

KEOUGH + SWEENEY, LTD.

ATTORNEYS AND COUNSELORS AT LAW
41 MENDON AVENUE
PAWTUCKET, RHODE ISLAND 02861
TELEPHONE (401) 724-3600
FACSIMILE (401) 724-9909
www.keoughsweeney.com

RAYNHAM OFFICE:
90 NEW STATE HIGHWAY
RAYNHAM, MA 02109
TEL. (508) 822-2813
FAX (508) 822-2832

JOSEPH A. KEOUGH JR.*
JEROME V. SWEENEY III*

SEAN P. KEOUGH*

JEROME V. SWEENEY II
OF COUNSEL

*ADMITTED TO PRACTICE IN
RHODE ISLAND & MASSACHUSETTS

BOSTON OFFICE:
171 MILK STREET
SUITE 30
BOSTON, MA 02109
TEL. (617) 574-0054
FAX (617) 451-1914

December 4, 2018

Ms. Luly Massaro, Clerk
Rhode Island Public Utilities Commission
89 Jefferson Boulevard
Warwick, RI 02888

**Re: *Docket No. 4890- The Narragansett Bay Commission
General Rate Filing***

Dear Ms. Massaro:

Enclosed please find an original and nine copies of the following:

1. The Narragansett Bay Commission's Response to the Rhode Island Public Utilities Commission's Data Requests (Set One).

Also, please note that an electronic copy of this document has been provided to the service list and a link will be provided for the attachments.

Thank you for your attention to this matter.

Sincerely,



Joseph A. Keough, Jr.

JAK/kf

cc: Docket 4890 Service List (*via electronic mail*)

Comm. 1-1: Please provide a copy of the Narragansett Bay Commission's (NBC) most recent organization chart, including a list of all employees, positions or titles, union affiliation, base salary, longevity and incentives, start date, and step increase dates.

Response:

Executive Director

ADMINISTRATION DIVISION

Executive

Director of Administration
Executive Assistant
Public Affairs Manager
Public Affairs Specialist
Government Affairs Manager
Labor and Employee Relations Manager

Human Resources

Human Resources Manager
Senior Human Resources Rep
Human Resources Representative/
Benefits Coordinator
Human Resources Clerk

Legal

General Counsel
Chief Legal Counsel
Legal Counsel (2)
Executive Paralegal (2)

Information Technology

IT Manager
Systems Design Programmer
Senior Systems Development
Programmer
Senior System Administrator
Senior Network & Communications
Administrator
Senior Database & Linux
Administrator
Senior Database Administrator
Senior Applications System
Supervisor
Senior .Net Developer
PC/Phone Support/Systems
Administrator Specialist
Junior Networks & Communications
Administrator
Computer Training Support
Specialist

Executive Director

CONSTRUCTION & ENGINEERING DIVISION

Construction

Director of Construction & Engineering
Construction Manager
CSO Construction Manager
Senior Construction Coordinator
Engineering Const. Coordinator
Mechanical Inspector
Construction Officer Coordinator
Resident Representative (3)

Engineering

Engineering Manager
CSO Program Manager
Principal Environmental Engineer
Environmental Engineer (2)
Facilities Engineer
Permits Coordinator

Executive Director

FINANCE DIVISION

Finance

Chief Financial Officer
Senior Budget Analyst
Compliance Analyst
Financial Analyst
Rate Analyst
Insurance Coordinator
Programs Analyst

Accounting

Accounting Manager
Principal Accountant
Capital Principal Accountant
Staff Accountant (2)
Payroll Supervisor
Payroll Administrator
Senior Fiscal Clerk
Fiscal Clerk

Customer Service

Customer Service Manager
Billing Supervisor
Assistant Billing Supervisor (2)
Collections Supervisor
Assistant Collections Supervisor
Customer Service Support Supervisor
Collections Analyst
Customer Research Supervisor
Customer Service Analyst (2)
Field Investigator (3)
Senior Fiscal Clerk
Fiscal Clerk
Customer Service Rep/
Fiscal Clerk (2)
Customer Service Representative (7)

Purchasing

Purchasing Manager
Purchasing Coordinator
Office Coordinator

Executive Director

OPERATIONS & MAINTENANCE DIVISION

Operations & Maintenance Services

Director of Operations & Maintenance
Asset Management Administrator
Control Systems Administrator
Assistant Control Systems Admin.
Control Systems Associate
Operations & Maintenance Fiscal Coordinator

Interceptor Maintenance

IM Manager
Assistant IM Manager
IM Senior Supervisor
IM Supervisor
IM Inspector
Instrumentation Engineer
Environmental Engineer
Senior Tech. Assistant
IM Clerk
Operator (11)

Field's Point

Operations Manager
Assistant Operations Manager
Operations Supervisor (5)
Maintenance Manager
Maintenance Supervisor (2)
Senior Electrician
Electrician (2)
Senior E&I Technician
E&I Technician (2)
O&M Coordinator
O&M Technician
Clerk
Fleet Mechanic
Mechanic (11)
Senior Process Monitor
Process Monitor (9)
Operator (10)
Operator/HEO

Bucklin Point

Operations Manager
Assistant Operations Manager
Operations Supervisor (4)
Operations Foreman
Maintenance Manager
Maintenance Supervisor
Maintenance Planner/Scheduler
Assistant Maintenance
Planner/Scheduler
Electrical Foreman
Electrician (2)
Senior E&I Technician
E&I Technician
Utility Crew Foreman
Asset Management Assistant
Clerk
Inventory Control Clerk
Mechanic (6)
Senior Process Monitor
Process Monitor (9)
Operator (10)
HEO Operator

Executive Director

ENVIRONMENTAL SCIENCE & COMPLIANCE DIVISION

Water Quality & Compliance

Director of Environmental Science & Compliance
Planning Manager
Environmental Scientist
Environmental Coordinator

Pretreatment

Pretreatment Manager
Assistant Pretreatment Manager
Principal Pretreatment Engineer
Pretreatment Engineer (2)
Senior Pretreatment Technician
Pretreatment Technician (5)
Pretreatment Clerk

Environmental Safety & Technical Assistant

ESTA Manager
Environmental Sustainability Engineer
Environmental Compliance Technical Assistant
Safety Compliance Coordinator

Laboratory

Laboratory Manager
Assistant Laboratory Manager
Senior Environmental Chemist
Environmental Chemist (2)
Senior Organic Chemist
Quality Chemist
Chemist (2)
Biologist
Sample Compliance Coordinator
Technician (5)
Clerk

Environmental Monitoring & Data Analysis

EMDA Manager
Assistant EMDA Manager
Environmental Monitoring Manager
Environmental Data Analyst
Environmental Scientist (2)
Monitoring Field Supervisor (3)
Environmental Monitor (8)

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See Salaries below. Employees do not receive longevity pay. Certain union employees also receive shift differential pay as NBC operates its facilities 24 hours. Step increases are implemented in July for eligible union employees.

Department	Emp Number	Original DOH	Title	Base	Incentive	SSD	U/NU
021-EXECUTIVE	1328	2/6/2000	LABOR AND EMP. REL. MGR.	96,452.29	0.00	0.00	NU
021-EXECUTIVE	2230	9/23/2012	PUBLIC AFFAIRS SPECIALIST	42,381.86	0.00	0.00	NU
021-EXECUTIVE	1075	11/1/1992	DIRECTOR OF ADMINISTRATION	158,346.46	0.00	0.00	NU
021-EXECUTIVE	1042	6/14/1992	EXECUTIVE DIRECTOR	239,000.06	0.00	0.00	NU
021-EXECUTIVE	1576	8/18/2002	ENV. EDUCATION COORDINATOR	61,521.32	0.00	0.00	NU
021-EXECUTIVE	2070	4/2/2006	EXECUTIVE ASSISTANT	65,684.41	0.00	0.00	NU
021-EXECUTIVE	1254	3/7/1999	PUBLIC AFFAIRS MANAGER	96,452.29	0.00	0.00	NU
022-CONSTRUCTION	1066	11/9/1986	DIRECTOR OF CONST. & ENG.	167,193.09	0.00	0.00	NU
022-CONSTRUCTION	1444	2/10/2002	ENG. CONST. COORD.	54,444.77	0.00	0.00	NU
022-CONSTRUCTION	1019	7/3/1988	SR. CONST. COORDINATOR	74,570.97	0.00	0.00	NU
022-CONSTRUCTION	1503	11/4/2001	CONST. OFFICE COORDINATOR	61,629.02	0.00	0.00	NU
022-CONSTRUCTION	1588	11/3/2002	MECHANICAL INSPECTOR	79,692.00	0.00	0.00	NU
022-CONSTRUCTION	1555	6/2/2002	RESIDENT REPRESENTATIVE	74,570.97	0.00	0.00	NU
022-CONSTRUCTION	2362	9/30/2018	CONSTRUCTION MANAGER	145,318.58	0.00	0.00	NU
022-CONSTRUCTION	2363	10/14/2018	RESIDENT REPRESENTATIVE	62,142.00	0.00	0.00	NU
023-HR	1057	1/13/1991	HUMAN RESOURCES MANAGER	96,452.29	0.00	0.00	NU
023-HR	2067	2/19/2006	HR REP./BENEFITS COORD.	62,211.29	0.00	0.00	NU
023-HR	1037	3/16/1986	SR. HR REPRESENTATIVE	72,465.65	0.00	0.00	NU
023-HR	1197	7/17/1988	HUMAN RESOURCES CLERK	47,429.20	433.00	0.00	U
024-LEGAL	2294	11/29/2015	LEGAL COUNSEL	71,488.30	0.00	0.00	NU
024-LEGAL	2311	9/4/2016	LEGAL COUNSEL	65,000.00	0.00	0.00	NU
024-LEGAL	2045	3/27/2005	GENERAL COUNSEL	120,000.00	0.00	0.00	NU
024-LEGAL	2089	11/26/2006	EXECUTIVE PARALEGAL	50,000.00	0.00	0.00	NU
024-LEGAL	1168	9/15/1996	CHIEF LEGAL COUNSEL	85,000.00	0.00	0.00	NU
024-LEGAL	2068	2/19/2006	EXECUTIVE PARALEGAL II	59,889.35	0.00	0.00	NU
025-ENGINEERING	2344	5/13/2018	ENGINEERING MANAGER	145,318.58	0.00	0.00	NU
025-ENGINEERING	2075	6/11/2006	PRINCIPAL ENV. ENGINEER	81,099.20	0.00	0.00	NU
025-ENGINEERING	1383	8/13/2000	CSO PROGRAM MANAGER	90,000.00	0.00	0.00	NU
025-ENGINEERING	2217	9/11/2011	PERMITS COORDINATOR	59,889.49	0.00	0.00	NU
025-ENGINEERING	2141	6/8/2008	ENVIRONMENTAL ENGINEER	58,806.75	0.00	0.00	NU
025-ENGINEERING	1263	11/18/1990	FACILITIES ENGINEER	82,028.17	0.00	0.00	NU
031-FINANCE	1170	10/10/1999	SENIOR BUDGET ANALYST	79,709.73	0.00	0.00	NU
031-FINANCE	2239	4/21/2013	PROGRAMS ANALYST	54,101.92	0.00	0.00	NU
031-FINANCE	2323	5/28/2017	RATE ANALYST	72,465.64	0.00	0.00	NU
031-FINANCE	2250	10/6/2013	COMPLIANCE ANALYST	60,899.34	0.00	0.00	NU
031-FINANCE	1171	10/22/1989	CHIEF FINANCIAL OFFICER	178,801.26	0.00	0.00	NU
031-FINANCE	2297	1/24/2016	FINANCIAL ANALYST	55,085.94	0.00	0.00	NU
031-FINANCE	1036	2/16/1986	INSURANCE COORDINATOR	59,889.35	0.00	0.00	NU

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032-ACCOUNTING	2018	5/16/2004	STAFF ACCOUNTANT	54,490.03	0.00	0.00	NU
032-ACCOUNTING	2293	11/15/2015	CAPITAL ACCOUNTING ASSISTANT	42,285.11	0.00	0.00	NU
032-ACCOUNTING	1184	9/14/1997	ACCOUNTING MANAGER	106,097.21	0.00	0.00	NU
032-ACCOUNTING	2111	6/24/2007	PRINCIPAL ACCOUNTANT	58,501.72	0.00	0.00	NU
032-ACCOUNTING	1231	1/9/1994	CAPITAL PRINCIPAL ACCOUNTANT	72,465.65	0.00	0.00	NU
032-ACCOUNTING	2312	9/18/2016	PAYROLL ADMINISTRATOR	44,000.00	0.00	0.00	NU
032-ACCOUNTING	2220	12/4/2011	STAFF ACCOUNTANT	51,179.62	0.00	0.00	NU
032-ACCOUNTING	2132	3/2/2008	PAYROLL SUPERVISOR	56,649.51	0.00	0.00	NU
032-ACCOUNTING	1249	8/29/1999	SENIOR FISCAL CLERK	55,892.20	0.00	0.00	U
033-IT	2322	5/28/2017	SENIOR .NET DEVELOPER	93,090.00	0.00	0.00	NU
033-IT	2215	7/3/2011	PC/PHONE/SYS. ADM. SPECIALIST	69,974.13	0.00	0.00	NU
033-IT	2189	3/14/2010	SR. SYSTEMS DEV. PROGRAMMER	72,465.65	0.00	0.00	NU
033-IT	1158	8/16/1998	SENIOR SYSTEMS ADMINISTRATOR	84,444.16	0.00	0.00	NU
033-IT	1172	5/29/1994	SR. APP. SYSTEM SUPERVISOR	96,167.45	0.00	0.00	NU
033-IT	1586	10/20/2002	IT MANAGER	115,397.70	0.00	0.00	NU
033-IT	1214	9/27/1998	SR. DB AND LINUX ADMIN.	96,073.63	0.00	0.00	NU
033-IT	2263	7/27/2014	SYSTEMS DESIGN PROGRAMMER	59,886.13	0.00	0.00	NU
033-IT	1237	5/12/1991	SR. NETWORK AND COMM. ADMIN.	96,167.45	0.00	0.00	NU
033-IT	1616	4/6/2003	COMP. TRAINING SUPP. SPECIALIST	62,023.36	0.00	0.00	NU
033-IT	1622	5/4/2003	SENIOR DATA BASE ADMINISTRATOR	87,683.90	0.00	0.00	NU
034-CUSTOMER SERVICE	2332	9/3/2017	COLLECTIONS ANALYST	40,742.20	0.00	0.00	NU
034-CUSTOMER SERVICE	1108	6/19/1988	CUSTOMER SERVICE MANAGER	96,452.29	0.00	0.00	NU
034-CUSTOMER SERVICE	1520	1/13/2002	CUSTOMER SERVICE ANALYST	52,272.18	0.00	0.00	NU
034-CUSTOMER SERVICE	2097	4/1/2007	COLLECTIONS ANALYST	52,172.12	0.00	0.00	NU
034-CUSTOMER SERVICE	2289	10/4/2015	BILLING SUPERVISOR	59,081.25	0.00	0.00	NU
034-CUSTOMER SERVICE	1621	5/4/2003	CUST. SERVICE REP.-FISCAL CLERK	65,877.77	0.00	0.00	NU
034-CUSTOMER SERVICE	2102	5/27/2007	COLLECTIONS SUPERVISOR	64,088.37	0.00	0.00	NU
034-CUSTOMER SERVICE	1244	10/23/1988	BILLING SUPERVISOR	72,097.46	0.00	0.00	NU
034-CUSTOMER SERVICE	2348	5/27/2018	CUSTOMER SERVICE ANALYST	36,296.17	0.00	0.00	NU
034-CUSTOMER SERVICE	1400	1/28/2001	ASSISTANT BILLING SUPERVISOR	46,000.00	0.00	0.00	NU
034-CUSTOMER SERVICE	1296	5/21/1989	CUST. RESEARCH SUPERVISOR	72,465.65	0.00	0.00	NU
034-CUSTOMER SERVICE	2298	2/21/2016	CUSTOMER SERVICE REP.	39,202.80	0.00	0.00	U
034-CUSTOMER SERVICE	1403	1/16/2001	SENIOR FISCAL CLERK	57,148.00	1,164.80	0.00	U
034-CUSTOMER SERVICE	2090	12/10/2006	CUSTOMER SERVICE REP.	47,429.20	0.00	0.00	U
034-CUSTOMER SERVICE	2291	10/4/2015	CUSTOMER SERVICE REP.	40,112.80	0.00	0.00	U
034-CUSTOMER SERVICE	2050	6/12/2005	CUSTOMER SERVICE REP.	47,429.20	764.40	0.00	U
034-CUSTOMER SERVICE	2280	6/28/2015	CUST. SERVICE REP.-FISCAL CLERK	40,695.20	0.00	0.00	U
034-CUSTOMER SERVICE	2166	6/7/2009	FIELD INVESTIGATOR	42,842.80	0.00	0.00	U
034-CUSTOMER SERVICE	2064	1/22/2006	CUST. SERVICE REP.-FISCAL CLERK	51,669.80	982.80	0.00	U
034-CUSTOMER SERVICE	2325	5/28/2017	FIELD INVESTIGATOR CUSTOMER SERVICE	38,311.00	0.00	0.00	U
034-CUSTOMER SERVICE	2354	7/22/2018	REPRESENTATIVE	37,401.00	0.00	0.00	U
034-CUSTOMER SERVICE	2180	9/27/2009	FIELD INVESTIGATOR	42,842.80	0.00	0.00	U

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034-CUSTOMER SERVICE	2359	9/2/2018	CUSTOMER SERVICE REPRESENTATIVE	37,401.00	0.00	0.00	U
034-CUSTOMER SERVICE	1376	7/16/2000	CUSTOMER SERVICE REPRESENTATIVE	47,429.20	782.60	0.00	U
036-PURCHASING	1110	9/20/1982	PURCHASING MANAGER	93,821.77	0.00	0.00	NU
036-PURCHASING	1230	5/24/1998	PURCHASING COORDINATOR	67,583.33	0.00	0.00	NU
036-PURCHASING	1407	1/28/2001	OFFICE ADMINISTRATOR	49,382.54	0.00	0.00	NU
043-IM	2026	7/11/2004	SR. TECHNICAL ASSISTANT	50,935.03	0.00	0.00	NU
043-IM	1628	6/29/2003	IM INSPECTOR	50,946.98	0.00	0.00	NU
043-IM	2057	9/4/2005	ASST. IM MANAGER	76,002.04	0.00	0.00	NU
043-IM	1027	12/10/1995	INSTRUMENTATION ENGINEER	59,889.35	0.00	0.00	NU
043-IM	1179	6/26/1994	IM MANAGER	96,452.29	0.00	0.00	NU
043-IM	2360	9/16/2018	IM SUPERVISOR	46,500.00	0.00	0.00	NU
043-IM	2305	5/29/2016	ENVIRONMENTAL ENGINEER	53,043.75	0.00	0.00	NU
043-IM	2241	5/19/2013	IM OPERATOR II	44,012.80	0.00	0.00	U
043-IM	2098	4/1/2007	IM OPERATOR III	53,144.00	0.00	0.00	U
043-IM	2199	8/1/2010	IM OPERATOR II	49,774.40	832.00	0.00	U
043-IM	2150	8/3/2008	IM OPERATOR IV	56,825.60	0.00	0.00	U
043-IM	1581	9/8/2002	IM CLERK	47,429.20	0.00	0.00	U
043-IM	1579	9/8/2002	IM OPERATOR III	51,064.00	0.00	0.00	U
043-IM	2356	8/5/2018	IM OPERATOR II	39,228.80	0.00	0.00	U
043-IM	2149	8/3/2008	IM OPERATOR II	48,796.80	0.00	0.00	U
043-IM	2005	11/2/2003	IM OPERATOR II	49,774.40	0.00	0.00	U
044-O&M	2185	1/3/2010	O & M FISCAL COORDINATOR	59,889.35	0.00	0.00	NU
044-O&M	1135	1/28/1990	ASST. CONTROL SYSTEM ADMIN.	67,792.54	0.00	0.00	NU
044-O&M	1142	8/11/1991	ASSET MGMNT. ADMINISTRATOR	74,570.97	0.00	0.00	NU
044-O&M	2205	11/7/2010	CONTROL SYSTEMS ASSOCIATE DIRECTOR OF OPERATIONS & MAINT.	49,641.98	0.00	0.00	NU
044-O&M	1224	1/8/1984	CONTROL SYSTEMS ADMINISTRATOR	172,360.76	0.00	0.00	NU
044-O&M	1271	6/26/1983	ADMINISTRATOR	109,180.00	0.00	0.00	NU
046-FIELDS POINT	2131	2/17/2008	OPERATIONS SUPERVISOR	54,824.52	0.00	0.00	NU
046-FIELDS POINT	2258	4/6/2014	ASST. OPERATIONS MANAGER	72,971.41	0.00	0.00	NU
046-FIELDS POINT	1213	7/31/1988	O AND M TECHNICIAN	56,026.85	0.00	0.00	NU
046-FIELDS POINT	2184	12/6/2009	MAINTENANCE SUPERVISOR	56,705.77	0.00	0.00	NU
046-FIELDS POINT	2198	8/1/2010	OPERATIONS SUPERVISOR	68,348.18	3,328.00	0.00	NU
046-FIELDS POINT	1034	10/22/1989	OPERATIONS MANAGER FP	116,706.21	0.00	0.00	NU
046-FIELDS POINT	1125	8/19/1996	OPERATIONS SUPERVISOR	67,805.69	0.00	0.00	NU
046-FIELDS POINT	1178	10/25/1987	O AND M COORDINATOR	61,781.98	0.00	0.00	NU
046-FIELDS POINT	2059	10/2/2005	OPERATIONS SUPERVISOR	64,157.13	3,328.00	0.00	NU
046-FIELDS POINT	2316	10/30/2016	MAINTENANCE SUPERVISOR	49,929.58	0.00	0.00	NU
046-FIELDS POINT	2203	8/29/2010	OPERATIONS SUPERVISOR	56,681.50	0.00	0.00	NU
046-FIELDS POINT	2118	8/19/2007	MAINTENANCE MANAGER	85,446.40	0.00	0.00	NU
046-FIELDS POINT	2282	6/28/2015	SR. ELECTRICIAN	54,184.00	0.00	0.00	U
046-FIELDS POINT	2223	1/29/2012	MECHANIC II	53,955.20	894.40	0.00	U
046-FIELDS POINT	2333	9/17/2017	OPERATOR II	42,744.00	0.00	0.00	U

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046-FIELDS POINT	2334	9/17/2017	MECHANIC I	47,673.60	0.00	0.00	U
046-FIELDS POINT	2227	7/15/2012	FLEET MECHANIC	51,064.00	0.00	0.00	U
046-FIELDS POINT	1318	1/2/2000	PROCESS MONITOR	65,312.00	0.00	3,328.00	U
046-FIELDS POINT	2265	8/24/2014	OPERATOR II	45,843.20	0.00	0.00	U
046-FIELDS POINT	1083	9/19/1982	PROCESS MONITOR	65,312.00	1,164.80	0.00	U
046-FIELDS POINT	1090	8/26/1990	SENIOR PROCESS MONITOR	69,534.40	1,123.20	0.00	U
046-FIELDS POINT	2352	7/8/2018	OPERATOR I	39,228.80	0.00	3,328.00	U
046-FIELDS POINT	2308	7/24/2016	OPERATOR I	41,121.60	0.00	3,328.00	U
046-FIELDS POINT	1120	8/26/1990	PROCESS MONITOR	65,312.00	0.00	0.00	U
046-FIELDS POINT	2286	7/26/2015	MECHANIC II	51,168.00	0.00	0.00	U
046-FIELDS POINT	1147	2/1/1987	INVENTORY CONTROL CLERK	50,668.80	0.00	0.00	U
046-FIELDS POINT	2296	12/13/2015	MECHANIC I	48,776.00	0.00	0.00	U
046-FIELDS POINT	1395	11/20/2000	FP CLERK	47,429.20	0.00	0.00	U
046-FIELDS POINT	2145	7/6/2008	FP OPERATOR / HEO	49,940.80	0.00	0.00	U
046-FIELDS POINT	2295	12/13/2015	MECHANIC I	46,508.80	0.00	0.00	U
046-FIELDS POINT	2299	3/20/2016	PROCESS MONITOR	51,168.00	0.00	3,328.00	U
046-FIELDS POINT	1366	6/11/2000	E AND I TECHNICIAN	59,051.20	832.00	0.00	U
046-FIELDS POINT	2130	2/3/2008	MECHANIC I	53,289.60	832.00	0.00	U
046-FIELDS POINT	2365	11/11/2018	OPERATOR I	39,228.80	0.00	0.00	U
046-FIELDS POINT	2017	5/16/2004	OPERATOR I	49,774.40	0.00	3,328.00	U
046-FIELDS POINT	1032	5/7/1989	PROCESS MONITOR	65,312.00	644.80	0.00	U
046-FIELDS POINT	2044	3/20/2005	OPERATOR I	49,774.40	0.00	0.00	U
046-FIELDS POINT	2094	2/4/2007	PROCESS MONITOR	63,876.80	0.00	3,328.00	U
046-FIELDS POINT	1545	4/7/2002	LEAD ELECTRICIAN (FP)	77,480.00	0.00	0.00	U
046-FIELDS POINT	2303	5/1/2016	PROCESS MONITOR	51,168.00	0.00	3,328.00	U
046-FIELDS POINT	2222	1/15/2012	MECHANIC II	53,955.20	915.20	0.00	U
046-FIELDS POINT	2019	5/16/2004	E AND I TECHNICIAN	57,865.60	1,081.60	0.00	U
046-FIELDS POINT	2339	1/7/2018	OPERATOR I	39,228.80	0.00	0.00	U
046-FIELDS POINT	2121	9/2/2007	MECHANIC II	59,654.40	873.60	0.00	U
046-FIELDS POINT	1251	6/6/1999	SENIOR E&I TECHNICIAN	71,052.80	0.00	0.00	U
046-FIELDS POINT	2022	6/13/2004	MECHANIC II	63,876.80	1,085.97	0.00	U
046-FIELDS POINT	2140	6/9/2008	OPERATOR I	39,228.80	0.00	3,328.00	U
046-FIELDS POINT	2038	11/28/2004	INVENTORY CONTROL CLERK	49,774.40	0.00	0.00	U
046-FIELDS POINT	2206	12/19/2010	MECHANIC I	54,433.60	0.00	0.00	U
046-FIELDS POINT	2290	10/4/2015	PROCESS MONITOR	52,582.40	0.00	3,328.00	U
046-FIELDS POINT	2335	10/1/2017	PROCESS MONITOR	49,774.40	0.00	3,328.00	U
046-FIELDS POINT	2353	7/8/2018	OPERATOR I	39,228.80	0.00	3,328.00	U
047-BUCKLIN POINT	1088	7/12/1992	MAINTENANCE MANAGER - BP	86,278.40	0.00	0.00	NU
047-BUCKLIN POINT	2272	11/16/2014	OPERATIONS SUPERVISOR - BP	54,616.22	3,328.00	0.00	NU
047-BUCKLIN POINT	2165	4/26/2009	ASST. OPERATIONS MANAGER - BP	67,988.91	0.00	0.00	NU
047-BUCKLIN POINT	1169	4/18/1993	MAINTENANCE SUPERVISOR	69,386.79	0.00	0.00	NU
047-BUCKLIN POINT	2283	6/28/2015	OPERATIONS SUPERVISOR - BP	65,321.29	3,328.00	0.00	NU
047-BUCKLIN POINT	2040	12/12/2004	OPERATIONS MANAGER BP	86,597.90	0.00	0.00	NU
047-BUCKLIN POINT	2014	5/2/2004	OPERATIONS SUPERVISOR - BP	63,559.63	0.00	0.00	NU

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047-BUCKLIN POINT	2162	1/4/2009	OPERATIONS SUPERVISOR - BP	54,824.52	0.00	0.00	NU
047-BUCKLIN POINT	2342	3/18/2018	ASST. E&I TECHNICIAN	42,744.00	0.00	0.00	U
047-BUCKLIN POINT	1122	1/1/1992	MECHANIC II	63,876.80	956.80	0.00	U
047-BUCKLIN POINT	2349	6/10/2018	PROCESS MONITOR	49,774.40	0.00	3,328.00	U
047-BUCKLIN POINT	1315	1/2/2000	PROCESS MONITOR	63,876.80	873.60	3,328.00	U
047-BUCKLIN POINT	2190	5/9/2010	SENIOR E&I TECHNICIAN	58,760.00	0.00	0.00	U
047-BUCKLIN POINT	2043	3/20/2005	MECHANIC II	59,654.40	0.00	0.00	U
047-BUCKLIN POINT	1097	1/1/1992	ELECTRICAL FOREMAN - BP	79,913.60	1,414.40	0.00	U
047-BUCKLIN POINT	2236	1/13/2013	MECHANIC I	48,776.00	0.00	0.00	U
047-BUCKLIN POINT	1086	1/1/1992	PROCESS MONITOR	65,312.00	1,085.97	0.00	U
047-BUCKLIN POINT	1081	7/23/1995	HEAVY EQUIPMENT OPERATOR (BP)	54,204.80	0.00	0.00	U
047-BUCKLIN POINT	2119	8/19/2007	PROCESS MONITOR	53,955.20	0.00	0.00	U
047-BUCKLIN POINT	2208	2/27/2011	OPERATOR II	47,944.00	0.00	3,328.00	U
047-BUCKLIN POINT	2269	10/19/2014	OPERATOR II	45,843.20	0.00	0.00	U
047-BUCKLIN POINT	2338	12/10/2017	OPERATOR I	40,185.60	0.00	3,328.00	U
047-BUCKLIN POINT	2164	4/12/2009	MECHANIC II	55,390.40	0.00	0.00	U
047-BUCKLIN POINT	2331	8/20/2017	PROCESS MONITOR ASST. MAINT. PLANNER/SCHED.	49,774.40	0.00	3,328.00	U
047-BUCKLIN POINT	2201	8/15/2010	(BP)	54,204.80	0.00	0.00	U
047-BUCKLIN POINT	2148	7/20/2008	BP ASSET MANAGEMENT ASSISANT	52,208.00	0.00	0.00	U
047-BUCKLIN POINT	2155	9/14/2008	MECHANIC I	54,433.60	0.00	0.00	U
047-BUCKLIN POINT	2304	5/15/2016	OPERATOR I	41,121.60	0.00	3,328.00	U
047-BUCKLIN POINT	2123	9/30/2007	INVENTORY CONTROL CLERK	49,774.40	0.00	0.00	U
047-BUCKLIN POINT	2066	2/19/2006	PROCESS MONITOR	52,582.40	0.00	3,328.00	U
047-BUCKLIN POINT	2254	11/3/2013	PROCESS MONITOR	52,582.40	0.00	3,328.00	U
047-BUCKLIN POINT	2200	8/15/2010	E AND I TECHNICIAN	52,208.00	0.00	0.00	U
047-BUCKLIN POINT	1182	1/1/1992	PROCESS MONITOR	65,312.00	0.00	0.00	U
047-BUCKLIN POINT	1429	3/25/2001	BP CLERK	47,429.20	764.40	0.00	U
047-BUCKLIN POINT	2077	5/28/2006	OPERATOR I	49,774.40	0.00	0.00	U
047-BUCKLIN POINT	1288	1/1/1992	MAINT. PLANNER/SCHEDULER (BP)	65,312.00	624.00	0.00	U
047-BUCKLIN POINT	1201	1/1/1992	UTILITY CREW FOREMAN	77,480.00	624.00	0.00	U
047-BUCKLIN POINT	2276	3/22/2015	OPERATOR I	42,099.20	0.00	0.00	U
047-BUCKLIN POINT	1203	1/1/1992	OPERATIONS FOREMAN (BP)	75,712.00	0.00	0.00	U
047-BUCKLIN POINT	1204	1/1/1992	PROCESS MONITOR	65,312.00	1,081.60	3,328.00	U
047-BUCKLIN POINT	2069	3/5/2006	ELECTRICIAN	65,312.00	0.00	0.00	U
047-BUCKLIN POINT	2341	3/18/2018	MECHANIC I	46,508.80	0.00	0.00	U
051-WATER QUALITY & COMP.	2048	5/29/2005	ENVIRONMENTAL COORDINATOR	49,637.08	0.00	0.00	NU
051-WATER QUALITY & COMP.	1274	9/1/1985	DIRECTOR OF ENV. SCIENCE & COMP.	162,900.35	0.00	0.00	NU
051-WATER QUALITY & COMP.	2355	7/22/2018	ENVIRONMENTAL SCIENTIST	53,000.00	0.00	0.00	NU
051-WATER QUALITY & COMP.	1295	12/11/1983	PLANNING MANAGER	79,712.73	0.00	0.00	NU
052-PRETREATMENT	1059	8/9/1992	PRETREATMENT MANAGER	96,452.29	0.00	0.00	NU

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052-PRETREATMENT	1089	10/30/1994	SENIOR PRETREATMENT TECHNICIAN	59,889.35	0.00	0.00	NU
052-PRETREATMENT	2109	6/10/2007	PRINCIPAL PRETREATMENT ENGINEER	63,914.45	0.00	0.00	NU
052-PRETREATMENT	1116	6/20/1999	ASST. PRETREATMENT MANAGER	79,712.73	0.00	0.00	NU
052-PRETREATMENT	2336	11/26/2017	PRETREATMENT ENGINEER	44,906.33	0.00	0.00	NU
052-PRETREATMENT	2028	7/11/2004	PRETREATMENT TECHNICIAN	50,508.64	0.00	0.00	NU
052-PRETREATMENT	2116	7/22/2007	PRETREATMENT TECHNICIAN	40,949.86	0.00	0.00	NU
052-PRETREATMENT	2320	4/2/2017	PRETREATMENT TECHNICIAN	43,800.12	0.00	0.00	NU
052-PRETREATMENT	2154	9/14/2008	PRETREATMENT TECHNICIAN	47,381.38	0.00	0.00	NU
052-PRETREATMENT	2345	5/27/2018	PRETREATMENT ENGINEER	43,918.17	0.00	0.00	NU
052-PRETREATMENT	2207	1/30/2011	PRETREATMENT TECHNICIAN	42,692.14	0.00	0.00	NU
052-PRETREATMENT	1091	7/18/1999	PRETREATMENT CLERK	47,429.20	0.00	0.00	U
052-PRETREATMENT	2300	3/20/2016	PRETREATMENT CLERK	39,202.80	0.00	0.00	U
052-PRETREATMENT	1043	11/22/1998	PRETREATMENT CLERK	47,429.20	0.00	0.00	U
053-LABORATORY	1583	10/6/2002	ASST. LABORATORY MANAGER	75,961.80	0.00	0.00	NU
053-LABORATORY	2330	8/20/2017	LAB SAMPLE COMPLIANCE COORD.	46,746.70	0.00	0.00	NU
053-LABORATORY	1044	1/1/1992	SENIOR ORGANIC CHEMIST	72,465.65	0.00	0.00	NU
053-LABORATORY	1227	5/23/1999	LABORATORY MANAGER	96,452.29	0.00	0.00	NU
053-LABORATORY	1260	11/3/1991	ENVIRONMENTAL CHEMIST	74,570.97	0.00	0.00	NU
053-LABORATORY	2274	12/28/2014	QUALITY CHEMIST	62,744.00	0.00	0.00	NU
053-LABORATORY	1198	6/6/1999	ENVIRONMENTAL CHEMIST	65,192.44	0.00	0.00	NU
053-LABORATORY	1166	11/20/1988	SENIOR ENVIRONMENTAL CHEMIST	72,465.65	0.00	0.00	NU
053-LABORATORY	2147	7/20/2008	LABORATORY TECHNICIAN	53,417.00	1,110.20	0.00	U
053-LABORATORY	2357	8/19/2018	LABORATORY CLERK	37,401.00	0.00	0.00	U
053-LABORATORY	2358	8/19/2018	LABORATORY TECHNICIAN	43,552.60	0.00	0.00	U
053-LABORATORY	2350	6/10/2018	CHEMIST	47,411.00	0.00	0.00	U
053-LABORATORY	2061	12/11/2005	BIOLOGIST	62,171.20	1,164.80	0.00	U
053-LABORATORY	1283	7/18/1999	CHEMIST	58,149.00	0.00	0.00	U
053-LABORATORY	2340	2/28/2018	LABORATORY TECHNICIAN	43,552.60	0.00	0.00	U
053-LABORATORY	2306	6/12/2016	LABORATORY TECHNICIAN	46,009.60	0.00	0.00	U
053-LABORATORY	2156	10/12/2008	LABORATORY TECHNICIAN SAFETY COMPLIANCE	53,417.00	0.00	0.00	U
054-ENVIRONMENTAL ASST.	2004	10/19/2003	COORDINATOR	53,440.18	0.00	0.00	NU
054-ENVIRONMENTAL ASST.	2226	7/10/2012	ENV. COMP. TECHNICAL ASSISTANT ENV. SAFETY & TECH. ASST.	48,276.94	0.00	0.00	NU
054-ENVIRONMENTAL ASST.	1200	11/29/1992	MANAGER	87,683.90	0.00	0.00	NU
054-ENVIRONMENTAL ASST.	1289	1/18/1998	ENVIRONMENTAL SUST. ENGINEER	79,595.41	0.00	0.00	NU
055-EMDA	2112	7/8/2007	ENVIRONMENTAL SCIENTIST	66,466.98	0.00	0.00	NU
055-EMDA	2310	9/18/2016	ENVIRONMENTAL DATA ANALYST ASST. ENV. MONITORING	43,708.05	0.00	0.00	NU
055-EMDA	1136	12/20/1998	MANAGER	79,712.73	0.00	0.00	NU
055-EMDA	2268	10/5/2014	ENVIRONMENTAL SCIENTIST ASST. ENV. MONITORING	59,668.16	0.00	0.00	NU
055-EMDA	1215	1/1/1989	MANAGER	96,402.00	0.00	0.00	NU
055-EMDA	1580	9/8/2002	MONITORING FIELD SUPERVISOR	54,316.45	0.00	0.00	NU

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055-EMDA	1438	5/6/2001	MONITORING FIELD SUPERVISOR	53,179.60	0.00	0.00	NU
055-EMDA	2012	4/18/2004	MONITORING FIELD SUPERVISOR	59,889.35	0.00	0.00	NU
055-EMDA	2142	6/22/2008	ENVIRONMENTAL MONITOR	46,628.40	819.00	0.00	U
055-EMDA	2071	4/2/2006	ENVIRONMENTAL MONITOR	50,632.40	0.00	0.00	U
055-EMDA	2051	6/26/2005	ENVIRONMENTAL MONITOR	50,632.40	673.40	0.00	U
055-EMDA	2161	1/4/2009	ENVIRONMENTAL MONITOR	46,628.40	0.00	0.00	U
055-EMDA	2364	10/28/2018	ENVIRONMENTAL MONITOR	40,695.20	0.00	0.00	U
055-EMDA	2093	1/21/2007	ENVIRONMENTAL MONITOR	48,648.60	0.00	0.00	U
055-EMDA	2232	11/18/2012	ENVIRONMENTAL MONITOR	43,698.20	0.00	0.00	U
055-EMDA	2287	7/26/2015	EMDA CLERK	40,112.80	0.00	0.00	U

Prepared by: Diane Buerger

Comm. 1-2: Please provide a copy of all union contracts currently in effect.

Response: See attachments –

Comm. 1-2 2018 C94 Union Contract 07.01.18

Comm. 1-2 2018 LU1033 Union Contract 07.01.18

Prepared by: Diane Buerger

Comm. 1-3: Please provide a list of all benefits in addition to salary plus the cost of each given to union and non-union employees, including but not limited to vacation time, personal time, sick time, insurance coverage, and professional dues.

Response: Please response to 1-5 for Health, Dental and Vision rates.

Vacation Time	
Length of Service	Days Allotted
Less than 5 years	10
> 5 years and < 10 years	15
> 10 years and <15 years	18
> 15 years and <20 years	20
> 20 years and <25 years	26
> 25 years	28

Sick Time		
Hours per Pay Period	Accrual per pay period	Maximum Accrual per Year
70 hours	4.0 hours	1,050 hours (150 days)
80 hours	5.0 hours	1,200 hours (150 days)

Personal Time

Maximum of 28 hours leave for a 35-hour work week and 32 hours leave for a 40 hour work week per calendar year. Accruals are prorated based upon the actual number of hours worked.

Long Term Disability – Non-union employees at a cost of \$0.42/\$100 of salary.

Retirement Benefits –

Non-Union Defined Benefit Plan/Non-Union Defined Contribution Plan – Determined annually – this docket based on 10% of NU Salaries.

Union Defined Benefit/Defined Contribution Plan – ER Contribution rate determined by the State of RI. This docket based on 27.39%.

Union Retiree Health Benefit – ER Contribution rate determined by the State of RI. This docket based on 6.65%.

Professional Dues: NBC pays for professional licensing such as Professional Engineer, CPA, Bar Association dues, etc. required for employees to perform services on behalf of NBC as well as other professional organization membership dues.

Prepared by: Diane Buerger

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Comm. 1-4: Please provide the number of employees that receive the health and dental waiver and the amount that NBC paid in employee waivers for healthcare and dental for the past three fiscal years and provide a breakdown showing the number of union and non-union employees that receive the waiver.

Response:

	Union		
	2015	2016	2017
Dollars	\$ 30,399	\$ 31,598	\$ 32,404
Number	13	14	14
	Non-union		
	2015	2016	2017
Dollars	\$ 38,547	\$ 46,405	\$ 42,162
Number	17	21	20

Prepared by: Diane Buerger

Comm. 1-5: What is the current cost of health insurance premiums for medical, dental, and vision care for family and individual coverage? What is the co-share amount that union and non-union employees pay medical, dental and vision for family and individual plans?

Response:

FY'19 NBC HEALTH RATES
Effective 7/8/2018 (Check of 7/27/2018)

HRA PLAN			
	Annual	Monthly	Biweekly
HRA Individual	\$ 8,219.76	\$ 684.98	\$ 316.14
HRA Family	\$ 21,796.20	\$ 1,816.35	\$ 838.32

EMPLOYEE CO-PAYS for HRA Plan

Individual Effective 7/08/2018 (check of 7/27/2018), employee co-share shall be the lesser of 3.25% of employee base wages (o/t excluded) or 20% of premium.

Individual cap \$1,643.95/annually; or **\$63.23/biweekly**

Family Effective 7/08/2017 (check of 7/27/2018), employee co-share shall be the lesser of 8.75% of employee base wages (o/t excluded) or 20% of premium.

Family cap \$4,359.24/annually; or **\$167.66/biweekly**

DENTAL			
	Annual	Monthly	Biweekly
Individual	\$ 520.20	\$ 43.35	\$ 20.01
Family	\$ 1,509.24	\$ 125.77	\$ 58.05

No employee co-pay for dental insurance

VSP (Vision Service Plan)

	Annual	Monthly	Biweekly
Individual	\$ 100.92	\$ 8.41	\$ 3.88
Family	\$ 216.96	\$ 18.08	\$ 8.34

No employee co-pay for vision insurance

Prepared by: Diane Buerger

Comm. 1-6: Please identify the total amount of tuition reimbursement that NBC paid to employees for the past three fiscal years and provide a breakdown showing the number of union and non-union employees that receive the waiver.

Response:

	Tuition Reimbursement					
	FY 2016		FY 2017		FY 2018	
	# of Employees	Total Amount	# of Employee:	Total Amount	# of Employees	Total Amount
Union	4	\$ 2,959.50	4	\$ 4,136.75	3	\$2,373.25
Non-Union	7	10,440.89	6	11,013.00	4	4,586.00
	11	\$13,400.39	10	\$15,149.75	7	\$6,959.25

Prepared by: Leah Foster

Comm. 1-7: Please provide a listing of overtime pay broken down by department and employee for the last 3 years. Please explain any and all steps NBC taken to reduce its \$822,947 overtime costs.

Response:

FY 2016 OVERTIME PAY

POSITION	TITLE	AMOUNT
BP004	UTILITY CREW FOREMAN	\$ 6,638
BP005	PROCESS MONITOR	2,799
BP006	PROCESS MONITOR	15,551
BP007	PROCESS MONITOR	9,271
BP008	PROCESS MONITOR	3,156
BP009	PROCESS MONITOR	21,690
BP010	OPERATOR II	4,946
BP011	OPERATOR I	3,678
BP011	OPERATOR II	10,038
BP012	OPERATOR I	1,814
BP013	OPERATOR I	6,678
BP014	OPERATOR II	4,066
BP015	OPERATOR I	1,103
BP015	OPERATOR II	4,397
BP016	OPERATOR I	3,246
BP017	OPERATOR I	1,796
BP017	OPERATOR I	269
BP018	OPERATOR II	9,324
BP021	HEAVY EQUIPMENT OPERATOR (BP)	3,653
BP022	ELECTRICIAN	5,718
BP023	MAINT. PLANNER/SCHEDULER (BP)	4,064
BP024	MECHANIC I	2,363
BP025	OPERATOR I	2,761
BP026	MECHANIC I	1,503
BP029	MECHANIC I	978
BP030	E AND I TECHNICIAN	5,589
BP031	ELECTRICAL FOREMAN - BP	11,594
BP032	ELECTRICIAN	11,237
BP033	INVENTORY CONTROL CLERK	1,494
BP034	MECHANIC II	8,390
BP035	MECHANIC II	6,175
BP036	ASSET MANAGEMENT FOREMAN	200
BP037	OPERATOR II	222
BP038	MAINTENANCE FOREMAN	8,093

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BP039	ASST. MAINT. PLANNER/SCHEDULER (BP)	1,828
BP040	ASST. E&I TECHNICIAN	1,562
BP043	OPERATIONS SUPERVISOR - BP	9,698
BP044	OPERATIONS SUPERVISOR - BP	13,068
BP045	OPERATIONS SUPERVISOR - BP	9,470
BP046	OPERATIONS SUPERVISOR - BP	6,376
BP047	BP CLERK	20
BP103	OPERATIONS FOREMAN (BP)	10,575
BP512	OPERATOR II	3,025
BP517	OPERATOR II	885
BP518	OPERATOR I	4,764
BP519	OPERATOR I	2,376
TOTAL FOR CC - 47		248,138
CG003	SENIOR CONSTRUCTION COORDINATOR	1,768
CG008	RESIDENT REPRESENTATIVE	2,756
CG010	MECHANICAL INSPECTOR	1,013
CG013	RESIDENT REPRESENTATIVE	1,591
TOTAL FOR CC - 22		7,127
CS004	CUSTOMER SERVICE ANALYST	247
CS005	CUSTOMER SERVICE ANALYST	21
CS009	FIELD INVESTIGATOR	23
CS010	FIELD INVESTIGATOR	307
CS011	FIELD INVESTIGATOR	30
CS012	CUSTOMER SERVICE REPRESENTATIVE	1,112
CS013	CUSTOMER SERVICE REPRESENTATIVE	9
CS014	CUSTOMER SERVICE REPRESENTATIVE	6
CS016	CUSTOMER SERVICE REPRESENTATIVE	635
CS017	CUSTOMER SERVICE REPRESENTATIVE	2,174
CS018	CUSTOMER SERVICE REPRESENTATIVE	268
CS019	CUST. SERVICE REP.-FISCAL CLERK	8
CS019	CUSTOMER SERVICE REPRESENTATIVE	298
CS020	CUSTOMER SERVICE REPRESENTATIVE	4
CS021	SENIOR FISCAL CLERK	1,582
CS022	FISCAL CLERK - CUSTOMER SERVICE	261
CS022	FISCAL CLERK - CUSTOMER SERVICE	48
CS024	CUSTOMER SERVICE REPRESENTATIVE	280
CS026	CUST. SERVICE REP.-FISCAL CLERK	137
TOTAL FOR CC - 34		7,448
EA502	ENVIRONMENTAL COMPLIANCE TECHNICAL ASSIST.	211
TOTAL FOR CC - 54		211
EM007	MONITORING FIELD SUPERVISOR	528

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EM008	MONITORING FIELD SUPERVISOR	1,698
EM009	ENVIRONMENTAL MONITOR	2,633
EM010	EMDA DATA ASSISTANT	389
EM011	ENVIRONMENTAL MONITOR	5,280
EM012	ENVIRONMENTAL MONITOR	4,227
EM013	ENVIRONMENTAL MONITOR	2,251
EM014	ENVIRONMENTAL MONITOR	6,258
EM015	ENVIRONMENTAL MONITOR	460
EM016	ENVIRONMENTAL MONITOR	6,728
EM016	ENVIRONMENTAL MONITOR	234
EM017	EMDA CLERK	8
EM021	ENVIRONMENTAL MONITOR	4,303
EM506	MONITORING FIELD SUPERVISOR	1,264
TOTAL FOR CC - 55		36,259
FP007	ASST. CONTROL SYSTEM ADMINISTRATOR	2,672
FP009	OPERATIONS SUPERVISOR	5,523
FP010	OPERATIONS SUPERVISOR	9,755
FP011	OPERATIONS SUPERVISOR	80
FP011	OPERATIONS SUPERVISOR	10,128
FP012	OPERATIONS SUPERVISOR	3,277
FP013	MAINTENANCE SUPERVISOR	2,482
FP015	OPERATIONS SUPERVISOR	4,370
FP016	PROCESS MONITOR	4,711
FP017	PROCESS MONITOR	3,330
FP018	PROCESS MONITOR	10,073
FP019	PROCESS MONITOR	2,911
FP019	PROCESS MONITOR	45
FP020	PROCESS MONITOR	361
FP020	PROCESS MONITOR	4,240
FP021	PROCESS MONITOR	6,461
FP022	PROCESS MONITOR	7,206
FP023	PROCESS MONITOR	3,027
FP024	PROCESS MONITOR	3,876
FP025	OPERATOR I	1,416
FP025	OPERATOR II	3,315
FP026	OPERATOR I	6,152
FP027	OPERATOR I	3,595
FP030	OPERATOR I	3,975
FP032	OPERATOR I	5,876
FP032	OPERATOR I	599
FP034	OPERATOR I	2,889
FP038	E AND I TECHNICIAN	249

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FP038	ASST. E&I TECHNICIAN	371
FP039	OPERATOR II	783
FP043	OPERATOR I	8,280
FP044	OPERATOR I	923
FP044	OPERATOR I	258
FP044	OPERATOR II	352
FP046	INVENTORY CONTROL CLERK	3,197
FP047	INVENTORY CONTROL CLERK	972
FP049	MECHANIC II	3,566
FP050	MECHANIC II	8,610
FP051	MECHANIC II	3,447
FP053	MECHANIC I	2,602
FP054	MECHANIC I	1,535
FP056	MECHANIC I	641
FP057	MECHANIC I	4,101
FP058	FLEET MECHANIC	361
FP059	SENIOR E&I TECHNICIAN	2,738
FP060	CARPENTER	1,009
FP061	LEAD ELECTRICIAN (FP)	4,304
FP063	ELECTRICIAN	1,350
FP065	MECHANIC I	1,437
FP066	MECHANIC II	175
FP066	MECHANIC II	3,430
FP069	MECHANIC II	3,719
FP070	E AND I TECHNICIAN	3,519
FP072	ELECTRICIAN	2,604
FP073	MAINTENANCE SUPERVISOR	3,885
FP128	OPERATOR I	2,808
FP128	OPERATOR II	355
FP129	OPERATOR II	40
FP129	OPERATOR I	1,982
FP139	OPERATOR I	1,535
FP541	MECHANIC I	2,046
	TOTAL FOR CC - 46	189,532
IM003	IM SUPERVISOR	5,833
IM011	IM OPERATOR III	794
IM013	IM OPERATOR IV	3,639
IM014	IM OPERATOR II	2,504
IM015	IM OPERATOR II	1,293
IM019	IM OPERATOR II	3,420
IM020	IM OPERATOR II	559
IM021	IM OPERATOR II	2,975

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IM025	IM OPERATOR II	1,663
IM026	IM MECHANIC	6,303
IM029	IM OPERATOR IV	2,691
TOTAL FOR CC - 43		31,674
LA003	SENIOR ORGANIC CHEMIST	1,932
LA004	SENIOR ENVIRONMENTAL CHEMIST	231
LA005	BIOLOGIST	697
LA006	ENVIRONMENTAL CHEMIST	551
LA008	CHEMIST	1,514
LA009	CHEMIST	209
LA011	ENVIRONMENTAL CHEMIST	391
LA012	LABORATORY TECHNICIAN	3,015
LA013	LABORATORY TECHNICIAN	4,116
LA015	LABORATORY CLERK	41
LA017	LABORATORY TECHNICIAN	3,897
LA018	LABORATORY TECHNICIAN	4,636
LA020	QUALITY CHEMIST	846
LA510	LABORATORY TECHNICIAN	6,249
TOTAL FOR CC - 53		28,324
PT010	PRETREATMENT TECHNICIAN	87
PT011	PRETREATMENT TECHNICIAN	24
PT012	PRETREATMENT TECHNICIAN	78
PT013	PRETREATMENT TECHNICIAN	60
TOTAL FOR CC - 52		249

FY 2017 OVERTIME PAY

POSITION	TITLE	AMOUNT
BP004	UTILITY CREW FOREMAN	\$ 21,344
BP005	PROCESS MONITOR	5,695
BP006	PROCESS MONITOR	11,794
BP007	PROCESS MONITOR	15,349
BP008	PROCESS MONITOR	2,283
BP009	PROCESS MONITOR	26,041
BP010	OPERATOR II	2,242
BP011	OPERATOR II	15,159
BP013	OPERATOR I	8,753
BP014	OPERATOR II	955
BP015	OPERATOR II	1,959
BP016	OPERATOR I	2,606

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BP017	OPERATOR I	8,698
BP018	OPERATOR II	3,466
BP021	HEAVY EQUIPMENT OPERATOR (BP)	5,271
BP022	ELECTRICIAN	6,901
BP023	MAINT. PLANNER/SCHEDULER (BP)	2,026
BP024	MECHANIC I	1,064
BP024	MECHANIC I	1,412
BP025	OPERATOR I	2,900
BP026	MECHANIC I	2,443
BP029	MECHANIC I	1,093
BP030	E AND I TECHNICIAN	1,179
BP030	E AND I TECHNICIAN	5,726
BP031	ELECTRICAL FOREMAN - BP	13,196
BP032	ELECTRICIAN	11,832
BP033	INVENTORY CONTROL CLERK	1,149
BP034	MECHANIC II	14,385
BP035	MECHANIC II	9,304
BP036	ASSET MANAGEMENT FOREMAN	111
BP038	MAINTENANCE FOREMAN	1,339
BP039	ASST. MAINT. PLANNER/SCHEDULER (BP)	1,197
BP040	ASST. E&I TECHNICIAN	766
BP041	ASSISTANT OPERATIONS MANAGER - BP	648
BP042	MAINTENANCE MANAGER - BP	421
BP043	OPERATIONS SUPERVISOR - BP	10,373
BP044	OPERATIONS SUPERVISOR - BP	15,408
BP045	OPERATIONS SUPERVISOR - BP	10,361
BP046	OPERATIONS SUPERVISOR - BP	7,090
BP047	BP CLERK	4,189
BP048	MECHANIC II	3,094
BP049	SENIOR E&I TECHNICIAN	7,114
BP050	PROCESS MONITOR	4,825
BP051	PROCESS MONITOR	7,356
BP052	PROCESS MONITOR	8,760
BP053	PROCESS MONITOR	15,568
BP103	OPERATIONS FOREMAN (BP)	18,289
BP512	OPERATOR II	8,158
BP519	OPERATOR I	2,750
TOTAL FOR CC - 47		334,043
CG003	SENIOR CONSTRUCTION COORDINATOR	5,753
CG008	RESIDENT REPRESENTATIVE	12,291
CG010	MECHANICAL INSPECTOR	385
CG013	RESIDENT REPRESENTATIVE	1,189

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	TOTAL FOR CC - 22	19,618
CS004	CUSTOMER SERVICE ANALYST	313
CS005	CUSTOMER SERVICE ANALYST	7
CS007	CUSTOMER SERVICE REPRESENTATIVE	48
CS013	CUSTOMER SERVICE REPRESENTATIVE	22
CS014	CUSTOMER SERVICE REPRESENTATIVE	7
CS016	CUSTOMER SERVICE REPRESENTATIVE	12
CS017	CUSTOMER SERVICE REPRESENTATIVE	291
CS019	CUST. SERVICE REP.-FISCAL CLERK	180
CS021	SENIOR FISCAL CLERK	645
CS022	FISCAL CLERK - CUSTOMER SERVICE	237
CS022	FISCAL CLERK - CUSTOMER SERVICE	68
CS024	CUSTOMER SERVICE REPRESENTATIVE	14
CS026	CUST. SERVICE REP.-FISCAL CLERK	82
	TOTAL FOR CC - 34	1,927
EA502	ENVIRONMENTAL COMPLIANCE TECHNICAL ASSIST.	289
	TOTAL FOR CC - 54	289
EM007	MONITORING FIELD SUPERVISOR	61
EM008	MONITORING FIELD SUPERVISOR	933
EM009	ENVIRONMENTAL MONITOR	3,199
EM011	ENVIRONMENTAL MONITOR	5,800
EM012	ENVIRONMENTAL MONITOR	2,115
EM012	ENVIRONMENTAL MONITOR	652
EM013	ENVIRONMENTAL MONITOR	1,399
EM014	ENVIRONMENTAL MONITOR	8,188
EM015	ENVIRONMENTAL MONITOR	110
EM016	ENVIRONMENTAL MONITOR	9,038
EM017	EMDA CLERK	37
EM021	ENVIRONMENTAL MONITOR	7,111
EM506	MONITORING FIELD SUPERVISOR	1,778
	TOTAL FOR CC - 55	40,424
FP001	OPERATIONS MANAGER FP	652
FP002	ASST. OPERATIONS MANAGER	397
FP005	O AND M TECHNICIAN	79
FP007	ASST. CONTROL SYSTEM ADMINISTRATOR	2,945
FP009	OPERATIONS SUPERVISOR	6,397
FP010	OPERATIONS SUPERVISOR	10,937
FP011	OPERATIONS SUPERVISOR	14,276
FP012	OPERATIONS SUPERVISOR	3,136
FP012	OPERATIONS SUPERVISOR	3,669
FP013	MAINTENANCE SUPERVISOR	3,908

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FP014	ASSET MANAGEMENT ADMINISTRATOR	430
FP015	OPERATIONS SUPERVISOR	1,489
FP016	PROCESS MONITOR	8,462
FP017	PROCESS MONITOR	4,030
FP018	PROCESS MONITOR	10,131
FP019	PROCESS MONITOR	4,542
FP020	PROCESS MONITOR	4,590
FP020	PROCESS MONITOR	1,029
FP021	PROCESS MONITOR	11,132
FP022	PROCESS MONITOR	98
FP022	SENIOR PROCESS MONITOR	6,985
FP023	PROCESS MONITOR	2,283
FP024	PROCESS MONITOR	5,010
FP025	OPERATOR II	5,435
FP026	OPERATOR I	1,658
FP027	OPERATOR I	6,038
FP030	OPERATOR I	4,166
FP032	OPERATOR I	4,836
FP034	OPERATOR I	2,237
FP038	E AND I TECHNICIAN	3,994
FP043	OPERATOR I	8,159
FP044	OPERATOR I	7,900
FP044	OPERATOR II	402
FP045	MAINTENANCE MANAGER	419
FP046	INVENTORY CONTROL CLERK	4,623
FP047	INVENTORY CONTROL CLERK	321
FP049	MECHANIC II	11,760
FP050	MECHANIC II	12,406
FP051	MECHANIC II	3,536
FP053	MECHANIC I	895
FP054	MECHANIC I	1,324
FP056	MECHANIC I	4,447
FP057	MECHANIC I	9,380
FP058	FLEET MECHANIC	3,187
FP059	SENIOR E&I TECHNICIAN	940
FP061	LEAD ELECTRICIAN (FP)	6,660
FP063	ELECTRICIAN	1,015
FP065	MECHANIC I	4,202
FP066	MECHANIC II	6,480
FP069	MECHANIC II	7,003
FP070	E AND I TECHNICIAN	5,334
FP072	ELECTRICIAN	1,580
FP072	SR. ELECTRICIAN	1,279

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FP073	MAINTENANCE SUPERVISOR	3,536
FP128	OPERATOR I	3,565
FP128	OPERATOR I	583
FP129	OPERATOR I	4,375
FP139	OPERATOR I	4,310
FP526	OPERATOR II	2,373
FP541	MECHANIC I	4,077
TOTAL FOR CC - 46		261,042
IM003	IM SUPERVISOR	10,869
IM011	IM OPERATOR III	831
IM013	IM OPERATOR IV	2,474
IM014	IM OPERATOR II	5,646
IM015	IM OPERATOR II	2,158
IM019	IM OPERATOR II	4,289
IM020	IM OPERATOR II	1,381
IM021	IM OPERATOR II	4,810
IM025	IM OPERATOR II	861
IM026	IM MECHANIC	1,004
IM027	ENVIRONMENTAL ENGINEER	7
IM029	IM OPERATOR IV	3,845
TOTAL FOR CC - 43		38,173
LA003	SENIOR ORGANIC CHEMIST	1,102
LA004	SENIOR ENVIRONMENTAL CHEMIST	1,076
LA005	BIOLOGIST	1,178
LA006	ENVIRONMENTAL CHEMIST	338
LA008	CHEMIST	1,655
LA009	CHEMIST	365
LA011	ENVIRONMENTAL CHEMIST	329
LA012	LABORATORY TECHNICIAN	6,473
LA013	LABORATORY TECHNICIAN	7,040
LA015	LABORATORY CLERK	235
LA017	LABORATORY TECHNICIAN	4,137
LA018	LABORATORY TECHNICIAN	5,869
LA020	QUALITY CHEMIST	333
LA020	QUALITY CHEMIST	276
LA510	LABORATORY TECHNICIAN	9,471
TOTAL FOR CC - 53		39,876
PE002	ADMINISTRATIVE ASSISTANT	28
TOTAL FOR CC - 51		28
PT009	PRETREATMENT TECHNICIAN	22
PT010	PRETREATMENT TECHNICIAN	69

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PT011	PRETREATMENT TECHNICIAN	207
PT012	PRETREATMENT TECHNICIAN	48
PT013	PRETREATMENT TECHNICIAN	50
PT014	PRETREATMENT CLERK	117
TOTAL FOR CC - 52		513

FY 2018 OVERTIME PAY

POSITION	TITLE	AMOUNT
BP004	UTILITY CREW FOREMAN	\$ 28,550
BP005	PROCESS MONITOR	6,321
BP006	PROCESS MONITOR	13,575
BP007	PROCESS MONITOR	1,775
BP007	PROCESS MONITOR	2,759
BP008	PROCESS MONITOR	5,352
BP009	PROCESS MONITOR	29,046
BP011	OPERATOR II	8,895
BP013	OPERATOR I	7,260
BP016	OPERATOR I	2,367
BP017	OPERATOR I	5,956
BP021	HEAVY EQUIPMENT OPERATOR (BP)	6,135
BP022	ELECTRICIAN	15,353
BP023	MAINT. PLANNER/SCHEDULER (BP)	1,154
BP024	MECHANIC I	886
BP025	OPERATOR I	5,630
BP026	MECHANIC I	1,050
BP026	MECHANIC I	1,524
BP029	MECHANIC I	145
BP030	E AND I TECHNICIAN	10,992
BP031	ELECTRICAL FOREMAN - BP	24,456
BP032	ELECTRICIAN	21
BP033	INVENTORY CONTROL CLERK	1,111
BP034	MECHANIC II	12,584
BP035	MECHANIC II	5,417
BP037	OPERATOR I	15,556
BP039	ASST. MAINT. PLANNER/SCHEDULER (BP)	369
BP039	ASST. MAINT. PLANNER/SCHEDULER (BP)	146
BP040	ASST. E&I TECHNICIAN	225
BP043	OPERATIONS SUPERVISOR - BP	187
BP043	OPERATIONS SUPERVISOR - BP	12,909
BP044	OPERATIONS SUPERVISOR - BP	10,397
BP045	OPERATIONS SUPERVISOR - BP	14,459

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BP046	OPERATIONS SUPERVISOR - BP	7,509
BP047	BP CLERK	2,312
BP048	MECHANIC II	5,009
BP049	SENIOR E&I TECHNICIAN	11,621
BP050	PROCESS MONITOR	6,133
BP050	PROCESS MONITOR	23
BP051	PROCESS MONITOR	11,926
BP052	PROCESS MONITOR	10,428
BP053	PROCESS MONITOR	3,604
BP054	MAINTENANCE SUPERVISOR	4,791
BP055	BP ASSET MANAGEMENT ASSISTANT	105
BP103	OPERATIONS FOREMAN (BP)	11,198
BP512	OPERATOR II	10,817
BP519	OPERATOR I	1,609
BP519	OPERATOR II	1,633
TOTAL FOR CC - 47		341,279
CG003	SENIOR CONSTRUCTION COORDINATOR	7,389
CG008	RESIDENT REPRESENTATIVE	24,321
CG010	MECHANICAL INSPECTOR	529
CG013	RESIDENT REPRESENTATIVE	5,342
TOTAL FOR CC - 22		37,581
CS004	CUSTOMER SERVICE ANALYST	348
CS005	CUSTOMER SERVICE ANALYST	30
CS007	CUSTOMER SERVICE REPRESENTATIVE	17
CS007	CUSTOMER SERVICE REPRESENTATIVE	9
CS009	FIELD INVESTIGATOR	261
CS010	FIELD INVESTIGATOR	571
CS013	CUSTOMER SERVICE REPRESENTATIVE	492
CS016	CUSTOMER SERVICE REPRESENTATIVE	649
CS017	CUSTOMER SERVICE REPRESENTATIVE	581
CS018	CUSTOMER SERVICE REPRESENTATIVE	301
CS019	CUST. SERVICE REP.-FISCAL CLERK	19
CS019	CUST. SERVICE REP.-FISCAL CLERK	62
CS020	CUSTOMER SERVICE REPRESENTATIVE	8
CS021	SENIOR FISCAL CLERK	296
CS022	FISCAL CLERK - CUSTOMER SERVICE	295
CS024	CUSTOMER SERVICE REPRESENTATIVE	112
CS026	CUST. SERVICE REP.-FISCAL CLERK	256
TOTAL FOR CC - 34		4,307
EA502	ENVIRONMENTAL COMPLIANCE TECHNICAL ASSIST.	445
TOTAL FOR CC - 54		445

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EM007	MONITORING FIELD SUPERVISOR	524
EM008	MONITORING FIELD SUPERVISOR	1,430
EM009	ENVIRONMENTAL MONITOR	732
EM011	ENVIRONMENTAL MONITOR	3,273
EM012	ENVIRONMENTAL MONITOR	3,865
EM013	ENVIRONMENTAL MONITOR	473
EM014	ENVIRONMENTAL MONITOR	8,730
EM015	ENVIRONMENTAL MONITOR	167
EM016	ENVIRONMENTAL MONITOR	8,483
EM021	ENVIRONMENTAL MONITOR	7,583
EM506	MONITORING FIELD SUPERVISOR	2,324
TOTAL FOR CC - 55		37,583
EN014	ASST. CONTROL SYSTEM ADMINISTRATOR	2,296
TOTAL FOR CC - 44		2,296
FP003	FP CLERK	19
FP009	OPERATIONS SUPERVISOR	5,855
FP010	OPERATIONS SUPERVISOR	13,727
FP011	OPERATIONS SUPERVISOR	16,454
FP012	OPERATIONS SUPERVISOR	11,526
FP013	MAINTENANCE SUPERVISOR	4,354
FP015	OPERATIONS SUPERVISOR	4,181
FP016	PROCESS MONITOR	14,099
FP017	PROCESS MONITOR	5,711
FP018	PROCESS MONITOR	9,482
FP019	PROCESS MONITOR	695
FP019	PROCESS MONITOR	2,388
FP020	PROCESS MONITOR	9,397
FP021	PROCESS MONITOR	10,294
FP022	SENIOR PROCESS MONITOR	5,971
FP023	PROCESS MONITOR	3,362
FP024	PROCESS MONITOR	8,287
FP025	OPERATOR II	4,937
FP027	OPERATOR I	5,408
FP027	FP OPERATOR / HEO	501
FP027	FP OPERATOR I / HEO	623
FP030	OPERATOR I	3,035
FP032	OPERATOR I	1,617
FP032	OPERATOR I	2,748
FP034	OPERATOR I	708
FP038	E AND I TECHNICIAN	4,870
FP043	OPERATOR I	10,224
FP044	OPERATOR II	575

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FP044	OPERATOR I	3,335
FP046	INVENTORY CONTROL CLERK	3,242
FP047	INVENTORY CONTROL CLERK	1,388
FP049	MECHANIC II	10,977
FP050	MECHANIC II	12,514
FP051	MECHANIC II	4,100
FP053	MECHANIC I	1,884
FP054	MECHANIC I	18
FP054	MECHANIC I	5,476
FP056	MECHANIC I	3,585
FP057	MECHANIC I	8,757
FP058	FLEET MECHANIC	2,916
FP059	SENIOR E&I TECHNICIAN	5,066
FP061	LEAD ELECTRICIAN (FP)	7,704
FP063	ELECTRICIAN	948
FP065	MECHANIC I	1,430
FP066	MECHANIC II	5,267
FP069	MECHANIC II	6,617
FP070	E AND I TECHNICIAN	4,713
FP072	SR. ELECTRICIAN	1,075
FP073	MAINTENANCE SUPERVISOR	4,404
FP128	OPERATOR I	5,313
FP129	OPERATOR I	3,448
FP139	OPERATOR I	3,352
FP541	MECHANIC I	567
FP541	MECHANIC I	2,192
TOTAL FOR CC - 46		271,335
IM003	IM SUPERVISOR	199
IM003	IM SENIOR SUPERVISOR	10,360
IM004	IM INSPECTOR	54
IM005	SR. TECHNICAL ASSISTANT	165
IM011	IM OPERATOR III	882
IM013	IM OPERATOR IV	575
IM014	IM OPERATOR II	2,552
IM015	IM OPERATOR II	1,374
IM019	IM OPERATOR II	269
IM019	IM OPERATOR II	2,802
IM020	IM OPERATOR II	215
IM021	IM OPERATOR II	3,876
IM025	IM OPERATOR II	1,843
IM029	IM OPERATOR IV	2,133
IM030	IM OPERATOR III	1,950

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	TOTAL FOR CC - 43	29,250
LA003	SENIOR ORGANIC CHEMIST	241
LA004	SENIOR ENVIRONMENTAL CHEMIST	640
LA005	BIOLOGIST	611
LA007	LAB SAMPLE COMPLIANCE COORDINATOR	11
LA007	LAB SAMPLE COMPLIANCE COORDINATOR	213
LA008	CHEMIST	177
LA009	CHEMIST	66
LA011	ENVIRONMENTAL CHEMIST	68
LA012	LABORATORY TECHNICIAN	7,616
LA013	LABORATORY TECHNICIAN	3,558
LA017	LABORATORY TECHNICIAN	2,874
LA018	LABORATORY TECHNICIAN	2,693
LA018	LABORATORY TECHNICIAN	904
LA020	QUALITY CHEMIST	66
LA020	QUALITY CHEMIST	846
LA510	LABORATORY TECHNICIAN	7,417
	TOTAL FOR CC - 53	27,998
PT009	PRETREATMENT TECHNICIAN	21
PT010	PRETREATMENT TECHNICIAN	52
PT011	PRETREATMENT TECHNICIAN	26
PT012	PRETREATMENT TECHNICIAN	49
PT013	PRETREATMENT TECHNICIAN	60
PT014	PRETREATMENT CLERK	475
PT016	PRETREATMENT CLERK	713
	TOTAL FOR CC - 52	1,398

Cost Center 22 - Overtime was high for FY 17 and higher for 18 due to the Greenville Ave. project, an included extended shifts for much of the project. In lieu of hiring a consultant to oversee the construction, we performed the inspection services ourselves, which is an overall savings to the NBC. Overtime for FY 19 should be more in line with past years – keep in mind that this overtime is charged to capital not the operating budget. Accordingly, this would have the effect of reducing salary and fringe reimbursement in the rate year.

Cost Centers 46 (Field's Point) and 47 (Bucklin Point) – With respect to non-union overtime, in accordance with Rhode Island General Law § 42-35 an Operations Supervisor (grade III certified or higher) must be present for each of the three shifts needed to provide 24-hour operation at both the Field's Point and Bucklin Point Wastewater Treatment Facilities. NBC had two Operations Supervisors at Field's Point out on long-term medical leave for the past two years, consequently, the remaining Operations Supervisors had to cover these shifts. The Field's Point

non-union overtime may or may not be less in the rate year, depending on available staff. Increasing the number of Operations Supervisors to ensure sufficient coverage may reduce overtime but it would increase salaries and wages. At Bucklin Point, NBC has four Operations Supervisors, so if someone is out sick, vacation, etc. another operations supervisor will cover that shift which will result in overtime. NBC is planning on adding an additional Operations Supervisor position (no funds for this position have been included in this filing) which would reduce non-union overtime but it will increase salaries and wages.

With respect to union overtime at Field's Point and Bucklin Point, NBC had three employees out long-term on workers' compensation. NBC had to cover their shifts with overtime. Once these employees return to work union overtime should decrease but union salaries and wages will increase.

Lastly, with respect to union positions, there are Collective Bargaining Agreement stipulations regarding the posting of positions, including a bidding process and six month "leaves to protect status" related to promotions. This causes delays in the filling of vacancies and has the potential to generate overtime.

Prepared by: Paul Nordstrom, Rich Bernier and Diane Buerger

Comm. 1-8: Please define the terms of the merit increases for non-union employees. What are the measures of merit?

Response: The following factors are considered for non-union employee merit increases:

1. The employee's most recent performance evaluation report prepared by their manager/director.
2. Where the employee's current salary falls in the salary range for their position's pay grade.
3. NBC's projected budget position for the upcoming fiscal year.

Prepared by: Diane Buerger

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Comm. 1-9: Please provide a breakdown of the projected regulatory costs in the proceeding.

Response: The following table shows a breakdown of the estimated projected regulatory costs in the proceeding.

Rate Case Development/Expert Witness	\$	94,500
Publication in Providence Journal		1,000
Division Expert		25,000
Bill Inserts		3,000
Legal Counsel		25,000
Stenographer		1,500
Total	\$	<u>150,000</u>
Assume next rate filing in 3 years	\$	50,000

Prepared by: Karen Giebink

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DOCKET 4890
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Comm. 1-10: Please provide actual residential, commercial, and industrial consumption by month for each month of FY 2017 and FY 2018 to date.

Response:

Consumption (HCF)			
FY 2017	<u>Residential</u>	<u>Commercial</u>	<u>Industrial</u>
Jul-16	706,162	402,383	51,477
Aug-16	731,363	421,652	45,456
Sep-16	949,394	485,996	53,594
Oct-16	809,130	438,062	45,535
Nov-16	707,206	425,460	47,198
Dec-16	682,784	403,968	53,559
Jan-17	625,700	350,493	52,333
Feb-17	693,641	376,712	55,105
Mar-17	634,855	380,582	49,707
Apr-17	675,333	351,590	50,627
May-17	644,993	352,081	55,090
Jun-17	597,270	366,556	50,434
Total	8,457,830	4,755,534	610,116
FY 2018	<u>Residential</u>	<u>Commercial</u>	<u>Industrial</u>
Jul-17	715,168	405,865	48,502
Aug-17	751,125	422,774	49,817
Sep-17	822,173	456,265	48,923
Oct-17	783,916	436,507	55,463
Nov-17	731,458	453,874	45,619
Dec-17	610,193	350,356	49,408
Jan-18	640,753	371,890	51,412
Feb-18	664,970	368,649	50,407
Mar-18	638,821	355,953	50,958
Apr-18	657,275	365,253	68,410
May-18	608,120	378,668	55,546
Jun-18	609,529	328,035	81,193
Total	8,233,501	4,694,089	655,659

Prepared by: Harold Smith

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Comm. 1-11: Referencing the table on page 9 of Mr. Smith's testimony and Schedule HJS-25 please explain how it illustrates a downward trend over the last four fiscal years.

Response: Total customer usage declined from 13,733,162 hundred cubic feet in Fiscal Year 2015 to 13,583,249 hundred cubic feet in Fiscal Year 2018. The average year-to-year change in billable units was -0.4%, representing a downward trend over the last four fiscal years. Please see the following table.

	FY 2015 Actual	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	Average
<i>Total: Customer Usage (HCF)</i>	13,733,162	13,718,599	13,823,480	13,583,249	
<i>Change</i>		-0.1%	0.8%	-1.7%	-0.4%

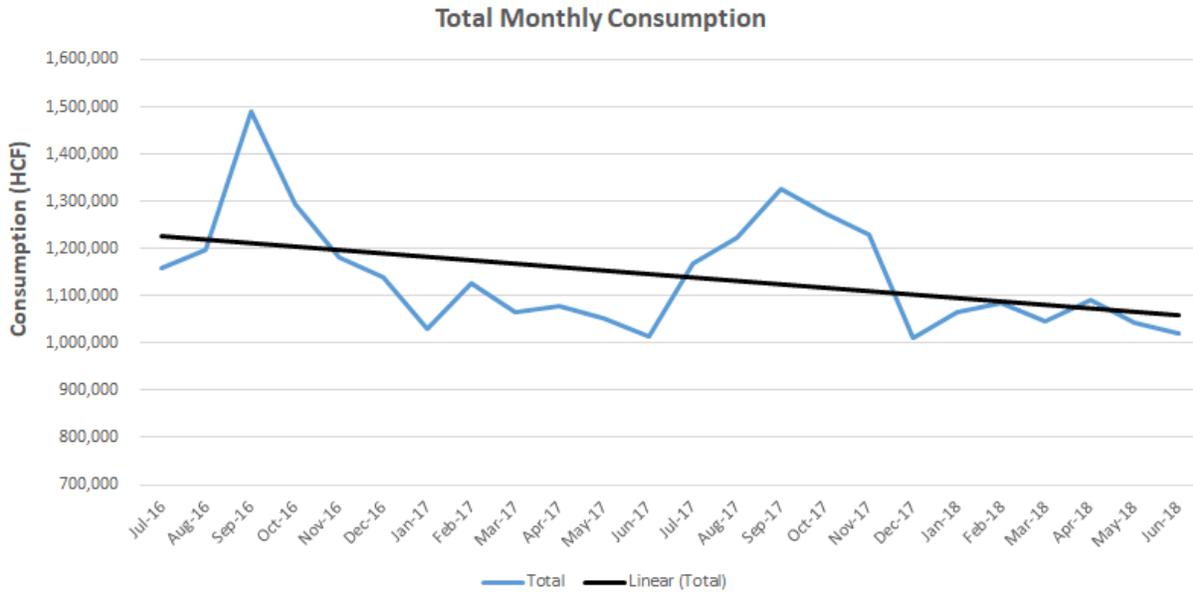
Prepared by: Harold Smith

Comm. 1-12: Please provide the two-year, three-year, and four-year average consumption for each customer class using the consumption numbers on page 9 of Mr. Smith's testimony and Schedule HJS-25.

Response:

Average Consumption (HCF)			
	2-Year	3-Year	4-Year
Residential	8,345,666	8,330,515	8,368,975
Commercial	4,724,812	4,740,314	4,748,075
Industrial	632,888	637,613	597,573
Total	13,703,365	13,708,443	13,714,623

The chart below shows the decline in monthly consumption over the 24-month period of July 2016 – June 2018.



Prepared by: Harold Smith

Comm. 1-13: Referencing page 10 of Mr. Smith's testimony, please explain the basis for the statement that for residential customers the usage decline does not appear to have abated. Are there any studies that confirm this expected trend?

Response: Residential wastewater consumption declined from 8,484,354 hundred cubic feet in Fiscal Year 2015 to 8,233,501 in Fiscal Year 2018. The year-to-year decline was evident in all but one year, when Fiscal Year 2017 consumption slightly surpassed that of the previous year. In any case, consumption has not returned to Fiscal Year 2015 levels. In fact, FY 2018 residential consumption was 3.0% less than FY 2015 residential consumption.

One authoritative source demonstrating the declining trend in per-capita domestic water consumption is the United States Geological Survey's 2017 report entitled "Public supply and domestic water use in the United States, 2015." The report states "The national average per capita water use for domestic deliveries, which represents the daily water use for the population that is only supplied by public-supply systems, also decreased 6 GPCD from 89 GPCD in 2010 to 83 GPCD in 2015." That represents a 7% decrease in per-capita consumption between 2010 and 2015. The report can be found at the following link:
<https://pubs.er.usgs.gov/publication/ofr20171131>.

Prepared by: Harold Smith

Comm. 1-14: Please describe NBC's Public Outreach Education and the \$42,956 budget associated with it.

Response:

Public Outreach Education Expense 53370	
	FY 2018
Watershed Program Supplies	\$ 13,324
Poster Contest/Science Fair Winners	1,300
Bus Rental for Watershed Program	19,420
Annual Environmental Education Conference	7,575
Miscellaneous Public Outreach	740
Total FY 2018	<u>\$ 42,358</u>

NBC's program for public outreach and education spans all aspects of the ratepayer community. Since its inception, the nationally award-winning NBC Watershed Explorers program, a science-based environmental education program for elementary school students, has reached over 10,000 students with a curriculum that reflects the most up-to-date educational standards. Each school year, participating students receive eight classroom activities, two site visits to a local waterbody for hand-on water quality testing, a field trip to an NBC Wastewater Treatment Facility (WWTF), and an opportunity to share their data with students from other participating schools at an annual Environmental Education Conference. Over 75% of the participating schools are located in disadvantaged communities within the NBC's service area that would not have the resources otherwise to offer such high-quality science education.

NBC also welcomes approximately 2,000 visitors of all ages each year to its two WWTFs for no-cost tours, garnering a first-hand look at the important process of cleaning water and protecting Narragansett Bay. For interested community and educational groups, the NBC offers a Speakers' Bureau of local and national experts in clean water-related topics at no charge. The NBC also leverages social media, using its Facebook page, Twitter feed, Instagram profile, and YouTube channel, in addition to the agency website (narrabay.com), as educational vehicles for our stakeholders, ratepayers, and neighbors. Most notably, the NBC uses social and other digital media to communicate information about ongoing construction projects to keep local residents informed about activity in their neighborhoods.

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In 2018, NBC embarked on an ambitious public outreach program to educate ratepayers about avoidable sewer backups due to grease and other non-flushable materials. *Mr. Can vs. the Grease Beasts* includes videos and activity books in English and Spanish elucidating the best practices for keeping sewers operating safely and efficiently.

Other annual outreach activities include a clean-water-themed poster contest for elementary school students (with scholarships for the winners), support of clean water projects at the RI State Science Fair (with scholarships for the winners), and an annual awards program for local companies who achieve perfect compliance with their NBC discharge permits.

Prepared by: Jamie Samons, Public Affairs Manager

Comm. 1-15: Please explain and provide supporting documentation for the \$114,080 increase in Building & Ground Maintenance. In responding to this request, please also include responses to the following:

- a. Referencing the Building and Ground Maintenance account (pages 14-15 of Mr. Smith's testimony), please justify the 23% increase for the past two years. Is this contracted work?
- b. If work is performed by contractors please provide a description of the work performed pursuant to any contracts.
- c. Please provide a copy of any bills or invoices received relating to these expenses.
- d. When is the last time an RFP was issued?

Response:

- a. The increase is a result of increased maintenance required across all of the NBC's facilities. No, NBC does not have single contract for buildings and grounds maintenance. This account includes the expense associated with a large number of buildings and grounds maintenance activities including supplies and contracts with vendors for certain services such as janitorial services, hazardous waste removal, and trash removal.
- b. See "a" above.
- c. See response to Division Data Request 1-48 Attachment 1-48 Account Analysis FY 2018–53470 Building and Ground Maintenance.
- d. Since there is no single contract, no single RFP was issued.

Prepared by: Karen Giebink

Comm. 1-16: Please explain and provide documentation for the 9% increase in Repairs, Building, Structure, and Equipment expense described on page 15 of Mr. Smith's testimony and HJS-8. In responding to this request, please also include responses to the following:

- a. Is this contracted work?
- b. If work is performed by contractors please provide a description of the work performed pursuant to any contracts.
- c. Please provide a copy of any bills or invoices received relating to these expenses.
- d. When is the last time an RFP was issued?

Response: The increase is a result of NBC's aging infrastructure and repairs of critical equipment such as pumps, switch gears, bearings, seals and electrical components to support the 24-hour per day operations.

- a. No, NBC does not have a single contract for building structures and equipment repairs. The Repairs-Building-Structure-Equipment account includes the expense associated with the purchase of supplies and equipment used by NBC staff to repair NBC facilities and equipment.
- b. Not applicable.
- c. See response to Division Data Request 1-49 Attachment 1-49 Account Analysis Report FY 2018 – 53610 Repairs-Bldg-Struct-Equip
- d. Since there is no single contract, no single RFP was issued.

Prepared by: Karen Giebink

Comm. 1-17: Please explain and provide supporting documentation for the biosolids disposal cost. Referencing page 14, lines 27 to 28 of Mr. Smith's testimony, please explain why the projected dry tons is based on a two-year average. Should the calculation of the projection of dry tons be consistent with the calculation of consumption? Why or why not?

Response:

We apologize for any confusion that may have resulted from incorrectly providing testimony that the dry ton production is based on a two-year average. The dry ton production is based on the projected percentage change in dry ton production based on three years. The percentage change is based on the dry ton production at Field's Point and Bucklin Point over three fiscal years – FY 2016, FY 2017 and FY 2018. Based on the actual data for those three fiscal years, Bucklin Point dry ton production is projected to decline 2.63% in both the interim year and the rate year. Similarly, the Field's Point dry ton production is projected to increase 4.64% in both the interim year and the rate year.

In accordance with the biosolids disposal contract, the disposal rate is adjusted annually based upon the CPI. The percent increase in the CPI was applied to the rate to arrive at the projected rate for the first six months of the rate year and applied again to arrive at the projected rate the last six months of the rate year.

The biosolids expense rate year requirement was determined by multiplying $\frac{1}{2}$ of the projected total dry tons times the projected rate for 7/1/19 – 12/31/19 and multiplying the remaining $\frac{1}{2}$ of the projected total dry tons times the projected rate for 1/1/20-6/30/20.

Prepared by: Karen Giebink

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Comm. 1-18: Referencing page 17 of Mr. Smith's testimony regarding Hypochlorite and Bisulfite, why did he use a two-year average for the rate and a three-year average for the quantity? Should the calculation of chemical usage be consistent with the calculation of the consumption? Why or why not?

Response: We apologize for any confusion that may have resulted from incorrectly providing testimony that the rate year rates for these chemicals were based on a two-year average. NBC has a two-year contract through FY 2019 for both of these chemicals. As a result, the rate year rates were calculated as a percentage change in the price over three fiscal years – FY 2017, FY 2018 and FY 2019 whereas the chemical usage was based on the percentage change in the use over three fiscal years – FY 2016, FY 2017 and FY 2018. If the rate year expense is calculated using the same fiscal years for both price and quantity, and the same method and fiscal years are used to calculate the rate year quantity, this results in a significantly higher rate year amount as is shown below:

Narragansett Bay Commission Chemicals Hypochlorite - 54332 and Bisulfite - 54337											
Hypochlorite (Account 54332)	FY 2016	FY 2017	FY 2018	Percent Increase	Interim Year	Rate Year FY 2020	Rate per Gallon	Rate Year Expense	Original Filing	Increase over Filing	
Rate per Gallon*	\$ 0.4719	\$ 0.5107	\$ 0.5209	5.2%	\$ 0.5479	\$ 0.5764					
Field's Point (gallons)	661,100	632,414	660,061	-0.1%	659,542	659,024	\$ 0.5764	\$ 380,160	\$ 345,978	\$ 34,182	
Bucklin Point (gallons)	44,965	37,770	38,070	-7.7%	35,151	32,456	0.5764	20,261	21,395	(1,134)	
Total	706,065	670,184	698,131		694,693	691,480		\$ 400,421	\$ 367,373	\$ 33,048	
								Adjusted Test Year	363,657	363,657	-
								Rate Year Adjustment	\$ 36,764	\$ 3,716	\$ 33,048
Bisulfite (Account 54337)	FY 2016	FY 2017	FY 2018	Percent Increase	Interim Year	Rate Year FY 2020	Rate per Gallon	Rate Year Expense	Original Filing	Increase over Filing	
Rate per Gallon*	\$ 1.0733	\$ 1.0300	\$ 1.1200	2.2%	\$ 1.1444	\$ 1.1693					
Field's Point (gallons)	201,728	220,794	233,680	7.9%	252,186	272,159	\$ 1.1693	\$ 294,882	\$ 266,287	\$ 28,595	
Bucklin Point (gallons)	22,461	24,489	24,171	3.8%	25,091	26,046	1.1693	29,339	28,861	478	
Total	224,189	245,283	257,851		277,278	298,205		\$ 324,221	\$ 295,148	\$ 29,073	
								Adjusted Test Year	288,794	288,794	-
								Rate Year Adjustment	\$ 35,427	\$ 6,354	\$ 29,073

* 2 year contract

Prepared by: Harold Smith

Comm. 1-19: For each component of the rate request where an average was used, please provide the calculations for a two-year average for each and separately a three-year average for each.

Response:

NBC used three-year averages through-out its filing with the exception of consumption which was based on four years. I have provided additional averaged consumption calculations in response to Commission request Comm. 1-12.

Prepared by: Harold Smith

Comm. 1-20: Please list each revenue allowance/reserve, describe it, explain why the reserve is required, whether it can be used during the year, any other restrictions, the amount of the allowance/reserve in current rates, the amount requested, and whether it is fully funded.

Response: Operating Allowance: NBC's current revenue requirement includes and operating allowance of \$246,338 which is not restricted and may be used to meet operating expenses. In this docket, NBC is requesting an Operating Allowance of \$659,111 based on 1.5% of total annual operating and maintenance expenses, including personnel services. This operating allowance is needed to provide NBC with the flexibility to manage unanticipated expense. NBC serves a critical public health service and must meet strict federal and state operating requirements. Wastewater treatment and collection is a complex biological process that requires constant process modifications and adjustments to effectively operate; and many factors, such as rainfall, wind and temperature, impact operations but are clearly out of NBC's control. Accordingly, it is imperative that NBC have the flexibility to adjust to changes in expense associated with unanticipated higher chemical, biosolids, and utility costs. In addition, NBC has migrated to a renewable energy supply portfolio which also poses certain weather and mechanical-related risks.

Funding the operating allowance at this level is commonplace in the water and sewer industry for a utility of the size and scope of NBC, incredibly reasonable, and financially responsible. The increase in the operating allowance allows NBC's bondholders as well as NBC's ratepayers to have confidence in NBC's ability to meet annual operating expenses even under unforeseen operating or regulatory circumstances.

Operating Reserve for Revenue Stability Fund: This is a restricted reserve fund with a balance of \$4.5 million that may only be used if there are insufficient amounts available in the Revenue Fund to make the deposits required by Section 504(2) of the Trust Indenture or if there are insufficient amounts available to pay Principal Installments and Redemption Price of and interest on Bonds.

Prepared by: Harold Smith and Karen Giebink

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Comm. 1-21: Please provide insurance bills for 2017 and 2018 to date.

Response: See attachment Comm. 1-21 Insurance Invoices 2017 & 2018

Prepared by: Karen Giebink

Comm. 1-22: Please provide the electric bills for 2017 and 2018 to date.

Response: See attachments submitted as part of NBC's response to Division Data Request 1–52.

Attachment 1-52 Electricity FY 2018 1 of 3
Attachment 1-52 Electricity FY 2018 2 of 3
Attachment 1-52 Electricity FY 2018 3 of 3
Attachment 1-52 Electricity FY 2019
Attachment 1-52 Electricity FY 2019 Constellation

Prepared by: Leah Foster

Comm. 1-23: Please provide each Power Purchase Agreement for each renewable energy project.

Response: See attachments as follows:

Comm. 1-23 PPA - Coventry Solar Net Metering Agreement
Comm. 1-23 PPA - Coventry Solar 1st Amendment
Comm. 1-23 PPA - Kingston Solar Net Metering Agreement

Prepared by: Holly Ialongo, Chief Legal Counsel

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Comm. 1-24: Please indicate where NBC is accounting for recovery of the WED3 Land Lease and WED4 Land Lease.

Response: The expense for these land leases is included in account 54093-WED Turbines on Schedule HJS – 16. Please refer to the Test Year Adjustment Column, where the land lease and town tax item of \$110,010 is reflected (highlighted in orange below). The total test year adjustments are \$269,670. To this amount additional rate year adjustments were made, totaling \$60,330. The total rate year adjustments plus the test year adjustments equal the rate year amount of \$330,000 in this account.

	Test Year	Test Year Adjustments	Adjusted Test Year	Rate Year Adjustment	Rate Year
Account 54903 - WED Turbines					
WED Turbine Management and Maintenance	\$ -	\$ 45,900	\$ -	\$ 5,100	\$ 5,100
WED O&M Service Agreement	-	101,150	-	13,850	13,850
WED Land Lease & Town Tax	-	110,010	-	4,990	4,990
WED - NEPOOL Fees	-	6,569	-	10,431	10,431
WED REC Monitoring and Certification	-	1,250	-	8,750	8,750
WED Phone, data and security fees	-	4,791	-	7,209	7,209
WED Miscellaneous	-	-	-	10,000	10,000
Account 54903 - WED Turbines	\$ -	\$ 269,670	\$ 269,670	\$ 60,330	\$ 330,000

Prepared by: Karen Giebink

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Comm. 1-25: Please explain and provide supporting documentation for the increase to the following accounts: 54092, 54093, 54903, and 54095.

Response: For the most part these are not increases but transfers from other accounts. Tracking the revenues and expenses of the renewable energy sources has become challenging and therefore new revenue and expense accounts were created to facilitate tracking. These changes are reflected in HJS-16 with additional explanations as follows:

Account 54093 WED Turbines – This account was increased by \$269,670 for WED turbine related expenses that were included in the test year in account 53350 – Rental Outside Property. In addition, rate year adjustments were made to these expense items to reflect rate year expense.

	Test Year	Test Year Adjustments	Adjusted Test Year	Rate Year Adjustment	Rate Year
Account 53350 - Rental Outside Property	\$ 283,111	\$ -	\$ -	\$ -	\$ -
WED Turbine Management and Maintenance	-	(45,900)	-	-	-
WED O&M Service Agreement	-	(101,150)	-	-	-
WED Land Lease & Town Tax	-	(110,010)	-	-	-
WED - NEPOOL Fees	-	(6,569)	-	-	-
WED REC Monitoring and Certification	-	(1,250)	-	-	-
WED Phone, data and security fees	-	(4,791)	-	-	-
Account 53350 - Rental Outside Property	\$ 283,111	\$ (269,670)	\$ 13,441	\$ -	\$ 13,441
Account 54903 - WED Turbines					
WED Turbine Management and Maintenance	\$ -	\$ 45,900	\$ -	\$ 5,100	\$ 5,100
WED O&M Service Agreement	-	101,150	-	13,850	13,850
WED Land Lease & Town Tax	-	110,010	-	4,990	4,990
WED - NEPOOL Fees	-	6,569	-	10,431	10,431
WED REC Monitoring and Certification	-	1,250	-	8,750	8,750
WED Phone, data and security fees	-	4,791	-	7,209	7,209
WED Miscellaneous	-	-	-	10,000	10,000
Account 54903 - WED Turbines	\$ -	\$ 269,670	\$ 269,670	\$ 60,330	\$ 330,000

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Account 54902 FP Turbines – this account was increased \$9,738 for third party meter reading expense which in the test year was included in Account 52690- Other Services and \$115,772 for the Field's Point Maintenance Contract expense which in the test year was included in Account 53630 – Maintenance Contracts. In addition, rate year adjustments were made to these expense items to reflect projected rate year expense.

	Test Year	Test Year Adjustments	Adjusted Test Year	Rate Year Adjustment	Rate Year
Account 52690 - Other Services	\$ 192,411	\$ -	\$ -	\$ -	\$ -
Field's Point Third Party Meter Reading	-	(9,738)	-	-	-
Account 52690 - Other Services	\$ 192,411	\$ (9,738)	\$ 182,674	\$ -	\$ 182,674
Account 53630 - Maintenance Contracts	\$ 1,125,399	\$ -	\$ -	\$ -	\$ -
Field's Point Wind Turbine Maintenance Contract	-	(115,772)	-	-	-
Account 53630 - Maintenance Contracts	\$ 1,125,399	\$ (115,772)	\$ 1,009,627	\$ -	\$ 1,009,627
Account 54902 - Field's Point Turbines					
Field's Point Wind Turbine Maintenance Contract	\$ -	\$ 115,772	\$ 115,772	\$ 58,228	\$ 174,000
Field's Point Third Party Meter Reading	-	9,738	9,738	263	10,000
Account 54902 - FP Turbines	\$ -	\$ 125,510	\$ 125,510	\$ 58,491	\$ 184,000

Account 54095 WED PPA – This is a new account that reflects the projected rate year payments associated with the Solar Power Purchase agreements. The payments consist of 75% of the net meter reading credits received by NBC for the net metering credits earned by the solar facilities. See below for the calculation:

	Rate Year kWh	NMC Rate	Rate Year NMC
Solar PPA	4,347,074	\$ 0.147 /kWh	\$ 639,020
Account 54095	Solar PPA @ 75% of Solar NMC =		\$ 479,265

Prepared by: Karen Giebink

Comm. 1-26: Please explain the customer charge and what components are included in this calculation.

Response: The customer charge is a flat fee for all customers for sewer service regardless of the sewer demand placed on the system. This charge is intended to recover a portion of NBC's fixed costs, which include billing, customer service, and NBC's debt service and debt service coverage costs.

Prepared by: Harold Smith

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Comm. 1-27: Please provide justification for the collection posting notice fee and the basis for the \$50 charge. Please show the calculation for this charge.

Response: The Collection Notice Posting Fee seeks to recover administrative and personnel costs incurred to serve a collection notice to a customer. The below table calculates the fee based on personnel time used to process and post the notice, multiplied by their average hourly rate. It also includes an NBC overhead rate of 55%. The charge is rounded up to the nearest dollar.

Collection Notice Posting Fee				
Task Description	Minutes	Staff	Rate	Cost
CSS reviews and determines whether to post property; Posting notice is prepared	15	CSS	\$36.00	\$ 9.00
FI travels to premise and posts notice on door and notes account	60	FI	23.00	23.00
				<u>\$ 32.00</u>
			NBC Overhead (\$32 x 55% overhead rate)	17.60
				<u>\$50.00</u>

Prepared by: Harold Smith

Comm. 1-28: Please explain the new language for the Input Meter Reclassification Program. How many customers does NBC expect to be impacted by this program?

Response: NBC bills non-residential customers a flat fee based upon the size of the water input meter. Over the years, many large former mill and manufacturing buildings have been repurposed for other uses. In most cases, the owner is able to downsize the input meter to reflect the changed use and demand. NBC has received some inquiries from a small number of customers that have claimed that it is cost-prohibitive for them to downsize their meter due to the layout of the property in relation to the meter location as well as the accessibility of the meter. NBC is proposing that if a customer can supply plans to be reviewed and verified by a registered professional engineer on NBC's staff that clearly demonstrate that a meter cannot be feasibly replaced, NBC would permit the flat fee billing to be based on the meter size determined by the licensed engineer as to be sufficient to meet the demand of the property. NBC anticipates that this program will impact a limited number of customers.

Prepared by: Harold Smith

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Comm. 1-29: Please provide copies of the current contracts for RECs generated in 2018 and 2019.

Response: See attachments -

Comm. 1-29 2018 RECs Sale Contract NextEra
Comm. 1-29 2018 RECs Sale Contract 3Degrees Group
Comm. 1-29 2018 RECs Sale Contract Mass Energy

Prepared by: Mike Cook

Comm. 1-30: With regard to the Hardship Fund, please provide responses to the following:

- a. the number of accounts in arrears by rate class;
- b. the average arrearage;
- c. an aging of accounts receivable;
- d. the terms and conditions for administration of this fund;
- e. How many customers does NBC expect the \$7,500 will provide assistance to and how was that amount determined to be appropriate? And
- f. Does the Hardship Fund only apply to residential customers?

Response: NBC is withdrawing its request to establish a Hardship Fund.

Prepared by: Harold Smith

Comm. 1-31: If a customer seeks funds from the Hardship Fund, will NBC waive the collection fees before drawing down on the Hardship Fund?

Response: NBC is withdrawing its request to establish a Hardship Fund.

Prepared by: Harold Smith

Comm. 1-32: What type of documentation will a customer have to supply to be eligible for one-time financial assistance?

Response: NBC is withdrawing its request to establish a Hardship Fund.

Prepared by: Harold Smith

Comm. 1-33: Please explain the difference between Significant and Non-Significant Industrial Users.

Response: NBC is required by the EPA to determine whether or not a business is considered to be a significant industrial user and therefore NBC has defined the criteria for a Significant Industrial User (SIU) in the Rules and Regulations which is as follows:

“Significant Industrial User” means any industrial user that is classified under any of the following:

1. Industrial user subject to categorical pretreatment standards;
2. Any other industrial user that:
 - a. Discharges an average of 5,000 GPD or more of process wastewater; or
 - b. Contributes a process waste stream which makes up 5 percent or more of the average dry weather hydraulic or organic capacity of NBC's treatment plant; or
 - c. Is designated as significant by NBC on the basis that the user has a reasonable potential for adversely affecting the POTW's operation or for violating any pretreatment standard or requirement.

Non-SIUs are industrial facilities that process wastewater and have the potential to exceed NBC's discharge limits, but do not meet any of the criteria of the SIU definition above.

Prepared by: Kerry Britt

Comm. 1-34: Please explain the difference between direct and indirect sewer connections.

Response: According to NBC's Rules and Regulations the definitions of direct and indirect connections are as follows:

1. Direct Connection shall mean the connection of a building sewer directly to a sewer owned by NBC.
2. Indirect Connection shall mean a building sewer connection that is not a direct connection; and whose wastewater discharge shall notwithstanding the passage in its normal course through other sewers or conduits, ultimately discharge in whole or in part through NBC sewers. In other words, these are connections to smaller laterals or sewer mains that ultimately connect to one of NBC's interceptors for transport to the wastewater treatment plant.

Prepared by: David Bowen

Comm. 1-35: Referencing pages 2 and 3 of Ms. Britt's testimony, please provide responses to the following:

- a. Explain how non-permittees directly benefit from the NBC Pretreatment Program;
- b. Do all customers benefit or just non-residential customers?
- c. Please explain why non-permittee non-residential customers should share in the costs of other sampling and direct pretreatment costs.

Response:

- a) Non-permittees directly benefit from the Pretreatment Program because the program ensures that pollutants that can pass through or interfere with the treatment plants are not discharged to the sewer. This in turn ensures that the quality of the receiving water is not adversely impacted by the treatment plant effluent and that NBC can meet its RIPDES permit requirements and avoid punitive enforcement activity from its regulator. There has been a 97.3% decrease in metals and a 98.3% decrease in cyanide at Field's Point since the implementation of the Pretreatment Program. There have been similar effects at Bucklin Point since the NBC began operation of these facilities in 1992 (73.3% decrease in metals and 87.8% decrease in cyanide). As a result of the reduction in metals and cyanide, the treatment plants at both Field's Point and Bucklin Point are taxed less as the incoming flow contains less contaminants.

In addition, the Pretreatment Program issues permits to companies that discharge pollutants that can impact the infrastructure of the sewer system prior to reaching the treatment plants. One of these pollutants is fats, oil and grease. If fats, oils & grease are not removed from the wastewater discharged from food service establishments it can cause problems in the sewer system for all users. Grease coats the inside of the pipes, causing the diameter to decrease, limiting the capacity of the line. Over time the line can become completely clogged with grease and other debris. If this occurs the sewer system can become surcharged and raw sewage can back up to residential homes and businesses, as well as on the street. This would also subject NBC to fines and penalties by its regulators. The reduction of fats, oil and grease into the sewer system, among other pollutants, which is a direct result of the NBC's Pretreatment Program is a benefit seen by both permitted and non-permitted users alike.

- b) All customers benefit because the NBC Pretreatment Program reduces and/or prevents the release of dangerous contaminants into the sewer lines, which in turn results in both a less taxed treatment plant and ultimately cleaner receiving waters.

- c) Non-permitted, non-residential customers should share in the cost of pretreatment and sampling costs because all non-residential customers benefit from the effects and success of the Pretreatment Program. For example, there are classifications of businesses, such as hair and nail salons, that are not currently permitted by the Pretreatment Program but that do discharge pollutants that can impact the sewer system. In addition, many of the permitted facilities are located in strip malls and mill buildings that also house non-permitted companies. The non-permitted companies directly benefit from the Pretreatment Program as their internal plumbing is protected because the impact on the combined point is minimized through the conditions in the permits of their neighboring permitted users.

Prepared by: Kerry Britt and Holly Ialongo, Esq.

Comm. 1-36: Please provide a comparison of the pretreatment fees proposed compared to those currently in place. In responding to this request, please include responses to the following:

- a. Please show the difference in revenue recovery.
- b. Which accounts show recovery of the current and proposed pretreatment fees?
- c. Are all of the current and proposed fees collected through fixed or consumption charges?
- d. If there will be a change, please explain how it might affect NBC's revenues.

Response:

- a. Please see the following table showing the differences in revenue recovery:

Pretreatment Fees Revenue Recovery			
Account	Description	Current	Proposed
42000	Pretreatment Fees	\$ 1,066,370	\$ 62,800
41510	Consumption Fee - Commercial		879,987
41511	Consumption Fee - Industrial		123,583
	Total	\$ 1,066,370	\$ 1,066,370

- b. See response to 1-36(a) in table above.
- c. The current fees are fixed charges. The propose recovery is a combination of fixed and consumption charges.
- d. This change is designed to be revenue neutral.

Prepared by: Harold Smith

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Comm. 1-37: Please provide a copy of any independent audits performed during the past 3 years, including the audit completed on June 30, 2018.

Response: See attachments previously provided in response to Division data request 1-9 for the NBC CAFR for FY 2017 (1-9 NBC CAFR 2017) and FY2018 (1-9 CAFR FY 2018). NBC's CAFR for FY 2016 is provided as an attachment to this submittal as Comm. 1-37 NBC CAFR FY 2016.

Prepared by: Leah Foster

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Comm. 1-38: Why does NBC feel that the extra step, beyond the legal requirements, of posting a notice of lien sale on the door of the serviced real estate, is necessary for lien sales. Please provide a breakdown of the cost associated with the extra step.

Response: The NBC takes the position that posting the notice of lien sale to the serviced real estate is essential to ensure that all parties with an active interest in the serviced real estate are aware of the sale. The statutory lien sale notification requirements set forth in R.I. Gen. Laws § 44-9-1, et seq. serve only to notify the owner of the serviced real estate and any individual or entity whose interest is on record with the appropriate land evidence records at least ninety (90) days prior to the date of the lien sale. The additional statutory step of publishing the notice of sale attempts to provide record notice of the sale to individuals and entities with an interest in the serviced real estate that is not recorded with the land evidence records. However, this type of notice does not give actual notice to parties who could be impaired because they were not aware of the sale, such as tenants. The unfortunate fact is that many individuals and entities do not read legal notices published in newspapers on a daily basis, and as such, notice by publication alone is truly not effective. Posting a notice of sale to the serviced real estate is a method, therefore, by which those individuals and entities who fall outside the statutory criteria but have an active interest in the real estate are made aware of the upcoming sale and can then take appropriate measures. After the NBC posts notice of the lien sale to the serviced property, the NBC receives a multitude of phone calls and in-person meetings from tenants at the serviced real estate, property managers, real estate agents, and other individuals and entities who otherwise would not have been aware of the lien sale. This contact generates payments of our liens prior to the lien sale that otherwise likely would not have been possible.

Task	Minutes	Staff	Rate	Cost
CSS reviews and determines whether to post property	15	CSS	\$ 36.00	\$ 9
FI travels to premise and posts notice on door and notes account	60	FI	23.00	23
				32
		NBC Overhead (\$32 x 55% overhead rate)		18
				<u>\$ 50.00</u>

Prepared by: Kevin J. Burke, Esq., NBC Legal Counsel

Comm. 1-39: Please provide the calculation of the 55% overhead rate.

Response:

Overhead Rate Calculation	
Long-term Disability	0.43%
FICA/Medicare	7.65%
Defined Contribution Pension	5.00%
Defined Benefit Pension	5.00%
Health/Dental/Vision	27.69%
Overhead (vacation and personal)	9.23%
Overhead Rate	<u>55.00%</u>

Prepared by: Leah Foster

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Comm. 1-40: Referencing Schedule HJS-4, are the time and rates included in the fees and revenues already included in the personnel costs or any other costs sought in the rate year?

Response: They are already included in the personnel costs in the rate year.

Prepared by: Harold Smith

Comm. 1-41: Please describe the Replacement Reserve account listed as an Operating Capital Expense of \$2,473,607.

Response: Account 16600 - Replacement Reserve is an Operating Capital expense account like the others listed on schedule HJS – 23. This account is used when replacing an existing asset that has reached the end of its useful life whereas the other accounts listed are used to purchase new assets (not replacement).

Prepared by: Leah Foster

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Comm. 1-42: With regard to the 2018 Chevy Equinox LT lease, please describe what this vehicle is used for and who is assigned to utilize it and provide the terms of the lease. Please identify all other vehicles in NBCs fleet, whether they are leased or owned, the cost of each, and explain the need for each vehicle.

Response: See attachment Comm. 1-42 Lease Chevy Equinox.

NBC Vehicles

YR	MAKE	MODEL	COST	OWNERSHIP	VEHICLE USE
2017	FORD	TRANSIT CONNECT	\$ 24,110	NBC Owned	Executive-NBC Business
2018	CHEVY	EQUINOX	24,000	3 Year Lease	Executive-NBC Business
2018	CHEVROLET	EQUINOX SUV	22,892	NBC Owned	Bucklin Point-WWTF
2016	CHEVROLET	EQUINOX SUV	26,366	NBC Owned	Bucklin Point-WWTF
2015	CHEVROLET	EQUINOX SUV	27,865	NBC Owned	Construction-NBC Business
2012	DODGE	CARAVAN	23,820	NBC Owned	Construction-NBC Business
2006	CHEVROLET	TRAILBLAZER	23,188	NBC Owned	Construction-NBC Business
2009	FORD	ESCAPE	17,898	NBC Owned	Construction-NBC Business
2007	FORD	ESCAPE	27,225	NBC Owned	Construction-NBC Business
2018	FORD	F150 PICKUP 4X4	28,634	NBC Owned	Engineering-NBC Business
2017	CHEVY	EQUINOX	22,617	NBC Owned	Engineering-NBC Business
2016	SUBARU	CROSSTREK	26,187	NBC Owned	Engineering-NBC Business
2018	CHEVROLET	EQUINOX	23,892	NBC Owned	Customer Service-Field Investigator
2016	CHEVROLET	EQUINOX	20,866	NBC Owned	Customer Service-Field Investigator
2015	CHEVROLET	EQUINOX	23,988	NBC Owned	Customer Service-Field Investigator
2011	FORD	ESCAPE	20,830	NBC Owned	Customer Service-Field Investigator
2010	FORD	ESCAPE	19,185	NBC Owned	Customer Service-Field Investigator
2009	FORD	RANGER PICKUP	19,485	NBC Owned	Customer Service-Field Investigator
2018	TOYOTA	RAV 4 HV	27,224	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2019	INTERNATIONAL	7400 8 YD DUMP	95,653	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2017	FORD	F550 DUMP TRUCK	60,159	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2017	INTERNATIONAL	MODEL 7500	306,509	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2016	FORD	F250 PICKUP 4X4	29,425	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2016	FORD	STAKE W/PLOW/SAND.	63,760	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2015	CHEVROLET	SILVERADO	28,856	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2014	DODGE	RAM PICKUP	34,772	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2014	DODGE	RAM PICKUP	37,180	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2012	FORD	F350 PICKUP 4X4	28,421	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2015	INTERNATIONAL	4400	193,115	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2012	FORD	ESCAPE	21,295	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2011	FREIGHTLINER	M2106	127,830	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2009	FORD	F250	25,314	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2001	INTERNATIONAL	2654 - 4X2	101,348	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2000	VOLVO	WG42F	187,517	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2009	STERLING	ACTERRA	52,775	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2016	BOBCAT	S650	42,198	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2008	JCB	4CX	99,785	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance

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YR	MAKE	MODEL	COST	OWNERSHIP	VEHICLE USE
2015	HUDSON	TRAILER	5,700	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2013	Hudson	TRAILER	13,400	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2010	MULTIQUIP	TRAILER	26,803	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
1984	WELLS-CARGO	TRAILER	55,950	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2006	FELLING	TRAILER	15,995	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2006	INGERSOL-RAND	TRAILER	12,000	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
1995	STOW	TRAILER	2,100	NBC Owned	Interceptor Maintenance-Infrastructure Maintenance
2018	FORD	STAKE BODY	52,497	NBC Owned	Field's Point-WWTF
2018	FORD	OPER. SUPERVISOR	31,187	NBC Owned	Field's Point-WWTF
2017	BOBCAT	TOOLCAT 5600	68,349	NBC Owned	Field's Point-WWTF
2017	DODGE	RAM 5500	100,727	NBC Owned	Field's Point-WWTF
2016	FORD	TRANSIT VAN INSTRUM	38,945	NBC Owned	Field's Point-WWTF
2016	FORD	TRANSIT PASSEN. VAN	23,065	NBC Owned	Field's Point-WWTF
2015	FORD	F250-O&M SUPPORT	23,992	NBC Owned	Field's Point-WWTF
2014	FORD	E350 -INSTRUM.	37,348	NBC Owned	Field's Point-WWTF
2015	INTERNATION.	7600-30 YD DUMP	122,963	NBC Owned	Field's Point-WWTF
2013	FORD	E350	30,195	NBC Owned	Field's Point-WWTF
2012	FORD	E350	28,895	NBC Owned	Field's Point-WWTF
2011	FORD	E150- CARPENTER	20,180	NBC Owned	Field's Point-WWTF
2010	FORD	F350 - YARD	27,595	NBC Owned	Field's Point-WWTF
2008	FORD	E350	29,362	NBC Owned	Field's Point-WWTF
2008	FORD	E150	21,760	NBC Owned	Field's Point-WWTF
2008	FORD	F-150	25,380	NBC Owned	Field's Point-WWTF
2007	CHEVROLET	COLORADO	18,822	NBC Owned	Field's Point-WWTF
2000	MITSUBISHI	FD50-D	34,883	NBC Owned	Field's Point-WWTF
2006	FORD	F150-MAINTENANCE	19,140	NBC Owned	Field's Point-WWTF
2008	FORD	OPERATIONS DEPT.	23,380	NBC Owned	Field's Point-WWTF
2006	FORD	F150	18,680	NBC Owned	Field's Point-WWTF
1997	GMC	TC31003	43,180	NBC Owned	Field's Point-WWTF
2003	INTERNATION.	4200	57,600	NBC Owned	Field's Point-WWTF
2004	FORD	E250-INSTRUMENTATION	16,396	NBC Owned	Field's Point-WWTF
2008	FORD	RANGER	13,920	NBC Owned	Field's Point-WWTF
2017	TRITON TRAILER	TRAILER	55,800	NBC Owned	Field's Point-WWTF
2018	HOMESTEADER	TRAILER	4,934	NBC Owned	Field's Point-WWTF
2008	GODWIN	TRAILER	30,780	NBC Owned	Field's Point-WWTF
2005	SOUTHWORTH	TRAILER	19,547	NBC Owned	Field's Point-WWTF
2009	MILLER	TRAILER	5,059	NBC Owned	Field's Point-WWTF
2018	YALE	FORKLIFT	76,495	NBC Owned	Bucklin Point-WWTF
2017	FORD	TRANSIT VAN PM	30,900	NBC Owned	Bucklin Point-WWTF
2017	FORD	F250 CREW CAB	35,572	NBC Owned	Bucklin Point-WWTF
2017	FORD	F150 CREW CAB	29,704	NBC Owned	Bucklin Point-WWTF
2016	FORD	TRANSIT VAN	38,945	NBC Owned	Bucklin Point-WWTF
2016	FORD	TRANSIT VAN	37,245	NBC Owned	Bucklin Point-WWTF

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2015	FORD	F350 4X4 DUMP	32,925	NBC Owned	Bucklin Point-WWTF
2012	FORD	F350 4X4 PICKUP	26,995	NBC Owned	Bucklin Point-WWTF
2011	NEW HOLLAND	T5050	79,250	NBC Owned	Bucklin Point-WWTF
2010	FORD	F250	24,845	NBC Owned	Bucklin Point-WWTF
2009	FORD	F550	32,541	NBC Owned	Bucklin Point-WWTF
2006	CHEVROLET	EXPRESS BOX	28,186	NBC Owned	Bucklin Point-WWTF
2005	CHEVROLET	EQUINOX	20,670	NBC Owned	Bucklin Point-WWTF
2006	CHEVROLET	SILVERADO	26,986	NBC Owned	Bucklin Point-WWTF
2014	FORD	ELECTRICIAN SPRINT	25,840	NBC Owned	Bucklin Point-WWTF
2008	FORD	ESCAPE	17,239	NBC Owned	Bucklin Point-WWTF
2004	FORD	F550	43,225	NBC Owned	Bucklin Point-WWTF
2018	WRIGHT	TRAILER	4,350	NBC Owned	Bucklin Point-WWTF
2018	STEALTH	TRAILER	5,435	NBC Owned	Bucklin Point-WWTF
2012	GODWIN	TRAILER	27,860	NBC Owned	Bucklin Point-WWTF
2010	STEALTH	TRAILER	3,450	NBC Owned	Bucklin Point-WWTF
2003	GODWIN	TRAILER	24,000	NBC Owned	Bucklin Point-WWTF
2017	CHEVROLET	EQUINOX SUV	24,792	NBC Owned	Bucklin Point-WWTF
2015	CHEVROLET	EQUINOX SUV	27,865	NBC Owned	Bucklin Point-WWTF
2013	FORD	ESCAPE	22,844	NBC Owned	Bucklin Point-WWTF
2011	FORD	ESCAPE	18,495	NBC Owned	Bucklin Point-WWTF
2009	FORD	ESCAPE	17,925	NBC Owned	Bucklin Point-WWTF
2007	FORD	ESCAPE	21,795	NBC Owned	Bucklin Point-WWTF
1998	FOREST RIVER	TRAILER	1,950	NBC Owned	Bucklin Point-WWTF
2005	JEEP	LIBERTY	20,952	NBC Owned	ESTA-NBC Business
2018	TOYOTA	SIENNA	33,703	NBC Owned	Sample Collection
2017	CHEVROLET	EQUINOX SUV	23,032	NBC Owned	Sample Collection
2015	TOYOTA	SIENNA	29,988	NBC Owned	Sample Collection
2014	DODGE	GRAND CARAVAN	16,840	NBC Owned	Sample Collection
2013	DODGE	GRAND CARAVAN	15,256	NBC Owned	Sample Collection
2012	DODGE	GRAND CARAVAN	22,437	NBC Owned	Sample Collection
2011	DODGE	GRAND CARAVAN	23,390	NBC Owned	Sample Collection
2005	PARKER	P23DVSC	54,200	NBC Owned	Sample Collection
2000	CARIBE	DELUX 13	6,696	NBC Owned	Sample Collection
2008	E150	FORD	18,390	NBC Owned	Sample Collection
2000	AMER-TRAILER	TRAILER	814	NBC Owned	Sample Collection
2005	5 STAR	TRAILER	54,200	NBC Owned	Sample Collection

Prepared by: Joe LaPlante

CERTIFICATION

I hereby certify that on December 4, 2018, I sent a copy of the within to all parties set forth on the attached Service List by electronic mail and copies to Luly Massaro, Commission Clerk, by electronic mail and regular mail.

Parties/Address	E-mail Distribution	Phone
Karen L. Giebink, Director of A&F Narragansett Bay Commission One Service Road Providence, RI 02905	Kgiebink@narrabay.com ;	401-461-8848
	Sarnold@narrabay.com ;	
	gdegnan@narrabay.com ;	
Harold Smith, Raftelis Financial Consultants	Hsmith@raftelis.com ;	
Christy Hetherington, Esq. Dept. of Attorney General 150 South Main St. Providence, RI 02903	Chetherington@riag.ri.gov ;	401-222-2424
	Al.mancini@dpuc.ri.gov ;	
	dmacrae@riag.ri.gov ;	
	jmunoz@riag.ri.gov ;	
	pat.smith@dpuc.ri.gov ;	
Ralph Smith, Larkin Associates Dawn Bisdorf Mark Cady Megan Cranston	rsmithla@aol.com ;	
	dawn.bisdorf@gmail.com ;	
	msdady@gmail.com ;	
	mcranston29@gmail.com ;	
Original and nine (9) copies w/: Luly E. Massaro, Commission Clerk John Harrington, Commission Counsel Public Utilities Commission 89 Jefferson Blvd. Warwick, RI 02888	Luly.massaro@puc.ri.gov ;	401-780-2107
	Cynthia.WilsonFrias@puc.ri.gov ;	
	Sharon.ColbyCamara@puc.ri.gov ;	
	John.Harrington@puc.ri.gov ;	



Joseph A. Keough, Jr., Esquire # 4925
KEOUGH & SWEENEY, LTD.
41 Mendon Avenue
Pawtucket, RI 02861
(401) 724-3600 (phone)
(401) 724-9909 (fax)
ikeoughjr@keoughsweeney.com