal	LE007	OPEN	\$ -	Madlin Severino	\$ 55,000	1/16/2022
Paralegal	LE007	Madlin Severino	\$ 55,000	Ashley Petteruto	\$ 52,000	7/17/2022
Legal Administrative Assistant	LE009	Ashley Petteruto	\$ 50,780	Laurie Jean	\$ 45,000	12/18/2022
Director of Env Sci & Comp	PE001	Tom Uva	\$ 175,068	Walter Palm	\$ 121,480	1/30/2022
Environmental Coordinator	PE002	Kim Kirwan	\$ 53,754			
Environmental Scientist	PE006	Molly Welsh	\$ 64,051	Nicole Skyleson	\$ 68,000	8/28/2022
Environmental Scientist	PE011	Luis Cruz	\$ 60,301			
Environmental Admin Assistant	PE015	<i>New Position</i>		Junel Grande	\$ 58,208	3/27/2022
Pretreatment Inspector III	PT008	Edward Stenovitch	\$ 53,422	Kyle Gannon	\$ 61,957	9/25/2022
Pretreatment Technician	PT009	Anthony Crocenzi	\$ 41,507	John Zuba	\$ 39,411	4/10/2022
Pretreatment Tech	PT010	Brian Steere	\$ 51,317	Domenic DiMasi	\$ 39,411	11/7/2021
Pretreatment Technician	PT010	Domenic DiMasi	\$ 39,411	Jayna McCarvill	\$ 39,411	9/11/2022
Pretreatment Technician	PT011	Kyle Gannon	\$ 56,325			
Pretreatment Clerk	PT015	Sandra Brown	\$ 52,107	Lucille Panzitta	\$ 44,044	9/25/2022
Purchasing Manager	PU001	Sam Celone	\$ 103,814	Emily Petteruti	\$ 95,000	12/4/2022
Assistant Purchasing Manager	PU002	Emily Petteruti	\$ 80,688			
Assistant Purchasing Coordinator	PU009	Tricia Fabrizio	\$ 53,713	Kim Kirwan	\$ 60,000	9/12/2021
Assistant Purchasing Coordinator	PU009	Kim Kirwan	\$ 60,000	Jae Pezzullo	\$ 59,000	6/5/2022
Programs Analyst	PU010	Cassie Balzano	\$ 58,404	Lucille Panzitta	\$ 43,352	3/13/2022
Purchasing Support Specialist	PU010	Lucille Panzitta	\$ 43,352	Patricia Pinilla	\$ 58,000	8/28/2022

Narragansett Bay Commission
List of employees

FY 2022

ACTUAL		
FY2022	Non-Union	Union
Jul-21	150	114
Aug-21	151	114
Sep-21	151	113
Oct-21	150	113
Nov-21	151	112
Dec-21	151	116
Jan-22	149	116
Feb-22	147	116
Mar-22	150	113
Apr-22	151	115
May-22	151	113
Jun-22	153	109
AUTHORIZED		
FY2022	Non-Union	Union
Jul-21	185	150
Aug-21	185	150
Sep-21	185	150
Oct-21	185	150
Nov-21	185	150
Dec-21	185	150
Jan-22	185	150
Feb-22	185	147
Mar-22	185	147
Apr-22	185	147
May-22	185	147
Jun-22	185	147

Narragansett Bay Commission
List of employees

FY 2021

ACTUAL		
FY2021	Non-Union	Union
Jul-20	148	113
Aug-20	149	112
Sep-20	149	112
Oct-20	150	111
Nov-20	152	107
Dec-20	153	113
Jan-21	153	115
Feb-21	153	118
Mar-21	154	117
Apr-21	155	118
May-21	154	117
Jun-21	153	116
AUTHORIZED		
FY2021	Non-Union	Union
Jul-20	182	151
Aug-20	182	151
Sep-20	182	151
Oct-20	182	151
Nov-20	182	151
Dec-20	182	151
Jan-21	183	151
Feb-21	183	151
Mar-21	183	151
Apr-21	183	152
May-21	182	151
Jun-21	182	151

Narragansett Bay Commission
List of employees

FY 2020

ACTUAL		
FY2020	Non-Union	Union
Jul-19	133	117
Aug-19	130	116
Sep-19	140	113
Oct-19	144	110
Nov-19	145	113
Dec-19	147	114
Jan-20	148	113
Feb-20	150	111
Mar-20	149	112
Apr-20	149	111
May-20	148	110
Jun-20	149	112
AUTHORIZED		
FY2020	Non-Union	Union
Jul-19	171	148
Aug-19	171	148
Sep-19	171	148
Oct-19	171	148
Nov-19	171	148
Dec-19	173	148
Jan-20	174	149
Feb-20	174	149
Mar-20	174	150
Apr-20	174	150
May-20	174	150
Jun-20	174	150

Narragansett Bay Commission
List of employees

FY 2019

ACTUAL		
FY2019	Non-Union	Union
Jul-18	134	117
Aug-18	133	119
Sep-18	136	118
Oct-18	138	117
Nov-18	136	118
Dec-18	138	120
Jan-19	136	120
Feb-19	136	119
Mar-19	136	119
Apr-19	133	119
May-19	133	119
Jun-19	133	117
AUTHORIZED		
FY2019	Non-Union	Union
Jul-18	161	152
Aug-18	161	152
Sep-18	161	152
Oct-18	161	152
Nov-18	163	152
Dec-18	162	152
Jan-19	165	152
Feb-19	165	152
Mar-19	165	152
Apr-19	165	152
May-19	164	152
Jun-19	164	152

Capitalized Payroll

DIV 1-22

Sum of PTD		Account Name									
FY	Year	Month2	Non Union Payroll Reg	Non Union Payroll OT	Union Payroll Reg	Union Payroll OT	Limited	Total Payroll	Capitalized Payroll	Payroll Expensed (net)	
2019	2018	July	879,455.73	15,149.55	454,019.32	51,401.35	9,049.99	1,409,075.94	-73,733.98	1,335,341.96	
		August	840,182.54	17,000.24	464,906.83	43,943.78	22,862.20	1,388,895.59	-73,836.07	1,315,059.52	
		September	759,019.37	13,671.86	463,717.18	45,318.86	15,805.29	1,297,532.56	-69,147.87	1,228,384.69	
		October	812,802.75	16,760.48	471,715.36	43,450.45	19,396.38	1,364,125.42	-87,326.71	1,276,798.71	
		November	1,188,245.17	21,820.68	708,752.07	73,633.59	17,949.18	2,010,400.69	-159,637.35	1,850,763.34	
		December	849,145.31	8,222.20	466,807.46	37,114.40	14,974.71	1,376,264.08	-79,153.03	1,297,111.05	
		2018 Total		5,328,850.87	92,625.01	3,029,918.22	294,862.43	100,037.75	8,846,294.28	-542,835.01	8,303,459.27
	2019	January	1,010,850.89	9,765.34	471,663.13	50,205.08	17,641.64	1,560,126.08	-85,924.99	1,474,201.09	
		February	800,747.27	12,646.95	473,668.64	46,316.96	16,360.58	1,349,740.40	-95,599.94	1,254,140.46	
		March	763,892.98	12,171.29	464,929.56	47,777.34	19,614.09	1,308,385.26	-101,941.07	1,206,444.19	
		April	760,439.16	10,854.93	466,496.98	25,142.67	20,131.33	1,283,065.07	-108,191.53	1,174,873.54	
		May	1,281,722.15	12,304.46	711,192.67	46,372.16	18,412.90	2,070,004.34	-195,550.44	1,874,453.90	
		June	848,012.68	10,449.41	602,851.15	42,867.58	17,280.79	1,521,461.61	-98,700.76	1,422,760.85	
	2019 Total		5,465,665.13	68,192.38	3,190,802.13	258,681.79	109,441.33	9,092,782.76	-685,908.73	8,406,874.03	
2019 Total			10,794,516.00	160,817.39	6,220,720.35	553,544.22	209,479.08	17,939,077.04	-1,228,743.74	16,710,333.30	
2020	2019	July	864,570.67	8,954.19	466,682.00	42,093.69	13,312.96	1,395,613.51	-85,427.09	1,310,186.42	
		August	838,549.12	17,268.80	467,579.39	38,790.41	15,545.15	1,377,732.87	-93,014.20	1,284,718.67	
		September	738,439.71	20,471.50	473,222.12	42,365.55	14,779.09	1,289,277.97	-85,428.24	1,203,849.73	
		October	771,119.98	9,600.44	445,714.63	44,139.05	18,762.98	1,289,337.08	-110,210.80	1,179,126.28	
		November	1,210,026.96	24,528.43	686,818.35	78,492.23	22,812.85	2,022,678.82	-192,313.99	1,830,364.83	
		December	805,219.35	15,305.21	459,608.45	46,687.53	19,137.46	1,345,958.00	-116,114.42	1,229,843.58	
		2019 Total		5,227,925.79	96,128.57	2,999,624.94	292,568.46	104,350.49	8,720,598.25	-682,508.74	8,038,089.51
	2020	January	813,309.16	15,837.01	472,393.87	42,929.08	16,214.47	1,360,683.59	-107,411.29	1,253,272.30	
		February	818,226.01	22,093.78	451,502.15	46,635.65	10,491.40	1,348,948.99	-121,700.24	1,227,248.75	
		March	835,677.65	17,329.92	475,893.38	47,255.26	18,456.42	1,394,612.63	-117,827.22	1,276,785.41	
		April	823,979.40	10,099.19	448,820.26	18,717.76	10,646.94	1,312,263.55	-109,308.89	1,202,954.66	
		May	1,227,694.35	12,375.63	665,894.61	32,735.60	21,568.50	1,960,268.69	-183,665.66	1,776,603.03	
		June	1,192,169.91	19,196.54	627,965.22	48,950.71	11,325.75	1,899,608.13	-131,072.30	1,768,535.83	
	2020 Total		5,711,056.48	96,932.07	3,142,469.49	237,224.06	88,703.48	9,276,385.58	-770,985.60	8,505,399.98	
2020 Total			10,938,982.27	193,060.64	6,142,094.43	529,792.52	193,053.97	17,996,983.83	-1,453,494.34	16,543,489.49	
2021	2020	July	899,884.65	14,432.40	467,266.39	44,590.08	9,362.09	1,435,535.61	-95,702.01	1,339,833.60	
		August	841,948.03	18,512.21	509,106.63	37,272.51	19,978.28	1,426,817.66	-89,932.75	1,336,884.91	
		September	879,355.48	15,114.64	470,584.03	38,616.20	14,791.19	1,418,461.54	-106,757.50	1,311,704.04	
		October	1,291,441.23	24,143.80	707,526.71	49,986.57	15,127.68	2,088,225.99	-179,526.15	1,908,699.84	
		November	867,682.63	16,224.47	465,303.81	46,335.38	20,382.31	1,415,928.60	-107,752.10	1,308,176.50	
		December	858,702.97	17,842.16	473,943.34	59,688.82	14,355.87	1,424,533.16	-113,297.15	1,311,236.01	
		2020 Total		5,639,014.99	106,269.68	3,093,730.91	276,489.56	93,997.42	9,209,502.56	-692,967.66	8,516,534.90
	2021	January	865,363.04	16,937.86	465,880.47	47,676.03	14,806.75	1,410,664.15	-94,815.90	1,315,848.25	
		February	873,926.90	18,180.33	476,419.25	52,126.79	15,872.95	1,436,526.22	-120,646.53	1,315,879.69	
		March	868,228.30	16,298.29	480,701.72	41,383.63	15,858.28	1,422,470.22	-136,194.75	1,286,275.47	
		April	1,316,868.02	18,859.50	716,211.08	38,878.25	16,019.60	2,106,836.45	-184,989.50	1,921,846.95	
		May	878,828.82	12,209.23	481,123.63	41,204.36	15,774.44	1,429,140.48	-127,784.02	1,301,356.46	
		June	962,389.79	7,227.53	457,208.13	43,825.73	21,544.67	1,492,195.85	-165,698.27	1,326,497.58	
	2021 Total		5,765,604.87	89,712.74	3,077,544.28	265,094.79	99,876.69	9,297,833.37	-830,128.97	8,467,704.40	
2021 Total			11,404,619.86	195,982.42	6,171,275.19	541,584.35	193,874.11	18,507,335.93	-1,523,096.63	16,984,239.30	

Capitalized Payroll

DIV 1-22

Sum of PTD		Account Name									
FY	Year	Month2	Non Union Payroll Reg	Non Union Payroll OT	Union Payroll Reg	Union Payroll OT	Limited	Total Payroll	Capitalized Payroll	Payroll Expensed (net)	
2022	2021	July	889,144.27	12,770.31	504,774.85	48,819.56	8,111.70	1,463,620.69	-119,044.62	1,344,576.07	
		August	881,404.73	17,334.73	467,517.84	43,399.50	15,725.34	1,425,382.14	-113,668.60	1,311,713.54	
		September	880,753.63	13,519.48	462,528.45	46,461.81	22,316.94	1,425,580.31	-125,239.13	1,300,341.18	
		October	1,363,040.94	23,391.30	737,399.92	66,148.45	23,459.79	2,213,440.40	-194,551.23	2,018,889.17	
		November	962,761.81	18,774.80	457,486.95	63,090.04	25,898.52	1,528,012.12	-101,311.74	1,426,700.38	
		December	910,255.93	18,277.03	465,306.81	49,607.90	26,702.78	1,470,150.45	-134,137.25	1,336,013.20	
	2021 Total			5,887,361.31	104,067.65	3,095,014.82	317,527.26	122,215.07	9,526,186.11	-787,952.57	8,738,233.54
	2022	January	885,385.38	22,210.16	471,864.89	62,307.92	29,724.21	1,471,492.56	-126,478.39	1,345,014.17	
		February	1,012,190.63	18,224.29	479,537.89	63,691.59	17,081.87	1,590,726.27	-129,642.69	1,461,083.58	
		March	866,461.76	29,950.91	465,008.31	55,354.22	22,949.02	1,439,724.22	-120,529.64	1,319,194.58	
		April	1,317,587.98	28,191.66	826,941.81	72,233.36	24,863.02	2,269,817.83	-205,978.29	2,063,839.54	
		May	902,627.40	20,849.33	473,412.53	43,536.43	27,005.53	1,467,431.22	-146,829.12	1,320,602.10	
		June	839,738.48	23,037.29	544,325.75	60,217.37	34,121.25	1,501,440.14	-188,500.46	1,312,939.68	
2022 Total			5,823,991.63	142,463.64	3,261,091.18	357,340.89	155,744.90	9,740,632.24	-917,958.59	8,822,673.65	
2022 Total			11,711,352.94	246,531.29	6,356,106.00	674,868.15	277,959.97	19,266,818.35	-1,705,911.16	17,560,907.19	
2023	2022	July	935,833.28	16,525.25	468,697.78	46,037.40	24,673.67	1,491,767.38	-109,407.94	1,382,359.44	
		August	931,049.82	36,561.14	493,978.70	58,661.31	27,747.78	1,547,998.75	-116,456.29	1,431,542.46	
		September	1,397,856.66	33,521.57	742,528.14	101,582.42	44,501.20	2,319,989.99	-191,918.03	2,128,071.96	
		October	1,007,108.59	23,239.65	475,954.00	52,191.98	26,659.79	1,585,154.01	-125,982.97	1,459,171.04	
		November	948,111.66	27,223.72	480,606.10	49,829.03	25,954.75	1,531,725.26	-143,611.19	1,388,114.07	
		December	939,658.82	26,286.27	488,482.90	56,023.73	25,748.66	1,536,200.38	-105,992.38	1,430,208.00	
	2022 Total			6,159,618.83	163,357.60	3,150,247.62	364,325.87	175,285.85	10,012,835.77	-793,368.80	9,219,466.97
2023 Total			6,159,618.83	163,357.60	3,150,247.62	364,325.87	175,285.85	10,012,835.77	-793,368.80	9,219,466.97	
Total Payroll			51,009,089.90	959,749.34	28,040,443.59	2,664,115.11	1,049,652.98	83,723,050.92	-6,704,614.67	77,018,436.25	

NARRAGANSETT BAY COMMISSION
CONSULTING SERVICES AGREEMENT

This Agreement is made this day 25th of July 2022 by and between the Narragansett Bay Commission (hereinafter "the Commission") acting pursuant to the provisions of Title 46, Chapter 25 of the General Laws of Rhode Island and Raftelis Financial Consultants, Inc. (hereinafter "Consultant").

The Commission and the Consultant in consideration of their mutual covenants herein and for other good and valuable consideration agree as follows:

1. SCOPE OF WORK

The Consultant shall perform all work delineated in Tasks 1 through 3 of the Scope of Work as set forth in Attachment A. The Consultant shall submit the required documents at the completion of each Task.

2. EXECUTION OF AGREEMENT AND MODIFICATIONS

This Agreement and any changes or modifications hereto shall be in writing and will be considered to be executed only after both a duly authorized representative of the Consultant and the Commission have affixed their names to it.

3. TERM

This Agreement and terms herein shall be effective July 25, 2022 and shall extend through June 30, 2024, with the option for two one-year renewals at the sole discretion of the Commission which, if renewed, will be treated as a change under Section 6 (Changes/Budget Adjustment) below. The Commission reserves the right to terminate this Agreement for violation of any provision of this Agreement, the terms of the RFQ/P, or the Commission's Rules and Regulations, or for convenience.

4. CONTRACT COSTS

The total amount of the Agreement shall not exceed Ninety-Eight Thousand Three Hundred Ninety-Eight Dollars (\$98,398) unless the parties agree to an increase in costs and fees pursuant to the Changes/Budget Adjustments clause of this Agreement. Prior written approval of the Commission shall be required for any billings in excess of the contract costs.

5. PAYMENT FOR SERVICES

Upon completion of each task, the Consultant shall submit an itemized invoice that will allow the Commission to identify both hours of service and related expenses, supported

with adequate documentation. The Commission shall pay the amounts within thirty (30) days of receipt the invoice. See Attachment B for detailed Fee Schedule.

Notwithstanding any other provision of this Agreement, payment of Commission approved services rendered during the period preceding the execution date of this Agreement shall be made in accordance with the terms of the Agreement provided that such services are within the Scope of Work as described in Attachment A.

6. CHANGES/BUDGET ADJUSTMENT

The Commission may, at any time by written order, make changes within the general scope of this Agreement in the services or work to be performed. If such changes cause an increase or decrease in the Consultant's cost or time required to perform any services under this Agreement, whether or not changed by any order, the Commission and Consultant shall make an equitable adjustment and modify this Agreement in writing.

Consultant must assert any claim for adjustment under this clause within thirty (30) days from the date it receives the Commission's notification of change, unless the Commission grants additional time before the date of final payment. No claim by the Consultant for an equitable adjustment shall be allowed if made after final payment under this Agreement.

No services for which the Consultant will charge any additional compensation shall be furnished without the prior written approval of the Commission.

7. EXTENT OF AGREEMENT

Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of any public body which may be a party hereto, nor shall it be construed as giving any rights or benefits hereunder to anyone other than the Commission and the Consultant.

8. INDEMNIFICATION

The Consultant hereby agrees to indemnify the Commission and to hold the Commission harmless from and against claims, actions, or demands against the Commission and against damages arising out of or related to this Agreement, including damages for injury to or death of any person and for loss of or damage to property to the extent caused by the intentional or negligent acts, errors or omissions of the Consultant. The Consultant shall not be held responsible for any claims caused by the sole negligence of the Commission. This Section 8 shall survive the completion or termination of this Agreement.

9. RELIANCE ON DATA

In performance of the services, it is understood that the Commission may supply the Consultant with certain information and/or data, and that the Consultant will rely on such

information. It is agreed that the accuracy of such information is not within the Consultant's control and the Consultant shall not be liable for its accuracy, nor for its verification, except to the extent that such verification is expressly a part of the Consultant's scope of services.

10. SUB-CONTRACTS

The Consultant warrants that they will not sub-contract any portion of the tasks or sub-tasks they are obligated to perform under this Agreement without the prior written consent of the Commission.

11. NOTICES

All notices required hereunder shall be in writing to the parties at the following:

Commission:

Narragansett Bay Commission
One Service Road
Providence, RI 02905
Attn: Karen Giebink, Chief Financial Officer

Consultant:

Raftelis Financial Consultants, Inc
24 Superior Drive
Suite 107
Natick, MA 01760
Attn: Dave Fox, Senior Manager

12. CAPTIONS

Captions and section headings are for reference only and shall not limit or otherwise affect the meaning of the sections hereunder.

13. INTEGRATION

This Agreement represents the entire understanding of the Commission and Consultant with regard to those matters covered hereunder. This Agreement may not be modified or altered, except in writing, signed by both parties.

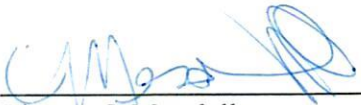
14. JURISDICTION

This Agreement shall be administered and interpreted under the laws of the State of Rhode Island. Jurisdiction of litigation arising from this Agreement shall be in the State of Rhode Island. If any part of this Agreement is found to be in conflict with applicable laws, such

parts shall be inoperative, null and void, insofar as it is in conflict with said laws, but the remainder of the Agreement shall be in full force in effect.

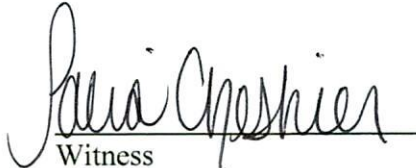
IN WITNESS WHEREOF, the parties hereto have executed or caused to be executed by their duly authorized representatives, this Agreement in three (3) counterparts each of which shall be deemed an original on the date first below written.

THE COMMISSION:




Vincent J. Mesolella
Chairman

8/22/22
Date

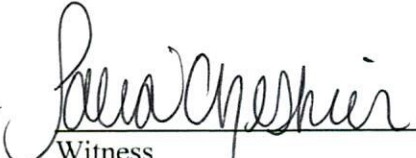


Paula Chesnier
Witness



Laurie Horridge
Executive Director

8/22/22
Date



Paula Chesnier
Witness

THE CONSULTANT:



Raftelis Financial Consultants, Inc.

08-17-22
Date



Witness

Print Name: DAVID FOX

Attachment A
SCOPE OF WORK

The Consultant shall provide services to the Commission and shall complete the following tasks.

Task 1 - Rate Case Preparation

Review/preparation of test year normalization; review/preparation of pro-forma adjustments for rate year including attrition adjustments; preparation of pre-filed written expert testimony and oral testimony before the PUC on test year, rate year, and impact on ratepayers no later than October 30, 2022. NBC is interested in the submittal of an application for multi-year rate relief to facilitate debt issuance.

This Task incorporates the following activities as set forth in the response to the RFQ/P from the Consultant:

- Task 1: Project Initiation and Management
- Task 2: Financial and System Data Review
- Task 3: Develop Revenue Requirements and Required Rate Increases
- Task 4: Prepare Testimony and Exhibits

Task 2 – Rate Case Administration and Task 3 - Compliance

Review and assistance with the preparation of responses to data requests as necessary; assistance to legal counsel on the preparation of cross-examination; assistance to legal counsel on issues relating to the development of briefs and reply briefs; review and preparation of rebuttal testimony if necessary.

Review, and if necessary, prepare pre-filed written compliance testimony and oral testimony before the PUC; assistance with the presentation of proposed cost of service to the public and solicitation of public comment. Provision of all other rate case assistance as necessary.

This Task incorporates the following activities as set forth in the response to the RFQ/P from the Consultant:

- Task 5: Post-Filing Efforts

Additional consulting services may also be required as needed.

Attachment B
FEE SCHEDULE

For the services provided in Attachment A – Task 1 - Rate Case Preparation, the Commission shall pay the Consultant a sum not to exceed \$74,722. This sum shall include hours of service and related expenses as itemized on each invoice.

For the services provided in Attachment A - Task 2 – Rate Case Administration and Task 3 – Compliance, the Commission shall pay the Consultant a sum not to exceed \$23,676. This sum shall include hours of service and related expenses as itemized on each invoice.

Hourly rates shall be as shown below:

Project Director	\$325
Technical Advisor	\$350
Project Manager	\$285
Lead Consultant	\$190
Corporate Functions	\$85