PUC 1-28

Request:

Please itemize and quantify for each National Grid and Company management employee and officer the compensation and benefits including bonuses paid to each management employee and officer during the calendar years 2014, 2015 and 2016.

Response:

Please see the following attachments for compensation and benefits paid to each management employee and officer during the years 2014, 2015, and 2016:

- Attachment PUC 1-28-1 2014 National Grid USA Service Company, Inc.
- Attachment PUC 1-28-2 2014 The Narragansett Electric Company
- Attachment PUC 1-28-3 2015 National Grid USA Service Company, Inc.
- Attachment PUC 1-28-4 2015 The Narragansett Electric Company
- Attachment PUC 1-28-5 2016 National Grid USA Service Company, Inc.
- Attachment PUC 1-28-6 2016 The Narragansett Electric Company
- Attachment PUC 1-28-7 2014 Officers of The Narragansett Electric Company
- Attachment PUC 1-28-8 2015 Officers of The Narragansett Electric Company
- Attachment PUC 1-28-9 2016 Officers of The Narragansett Electric Company

Prepared by or under the supervision of: Maureen P. Heaphy

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1	95,620.00	0.00	15,424.00	17,514.00	1,005.00	4,312.66	0.00	156.67	134,032.33	
2	246,481.00	0.00	0.00	0.00	1,005.00	9,284.10	0.00	404.74	257,174.84	
3	154,349.00	0.00	36,853.00	16,854.00	1,005.00	5,957.46	0.00	254.59	215,273.05	
4	127,754.00	0.00	17,159.00	17,852.76	1,005.00	5,746.46	0.00	208.90	169,726.12	
5	207,400.00	0.00	43,981.00	12,460.44	695.52	7,015.24	0.00	339.46	271,891.66	
6	74,537.00	0.00	6,824.00	0.00	0.00	2,981.52	0.00	124.03	84,466.55	
7	113,386.00	0.00	11,947.00	0.00	0.00	4,968.82	0.00	186.05	130,487.87	
8	110,253.00	17,863.46	12,705.00	17,852.76	1,005.00	4,410.12	0.00	182.78	164,272.12	
9	148,271.00	0.00	25,649.00	0.00	0.00	4,191.65	0.00	244.80	178,356.45	
10	138,905.00	1,501.72	18,561.00	12,244.80	695.52	5,897.96	0.00	228.48	178,034.48	
11	188,484.00	0.00	41,684.00	17,852.76	1,005.00	7,992.45	0.00	310.08	257,328.29	
12	170,200.00	0.00	31,337.00	17,852.76	1,005.00	6,516.69	0.00	280.70	227,192.15	
13	116,007.00	2,598.62	19,464.00	12,460.44	695.52	5,455.22	0.00	192.58	156,873.38	
14	102,010.00	11,328.28	7,153.00	17,852.76	1,005.00	0.00	0.00	169.73	139,518.77	
15	84,739.00	0.00	5,949.00	6,230.16	347.76	3,356.28	0.00	140.35	100,762.55	
16	120,826.00	0.00	15,269.00	6,230.16	347.76	4,665.96	0.00	199.10	147,537.98	
17	98,405.00	3,459.04	2,571.51	16,854.00	1,005.00	328.02	0.00	163.20	122,785.77	
18	178,306.00	0.00	47,180.00	0.00	0.00	6,816.69	0.00	293.76	232,596.45	
19	107,970.00	0.00	11,368.00	17,852.76	1,005.00	3,919.48	0.00	176.26	142,291.50	
20	141,526.00	0.00	35,264.00	17,852.76	1,005.00	0.00	0.00	231.74	195,879.50	
21	174,090.00	0.00	37,323.00	12,244.80	695.52	7,791.32	0.00	287.23	232,431.87	
22	122,867.00	0.00	24,287.00	12,460.44	695.52	4,657.52	0.00	202.37	165,169.85	
23	84,812.00	443.44	4,324.00	12,460.44	695.52	3,558.13	0.00	140.35	106,433.88	
24	93,545.00	0.00	11,544.00	17,852.76	1,005.00	3,159.00	0.00	153.41	127,259.17	
25	96,030.00	6,033.99	8,115.00	17,852.76	1,005.00	3,033.97	0.00	159.94	132,230.66	
26	101,109.00	0.00	7,262.00	17,852.76	1,005.00	3,913.59	0.00	166.46	131,308.81	
27	121,650.00	0.00	9,257.00	12,460.44	695.52	4,818.30	0.00	199.10	149,080.36	
28	146,015.00	0.00	40,578.00	11,764.80	695.52	4,337.52	0.00	241.54	203,632.38	
29	139,545.00	0.00	23,523.00	17,514.00	1,005.00	5,520.90	0.00	228.48	187,336.38	
30	112,238.00	0.00	18,174.00	17,852.76	1,005.00	5,151.12	0.00	186.05	154,606.93	
31	107,780.00	3,513.73	11,178.00	17,514.00	1,005.00	4,537.27	0.00	176.26	145,704.26	
32	140,352.00	0.00	34,797.00	17,852.76	1,005.00	6,937.50	0.00	231.74	201,176.00	
33	123,189.00	0.00	12,812.00	17,852.76	1,005.00	4,849.80	0.00	202.37	159,910.93	
34	339,788.00	0.00	98,010.23	16,854.00	1,005.00	6,740.29	0.00	554.88	462,952.40	
35	120,076.00	0.00	12,287.00	17,852.76	1,005.00	5,183.42	0.00	199.10	156,603.28	
36	115,353.00	6,806.33	15,492.00	17,852.76	695.52	4,835.61	0.00	189.31	161,224.53	
37	119,795.00	1,684.65	20,287.00	0.00	0.00	5,157.02	0.00	195.84	147,119.51	
38	106,564.00	0.00	11,173.00	17,852.76	1,005.00	2,469.15	0.00	176.26	139,240.17	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
39	148,556.00	0.00	26,978.00	17,852.76	1,005.00	5,818.92	0.00	244.80	200,455.48	
40	196,922.00	0.00	15,000.00	17,852.76	1,005.00	5,177.18	0.00	323.14	236,280.08	
41	106,714.00	7,383.02	14,263.00	17,852.76	1,005.00	4,930.88	0.00	176.26	152,324.92	
42	142,653.00	0.00	24,175.00	17,514.00	1,005.00	4,699.18	0.00	235.01	190,281.19	
43	155,170.00	3,395.98	22,830.00	12,460.44	695.52	6,077.83	0.00	254.59	200,884.36	
44	111,430.00	482.16	21,086.00	12,460.44	695.52	5,239.37	0.00	182.78	151,576.27	
45	133,075.00	959.69	22,399.00	17,852.76	1,005.00	5,296.43	0.00	218.69	180,806.57	
46	114,992.00	4,422.84	19,378.00	17,852.76	1,005.00	5,978.62	0.00	189.31	163,818.53	
47	109,971.00	2,177.08	11,379.00	0.00	0.00	4,442.79	0.00	179.52	128,149.39	
48	140,500.00	0.00	22,261.00	17,852.76	1,005.00	4,344.68	0.00	231.74	186,195.18	
49	109,200.00	13,056.10	12,462.00	12,460.44	695.52	6,130.09	0.00	179.52	154,183.67	
50	120,070.00	0.00	20,087.00	17,852.76	1,005.00	4,727.10	0.00	199.10	163,940.96	
51	162,432.00	2,198.77	40,641.00	12,244.80	695.52	6,371.44	0.00	267.65	224,851.18	
52	94,407.00	7,141.22	7,880.00	17,514.00	1,005.00	5,034.57	0.00	156.67	133,138.46	
53	123,327.00	0.00	20,783.00	12,460.44	695.52	4,872.90	0.00	202.37	162,341.23	
54	99,450.00	5,415.52	5,066.00	17,514.00	1,005.00	2,961.48	0.00	163.20	131,575.20	
55	89,193.00	2,185.07	6,366.00	17,852.76	695.52	3,558.84	0.00	146.88	119,998.07	
56	102,218.00	6,748.35	15,011.00	6,230.16	347.76	5,450.67	0.00	169.73	136,175.67	
57	82,930.00	0.00	7,024.00	6,230.16	347.76	3,198.60	0.00	137.09	99,867.61	
58	110,874.00	479.75	18,758.00	17,514.00	1,005.00	4,410.65	0.00	182.78	153,224.18	
59	139,868.00	1,148.09	40,191.00	16,854.00	1,005.00	4,930.25	0.00	228.48	204,224.82	
60	105,440.00	6,374.30	9,395.00	17,852.76	1,005.00	4,341.94	0.00	172.99	144,581.99	
61	104,634.00	0.00	9,556.00	6,122.40	347.76	3,870.04	0.00	172.99	124,703.19	
62	88,080.00	0.00	11,911.00	0.00	1,005.00	3,338.52	0.00	146.88	104,481.40	
63	70,135.00	0.00	5,237.00	17,852.76	1,005.00	2,805.36	0.00	117.50	97,152.62	
64	95,009.00	639.50	8,688.00	17,852.76	1,005.00	4,003.95	0.00	156.67	127,354.88	
65	107,605.00	5,975.29	9,183.00	16,854.00	1,005.00	6,061.44	0.00	176.26	146,859.99	
66	108,408.00	8,860.43	12,423.00	17,852.76	1,005.00	6,532.35	0.00	179.52	155,261.06	
67	120,134.00	0.00	22,945.00	17,852.76	0.00	3,955.42	0.00	199.10	165,086.28	
68	176,965.00	0.00	33,040.00	17,852.76	1,005.00	6,467.62	0.00	290.50	235,620.88	
69	132,429.00	0.00	25,354.00	6,230.16	347.76	4,833.84	0.00	218.69	169,413.45	
70	105,184.00	4,144.31	11,762.00	17,852.76	1,005.00	4,284.30	0.00	172.99	144,405.36	
71	116,114.00	2,462.87	12,234.00	16,854.00	0.00	4,697.57	0.00	192.58	152,555.02	
72	207,659.00	0.00	82,647.00	17,852.76	1,005.00	7,392.75	0.00	339.46	316,895.97	
73	89,110.00	0.00	4,477.00	6,230.16	0.00	3,512.46	0.00	146.88	103,476.50	
74	100,451.00	0.00	7,807.00	0.00	0.00	3,599.53	0.00	166.46	112,023.99	
75	99,968.00	1,207.48	7,663.00	17,852.76	1,005.00	2,461.53	0.00	163.20	130,320.97	
76	108,139.00	15,552.81	13,652.00	17,852.76	695.52	6,047.25	0.00	179.52	162,118.86	
77	108,319.00	0.00	18,078.00	17,852.76	1,005.00	4,259.46	0.00	179.52	149,693.74	
78	90,070.00	0.00	13,906.00	17,852.76	1,005.00	3,448.80	0.00	150.14	126,432.70	
79	103,756.00	0.00	0.00	17,852.76	695.52	6,404.72	0.00	169.73	128,878.73	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
80	102,227.00	0.00	9,312.00	17,852.76	1,005.00	4,078.92	0.00	169.73	134,645.41	
81	74,508.00	0.00	6,623.00	17,852.76	1,005.00	2,202.72	0.00	124.03	102,315.51	
82	62,598.00	0.00	6,855.00	6,122.40	347.76	2,444.28	0.00	104.45	78,471.89	
83	131,593.00	0.00	22,229.00	17,514.00	1,005.00	0.00	0.00	215.42	172,556.42	
84	63,793.00	0.00	5,420.00	17,852.76	1,005.00	2,156.16	0.00	104.45	90,331.37	
85	101,225.00	1,253.87	8,911.00	17,852.76	1,005.00	4,387.94	0.00	166.46	134,802.03	
86	121,986.00	0.00	16,291.00	16,854.00	1,005.00	4,213.44	0.00	199.10	160,548.54	
87	110,584.00	1,667.97	14,853.00	17,852.76	1,005.00	4,942.08	0.00	182.78	151,087.59	
88	113,446.00	322.42	8,684.00	12,460.44	695.52	4,517.16	0.00	186.05	140,311.59	
89	98,678.00	0.00	7,087.00	17,514.00	1,005.00	3,947.16	0.00	163.20	128,394.36	
90	90,829.00	3,801.97	9,691.00	6,122.40	347.76	3,356.26	0.00	150.14	114,298.53	
91	156,234.00	0.00	36,007.00	12,460.44	695.52	5,987.70	0.00	257.86	211,642.52	
92	107,688.00	2,523.99	14,335.00	17,514.00	1,005.00	4,382.98	0.00	176.26	147,625.23	
93	126,241.00	0.00	21,373.00	12,460.44	695.52	5,460.17	0.00	208.90	166,439.03	
94	71,800.00	0.00	0.00	12,460.44	695.52	0.00	0.00	117.50	85,073.46	
95	125,881.00	0.00	16,834.00	12,460.44	695.52	5,739.57	0.00	205.63	161,816.16	
96	140,335.00	0.00	37,610.00	12,460.44	695.52	5,545.58	0.00	231.74	196,878.28	
97	79,059.00	0.00	6,845.00	6,230.16	347.76	2,701.26	0.00	130.56	95,313.74	
98	102,618.00	0.00	13,237.00	17,852.76	1,005.00	2,987.70	0.00	169.73	137,870.19	
99	136,455.00	0.00	32,603.00	5,882.40	695.52	3,892.22	0.00	225.22	179,753.36	
100	84,496.00	3,269.22	4,420.43	12,460.44	695.52	3,620.80	0.00	140.35	109,102.76	
101	136,296.00	0.00	28,599.00	17,852.76	1,005.00	5,651.84	0.00	225.22	189,629.82	
102	90,176.00	0.00	16,144.00	6,230.16	347.76	3,457.68	0.00	150.14	116,505.74	
103	64,989.00	0.00	0.00	12,460.44	695.52	3,274.72	0.00	107.71	81,527.39	
104	131,772.00	0.00	22,222.00	12,460.44	347.76	5,619.49	0.00	215.42	172,637.11	
105	89,750.00	0.00	10,038.00	17,852.76	1,005.00	3,922.50	0.00	146.88	122,715.14	
106	169,278.00	0.00	41,848.00	17,514.00	695.52	6,640.92	0.00	277.44	236,253.88	
107	101,517.00	0.00	9,045.00	12,460.44	695.52	4,372.98	0.00	166.46	128,257.40	
108	95,025.00	0.00	6,796.00	17,852.76	1,005.00	3,792.84	0.00	156.67	124,628.27	
109	173,685.00	0.00	47,630.00	6,230.16	347.76	5,905.86	0.00	283.97	234,082.75	
110	65,700.00	0.00	0.00	6,230.16	347.76	1,314.00	4,905.60	107.71	78,605.23	
111	92,720.00	0.00	0.00	17,852.76	1,005.00	5,632.76	0.00	153.41	117,363.93	
112	111,700.00	0.00	21,285.21	0.00	0.00	4,518.93	0.00	182.78	137,686.92	
113	96,537.00	2,626.43	6,781.00	17,852.76	1,005.00	1,274.15	0.00	159.94	126,236.28	
114	64,002.00	0.00	8,189.00	0.00	0.00	2,165.40	0.00	107.71	74,464.11	
115	82,152.00	0.00	3,760.00	6,230.16	347.76	3,286.08	0.00	137.09	95,913.09	
116	99,593.00	0.00	13,025.00	12,460.44	695.52	4,409.90	0.00	163.20	130,347.06	
117	95,227.00	0.00	6,689.00	17,852.76	1,005.00	3,799.19	0.00	156.67	124,729.62	
118	100,520.00	0.00	10,218.00	17,852.76	1,005.00	3,914.10	0.00	166.46	133,676.32	
119	102,282.00	2,137.41	7,150.00	17,852.76	1,005.00	387.36	0.00	169.73	130,984.26	
120	104,521.00	0.00	13,902.00	17,852.76	1,005.00	4,119.96	0.00	172.99	141,573.71	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
121	103,113.98	0.00	6,566.00	12,460.44	695.52	3,093.48	0.00	169.73	126,099.15	
122	103,686.00	0.00	17,571.00	6,122.40	347.76	4,106.76	0.00	169.73	132,003.65	
123	83,233.00	0.00	7,470.00	6,122.40	347.76	0.00	0.00	137.09	97,310.25	
124	58,529.00	0.00	3,300.00	17,852.76	1,005.00	2,318.22	0.00	97.92	83,102.90	
125	108,235.00	312.22	11,308.00	17,852.76	1,005.00	4,749.51	0.00	179.52	143,642.01	
126	153,180.00	0.00	29,446.00	17,852.76	1,005.00	5,492.22	0.00	251.33	207,227.31	
127	105,569.00	0.00	11,056.00	6,230.16	347.76	4,171.26	0.00	172.99	127,547.17	
128	214,322.00	0.00	78,274.00	12,244.80	695.52	8,145.66	0.00	352.51	314,034.49	
129	91,799.00	0.00	14,768.00	17,852.76	1,005.00	3,792.06	0.00	150.14	129,366.96	
130	89,366.00	708.93	4,534.00	12,460.44	1,005.00	3,749.35	0.00	146.88	111,970.60	
131	132,828.00	0.00	24,429.00	12,244.80	695.52	5,971.61	0.00	218.69	176,387.62	
132	83,438.00	229.38	9,141.00	17,852.76	695.52	3,624.78	0.00	137.09	115,118.53	
133	100,633.00	1,088.60	9,767.00	17,852.76	1,005.00	4,057.08	0.00	166.46	134,569.90	
134	103,297.00	12,176.03	9,250.00	17,852.76	1,005.00	4,399.21	0.00	169.73	148,149.73	
135	81,825.00	0.00	6,893.00	12,460.44	695.52	3,147.72	0.00	133.82	105,155.50	
136	119,366.00	344.33	15,644.00	17,852.76	1,005.00	1,768.68	0.00	195.84	156,176.61	
137	101,967.00	4,790.66	13,009.00	17,852.76	695.52	4,718.97	0.00	166.46	143,200.37	
138	104,401.00	414.22	19,923.00	12,460.44	695.52	4,042.11	0.00	172.99	142,109.28	
139	151,478.00	533.52	21,200.00	17,852.76	1,005.00	5,036.70	0.00	248.06	197,354.04	
140	111,861.00	0.00	14,951.00	17,514.00	1,005.00	4,188.81	0.00	182.78	149,702.59	
141	101,219.00	163.34	6,282.00	6,230.16	347.76	4,066.52	0.00	166.46	118,475.24	
142	69,854.00	0.00	7,886.00	12,460.44	695.52	3,082.22	0.00	114.24	94,092.42	
143	104,216.00	0.00	17,649.00	12,460.44	695.52	4,127.82	0.00	172.99	139,321.77	
144	97,740.00	0.00	11,282.00	6,122.40	347.76	4,360.88	0.00	159.94	120,012.98	
145	113,284.00	1,067.91	11,936.00	17,852.76	1,005.00	4,975.42	0.00	186.05	150,307.14	
146	92,950.00	0.00	7,915.00	17,852.76	1,005.00	2,761.20	0.00	153.41	122,637.37	
147	152,212.06	0.00	21,530.00	12,460.44	695.52	6,949.64	0.00	251.33	194,098.99	
148	61,804.00	0.00	3,695.00	6,230.16	347.76	2,363.28	0.00	101.18	74,541.38	
149	110,820.00	11,201.37	11,415.00	17,852.76	1,005.00	4,702.88	0.00	182.78	157,179.79	
150	74,101.00	0.00	3,317.00	17,852.76	1,005.00	2,568.12	0.00	124.03	98,967.91	
151	74,000.04	2,348.12	0.00	17,852.76	1,005.00	555.72	1,535.96	124.03	97,421.63	
152	107,753.00	0.00	11,338.00	0.00	0.00	4,267.86	0.00	176.26	123,535.12	
153	103,404.00	11,273.66	13,188.00	12,460.44	695.52	1,409.23	0.00	169.73	142,600.58	
154	123,778.00	0.00	23,409.00	17,852.76	1,005.00	4,857.42	0.00	202.37	171,104.55	
155	108,388.00	0.00	10,843.00	17,852.76	1,005.00	4,190.40	0.00	179.52	142,458.68	
156	159,515.00	0.00	39,887.00	17,852.76	1,005.00	4,988.44	0.00	261.12	223,509.32	
157	124,085.00	0.00	21,932.00	16,854.00	1,005.00	4,963.44	0.00	205.63	169,045.07	
158	72,693.00	0.00	1,848.00	0.00	0.00	1,452.65	0.00	120.77	76,114.42	
159	88,080.00	1,983.76	9,808.00	17,852.76	1,005.00	4,417.23	0.00	146.88	123,293.63	
160	106,440.00	6,008.94	17,764.00	17,852.76	1,005.00	4,462.80	0.00	176.26	153,709.76	
161	94,603.00	2,129.96	6,519.00	6,230.16	347.76	3,871.16	0.00	156.67	113,857.71	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
162	110,338.00	14,368.32	9,533.00	12,460.44	347.76	4,294.44	0.00	182.78	151,524.74	
163	107,062.00	1,336.32	14,137.00	12,460.44	695.52	3,015.83	0.00	176.26	138,883.37	
164	137,117.00	164.81	23,685.00	17,852.76	1,005.00	5,484.72	0.00	225.22	185,534.51	
165	164,422.00	0.00	40,213.00	17,852.76	1,005.00	6,512.40	0.00	270.91	230,276.07	
166	110,160.00	975.51	12,177.00	17,852.76	1,005.00	4,432.36	0.00	182.78	146,785.41	
167	104,336.00	0.00	14,020.00	17,852.76	695.52	4,132.56	0.00	172.99	141,209.83	
168	86,630.00	0.00	9,641.00	17,852.76	695.52	3,410.70	0.00	143.62	118,373.60	
169	217,435.00	0.00	99,491.00	16,854.00	1,005.00	7,869.68	0.00	355.78	343,010.46	
170	79,299.00	0.00	5,333.00	12,460.44	695.52	3,077.22	0.00	130.56	100,995.74	
171	73,000.00	0.00	0.00	17,514.00	1,005.00	912.52	3,839.72	120.77	96,392.01	
172	119,565.00	0.00	20,139.00	17,852.76	1,005.00	5,528.16	0.00	195.84	164,285.76	
173	83,859.00	0.00	9,338.00	17,852.76	1,005.00	827.34	0.00	137.09	113,019.19	
174	90,941.00	0.00	7,569.00	6,230.16	347.76	4,213.70	0.00	150.14	109,451.76	
175	122,501.00	2,561.97	16,473.00	12,460.44	695.52	4,992.19	0.00	202.37	159,886.49	
176	105,765.00	0.00	11,114.00	17,852.76	1,005.00	3,138.12	0.00	172.99	139,047.87	
177	76,500.00	0.00	3,450.00	17,852.76	1,005.00	3,168.00	0.00	127.30	102,103.06	
178	110,160.00	0.00	11,262.00	0.00	0.00	4,803.12	0.00	182.78	126,407.90	
179	92,141.00	1,751.30	9,955.00	17,514.00	1,005.00	4,098.10	0.00	153.41	126,617.81	
180	126,866.00	0.00	17,039.00	6,230.16	347.76	5,024.88	0.00	208.90	155,716.70	
181	99,742.00	0.00	6,996.00	12,460.44	695.52	4,439.56	0.00	163.20	124,496.72	
182	97,693.00	0.00	8,726.00	17,852.76	1,005.00	3,860.04	0.00	159.94	129,296.74	
183	52,440.00	0.00	1,539.00	0.00	695.52	2,048.88	0.00	88.13	56,811.53	
184	94,973.00	0.00	12,150.00	12,460.44	695.52	3,752.64	0.00	156.67	124,188.27	
185	97,678.00	0.00	12,391.00	12,460.44	695.52	3,764.70	0.00	159.94	127,149.60	
186	100,286.00	2,783.20	13,140.00	0.00	0.00	3,919.44	0.00	166.46	120,295.10	
187	214,200.00	0.00	41,540.00	17,852.76	1,005.00	6,680.50	0.00	352.51	281,630.77	
188	109,293.00	0.00	14,714.00	12,460.44	695.52	4,328.88	0.00	179.52	141,671.36	
189	97,094.00	0.00	0.00	17,852.76	1,005.00	3,883.80	0.00	159.94	119,995.50	
190	80,179.00	0.00	8,627.00	17,852.76	1,005.00	1,940.46	0.00	133.82	109,738.04	
191	202,209.00	0.00	43,637.00	17,852.76	1,005.00	8,009.04	0.00	332.93	273,045.73	
192	90,682.00	0.00	9,777.00	6,230.16	347.76	3,714.18	0.00	150.14	110,901.24	
193	122,203.00	0.00	12,762.00	0.00	0.00	4,840.20	0.00	202.37	140,007.57	
194	102,000.00	7,452.11	12,680.00	6,230.16	347.76	5,426.58	0.00	169.73	134,306.34	
195	117,783.00	0.00	15,508.00	11,764.80	695.52	4,641.24	0.00	192.58	150,585.14	
196	87,884.00	1,273.80	5,745.00	12,460.44	347.76	3,905.66	0.00	143.62	111,760.28	
197	126,217.00	0.00	16,952.00	17,852.76	1,005.00	4,999.14	0.00	208.90	167,234.80	
198	110,514.00	0.00	14,017.00	6,230.16	347.76	0.00	0.00	182.78	131,291.70	
199	58,665.00	0.00	7,803.00	0.00	0.00	1,530.20	0.00	97.92	68,096.12	
200	136,080.00	0.00	23,119.00	17,514.00	695.52	5,144.28	0.00	225.22	182,778.02	
201	105,979.00	1,615.57	13,601.00	12,460.44	695.52	4,875.63	0.00	172.99	139,400.15	
202	140,590.00	0.00	36,341.00	0.00	0.00	5,246.55	12,241.85	231.74	194,651.14	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
203	115,500.00	0.00	19,571.00	17,852.76	1,005.00	4,734.79	7,943.84	189.31	166,796.70	
204	98,496.00	0.00	9,936.00	17,514.00	1,005.00	3,889.92	7,422.88	163.20	138,427.00	
205	147,719.00	0.00	40,832.00	17,852.76	1,005.00	7,470.02	0.00	241.54	215,120.32	
206	103,191.00	0.00	20,996.00	6,230.16	347.76	3,583.75	0.00	169.73	134,518.40	
207	111,637.00	0.00	11,762.00	6,230.16	347.76	4,421.70	0.00	182.78	134,581.40	
208	72,338.00	0.00	0.00	17,852.76	1,005.00	1,808.52	0.00	120.77	93,125.05	
209	97,772.00	0.00	9,877.00	6,230.16	347.76	3,800.22	0.00	159.94	118,187.08	
210	87,965.00	0.00	11,309.00	17,852.76	695.52	3,484.14	0.00	143.62	121,450.04	
211	92,261.00	4,312.49	6,082.00	6,230.16	347.76	0.00	0.00	153.41	109,386.82	
212	128,909.00	0.00	17,341.00	17,852.76	1,005.00	4,151.70	0.00	212.16	169,471.62	
213	124,948.00	0.00	16,782.00	12,460.44	695.52	4,948.92	0.00	205.63	160,040.51	
214	64,476.00	0.00	2,929.00	17,514.00	1,005.00	1,499.34	0.00	107.71	87,531.05	
215	102,890.00	0.00	13,752.00	12,460.44	695.52	4,065.42	0.00	169.73	134,033.11	
216	95,581.00	0.00	11,033.00	12,460.44	695.52	4,264.52	0.00	156.67	124,191.15	
217	102,482.00	7,847.29	13,212.00	12,460.44	695.52	4,891.46	0.00	169.73	141,758.44	
218	103,658.00	1,944.84	9,238.00	17,852.76	1,005.00	5,036.15	0.00	169.73	138,904.48	
219	94,086.00	0.00	10,111.00	17,852.76	1,005.00	3,673.86	0.00	156.67	126,885.29	
220	126,189.00	1,312.55	23,760.00	17,514.00	1,005.00	4,950.48	0.00	208.90	174,939.93	
221	96,921.00	0.00	11,519.00	17,852.76	1,005.00	3,618.96	0.00	159.94	131,076.66	
222	173,511.00	0.00	43,936.00	0.00	0.00	6,779.45	14,960.47	283.97	239,470.89	
223	121,573.00	0.00	15,684.00	17,852.76	1,005.00	4,803.60	0.00	199.10	161,117.46	
224	68,860.00	0.00	3,881.00	17,852.76	695.52	2,722.08	0.00	114.24	94,125.60	
225	120,230.00	0.00	20,743.00	17,514.00	1,005.00	0.00	0.00	199.10	159,691.10	
226	132,195.00	0.00	17,826.00	0.00	0.00	3,918.21	0.00	218.69	154,157.90	
227	74,632.00	0.00	6,175.00	6,230.16	347.76	1,166.99	0.00	124.03	88,675.94	
228	96,468.00	6,935.19	12,318.00	12,460.44	695.52	4,172.57	0.00	159.94	133,209.66	
229	137,973.00	0.00	29,693.00	17,514.00	0.00	5,015.99	0.00	225.22	190,421.21	
230	144,585.00	1,833.70	24,546.00	17,852.76	1,005.00	5,733.72	0.00	238.27	195,794.45	
231	189,163.00	0.00	48,866.00	17,514.00	1,005.00	7,164.96	0.00	310.08	264,023.04	
232	89,432.00	0.00	7,499.00	0.00	695.52	3,429.60	0.00	146.88	101,203.00	
233	121,954.00	0.00	15,942.00	17,852.76	1,005.00	3,587.04	0.00	199.10	160,539.90	
234	137,450.00	0.00	29,446.00	0.00	0.00	1,709.84	11,453.65	225.22	180,284.71	
235	142,210.00	0.00	24,141.00	17,852.76	1,005.00	5,650.20	0.00	235.01	191,093.97	
236	111,003.00	470.89	11,640.00	17,852.76	1,005.00	4,118.65	0.00	182.78	146,273.08	
237	133,812.00	0.00	22,565.00	17,852.76	1,005.00	6,197.06	0.00	218.69	181,650.51	
238	77,685.00	0.00	5,437.00	12,460.44	695.52	3,076.92	0.00	127.30	99,482.18	
239	121,998.00	5,352.74	12,810.00	0.00	0.00	5,554.35	0.00	199.10	145,914.19	
240	172,744.00	0.00	38,024.00	17,514.00	1,005.00	6,590.65	0.00	283.97	236,161.62	
241	125,590.00	0.00	27,403.00	0.00	0.00	4,937.46	0.00	205.63	158,136.09	
242	122,404.00	2,957.17	12,875.00	17,852.76	1,005.00	4,848.15	0.00	202.37	162,144.45	
243	123,837.00	1,071.69	20,743.00	17,852.76	1,005.00	4,924.23	0.00	202.37	169,636.05	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
244	102,062.00	294.42	16,825.00	17,852.76	1,005.00	500.32	0.00	169.73	138,709.23	
245	109,891.00	18,016.14	12,189.00	17,852.76	1,005.00	5,758.38	0.00	179.52	164,891.80	
246	78,502.00	1,553.02	8,454.00	0.00	1,005.00	2,852.68	0.00	130.56	92,497.26	
247	104,127.00	0.00	16,041.00	17,852.76	1,005.00	3,633.99	0.00	172.99	142,832.74	
248	145,920.00	0.00	20,014.00	12,460.44	695.52	5,715.20	0.00	238.27	185,043.43	
249	123,147.00	0.00	12,652.00	17,852.76	695.52	4,095.37	0.00	202.37	158,645.02	
250	130,275.00	9,592.14	17,288.00	17,852.76	1,005.00	5,517.28	0.00	215.42	181,745.60	
251	165,922.00	0.00	35,161.00	12,460.44	695.52	6,524.64	0.00	270.91	221,034.51	
252	77,300.00	278.31	6,653.00	12,460.44	695.52	3,367.36	0.00	127.30	100,881.93	
253	126,418.00	2,787.84	20,654.00	12,460.44	695.52	4,986.84	0.00	208.90	168,211.54	
254	87,558.00	4,721.19	7,548.88	11,764.80	695.52	3,705.49	0.00	143.62	116,137.50	
255	138,028.00	0.00	34,890.00	12,460.44	695.52	4,679.73	0.00	228.48	190,982.17	
256	107,998.80	0.00	11,571.00	17,852.76	1,005.00	3,412.53	0.00	176.26	142,016.35	
257	139,283.00	96.12	31,177.00	17,852.76	1,005.00	4,843.15	0.00	228.48	194,485.51	
258	102,096.00	1,728.18	9,126.00	17,852.76	695.52	2,274.72	0.00	169.73	133,942.91	
259	104,033.00	4,333.81	13,983.00	17,852.76	1,005.00	1,514.67	0.00	172.99	142,895.23	
260	83,580.00	0.00	5,871.00	17,852.76	1,005.00	2,069.04	0.00	137.09	110,514.89	
261	111,777.00	0.00	0.00	12,460.44	695.52	4,926.18	0.00	182.78	130,041.92	
262	96,937.00	0.00	10,812.00	17,852.76	1,005.00	3,820.98	0.00	159.94	130,587.68	
263	99,356.00	3,273.53	8,907.00	17,852.76	1,005.00	5,826.23	0.00	163.20	136,383.72	
264	149,059.00	0.00	26,002.00	11,764.80	695.52	6,038.11	0.00	244.80	193,804.23	
265	146,165.00	0.00	15,972.00	12,460.44	695.52	6,485.52	0.00	241.54	182,020.02	
266	160,406.00	0.00	40,835.00	17,852.76	695.52	5,571.51	0.00	264.38	225,625.17	
267	57,988.00	0.00	2,033.00	6,230.16	347.76	2,378.06	0.00	94.66	69,071.64	
268	94,143.00	0.00	4,788.00	12,460.44	695.52	3,920.34	0.00	156.67	116,163.97	
269	128,218.00	0.00	22,163.00	12,460.44	695.52	5,128.68	0.00	212.16	168,877.80	
270	100,858.08	0.00	15,123.00	12,460.44	695.52	2,964.03	0.00	166.46	132,267.53	
271	103,482.00	11,740.72	5,250.00	12,244.80	695.52	5,757.36	0.00	169.73	139,340.13	
272	179,468.00	0.00	45,218.00	17,852.76	1,005.00	4,486.68	0.00	293.76	248,324.20	
273	144,622.00	0.00	27,550.00	12,460.44	695.52	5,714.64	0.00	238.27	191,280.87	
274	109,393.00	0.00	0.00	6,230.16	347.76	6,812.65	0.00	179.52	122,963.09	
275	137,979.00	0.00	18,420.00	17,852.76	1,005.00	5,451.84	0.00	225.22	180,933.82	
276	107,303.00	0.00	11,292.00	17,514.00	1,005.00	4,250.04	0.00	176.26	141,540.30	
277	90,924.00	0.00	9,918.00	17,852.76	1,005.00	3,998.04	0.00	150.14	123,847.94	
278	99,030.00	795.04	9,827.00	6,230.16	347.76	3,849.78	0.00	163.20	120,242.94	
279	78,208.00	0.00	5,216.00	0.00	0.00	3,023.10	0.00	130.56	86,577.66	
280	134,170.00	1,672.46	22,627.00	0.00	1,005.00	5,375.70	0.00	221.95	165,072.11	
281	202,377.00	333.87	51,168.00	17,852.76	1,005.00	5,195.55	0.00	332.93	278,265.11	
282	122,294.00	0.00	16,465.00	17,852.76	1,005.00	4,843.80	0.00	202.37	162,662.93	
283	69,972.00	0.00	5,982.00	6,230.16	347.76	2,948.16	0.00	114.24	85,594.32	
284	65,462.00	0.00	5,544.00	12,460.44	695.52	2,530.79	0.00	107.71	86,800.46	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
285	108,622.00	0.00	21,642.00	0.00	0.00	779.11	0.00	179.52	131,222.63	
286	92,489.00	0.00	15,206.00	6,230.16	347.76	2,708.70	0.00	153.41	117,135.03	
287	105,110.00	202.14	12,357.00	6,230.16	347.76	4,965.52	0.00	172.99	129,385.57	
288	190,000.00	0.00	0.00	0.00	0.00	0.00	619.57	313.34	190,932.91	
289	104,495.00	11,513.76	7,322.00	17,514.00	1,005.00	3,102.30	0.00	172.99	145,125.05	
290	70,188.00	0.00	6,816.00	0.00	347.76	2,771.86	0.00	117.50	80,241.12	
291	103,651.00	2,419.43	9,153.00	0.00	347.76	5,205.94	0.00	169.73	120,946.86	
292	88,880.00	0.00	2,398.00	12,244.80	695.52	3,633.52	6,358.66	146.88	114,357.38	
293	126,965.00	666.13	20,973.00	17,852.76	1,005.00	4,967.64	0.00	208.90	172,638.43	
294	62,487.00	2,674.15	4,552.00	6,230.16	347.76	2,614.77	0.00	104.45	79,010.29	
295	114,532.00	0.00	15,289.00	12,460.44	695.52	5,131.54	0.00	189.31	148,297.81	
296	67,495.00	194.70	9,002.00	6,230.16	347.76	2,933.89	0.00	110.98	86,314.49	
297	123,829.00	0.00	23,403.00	17,852.76	1,005.00	3,643.44	0.00	202.37	169,935.57	
298	88,080.00	0.00	10,886.00	6,122.40	347.76	3,082.36	0.00	146.88	108,665.40	
299	111,851.00	8,609.79	8,501.00	12,460.44	695.52	5,419.47	0.00	182.78	147,720.00	
300	108,150.00	1,091.11	14,170.00	17,852.76	1,005.00	3,290.26	0.00	179.52	145,738.65	
301	90,000.00	3,386.21	2,480.98	0.00	0.00	1,225.10	0.00	150.14	97,242.43	
302	88,397.00	0.00	9,613.00	17,852.76	1,005.00	3,885.76	0.00	146.88	120,900.40	
303	75,880.00	0.00	3,373.00	17,852.76	1,005.00	3,001.80	0.00	124.03	101,236.59	
304	90,998.00	799.28	7,963.00	12,460.44	695.52	3,920.43	0.00	150.14	116,986.81	
305	146,888.00	0.00	20,171.00	16,854.00	1,005.00	5,875.56	0.00	241.54	191,035.10	
306	144,987.00	0.00	26,502.00	17,852.76	1,005.00	5,715.00	0.00	238.27	196,300.03	
307	115,138.00	0.00	15,463.00	12,460.44	695.52	3,980.70	0.00	189.31	147,926.97	
308	112,263.00	576.42	14,896.00	17,852.76	1,005.00	4,237.45	0.00	186.05	151,016.68	
309	79,050.00	142.45	6,773.00	6,230.16	347.76	3,653.80	0.00	130.56	96,327.73	
310	114,719.00	18,642.20	10,502.00	12,460.44	695.52	6,744.21	0.00	189.31	163,952.68	
311	95,464.00	287.90	8,414.00	12,460.44	695.52	0.00	0.00	156.67	117,478.53	
312	135,355.00	0.00	35,867.00	12,460.44	695.52	3,924.47	0.00	221.95	188,524.38	
313	113,813.00	0.00	19,180.00	11,764.80	347.76	4,497.00	0.00	186.05	149,788.61	
314	119,263.00	0.00	15,107.00	6,122.40	347.76	3,983.08	0.00	195.84	145,019.08	
315	79,301.00	0.00	8,492.00	17,852.76	695.52	3,399.56	0.00	130.56	109,871.40	
316	85,141.00	0.00	7,156.00	17,852.76	695.52	3,642.28	0.00	140.35	114,627.91	
317	94,431.00	0.00	10,558.00	17,852.76	1,005.00	3,722.22	0.00	156.67	127,725.65	
318	97,561.00	0.00	1,726.00	6,122.40	347.76	3,966.83	0.00	159.94	109,883.93	
319	112,888.00	5,413.84	15,465.00	17,852.76	1,005.00	5,350.64	0.00	186.05	158,161.29	
320	84,084.00	4,457.25	9,423.00	6,230.16	347.76	4,052.93	0.00	140.35	108,735.45	
321	141,128.00	0.00	24,401.00	17,852.76	1,005.00	5,770.09	0.00	231.74	190,388.59	
322	102,472.00	2,613.42	9,182.00	17,852.76	1,005.00	4,058.75	0.00	169.73	137,353.66	
323	104,133.00	5,256.81	13,996.00	17,852.76	1,005.00	4,894.57	0.00	172.99	147,311.13	
324	65,841.00	0.00	7,153.00	12,460.44	695.52	2,559.12	0.00	107.71	88,816.79	
325	103,886.00	0.00	7,485.00	12,244.80	695.52	1,558.32	0.00	169.73	126,039.37	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
326	121,071.00	224.72	16,021.00	12,460.44	695.52	4,767.47	0.00	199.10	155,439.25	
327	108,150.00	7,225.06	15,704.00	5,882.40	347.76	5,423.38	0.00	179.52	142,912.12	
328	89,895.00	0.00	10,154.00	17,852.76	1,005.00	3,732.31	0.00	146.88	122,785.95	
329	101,000.00	721.08	10,720.00	16,854.00	695.52	4,753.15	0.00	166.46	134,910.21	
330	86,439.00	0.00	6,086.00	17,852.76	1,005.00	3,312.70	0.00	143.62	114,839.08	
331	185,656.00	0.00	48,077.00	17,852.76	1,005.00	7,203.80	0.00	303.55	260,098.11	
332	84,478.00	0.00	9,537.00	17,514.00	1,005.00	3,294.99	0.00	140.35	115,969.34	
333	64,760.00	0.00	5,784.00	6,230.16	347.76	2,558.82	0.00	107.71	79,788.45	
334	77,063.00	0.00	8,193.00	0.00	695.52	2,013.76	0.00	127.30	88,092.58	
335	88,778.00	1,024.38	7,872.00	17,852.76	1,005.00	3,855.29	0.00	146.88	120,534.31	
336	96,922.00	0.00	10,924.00	12,460.44	695.52	4,272.58	0.00	159.94	125,434.48	
337	164,281.00	0.00	35,367.00	6,122.40	347.76	6,285.70	0.00	270.91	212,674.77	
338	104,669.00	8,168.41	9,352.00	17,852.76	1,005.00	5,078.95	0.00	172.99	146,299.11	
339	87,515.00	0.00	5,823.00	17,852.76	1,005.00	2,548.02	0.00	143.62	114,887.40	
340	89,447.00	12,994.33	6,256.00	17,852.76	1,005.00	5,371.48	0.00	146.88	133,073.45	
341	98,200.00	0.00	8,726.00	0.00	1,005.00	3,899.16	0.00	163.20	111,993.36	
342	127,942.00	369.07	13,295.00	6,230.16	347.76	5,583.69	0.00	208.90	153,976.58	
343	184,378.00	5,495.99	47,630.00	17,852.76	1,005.00	4,609.44	0.00	303.55	261,274.74	
344	96,425.00	0.00	0.00	17,852.76	1,005.00	3,151.71	7,219.47	159.94	125,813.88	
345	73,423.00	0.00	6,733.90	17,852.76	1,005.00	790.00	0.00	120.77	99,925.43	
346	94,574.00	2,216.62	15,304.00	12,460.44	695.52	3,747.88	0.00	156.67	129,155.13	
347	120,905.00	0.00	22,961.00	17,852.76	1,005.00	4,754.46	0.00	199.10	167,677.32	
348	106,180.00	725.70	11,996.00	17,852.76	1,005.00	3,840.80	0.00	176.26	141,776.52	
349	96,590.00	0.00	0.00	17,852.76	1,005.00	3,661.26	0.00	159.94	119,268.96	
350	133,667.00	0.00	25,145.00	12,460.44	347.76	5,022.91	0.00	218.69	176,861.80	
351	109,363.00	0.00	17,541.00	17,514.00	1,005.00	4,218.96	0.00	179.52	149,821.48	
352	101,496.00	0.00	13,110.00	16,854.00	1,005.00	4,141.04	0.00	166.46	136,772.50	
353	103,768.00	215.79	9,246.00	6,230.16	347.76	647.32	0.00	169.73	120,624.76	
354	80,000.00	0.00	0.00	0.00	0.00	266.67	533.33	133.82	80,933.82	
355	84,290.00	0.00	9,333.00	0.00	1,005.00	2,716.49	0.00	140.35	97,484.84	
356	108,527.00	0.00	13,611.00	12,460.44	695.52	4,257.62	0.00	179.52	139,731.10	
357	104,577.00	0.00	11,778.00	12,460.44	695.52	4,608.18	0.00	172.99	134,292.13	
358	112,085.00	646.66	14,590.00	17,852.76	1,005.00	1,107.54	0.00	186.05	147,473.01	
359	70,725.00	0.00	3,951.00	6,230.16	347.76	2,829.00	0.00	117.50	84,200.42	
360	91,170.00	148.95	8,108.00	17,852.76	1,005.00	3,334.06	0.00	150.14	121,768.91	
361	84,743.00	0.00	7,514.00	12,460.44	695.52	2,087.76	0.00	140.35	107,641.07	
362	111,389.00	1,149.80	18,557.00	17,852.76	1,005.00	5,039.75	0.00	182.78	155,176.09	
363	95,026.00	497.85	9,953.00	0.00	0.00	3,783.24	0.00	156.67	109,416.76	
364	108,134.00	5,899.70	7,596.00	17,852.76	1,005.00	5,174.08	0.00	179.52	145,841.06	
365	99,349.00	358.24	10,429.00	12,460.44	695.52	3,955.12	0.00	163.20	127,410.52	
366	101,265.00	0.00	16,834.00	12,460.44	695.52	3,992.40	0.00	166.46	135,413.82	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
367	75,174.00	2,643.32	1,267.00	12,244.80	695.52	3,295.39	5,560.59	124.03	101,004.65	
368	109,731.00	0.00	14,748.00	17,852.76	1,005.00	4,346.22	0.00	179.52	147,862.50	
369	97,230.00	4,141.04	15,346.00	17,852.76	1,005.00	3,805.53	0.00	159.94	139,540.27	
370	130,793.00	369.90	17,579.00	5,882.40	347.76	4,412.73	0.00	215.42	159,600.21	
371	85,239.00	0.00	13,110.96	17,852.76	1,005.00	3,439.34	0.00	140.35	120,787.41	
372	191,935.00	0.00	55,230.00	0.00	0.00	7,837.31	0.00	313.34	255,315.65	
373	144,585.00	1,042.70	28,211.00	17,852.76	1,005.00	5,933.54	0.00	238.27	198,868.27	
374	142,624.00	0.00	25,308.00	12,460.44	695.52	5,655.90	0.00	235.01	186,978.87	
375	98,575.00	0.00	6,924.00	12,460.44	695.52	4,181.28	0.00	163.20	122,999.44	
376	112,704.00	325.11	14,323.00	17,852.76	1,005.00	4,333.08	0.00	186.05	150,729.00	
377	92,806.00	1,912.24	6,531.00	0.00	0.00	3,900.40	0.00	153.41	105,303.05	
378	238,749.00	0.00	103,483.00	17,852.76	1,005.00	9,265.06	0.00	381.89	370,736.71	
379	121,095.00	0.00	15,385.00	17,852.76	1,005.00	4,681.02	0.00	199.10	160,217.88	
380	73,579.00	0.00	7,639.00	0.00	0.00	975.32	0.00	120.77	82,314.09	
381	93,133.00	0.00	11,849.00	17,852.76	695.52	1,595.20	0.00	153.41	125,278.89	
382	131,060.00	0.00	22,112.00	17,852.76	1,005.00	4,741.61	0.00	215.42	176,986.79	
383	100,901.00	0.00	13,246.00	12,460.44	695.52	4,565.92	0.00	166.46	132,035.34	
384	109,340.00	0.00	12,599.00	12,244.80	695.52	4,477.72	0.00	179.52	139,536.56	
385	113,052.00	0.00	15,184.00	12,460.44	695.52	4,477.74	0.00	186.05	146,055.75	
386	154,805.00	0.00	43,908.00	17,852.76	1,005.00	6,192.24	0.00	254.59	224,017.59	
387	288,750.00	0.00	94,936.75	17,852.76	1,005.00	10,400.00	0.00	473.28	413,417.79	N
388	115,165.00	0.00	21,458.00	6,230.16	347.76	1,686.36	0.00	189.31	145,076.59	
389	72,000.00	8,743.83	683.36	12,460.44	695.52	1,618.78	0.00	120.77	96,322.70	
390	81,815.00	640.53	9,616.00	6,230.16	347.76	2,727.06	0.00	133.82	101,510.33	
391	114,570.00	0.00	15,559.00	12,244.80	695.52	3,420.12	0.00	189.31	146,678.75	
392	124,794.00	0.00	16,683.00	0.00	1,005.00	4,778.16	0.00	205.63	147,465.79	
393	99,196.00	0.00	12,556.00	17,852.76	1,005.00	2,384.82	0.00	163.20	133,157.78	
394	168,480.00	0.00	40,221.00	17,852.76	695.52	6,609.60	0.00	277.44	234,136.32	
395	108,116.00	0.00	10,215.00	17,852.76	695.52	4,746.78	0.00	179.52	141,805.58	
396	101,432.00	16,450.26	7,125.00	12,460.44	695.52	6,572.52	0.00	166.46	144,902.20	
397	89,709.00	0.00	0.00	0.00	0.00	3,588.36	0.00	146.88	93,444.24	
398	90,500.00	0.00	0.00	17,514.00	1,005.00	603.34	1,631.75	150.14	111,404.23	
399	94,315.00	0.00	0.00	12,460.44	695.52	3,694.08	0.00	156.67	111,321.71	
400	111,969.00	4,264.98	18,700.00	17,852.76	1,005.00	6,117.52	0.00	182.78	160,092.04	
401	119,501.00	1,163.43	22,482.00	0.00	695.52	4,725.21	0.00	195.84	148,763.00	
402	170,238.00	0.00	36,396.00	12,460.44	695.52	3,927.72	0.00	280.70	223,998.38	
403	211,785.00	0.00	78,770.00	17,852.76	1,005.00	8,350.00	0.00	345.98	318,108.74	
404	137,712.00	0.00	31,685.00	17,852.76	695.52	6,579.26	0.00	225.22	194,749.76	
405	202,978.00	0.00	37,331.00	12,244.80	695.52	8,039.52	0.00	332.93	261,621.77	
406	99,595.00	0.00	0.00	17,852.76	1,005.00	4,550.90	0.00	163.20	123,166.86	
407	116,492.00	0.00	18,618.00	17,852.76	1,005.00	4,560.96	0.00	192.58	158,721.30	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
408	133,997.00	0.00	22,708.00	17,852.76	1,005.00	5,330.55	0.00	218.69	181,112.00	
409	85,251.00	0.00	0.00	17,852.76	1,005.00	2,557.56	0.00	140.35	106,806.67	
410	103,867.00	0.00	11,619.00	12,460.44	0.00	4,094.16	0.00	169.73	132,210.33	
411	114,955.00	5,836.74	15,439.00	17,852.76	1,005.00	3,414.90	0.00	189.31	158,692.71	
412	104,973.00	0.00	14,099.00	12,460.44	695.52	4,207.16	0.00	172.99	136,608.11	
413	112,913.00	0.00	21,340.00	17,514.00	695.52	4,429.68	0.00	186.05	157,078.25	
414	146,408.00	0.00	31,372.00	12,460.44	695.52	4,822.88	0.00	241.54	196,000.38	
415	89,045.00	0.00	8,893.00	6,230.16	347.76	3,448.74	0.00	146.88	108,111.54	
416	130,955.00	576.32	27,643.00	17,514.00	1,005.00	5,142.78	0.00	215.42	183,051.52	
417	177,005.00	0.00	49,275.00	17,852.76	1,005.00	7,211.76	0.00	290.50	252,640.02	
418	124,226.00	0.00	12,745.00	12,460.44	695.52	4,862.10	0.00	205.63	155,194.69	
419	111,123.00	1,086.61	17,971.00	6,230.16	347.76	5,497.92	0.00	182.78	142,439.23	
420	108,150.00	1,247.91	9,805.00	17,852.76	1,005.00	5,155.32	0.00	179.52	143,395.51	
421	107,217.00	477.62	14,326.00	17,852.76	1,005.00	4,254.87	0.00	176.26	145,309.51	
422	103,107.00	0.00	19,581.00	12,460.44	695.52	3,710.87	0.00	169.73	139,724.56	
423	128,545.00	0.00	24,177.00	12,460.44	347.76	5,032.38	0.00	212.16	170,774.74	
424	157,590.00	0.00	40,710.00	17,852.76	1,005.00	5,860.85	0.00	257.86	223,276.47	
425	84,195.00	0.00	7,157.00	17,852.76	695.52	3,538.58	0.00	140.35	113,579.21	
426	126,944.00	0.00	20,839.00	12,460.44	695.52	4,950.00	0.00	208.90	166,097.86	
427	137,440.00	0.00	22,925.00	0.00	0.00	4,758.45	0.00	225.22	165,348.67	
428	80,917.00	1,190.64	7,035.42	17,852.76	695.52	2,383.04	0.00	133.82	110,208.20	
429	143,365.00	0.00	36,222.00	0.00	1,005.00	5,649.42	0.00	235.01	186,476.43	
430	81,270.00	0.00	5,215.00	6,230.16	347.76	3,451.18	0.00	133.82	96,647.92	
431	59,866.00	0.00	8,041.00	0.00	0.00	1,777.26	0.00	97.92	69,782.18	
432	160,449.00	0.00	48,615.00	6,230.16	347.76	514.26	0.00	264.38	216,420.56	
433	93,029.00	2,361.74	6,591.00	17,852.76	1,005.00	3,297.41	0.00	153.41	124,290.32	
434	100,683.00	0.00	0.00	6,230.16	347.76	3,326.37	0.00	166.46	110,753.75	
435	107,900.00	0.00	0.00	12,460.44	347.76	2,877.36	6,508.23	176.26	130,270.05	
436	143,605.00	0.00	31,143.00	6,230.16	347.76	5,701.74	0.00	235.01	187,262.67	
437	102,277.00	0.00	11,878.00	0.00	695.52	4,467.28	0.00	169.73	119,487.53	
438	96,760.00	0.00	9,500.00	6,122.40	347.76	0.00	0.00	159.94	112,890.10	
439	105,639.00	398.35	11,958.00	6,230.16	347.76	5,267.15	0.00	172.99	130,013.41	
440	130,296.00	3,423.23	21,958.00	6,230.16	347.76	5,872.28	0.00	215.42	168,342.85	
441	49,731.00	304.89	2,822.18	12,460.44	695.52	2,016.57	0.00	81.60	68,112.20	
442	202,000.00	0.00	41,118.00	17,852.76	695.52	7,586.61	0.00	332.93	269,585.82	
443	121,894.00	2,526.09	20,154.00	17,514.00	1,005.00	5,507.08	0.00	199.10	168,799.27	
444	124,222.00	0.00	12,955.00	12,460.44	695.52	5,461.09	0.00	205.63	155,999.68	
445	65,609.00	0.00	3,367.00	6,230.16	347.76	2,613.09	0.00	107.71	78,274.72	
446	101,000.00	1,952.07	10,634.00	12,244.80	695.52	0.00	2,284.15	166.46	128,977.00	
447	119,733.00	0.00	16,014.00	12,244.80	695.52	5,371.50	0.00	195.84	154,254.66	
448	167,154.00	0.00	33,383.00	0.00	0.00	4,907.08	0.00	274.18	205,718.26	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
449	86,012.00	0.00	7,326.00	6,122.40	347.76	3,323.28	0.00	143.62	103,275.06	
450	88,813.00	0.00	6,178.00	17,852.76	1,005.00	4,077.64	0.00	146.88	118,073.28	
451	100,000.00	0.00	10,576.00	11,764.80	695.52	204.95	0.00	166.46	123,407.73	
452	97,271.00	0.00	720.00	0.00	0.00	567.42	5,225.29	159.94	103,943.65	
453	117,276.00	0.00	13,969.00	17,514.00	1,005.00	4,506.30	0.00	192.58	154,462.88	
454	106,191.00	1,401.47	11,989.00	17,852.76	1,005.00	4,339.13	0.00	176.26	142,954.62	
455	83,796.00	0.00	10,028.00	17,852.76	1,005.00	1,605.18	0.00	137.09	114,424.03	
456	70,801.00	0.00	0.00	17,852.76	1,005.00	3,716.27	0.00	117.50	93,492.53	
457	64,100.00	970.43	4,331.00	16,854.00	1,005.00	311.52	0.00	107.71	87,679.66	
458	115,603.00	0.00	15,518.00	12,460.44	0.00	4,548.04	0.00	189.31	148,318.79	
459	153,180.00	0.00	20,994.00	11,764.80	695.52	5,705.32	0.00	251.33	192,590.97	
460	167,640.00	0.00	48,465.00	17,852.76	1,005.00	6,438.90	0.00	274.18	241,675.84	
461	98,061.00	212.16	10,560.00	12,460.44	695.52	3,873.81	0.00	163.20	126,026.13	
462	114,052.00	0.00	21,820.00	17,514.00	0.00	4,279.03	0.00	189.31	157,854.34	
463	110,329.00	0.00	11,650.00	12,460.44	695.52	4,369.86	0.00	182.78	139,687.60	
464	61,875.00	0.00	2,730.00	17,852.76	695.52	2,438.94	0.00	101.18	85,693.40	
465	88,074.00	0.00	4,563.00	6,230.16	347.76	3,082.68	0.00	146.88	102,444.48	
466	116,656.00	0.00	15,611.00	17,514.00	695.52	4,807.56	0.00	192.58	155,476.66	
467	103,295.00	0.00	10,752.00	12,244.80	695.52	4,496.88	0.00	169.73	131,653.93	
468	146,615.00	0.00	31,527.00	12,460.44	695.52	5,807.10	0.00	241.54	197,346.60	
469	192,586.00	0.00	68,862.00	12,460.44	695.52	4,678.84	0.00	316.61	279,599.41	N
470	138,607.00	0.00	25,773.00	17,852.76	1,005.00	6,534.24	0.00	228.48	190,000.48	
471	51,774.00	1,194.81	1,850.00	0.00	1,005.00	2,158.74	0.00	84.86	58,067.41	
472	131,202.00	0.00	17,751.00	17,852.76	695.52	5,209.32	0.00	215.42	172,926.02	
473	127,554.00	0.00	16,013.00	12,460.44	695.52	5,686.52	0.00	208.90	162,618.38	
474	88,651.00	0.00	0.00	12,460.44	695.52	3,546.00	0.00	146.88	105,499.84	
475	114,681.00	15,300.39	19,281.00	17,852.76	1,005.00	1,132.86	0.00	189.31	169,442.32	
476	111,271.00	0.00	8,509.00	12,244.80	695.52	4,809.64	0.00	182.78	137,712.74	
477	97,393.00	0.00	7,449.00	12,460.44	695.52	4,174.38	0.00	159.94	122,332.28	
478	75,314.00	0.00	8,177.00	12,460.44	695.52	2,927.34	0.00	124.03	99,698.33	
479	132,195.00	0.00	25,298.00	0.00	0.00	6,229.88	0.00	218.69	163,941.57	
480	106,030.00	535.26	14,214.00	12,460.44	695.52	4,195.69	0.00	176.26	138,307.17	
481	104,981.00	6,593.64	9,407.00	12,460.44	695.52	5,313.21	0.00	172.99	139,623.80	
482	99,221.00	4,659.42	9,884.00	12,460.44	695.52	3,830.40	0.00	163.20	130,913.98	
483	95,554.00	3,169.88	4,847.00	12,460.44	695.52	473.16	0.00	156.67	117,356.67	
484	83,580.00	0.00	5,257.00	12,460.44	695.52	647.91	0.00	137.09	102,777.96	
485	88,708.00	415.83	4,517.00	12,460.44	695.52	3,538.70	0.00	146.88	110,482.37	
486	107,638.00	252.44	9,597.00	17,852.76	1,005.00	4,252.99	0.00	176.26	140,774.45	
487	90,991.00	0.00	4,662.00	6,230.16	347.76	3,168.96	0.00	150.14	105,550.02	
488	172,865.00	0.00	32,065.00	17,852.76	1,005.00	6,686.92	0.00	283.97	230,758.65	
489	122,189.00	0.00	12,579.00	17,514.00	1,005.00	2,394.36	0.00	202.37	155,883.73	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
490	130,575.00	0.00	17,496.00	17,852.76	1,005.00	5,791.60	0.00	215.42	172,935.78	
491	77,152.00	3,338.37	4,289.00	0.00	0.00	3,668.29	0.00	127.30	88,574.96	
492	108,679.00	0.00	13,677.00	17,852.76	1,005.00	2,131.80	0.00	179.52	143,525.08	
493	121,942.00	0.00	15,982.00	12,460.44	695.52	1,877.14	0.00	199.10	153,156.20	
494	95,272.00	1,552.46	8,474.00	12,460.44	695.52	4,160.91	0.00	156.67	122,772.00	
495	118,214.00	0.00	15,811.00	17,514.00	1,005.00	5,521.86	0.00	195.84	158,261.70	
496	76,231.00	0.00	4,695.00	12,460.44	695.52	2,795.10	0.00	127.30	97,004.36	
497	79,507.00	0.00	0.00	0.00	0.00	3,477.91	0.00	130.56	83,115.47	
498	107,102.00	0.00	7,510.00	17,852.76	1,005.00	4,242.12	0.00	176.26	137,888.14	
499	111,373.00	7,241.79	13,342.00	17,852.76	1,005.00	4,956.15	0.00	182.78	155,953.48	
500	90,000.00	973.74	2,133.12	0.00	0.00	1,238.96	0.00	150.14	94,495.96	
501	110,793.00	11,083.57	9,234.00	17,852.76	1,005.00	5,079.73	0.00	182.78	155,230.84	
502	103,416.00	0.00	13,906.00	17,514.00	1,005.00	0.00	0.00	169.73	136,010.73	
503	131,392.00	2,416.27	28,528.00	17,852.76	1,005.00	4,775.17	0.00	215.42	186,184.62	
504	80,947.00	0.00	10,840.00	0.00	0.00	3,206.10	0.00	133.82	95,126.92	
505	105,770.00	0.00	14,275.00	6,122.40	347.76	4,189.32	0.00	172.99	130,877.47	
506	75,139.00	0.00	5,278.00	6,122.40	347.76	2,705.80	0.00	124.03	89,716.99	
507	102,158.00	0.00	0.00	17,852.76	1,005.00	6,992.08	0.00	169.73	128,177.57	
508	108,269.00	0.00	14,505.00	12,460.44	695.52	3,208.50	0.00	179.52	139,317.98	
509	95,789.00	0.00	0.00	12,460.44	695.52	5,550.21	0.00	156.67	114,651.84	
510	109,551.00	0.00	8,346.00	12,460.44	695.52	4,339.08	0.00	179.52	135,571.56	
511	104,683.00	0.00	11,043.00	6,230.16	347.76	4,146.24	0.00	172.99	126,623.15	
512	109,297.00	0.00	14,644.00	17,852.76	1,005.00	4,323.78	0.00	179.52	147,302.06	
513	127,675.00	736.60	20,331.00	17,852.76	1,005.00	5,877.49	0.00	208.90	173,686.75	
514	85,675.00	0.00	6,025.00	17,514.00	1,005.00	0.00	0.00	140.35	110,359.35	
515	102,488.00	0.00	15,901.00	17,852.76	1,005.00	3,991.26	0.00	169.73	141,407.75	
516	91,253.00	0.00	6,074.00	12,244.80	695.52	3,650.16	0.00	150.14	114,067.62	
517	64,855.00	0.00	5,483.37	12,460.44	695.52	2,204.56	0.00	107.71	85,806.60	
518	147,049.00	0.00	30,107.00	17,852.76	1,005.00	5,676.54	0.00	241.54	201,931.84	
519	113,290.00	0.00	15,253.00	17,852.76	1,005.00	5,086.42	0.00	186.05	152,673.23	
520	103,044.00	0.00	9,182.00	17,852.76	695.52	4,473.11	0.00	169.73	135,417.12	
521	105,700.00	0.00	19,100.00	6,230.16	347.76	4,062.96	0.00	172.99	135,613.87	
522	101,500.00	0.00	10,441.00	17,852.76	1,005.00	488.34	0.00	166.46	131,453.56	
523	144,763.00	0.00	41,590.00	17,514.00	1,005.00	3,574.98	0.00	238.27	208,685.25	
524	119,976.00	0.00	16,133.00	17,852.76	1,005.00	4,397.92	0.00	195.84	159,560.52	
525	77,792.00	0.00	8,573.00	5,882.40	347.76	3,121.23	0.00	127.30	95,843.69	
526	109,392.00	0.00	13,843.00	12,460.44	695.52	4,322.34	0.00	179.52	140,892.82	
527	107,393.00	0.00	18,208.00	12,244.80	695.52	4,253.64	0.00	176.26	142,971.22	
528	61,819.00	0.00	6,923.56	17,514.00	1,005.00	0.00	0.00	101.18	87,362.74	
529	102,756.00	0.00	11,833.00	17,852.76	1,005.00	4,122.10	0.00	169.73	137,738.59	
530	114,715.00	3,575.49	15,419.00	12,460.44	695.52	5,090.39	0.00	189.31	152,145.15	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
531	76,557.00	0.00	6,858.00	6,230.16	347.76	2,274.24	0.00	127.30	92,394.46	
532	74,873.00	0.00	7,259.01	17,852.76	1,005.00	2,965.57	0.00	124.03	104,079.37	
533	106,209.00	1,428.83	8,910.00	11,764.80	695.52	4,501.53	0.00	176.26	133,685.94	
534	134,925.00	0.00	24,845.00	17,852.76	1,005.00	6,337.88	0.00	221.95	185,187.59	
535	101,101.00	849.45	8,954.00	17,852.76	1,005.00	4,343.30	0.00	166.46	134,271.97	
536	90,597.00	0.00	6,201.00	12,244.80	695.52	3,579.66	0.00	150.14	113,468.12	
537	130,734.00	0.00	21,980.00	0.00	695.52	5,165.58	0.00	215.42	158,790.52	
538	112,925.00	8,793.17	11,892.00	17,514.00	1,005.00	5,395.52	0.00	186.05	157,710.74	
539	75,755.00	0.00	3,799.00	11,764.80	695.52	2,986.08	0.00	124.03	95,124.43	
540	91,807.00	0.00	8,230.00	17,852.76	1,005.00	3,181.74	0.00	150.14	122,226.64	
541	118,949.00	0.00	19,896.00	6,122.40	347.76	4,294.44	0.00	195.84	149,805.44	
542	123,309.00	0.00	23,369.00	12,460.44	695.52	4,860.54	0.00	202.37	164,896.87	
543	100,990.00	3,245.17	10,399.00	0.00	1,005.00	4,458.03	0.00	166.46	120,263.66	
544	72,379.00	0.00	3,690.00	17,852.76	1,005.00	716.76	0.00	120.77	95,764.29	
545	120,357.00	3,067.39	20,646.00	6,230.16	347.76	5,281.70	0.00	199.10	156,129.11	
546	118,478.00	521.24	18,578.00	17,852.76	1,005.00	2,836.20	0.00	195.84	159,467.04	
547	100,000.00	4,048.96	8,804.00	17,852.76	1,005.00	5,111.11	0.00	166.46	136,988.29	
548	73,731.00	212.69	9,047.00	17,852.76	1,005.00	1,562.99	0.00	120.77	103,532.21	
549	65,459.00	-309.08	7,050.00	6,230.16	347.76	2,533.74	0.00	107.71	81,419.29	
550	125,749.00	3,627.45	16,161.00	17,852.76	1,005.00	5,182.28	0.00	205.63	169,783.12	
551	126,946.00	0.00	13,091.00	6,122.40	347.76	4,951.32	0.00	208.90	151,667.38	
552	90,260.00	0.00	6,331.00	17,514.00	1,005.00	3,828.28	0.00	150.14	119,088.42	
553	115,091.00	0.00	15,485.00	11,764.80	695.52	4,558.50	0.00	189.31	147,784.13	
554	90,825.00	0.00	6,419.00	12,460.44	695.52	3,606.18	0.00	150.14	114,156.28	
555	126,640.00	0.00	19,886.00	17,852.76	347.76	2,216.20	0.00	208.90	167,151.62	
556	69,873.00	0.00	6,241.00	6,230.16	347.76	2,415.78	0.00	114.24	85,221.94	
557	145,861.00	0.00	53,858.00	17,852.76	1,005.00	2,510.52	0.00	238.27	221,325.55	
558	168,088.00	0.00	42,312.00	17,852.76	1,005.00	6,641.52	0.00	277.44	236,176.72	
559	102,043.00	1,004.00	8,701.00	17,852.76	1,005.00	4,327.49	0.00	169.73	135,102.98	
560	84,579.00	391.12	7,765.06	17,852.76	695.52	3,413.89	0.00	140.35	114,837.70	
561	111,436.00	0.00	14,978.00	11,764.80	695.52	4,413.72	0.00	182.78	143,470.82	
562	108,741.00	710.63	9,642.00	0.00	0.00	4,696.33	0.00	179.52	123,969.48	
563	119,428.00	9,927.31	19,266.00	17,514.00	1,005.00	5,016.38	0.00	195.84	172,352.53	
564	91,287.00	0.00	4,735.00	6,230.16	347.76	3,651.48	0.00	150.14	106,401.54	
565	106,038.58	0.00	13,629.00	12,460.44	695.52	4,088.91	0.00	176.26	137,088.71	
566	232,664.00	0.00	73,112.00	17,852.76	1,005.00	8,750.06	0.00	381.89	333,765.71	
567	131,749.00	0.00	24,988.00	17,852.76	1,005.00	5,188.20	0.00	215.42	180,998.38	
568	89,813.00	0.00	6,864.00	12,460.44	695.52	3,809.03	0.00	146.88	113,788.87	
569	95,635.00	0.00	10,602.00	12,460.44	695.52	2,813.88	0.00	156.67	122,363.51	
570	96,308.00	0.00	12,360.00	0.00	1,005.00	4,222.68	0.00	159.94	114,055.62	
571	153,808.00	875.01	33,482.00	5,882.40	347.76	5,876.16	0.00	251.33	200,522.66	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
572	112,277.00	242.72	17,282.00	17,852.76	1,005.00	3,900.82	0.00	186.05	152,746.35	
573	121,103.00	501.28	20,585.00	17,852.76	1,005.00	4,655.05	0.00	199.10	165,901.19	
574	68,202.00	0.00	5,893.00	17,852.76	1,005.00	227.34	0.00	114.24	93,294.34	
575	79,007.00	0.00	8,453.00	12,244.80	695.52	3,386.36	0.00	130.56	103,917.24	
576	85,386.00	0.00	5,998.00	12,244.80	695.52	3,381.96	0.00	140.35	107,846.63	
577	112,948.00	0.00	15,060.00	17,852.76	1,005.00	4,462.80	0.00	186.05	151,514.61	
578	113,120.00	0.00	2,484.00	17,514.00	1,005.00	4,502.41	6,902.64	186.05	145,714.10	
579	94,295.00	9,201.92	6,214.00	17,852.76	1,005.00	5,414.14	0.00	156.67	134,139.49	
580	111,287.00	0.00	14,429.00	0.00	695.52	4,906.88	0.00	182.78	131,501.18	
581	106,201.00	0.00	11,190.00	17,852.76	1,005.00	4,211.46	0.00	176.26	140,636.48	
582	79,042.00	1,900.99	6,878.00	17,852.76	1,005.00	1,157.70	0.00	130.56	107,967.01	
583	107,883.00	0.00	11,148.00	17,852.76	1,005.00	3,598.64	8,187.00	176.26	149,850.66	
584	102,600.00	1,829.97	8,698.00	17,514.00	1,005.00	3,022.77	0.00	169.73	134,839.47	
585	161,513.64	0.00	41,422.00	14,282.16	804.00	6,833.73	0.00	264.38	225,119.91	
586	102,434.00	0.00	11,499.00	17,852.76	1,005.00	3,034.08	0.00	169.73	135,994.57	
587	101,000.00	3,814.68	10,819.00	6,230.16	347.76	4,284.48	0.00	166.46	126,662.54	
588	87,621.00	123.90	7,851.00	12,460.44	695.52	3,789.46	0.00	143.62	112,684.94	
589	105,955.00	9,274.79	11,925.00	17,852.76	1,005.00	3,914.19	0.00	172.99	150,099.73	
590	182,584.00	3,301.82	31,500.00	17,852.76	1,005.00	5,837.04	0.00	300.29	242,380.91	
591	118,752.00	0.00	18,467.00	17,514.00	695.52	4,559.04	0.00	195.84	160,183.40	
592	102,774.00	0.00	13,343.00	17,852.76	347.76	3,992.22	0.00	169.73	138,479.47	
593	120,607.00	9,952.61	25,590.00	17,852.76	1,005.00	5,077.79	0.00	199.10	180,284.26	
594	96,781.00	6,395.65	8,666.00	17,852.76	1,005.00	4,550.17	0.00	159.94	135,410.52	
595	135,274.00	0.00	25,628.00	12,460.44	695.52	4,855.98	0.00	221.95	179,135.89	
596	116,317.00	0.00	15,504.00	17,514.00	695.52	4,607.04	0.00	192.58	154,830.14	
597	166,530.00	0.00	40,888.00	17,852.76	1,005.00	6,617.28	0.00	274.18	233,167.22	
598	121,200.00	0.00	10,573.00	17,852.76	1,005.00	4,624.70	0.00	199.10	155,454.56	
599	126,042.00	0.00	24,834.00	17,514.00	0.00	6,035.04	0.00	208.90	174,633.94	
600	133,453.00	0.00	24,533.00	17,852.76	1,005.00	5,102.37	0.00	218.69	182,164.82	
601	149,845.00	0.00	28,969.00	0.00	695.52	5,993.76	0.00	244.80	185,748.08	
602	123,585.00	0.00	13,059.00	12,460.44	695.52	4,901.94	0.00	202.37	154,904.27	
603	107,730.00	0.00	14,679.00	0.00	0.00	4,292.40	0.00	176.26	126,877.66	
604	134,271.00	0.00	16,717.00	17,514.00	1,005.00	5,345.89	0.00	221.95	175,074.84	
605	109,669.00	0.00	12,675.00	17,852.76	1,005.00	2,193.36	0.00	179.52	143,574.64	
606	91,779.00	0.00	11,346.00	17,852.76	1,005.00	3,567.24	0.00	150.14	125,700.14	
607	214,200.00	0.00	71,564.00	0.00	695.52	8,498.00	0.00	352.51	295,310.03	
608	120,000.00	0.00	0.00	17,514.00	695.52	1,800.00	6,131.57	199.10	146,340.19	
609	160,957.00	889.92	35,429.00	12,460.44	695.52	5,901.72	0.00	264.38	216,597.98	
610	132,877.00	0.00	40,821.00	17,852.76	1,005.00	5,250.24	0.00	218.69	198,024.69	
611	127,260.00	0.00	21,951.00	17,852.76	1,005.00	5,089.86	0.00	208.90	173,367.52	
612	114,323.00	1,484.03	21,379.00	17,852.76	1,005.00	5,378.58	0.00	189.31	161,611.68	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
613	147,621.00	0.00	36,162.00	6,230.16	347.76	7,069.24	0.00	241.54	197,671.70	
614	260,000.00	0.00	100,521.00	0.00	0.00	4,264.38	0.00	427.58	365,212.96	N
615	119,874.00	0.00	20,756.00	16,854.00	1,005.00	4,546.70	0.00	195.84	163,231.54	
616	113,216.00	2,838.91	10,843.00	17,514.00	695.52	2,174.22	0.00	186.05	147,467.70	
617	121,501.00	0.00	16,251.00	6,230.16	347.76	4,800.78	0.00	199.10	149,329.80	
618	94,187.00	0.00	10,327.00	6,230.16	347.76	3,676.08	0.00	156.67	114,924.67	
619	146,971.00	0.00	30,829.00	12,460.44	695.52	5,270.46	0.00	241.54	196,467.96	
620	102,411.00	0.00	13,688.00	17,852.76	1,005.00	2,157.80	0.00	169.73	137,284.29	
621	126,796.00	0.00	21,488.00	12,460.44	695.52	5,022.12	0.00	208.90	166,670.98	
622	128,208.00	0.00	26,434.00	17,514.00	1,005.00	4,371.46	0.00	212.16	177,744.62	
623	107,581.00	0.00	13,603.00	6,122.40	347.76	3,115.98	0.00	176.26	130,946.40	
624	125,700.00	0.00	23,202.00	17,852.76	1,005.00	4,978.68	0.00	205.63	172,944.07	
625	84,007.00	0.00	4,326.00	12,244.80	695.52	3,350.28	0.00	140.35	104,763.95	
626	70,000.00	0.00	0.00	12,244.80	695.52	175.00	1,034.79	117.50	84,267.61	
627	93,402.09	0.00	6,725.00	17,852.76	695.52	1,710.81	7,512.95	153.41	128,052.54	
628	102,769.00	6,123.09	13,816.00	0.00	1,005.00	1,526.46	0.00	169.73	125,409.28	
629	98,288.00	0.00	11,925.00	6,122.40	347.76	3,785.94	0.00	163.20	120,632.30	
630	96,185.00	0.00	18,292.00	12,460.44	695.52	2,830.14	0.00	159.94	130,623.04	
631	102,196.00	0.00	2,179.00	17,852.76	695.52	4,154.85	0.00	169.73	127,247.86	
632	184,414.00	0.00	33,936.00	17,852.76	1,005.00	5,451.27	0.00	303.55	242,962.58	
633	79,142.00	0.00	6,999.00	5,882.40	347.76	3,127.08	0.00	130.56	95,628.80	
634	91,858.00	412.41	11,766.00	6,122.40	347.76	3,552.78	0.00	150.14	114,209.49	
635	95,910.00	-645.56	8,392.00	17,852.76	1,005.00	3,836.40	0.00	156.67	126,507.27	
636	119,490.00	2,325.97	15,896.00	0.00	1,005.00	5,357.18	0.00	195.84	144,269.99	
637	103,749.00	0.00	8,165.00	17,852.76	1,005.00	3,862.92	0.00	169.73	134,804.41	
638	61,073.00	0.00	2,443.00	17,852.76	695.52	2,418.96	0.00	101.18	84,584.42	
639	104,320.00	0.00	11,060.00	0.00	695.52	4,095.53	0.00	172.99	120,344.04	
640	98,931.00	0.00	12,950.00	17,852.76	1,005.00	3,539.45	0.00	163.20	134,441.41	
641	75,719.00	0.00	5,282.00	6,122.40	347.76	1,967.73	0.00	124.03	89,562.92	
642	77,985.00	0.00	6,717.00	12,460.44	695.52	3,029.52	0.00	127.30	101,014.78	
643	114,264.00	0.00	15,234.00	0.00	695.52	2,252.04	0.00	189.31	132,634.87	
644	71,756.00	0.00	4,607.00	12,460.44	695.52	2,769.54	0.00	117.50	92,406.00	
645	94,745.20	0.00	7,693.00	17,852.76	1,005.00	3,832.30	0.00	156.67	125,284.93	
646	151,588.00	0.00	40,075.00	17,852.76	1,005.00	7,465.00	0.00	248.06	218,233.82	
647	103,417.00	0.00	7,818.00	6,230.16	347.76	3,834.00	0.00	169.73	121,816.65	
648	112,592.00	3,400.90	24,593.00	0.00	1,005.00	4,563.61	0.00	186.05	146,340.56	
649	149,220.00	0.00	28,332.00	12,460.44	695.52	5,098.36	0.00	244.80	196,051.12	
650	68,063.00	0.00	7,003.00	6,230.16	347.76	2,045.98	0.00	114.24	83,804.14	
651	65,632.00	0.00	7,995.00	6,230.16	347.76	1,903.98	0.00	107.71	82,216.61	
652	74,435.00	0.00	6,406.00	17,852.76	695.52	2,906.52	0.00	124.03	102,419.83	
653	89,771.00	0.00	11,280.00	6,122.40	347.76	3,824.88	0.00	146.88	111,492.92	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
654	86,372.00	0.00	4,403.00	16,854.00	1,005.00	3,429.36	0.00	143.62	112,206.98	
655	80,882.00	0.00	9,043.00	5,882.40	347.76	2,391.18	0.00	133.82	98,680.16	
656	137,382.00	0.00	23,816.00	17,852.76	1,005.00	5,495.28	0.00	225.22	185,776.26	
657	58,242.08	0.00	2,841.00	6,122.40	1,005.00	2,189.72	0.00	97.92	70,498.12	
658	94,367.00	0.00	10,893.00	17,852.76	1,005.00	3,774.72	0.00	156.67	128,049.15	
659	134,832.00	0.00	22,133.00	11,764.80	695.52	4,791.20	0.00	221.95	174,438.47	
660	96,963.00	871.36	8,444.00	6,122.40	695.52	4,401.68	0.00	159.94	117,657.90	
661	101,865.00	731.64	13,183.00	12,460.44	695.52	4,546.11	0.00	166.46	133,648.17	
662	98,850.00	0.00	13,061.00	17,514.00	1,005.00	4,447.22	0.00	163.20	135,040.42	
663	104,013.00	0.00	10,915.00	6,122.40	347.76	3,971.40	0.00	172.99	125,542.55	
664	94,788.00	0.00	15,175.00	12,460.44	695.52	2,682.10	0.00	156.67	125,957.73	
665	89,619.00	193.89	7,850.00	12,244.80	695.52	1,316.40	0.00	146.88	112,066.49	
666	97,545.00	7,473.23	8,755.00	17,852.76	1,005.00	4,162.45	0.00	159.94	136,953.38	
667	80,724.00	0.00	6,061.00	17,852.76	1,005.00	3,439.72	0.00	133.82	109,216.30	
668	107,730.00	1,605.88	14,544.00	17,852.76	1,005.00	2,137.68	0.00	176.26	145,051.58	
669	88,347.00	0.00	7,916.00	16,854.00	1,005.00	3,499.26	0.00	146.88	117,768.14	
670	168,526.00	0.00	42,513.00	17,852.76	1,005.00	6,741.00	0.00	277.44	236,915.20	
671	101,161.00	0.00	19,142.00	6,122.40	347.76	4,734.26	0.00	166.46	131,673.88	
672	100,118.00	0.00	16,668.00	17,852.76	1,005.00	2,945.82	0.00	166.46	138,756.04	
673	85,591.00	0.00	7,627.00	6,122.40	347.76	3,669.84	0.00	140.35	103,498.35	
674	85,000.00	0.00	0.00	6,122.40	347.76	0.00	991.66	140.35	92,602.17	
675	117,261.00	0.00	16,506.00	16,854.00	695.52	4,690.44	0.00	192.58	156,199.54	
676	78,650.00	0.00	6,548.00	17,514.00	1,005.00	2,631.12	0.00	130.56	106,478.68	
677	148,541.00	0.00	31,964.00	17,514.00	1,005.00	4,893.14	0.00	244.80	204,161.94	
678	97,138.00	0.00	9,092.00	12,244.80	695.52	4,206.44	7,361.30	159.94	130,898.00	
679	78,598.00	0.00	5,021.00	6,122.40	347.76	3,450.38	0.00	130.56	93,670.10	
680	104,140.00	0.00	13,812.00	12,460.44	695.52	4,002.60	0.00	172.99	135,283.55	
681	88,410.00	0.00	7,995.00	16,854.00	1,005.00	3,519.00	0.00	146.88	117,929.88	
682	99,491.82	0.00	9,245.00	12,460.44	695.52	4,349.48	0.00	163.20	126,405.46	
683	96,840.00	0.00	11,387.00	12,244.80	695.52	3,709.24	0.00	159.94	125,036.50	
684	67,539.00	0.00	7,352.00	0.00	1,005.00	2,668.62	0.00	110.98	78,675.60	
685	95,912.00	0.00	12,145.00	12,460.44	695.52	3,794.28	0.00	156.67	125,163.91	
686	79,703.00	0.00	8,584.00	6,122.40	1,005.00	3,083.88	0.00	130.56	98,628.84	
687	73,367.00	0.00	8,811.00	17,514.00	1,005.00	2,336.94	0.00	120.77	103,154.71	
688	124,659.00	0.00	23,354.00	17,514.00	1,005.00	4,879.02	0.00	205.63	171,616.65	
689	99,903.00	0.00	16,676.00	0.00	0.00	3,937.92	0.00	163.20	120,680.12	
690	85,335.00	0.00	13,160.00	12,460.44	695.52	3,371.76	0.00	140.35	115,163.07	
691	101,002.00	2,203.05	0.00	5,882.40	347.76	4,354.94	0.00	166.46	113,956.61	
692	86,549.00	0.00	7,731.00	6,122.40	347.76	3,428.04	0.00	143.62	104,321.82	
693	92,039.00	0.00	9,190.00	6,122.40	695.52	2,023.26	0.00	153.41	110,223.59	
694	114,186.00	247.04	12,070.00	17,852.76	1,005.00	4,543.60	0.00	189.31	150,093.71	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
695	96,025.00	0.00	17,251.00	0.00	0.00	3,360.39	7,840.99	159.94	124,637.32	
696	112,788.00	0.00	18,751.00	12,460.44	695.52	4,424.76	0.00	186.05	149,305.77	
697	52,902.00	0.00	3,034.00	16,854.00	695.52	2,095.32	0.00	88.13	75,668.97	
698	105,559.00	0.00	14,187.00	12,244.80	695.52	4,742.34	0.00	172.99	137,601.65	
699	94,549.00	0.00	8,645.00	17,514.00	1,005.00	3,497.40	0.00	156.67	125,367.07	
700	121,261.00	0.00	16,207.00	0.00	0.00	5,439.52	0.00	199.10	143,106.62	
701	120,000.00	0.00	0.00	17,852.76	1,005.00	1,800.00	5,536.36	199.10	146,393.22	
702	127,137.00	419.48	24,485.00	12,460.44	695.52	4,192.24	0.00	208.90	169,598.58	
703	114,627.00	0.00	18,769.00	17,852.76	695.52	5,226.70	0.00	189.31	157,360.29	
704	109,908.00	49.03	10,962.00	17,514.00	1,005.00	4,676.64	0.00	179.52	144,294.19	
705	104,387.00	0.00	10,980.00	17,852.76	1,005.00	4,154.82	0.00	172.99	138,552.57	
706	70,533.00	0.00	6,382.00	0.00	0.00	2,793.66	0.00	117.50	79,826.16	
707	93,548.00	42.06	11,998.00	6,230.16	347.76	3,620.52	0.00	153.41	115,939.91	
708	112,698.00	0.00	22,126.00	17,852.76	695.52	5,392.96	0.00	186.05	158,951.29	
709	92,600.00	0.00	8,458.00	17,514.00	1,005.00	3,560.13	6,749.36	153.41	130,039.90	
710	98,645.00	1,657.62	12,185.00	17,514.00	1,005.00	4,442.06	0.00	163.20	135,611.88	
711	93,034.00	0.00	11,288.00	6,122.40	0.00	3,583.50	0.00	153.41	114,181.31	
712	122,508.00	0.00	12,759.00	11,764.80	695.52	4,852.26	0.00	202.37	152,781.95	
713	75,969.00	-66.23	5,065.00	0.00	0.00	2,935.98	0.00	124.03	84,027.78	
714	134,173.00	0.00	23,193.00	0.00	1,005.00	2,236.20	0.00	221.95	160,829.15	
715	85,000.00	0.00	0.00	17,852.76	695.52	1,616.65	3,348.59	140.35	108,653.87	
716	102,000.00	0.00	0.00	17,514.00	1,005.00	2,720.00	4,614.29	169.73	128,023.02	
717	112,914.00	0.00	19,144.00	17,852.76	1,005.00	4,673.50	0.00	186.05	155,775.31	
718	80,627.00	0.00	7,223.00	6,122.40	347.76	2,395.14	0.00	133.82	96,849.12	
719	91,000.00	0.00	0.00	17,852.76	1,005.00	1,865.50	4,662.67	150.14	116,536.07	
720	92,895.00	0.00	7,945.00	6,230.16	347.76	2,698.38	0.00	153.41	110,269.71	
721	101,956.00	0.00	13,499.00	12,460.44	695.52	4,005.07	0.00	166.46	132,782.49	
722	221,299.00	0.00	48,682.00	17,514.00	1,005.00	8,457.13	0.00	362.30	297,319.43	
723	101,255.00	0.00	8,766.00	12,244.80	695.52	4,247.79	0.00	166.46	127,375.57	
724	109,447.00	0.00	4,584.00	17,852.76	1,005.00	735.84	0.00	179.52	133,804.12	
725	153,006.00	0.00	33,679.00	17,852.76	1,005.00	6,120.24	0.00	251.33	211,914.33	
726	100,874.00	0.00	9,013.00	12,460.44	347.76	3,947.79	0.00	166.46	126,809.45	
727	81,019.00	0.00	7,215.00	17,852.76	1,005.00	3,163.85	0.00	133.82	110,389.43	
728	85,111.00	810.29	4,772.00	0.00	1,005.00	3,387.54	0.00	140.35	95,226.18	
729	92,971.00	0.00	12,397.00	17,852.76	1,005.00	3,291.78	0.00	153.41	127,670.95	
730	74,565.00	1,398.11	6,448.00	17,852.76	1,005.00	0.00	0.00	124.03	101,392.90	
731	113,159.00	0.00	15,272.00	17,514.00	1,005.00	4,992.33	0.00	186.05	152,128.38	
732	104,209.00	1,540.63	13,120.00	17,852.76	1,005.00	2,997.96	0.00	172.99	140,898.34	
733	83,748.00	0.00	10,350.00	17,852.76	1,005.00	3,206.58	0.00	137.09	116,299.43	
734	102,107.00	697.86	8,888.00	17,852.76	1,005.00	3,542.52	0.00	169.73	134,262.87	
735	107,723.00	949.64	12,885.00	0.00	695.52	3,812.47	0.00	176.26	126,241.89	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
736	102,660.00	0.00	12,018.00	17,852.76	695.52	4,546.86	0.00	169.73	137,942.87	
737	96,814.00	1,419.71	15,466.00	6,230.16	347.76	3,763.22	0.00	159.94	124,200.79	
738	93,377.00	0.00	8,369.00	0.00	0.00	3,210.00	0.00	153.41	105,109.41	
739	89,154.00	0.00	6,324.00	12,244.80	695.52	3,836.52	0.00	146.88	112,401.72	
740	201,495.00	0.00	38,123.00	17,514.00	1,005.00	6,210.75	0.00	329.66	264,677.41	
741	72,803.00	0.00	7,878.00	0.00	1,005.00	3,184.86	0.00	120.77	84,991.63	
742	107,730.00	0.00	18,250.00	17,852.76	1,005.00	4,270.14	0.00	176.26	149,284.16	
743	94,730.00	2,746.06	6,646.00	17,852.76	695.52	3,121.35	0.00	156.67	125,948.36	
744	110,068.00	2,801.56	18,613.00	17,852.76	695.52	5,216.12	0.00	182.78	155,429.74	
745	153,333.00	1,915.25	33,010.00	17,852.76	1,005.00	6,073.20	0.00	251.33	213,440.54	
746	113,253.00	0.00	12,151.00	6,122.40	347.76	4,530.12	0.00	186.05	136,590.33	
747	160,825.00	0.00	34,623.00	17,514.00	1,005.00	4,777.44	0.00	264.38	219,008.82	
748	84,510.00	0.00	4,308.00	17,514.00	1,005.00	1,677.72	0.00	140.35	109,155.07	
749	87,899.00	760.68	9,882.00	6,122.40	347.76	3,503.52	5,848.23	143.62	114,507.21	
750	92,159.00	1,290.53	10,197.00	17,852.76	695.52	3,141.34	0.00	153.41	125,489.56	
751	95,560.00	1,857.69	12,611.00	17,852.76	1,005.00	3,825.45	0.00	156.67	132,868.57	
752	126,393.00	0.00	24,120.00	17,514.00	1,005.00	4,986.82	0.00	208.90	174,227.72	
753	78,159.00	1,125.75	6,897.00	17,852.76	695.52	1,536.96	0.00	130.56	106,397.55	
754	118,220.00	0.00	17,448.00	17,514.00	1,005.00	4,759.28	0.00	195.84	159,142.12	
755	115,751.00	518.32	12,196.00	17,852.76	1,005.00	573.12	0.00	189.31	148,085.51	
756	88,817.00	8,001.48	7,850.00	12,460.44	695.52	4,118.37	0.00	146.88	122,089.69	
757	114,070.00	329.05	19,704.00	17,852.76	1,005.00	4,577.02	0.00	189.31	157,727.14	
758	87,540.00	0.00	4,485.00	12,244.80	695.52	3,484.26	0.00	143.62	108,593.20	
759	95,198.00	16,784.17	8,488.00	12,460.44	695.52	4,074.97	0.00	156.67	137,857.77	
760	96,200.00	5,359.27	11,457.00	6,122.40	347.76	3,788.70	0.00	159.94	123,435.07	
761	82,642.00	548.03	7,401.00	6,230.16	347.76	3,290.87	0.00	137.09	100,596.91	
762	67,360.00	0.00	5,673.00	17,852.76	1,005.00	2,588.10	0.00	110.98	94,589.84	
763	127,362.00	0.00	17,448.00	16,854.00	1,005.00	4,245.40	0.00	208.90	167,123.30	
764	109,293.00	210.18	14,973.00	0.00	695.52	4,371.72	0.00	179.52	129,722.94	
765	119,454.00	0.00	15,965.00	0.00	695.52	4,719.90	0.00	195.84	141,030.26	
766	144,749.00	0.00	29,581.00	0.00	1,005.00	5,595.60	0.00	238.27	181,168.87	
767	149,272.00	0.00	31,830.00	0.00	1,005.00	5,471.79	0.00	244.80	187,823.59	
768	95,193.00	0.00	12,733.00	17,514.00	1,005.00	4,274.26	0.00	156.67	130,875.93	
769	101,038.00	1,853.94	9,188.00	17,852.76	695.52	4,103.58	0.00	166.46	134,898.26	
770	99,399.00	3,954.94	13,389.00	16,854.00	1,005.00	3,946.56	0.00	163.20	138,711.70	
771	86,821.00	0.00	5,666.00	16,854.00	1,005.00	3,238.52	0.00	143.62	113,728.14	
772	81,906.00	0.00	7,339.00	17,852.76	1,005.00	2,433.12	0.00	133.82	110,669.70	
773	104,422.00	8,886.07	12,025.00	0.00	0.00	4,799.40	0.00	172.99	130,305.46	
774	102,744.00	0.00	9,304.00	17,514.00	1,005.00	4,119.10	0.00	169.73	134,855.83	
775	107,730.00	7,411.30	14,380.00	17,852.76	1,005.00	4,276.80	0.00	176.26	152,832.12	
776	70,570.00	0.00	5,692.00	17,852.76	0.00	2,808.78	0.00	117.50	97,041.04	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
777	128,500.00	1,990.35	21,039.00	0.00	1,005.00	6,150.45	0.00	212.16	158,896.96	
778	94,941.00	0.00	10,556.00	6,122.40	347.76	3,797.64	0.00	156.67	115,921.47	
779	86,180.00	0.00	0.00	0.00	0.00	3,840.68	0.00	143.62	90,164.30	
780	85,963.00	0.00	7,674.00	0.00	0.00	2,974.92	0.00	140.35	96,752.27	
781	127,327.00	3,896.91	16,998.00	12,244.80	695.52	5,030.94	0.00	208.90	166,402.07	
782	86,671.00	465.24	9,702.00	17,852.76	1,005.00	3,416.34	0.00	143.62	119,255.96	
783	142,730.00	0.00	31,417.00	17,852.76	1,005.00	5,709.24	0.00	235.01	198,949.01	
784	105,285.00	10,705.87	13,830.00	12,244.80	695.52	4,450.83	0.00	172.99	147,385.01	
785	88,239.00	0.00	8,068.00	6,122.40	347.76	2,353.04	0.00	146.88	105,277.08	
786	127,260.00	0.00	21,909.00	17,514.00	1,005.00	5,957.64	0.00	208.90	173,854.54	
787	77,806.00	0.00	6,851.00	6,122.40	695.52	3,056.82	0.00	127.30	94,659.04	
788	89,496.00	0.00	14,461.00	0.00	1,005.00	0.00	0.00	146.88	105,108.88	
789	78,575.00	0.00	7,193.00	0.00	1,005.00	3,143.04	0.00	130.56	90,046.60	
790	111,747.00	25.65	14,601.00	6,122.40	347.76	4,952.64	0.00	182.78	137,979.23	
791	94,246.00	4,281.10	4,758.00	0.00	0.00	2,792.94	0.00	156.67	106,234.71	
792	95,523.00	0.00	8,594.00	17,852.76	695.52	0.00	0.00	156.67	122,821.95	
793	98,533.00	1,393.31	6,910.00	17,852.76	1,005.00	0.00	0.00	163.20	125,857.27	
794	94,443.00	0.00	12,541.00	17,852.76	1,005.00	3,717.60	0.00	156.67	129,716.03	
795	95,025.00	0.00	15,481.00	6,122.40	347.76	3,690.84	0.00	156.67	120,823.67	
796	83,343.00	0.00	0.00	12,460.44	695.52	0.00	0.00	137.09	96,636.05	
797	115,235.00	15,354.90	16,231.00	17,514.00	1,005.00	6,236.84	0.00	189.31	171,766.05	
798	115,577.00	0.00	15,451.00	17,514.00	1,005.00	4,565.64	0.00	189.31	154,301.95	
799	97,839.00	14,900.76	11,000.00	17,852.76	1,005.00	4,357.55	0.00	159.94	147,115.01	
800	97,900.00	0.00	12,773.00	12,460.44	695.52	1,625.18	0.00	159.94	125,614.08	
801	84,378.00	0.00	7,486.00	17,514.00	1,005.00	934.42	0.00	140.35	111,457.77	
802	104,819.00	188.98	12,505.00	17,852.76	1,005.00	4,004.10	0.00	172.99	140,547.83	
803	98,785.00	0.00	9,128.00	17,514.00	1,005.00	3,951.36	0.00	163.20	130,546.56	
804	118,047.00	0.00	19,216.00	12,460.44	695.52	4,658.70	0.00	195.84	155,273.50	
805	114,914.00	0.00	24,600.00	17,852.76	1,005.00	4,705.06	0.00	189.31	163,266.13	
806	101,732.00	0.00	13,598.00	17,514.00	1,005.00	4,024.50	0.00	166.46	138,039.96	
807	90,981.00	0.00	10,502.00	17,852.76	695.52	3,487.60	0.00	150.14	123,669.02	
808	77,277.00	0.00	5,364.00	17,852.76	1,005.00	3,257.40	0.00	127.30	104,883.46	
809	100,805.00	1,496.70	17,091.00	17,852.76	695.52	3,992.70	0.00	166.46	142,100.14	
810	81,748.00	881.91	5,714.00	12,460.44	695.52	3,230.04	0.00	133.82	104,863.73	
811	78,276.00	0.00	7,014.00	11,764.80	695.52	3,095.82	0.00	130.56	100,976.70	
812	94,706.00	0.00	10,050.00	0.00	0.00	3,745.67	0.00	156.67	108,658.34	
813	103,353.00	9,614.96	9,462.00	12,460.44	695.52	4,939.69	0.00	169.73	140,695.34	
814	90,748.00	0.00	0.00	17,852.76	1,005.00	4,368.23	0.00	150.14	114,124.13	
815	99,863.00	2,880.72	15,726.00	17,852.76	1,005.00	0.00	0.00	163.20	137,490.68	
816	111,650.00	4,920.87	17,735.00	17,852.76	1,005.00	5,089.60	0.00	182.78	158,436.01	
817	90,189.00	0.00	8,257.00	17,514.00	1,005.00	2,705.76	0.00	150.14	119,820.90	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
818	127,260.00	0.00	21,881.00	12,460.44	695.52	3,904.90	0.00	208.90	166,410.76	
819	89,539.00	6,522.20	7,831.00	16,854.00	1,005.00	2,628.36	0.00	146.88	124,526.44	
820	92,803.00	4,914.26	14,087.00	17,852.76	1,005.00	4,307.06	0.00	153.41	135,122.49	
821	115,995.00	0.00	9,086.00	17,514.00	1,005.00	4,980.26	0.00	189.31	148,769.57	
822	72,857.00	0.00	4,843.00	17,852.76	1,005.00	1,758.18	0.00	120.77	98,436.71	
823	95,074.00	0.00	12,484.00	17,852.76	1,005.00	3,724.08	0.00	156.67	130,296.51	
824	94,554.00	212.93	11,346.00	17,852.76	1,005.00	3,662.64	0.00	156.67	128,790.00	
825	101,456.00	0.00	13,463.00	17,852.76	1,005.00	4,532.66	0.00	166.46	138,475.88	
826	148,325.00	0.00	38,298.00	17,852.76	695.52	5,933.04	0.00	244.80	211,349.12	
827	102,000.00	0.00	3,524.00	17,852.76	1,005.00	2,635.72	7,354.30	169.73	134,541.51	
828	97,514.00	0.00	13,128.00	17,852.76	1,005.00	4,387.44	0.00	159.94	134,047.14	
829	111,151.00	0.00	21,108.00	17,514.00	1,005.00	5,225.58	0.00	182.78	156,186.36	
830	80,745.00	0.00	7,230.00	0.00	0.00	3,198.12	0.00	133.82	91,306.94	
831	52,920.00	0.00	1,866.58	6,122.40	347.76	1,605.40	0.00	88.13	62,950.27	
832	90,393.00	0.00	14,040.00	0.00	0.00	2,478.42	0.00	150.14	107,061.56	
833	80,244.00	0.00	5,630.00	6,122.40	347.76	3,178.32	0.00	133.82	95,656.30	
834	84,011.00	0.00	8,286.00	0.00	347.76	3,247.02	0.00	140.35	96,032.13	
835	101,115.00	1,450.20	7,192.00	17,852.76	1,005.00	4,713.32	0.00	166.46	133,494.74	
836	74,722.00	0.00	6,389.00	12,460.44	695.52	2,887.35	0.00	124.03	97,278.34	
837	67,432.00	0.00	3,429.00	0.00	695.52	2,677.32	0.00	110.98	74,344.82	
838	118,204.00	0.00	15,798.00	12,460.44	695.52	4,670.46	0.00	195.84	152,024.26	
839	101,435.00	0.00	10,449.00	6,230.16	347.76	3,976.56	0.00	166.46	122,604.94	
840	58,848.00	0.00	11,136.00	0.00	0.00	2,308.68	0.00	97.92	72,390.60	
841	97,346.00	0.00	13,074.00	17,852.76	1,005.00	3,855.66	0.00	159.94	133,293.36	
842	88,107.00	0.00	11,319.00	0.00	1,005.00	3,489.72	0.00	146.88	104,067.60	
843	104,747.00	0.00	17,831.00	6,122.40	347.76	4,169.16	0.00	172.99	133,390.31	
844	102,766.00	10,350.91	11,834.00	6,230.16	347.76	3,281.66	0.00	169.73	134,980.22	
845	100,750.00	0.00	12,877.00	5,882.40	347.76	3,894.96	0.00	166.46	123,918.58	
846	92,759.00	0.00	5,729.00	17,852.76	1,005.00	3,912.14	0.00	153.41	121,411.31	
847	110,169.00	0.00	19,075.00	17,852.76	1,005.00	4,406.76	0.00	182.78	152,691.30	
848	66,330.00	0.00	5,943.00	17,852.76	1,005.00	2,864.88	0.00	110.98	94,106.62	
849	122,199.00	0.00	16,156.00	12,460.44	695.52	4,805.34	0.00	202.37	156,518.67	
850	93,694.00	16,124.03	8,354.00	17,852.76	1,005.00	2,776.62	0.00	153.41	139,959.82	
851	139,538.00	8,132.94	27,427.00	12,244.80	695.52	5,417.60	0.00	228.48	193,684.34	
852	88,410.00	0.00	9,994.00	17,852.76	1,005.00	3,503.94	0.00	146.88	120,912.58	
853	88,410.00	0.00	10,058.00	12,460.44	695.52	3,528.30	0.00	146.88	115,299.14	
854	70,863.00	668.03	4,984.00	6,122.40	347.76	0.00	0.00	117.50	83,102.69	
855	96,259.00	0.00	11,445.00	17,852.76	1,005.00	3,850.32	0.00	159.94	130,572.02	
856	77,995.00	0.00	6,932.00	0.00	1,005.00	3,038.35	0.00	127.30	89,097.65	
857	73,911.00	0.00	5,181.00	17,514.00	1,005.00	2,042.20	0.00	120.77	99,773.97	
858	75,898.00	0.00	5,080.00	17,852.76	1,005.00	1,470.12	0.00	124.03	101,429.91	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
859	125,816.00	6,337.51	23,665.00	17,852.76	1,005.00	5,177.81	0.00	205.63	180,059.71	
860	103,998.00	2,090.68	17,493.00	0.00	1,005.00	4,119.13	0.00	169.73	128,875.54	
861	93,300.00	6,526.90	6,363.00	17,852.76	1,005.00	2,279.04	0.00	153.41	127,480.11	
862	112,711.00	0.00	18,972.00	17,514.00	695.52	5,212.32	0.00	186.05	155,290.89	
863	86,312.00	0.00	0.00	17,514.00	1,005.00	2,589.36	0.00	143.62	107,563.98	
864	120,529.00	0.00	17,718.00	17,852.76	1,005.00	4,797.30	0.00	199.10	162,101.16	
865	96,002.00	2,058.91	9,998.00	17,852.76	1,005.00	4,548.33	0.00	159.94	131,624.94	
866	89,569.00	0.00	8,214.00	12,244.80	695.52	3,911.28	0.00	146.88	114,781.48	
867	64,716.00	0.00	5,596.00	5,882.40	347.76	2,522.76	0.00	107.71	79,172.63	
868	80,185.00	0.00	7,197.00	6,122.40	347.76	3,175.92	0.00	133.82	97,161.90	
869	92,937.00	0.00	8,529.00	12,460.44	695.52	3,717.48	0.00	153.41	118,492.85	
870	100,570.00	0.00	9,164.00	6,230.16	347.76	2,819.16	3,758.84	166.46	123,056.38	
871	101,649.00	9,969.08	9,065.00	17,852.76	1,005.00	4,922.99	0.00	166.46	144,630.29	
872	114,625.00	0.00	18,753.00	0.00	1,005.00	5,279.16	0.00	189.31	139,851.47	
873	126,140.00	0.00	17,260.00	0.00	0.00	5,045.64	0.00	208.90	148,654.54	
874	76,362.00	579.72	6,133.00	17,852.76	1,005.00	2,867.04	0.00	127.30	104,926.82	
875	79,524.00	737.98	8,638.00	0.00	1,005.00	3,117.54	0.00	130.56	93,153.08	
876	97,500.00	0.00	0.00	6,122.40	347.76	1,695.00	5,496.13	159.94	111,321.23	
877	136,822.00	0.00	34,028.00	0.00	0.00	6,741.44	0.00	225.22	177,816.66	
878	101,115.00	18,391.37	9,065.00	17,514.00	1,005.00	5,706.21	0.00	166.46	152,963.04	
879	72,287.00	0.00	2,637.00	17,514.00	1,005.00	1,054.20	0.00	120.77	94,617.97	
880	84,259.00	0.00	9,239.00	17,852.76	1,005.00	3,659.66	0.00	140.35	116,155.77	
881	95,941.00	0.00	12,333.00	17,852.76	1,005.00	4,212.60	0.00	156.67	131,501.03	
882	124,564.00	2,582.66	16,730.00	17,852.76	1,005.00	4,796.29	0.00	205.63	167,736.34	
883	102,291.00	15,552.95	11,788.00	17,852.76	1,005.00	4,413.11	0.00	169.73	153,072.55	
884	88,407.00	0.00	7,994.00	17,852.76	1,005.00	2,635.98	0.00	146.88	118,041.62	
885	77,198.00	0.00	3,910.00	17,852.76	695.52	2,293.26	0.00	127.30	102,076.84	
886	94,633.00	859.94	12,566.00	17,514.00	1,005.00	3,761.54	0.00	156.67	130,496.15	
887	106,037.00	10,930.29	12,002.00	12,460.44	695.52	4,165.65	0.00	176.26	146,467.16	
888	138,000.00	563.95	19,250.00	17,852.76	1,005.00	5,520.00	0.00	228.48	182,420.19	
889	107,730.00	0.00	18,257.00	12,460.44	695.52	4,267.50	0.00	176.26	143,586.72	
890	93,656.00	0.00	14,856.00	17,852.76	1,005.00	3,595.32	0.00	153.41	131,118.49	
891	89,807.00	634.96	4,550.00	17,852.76	1,005.00	889.26	0.00	146.88	114,885.86	
892	90,895.00	0.00	8,125.00	0.00	0.00	3,850.38	0.00	150.14	103,020.52	
893	137,701.00	595.83	23,319.00	12,460.44	695.52	2,102.65	0.00	225.22	177,099.66	
894	88,410.00	0.00	11,555.00	16,854.00	1,005.00	3,535.56	0.00	146.88	121,506.44	
895	118,890.00	0.00	14,573.00	17,852.76	1,005.00	3,452.48	0.00	195.84	155,969.08	
896	101,050.00	8,334.01	9,090.00	0.00	0.00	0.00	0.00	166.46	118,640.47	
897	105,566.00	0.00	9,401.00	5,882.40	347.76	4,456.46	0.00	172.99	125,826.61	
898	95,611.00	180.27	6,705.00	17,852.76	347.76	4,067.79	0.00	156.67	124,921.25	
899	96,986.00	0.00	10,202.00	12,460.44	695.52	4,249.52	0.00	159.94	124,753.42	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
900	94,327.00	0.00	8,042.00	0.00	0.00	3,649.62	0.00	156.67	106,175.29	
901	79,546.00	0.00	7,089.00	0.00	0.00	2,882.72	0.00	130.56	89,648.28	
902	93,032.00	0.00	14,408.00	17,852.76	1,005.00	3,554.52	0.00	153.41	130,005.69	
903	117,921.00	4,787.02	12,289.00	17,852.76	1,005.00	4,839.62	0.00	192.58	158,886.98	
904	88,410.00	0.00	7,954.00	17,852.76	1,005.00	3,507.90	0.00	146.88	118,876.54	
905	88,459.00	2,073.31	8,108.00	17,852.76	1,005.00	2,653.80	0.00	146.88	120,298.75	
906	95,095.00	0.00	10,993.00	11,764.80	695.52	4,118.98	0.00	156.67	122,823.97	
907	95,052.00	12,805.77	10,686.00	17,514.00	1,005.00	4,695.87	0.00	156.67	141,915.31	
908	115,239.00	0.00	12,446.00	17,852.76	1,005.00	4,609.56	0.00	189.31	151,341.63	
909	73,991.00	0.00	8,527.00	17,852.76	1,005.00	2,959.68	0.00	120.77	104,456.21	
910	126,325.00	13,436.38	24,225.00	17,852.76	1,005.00	3,999.91	0.00	208.90	187,052.95	
911	94,161.00	0.00	9,885.00	17,514.00	1,005.00	4,115.88	0.00	156.67	126,837.55	
912	104,015.00	1,073.35	13,869.00	5,882.40	347.76	3,763.16	0.00	172.99	129,123.66	
913	76,233.00	0.00	6,513.00	17,852.76	1,005.00	2,949.18	0.00	127.30	104,680.24	
914	92,584.00	0.00	15,526.00	0.00	0.00	3,612.94	0.00	153.41	111,876.35	
915	103,694.00	8,076.35	15,658.00	11,764.80	0.00	5,071.05	0.00	169.73	144,433.93	
916	127,657.00	0.00	20,817.00	6,122.40	695.52	4,536.24	0.00	208.90	160,037.06	
917	105,777.00	0.00	17,709.00	6,230.16	347.76	4,164.48	0.00	172.99	134,401.39	
918	96,440.00	0.00	8,641.00	17,852.76	1,005.00	3,819.78	0.00	159.94	127,918.48	
919	101,751.00	2,166.19	7,174.00	12,460.44	695.52	4,124.16	0.00	166.46	128,537.77	
920	106,659.00	0.00	11,211.00	0.00	695.52	4,224.54	0.00	176.26	122,966.32	
921	117,935.00	0.00	15,762.00	17,514.00	1,005.00	4,266.78	0.00	192.58	156,675.36	
922	97,021.00	0.00	9,655.00	17,514.00	695.52	467.88	0.00	159.94	125,513.34	
923	96,476.00	0.00	16,160.00	5,882.40	347.76	3,523.30	0.00	159.94	122,549.40	
924	138,180.00	0.00	39,248.00	17,514.00	1,005.00	3,451.74	0.00	228.48	199,627.22	
925	97,412.00	0.00	13,091.00	0.00	1,005.00	3,858.30	0.00	159.94	115,526.24	
926	76,304.00	0.00	7,997.00	6,230.16	347.76	2,426.43	0.00	127.30	93,432.65	
927	90,643.00	0.00	10,445.00	12,460.44	695.52	3,625.68	0.00	150.14	118,019.78	
928	116,671.00	0.00	20,153.00	16,854.00	0.00	4,666.80	0.00	192.58	158,537.38	
929	100,118.00	0.00	13,063.00	17,852.76	1,005.00	4,431.88	0.00	166.46	136,637.10	
930	92,874.00	475.86	6,439.00	16,854.00	1,005.00	4,439.56	0.00	153.41	122,240.83	
931	101,115.00	11,848.23	11,368.00	12,460.44	695.52	4,994.76	0.00	166.46	142,648.41	
932	110,379.00	597.01	14,311.00	17,852.76	1,005.00	4,232.36	0.00	182.78	148,559.91	
933	112,347.00	0.00	13,287.00	17,852.76	1,005.00	4,424.64	0.00	186.05	149,102.45	
934	115,223.00	0.00	15,325.00	17,514.00	1,005.00	4,541.82	0.00	189.31	153,798.13	
935	93,662.00	0.00	6,727.00	16,854.00	1,005.00	4,034.52	0.00	153.41	122,435.93	
936	103,956.00	0.00	10,896.00	0.00	695.52	3,969.24	0.00	169.73	119,686.49	
937	142,740.00	4,049.97	20,783.00	17,852.76	1,005.00	6,002.82	0.00	235.01	192,668.56	
938	126,600.00	0.00	17,044.00	6,122.40	347.76	5,014.38	0.00	208.90	155,337.44	
939	74,939.00	0.00	6,039.00	17,852.76	1,005.00	1,095.42	0.00	124.03	101,055.21	
940	160,488.00	0.00	39,173.00	0.00	0.00	4,736.34	0.00	264.38	204,661.72	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
941	74,536.00	0.00	4,976.00	6,230.16	347.76	2,882.77	0.00	124.03	89,096.72	
942	131,250.00	0.00	14,106.00	0.00	0.00	5,250.00	0.00	215.42	150,821.42	
943	132,607.00	0.00	17,595.00	17,514.00	1,005.00	5,220.78	0.00	218.69	174,160.47	
944	75,329.00	0.00	6,728.00	11,764.80	695.52	2,976.42	0.00	124.03	97,617.77	
945	89,760.00	0.00	3,142.00	17,514.00	1,005.00	2,800.87	5,521.32	146.88	119,890.07	
946	85,360.00	0.00	6,335.00	17,514.00	1,005.00	3,364.68	0.00	140.35	113,719.03	
947	144,210.00	0.00	22,614.00	16,854.00	1,005.00	5,768.40	0.00	238.27	190,689.67	
948	60,576.00	0.00	4,260.00	17,514.00	1,005.00	2,399.28	0.00	101.18	85,855.46	
949	79,353.00	0.00	8,965.00	5,882.40	347.76	3,142.98	0.00	130.56	97,821.70	
950	105,575.00	0.00	17,792.00	6,230.16	347.76	4,241.02	0.00	172.99	134,358.93	
951	110,397.00	796.15	14,501.00	16,854.00	1,005.00	3,722.66	0.00	182.78	147,458.59	
952	106,368.00	0.00	13,924.00	12,460.44	695.52	4,152.90	0.00	176.26	137,777.12	
953	140,091.00	0.00	25,003.00	17,852.76	1,005.00	5,433.84	0.00	231.74	189,617.34	
954	105,264.00	7,613.64	14,156.00	17,514.00	695.52	4,473.83	0.00	172.99	149,889.98	
955	96,690.00	0.00	10,569.00	12,460.44	347.76	4,198.26	0.00	159.94	124,425.40	
956	84,456.00	0.00	7,571.00	12,244.80	695.52	3,647.96	0.00	140.35	108,755.63	
957	99,623.00	0.00	16,389.00	0.00	695.52	3,890.04	0.00	163.20	120,760.76	
958	92,877.00	1,365.61	9,670.00	6,122.40	347.76	3,779.03	0.00	153.41	114,315.21	
959	107,730.00	0.00	11,460.00	6,230.16	695.52	4,292.40	0.00	176.26	130,584.34	
960	169,718.00	0.00	41,848.00	17,852.76	1,005.00	8,379.88	0.00	277.44	239,081.08	
961	116,943.00	0.00	22,142.00	12,460.44	695.52	3,444.90	0.00	192.58	155,878.44	
962	155,275.00	0.00	27,383.00	17,514.00	1,005.00	6,150.06	0.00	254.59	207,581.65	
963	97,081.00	0.00	9,985.00	17,852.76	695.52	3,675.84	0.00	159.94	129,450.06	
964	119,053.00	0.00	19,412.00	0.00	0.00	5,425.88	0.00	195.84	144,086.72	
965	101,042.00	0.00	13,371.00	0.00	695.52	3,972.90	0.00	166.46	119,247.88	
966	94,867.00	8,556.86	8,459.00	12,244.80	695.52	3,748.44	0.00	156.67	128,728.29	
967	96,155.00	1,082.45	12,022.00	17,852.76	1,005.00	3,639.16	0.00	159.94	131,916.31	
968	88,410.00	1,340.00	9,964.00	17,852.76	1,005.00	3,948.84	0.00	146.88	122,667.48	
969	104,598.00	0.00	17,480.00	17,852.76	1,005.00	4,122.96	0.00	172.99	145,231.71	
970	87,828.00	658.47	7,961.00	17,852.76	1,005.00	3,522.06	0.00	143.62	118,970.91	
971	98,785.00	0.00	13,004.00	17,852.76	0.00	3,951.36	0.00	163.20	133,756.32	
972	74,472.00	0.00	7,817.00	17,852.76	1,005.00	2,850.30	0.00	124.03	104,121.09	
973	87,311.00	0.00	4,473.00	17,852.76	695.52	3,475.20	0.00	143.62	113,951.10	
974	92,961.00	0.00	8,345.00	17,514.00	1,005.00	3,830.86	0.00	153.41	123,809.27	
975	64,995.00	0.00	6,437.00	12,460.44	695.52	1,882.68	0.00	107.71	86,578.35	
976	100,111.00	0.00	7,032.00	17,514.00	1,005.00	4,321.72	0.00	166.46	130,150.18	
977	116,311.00	0.00	19,387.00	11,764.80	695.52	0.00	0.00	192.58	148,350.90	
978	84,474.00	0.00	9,526.00	0.00	0.00	3,441.84	0.00	140.35	97,582.19	
979	66,887.00	0.00	5,945.00	6,230.16	347.76	2,874.32	0.00	110.98	82,395.22	
980	161,365.00	0.00	34,426.00	0.00	0.00	6,360.60	0.00	264.38	202,415.98	
981	146,455.00	0.00	22,601.00	5,882.40	347.76	5,539.69	0.00	241.54	181,067.39	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
982	117,532.00	2,769.95	15,804.00	17,852.76	1,005.00	5,287.32	0.00	192.58	160,443.61	
983	73,800.00	0.00	5,190.00	12,460.44	695.52	2,830.83	0.00	120.77	95,097.56	
984	110,311.00	0.00	11,991.00	17,852.76	1,005.00	4,412.40	0.00	182.78	145,754.94	
985	74,581.00	0.00	9,176.00	17,852.76	1,005.00	1,210.46	0.00	124.03	103,949.25	
986	85,676.00	0.00	4,439.00	17,514.00	1,005.00	3,604.64	0.00	140.35	112,378.99	
987	101,789.00	0.00	10,288.00	17,852.76	1,005.00	3,400.74	0.00	166.46	134,501.96	
988	115,420.00	0.00	20,695.00	0.00	0.00	4,421.82	0.00	189.31	140,726.13	
989	250,082.00	0.00	97,774.00	6,230.16	347.76	8,489.28	0.00	411.26	363,334.46	
990	144,365.00	0.00	29,505.00	17,852.76	1,005.00	5,574.58	0.00	238.27	198,540.61	
991	101,965.00	0.00	13,695.00	17,852.76	1,005.00	4,038.60	0.00	166.46	138,722.82	
992	134,417.00	0.00	28,174.00	17,514.00	1,005.00	5,311.14	0.00	221.95	186,643.09	
993	100,253.00	0.00	13,350.00	12,460.44	695.52	4,485.72	0.00	166.46	131,411.14	
994	103,138.00	0.00	17,450.00	5,882.40	0.00	4,783.04	0.00	169.73	131,423.17	
995	86,797.00	542.49	6,174.00	11,764.80	695.52	3,587.70	0.00	143.62	109,705.13	
996	92,319.00	0.00	9,630.00	16,854.00	1,005.00	2,615.84	0.00	153.41	122,577.25	
997	107,441.00	0.00	14,499.00	6,230.16	347.76	4,260.54	0.00	176.26	132,954.72	
998	152,466.00	0.00	38,549.00	17,514.00	1,005.00	7,072.56	0.00	251.33	216,857.89	
999	101,700.00	0.00	9,901.00	17,514.00	1,005.00	4,371.58	0.00	166.46	134,658.04	
1000	98,523.00	162.54	8,832.00	17,852.76	1,005.00	4,180.56	0.00	163.20	130,719.06	
1001	97,245.00	10,675.70	6,786.00	6,122.40	347.76	4,303.63	0.00	159.94	125,640.43	
1002	138,000.00	0.00	19,272.00	12,460.44	695.52	5,520.00	0.00	228.48	176,176.44	
1003	95,300.00	3,024.00	0.00	12,460.44	695.52	2,243.24	5,924.37	156.67	119,804.24	
1004	98,071.00	0.00	9,203.00	12,460.44	695.52	3,922.80	0.00	163.20	124,515.96	
1005	92,600.04	0.00	0.00	0.00	0.00	0.00	617.33	153.41	93,370.78	
1006	187,835.00	0.00	55,542.00	0.00	0.00	6,199.80	0.00	306.82	249,883.62	
1007	88,670.00	0.00	9,343.00	17,852.76	1,005.00	3,512.04	0.00	146.88	120,529.68	
1008	108,853.00	0.00	14,984.00	12,460.44	695.52	4,354.08	0.00	179.52	141,526.56	
1009	94,160.00	0.00	16,608.00	17,514.00	1,005.00	1,768.46	0.00	156.67	131,212.13	
1010	75,427.00	0.00	5,264.00	17,514.00	1,005.00	3,191.96	5,586.02	124.03	108,112.01	
1011	95,716.00	0.00	12,881.00	16,854.00	1,005.00	3,781.92	0.00	156.67	130,394.59	
1012	95,552.00	765.66	6,712.00	17,852.76	1,005.00	4,802.17	0.00	156.67	126,846.26	
1013	79,805.00	0.00	9,016.00	16,854.00	695.52	1,320.60	0.00	130.56	107,821.68	
1014	149,740.00	0.00	30,323.00	17,852.76	1,005.00	2,173.14	0.00	244.80	201,338.70	
1015	104,189.00	0.00	17,644.00	0.00	0.00	4,126.74	0.00	172.99	126,132.73	
1016	118,254.00	4,775.73	16,645.00	17,514.00	1,005.00	4,404.45	0.00	195.84	162,794.02	
1017	77,439.00	0.00	6,497.00	0.00	0.00	2,973.24	0.00	127.30	87,036.54	
1018	115,483.00	3,730.28	19,246.00	0.00	695.52	4,558.57	0.00	189.31	143,902.68	
1019	125,140.00	0.00	20,250.00	12,244.80	695.52	3,631.38	0.00	205.63	162,167.33	
1020	115,392.00	1,831.57	14,305.00	6,230.16	1,005.00	3,724.14	0.00	189.31	142,677.18	
1021	95,961.00	1,176.47	15,344.00	17,852.76	1,005.00	0.00	0.00	156.67	131,495.90	
1022	98,476.00	509.09	13,111.00	0.00	1,005.00	3,407.94	0.00	163.20	116,672.23	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1023	111,267.00	1,765.33	15,280.00	17,514.00	1,005.00	4,505.50	0.00	182.78	151,519.61	
1024	90,900.00	0.00	8,342.00	12,460.44	695.52	3,969.68	7,939.36	150.14	124,457.14	
1025	124,307.00	4,060.93	20,746.00	17,852.76	1,005.00	4,994.22	0.00	205.63	173,171.54	
1026	97,220.00	0.00	10,488.00	17,514.00	1,005.00	3,761.64	0.00	159.94	130,148.58	
1027	94,270.00	0.00	10,863.00	12,244.80	0.00	4,205.28	0.00	156.67	121,739.75	
1028	101,735.00	3,130.36	12,120.00	12,244.80	695.52	4,906.76	0.00	166.46	134,998.90	
1029	94,234.00	0.00	6,659.00	12,460.44	695.52	4,035.68	0.00	156.67	118,241.31	
1030	116,186.00	0.00	19,444.00	12,460.44	695.52	2,295.42	0.00	192.58	151,273.96	
1031	82,026.00	300.42	8,979.00	17,514.00	1,005.00	3,202.74	0.00	137.09	113,164.25	
1032	91,690.00	0.00	6,554.00	0.00	1,005.00	3,929.72	0.00	150.14	103,328.86	
1033	125,930.00	0.00	21,242.00	12,244.80	695.52	3,731.88	0.00	205.63	164,049.83	
1034	103,544.00	752.62	16,400.00	0.00	1,005.00	3,910.13	0.00	169.73	125,781.48	
1035	77,521.00	0.00	6,856.00	17,852.76	1,005.00	3,063.90	0.00	127.30	106,425.96	
1036	104,812.00	0.00	13,907.00	12,460.44	695.52	2,969.04	0.00	172.99	135,016.99	
1037	133,773.00	0.00	23,135.00	6,230.16	347.76	5,350.92	0.00	218.69	169,055.53	
1038	77,669.00	0.00	6,900.00	0.00	0.00	3,340.80	0.00	127.30	88,037.10	
1039	96,304.00	0.00	11,780.00	17,852.76	1,005.00	0.00	0.00	159.94	127,101.70	
1040	101,817.00	0.00	13,685.00	17,852.76	695.52	4,032.78	0.00	166.46	138,249.52	
1041	95,910.00	0.00	12,805.00	17,852.76	1,005.00	639.40	0.00	156.67	128,368.83	
1042	79,296.00	747.52	7,092.00	0.00	0.00	3,424.44	0.00	130.56	90,690.52	
1043	97,622.00	1,157.82	21,375.00	6,230.16	347.76	3,887.57	0.00	159.94	130,780.25	
1044	115,484.00	0.00	15,559.00	12,460.44	695.52	5,189.80	0.00	189.31	149,578.07	
1045	130,844.00	0.00	25,843.00	17,852.76	1,005.00	5,233.80	0.00	215.42	180,993.98	
1046	101,605.00	0.00	19,158.00	6,230.16	695.52	4,752.36	0.00	166.46	132,607.50	
1047	158,003.00	1,638.45	34,097.00	12,244.80	347.76	6,258.18	0.00	261.12	212,850.31	
1048	72,304.00	0.00	6,442.00	17,852.76	1,005.00	2,142.66	0.00	120.77	99,867.19	
1049	115,815.00	703.66	12,447.00	12,244.80	695.52	4,673.57	0.00	189.31	146,768.86	
1050	178,293.00	0.00	39,245.00	0.00	1,005.00	7,131.72	0.00	293.76	225,968.48	
1051	119,193.00	0.00	16,047.00	17,852.76	1,005.00	2,702.30	0.00	195.84	156,995.90	
1052	113,414.00	0.00	14,894.00	17,852.76	1,005.00	5,038.40	0.00	186.05	152,390.21	
1053	101,452.00	1,343.87	13,442.00	6,122.40	347.76	4,044.30	0.00	166.46	126,918.79	
1054	107,535.00	677.62	10,781.00	0.00	0.00	4,164.18	0.00	176.26	123,334.06	
1055	113,091.00	0.00	20,862.00	17,852.76	1,005.00	5,306.86	0.00	186.05	158,303.67	
1056	95,665.00	0.00	10,151.00	0.00	695.52	3,800.16	0.00	156.67	110,468.35	
1057	93,043.00	16,038.74	10,461.00	12,460.44	695.52	4,409.67	0.00	153.41	137,261.78	
1058	77,435.00	0.00	6,729.00	0.00	695.52	3,019.56	0.00	127.30	88,006.38	
1059	101,009.00	3,168.01	9,055.00	17,852.76	1,005.00	3,367.29	0.00	166.46	135,623.52	
1060	79,536.00	0.00	5,547.00	12,244.80	695.52	3,107.00	0.00	130.56	101,260.88	
1061	106,472.00	0.00	19,147.00	0.00	0.00	3,301.11	0.00	176.26	129,096.37	
1062	164,736.72	1,556.14	23,223.00	6,230.16	347.76	6,303.40	13,993.07	270.91	216,661.16	
1063	91,279.00	0.00	10,506.00	12,460.44	695.52	4,189.09	0.00	150.14	119,280.19	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1064	95,453.00	5,988.87	11,000.00	5,882.40	347.76	3,987.04	0.00	156.67	122,815.74	
1065	96,352.00	0.00	8,337.00	17,514.00	1,005.00	4,032.48	0.00	159.94	127,400.42	
1066	102,255.00	8,836.88	11,782.00	0.00	695.52	4,487.92	0.00	169.73	128,227.05	
1067	88,101.00	0.00	11,783.00	0.00	0.00	3,476.88	0.00	146.88	103,507.76	
1068	76,438.00	0.00	8,052.00	12,460.44	347.76	1,463.64	0.00	127.30	98,889.14	
1069	82,050.00	1,065.09	7,002.00	17,514.00	1,005.00	2,669.90	0.00	137.09	111,443.08	
1070	101,600.00	0.00	0.00	17,514.00	695.52	0.00	5,972.82	166.46	125,948.80	
1071	70,003.00	0.00	8,637.00	12,460.44	695.52	3,062.88	0.00	117.50	94,976.34	
1072	57,719.00	1,349.48	2,583.00	0.00	347.76	2,486.43	4,907.52	94.66	69,487.85	
1073	94,647.00	409.54	12,626.00	17,852.76	1,005.00	3,754.80	0.00	156.67	130,451.77	
1074	95,000.00	0.00	0.00	17,852.76	1,005.00	237.50	1,723.48	156.67	115,975.41	
1075	50,248.00	0.00	1,306.00	6,230.16	347.76	954.82	0.00	84.86	59,171.60	
1076	92,718.00	0.00	4,678.00	12,460.44	695.52	3,672.36	0.00	153.41	114,377.73	
1077	109,255.00	3,889.06	14,400.00	17,852.76	1,005.00	1,515.51	0.00	179.52	148,096.85	
1078	106,851.00	0.00	20,123.00	5,882.40	347.76	4,186.92	0.00	176.26	137,567.34	
1079	99,120.00	0.00	12,631.00	17,514.00	1,005.00	2,366.95	0.00	163.20	132,800.15	
1080	103,212.00	0.00	13,895.00	0.00	0.00	4,070.03	0.00	169.73	121,346.76	
1081	71,831.00	0.00	8,056.00	5,882.40	347.76	1,867.39	0.00	117.50	88,102.05	
1082	100,972.00	0.00	12,673.00	12,460.44	695.52	972.18	0.00	166.46	127,939.60	
1083	114,248.00	3,230.36	19,230.00	17,852.76	695.52	6,155.88	0.00	189.31	161,601.83	
1084	114,459.00	0.00	18,514.00	17,852.76	1,005.00	4,435.32	0.00	189.31	156,455.39	
1085	102,000.00	828.34	10,718.00	17,852.76	1,005.00	1,092.06	0.00	169.73	133,665.89	
1086	124,113.00	498.25	19,890.00	17,852.76	1,005.00	5,006.64	0.00	205.63	168,571.28	
1087	106,758.00	2,130.55	9,220.00	12,460.44	0.00	1,485.47	0.00	176.26	132,230.72	
1088	84,471.00	439.31	10,631.00	17,852.76	1,005.00	3,720.55	0.00	140.35	118,259.97	
1089	84,372.00	0.00	9,438.00	17,514.00	1,005.00	2,713.17	0.00	140.35	115,182.52	
1090	77,644.00	0.00	4,506.00	12,460.44	695.52	3,187.86	0.00	127.30	98,621.12	
1091	80,000.00	0.00	0.00	6,230.16	347.76	533.34	1,060.92	133.82	88,306.00	
1092	130,412.00	0.00	21,660.00	12,244.80	695.52	5,116.20	0.00	215.42	170,343.94	
1093	115,288.00	5,135.21	15,484.00	17,852.76	1,005.00	5,688.67	0.00	189.31	160,642.95	
1094	100,224.00	0.00	13,266.00	12,460.44	695.52	0.00	0.00	166.46	126,812.42	
1095	84,149.00	0.00	4,812.00	17,852.76	1,005.00	1,193.60	0.00	140.35	109,152.71	
1096	88,205.00	0.00	7,907.00	0.00	0.00	2,620.26	0.00	146.88	98,879.14	
1097	110,460.00	11,957.45	14,793.00	12,460.44	695.52	3,301.38	0.00	182.78	153,850.57	
1098	100,483.00	2,101.49	12,736.00	17,514.00	1,005.00	4,462.48	0.00	166.46	138,468.43	
1099	78,960.00	14,189.51	9,810.25	17,852.76	1,005.00	3,684.33	0.00	130.56	125,632.41	
1100	74,169.00	0.00	3,763.00	6,230.16	347.76	2,203.32	0.00	124.03	86,837.27	
1101	99,000.00	0.00	8,141.00	17,852.76	1,005.00	3,799.10	0.00	163.20	129,961.06	
1102	96,577.00	452.71	8,603.00	17,852.76	1,005.00	3,834.05	0.00	159.94	128,484.46	
1103	88,168.00	0.00	7,895.00	12,244.80	695.52	3,492.12	0.00	146.88	112,642.32	
1104	91,053.00	0.00	8,159.00	6,122.40	347.76	3,606.42	0.00	150.14	109,438.72	

National Grid USA Service Company
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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1105	71,174.00	190.11	7,598.00	0.00	1,005.00	2,741.52	0.00	117.50	82,826.13	
1106	61,584.00	0.00	3,369.00	6,230.16	695.52	1,803.54	0.00	101.18	73,783.40	
1107	98,073.00	0.00	10,330.00	12,244.80	695.52	3,851.05	0.00	163.20	125,357.57	
1108	124,361.00	0.00	22,927.00	6,230.16	347.76	5,750.74	0.00	205.63	159,822.29	
1109	69,655.00	0.00	6,005.00	6,122.40	347.76	2,709.42	0.00	114.24	84,953.82	
1110	98,152.00	0.00	12,500.00	0.00	1,005.00	2,844.24	0.00	163.20	114,664.44	
1111	82,039.00	295.82	5,728.00	17,514.00	1,005.00	2,836.06	0.00	137.09	109,554.97	
1112	94,421.00	0.00	8,141.00	12,460.44	695.52	3,996.74	0.00	156.67	119,871.37	
1113	73,887.00	0.00	6,318.00	12,460.44	695.52	2,862.84	0.00	120.77	96,344.57	
1114	123,693.00	0.00	20,108.00	6,122.40	347.76	4,802.64	0.00	202.37	155,276.17	
1115	144,878.00	0.00	26,357.00	17,852.76	1,005.00	4,744.88	0.00	238.27	195,075.91	
1116	125,019.00	0.00	16,073.00	17,852.76	1,005.00	5,594.66	0.00	205.63	165,750.05	
1117	113,897.00	1,541.76	21,634.00	0.00	0.00	561.24	0.00	186.05	137,820.05	
1118	68,180.00	335.79	4,766.00	17,852.76	1,005.00	1,456.50	0.00	114.24	93,710.29	
1119	101,519.00	0.00	16,794.00	17,852.76	1,005.00	4,645.26	0.00	166.46	141,982.48	
1120	105,135.00	0.00	13,959.00	17,852.76	1,005.00	3,618.46	0.00	172.99	141,743.21	
1121	100,812.00	0.00	16,247.00	17,852.76	1,005.00	4,547.24	0.00	166.46	140,630.46	
1122	354,320.00	0.00	116,912.51	0.00	0.00	4,724.28	0.00	580.99	476,537.78	N
1123	193,532.00	0.00	41,714.00	17,852.76	1,005.00	6,754.64	0.00	316.61	261,175.01	
1124	101,992.00	0.00	18,358.00	17,852.76	1,005.00	1,468.74	0.00	166.46	140,842.96	
1125	117,642.00	0.00	18,058.00	17,852.76	1,005.00	4,518.36	0.00	192.58	159,268.70	
1126	113,944.00	0.00	15,304.00	17,852.76	1,005.00	5,125.24	0.00	186.05	153,417.05	
1127	192,034.00	0.00	39,971.00	17,852.76	1,005.00	3,809.09	0.00	316.61	254,988.46	
1128	109,200.00	0.00	16,055.00	17,852.76	1,005.00	4,513.00	0.00	179.52	148,805.28	
1129	84,195.00	829.32	7,394.37	6,230.16	347.76	3,642.13	0.00	140.35	102,779.09	
1130	78,163.00	0.00	4,699.00	17,852.76	1,005.00	3,088.38	0.00	130.56	104,938.70	
1131	101,474.00	0.00	11,488.00	17,852.76	1,005.00	2,960.05	0.00	166.46	134,946.27	
1132	100,980.00	3,875.52	8,916.00	17,852.76	1,005.00	2,999.70	0.00	166.46	135,795.44	
1133	105,593.00	2,090.41	11,067.00	12,460.44	695.52	4,623.57	6,794.16	172.99	143,497.09	
1134	57,143.00	0.00	2,540.67	12,244.80	695.52	424.36	0.00	94.66	73,143.01	
1135	64,421.00	0.00	3,976.00	17,852.76	1,005.00	260.13	0.00	107.71	87,622.60	
1136	115,000.00	0.00	0.00	0.00	0.00	3,449.97	4,652.58	189.31	123,291.86	
1137	99,911.00	3,177.91	10,435.00	6,230.16	347.76	3,940.14	0.00	163.20	124,205.17	
1138	145,000.00	0.00	19,984.00	6,230.16	347.76	5,002.32	0.00	238.27	176,802.51	
1139	88,123.00	0.00	7,723.00	5,882.40	347.76	3,457.14	0.00	146.88	105,680.18	
1140	98,199.00	546.75	10,098.00	6,122.40	347.76	4,150.25	0.00	163.20	119,627.36	
1141	94,403.00	0.00	15,099.00	12,460.44	695.52	3,636.36	0.00	156.67	126,450.99	
1142	79,963.00	0.00	7,055.00	17,852.76	1,005.00	2,375.40	0.00	130.56	108,381.72	
1143	66,548.00	0.00	5,932.00	17,852.76	1,005.00	0.00	0.00	110.98	91,448.74	
1144	60,501.00	0.00	1,938.00	12,460.44	347.76	2,390.52	0.00	101.18	77,738.90	
1145	110,926.00	0.00	18,219.00	17,852.76	1,005.00	3,078.81	0.00	182.78	151,264.35	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1146	102,230.00	0.00	13,664.00	12,460.44	695.52	3,029.58	0.00	169.73	132,249.27	
1147	115,700.00	0.00	15,237.00	17,514.00	1,005.00	4,207.88	0.00	189.31	153,853.19	
1148	60,501.00	0.00	2,702.00	12,460.44	695.52	2,390.52	0.00	101.18	78,850.66	
1149	103,169.00	148.80	18,831.00	17,514.00	695.52	4,742.29	0.00	169.73	145,270.34	
1150	113,252.00	0.00	15,218.00	0.00	695.52	4,716.87	0.00	186.05	134,068.44	
1151	72,748.00	0.00	5,110.00	0.00	0.00	2,024.70	0.00	120.77	80,003.47	
1152	117,045.00	4,255.58	13,267.00	17,852.76	1,005.00	4,946.45	0.00	192.58	158,564.37	
1153	84,307.00	307.29	9,854.00	17,852.76	347.76	0.00	0.00	140.35	112,809.16	
1154	111,200.00	2,014.71	18,562.00	17,852.76	1,005.00	5,274.55	0.00	182.78	156,091.80	
1155	73,330.00	0.00	3,703.00	12,460.44	695.52	2,791.93	0.00	120.77	93,101.66	
1156	67,918.00	1,101.79	4,488.00	12,244.80	695.52	1,960.56	0.00	110.98	88,519.65	
1157	88,630.00	0.00	6,165.00	12,460.44	695.52	3,493.56	0.00	146.88	111,591.40	
1158	109,225.00	0.00	15,773.00	17,852.76	1,005.00	1,950.58	0.00	179.52	145,985.86	
1159	71,095.00	0.00	7,882.00	17,852.76	1,005.00	2,792.40	0.00	117.50	100,744.66	
1160	143,706.00	0.00	35,119.00	11,764.80	0.00	5,748.24	0.00	235.01	196,573.05	
1161	95,522.00	0.00	10,040.00	0.00	0.00	3,774.30	0.00	156.67	109,492.97	
1162	174,310.50	0.00	46,676.00	17,514.00	1,005.00	5,347.68	0.00	287.23	245,140.41	
1163	109,776.00	3,129.22	14,479.00	17,852.76	1,005.00	4,342.74	0.00	179.52	150,764.24	
1164	108,484.20	0.00	11,134.00	17,514.00	1,005.00	4,070.53	0.00	179.52	142,387.25	
1165	62,233.00	0.00	2,759.00	12,460.44	695.52	2,563.40	0.00	104.45	80,815.81	
1166	105,315.00	0.00	17,410.00	17,514.00	0.00	1,545.30	0.00	172.99	141,957.29	
1167	128,816.00	0.00	21,098.00	17,852.76	1,005.00	5,019.18	0.00	212.16	174,003.10	
1168	172,910.00	0.00	31,427.00	6,122.40	347.76	6,808.62	0.00	283.97	217,899.75	
1169	96,050.00	0.00	9,391.00	6,122.40	347.76	3,768.92	0.00	159.94	115,840.02	
1170	60,785.00	0.00	4,079.00	12,244.80	695.52	898.50	0.00	101.18	78,804.00	
1171	145,000.00	0.00	24,586.00	17,852.76	1,005.00	739.18	0.00	238.27	189,421.21	
1172	100,524.00	4,316.31	8,192.00	6,230.16	347.76	4,958.24	0.00	166.46	124,734.93	
1173	118,456.00	0.00	20,108.00	17,514.00	1,005.00	3,135.65	0.00	195.84	160,414.49	
1174	101,000.00	4,650.06	10,985.00	6,230.16	347.76	4,784.59	0.00	166.46	128,164.03	
1175	73,270.00	0.00	9,991.91	17,852.76	1,005.00	2,089.38	0.00	120.77	104,329.82	
1176	101,687.00	0.00	17,160.00	0.00	0.00	4,027.62	0.00	166.46	123,041.08	
1177	156,237.00	0.00	31,514.00	17,514.00	1,005.00	5,570.40	0.00	257.86	212,098.26	
1178	123,131.00	0.00	20,087.00	17,852.76	1,005.00	3,607.44	0.00	202.37	165,885.57	
1179	102,407.00	0.00	12,768.00	0.00	695.52	3,786.36	0.00	169.73	119,826.61	
1180	97,394.00	0.00	9,734.00	17,852.76	1,005.00	4,151.72	0.00	159.94	130,297.42	
1181	107,089.00	0.00	14,435.00	12,460.44	695.52	3,716.58	0.00	176.26	138,572.80	
1182	95,981.00	0.00	15,358.00	6,122.40	347.76	2,853.42	0.00	156.67	120,819.25	
1183	82,416.00	145.68	4,076.00	6,122.40	347.76	3,062.34	0.00	137.09	96,307.27	
1184	76,258.00	0.00	6,092.00	17,852.76	1,005.00	2,574.72	0.00	127.30	103,909.78	
1185	86,051.00	1,322.39	5,982.00	17,852.76	1,005.00	3,470.40	0.00	143.62	115,827.17	
1186	86,418.00	0.00	7,756.00	6,230.16	347.76	3,422.82	0.00	143.62	104,318.36	

National Grid USA Service Company
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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1187	86,955.00	6,115.73	5,775.00	12,460.44	695.52	3,076.85	0.00	143.62	115,222.16	
1188	131,325.00	0.00	16,862.00	0.00	347.76	5,657.12	0.00	215.42	154,407.30	
1189	102,002.00	0.00	18,672.00	12,460.44	695.52	3,948.90	0.00	169.73	137,948.59	
1190	99,937.00	27,996.65	3,503.65	17,514.00	1,005.00	806.47	0.00	163.20	150,925.97	
1191	75,196.00	1,559.54	5,282.00	12,460.44	695.52	3,406.78	0.00	124.03	98,724.31	
1192	63,191.00	0.00	1,119.00	0.00	0.00	2,646.60	3,969.90	104.45	71,030.95	
1193	63,203.00	0.00	1,119.00	17,514.00	1,005.00	1,985.13	3,970.26	104.45	88,900.84	
1194	88,345.00	2,260.39	6,252.00	17,852.76	1,005.00	3,423.05	0.00	146.88	119,285.08	
1195	67,495.00	0.00	5,722.00	6,230.16	347.76	2,602.08	0.00	110.98	82,507.98	
1196	81,840.00	3,520.97	6,952.49	17,852.76	1,005.00	3,388.13	0.00	133.82	114,693.17	
1197	69,789.00	0.00	4,573.00	17,852.76	1,005.00	2,567.00	0.00	114.24	95,901.00	
1198	70,996.00	0.00	6,326.00	17,852.76	1,005.00	699.66	0.00	117.50	96,996.92	
1199	89,017.00	0.00	5,499.00	17,852.76	1,005.00	1,314.26	0.00	146.88	114,834.90	
1200	101,000.00	6,158.62	11,033.00	6,230.16	347.76	5,705.95	0.00	166.46	130,641.95	
1201	116,871.00	5,731.29	22,945.00	17,852.76	1,005.00	6,237.69	0.00	192.58	170,835.32	
1202	66,191.00	88.48	5,606.00	17,514.00	1,005.00	460.08	0.00	110.98	90,975.54	
1203	61,890.00	10,230.90	0.00	17,514.00	1,005.00	2,217.04	0.00	101.18	92,958.12	
1204	67,938.00	0.00	8,294.00	17,852.76	0.00	728.96	0.00	110.98	94,924.70	
1205	113,601.00	3,330.56	21,578.00	6,230.16	347.76	6,065.64	0.00	186.05	151,339.17	
1206	101,000.00	14,458.88	10,960.00	17,852.76	1,005.00	1,808.90	0.00	166.46	147,252.00	
1207	75,187.00	0.00	5,283.00	6,122.40	347.76	3,189.78	0.00	124.03	90,253.97	
1208	114,467.00	0.00	11,563.00	6,230.16	347.76	4,514.16	0.00	189.31	137,311.39	
1209	109,151.00	0.00	18,121.00	6,122.40	347.76	4,282.14	0.00	179.52	138,203.82	
1210	61,252.00	128.66	4,332.00	6,122.40	347.76	0.00	0.00	101.18	72,284.00	
1211	101,436.00	0.00	16,840.00	17,852.76	1,005.00	3,977.16	0.00	166.46	141,277.38	
1212	94,304.00	0.00	15,570.00	0.00	0.00	3,990.83	0.00	156.67	114,021.50	
1213	67,300.00	0.00	5,667.00	17,514.00	1,005.00	2,588.34	0.00	110.98	94,185.32	
1214	102,004.00	0.00	16,197.00	6,230.16	347.76	4,630.26	0.00	169.73	129,578.91	
1215	72,400.00	0.00	5,859.00	17,852.76	1,005.00	2,047.56	0.00	120.77	99,285.09	
1216	166,289.00	0.00	35,885.00	17,514.00	1,005.00	6,586.38	0.00	274.18	227,553.56	
1217	120,070.00	0.00	20,239.00	12,460.44	695.52	5,565.28	0.00	199.10	159,229.34	
1218	67,241.00	0.00	0.00	12,460.44	695.52	2,017.32	0.00	110.98	82,525.26	
1219	93,189.00	-150.78	11,700.00	17,852.76	1,005.00	3,655.86	0.00	153.41	127,405.25	
1220	95,418.00	0.00	12,515.00	6,230.16	347.76	3,739.80	0.00	156.67	118,407.39	
1221	131,093.00	0.00	17,649.00	17,852.76	695.52	5,192.34	0.00	215.42	172,698.04	
1222	62,730.00	0.00	5,756.00	12,244.80	695.52	2,461.44	0.00	104.45	83,992.21	
1223	78,551.00	0.00	8,165.00	0.00	0.00	1,810.02	0.00	130.56	88,656.58	
1224	101,459.00	0.00	0.00	12,460.44	695.52	1,866.93	0.00	166.46	116,648.35	
1225	106,635.00	0.00	10,394.00	12,244.80	695.52	4,203.30	0.00	176.26	134,348.88	
1226	98,997.00	0.00	9,063.00	12,460.44	695.52	4,322.40	0.00	163.20	125,701.56	
1227	119,952.00	0.00	20,177.00	0.00	1,005.00	4,732.74	0.00	195.84	146,062.58	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1228	107,100.00	0.00	11,205.00	17,514.00	1,005.00	4,690.20	0.00	176.26	141,690.46	
1229	95,976.00	0.00	0.00	17,852.76	1,005.00	5,177.63	0.00	156.67	120,168.06	
1230	96,376.00	0.00	12,350.00	12,460.44	695.52	4,302.02	0.00	159.94	126,343.92	
1231	89,202.00	42.05	6,258.00	17,852.76	1,005.00	3,533.10	0.00	146.88	118,039.79	
1232	81,466.00	0.00	7,009.00	17,852.76	695.52	3,167.82	0.00	133.82	110,324.92	
1233	81,709.00	0.00	6,396.00	0.00	0.00	3,113.04	0.00	133.82	91,351.86	
1234	109,472.00	0.00	14,102.00	0.00	1,005.00	2,572.14	0.00	179.52	127,330.66	
1235	98,873.00	5,180.52	6,756.00	17,852.76	1,005.00	4,719.25	0.00	163.20	134,549.73	
1236	95,489.00	2,236.14	12,753.00	17,852.76	1,005.00	4,284.63	0.00	156.67	133,777.20	
1237	95,025.00	0.00	8,560.00	0.00	1,005.00	4,114.06	8,150.21	156.67	117,010.94	
1238	93,701.00	236.51	4,754.00	12,244.80	695.52	3,742.38	0.00	153.41	115,527.62	
1239	98,786.00	0.00	12,471.89	17,852.76	1,005.00	2,178.13	0.00	163.20	132,456.98	
1240	76,129.00	0.00	5,328.00	17,852.76	1,005.00	3,011.64	0.00	127.30	103,453.70	
1241	110,350.00	0.00	14,967.00	0.00	1,005.00	4,386.72	0.00	182.78	130,891.50	
1242	78,898.00	0.00	5,542.00	0.00	1,005.00	3,124.98	0.00	130.56	88,700.54	
1243	122,800.00	1,341.52	16,841.00	12,460.44	695.52	4,602.75	0.00	202.37	158,943.60	
1244	88,000.00	0.00	0.00	17,852.76	1,005.00	1,540.00	3,974.19	146.88	112,518.83	
1245	104,416.00	0.00	13,956.00	12,460.44	695.52	3,777.61	0.00	172.99	135,478.56	
1246	69,631.00	0.00	7,499.00	6,122.40	347.76	2,693.46	0.00	114.24	86,407.86	
1247	94,476.00	1,493.93	7,673.00	12,460.44	695.52	3,824.39	0.00	156.67	120,779.95	
1248	102,710.00	12,822.32	9,053.00	12,244.80	695.52	4,038.96	0.00	169.73	141,734.33	
1249	90,553.00	0.00	7,664.00	12,460.44	695.52	2,059.38	0.00	150.14	113,582.48	
1250	96,013.00	1,170.91	8,555.00	17,852.76	695.52	2,149.89	0.00	159.94	126,597.02	
1251	87,828.00	0.00	5,524.00	6,230.16	695.52	1,706.88	0.00	143.62	102,128.18	
1252	101,304.00	0.00	16,113.00	17,514.00	1,005.00	2,430.96	0.00	166.46	138,533.42	
1253	68,540.00	88.84	4,809.00	6,230.16	347.76	2,714.76	0.00	114.24	82,844.76	
1254	110,590.00	0.00	14,403.00	0.00	695.52	4,317.00	0.00	182.78	130,188.30	
1255	75,017.00	0.00	0.00	17,852.76	1,005.00	3,240.10	0.00	124.03	97,238.89	
1256	93,585.00	1,987.62	8,641.00	17,852.76	1,005.00	2,942.42	0.00	153.41	126,167.21	
1257	149,210.00	0.00	36,363.00	17,852.76	1,005.00	5,436.19	0.00	244.80	210,111.75	
1258	97,002.00	1,213.18	12,346.00	0.00	347.76	0.00	0.00	159.94	111,068.88	
1259	108,466.00	0.00	14,219.00	0.00	1,005.00	4,254.90	0.00	179.52	128,124.42	
1260	167,839.00	0.00	49,677.00	17,852.76	1,005.00	6,584.46	0.00	274.18	243,232.40	
1261	240,000.00	0.00	116,576.00	12,460.44	695.52	5,120.40	0.00	394.94	375,247.30	
1262	116,441.00	0.00	18,614.00	12,460.44	347.76	4,486.62	0.00	192.58	152,542.40	
1263	91,489.00	585.04	6,446.00	6,122.40	695.52	2,962.78	0.00	150.14	108,450.88	
1264	85,293.00	184.53	6,030.00	17,852.76	1,005.00	2,739.78	0.00	140.35	113,245.42	
1265	64,849.00	690.68	4,475.00	12,460.44	695.52	2,756.76	0.00	107.71	86,035.11	
1266	75,111.00	0.00	2,871.00	6,230.16	347.76	2,652.44	0.00	124.03	87,336.39	
1267	126,914.00	0.00	13,350.00	0.00	0.00	0.00	0.00	208.90	140,472.90	
1268	99,872.00	0.00	16,002.00	12,460.44	695.52	4,488.96	0.00	163.20	133,682.12	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1269	76,464.00	0.00	5,371.00	6,230.16	347.76	3,243.40	0.00	127.30	91,783.62	
1270	123,192.00	799.58	12,180.00	17,852.76	1,005.00	4,357.29	0.00	202.37	159,589.00	
1271	97,467.00	0.00	10,304.00	17,852.76	1,005.00	4,149.80	0.00	159.94	130,938.50	
1272	118,609.00	0.00	18,970.00	0.00	695.52	0.00	0.00	195.84	138,470.36	
1273	95,552.00	1,658.67	8,402.00	17,852.76	1,005.00	852.28	0.00	156.67	125,479.38	
1274	92,319.00	405.35	9,185.00	0.00	1,005.00	3,482.46	0.00	153.41	106,550.22	
1275	93,307.00	8,706.90	6,388.00	16,854.00	1,005.00	3,860.77	0.00	153.41	130,275.08	
1276	100,433.00	9,302.19	7,008.00	11,764.80	695.52	5,407.31	0.00	166.46	134,777.28	
1277	97,079.00	0.00	10,672.00	17,852.76	1,005.00	3,797.22	0.00	159.94	130,565.92	
1278	86,137.00	11,211.78	9,967.09	17,514.00	1,005.00	2,594.95	0.00	143.62	128,573.44	
1279	102,723.00	0.00	18,147.00	0.00	1,005.00	3,977.19	0.00	169.73	126,021.92	
1280	106,380.00	0.00	14,104.00	17,852.76	1,005.00	4,266.19	0.00	176.26	143,784.21	
1281	61,362.00	0.00	3,327.00	6,122.40	347.76	2,388.24	0.00	101.18	73,648.58	
1282	101,000.00	6,595.18	10,995.00	17,852.76	1,005.00	4,712.26	0.00	166.46	142,326.66	
1283	76,694.00	0.00	6,452.00	6,122.40	347.76	3,607.52	3,607.52	127.30	96,958.50	
1284	88,398.00	3,706.94	10,498.00	6,230.16	347.76	3,357.40	0.00	146.88	112,685.14	
1285	91,697.00	0.00	10,301.00	17,514.00	1,005.00	2,586.96	0.00	150.14	123,254.10	
1286	104,212.00	585.14	8,848.00	6,230.16	347.76	5,214.84	0.00	172.99	125,610.89	
1287	64,379.00	639.42	4,432.00	0.00	0.00	1,353.45	0.00	107.71	70,911.58	
1288	93,861.00	0.00	7,512.00	17,852.76	1,005.00	2,850.63	0.00	153.41	123,234.80	
1289	92,662.00	0.00	9,992.00	17,514.00	1,005.00	3,588.54	0.00	153.41	124,914.95	
1290	84,963.00	0.00	7,552.00	12,244.80	695.52	3,651.10	0.00	140.35	109,246.77	
1291	97,433.00	2,735.11	8,519.00	17,852.76	1,005.00	4,599.28	0.00	159.94	132,304.09	
1292	78,291.00	0.00	8,814.00	17,514.00	695.52	3,453.48	0.00	130.56	108,898.56	
1293	101,000.00	4,795.89	10,969.00	12,460.44	695.52	5,172.49	0.00	166.46	135,259.80	
1294	100,942.00	570.95	9,060.00	6,230.16	347.76	0.00	0.00	166.46	117,317.33	
1295	74,014.00	0.00	5,002.00	12,460.44	695.52	2,861.10	0.00	124.03	95,157.09	
1296	69,546.00	0.00	5,881.00	17,514.00	1,005.00	2,152.68	0.00	114.24	96,212.92	
1297	76,007.00	0.00	8,030.00	17,852.76	1,005.00	2,136.04	0.00	127.30	105,158.10	
1298	72,675.00	14,240.69	2,273.79	17,852.76	1,005.00	484.50	0.00	120.77	108,652.51	
1299	98,100.00	0.00	15,858.00	17,852.76	1,005.00	2,890.28	0.00	163.20	135,869.24	
1300	92,452.00	0.00	11,808.00	6,122.40	347.76	3,572.88	0.00	153.41	114,456.45	
1301	53,000.00	1,481.46	1,335.59	11,764.80	695.52	1,260.28	0.00	88.13	69,625.78	
1302	94,681.00	0.00	12,502.00	17,852.76	1,005.00	3,714.36	0.00	156.67	129,911.79	
1303	75,420.00	0.00	4,971.00	17,852.76	1,005.00	0.00	0.00	124.03	99,372.79	
1304	54,676.00	0.00	1,608.00	17,852.76	1,005.00	1,493.04	0.00	91.39	76,726.19	
1305	73,244.00	0.00	4,788.00	6,122.40	347.76	1,334.44	0.00	120.77	85,957.37	
1306	82,950.00	631.62	6,680.00	12,460.44	695.52	1,734.14	0.00	137.09	105,288.81	
1307	75,972.00	2,191.54	1,209.00	6,230.16	347.76	2,280.57	3,113.72	124.03	91,468.78	
1308	49,259.00	2,410.69	1,248.00	6,230.16	347.76	1,988.19	0.00	81.60	61,565.40	
1309	80,205.00	0.00	9,555.00	17,852.76	1,005.00	3,461.40	0.00	133.82	112,212.98	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1310	79,769.00	0.00	6,691.00	6,122.40	347.76	3,370.96	0.00	130.56	96,431.68	
1311	72,975.00	0.00	0.00	6,122.40	347.76	2,849.52	0.00	120.77	82,415.45	
1312	74,500.00	0.00	8,327.00	12,244.80	695.52	2,452.29	0.00	124.03	98,343.64	
1313	87,859.00	0.00	9,401.00	6,230.16	347.76	3,399.78	0.00	143.62	107,381.32	
1314	85,189.00	0.00	7,415.00	12,244.80	695.52	3,608.03	3,608.03	140.35	112,900.73	
1315	62,124.00	0.00	1,609.00	6,230.16	347.76	2,549.32	0.00	104.45	72,964.69	
1316	88,499.00	949.43	7,395.00	6,230.16	347.76	3,923.77	0.00	146.88	107,492.00	
1317	66,257.00	0.00	7,071.00	6,122.40	347.76	2,129.25	0.00	110.98	82,038.39	
1318	157,081.00	0.00	33,676.00	17,514.00	1,005.00	5,295.70	0.00	257.86	214,829.56	
1319	119,708.00	54.81	15,647.00	17,852.76	1,005.00	1,987.61	0.00	195.84	156,451.02	
1320	90,636.00	0.00	10,022.00	12,244.80	695.52	3,939.98	0.00	150.14	117,688.44	
1321	110,269.00	0.00	18,541.00	17,514.00	1,005.00	5,103.88	0.00	182.78	152,615.66	
1322	1,187,000.00	0.00	0.00	17,852.76	1,005.00	10,400.00	0.00	1,938.82	1,218,196.58	
1323	110,854.00	8,574.15	14,812.00	12,244.80	695.52	1,899.42	6,291.95	182.78	155,554.62	
1324	101,000.00	3,842.12	10,786.00	6,230.16	347.76	5,370.64	0.00	166.46	127,743.14	
1325	100,000.00	10,254.47	8,496.00	12,460.44	695.52	4,290.27	0.00	166.46	136,363.16	
1326	101,064.00	3,121.43	12,467.00	17,852.76	1,005.00	1,965.43	0.00	166.46	137,642.08	
1327	77,574.00	0.00	7,056.00	0.00	0.00	3,357.00	0.00	127.30	88,114.30	
1328	113,381.00	0.00	20,991.00	16,854.00	1,005.00	5,258.04	0.00	186.05	157,675.09	
1329	88,410.00	0.00	10,082.00	17,514.00	1,005.00	3,523.32	0.00	146.88	120,681.20	
1330	129,618.00	0.00	23,179.00	6,122.40	347.76	5,040.66	0.00	212.16	164,519.98	
1331	83,200.00	0.00	6,715.00	12,244.80	695.52	3,427.24	0.00	137.09	106,419.65	
1332	99,625.00	215.54	11,035.00	17,514.00	0.00	3,948.10	0.00	163.20	132,500.84	
1333	67,388.00	0.00	3,704.00	17,514.00	1,005.00	2,403.34	0.00	110.98	92,125.32	
1334	107,127.00	0.00	19,285.00	17,852.76	1,005.00	3,662.37	0.00	176.26	149,108.39	
1335	73,811.00	0.00	3,704.00	5,882.40	347.76	2,288.04	0.00	120.77	86,153.97	
1336	82,635.00	0.00	7,242.00	6,122.40	347.76	3,562.68	0.00	137.09	100,046.93	
1337	113,951.00	0.00	15,022.00	12,460.44	695.52	5,093.26	0.00	186.05	147,408.27	
1338	203,297.00	0.00	58,580.00	17,852.76	1,005.00	7,295.04	0.00	332.93	288,362.73	
1339	78,360.00	0.00	6,570.00	6,230.16	347.76	2,450.88	0.00	130.56	94,089.36	
1340	106,327.00	0.00	11,148.00	17,852.76	1,005.00	1,050.36	0.00	176.26	137,559.38	
1341	51,272.00	869.32	2,199.00	17,852.76	1,005.00	787.49	0.00	84.86	74,070.43	
1342	70,029.00	505.11	5,896.00	17,514.00	0.00	1,884.30	0.00	117.50	95,945.91	
1343	58,140.00	0.00	2,829.74	5,882.40	347.76	838.39	0.00	97.92	68,136.21	
1344	70,286.00	0.00	4,655.00	5,882.40	347.76	1,106.33	0.00	117.50	82,394.99	
1345	95,000.00	2,444.67	8,155.00	6,230.16	347.76	3,262.02	0.00	156.67	115,596.28	
1346	67,360.00	0.00	7,020.00	17,852.76	1,005.00	2,581.62	0.00	110.98	95,930.36	
1347	83,136.00	0.00	7,367.00	12,244.80	695.52	3,660.64	0.00	137.09	107,241.05	
1348	96,059.00	82.55	5,963.00	16,854.00	1,005.00	4,224.35	0.00	159.94	124,347.84	
1349	107,533.00	4,965.18	7,092.00	5,882.40	347.76	3,579.39	7,158.72	176.26	136,734.71	
1350	76,925.00	63.01	3,878.00	17,852.76	0.00	2,387.20	0.00	127.30	101,233.27	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1351	94,265.00	123.35	9,599.00	17,514.00	347.76	314.24	0.00	156.67	122,320.02	
1352	85,528.00	0.00	7,316.00	6,122.40	695.52	866.81	0.00	140.35	100,669.08	
1353	63,387.00	0.00	0.00	12,244.80	695.52	1,676.36	0.00	104.45	78,108.13	
1354	69,917.00	0.00	7,392.00	6,230.16	695.52	1,704.94	0.00	114.24	86,053.86	
1355	98,805.00	0.00	9,886.00	17,852.76	1,005.00	3,160.20	0.00	163.20	130,872.16	
1356	97,501.00	0.00	12,569.00	0.00	0.00	4,138.34	0.00	159.94	114,368.28	
1357	114,835.00	0.00	19,622.00	6,122.40	347.76	3,892.74	0.00	189.31	145,009.21	
1358	67,724.80	0.00	1,850.00	12,244.80	347.76	2,783.00	0.00	110.98	85,061.34	
1359	64,779.00	0.00	4,406.00	12,460.44	695.52	2,699.84	0.00	107.71	85,148.51	
1360	75,526.00	0.00	6,403.00	6,122.40	347.76	2,501.71	0.00	124.03	91,024.90	
1361	100,980.00	7,660.99	8,368.00	12,460.44	695.52	5,340.43	0.00	166.46	135,671.84	
1362	71,831.00	0.00	4,630.00	17,852.76	1,005.00	2,563.25	0.00	117.50	97,999.51	
1363	82,409.00	1,099.47	6,818.00	17,852.76	1,005.00	3,456.14	0.00	137.09	112,777.46	
1364	81,521.00	0.00	7,305.00	0.00	0.00	3,521.10	0.00	133.82	92,480.92	
1365	86,385.00	3,241.21	11,377.00	0.00	1,005.00	956.89	0.00	143.62	103,108.72	
1366	78,000.00	0.00	0.00	0.00	0.00	855.00	1,672.38	130.56	80,657.94	
1367	125,664.00	0.00	21,070.00	17,852.76	1,005.00	4,773.78	0.00	205.63	170,571.17	
1368	91,691.00	0.00	9,675.00	6,122.40	347.76	3,920.46	0.00	150.14	111,906.76	
1369	80,009.00	0.00	9,006.00	0.00	1,005.00	3,333.96	0.00	133.82	93,487.78	
1370	74,712.00	975.38	8,696.00	6,122.40	347.76	2,885.77	0.00	124.03	93,863.34	
1371	107,270.00	0.00	18,166.00	12,460.44	695.52	4,248.78	0.00	176.26	143,017.00	
1372	82,921.00	0.00	5,530.00	12,460.44	695.52	4,063.41	0.00	137.09	105,807.46	
1373	78,474.00	0.00	6,923.00	6,122.40	347.76	3,362.78	0.00	130.56	95,360.50	
1374	68,015.00	0.00	4,769.00	12,460.44	695.52	2,163.57	0.00	114.24	88,217.77	
1375	94,992.00	0.00	9,778.00	6,230.16	347.76	3,390.54	0.00	156.67	114,895.13	
1376	95,384.00	0.00	8,150.00	0.00	0.00	0.00	0.00	156.67	103,690.67	
1377	78,521.00	0.00	7,141.00	6,230.16	347.76	392.62	0.00	130.56	92,763.10	
1378	93,808.00	0.00	15,414.00	17,852.76	1,005.00	3,654.12	0.00	153.41	131,887.29	
1379	125,867.00	0.00	13,236.00	17,852.76	1,005.00	3,739.02	0.00	205.63	161,905.41	
1380	99,807.00	0.00	18,829.00	0.00	0.00	3,573.58	0.00	163.20	122,372.78	
1381	76,611.00	0.00	8,105.00	17,852.76	1,005.00	2,448.75	0.00	127.30	106,149.81	
1382	88,410.00	0.00	11,401.00	17,852.76	1,005.00	3,964.66	0.00	146.88	122,780.30	
1383	75,093.00	0.00	5,223.00	6,122.40	1,005.00	2,376.75	0.00	124.03	89,944.18	
1384	73,064.00	0.00	8,013.00	17,514.00	1,005.00	2,442.87	0.00	120.77	102,159.64	
1385	89,007.00	0.00	11,809.00	0.00	0.00	3,500.10	0.00	146.88	104,462.98	
1386	97,642.00	0.00	15,604.00	5,882.40	347.76	3,297.30	0.00	159.94	122,933.40	
1387	75,061.00	0.00	9,977.00	6,122.40	347.76	2,418.21	0.00	124.03	94,050.40	
1388	71,005.00	0.00	5,945.00	6,122.40	347.76	2,967.38	0.00	117.50	86,505.04	
1389	78,931.00	0.00	9,945.00	17,514.00	0.00	3,096.48	0.00	130.56	109,617.04	
1390	101,359.00	1,135.49	12,610.00	17,514.00	1,005.00	1,687.41	0.00	166.46	135,477.36	
1391	91,189.00	0.00	10,573.00	11,764.80	695.52	3,647.95	0.00	150.14	118,020.41	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1392	81,299.00	0.00	3,352.00	6,122.40	347.76	3,362.02	0.00	133.82	94,617.00	
1393	98,900.00	3,341.25	2,602.04	17,852.76	1,005.00	4,787.23	0.00	163.20	128,651.48	
1394	77,094.00	0.00	8,840.00	6,122.40	347.76	1,548.61	0.00	127.30	94,080.07	
1395	79,371.00	787.64	1,980.00	6,122.40	347.76	3,664.72	0.00	130.56	92,404.08	
1396	139,545.00	0.00	23,628.00	17,852.76	1,005.00	6,469.80	0.00	228.48	188,729.04	
1397	73,825.00	0.00	3,731.00	17,514.00	1,005.00	2,299.65	0.00	120.77	98,495.42	
1398	62,792.00	0.00	3,435.20	6,122.40	347.76	179.53	0.00	104.45	72,981.34	
1399	77,874.00	0.00	6,617.00	12,244.80	695.52	2,166.54	0.00	127.30	99,725.16	
1400	81,449.00	0.00	6,978.00	16,854.00	1,005.00	0.00	0.00	133.82	106,419.82	
1401	83,209.00	0.00	5,852.00	17,514.00	1,005.00	3,529.76	0.00	137.09	111,246.85	
1402	95,000.00	8,648.70	7,848.00	17,852.76	1,005.00	4,256.60	0.00	156.67	134,767.73	
1403	93,000.00	724.08	11,296.00	17,852.76	1,005.00	2,206.62	0.00	153.41	126,237.87	
1404	100,000.00	0.00	0.00	17,852.76	1,005.00	1,750.00	3,010.73	166.46	123,784.95	
1405	281,469.00	0.00	96,569.00	12,460.44	695.52	8,444.07	0.00	460.22	400,098.25	
1406	104,023.00	0.00	13,180.00	17,852.76	1,005.00	4,623.58	0.00	172.99	140,857.33	
1407	52,908.00	0.00	1,390.34	17,514.00	695.52	1,651.97	0.00	88.13	74,247.96	
1408	59,275.00	25,676.70	1,201.42	17,514.00	1,005.00	222.30	0.00	97.92	104,992.34	
1409	65,489.00	0.00	5,442.00	17,852.76	1,005.00	1,282.14	0.00	107.71	91,178.61	
1410	94,899.00	935.40	13,777.00	17,852.76	1,005.00	3,161.95	0.00	156.67	131,787.78	
1411	118,834.00	0.00	21,111.00	6,230.16	347.76	5,074.55	0.00	195.84	151,793.31	
1412	75,722.00	0.00	8,285.00	6,122.40	347.76	3,281.36	0.00	124.03	93,882.55	
1413	102,378.00	-796.17	18,428.00	17,852.76	1,005.00	3,549.04	4,732.00	169.73	147,318.36	
1414	92,071.00	122.00	14,430.00	17,514.00	1,005.00	3,596.55	0.00	153.41	128,891.96	
1415	78,772.00	2,994.26	8,443.00	12,244.80	695.52	2,657.78	0.00	130.56	105,937.92	
1416	91,207.00	0.00	8,930.00	6,122.40	347.76	2,904.54	0.00	150.14	109,661.84	
1417	95,025.00	0.00	8,597.00	17,852.76	1,005.00	4,123.34	0.00	156.67	126,759.77	
1418	87,388.00	4,742.23	7,476.00	17,514.00	1,005.00	4,011.80	0.00	143.62	122,280.65	
1419	104,357.00	15,574.97	11,735.00	16,854.00	1,005.00	6,666.35	0.00	172.99	156,365.31	
1420	80,952.00	0.00	13,010.00	17,852.76	1,005.00	3,929.35	0.00	133.82	116,882.93	
1421	104,484.00	0.00	10,397.00	17,852.76	1,005.00	4,468.60	0.00	172.99	138,380.35	
1422	89,063.00	0.00	7,225.00	17,514.00	1,005.00	3,398.46	0.00	146.88	118,352.34	
1423	108,019.00	0.00	17,947.00	16,854.00	1,005.00	758.28	0.00	179.52	144,762.80	
1424	100,000.00	10,449.19	8,364.00	17,852.76	1,005.00	4,135.28	0.00	166.46	141,972.69	
1425	64,153.00	0.00	5,071.00	6,230.16	347.76	2,047.77	0.00	107.71	77,957.40	
1426	87,857.00	78.52	7,368.00	17,852.76	1,005.00	3,845.85	0.00	143.62	118,150.75	
1427	116,276.00	0.00	19,590.00	17,852.76	1,005.00	4,033.44	0.00	192.58	158,949.78	
1428	108,624.00	0.00	14,600.00	17,852.76	1,005.00	0.00	0.00	179.52	142,261.28	
1429	88,712.00	0.00	8,960.00	6,122.40	347.76	3,600.20	0.00	146.88	107,889.24	
1430	77,743.00	0.00	8,315.00	6,122.40	347.76	2,999.04	0.00	127.30	95,654.50	
1431	88,410.00	0.00	10,141.00	17,852.76	1,005.00	2,722.66	0.00	146.88	120,278.30	
1432	64,436.00	0.00	4,469.00	6,230.16	347.76	2,042.79	0.00	107.71	77,633.42	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1433	100,944.00	2,733.86	10,421.00	6,122.40	347.76	4,489.13	0.00	166.46	125,224.61	
1434	71,046.00	0.00	3,622.00	6,122.40	347.76	2,219.22	0.00	117.50	83,474.88	
1435	71,192.00	0.00	5,942.00	12,460.44	695.52	0.00	0.00	117.50	90,407.46	
1436	111,429.00	0.00	11,741.00	17,852.76	1,005.00	4,883.12	0.00	182.78	147,093.66	
1437	88,410.00	0.00	11,402.00	0.00	0.00	3,960.38	0.00	146.88	103,919.26	
1438	116,208.00	0.00	10,354.00	0.00	695.52	4,464.90	0.00	192.58	131,915.00	
1439	116,531.00	0.00	19,734.00	12,460.44	695.52	5,404.92	0.00	192.58	155,018.46	
1440	94,758.00	0.00	8,485.00	6,122.40	347.76	817.56	0.00	156.67	110,687.39	
1441	162,318.00	0.00	34,605.00	12,460.44	695.52	6,159.18	11,673.54	267.65	228,179.33	
1442	261,120.00	0.00	117,178.00	17,514.00	1,005.00	8,749.98	10,400.00	427.58	416,394.56	
1443	95,000.00	6,528.11	7,848.00	17,852.76	1,005.00	4,898.26	5,143.57	156.67	138,432.37	
1444	66,954.00	0.00	5,842.00	0.00	0.00	2,848.06	2,848.06	110.98	78,603.10	
1445	73,542.00	0.00	4,244.00	0.00	1,005.00	1,555.72	3,111.44	120.77	83,578.93	
1446	88,618.00	0.00	6,237.00	6,122.40	347.76	3,759.42	3,759.42	146.88	108,990.88	
1447	106,479.00	430.71	13,469.00	6,230.16	347.76	4,716.02	4,716.02	176.26	136,564.93	
1448	64,970.00	0.00	6,711.00	12,460.44	695.52	2,751.90	2,751.90	107.71	90,448.47	
1449	104,432.00	0.00	9,387.00	6,122.40	347.76	4,136.34	4,511.82	172.99	129,110.31	
1450	142,137.00	0.00	10,811.00	6,230.16	347.76	6,062.18	8,977.18	235.01	174,800.29	
1451	55,572.00	410.30	2,139.00	0.00	0.00	2,607.62	4,039.38	91.39	64,859.69	
1452	280,000.08	0.00	0.00	17,514.00	1,005.00	8,749.98	13,000.00	460.22	320,729.28	
1453	141,721.00	0.00	25,613.00	17,514.00	1,005.00	6,462.74	8,078.41	231.74	200,625.89	
1454	118,821.00	499.16	6,636.00	0.00	1,005.00	4,468.39	4,949.04	195.84	136,574.43	
1455	133,327.00	0.00	22,412.00	17,514.00	1,005.00	2,086.67	6,164.48	218.69	182,727.84	
1456	146,121.00	0.00	21,056.00	17,514.00	1,005.00	4,951.50	8,252.44	241.54	199,141.48	
1457	71,795.00	0.00	5,055.00	17,852.76	1,005.00	2,284.41	3,045.84	117.50	101,155.51	
1458	156,045.00	0.00	34,432.00	5,882.40	695.52	7,619.08	9,523.88	257.86	214,455.74	
1459	76,489.00	0.00	13,140.00	0.00	603.00	3,742.79	4,990.33	127.30	99,092.42	
1460	87,843.00	0.00	7,751.00	0.00	347.76	3,764.36	3,764.36	143.62	103,614.10	
1461	101,920.00	0.00	13,397.00	16,854.00	1,005.00	4,349.96	4,349.96	166.46	142,042.38	
1462	92,092.00	0.00	10,814.00	17,852.76	1,005.00	3,532.31	3,964.87	153.41	129,414.35	
1463	87,287.00	0.00	7,821.00	17,852.76	695.52	2,900.33	6,526.32	143.62	123,226.55	
1464	89,494.00	0.00	10,123.00	17,852.76	1,005.00	2,962.23	6,838.65	146.88	128,422.52	
1465	98,146.00	0.00	7,622.00	17,514.00	1,005.00	2,887.34	3,849.74	163.20	131,187.28	
1466	76,274.00	0.00	0.00	0.00	0.00	2,638.91	4,398.13	127.30	83,438.34	
1467	108,023.00	0.00	14,042.00	6,122.40	695.52	2,326.78	5,962.07	179.52	137,351.29	
1468	90,177.00	0.00	10,082.00	17,852.76	0.00	3,957.80	3,957.80	150.14	126,177.50	
1469	80,038.00	0.00	9,436.00	12,244.80	695.52	3,106.36	3,483.80	133.82	109,138.30	
1470	97,129.00	0.00	7,489.00	12,460.44	695.52	4,414.55	7,725.49	159.94	130,073.94	
1471	83,262.00	4,858.31	7,424.00	17,514.00	1,005.00	3,933.53	5,796.17	137.09	123,930.10	
1472	63,425.00	0.00	5,524.00	17,852.76	695.52	1,917.38	2,556.41	104.45	92,075.52	
1473	79,418.00	9,129.23	6,830.00	17,852.76	695.52	1,227.39	3,944.43	130.56	119,227.89	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1474	99,122.00	0.00	6,887.00	17,852.76	1,005.00	1,568.57	5,228.29	163.20	131,826.82	
1475	51,765.00	13,924.43	1,521.35	5,882.40	347.76	690.22	1,050.14	84.86	75,266.16	
1476	81,821.00	11,583.27	5,600.00	17,514.00	1,005.00	3,930.45	4,762.85	133.82	126,350.39	
1477	63,755.00	0.00	3,203.00	6,230.16	347.76	1,920.55	2,560.72	104.45	78,121.64	
1478	56,000.00	6,719.11	0.00	0.00	0.00	700.00	1,413.53	94.66	64,927.30	
1479	60,434.00	0.00	5,026.00	0.00	0.00	1,941.72	2,588.92	101.18	70,091.82	
1480	90,562.00	0.00	8,109.00	6,230.16	347.76	3,911.28	3,911.28	150.14	113,221.62	
1481	72,499.00	0.00	8,155.00	6,122.40	347.76	1,994.28	3,190.78	120.77	92,429.99	
1482	104,294.00	0.00	17,827.00	17,514.00	1,005.00	4,841.11	4,841.11	172.99	150,495.21	
1483	88,232.00	0.00	6,228.00	17,514.00	1,005.00	3,752.34	5,628.48	146.88	122,506.70	
1484	80,535.00	2,081.27	7,107.00	12,460.44	695.52	3,235.46	5,392.41	133.82	111,640.92	
1485	77,778.00	0.00	6,902.00	17,852.76	1,005.00	0.00	4,177.42	127.30	107,842.48	
1486	74,624.00	0.00	6,250.00	17,852.76	1,005.00	0.00	3,541.61	124.03	103,397.40	
1487	72,140.00	3,484.85	6,396.01	12,460.44	695.52	1,086.73	4,035.24	120.77	100,419.56	
1488	74,283.00	0.00	9,304.00	6,230.16	347.76	3,119.36	3,587.52	124.03	96,995.83	
1489	246,168.00	0.00	102,986.00	17,852.76	1,005.00	6,532.85	15,600.00	404.74	390,549.35	
1490	63,960.00	0.00	3,841.00	6,122.40	347.76	2,118.63	2,824.84	104.45	79,319.08	
1491	102,968.00	3,445.55	12,819.00	17,852.76	1,005.00	4,986.49	4,986.49	169.73	148,233.02	
1492	58,140.00	0.00	1,666.00	6,122.40	347.76	1,492.08	2,416.81	97.92	70,282.97	
1493	91,035.00	0.00	6,394.00	6,230.16	347.76	3,712.36	5,792.22	150.14	113,661.64	
1494	81,396.00	0.00	7,097.00	0.00	695.52	3,462.20	5,193.30	133.82	97,977.84	
1495	87,581.00	0.00	4,476.00	17,852.76	1,005.00	2,601.38	4,575.84	143.62	118,235.60	
1496	87,779.00	0.00	7,442.00	0.00	0.00	2,830.86	4,718.08	143.62	102,913.56	
1497	67,700.00	49.35	2,167.00	6,122.40	347.76	2,453.83	2,603.66	110.98	81,554.98	
1498	88,489.00	0.00	7,546.00	6,122.40	347.76	2,794.20	3,725.62	146.88	109,171.86	
1499	60,350.00	0.00	2,521.00	6,122.40	347.76	2,409.46	2,409.46	101.18	74,261.26	
1500	92,290.00	0.00	9,537.00	12,244.80	695.52	3,001.59	4,002.06	153.41	121,924.38	
1501	88,607.00	0.00	7,949.00	17,514.00	1,005.00	2,870.67	3,827.54	146.88	121,920.09	
1502	68,354.00	16.11	4,801.00	0.00	695.52	2,870.94	4,306.38	114.24	81,158.19	
1503	73,139.00	0.00	7,736.00	6,122.40	347.76	2,322.46	3,096.57	120.77	92,884.96	
1504	68,354.00	0.00	4,801.00	0.00	347.76	2,899.42	5,073.97	114.24	81,590.39	
1505	71,566.00	1,163.30	6,214.00	17,852.76	1,005.00	2,282.34	4,507.76	117.50	104,708.66	
1506	55,349.00	0.00	2,484.00	17,514.00	347.76	1,718.76	2,864.52	91.39	80,369.43	
1507	124,236.00	0.00	16,746.00	0.00	1,005.00	4,192.92	6,886.70	205.63	153,272.25	
1508	71,400.00	0.00	5,103.00	0.00	0.00	931.26	2,894.34	117.50	80,446.10	
1509	68,354.00	0.00	4,801.00	0.00	695.52	2,899.42	4,349.10	114.24	81,213.28	
1510	68,354.00	144.99	6,135.00	12,244.80	695.52	2,837.31	4,255.93	114.24	94,781.79	
1511	90,279.00	0.00	6,016.00	12,460.44	695.52	2,800.74	5,601.42	150.14	118,003.26	
1512	99,227.00	0.00	8,892.00	6,122.40	347.76	3,012.11	4,016.15	163.20	121,780.62	
1513	69,360.00	0.00	1,836.00	6,122.40	347.76	2,747.22	2,820.66	114.24	83,348.28	
1514	98,566.00	0.00	13,308.00	17,514.00	695.52	3,444.65	4,271.64	163.20	137,963.01	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1515	50,670.00	1,759.76	0.00	17,852.76	1,005.00	192.79	1,541.83	84.86	73,107.00	
1516	63,736.00	0.00	3,669.00	6,230.16	347.76	1,994.96	2,659.95	104.45	78,742.28	
1517	111,609.00	0.00	18,640.00	17,514.00	1,005.00	1,283.68	5,134.48	182.78	155,368.94	
1518	74,393.00	0.00	8,049.00	6,122.40	347.76	3,226.86	3,226.86	124.03	95,489.91	
1519	63,262.00	0.00	7,625.00	0.00	0.00	2,705.01	2,705.01	104.45	76,401.47	
1520	94,940.00	0.00	4,888.00	17,514.00	1,005.00	2,980.74	5,961.48	156.67	127,445.89	
1521	85,020.00	458.42	7,097.00	17,514.00	1,005.00	3,515.94	3,515.94	140.35	118,266.65	
1522	71,622.00	568.17	3,841.00	17,514.00	1,005.00	2,941.29	2,941.29	117.50	100,550.25	
1523	71,867.00	0.00	2,433.00	0.00	0.00	2,903.58	2,903.58	117.50	80,224.66	
1524	65,713.00	0.00	2,899.00	12,460.44	695.52	0.00	2,575.00	107.71	84,450.67	
1525	70,941.00	0.00	3,827.00	6,122.40	347.76	2,897.90	2,897.90	117.50	87,151.46	
1526	69,400.00	0.00	0.00	6,122.40	347.76	1,156.65	1,619.31	114.24	78,760.36	
1527	94,895.00	5,524.77	8,260.00	17,852.76	1,005.00	3,196.52	4,680.33	156.67	135,571.05	
1528	76,950.00	0.00	3,398.00	12,244.80	695.52	1,040.42	2,910.27	127.30	97,366.31	
1529	63,900.00	0.00	3,441.00	6,230.16	347.76	2,610.06	2,610.06	104.45	79,243.49	
1530	64,970.00	0.00	3,380.00	0.00	1,005.00	2,852.54	4,222.70	107.71	76,537.95	
1531	105,048.00	454.54	9,395.00	17,852.76	1,005.00	339.96	5,668.38	172.99	139,936.63	
1532	72,019.00	0.00	2,375.00	6,122.40	347.76	2,770.22	2,770.22	120.77	86,525.37	
1533	60,900.00	99.00	0.00	6,230.16	347.76	0.00	1,551.24	101.18	69,229.34	
1534	79,571.00	0.00	3,352.00	6,122.40	347.76	596.82	3,226.42	130.56	93,346.96	
1535	69,360.00	0.00	2,034.00	6,122.40	347.76	2,125.35	2,833.80	114.24	82,937.55	
1536	48,365.00	1,947.88	0.00	5,882.40	347.76	526.34	1,050.72	81.60	58,201.70	
1537	107,958.00	0.00	15,428.00	12,244.80	695.52	3,612.24	4,816.28	176.26	144,931.10	
1538	94,558.00	0.00	10,026.00	17,852.76	1,005.00	3,022.92	4,030.44	156.67	130,651.79	
1539	79,070.00	0.00	2,777.00	6,230.16	347.76	2,984.50	3,242.90	130.56	94,782.88	
1540	69,340.00	400.05	5,881.00	6,230.16	347.76	2,997.63	2,997.63	114.24	88,308.47	
1541	75,643.00	0.00	6,747.00	17,514.00	1,005.00	2,440.92	3,254.51	124.03	106,728.46	
1542	131,351.00	0.00	13,840.00	17,514.00	1,005.00	4,317.12	5,756.14	215.42	173,998.68	
1543	64,000.00	0.00	2,568.00	0.00	347.76	1,937.77	2,441.45	107.71	71,402.69	
1544	90,352.00	2,225.51	8,031.00	0.00	0.00	3,577.06	3,971.68	150.14	108,307.39	
1545	71,481.00	0.00	2,362.00	0.00	347.76	2,450.78	2,914.12	117.50	79,673.16	
1546	77,183.00	4,305.99	3,898.00	6,122.40	347.76	3,311.41	3,926.65	127.30	99,222.51	
1547	75,370.00	6,097.55	3,842.00	0.00	347.76	4,152.13	5,190.16	124.03	95,123.63	
1548	84,864.00	0.00	4,222.00	6,122.40	347.76	3,498.16	3,498.16	140.35	102,692.83	
1549	61,000.00	167.64	0.00	6,230.16	347.76	1,655.95	1,682.00	101.18	71,184.69	
1550	93,228.00	0.00	11,566.00	17,852.76	695.52	3,078.32	4,104.38	153.41	130,678.39	
1551	71,238.00	0.00	4,972.00	17,852.76	1,005.00	2,260.26	3,767.06	117.50	101,212.58	
1552	89,041.00	0.00	7,545.00	17,514.00	1,005.00	3,841.39	3,841.39	146.88	122,934.66	
1553	89,000.00	0.00	9,489.00	17,514.00	1,005.00	1,690.84	3,807.60	146.88	122,653.32	
1554	69,360.00	0.00	2,402.00	17,852.76	1,005.00	1,962.46	2,857.92	114.24	95,554.38	
1555	160,000.01	0.00	25,781.00	0.00	1,005.00	3,786.73	9,289.09	264.38	200,126.21	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1556	67,160.00	0.00	4,037.00	0.00	0.00	2,735.90	4,103.82	110.98	78,147.70	
1557	80,532.00	0.00	8,216.00	6,230.16	347.76	3,416.90	3,416.90	133.82	102,293.54	
1558	56,900.00	732.39	2,008.00	0.00	0.00	2,310.31	3,612.03	94.66	65,657.39	
1559	85,250.00	0.00	7,620.00	0.00	1,005.00	3,371.70	5,514.72	140.35	102,901.77	
1560	83,070.00	0.00	8,961.00	0.00	0.00	3,579.84	3,579.84	137.09	99,327.77	
1561	92,718.00	0.00	4,352.00	11,764.80	695.52	2,919.55	5,762.54	153.41	118,365.82	
1562	67,205.00	387.73	4,388.43	0.00	0.00	2,831.60	3,775.41	110.98	78,699.15	
1563	81,639.00	0.00	8,981.00	12,244.80	695.52	3,550.04	3,550.04	133.82	110,794.22	
1564	81,392.00	0.00	5,689.00	6,122.40	347.76	3,443.56	3,443.56	133.82	100,572.10	
1565	103,100.00	0.00	9,241.00	17,514.00	1,005.00	3,258.41	3,628.05	169.73	137,916.19	
1566	53,478.00	0.00	2,360.00	5,882.40	347.76	0.00	2,064.74	88.13	64,221.03	
1567	95,022.00	0.00	6,785.00	17,514.00	1,005.00	3,051.09	6,102.12	156.67	129,635.88	
1568	75,215.00	0.00	5,985.00	6,122.40	347.76	3,211.32	3,211.32	124.03	94,216.83	
1569	166,770.00	0.00	35,420.00	17,852.76	1,005.00	6,367.06	8,022.20	274.18	235,711.20	
1570	85,000.00	6,610.31	3,872.00	17,514.00	1,005.00	803.40	4,372.10	140.35	119,317.16	
1571	71,413.00	4,585.93	3,645.00	6,122.40	347.76	3,050.01	4,066.62	117.50	93,348.22	
1572	85,000.00	6,127.89	5,361.00	6,122.40	347.76	3,259.72	4,346.25	140.35	110,705.37	
1573	85,000.00	7,863.19	5,322.00	6,122.40	347.76	3,927.63	4,485.83	140.35	113,209.16	
1574	85,000.00	5,210.37	5,306.00	6,122.40	347.76	3,451.36	4,601.76	140.35	110,180.00	
1575	85,000.00	2,064.22	5,322.00	12,244.80	695.52	3,949.58	4,082.68	140.35	113,499.15	
1576	89,554.00	0.00	8,048.00	0.00	0.00	3,051.02	3,868.94	146.88	104,668.84	
1577	85,000.00	5,354.43	5,353.00	0.00	0.00	4,280.97	4,280.97	140.35	104,409.72	
1578	85,000.00	5,627.59	5,331.00	6,122.40	347.76	3,235.45	6,378.48	140.35	112,183.03	
1579	93,616.00	0.00	8,311.00	0.00	0.00	4,013.74	4,013.74	153.41	110,107.89	
1580	85,000.00	3,140.42	5,280.00	6,230.16	347.76	4,245.48	4,245.48	140.35	108,629.65	
1581	89,301.00	0.00	10,008.00	12,244.80	695.52	2,940.30	3,920.34	146.88	119,256.84	
1582	454,793.00	0.00	160,196.01	17,514.00	1,005.00	10,400.00	15,600.00	744.19	660,252.20	
1583	184,755.00	0.00	36,352.00	17,514.00	1,005.00	5,875.25	0.00	303.55	245,804.80	
1584	86,345.00	0.00	29,037.00	0.00	0.00	2,397.59	0.00	143.62	117,923.21	
1585	115,599.00	0.00	14,440.00	11,764.80	695.52	3,744.54	0.00	189.31	146,433.17	
1586	64,740.00	0.00	5,740.00	6,122.40	347.76	2,086.14	0.00	107.71	79,144.01	
1587	83,384.00	0.00	6,679.00	0.00	1,005.00	3,569.86	0.00	137.09	94,774.95	
1588	90,007.00	0.00	9,861.00	6,230.16	347.76	3,906.00	0.00	150.14	110,502.06	
1589	99,264.00	0.00	17,962.00	6,122.40	347.76	1,909.20	0.00	163.20	125,768.56	
1590	189,108.00	0.00	29,511.00	17,852.76	1,005.00	7,564.32	0.00	310.08	245,351.16	
1591	77,536.00	0.00	5,158.00	12,460.44	695.52	2,992.98	0.00	127.30	98,970.24	
1592	101,000.00	8,578.74	10,546.00	17,852.76	1,005.00	2,146.70	0.00	166.46	141,295.66	
1593	101,573.00	0.00	9,056.00	17,852.76	695.52	4,109.29	0.00	166.46	133,453.03	
1594	85,972.00	0.00	4,383.00	6,230.16	347.76	3,588.78	0.00	140.35	100,662.05	
1595	86,050.00	0.00	7,687.00	6,122.40	347.76	3,715.72	0.00	143.62	104,066.50	
1596	85,944.00	0.00	7,752.00	17,852.76	1,005.00	0.00	0.00	140.35	112,694.11	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1597	78,441.00	1,664.26	8,463.00	17,852.76	1,005.00	608.09	0.00	130.56	108,164.67	
1598	158,406.00	0.00	32,690.00	17,852.76	1,005.00	5,600.34	0.00	261.12	215,815.22	
1599	84,427.00	1,370.20	10,079.00	17,514.00	695.52	3,292.40	0.00	140.35	117,518.47	
1600	83,467.00	0.00	5,782.00	17,852.76	1,005.00	3,514.54	0.00	137.09	111,758.39	
1601	154,517.00	0.00	32,689.00	17,514.00	1,005.00	5,321.43	0.00	254.59	211,301.02	
1602	102,568.00	0.00	10,781.00	12,244.80	695.52	3,809.94	0.00	169.73	130,268.99	
1603	126,712.00	0.00	21,458.00	17,852.76	1,005.00	5,018.76	0.00	208.90	172,255.42	
1604	109,538.00	0.00	20,665.00	16,854.00	1,005.00	3,841.95	0.00	179.52	152,083.47	
1605	99,555.00	0.00	5,050.00	0.00	695.52	4,145.14	0.00	163.20	109,608.86	
1606	77,338.00	0.00	8,350.00	6,230.16	347.76	3,327.52	0.00	127.30	95,720.74	
1607	84,025.00	0.00	6,898.00	17,514.00	695.52	3,530.08	0.00	140.35	112,802.95	
1608	65,292.00	0.00	4,604.00	6,230.16	347.76	2,770.22	0.00	107.71	79,351.85	
1609	83,071.00	0.00	7,404.00	17,514.00	1,005.00	3,585.24	0.00	137.09	112,716.33	
1610	101,000.00	5,044.13	10,595.00	12,460.44	695.52	4,814.18	0.00	166.46	134,775.73	
1611	119,992.00	2,403.81	25,090.00	0.00	0.00	5,727.02	0.00	195.84	153,408.67	
1612	153,180.00	0.00	28,591.00	17,852.76	1,005.00	5,072.73	0.00	251.33	205,952.82	
1613	100,195.00	578.06	12,739.00	17,852.76	1,005.00	3,252.97	0.00	166.46	135,789.25	
1614	82,785.00	0.00	8,585.00	11,764.80	695.52	2,710.89	0.00	137.09	106,678.30	
1615	73,817.00	0.00	6,923.00	6,230.16	347.76	3,172.77	0.00	120.77	90,611.46	
1616	104,118.00	3,042.52	12,646.00	0.00	695.52	4,167.33	0.00	172.99	124,842.36	
1617	81,861.00	1,335.69	4,844.00	6,122.40	347.76	3,488.39	0.00	133.82	98,133.06	
1618	119,166.00	0.00	16,043.00	6,230.16	347.76	4,753.72	0.00	195.84	146,736.48	
1619	54,979.00	0.00	1,665.00	0.00	695.52	2,244.18	0.00	91.39	59,675.09	
1620	83,200.00	0.00	6,923.00	6,122.40	347.76	3,457.28	0.00	137.09	100,187.53	
1621	78,477.00	0.00	6,933.00	6,122.40	347.76	3,088.86	0.00	130.56	95,099.58	
1622	110,160.00	0.00	11,765.00	6,122.40	347.76	3,815.04	0.00	182.78	132,392.98	
1623	64,148.00	0.00	4,992.00	6,122.40	347.76	2,604.48	0.00	107.71	78,322.35	
1624	80,288.00	0.00	9,908.00	0.00	347.76	3,516.98	0.00	133.82	94,194.56	
1625	74,364.00	0.00	5,223.00	12,460.44	695.52	3,154.32	0.00	124.03	96,021.31	
1626	82,000.00	0.00	0.00	12,460.44	695.52	819.99	1,333.54	137.09	97,446.58	
1627	81,189.00	0.00	8,704.00	17,514.00	1,005.00	3,486.10	0.00	133.82	112,031.92	
1628	73,801.00	0.00	6,560.00	6,122.40	347.76	2,909.04	0.00	120.77	89,860.97	
1629	98,254.00	0.00	10,237.00	17,514.00	695.52	3,130.53	0.00	163.20	129,994.25	
1630	67,846.00	0.00	2,703.00	12,460.44	695.52	2,792.10	0.00	110.98	86,608.04	
1631	108,532.00	0.00	11,352.00	12,460.44	695.52	3,728.65	0.00	179.52	136,948.13	
1632	83,191.00	0.00	6,826.00	12,244.80	695.52	3,428.02	0.00	137.09	106,522.43	
1633	74,256.00	0.00	5,207.00	6,122.40	1,005.00	2,671.45	0.00	124.03	89,385.88	
1634	81,379.00	0.00	9,629.00	6,122.40	347.76	3,011.76	0.00	133.82	100,623.74	
1635	118,751.00	0.00	14,828.00	0.00	347.76	3,848.52	0.00	195.84	137,971.12	
1636	137,963.00	0.00	33,918.00	17,514.00	1,005.00	3,985.64	0.00	225.22	194,610.86	
1637	100,905.00	0.00	10,105.00	12,460.44	695.52	2,076.59	0.00	166.46	126,409.01	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1638	90,272.00	0.00	14,865.00	0.00	347.76	4,076.26	0.00	150.14	109,711.16	
1639	74,873.00	0.00	6,277.00	17,852.76	1,005.00	2,354.19	0.00	124.03	102,485.98	
1640	113,567.00	0.00	14,828.00	6,122.40	347.76	4,055.98	0.00	186.05	139,107.19	
1641	93,314.00	269.18	10,124.00	6,122.40	347.76	4,143.86	0.00	153.41	114,474.61	
1642	62,400.00	2,857.50	3,475.86	0.00	0.00	2,787.73	0.00	104.45	71,625.54	
1643	73,437.00	0.00	6,579.00	6,122.40	347.76	2,395.13	0.00	120.77	89,002.06	
1644	139,103.00	1,468.06	25,520.00	6,122.40	347.76	6,053.42	0.00	228.48	178,843.12	
1645	100,958.00	0.00	9,199.00	12,460.44	695.52	4,038.36	0.00	166.46	127,517.78	
1646	88,391.00	0.00	7,885.00	12,244.80	695.52	3,807.94	0.00	146.88	113,171.14	
1647	107,301.00	0.00	8,171.00	17,514.00	1,005.00	4,249.98	0.00	176.26	138,417.24	
1648	93,373.00	0.00	9,767.00	17,852.76	695.52	2,506.90	0.00	153.41	124,348.59	
1649	101,575.00	0.00	13,658.00	12,244.80	695.52	3,976.94	0.00	166.46	132,316.72	
1650	59,526.00	0.00	2,083.00	12,460.44	347.76	1,826.55	0.00	97.92	76,341.67	
1651	96,127.00	0.00	10,466.00	6,230.16	347.76	3,756.96	0.00	159.94	117,087.82	
1652	96,711.00	0.00	20,095.00	17,852.76	1,005.00	3,813.00	0.00	159.94	139,636.70	
1653	116,640.00	0.00	22,289.00	17,514.00	1,005.00	4,725.26	0.00	192.58	162,365.84	
1654	102,320.00	0.00	17,255.00	17,852.76	1,005.00	4,733.12	0.00	169.73	143,335.61	
1655	83,234.00	0.00	5,875.00	17,852.76	1,005.00	824.16	0.00	137.09	108,928.01	
1656	54,149.00	0.00	2,287.00	17,852.76	695.52	1,661.67	0.00	91.39	76,737.34	
1657	62,016.00	0.00	4,051.00	6,230.16	347.76	2,173.75	0.00	104.45	74,923.12	
1658	66,021.00	0.00	5,691.00	6,122.40	347.76	1,283.10	0.00	110.98	79,576.24	
1659	68,840.00	2,790.05	8,158.00	12,244.80	695.52	2,312.82	0.00	114.24	95,155.43	
1660	69,310.00	0.00	5,853.00	12,244.80	347.76	362.69	0.00	114.24	88,232.49	
1661	95,025.00	0.00	10,919.00	6,230.16	347.76	4,229.06	0.00	156.67	116,907.65	
1662	138,200.00	0.00	19,978.00	12,244.80	695.52	5,345.80	0.00	228.48	176,692.60	
1663	81,760.00	0.00	4,230.00	12,460.44	695.52	1,064.34	0.00	133.82	100,344.12	
1664	85,768.00	0.00	1,014.00	0.00	0.00	3,519.64	0.00	140.35	90,441.99	
1665	91,989.00	0.00	8,401.00	17,514.00	1,005.00	4,015.60	0.00	150.14	123,074.74	
1666	61,967.00	0.00	6,164.00	12,460.44	695.52	1,752.66	0.00	101.18	83,140.80	
1667	84,028.00	0.00	5,895.00	11,764.80	695.52	3,563.94	0.00	140.35	106,087.61	
1668	95,754.00	0.00	16,134.00	17,514.00	1,005.00	2,725.29	0.00	156.67	133,288.96	
1669	80,835.00	0.00	4,061.00	6,230.16	347.76	3,348.74	0.00	133.82	94,956.48	
1670	100,871.00	0.00	6,696.00	0.00	0.00	3,753.40	0.00	166.46	111,486.86	
1671	122,404.00	710.50	15,431.00	17,852.76	1,005.00	5,367.30	0.00	202.37	162,972.93	
1672	108,254.00	0.00	8,319.00	17,852.76	1,005.00	4,641.48	0.00	179.52	140,251.76	
1673	78,629.00	0.00	8,742.00	5,882.40	347.76	3,441.60	0.00	130.56	97,173.32	
1674	112,935.00	-504.62	9,608.00	0.00	0.00	4,165.23	0.00	186.05	126,389.66	
1675	95,025.00	0.00	8,551.00	17,852.76	1,005.00	3,125.96	5,143.85	156.67	130,860.24	
1676	113,132.00	0.00	11,848.00	12,244.80	695.52	4,189.82	0.00	186.05	142,296.19	
1677	56,637.00	1,971.75	2,250.00	6,122.40	347.76	1,703.97	0.00	94.66	69,127.54	
1678	65,653.00	0.00	5,564.00	6,122.40	347.76	2,486.95	0.00	107.71	80,281.82	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1679	125,722.00	0.00	13,237.00	12,244.80	695.52	5,509.06	0.00	205.63	157,614.01	
1680	84,875.00	880.13	5,856.00	6,230.16	347.76	3,699.44	0.00	140.35	102,028.84	
1681	56,688.00	0.00	2,513.00	6,122.40	347.76	1,298.84	0.00	94.66	67,064.66	
1682	89,727.00	0.00	6,838.00	12,460.44	695.52	2,169.98	0.00	146.88	112,037.82	
1683	131,690.00	0.00	20,083.00	0.00	0.00	5,771.08	0.00	215.42	157,759.50	
1684	115,605.00	0.00	15,727.00	17,852.76	695.52	4,580.17	0.00	189.31	154,649.76	
1685	120,000.00	0.00	17,732.00	6,122.40	347.76	3,697.00	0.00	199.10	148,098.26	
1686	102,783.00	1,282.45	8,858.00	6,122.40	347.76	4,596.78	0.00	169.73	124,160.12	
1687	45,122.00	517.01	1,613.00	11,764.80	695.52	1,245.34	0.00	75.07	61,032.74	
1688	158,620.00	0.00	40,963.00	17,514.00	695.52	6,400.34	0.00	261.12	224,453.98	
1689	99,450.00	0.00	7,125.00	17,514.00	1,005.00	4,263.00	0.00	163.20	129,520.20	
1690	410,000.00	0.00	0.00	6,122.40	347.76	10,400.00	0.00	672.38	427,542.54	
1691	107,223.00	0.00	14,436.00	12,460.44	695.52	4,799.61	0.00	176.26	139,790.83	
1692	94,537.00	4,965.16	6,379.00	17,852.76	1,005.00	4,050.31	0.00	156.67	128,945.90	
1693	107,500.00	0.00	0.00	17,852.76	1,005.00	1,433.32	3,012.25	176.26	130,979.59	
1694	73,324.00	0.00	4,950.00	6,230.16	347.76	2,326.68	0.00	120.77	87,299.37	
1695	68,580.00	0.00	0.00	0.00	695.52	3,561.20	0.00	114.24	72,950.96	
1696	126,660.00	0.00	25,088.00	6,122.40	347.76	3,605.40	0.00	208.90	162,032.46	
1697	96,440.00	1,040.41	10,835.00	12,460.44	695.52	3,265.65	0.00	159.94	124,896.96	
1698	155,177.00	0.00	30,577.00	17,852.76	1,005.00	5,450.91	0.00	254.59	210,317.26	
1699	98,246.00	0.00	12,597.00	17,852.76	1,005.00	4,320.66	0.00	163.20	134,184.62	
1700	133,038.00	0.00	25,316.00	6,230.16	347.76	3,950.28	0.00	218.69	169,100.89	
1701	89,177.00	0.00	10,068.00	0.00	0.00	3,934.86	0.00	146.88	103,326.74	
1702	93,134.00	335.83	16,535.00	17,852.76	1,005.00	4,328.59	0.00	153.41	133,344.59	
1703	111,895.00	0.00	21,173.00	17,852.76	1,005.00	4,389.72	0.00	182.78	156,498.26	
1704	76,925.00	425.74	12,569.00	12,460.44	695.52	2,814.49	0.00	127.30	106,017.49	
1705	78,016.00	0.00	8,202.00	6,230.16	347.76	3,325.98	0.00	130.56	96,252.46	
1706	178,601.00	0.00	38,542.00	17,852.76	1,005.00	7,042.57	0.00	293.76	243,337.09	
1707	96,242.00	0.00	12,249.00	17,852.76	1,005.00	3,725.58	0.00	159.94	131,234.28	
1708	73,496.00	0.00	7,911.00	6,122.40	347.76	3,184.98	0.00	120.77	91,182.91	
1709	84,687.00	0.00	7,568.00	17,852.76	1,005.00	3,652.94	0.00	140.35	114,906.05	
1710	93,281.00	0.00	13,628.00	0.00	347.76	3,571.58	0.00	153.41	110,981.75	
1711	88,752.00	0.00	10,161.00	17,852.76	1,005.00	3,921.72	0.00	146.88	121,839.36	
1712	127,202.00	0.00	16,743.00	12,244.80	695.52	5,692.62	0.00	208.90	162,786.84	
1713	85,737.00	0.00	4,447.00	16,854.00	1,005.00	1,714.80	0.00	140.35	109,898.15	
1714	73,793.00	0.00	10,005.00	6,122.40	347.76	2,382.33	0.00	120.77	92,771.26	
1715	82,039.00	0.00	10,108.00	17,852.76	1,005.00	3,578.50	0.00	137.09	114,720.35	
1716	97,000.00	9,082.32	10,315.00	6,230.16	347.76	5,768.13	0.00	159.94	128,903.31	
1717	64,919.00	0.00	4,430.00	12,244.80	695.52	2,534.94	0.00	107.71	84,931.97	
1718	114,223.00	0.00	15,266.00	17,514.00	1,005.00	3,842.94	0.00	189.31	152,040.25	
1719	108,527.00	0.00	18,112.00	6,122.40	347.76	4,698.40	0.00	179.52	137,987.08	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1720	97,985.00	0.00	9,689.00	16,854.00	695.52	4,173.26	0.00	159.94	129,556.72	
1721	99,338.00	0.00	14,224.00	0.00	0.00	4,082.72	0.00	163.20	117,807.92	
1722	91,783.00	0.00	10,254.00	12,244.80	695.52	3,541.34	0.00	150.14	118,668.80	
1723	116,858.00	0.00	14,828.00	12,244.80	695.52	3,820.14	0.00	192.58	148,639.04	
1724	94,599.00	0.00	8,124.00	0.00	0.00	3,991.62	0.00	156.67	106,871.29	
1725	94,481.00	0.00	8,165.00	17,852.76	1,005.00	4,004.36	0.00	156.67	125,664.79	
1726	83,200.00	0.00	8,479.00	12,244.80	695.52	2,606.85	0.00	137.09	107,363.26	
1727	86,701.00	0.00	9,030.00	0.00	0.00	3,814.16	0.00	143.62	99,688.78	
1728	129,093.00	0.00	13,676.00	17,514.00	1,005.00	4,235.88	0.00	212.16	165,736.04	
1729	126,330.00	0.00	16,536.00	17,852.76	1,005.00	4,229.96	0.00	208.90	166,162.62	
1730	78,699.00	4,507.01	5,528.00	17,852.76	1,005.00	4,305.48	0.00	130.56	112,027.81	
1731	109,412.00	0.00	14,126.00	17,514.00	0.00	4,844.12	0.00	179.52	146,075.64	
1732	83,200.00	0.00	5,401.00	12,244.80	695.52	3,171.60	0.00	137.09	104,850.01	
1733	129,448.00	0.00	21,758.00	0.00	1,005.00	5,697.14	0.00	212.16	158,120.30	
1734	130,586.00	0.00	28,769.00	17,514.00	1,005.00	5,156.88	0.00	215.42	183,246.30	
1735	103,704.00	0.00	18,499.00	0.00	1,005.00	4,701.16	0.00	169.73	128,078.89	
1736	301,744.00	0.00	105,249.93	12,460.44	695.52	6,408.96	0.00	492.86	427,051.71	N
1737	101,000.00	4,885.05	10,419.00	17,852.76	1,005.00	5,369.13	0.00	166.46	140,697.40	
1738	96,000.00	6,206.21	8,115.00	6,230.16	347.76	4,814.54	0.00	159.94	121,873.61	
1739	124,256.00	0.00	16,003.00	12,244.80	695.52	3,879.33	0.00	205.63	157,284.28	
1740	159,275.00	0.00	35,463.00	17,514.00	1,005.00	7,789.56	0.00	261.12	221,307.68	
1741	90,722.00	0.00	8,123.00	17,852.76	1,005.00	3,913.88	0.00	150.14	121,766.78	
1742	129,295.00	0.00	17,399.00	17,852.76	1,005.00	5,817.02	0.00	212.16	171,580.94	
1743	85,862.00	0.00	10,379.00	12,244.80	0.00	3,300.00	0.00	140.35	111,926.15	
1744	63,378.00	0.00	3,196.00	12,244.80	695.52	1,145.49	0.00	104.45	80,764.26	
1745	77,702.00	0.00	9,080.00	17,514.00	0.00	2,927.68	0.00	127.30	107,350.98	
1746	115,013.00	0.00	14,623.00	12,460.44	695.52	5,029.96	0.00	189.31	148,011.23	
1747	222,216.00	0.00	83,949.00	17,852.76	1,005.00	8,364.81	0.00	365.57	333,753.14	
1748	95,022.00	0.00	8,551.00	17,514.00	1,005.00	4,115.02	0.00	156.67	126,363.69	
1749	101,430.00	0.00	16,496.00	17,852.76	1,005.00	4,234.94	0.00	166.46	141,185.16	
1750	70,350.00	0.00	4,391.00	0.00	0.00	1,933.14	2,577.48	117.50	79,369.12	
1751	210,535.00	0.00	91,589.00	0.00	0.00	8,329.11	0.00	345.98	310,799.09	
1752	113,645.00	0.00	18,626.00	12,244.80	695.52	2,601.99	0.00	186.05	147,999.36	
1753	77,062.00	0.00	8,718.83	17,852.76	0.00	2,918.66	0.00	127.30	106,679.55	
1754	132,195.00	0.00	17,881.00	17,852.76	1,005.00	4,312.77	0.00	218.69	173,465.22	
1755	61,019.00	0.00	6,843.00	0.00	0.00	2,332.55	0.00	101.18	70,295.73	
1756	76,750.00	0.00	7,856.00	12,244.80	695.52	3,235.22	0.00	127.30	100,908.84	
1757	103,839.00	0.00	9,298.00	12,244.80	695.52	3,363.60	0.00	169.73	129,610.65	
1758	127,535.00	0.00	22,458.00	17,514.00	1,005.00	5,149.52	0.00	208.90	173,870.42	
1759	108,329.00	0.00	16,913.00	17,514.00	1,005.00	4,798.58	0.00	179.52	148,739.10	
1760	83,475.00	0.00	7,262.00	12,460.44	0.00	3,580.22	0.00	137.09	106,914.75	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1761	65,935.00	75.85	7,422.00	17,514.00	347.76	2,291.85	0.00	107.71	93,694.17	
1762	212,729.00	0.00	72,228.00	17,514.00	1,005.00	5,296.33	0.00	349.25	309,121.58	N
1763	159,275.00	0.00	41,654.00	17,514.00	1,005.00	6,027.90	0.00	261.12	225,737.02	
1764	65,136.00	0.00	2,916.00	6,122.40	347.76	1,011.24	0.00	107.71	75,641.11	
1765	109,297.00	0.00	11,053.00	17,514.00	1,005.00	4,038.46	0.00	179.52	143,086.98	
1766	103,542.00	0.00	9,276.00	17,852.76	1,005.00	3,389.96	0.00	169.73	135,235.45	
1767	82,090.00	0.00	0.00	17,514.00	1,005.00	3,793.53	0.00	137.09	104,539.62	
1768	95,000.00	2,313.48	8,207.00	0.00	0.00	4,511.77	4,645.12	156.67	114,834.04	
1769	100,303.56	8,813.67	8,229.00	12,460.44	695.52	5,304.50	5,304.50	166.46	141,277.65	
1770	90,203.00	0.00	6,336.00	6,230.16	695.52	2,869.68	4,782.78	150.14	111,267.28	
1771	114,770.00	0.00	11,975.00	17,514.00	1,005.00	5,002.94	6,253.69	189.31	156,709.94	
1772	50,827.00	729.55	1,709.00	11,764.80	695.52	313.98	2,116.65	84.86	68,241.36	
1773	134,981.00	0.00	24,067.00	12,244.80	695.52	424.47	5,958.34	221.95	178,593.08	
1774	83,930.00	39.56	10,487.00	6,230.16	347.76	3,803.78	0.00	137.09	104,975.35	
1775	68,846.00	0.00	6,163.00	12,244.80	695.52	2,230.05	0.00	114.24	90,293.61	
1776	69,262.00	0.00	6,206.00	6,230.16	347.76	2,243.70	0.00	114.24	84,403.86	
1777	96,499.00	0.00	10,047.00	12,244.80	695.52	4,214.76	0.00	159.94	123,861.02	
1778	56,863.00	0.00	1,445.00	16,854.00	1,005.00	1,160.56	0.00	94.66	77,422.22	
1779	88,448.00	0.00	9,106.00	12,244.80	695.52	2,742.18	0.00	146.88	113,383.38	
1780	111,246.00	0.00	11,618.00	17,852.76	1,005.00	4,855.40	0.00	182.78	146,759.94	
1781	70,646.00	0.00	5,935.00	6,230.16	347.76	3,024.76	0.00	117.50	86,301.18	
1782	74,316.00	0.00	5,005.00	12,244.80	695.52	2,700.22	0.00	124.03	95,085.57	
1783	77,957.00	0.00	9,463.00	6,122.40	347.76	2,387.72	0.00	127.30	96,405.18	
1784	66,357.00	0.00	5,946.00	17,514.00	1,005.00	2,149.62	0.00	110.98	93,082.60	
1785	66,357.00	0.00	4,653.00	6,122.40	347.76	2,408.38	0.00	110.98	79,999.52	
1786	71,085.00	2,538.23	1,805.00	17,514.00	1,005.00	2,258.72	0.00	117.50	96,323.45	
1787	69,360.00	0.00	2,040.00	6,122.40	347.76	2,468.40	2,828.82	114.24	83,281.62	
1788	62,313.00	0.00	5,427.00	17,852.76	695.52	778.95	0.00	104.45	87,171.68	
1789	76,381.00	0.00	9,253.00	17,852.76	1,005.00	3,315.46	0.00	127.30	107,934.52	
1790	73,453.00	0.00	3,768.00	12,244.80	695.52	0.00	0.00	120.77	90,282.09	
1791	121,356.00	0.00	23,063.00	5,882.40	347.76	4,772.16	0.00	199.10	155,620.42	
1792	58,363.00	0.00	3,544.00	6,122.40	347.76	1,798.80	0.00	97.92	70,273.88	
1793	58,936.00	0.00	7,424.00	12,460.44	695.52	98.24	0.00	97.92	79,712.12	
1794	64,927.00	0.00	0.00	6,230.16	347.76	2,999.18	0.00	107.71	74,611.81	
1795	94,623.00	395.15	10,359.00	6,230.16	347.76	3,734.72	0.00	156.67	115,846.46	
1796	44,999.00	0.00	4,972.00	0.00	0.00	1,229.37	0.00	75.07	51,275.44	
1797	76,523.00	143.73	8,062.00	5,882.40	347.76	2,444.88	0.00	127.30	93,531.07	
1798	89,936.00	0.00	11,101.00	6,122.40	347.76	3,935.86	0.00	146.88	111,589.90	
1799	66,201.00	0.00	7,090.00	6,230.16	347.76	2,840.50	0.00	110.98	82,820.40	
1800	78,318.00	0.00	9,197.00	12,460.44	695.52	3,384.38	0.00	130.56	104,185.90	
1801	73,004.00	0.00	6,138.00	0.00	1,005.00	2,818.86	0.00	120.77	83,086.63	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1802	96,985.00	0.00	16,090.00	17,514.00	1,005.00	4,470.94	0.00	159.94	136,224.88	
1803	72,663.00	0.00	5,391.00	17,852.76	347.76	2,771.58	0.00	120.77	99,146.87	
1804	94,150.00	0.00	12,300.00	6,122.40	347.76	4,184.64	0.00	156.67	117,261.47	
1805	99,874.00	0.00	21,660.00	17,852.76	1,005.00	3,588.48	0.00	163.20	144,143.44	
1806	75,680.00	0.00	6,702.00	12,460.44	695.52	3,244.14	0.00	124.03	98,906.13	
1807	74,013.00	0.00	7,825.00	6,230.16	0.00	3,151.30	0.00	124.03	91,343.49	
1808	74,570.00	1,266.05	6,895.00	6,230.16	347.76	2,351.24	0.00	124.03	91,784.24	
1809	55,550.00	837.44	1,006.00	6,122.40	347.76	235.61	0.00	91.39	64,190.60	
1810	77,303.00	0.00	7,022.00	6,122.40	347.76	2,412.98	0.00	127.30	93,335.44	
1811	92,761.00	0.00	7,067.00	16,854.00	1,005.00	3,720.07	0.00	153.41	121,560.48	
1812	70,201.00	0.00	7,064.00	17,852.76	1,005.00	334.32	0.00	117.50	96,574.58	
1813	70,067.00	2,334.24	6,112.00	6,122.40	347.76	2,329.80	0.00	117.50	87,430.70	
1814	81,310.00	1,553.91	0.00	17,514.00	0.00	3,128.53	0.00	133.82	103,640.26	
1815	70,735.00	2,189.78	4,933.00	6,122.40	347.76	3,079.78	3,079.78	117.50	90,605.00	
1816	90,755.00	0.00	8,658.00	17,514.00	1,005.00	0.00	0.00	150.14	118,082.14	
1817	69,814.00	0.00	4,950.00	5,882.40	347.76	2,976.72	0.00	114.24	84,085.12	
1818	75,312.00	0.00	5,396.00	6,230.16	347.76	3,228.32	0.00	124.03	90,638.27	
1819	88,330.00	7,131.65	9,534.00	0.00	1,005.00	4,093.05	0.00	146.88	110,240.58	
1820	91,184.00	0.00	8,668.00	6,122.40	347.76	3,656.82	0.00	150.14	110,129.12	
1821	57,436.00	33.29	3,028.00	6,230.16	347.76	1,554.06	0.00	94.66	68,723.93	
1822	87,532.00	0.00	7,888.00	6,122.40	0.00	2,842.14	0.00	143.62	104,528.16	
1823	64,459.00	0.00	5,360.00	5,882.40	347.76	1,004.28	0.00	107.71	77,161.15	
1824	69,360.00	0.00	3,287.00	6,122.40	347.76	2,652.03	2,878.70	114.24	84,762.13	
1825	99,498.00	0.00	13,419.00	17,852.76	1,005.00	3,946.68	0.00	163.20	135,884.64	
1826	63,158.00	0.00	5,361.00	17,514.00	1,005.00	2,458.94	0.00	104.45	89,601.39	
1827	96,022.00	521.46	5,420.00	6,230.16	347.76	0.00	0.00	159.94	108,701.32	
1828	86,336.00	0.00	4,396.00	17,514.00	1,005.00	3,603.76	0.00	143.62	112,998.38	
1829	101,566.00	3,639.53	16,304.00	17,852.76	1,005.00	4,776.85	0.00	166.46	145,310.60	
1830	55,550.00	0.00	1,019.00	0.00	0.00	1,755.09	0.00	91.39	58,415.48	
1831	84,561.00	0.00	6,411.00	12,460.44	695.52	3,341.22	0.00	140.35	107,609.53	
1832	84,136.00	903.46	7,118.00	6,230.16	347.76	2,126.90	0.00	140.35	101,002.63	
1833	57,000.00	0.00	1,037.00	0.00	0.00	1,498.49	0.00	94.66	59,630.15	
1834	66,300.00	692.05	3,204.00	6,122.40	347.76	2,192.68	0.00	110.98	78,969.87	
1835	60,000.00	0.00	6,991.00	17,852.76	1,005.00	1,352.36	0.00	101.18	87,302.30	
1836	50,002.00	0.00	1,918.00	0.00	0.00	1,996.72	0.00	84.86	54,001.58	
1837	107,680.00	3,618.90	20,525.00	17,514.00	1,005.00	5,100.89	0.00	176.26	155,620.05	
1838	91,953.00	0.00	7,966.00	0.00	347.76	3,898.00	0.00	150.14	104,314.90	
1839	48,365.00	900.98	0.00	6,230.16	347.76	483.68	0.00	81.60	56,409.18	
1840	93,374.00	11,209.85	12,630.00	12,244.80	695.52	5,020.33	0.00	153.41	135,327.91	
1841	103,879.00	3,223.77	8,802.00	17,852.76	1,005.00	4,188.34	0.00	169.73	139,120.60	
1842	77,701.00	790.36	8,233.00	0.00	1,005.00	2,610.60	0.00	127.30	90,467.26	

National Grid USA Service Company
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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1843	75,972.00	1,487.08	2,933.00	12,244.80	695.52	1,575.15	0.00	124.03	95,031.58	
1844	61,300.00	0.00	0.00	16,854.00	695.52	1,050.02	0.00	101.18	80,000.72	
1845	98,179.00	0.00	10,950.00	12,460.44	695.52	3,611.25	0.00	163.20	126,059.41	
1846	101,381.00	0.00	10,212.00	0.00	0.00	4,341.18	0.00	166.46	116,100.64	
1847	95,542.00	0.00	12,262.00	17,514.00	1,005.00	0.00	0.00	156.67	126,479.67	
1848	89,578.00	0.00	11,738.00	17,514.00	1,005.00	1,994.46	0.00	146.88	121,976.34	
1849	68,000.00	65.39	2,192.00	6,230.16	695.52	0.00	0.00	114.24	77,297.31	
1850	102,534.00	0.00	6,080.00	0.00	0.00	1,571.65	0.00	169.73	110,355.38	
1851	100,583.00	0.00	12,855.00	6,230.16	347.76	4,402.62	0.00	166.46	124,585.00	
1852	62,790.00	2,508.05	3,762.00	11,764.80	695.52	1,865.60	0.00	104.45	83,490.42	
1853	93,816.00	0.00	8,388.00	17,852.76	1,005.00	4,088.16	0.00	153.41	125,303.33	
1854	88,600.00	0.00	9,339.00	11,764.80	347.76	3,816.92	0.00	146.88	114,015.36	
1855	109,200.00	0.00	10,050.00	17,514.00	695.52	982.20	0.00	179.52	138,621.24	
1856	81,779.00	1,156.39	7,257.00	6,122.40	347.76	2,780.72	3,707.60	133.82	103,284.69	
1857	49,530.00	881.68	0.00	17,852.76	1,005.00	368.48	0.00	81.60	69,719.52	
1858	55,550.00	0.00	1,896.00	6,122.40	347.76	1,449.56	0.00	91.39	65,457.11	
1859	94,318.00	176.05	4,623.00	12,244.80	695.52	802.22	0.00	156.67	113,016.26	
1860	85,480.00	0.00	9,181.00	6,230.16	347.76	2,509.59	3,676.84	140.35	107,565.70	
1861	60,000.00	0.00	0.00	0.00	347.76	1,200.00	1,581.82	101.18	63,230.76	
1862	100,648.00	0.00	19,000.00	0.00	0.00	2,515.59	0.00	166.46	122,330.05	
1863	66,625.00	250.00	3,172.00	6,122.40	347.76	838.02	2,773.36	110.98	80,239.52	
1864	80,674.00	0.00	6,771.00	12,244.80	695.52	33.62	0.00	133.82	100,552.76	
1865	70,890.00	0.00	2,362.00	5,882.40	347.76	2,268.80	3,021.87	117.50	84,890.33	
1866	57,000.00	0.00	1,747.00	12,460.44	695.52	2,141.65	0.00	94.66	74,139.27	
1867	46,076.00	0.00	1,851.00	5,882.40	347.76	474.09	0.00	78.34	54,709.59	
1868	67,650.00	0.00	1,387.00	0.00	347.76	1,509.20	2,228.48	110.98	73,233.42	
1869	83,312.00	0.00	10,029.00	12,460.44	695.52	2,702.37	0.00	137.09	109,336.42	
1870	103,400.00	0.00	8,832.00	6,230.16	0.00	3,709.78	0.00	169.73	122,341.67	
1871	98,831.00	4,568.83	13,025.00	6,122.40	347.76	3,877.26	0.00	163.20	126,935.45	
1872	74,271.00	0.00	10,360.00	17,852.76	695.52	2,458.80	0.00	124.03	105,762.11	
1873	106,988.00	0.00	13,840.00	17,852.76	1,005.00	1,197.82	0.00	176.26	141,059.84	
1874	151,500.00	0.00	38,265.00	12,244.80	695.52	7,590.60	0.00	248.06	210,543.98	
1875	143,786.00	0.00	22,051.00	17,514.00	1,005.00	6,577.12	0.00	235.01	191,168.13	
1876	76,004.00	0.00	5,221.00	17,852.76	1,005.00	2,389.77	0.00	127.30	102,599.83	
1877	165,500.00	0.00	35,201.00	6,122.40	347.76	6,500.41	0.00	270.91	213,942.48	
1878	98,558.00	888.46	11,187.00	17,514.00	1,005.00	4,425.38	0.00	163.20	133,741.04	
1879	77,204.00	0.00	8,048.00	17,852.76	1,005.00	2,485.32	0.00	127.30	106,722.38	
1880	67,670.00	0.00	2,032.00	17,514.00	1,005.00	595.98	0.00	110.98	88,927.96	
1881	91,813.00	0.00	8,221.00	12,244.80	695.52	2,741.16	0.00	150.14	115,865.62	
1882	178,098.00	0.00	38,486.00	17,852.76	1,005.00	5,605.26	0.00	293.76	241,340.78	
1883	20,261.00	0.00	1,068.15	0.00	0.00	0.00	0.00	35.90	21,365.05	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1884	96,118.00	2,577.12	11,099.00	17,514.00	695.52	4,970.50	0.00	159.94	133,134.08	
1885	122,155.00	0.00	16,045.00	17,852.76	1,005.00	1,221.54	0.00	202.37	158,481.67	
1886	94,557.00	0.00	8,571.00	11,764.80	695.52	1,768.18	0.00	156.67	117,513.17	
1887	100,045.00	1,707.67	10,616.00	0.00	0.00	4,982.96	0.00	166.46	117,518.09	
1888	123,691.00	0.00	22,238.00	0.00	0.00	3,433.36	0.00	202.37	149,564.73	
1889	113,524.00	0.00	13,181.00	0.00	695.52	5,045.72	0.00	186.05	132,632.29	
1890	91,800.00	0.00	6,224.00	16,854.00	1,005.00	0.00	0.00	150.14	116,033.14	
1891	60,719.00	0.00	3,739.62	12,460.44	347.76	2,064.69	0.00	101.18	79,432.69	
1892	96,828.00	0.00	8,682.00	17,514.00	1,005.00	3,869.02	0.00	159.94	128,057.96	
1893	138,956.00	0.00	23,248.00	0.00	0.00	5,480.87	0.00	228.48	167,913.35	
1894	146,472.00	0.00	19,716.00	12,460.44	695.52	7,034.06	0.00	241.54	186,619.56	
1895	109,357.00	0.00	14,688.00	12,244.80	695.52	0.00	0.00	179.52	137,164.84	
1896	109,051.00	0.00	11,378.00	17,514.00	0.00	4,390.14	0.00	179.52	142,512.66	
1897	178,710.00	0.00	39,349.00	17,514.00	1,005.00	6,313.76	0.00	293.76	243,185.52	
1898	116,521.00	0.00	18,214.00	6,122.40	695.52	5,305.90	0.00	192.58	147,051.40	
1899	134,113.00	0.00	25,347.00	16,854.00	1,005.00	0.00	0.00	221.95	177,540.95	
1900	119,828.00	0.00	20,292.00	12,460.44	695.52	3,161.22	0.00	195.84	156,633.02	
1901	138,306.00	0.00	14,634.00	17,514.00	1,005.00	6,076.74	0.00	228.48	177,764.22	
1902	321,300.00	0.00	94,606.58	16,854.00	1,005.00	6,814.38	0.00	525.50	441,105.46	
1903	367,210.00	0.00	145,039.92	17,514.00	1,005.00	4,249.87	0.00	600.58	535,619.37	
1904	113,125.00	0.00	21,564.00	17,514.00	1,005.00	0.00	0.00	186.05	153,394.05	
1905	115,050.00	0.00	15,471.00	17,514.00	1,005.00	0.00	0.00	189.31	149,229.31	
1906	98,000.00	0.00	1,935.00	17,514.00	1,005.00	2,508.06	6,138.36	163.20	127,263.62	
1907	110,506.00	0.00	18,634.00	16,854.00	1,005.00	5,111.68	0.00	182.78	152,293.46	
1908	89,652.00	0.00	6,748.00	6,122.40	347.76	3,824.32	0.00	146.88	106,841.36	
1909	95,401.00	0.00	6,701.00	11,764.80	347.76	2,531.54	0.00	156.67	116,902.77	
1910	113,000.00	0.00	0.00	0.00	0.00	0.00	565.00	186.05	113,751.05	
1911	86,426.00	0.00	6,491.00	6,230.16	347.76	2,254.54	0.00	143.62	101,893.08	
1912	209,040.00	0.00	58,703.00	16,854.00	1,005.00	4,721.21	0.00	342.72	290,665.93	
1913	100,474.00	0.00	10,952.00	0.00	0.00	3,645.89	0.00	166.46	115,238.35	
1914	165,570.00	0.00	34,284.00	17,852.76	1,005.00	5,027.21	0.00	270.91	224,009.88	
1915	107,390.00	0.00	14,458.00	17,514.00	1,005.00	4,473.87	0.00	176.26	145,017.13	
1916	114,623.00	238.45	15,135.00	17,852.76	1,005.00	5,102.16	0.00	189.31	154,145.68	
1917	73,547.00	0.00	6,585.00	12,244.80	695.52	3,176.46	0.00	120.77	96,369.55	
1918	108,061.00	0.00	13,485.00	16,854.00	1,005.00	4,781.52	0.00	179.52	144,366.04	
1919	183,635.00	0.00	49,992.00	12,460.44	695.52	7,277.90	0.00	300.29	254,361.15	
1920	98,552.00	0.00	8,501.00	6,122.40	1,005.00	3,041.20	0.00	163.20	117,384.80	
1921	127,658.00	0.00	25,122.00	12,244.80	695.52	6,111.24	0.00	208.90	172,040.46	
1922	134,780.00	0.00	15,295.00	17,514.00	1,005.00	3,296.67	0.00	221.95	172,112.62	
1923	84,484.00	0.00	6,374.00	17,852.76	347.76	1,676.38	0.00	140.35	110,875.25	
1924	115,446.00	0.00	12,068.00	0.00	0.00	5,044.22	0.00	189.31	132,747.53	

National Grid USA Service Company
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1925	115,226.00	0.00	15,308.00	0.00	1,005.00	5,154.26	0.00	189.31	136,882.57	
1926	137,400.00	0.00	26,143.00	17,514.00	1,005.00	6,462.32	0.00	225.22	188,749.54	
1927	169,050.00	0.00	45,275.00	16,854.00	1,005.00	8,496.41	0.00	277.44	240,957.85	
1928	99,644.00	3,203.45	6,689.00	17,514.00	1,005.00	2,988.40	0.00	163.20	131,207.05	
1929	126,114.00	2,271.15	16,809.00	17,514.00	1,005.00	5,648.64	0.00	208.90	169,570.69	
1930	75,626.00	0.00	5,991.00	16,854.00	1,005.00	3,224.22	0.00	124.03	102,824.25	
1931	87,016.00	0.00	7,446.00	12,244.80	695.52	3,668.70	0.00	143.62	111,214.64	
1932	130,847.00	0.00	21,675.00	16,854.00	695.52	749.24	0.00	215.42	171,036.18	
1933	182,341.00	0.00	33,781.00	12,460.44	695.52	6,142.18	0.00	300.29	235,720.43	
1934	130,543.00	0.00	24,771.00	17,852.76	1,005.00	5,951.59	0.00	215.42	180,338.77	
1935	142,964.00	0.00	24,754.00	0.00	0.00	4,192.93	0.00	235.01	172,145.94	
1936	81,446.00	0.00	7,180.00	17,514.00	1,005.00	3,426.18	0.00	133.82	110,705.00	
1937	132,716.00	0.00	26,565.00	12,244.80	695.52	5,571.94	0.00	218.69	178,011.95	
1938	73,564.00	0.00	4,658.00	17,514.00	1,005.00	3,057.20	0.00	120.77	99,918.97	
1939	103,940.00	0.00	0.00	16,854.00	1,005.00	6,513.53	0.00	169.73	128,482.26	
1940	93,580.00	0.00	8,379.00	17,514.00	1,005.00	0.00	0.00	153.41	120,631.41	
1941	116,842.00	279.48	12,556.00	16,854.00	695.52	4,274.52	0.00	192.58	151,694.10	
1942	114,569.00	0.00	15,388.00	16,854.00	1,005.00	2,719.36	0.00	189.31	150,724.67	
1943	113,082.00	0.00	21,298.00	17,514.00	695.52	3,672.02	0.00	186.05	156,447.59	
1944	148,047.00	0.00	17,016.00	17,514.00	1,005.00	3,609.72	0.00	244.80	187,436.52	
1945	107,511.00	0.00	12,167.00	17,514.00	1,005.00	3,020.74	0.00	176.26	141,394.00	
1946	120,379.00	0.00	16,168.00	0.00	0.00	1,389.11	0.00	199.10	138,135.21	
1947	119,950.00	0.00	20,337.00	16,854.00	1,005.00	5,564.40	0.00	195.84	163,906.24	
1948	85,142.00	0.00	5,572.00	17,514.00	1,005.00	3,393.47	0.00	140.35	112,766.82	
1949	142,983.00	0.00	18,568.00	17,852.76	1,005.00	3,844.95	0.00	235.01	184,488.72	
1950	76,713.00	144.64	6,760.00	12,460.44	695.52	0.00	0.00	127.30	96,900.90	
1951	89,413.00	0.00	7,778.00	17,852.76	1,005.00	1,441.53	0.00	146.88	117,637.17	
1952	90,594.00	0.00	4,607.00	17,514.00	1,005.00	0.00	0.00	150.14	113,870.14	
1953	77,450.00	255.54	6,929.00	17,852.76	1,005.00	432.71	0.00	127.30	104,052.31	
1954	113,832.00	0.00	19,136.00	17,852.76	1,005.00	1,407.66	0.00	186.05	153,419.47	
1955	101,997.00	0.00	6,656.00	17,514.00	1,005.00	4,039.86	0.00	166.46	131,378.32	
1956	105,078.00	1,382.74	14,088.00	16,854.00	1,005.00	374.26	0.00	172.99	138,954.99	
1957	108,044.00	0.00	14,183.00	11,764.80	695.52	4,797.32	0.00	179.52	139,664.16	
1958	101,846.00	0.00	13,021.00	17,852.76	1,005.00	3,774.39	0.00	166.46	137,665.61	
1959	183,618.00	0.00	47,209.00	17,514.00	1,005.00	8,420.11	0.00	300.29	258,066.40	
1960	91,343.00	4,902.69	4,313.00	17,852.76	1,005.00	2,836.02	0.00	150.14	122,402.61	
1961	94,845.00	8,649.56	8,487.00	0.00	1,005.00	0.00	0.00	156.67	113,143.23	
1962	99,873.00	0.00	7,544.00	6,230.16	347.76	3,333.07	0.00	163.20	117,491.19	
1963	108,120.00	0.00	11,132.00	6,122.40	695.52	4,727.66	0.00	179.52	130,977.10	
1964	95,646.00	0.00	6,236.00	12,460.44	695.52	4,377.51	0.00	156.67	119,572.14	
1965	113,696.00	0.00	11,121.00	6,230.16	347.76	4,576.58	0.00	186.05	136,157.55	

National Grid USA Service Company
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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
1966	175,765.00	0.00	38,604.00	16,854.00	1,005.00	8,574.72	0.00	287.23	241,089.95	
1967	118,295.00	0.00	15,926.00	6,122.40	347.76	4,699.28	0.00	195.84	145,586.28	
1968	155,172.00	0.00	29,250.00	6,122.40	347.76	4,610.61	0.00	254.59	195,757.36	
1969	136,983.00	0.00	22,918.00	6,122.40	347.76	4,033.19	0.00	225.22	170,629.57	
1970	122,122.00	0.00	12,867.00	16,854.00	1,005.00	5,351.64	0.00	202.37	158,402.01	
1971	86,563.00	0.00	7,387.00	17,514.00	1,005.00	3,644.44	0.00	143.62	116,257.06	
1972	86,125.00	0.00	7,366.00	0.00	0.00	2,268.97	0.00	143.62	95,903.59	
1973	130,444.00	0.00	17,381.00	17,852.76	347.76	2,110.75	0.00	215.42	168,351.69	
1974	100,343.00	6,621.52	8,985.00	16,854.00	695.52	4,908.28	0.00	166.46	138,573.78	
1975	100,559.00	5,284.85	10,827.00	17,852.76	1,005.00	1,489.79	0.00	166.46	137,184.86	
1976	115,733.00	813.63	18,915.00	6,122.40	347.76	5,352.86	0.00	189.31	147,473.96	
1977	115,524.00	0.00	12,320.00	0.00	0.00	1,715.94	0.00	189.31	129,749.25	
1978	101,891.00	7,814.04	9,101.00	6,122.40	347.76	2,337.64	0.00	166.46	127,780.30	
1979	118,923.00	0.00	19,944.00	12,244.80	695.52	5,485.38	0.00	195.84	157,488.54	
1980	101,220.00	6,824.93	9,220.00	17,852.76	1,005.00	5,418.56	0.00	166.46	141,707.71	
1981	127,708.00	0.00	27,696.00	17,514.00	1,005.00	764.76	0.00	208.90	174,896.66	
1982	111,789.00	0.00	18,390.00	17,852.76	695.52	5,132.61	0.00	182.78	154,042.67	
1983	117,518.00	0.00	15,318.00	12,244.80	695.52	5,202.06	0.00	192.58	151,170.96	
1984	78,315.00	0.00	4,586.00	11,764.80	695.52	2,072.57	0.00	130.56	97,564.45	
1985	108,656.00	0.00	8,870.00	0.00	0.00	4,701.08	0.00	179.52	122,406.60	
1986	133,841.00	0.00	22,516.00	5,882.40	347.76	4,844.26	0.00	218.69	167,650.11	
1987	93,280.00	0.00	9,250.00	11,764.80	695.52	3,841.72	0.00	153.41	118,985.45	
1988	75,545.00	356.08	5,280.00	6,122.40	347.76	3,159.44	0.00	124.03	90,934.71	
1989	120,309.00	2,940.16	16,161.00	12,460.44	695.52	815.28	0.00	199.10	153,580.50	
1990	140,070.00	0.00	27,508.00	17,514.00	1,005.00	6,700.72	0.00	231.74	193,029.46	
1991	189,525.00	0.00	48,002.00	12,244.80	695.52	6,258.21	0.00	310.08	257,035.61	
1992	91,516.00	0.00	6,416.00	16,854.00	1,005.00	1,203.38	0.00	150.14	117,144.52	
1993	203,550.00	0.00	45,537.00	0.00	0.00	9,284.98	0.00	332.93	258,704.91	
1994	170,000.00	0.00	42,615.00	12,460.44	695.52	8,504.64	0.00	280.70	234,556.30	
1995	126,420.00	879.55	16,743.00	17,514.00	1,005.00	2,557.11	0.00	208.90	165,327.56	
1996	113,446.00	0.00	15,238.00	17,852.76	1,005.00	5,102.86	0.00	186.05	152,830.67	
1997	130,162.00	0.00	28,603.00	17,852.76	1,005.00	1,697.59	0.00	215.42	179,535.77	
1998	78,030.00	0.00	3,572.00	6,230.16	347.76	0.00	0.00	130.56	88,310.48	
1999	124,254.00	0.00	19,338.00	17,852.76	1,005.00	710.43	0.00	205.63	163,365.82	
2000	200,868.00	0.00	31,819.00	16,854.00	1,005.00	4,620.56	0.00	329.66	255,496.22	
2001	118,223.00	0.00	15,610.00	11,764.80	695.52	3,946.80	0.00	195.84	150,435.96	
2002	115,132.00	0.00	8,673.00	17,852.76	1,005.00	4,929.36	0.00	189.31	147,781.43	
2003	114,975.00	1,544.52	19,461.00	5,882.40	347.76	3,332.75	0.00	189.31	145,732.74	
2004	148,237.00	5,131.38	25,729.00	16,854.00	1,005.00	1,482.36	0.00	244.80	198,683.54	
2005	170,000.00	0.00	52,713.00	17,852.76	1,005.00	8,766.90	0.00	280.70	250,618.36	
2006	88,285.00	0.00	9,497.00	6,122.40	347.76	3,792.98	0.00	146.88	108,192.02	

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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2007	139,770.00	0.00	23,191.00	17,852.76	1,005.00	6,346.93	0.00	228.48	188,394.17	
2008	104,582.00	6,889.46	13,156.00	17,852.76	1,005.00	6,717.21	0.00	172.99	150,375.42	
2009	77,692.00	0.00	0.00	16,854.00	1,005.00	4,715.27	0.00	127.30	100,393.57	
2010	75,531.00	0.00	4,365.00	6,122.40	347.76	3,195.84	0.00	124.03	89,686.03	
2011	95,359.00	0.00	10,766.00	17,852.76	1,005.00	1,577.85	0.00	156.67	126,717.28	
2012	112,927.00	0.00	11,957.00	17,514.00	1,005.00	2,480.98	0.00	186.05	146,070.03	
2013	124,898.00	0.00	17,172.00	17,852.76	1,005.00	4,262.16	0.00	205.63	165,395.55	
2014	141,643.00	0.00	39,701.00	17,852.76	1,005.00	472.14	0.00	231.74	200,905.64	
2015	113,727.00	0.00	18,597.00	17,514.00	1,005.00	5,248.38	0.00	186.05	156,277.43	
2016	107,705.00	606.23	18,155.00	17,852.76	1,005.00	0.00	0.00	176.26	145,500.25	
2017	137,924.00	0.00	18,433.00	0.00	1,005.00	6,180.46	0.00	225.22	163,767.68	
2018	91,783.00	2,465.93	8,248.00	0.00	1,005.00	3,194.48	0.00	150.14	106,846.55	
2019	103,320.00	7,402.40	11,188.00	17,514.00	1,005.00	0.00	0.00	169.73	140,599.13	
2020	73,200.00	0.00	3,768.00	6,122.40	347.76	3,368.83	0.00	120.77	86,927.76	
2021	112,676.85	0.00	9,424.00	16,854.00	1,005.00	4,737.33	0.00	186.05	144,883.23	
2022	116,600.00	4,014.41	14,589.00	17,514.00	1,005.00	4,751.59	0.00	192.58	158,666.58	
2023	91,250.00	49,636.19	2,158.09	17,514.00	1,005.00	1,512.61	0.00	150.14	163,226.03	
2024	139,881.00	0.00	22,635.00	6,122.40	347.76	0.00	0.00	228.48	169,214.64	
2025	106,183.00	0.00	11,133.00	0.00	695.52	3,480.69	0.00	176.26	121,668.47	
2026	109,720.00	0.00	16,074.00	17,514.00	1,005.00	4,967.82	0.00	179.52	149,460.34	
2027	140,224.00	0.00	18,583.00	17,852.76	1,005.00	1,663.45	0.00	231.74	179,559.95	
2028	89,212.00	5,798.61	7,124.00	17,514.00	1,005.00	0.00	0.00	146.88	120,800.49	
2029	157,257.00	0.00	27,910.00	16,854.00	1,005.00	0.00	0.00	257.86	203,283.86	
2030	137,279.00	0.00	18,214.00	16,854.00	1,005.00	6,172.54	0.00	225.22	179,749.76	
2031	80,968.00	0.00	7,060.00	17,514.00	1,005.00	3,443.98	0.00	133.82	110,124.80	
2032	169,050.00	0.00	44,547.00	17,852.76	1,005.00	6,289.88	0.00	277.44	239,022.08	
2033	99,790.00	0.00	8,505.00	16,854.00	695.52	3,864.49	0.00	163.20	129,872.21	
2034	167,908.00	0.00	29,216.00	12,244.80	347.76	6,205.85	0.00	274.18	216,196.59	
2035	231,589.00	0.00	68,070.00	6,122.40	347.76	5,851.48	0.00	378.62	312,359.26	
2036	157,395.00	0.00	29,029.00	16,854.00	0.00	6,350.84	0.00	257.86	209,886.70	
2037	126,773.00	0.00	16,997.00	17,514.00	1,005.00	4,849.99	0.00	208.90	167,347.89	
2038	96,925.00	0.00	6,808.00	11,764.80	695.52	2,566.72	0.00	159.94	118,919.98	
2039	180,000.00	0.00	0.00	17,514.00	1,005.00	1,950.00	0.00	297.02	200,766.02	
2040	111,545.00	0.00	14,926.00	17,514.00	1,005.00	3,127.81	0.00	182.78	148,300.59	
2041	138,062.00	0.00	18,511.00	11,764.80	695.52	6,202.18	0.00	228.48	175,463.98	
2042	312,625.00	0.00	58,350.92	16,854.00	1,005.00	8,425.09	0.00	512.45	397,772.46	
2043	114,718.00	0.00	19,427.00	16,854.00	1,005.00	5,320.82	0.00	189.31	157,514.13	
2044	132,200.00	0.00	14,548.00	17,514.00	1,005.00	4,107.28	0.00	218.69	169,592.97	
2045	132,325.00	0.00	17,837.00	16,854.00	1,005.00	5,241.06	0.00	218.69	173,480.75	
2046	240,199.00	0.00	90,816.00	12,244.80	695.52	10,400.00	0.00	394.94	354,750.26	
2047	178,710.00	0.00	39,119.00	17,514.00	695.52	8,695.94	0.00	293.76	245,028.22	

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2048	269,575.00	0.00	92,742.00	6,122.40	347.76	7,654.18	0.00	440.64	376,881.98	
2049	117,987.00	0.00	19,027.00	0.00	0.00	5,351.56	0.00	192.58	142,558.14	
2050	101,920.00	0.00	9,016.00	12,460.44	695.52	3,680.91	8,718.08	166.46	136,657.41	
2051	171,296.00	0.00	24,342.00	17,514.00	1,005.00	7,254.57	0.00	280.70	221,692.27	
2052	144,270.00	0.00	23,325.00	17,514.00	1,005.00	4,697.94	0.00	238.27	191,050.21	
2053	98,285.00	4,093.32	12,329.00	17,514.00	1,005.00	0.00	0.00	163.20	133,389.52	
2054	120,784.00	0.00	12,558.00	17,514.00	1,005.00	5,263.32	0.00	199.10	157,323.42	
2055	107,628.00	0.00	8,230.00	17,514.00	1,005.00	3,990.06	0.00	176.26	138,543.32	
2056	85,557.00	0.00	11,006.00	17,852.76	1,005.00	3,756.26	0.00	140.35	119,317.37	
2057	115,334.00	0.00	15,426.00	12,460.44	695.52	4,789.71	0.00	189.31	148,894.98	
2058	81,600.00	0.00	1,905.00	0.00	0.00	2,965.35	4,203.73	133.82	90,807.90	
2059	98,304.00	0.00	4,058.00	6,122.40	347.76	4,065.44	0.00	163.20	113,060.80	
2060	224,505.00	0.00	114,822.00	5,882.40	347.76	8,749.98	0.00	368.83	354,675.97	
2061	188,653.00	0.00	60,864.00	16,854.00	1,005.00	4,902.10	0.00	310.08	272,588.18	
2062	157,395.00	0.00	29,291.00	17,514.00	1,005.00	1,960.26	0.00	257.86	207,423.12	
2063	154,000.00	0.00	26,025.00	16,854.00	1,005.00	0.00	0.00	254.59	198,138.59	
2064	79,719.00	1,409.65	9,958.00	0.00	1,005.00	3,908.39	0.00	130.56	96,130.60	
2065	87,494.00	0.00	9,335.00	5,882.40	347.76	3,729.90	0.00	143.62	106,932.68	
2066	71,966.00	0.00	4,062.00	17,852.76	1,005.00	2,542.54	0.00	117.50	97,545.80	
2067	189,525.00	0.00	63,685.00	17,852.76	1,005.00	7,721.56	0.00	310.08	280,099.40	
2068	131,247.00	0.00	17,628.00	12,460.44	695.52	3,716.07	0.00	215.42	165,962.45	
2069	122,535.00	0.00	14,711.00	17,514.00	1,005.00	5,513.78	0.00	202.37	161,481.15	
2070	85,440.00	1,883.16	5,521.00	6,122.40	347.76	4,114.48	0.00	140.35	103,569.15	
2071	120,000.00	0.00	11,261.00	17,514.00	1,005.00	4,400.00	0.00	199.10	154,379.10	
2072	101,990.00	0.00	7,752.00	17,514.00	695.52	1,087.44	0.00	166.46	129,205.42	
2073	96,692.00	0.00	0.00	17,852.76	1,005.00	1,998.63	0.00	159.94	117,708.33	
2074	121,655.00	0.00	19,616.00	17,514.00	1,005.00	4,943.32	0.00	199.10	164,932.42	
2075	180,550.00	0.00	51,809.00	12,460.44	695.52	0.00	0.00	297.02	245,811.98	
2076	130,115.00	0.00	21,783.00	0.00	1,005.00	5,474.24	0.00	215.42	158,592.66	
2077	96,576.00	0.00	8,218.00	5,882.40	347.76	1,007.42	0.00	159.94	112,191.52	
2078	110,644.00	0.00	23,363.00	17,852.76	1,005.00	129.63	0.00	182.78	153,177.17	
2079	121,821.00	0.00	16,342.00	17,514.00	1,005.00	5,478.76	0.00	199.10	162,359.86	
2080	101,220.00	0.00	13,195.00	6,122.40	347.76	4,566.10	0.00	166.46	125,617.72	
2081	80,196.00	0.00	7,060.00	5,882.40	347.76	2,893.92	0.00	133.82	96,513.90	
2082	121,859.00	0.00	12,246.00	0.00	0.00	3,255.45	0.00	199.10	137,559.55	
2083	81,437.00	0.00	0.00	12,460.44	695.52	4,146.96	0.00	133.82	98,873.74	
2084	99,050.00	817.03	8,869.00	17,514.00	1,005.00	4,345.99	0.00	163.20	131,764.22	
2085	126,285.00	0.00	21,086.00	6,122.40	1,005.00	5,810.60	0.00	208.90	160,517.90	
2086	118,631.00	523.27	14,262.00	17,852.76	1,005.00	3,962.84	0.00	195.84	156,432.71	
2087	135,997.00	0.00	18,223.00	17,852.76	1,005.00	6,115.42	0.00	221.95	179,415.13	
2088	87,757.00	0.00	9,276.00	0.00	1,005.00	3,739.62	0.00	143.62	101,921.24	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2089	53,020.00	0.00	3,148.49	6,230.16	347.76	845.98	0.00	88.13	63,680.52	
2090	153,679.00	0.00	48,411.99	0.00	1,005.00	7,994.11	0.00	251.33	211,341.43	
2091	83,563.00	0.00	0.00	17,852.76	1,005.00	4,336.05	0.00	137.09	106,893.90	
2092	110,183.00	0.00	13,187.00	17,514.00	1,005.00	2,560.82	0.00	182.78	144,632.60	
2093	166,109.00	0.00	31,481.00	17,514.00	1,005.00	7,903.64	0.00	274.18	224,286.82	
2094	128,383.00	0.00	21,757.00	16,854.00	1,005.00	4,466.49	0.00	212.16	172,677.65	
2095	168,948.00	0.00	36,194.00	0.00	0.00	6,363.18	0.00	277.44	211,782.62	
2096	169,050.00	0.00	32,395.00	16,854.00	1,005.00	5,635.00	0.00	277.44	225,216.44	
2097	122,294.00	0.00	23,981.00	17,514.00	1,005.00	5,851.04	0.00	202.37	170,847.41	
2098	110,852.00	0.00	18,227.00	0.00	0.00	4,401.36	0.00	182.78	133,663.14	
2099	134,815.00	0.00	18,107.00	17,852.76	1,005.00	2,274.05	0.00	221.95	174,275.76	
2100	91,026.00	0.00	11,109.00	17,514.00	695.52	3,333.62	0.00	150.14	123,828.28	
2101	90,104.00	0.00	10,954.00	17,852.76	1,005.00	2,320.70	0.00	150.14	122,386.60	
2102	101,348.00	0.00	6,436.00	17,514.00	1,005.00	1,192.65	0.00	166.46	127,662.11	
2103	120,229.00	0.00	16,148.00	17,852.76	1,005.00	4,172.64	0.00	199.10	159,606.50	
2104	101,474.00	1,252.35	6,411.00	17,852.76	1,005.00	2,680.97	0.00	166.46	130,842.54	
2105	111,274.00	0.00	12,472.00	0.00	0.00	4,327.03	0.00	182.78	128,255.81	
2106	141,263.00	0.00	23,191.00	6,122.40	347.76	4,206.78	0.00	231.74	175,362.68	
2107	105,723.00	470.17	12,204.00	6,122.40	347.76	4,335.15	0.00	172.99	129,375.47	
2108	110,045.00	0.00	11,245.00	16,854.00	1,005.00	4,809.52	0.00	182.78	144,141.30	
2109	99,579.00	0.00	10,674.00	17,514.00	1,005.00	4,271.04	0.00	163.20	133,206.24	
2110	173,521.00	0.00	43,542.00	16,854.00	1,005.00	9,335.87	0.00	283.97	244,541.84	
2111	167,303.00	0.00	25,378.00	12,460.44	695.52	7,034.22	0.00	274.18	213,145.36	
2112	126,320.00	0.00	16,574.00	6,122.40	347.76	3,922.98	0.00	208.90	153,496.04	
2113	113,843.00	0.00	11,981.00	11,764.80	695.52	3,117.79	0.00	186.05	141,588.16	
2114	150,420.00	0.00	21,365.00	12,460.44	695.52	5,461.90	0.00	248.06	190,650.92	
2115	186,858.00	0.00	38,250.00	17,514.00	1,005.00	4,405.85	0.00	306.82	248,339.67	
2116	102,022.00	0.00	16,739.00	0.00	347.76	4,657.16	0.00	169.73	123,935.65	
2117	114,612.00	0.00	15,404.00	6,230.16	347.76	5,155.70	0.00	189.31	141,938.93	
2118	81,715.00	0.00	8,261.00	6,122.40	347.76	390.06	0.00	133.82	96,970.04	
2119	137,484.00	0.00	34,356.00	17,852.76	1,005.00	0.00	0.00	225.22	190,922.98	
2120	105,773.00	0.00	13,044.00	17,852.76	1,005.00	4,629.54	0.00	172.99	142,477.29	
2121	129,442.00	0.00	17,496.00	11,764.80	695.52	5,836.74	0.00	212.16	165,447.22	
2122	73,392.00	0.00	5,015.00	0.00	0.00	1,918.84	0.00	120.77	80,446.61	
2123	103,678.00	974.51	13,874.00	17,852.76	1,005.00	0.00	0.00	169.73	137,554.00	
2124	147,722.00	0.00	24,756.00	17,514.00	1,005.00	1,477.20	0.00	241.54	192,715.74	
2125	98,389.00	0.00	12,257.00	6,230.16	347.76	2,679.31	0.00	163.20	120,066.43	
2126	147,060.00	0.00	31,465.00	17,514.00	1,005.00	0.00	0.00	241.54	197,285.54	
2127	81,191.00	0.00	4,108.00	6,122.40	347.76	1,976.41	0.00	133.82	93,879.39	
2128	148,515.00	0.00	31,742.00	17,514.00	1,005.00	4,167.56	0.00	244.80	203,188.36	
2129	88,438.00	0.00	7,671.00	17,514.00	1,005.00	2,815.17	0.00	146.88	117,590.05	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2130	70,941.00	0.00	0.00	0.00	695.52	2,888.74	0.00	117.50	74,642.76	
2131	101,431.00	0.00	10,635.00	0.00	0.00	2,404.56	0.00	166.46	114,637.02	
2132	158,600.00	0.00	38,295.00	16,854.00	1,005.00	7,045.40	0.00	261.12	222,060.52	
2133	122,000.00	0.00	20,215.00	17,514.00	1,005.00	5,594.80	0.00	202.37	166,531.17	
2134	113,163.00	0.00	12,764.00	17,852.76	347.76	4,947.32	0.00	186.05	149,260.89	
2135	101,793.00	1,655.32	9,002.00	17,514.00	1,005.00	3,444.77	0.00	166.46	134,580.55	
2136	295,000.00	0.00	86,169.00	0.00	0.00	4,270.85	0.00	483.07	385,922.92	
2137	97,747.00	187.98	0.00	17,514.00	1,005.00	4,156.12	0.00	159.94	120,770.04	
2138	90,000.00	19,346.15	1,725.23	17,852.76	1,005.00	0.00	0.00	150.14	130,079.28	
2139	102,566.00	0.00	5,373.00	12,460.44	695.52	4,256.56	0.00	169.73	125,521.25	
2140	99,486.00	0.00	9,732.00	17,852.76	1,005.00	4,371.67	0.00	163.20	132,610.63	
2141	93,926.00	4,636.99	7,331.00	17,852.76	1,005.00	3,561.16	0.00	153.41	128,466.32	
2142	89,159.00	0.00	9,397.00	0.00	0.00	3,214.20	0.00	146.88	101,917.08	
2143	88,831.00	0.00	0.00	17,514.00	347.76	4,555.99	0.00	146.88	111,395.63	
2144	114,153.00	0.00	13,749.00	17,852.76	1,005.00	5,082.36	0.00	189.31	152,031.43	
2145	73,710.00	0.00	3,485.00	6,230.16	347.76	232.31	0.00	120.77	84,126.00	
2146	101,220.00	0.00	13,096.00	17,852.76	1,005.00	4,551.76	0.00	166.46	137,891.98	
2147	209,714.00	0.00	58,606.00	16,854.00	1,005.00	10,400.00	0.00	342.72	296,921.72	
2148	169,031.11	0.00	40,521.00	17,514.00	1,005.00	6,363.51	0.00	277.44	234,712.06	
2149	155,385.00	0.00	38,854.00	17,514.00	1,005.00	6,154.75	0.00	254.59	219,167.34	
2150	169,199.00	0.00	38,362.00	17,514.00	1,005.00	4,512.00	0.00	277.44	230,869.44	
2151	94,066.40	0.00	12,789.00	0.00	0.00	3,924.07	0.00	156.67	110,936.14	
2152	318,878.00	0.00	114,397.05	16,854.00	1,005.00	9,676.35	0.00	522.24	461,332.64	N
2153	126,536.00	0.00	17,007.00	17,852.76	1,005.00	4,980.65	0.00	208.90	167,590.31	
2154	150,126.00	0.00	32,358.00	16,854.00	1,005.00	5,880.41	0.00	248.06	206,471.47	
2155	90,219.00	0.00	8,107.00	6,122.40	347.76	2,917.57	0.00	150.14	107,863.87	
2156	149,401.00	0.00	29,436.00	17,514.00	1,005.00	5,161.44	0.00	244.80	202,762.24	
2157	134,780.00	0.00	22,925.00	17,514.00	1,005.00	5,031.00	0.00	221.95	181,476.95	
2158	102,429.00	716.30	8,515.00	17,514.00	1,005.00	1,250.73	0.00	169.73	131,599.76	
2159	97,261.00	359.56	8,730.00	6,230.16	347.76	4,215.88	0.00	159.94	117,304.30	
2160	109,053.00	0.00	17,720.00	6,122.40	347.76	4,625.70	0.00	179.52	138,048.38	
2161	160,834.00	0.00	45,020.00	16,854.00	1,005.00	8,234.12	0.00	264.38	232,211.50	
2162	78,204.00	468.35	6,847.00	6,122.40	695.52	3,467.22	0.00	130.56	95,935.05	
2163	137,180.00	0.00	23,095.00	17,514.00	1,005.00	3,597.88	0.00	225.22	182,617.10	
2164	172,130.00	0.00	36,956.00	12,244.80	695.52	7,148.44	0.00	283.97	229,458.73	
2165	128,217.00	0.00	16,094.00	12,244.80	695.52	5,389.94	0.00	212.16	162,853.42	
2166	81,940.00	0.00	0.00	17,852.76	1,005.00	546.26	2,867.90	133.82	104,345.74	
2167	88,710.00	0.00	9,263.00	17,852.76	1,005.00	1,462.06	0.00	146.88	118,439.70	
2168	125,961.00	0.00	20,357.00	17,514.00	1,005.00	2,846.98	0.00	205.63	167,889.61	
2169	202,361.00	0.00	51,235.00	16,854.00	1,005.00	9,321.30	0.00	332.93	281,109.23	
2170	99,227.00	0.00	8,456.00	17,514.00	1,005.00	1,938.06	0.00	163.20	128,303.26	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2171	182,349.00	0.00	37,660.00	0.00	0.00	7,670.78	0.00	300.29	227,980.07	
2172	90,922.00	0.00	10,776.00	12,244.80	695.52	3,896.10	0.00	150.14	118,684.56	
2173	186,099.00	0.00	40,064.00	17,852.76	1,005.00	6,362.10	0.00	306.82	251,689.68	
2174	138,366.00	0.00	26,077.00	17,852.76	1,005.00	6,471.28	0.00	228.48	190,000.52	
2175	109,667.00	0.00	14,558.00	17,514.00	1,005.00	4,898.96	0.00	179.52	147,822.48	
2176	122,480.00	0.00	22,378.00	6,230.16	347.76	5,616.28	0.00	202.37	157,254.57	
2177	88,430.00	0.00	9,262.00	0.00	0.00	2,579.04	0.00	146.88	100,417.92	
2178	121,629.00	0.00	15,203.00	12,460.44	695.52	5,306.72	0.00	199.10	155,493.78	
2179	46,446.40	6,739.13	597.53	0.00	516.36	0.00	0.00	78.34	54,377.76	
2180	113,829.00	0.00	14,551.00	17,852.76	1,005.00	4,713.94	0.00	186.05	152,137.75	
2181	63,717.00	0.00	8,447.00	0.00	0.00	2,602.77	0.00	104.45	74,871.22	
2182	70,260.00	0.00	5,499.00	6,122.40	347.76	0.00	0.00	117.50	82,346.66	
2183	150,895.00	0.00	20,672.00	5,882.40	347.76	2,514.90	0.00	248.06	180,560.12	
2184	183,928.00	0.00	34,092.00	16,854.00	1,005.00	3,678.54	0.00	300.29	239,857.83	
2185	97,589.00	1,362.32	8,128.00	17,852.76	1,005.00	4,792.98	0.00	159.94	130,890.00	
2186	72,975.00	0.00	3,285.00	6,230.16	347.76	0.00	0.00	120.77	82,958.69	
2187	138,890.00	0.00	22,907.00	17,852.76	1,005.00	6,390.98	0.00	228.48	187,274.22	
2188	113,255.00	0.00	11,890.00	17,514.00	1,005.00	3,763.73	0.00	186.05	147,613.78	
2189	108,945.00	0.00	14,667.00	17,514.00	1,005.00	4,516.04	0.00	179.52	146,826.56	
2190	77,120.00	0.00	4,948.00	6,122.40	347.76	1,985.38	0.00	127.30	90,650.84	
2191	82,896.00	0.00	7,086.00	17,852.76	1,005.00	3,054.81	0.00	137.09	112,031.66	
2192	114,504.00	0.00	14,574.00	16,854.00	1,005.00	3,667.10	0.00	189.31	150,793.41	
2193	94,403.00	0.00	14,542.00	0.00	0.00	0.00	0.00	156.67	109,101.67	
2194	111,895.00	10,678.65	10,435.00	17,852.76	1,005.00	6,827.68	0.00	182.78	158,876.87	
2195	114,207.00	0.00	14,565.00	0.00	1,005.00	4,869.66	0.00	189.31	134,835.97	
2196	97,827.00	203.50	8,611.00	12,244.80	695.52	4,182.28	0.00	159.94	123,924.04	
2197	94,183.00	1,530.98	8,319.00	17,514.00	695.52	4,262.71	0.00	156.67	126,661.88	
2198	120,949.00	0.00	11,913.00	17,852.76	1,005.00	5,159.04	0.00	199.10	157,077.90	
2199	93,552.00	7,274.82	8,157.00	17,514.00	1,005.00	3,478.41	0.00	153.41	131,134.64	
2200	95,280.00	0.00	0.00	6,122.40	347.76	0.00	0.00	156.67	101,906.83	
2201	104,922.00	0.00	15,806.00	17,514.00	695.52	3,858.13	0.00	172.99	142,968.64	
2202	87,225.00	0.00	3,965.00	16,854.00	1,005.00	3,198.25	0.00	143.62	112,390.87	
2203	198,839.00	0.00	51,243.00	12,244.80	695.52	0.00	0.00	326.40	263,348.72	
2204	62,707.00	0.00	3,166.00	16,854.00	1,005.00	2,604.34	0.00	104.45	86,440.79	
2205	101,416.00	0.00	15,961.00	12,460.44	695.52	4,523.44	0.00	166.46	135,222.86	
2206	120,441.00	0.00	22,869.00	17,514.00	695.52	5,655.42	0.00	199.10	167,374.04	
2207	84,000.00	0.00	0.00	17,514.00	1,005.00	3,207.30	5,345.48	140.35	111,212.13	
2208	114,991.00	0.00	12,094.00	12,460.44	695.52	4,850.08	0.00	189.31	145,280.35	
2209	76,639.00	0.00	8,050.00	17,852.76	1,005.00	408.29	0.00	127.30	104,082.35	
2210	77,120.00	1,617.69	7,716.00	17,514.00	695.52	2,672.53	0.00	127.30	107,463.04	
2211	77,120.00	0.00	7,654.00	11,764.80	695.52	3,190.18	0.00	127.30	100,551.80	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2212	95,400.00	0.00	10,333.00	17,852.76	1,005.00	2,210.66	0.00	156.67	126,958.09	
2213	89,692.00	0.00	8,212.00	17,852.76	1,005.00	2,447.62	0.00	146.88	119,356.26	
2214	124,525.00	0.00	16,758.00	17,514.00	1,005.00	5,191.83	0.00	205.63	165,199.46	
2215	101,220.00	0.00	11,065.00	16,854.00	1,005.00	3,335.79	0.00	166.46	133,646.25	
2216	156,784.00	0.00	31,328.00	6,122.40	347.76	6,087.39	0.00	257.86	200,927.41	
2217	100,291.00	0.00	12,766.00	17,852.76	1,005.00	4,378.30	0.00	166.46	136,459.52	
2218	92,197.00	0.00	4,723.00	6,230.16	347.76	3,858.52	0.00	153.41	107,509.85	
2219	127,493.00	0.00	15,532.00	17,852.76	1,005.00	5,283.65	0.00	208.90	167,375.31	
2220	81,824.00	0.00	8,985.00	11,764.80	695.52	3,555.36	0.00	133.82	106,958.50	
2221	111,044.00	0.00	13,296.00	6,122.40	0.00	4,189.78	0.00	182.78	134,834.96	
2222	83,245.00	0.00	3,372.00	17,514.00	1,005.00	433.14	0.00	137.09	105,706.23	
2223	127,440.00	0.00	19,929.00	12,244.80	695.52	3,079.80	0.00	208.90	163,598.02	
2224	96,691.00	0.00	7,995.00	17,852.76	0.00	4,164.18	0.00	159.94	126,862.88	
2225	125,558.00	0.00	21,740.00	0.00	1,005.00	4,693.21	0.00	205.63	153,201.84	
2226	95,422.00	4,950.72	6,489.00	17,852.76	1,005.00	0.00	0.00	156.67	125,876.15	
2227	96,354.00	3,335.06	8,270.00	6,122.40	347.76	4,434.05	0.00	159.94	119,023.21	
2228	61,789.00	0.00	3,141.00	6,230.16	347.76	0.00	0.00	101.18	71,609.10	
2229	82,838.00	0.00	0.00	17,852.76	1,005.00	3,016.34	0.00	137.09	104,849.19	
2230	96,793.00	0.00	17,002.00	12,244.80	695.52	2,885.57	0.00	159.94	129,780.83	
2231	109,435.00	2,461.46	11,477.00	17,852.76	695.52	4,789.81	0.00	179.52	146,891.07	
2232	114,188.00	0.00	8,927.00	0.00	695.52	5,163.69	5,163.69	189.31	134,327.21	
2233	56,112.00	0.00	2,690.00	6,122.40	347.76	271.16	0.00	94.66	65,637.98	
2234	75,543.00	0.00	6,309.00	0.00	0.00	2,742.68	0.00	124.03	84,718.71	
2235	94,992.00	3,967.47	6,554.00	6,122.40	347.76	5,677.18	0.00	156.67	117,817.48	
2236	105,755.00	0.00	13,548.00	6,230.16	347.76	4,710.54	0.00	172.99	130,764.45	
2237	80,909.00	0.00	5,190.00	17,852.76	695.52	1,810.04	0.00	133.82	106,591.14	
2238	96,397.00	2,532.13	8,437.00	17,514.00	1,005.00	3,403.17	0.00	159.94	129,448.24	
2239	128,499.00	0.00	17,056.00	6,230.16	347.76	880.61	0.00	212.16	153,225.69	
2240	106,119.00	0.00	15,835.00	16,854.00	695.52	4,404.92	0.00	176.26	144,084.70	
2241	92,999.00	970.57	8,249.00	12,460.44	695.52	4,272.48	0.00	153.41	119,800.42	
2242	97,335.00	0.00	10,733.00	17,852.76	1,005.00	3,814.38	0.00	159.94	130,900.08	
2243	115,270.00	0.00	19,054.00	0.00	0.00	3,721.26	0.00	189.31	138,234.57	
2244	93,280.00	0.00	9,183.00	12,244.80	695.52	3,827.76	0.00	153.41	119,384.49	
2245	77,000.04	0.00	0.00	6,122.40	347.76	706.39	1,607.22	127.30	85,911.11	
2246	99,369.00	0.00	8,986.00	12,244.80	347.76	4,314.52	0.00	163.20	125,425.28	
2247	96,899.00	244.58	12,157.00	0.00	0.00	4,134.34	0.00	159.94	113,594.86	
2248	82,290.00	0.00	7,032.00	17,514.00	1,005.00	3,609.12	0.00	137.09	111,587.21	
2249	78,692.00	0.00	4,752.00	0.00	0.00	3,213.51	0.00	130.56	86,788.07	
2250	111,085.00	0.00	8,453.00	5,882.40	347.76	3,619.82	0.00	182.78	129,570.76	
2251	96,927.00	279.60	12,161.00	6,230.16	347.76	4,250.32	0.00	159.94	120,355.78	
2252	103,909.00	0.00	12,333.00	12,460.44	695.52	4,589.16	0.00	169.73	134,156.85	

National Grid USA Service Company
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For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2253	99,303.00	0.00	10,389.00	12,460.44	695.52	3,805.22	0.00	163.20	126,816.38	
2254	90,138.00	0.00	8,075.00	12,244.80	1,005.00	3,893.18	0.00	150.14	115,506.12	
2255	122,726.00	0.00	19,609.00	17,852.76	1,005.00	5,507.68	0.00	202.37	166,902.81	
2256	65,568.00	0.00	5,731.00	12,460.44	695.52	0.00	0.00	107.71	84,562.67	
2257	123,946.00	0.00	22,156.00	17,852.76	1,005.00	5,665.12	0.00	202.37	170,827.25	
2258	88,160.00	0.00	9,321.00	12,244.80	695.52	2,875.29	0.00	146.88	113,443.49	
2259	117,845.00	0.00	14,852.00	6,122.40	1,005.00	5,452.64	0.00	192.58	145,469.62	
2260	92,541.00	0.00	4,723.00	12,244.80	695.52	2,748.87	0.00	153.41	113,106.60	
2261	71,114.00	0.00	4,191.00	5,882.40	347.76	2,948.52	0.00	117.50	84,601.18	
2262	127,274.00	0.00	19,859.00	12,460.44	695.52	4,406.57	0.00	208.90	164,904.43	
2263	88,436.00	0.00	9,180.00	17,852.76	1,005.00	176.69	0.00	146.88	116,797.33	
2264	107,293.00	0.00	12,971.00	6,122.40	347.76	4,649.00	0.00	176.26	131,559.42	
2265	102,574.00	0.00	9,125.00	0.00	0.00	4,414.64	0.00	169.73	116,283.37	
2266	68,368.00	0.00	4,765.00	0.00	0.00	2,891.92	0.00	114.24	76,139.16	
2267	77,120.00	0.00	7,580.00	6,122.40	347.76	3,162.14	0.00	127.30	94,459.60	
2268	93,323.00	0.00	9,409.00	6,122.40	347.76	2,954.73	0.00	153.41	112,310.30	
2269	78,063.00	0.00	8,052.00	12,460.44	695.52	3,296.82	0.00	130.56	102,698.34	
2270	106,196.00	0.00	9,094.00	17,852.76	1,005.00	0.00	0.00	176.26	134,324.02	
2271	75,305.00	0.00	5,911.00	6,122.40	347.76	1,898.70	0.00	124.03	89,708.89	
2272	97,988.00	0.00	8,780.00	16,854.00	1,005.00	1,786.31	0.00	159.94	126,573.25	
2273	106,776.00	0.00	10,009.00	6,230.16	347.76	4,690.95	0.00	176.26	128,230.13	
2274	177,775.00	0.00	30,760.00	16,854.00	1,005.00	5,196.27	0.00	290.50	231,880.77	
2275	83,301.00	0.00	9,213.00	6,230.16	347.76	3,628.80	0.00	137.09	102,857.81	
2276	63,895.00	0.00	0.00	17,514.00	695.52	3,558.45	0.00	104.45	85,767.42	
2277	110,231.00	0.00	11,729.00	17,514.00	1,005.00	4,856.60	4,856.60	182.78	150,374.98	
2278	75,000.00	0.00	0.00	17,514.00	1,005.00	990.24	1,865.77	124.03	96,499.04	
2279	107,760.00	0.00	12,150.00	12,244.80	695.52	4,577.63	0.00	176.26	137,604.21	
2280	150,000.00	0.00	18,611.00	17,852.76	1,005.00	5,494.12	0.00	248.06	193,210.94	
2281	106,507.00	0.00	13,480.00	16,854.00	1,005.00	3,655.52	0.00	176.26	141,677.78	
2282	86,396.00	0.00	10,452.00	6,122.40	347.76	1,480.62	0.00	143.62	104,942.40	
2283	94,580.00	7,869.50	8,294.00	11,764.80	695.52	4,054.52	0.00	156.67	127,415.01	
2284	72,283.00	0.00	3,785.00	17,852.76	695.52	1,133.06	0.00	120.77	95,870.11	
2285	75,420.00	271.96	1,073.24	17,514.00	1,005.00	1,472.19	0.00	124.03	96,880.42	
2286	88,903.00	0.00	7,966.00	12,460.44	695.52	4,624.30	0.00	146.88	114,796.14	
2287	100,310.00	4,776.67	8,939.00	6,230.16	347.76	4,035.80	0.00	166.46	124,805.85	
2288	77,120.00	0.00	7,608.00	0.00	0.00	3,169.68	0.00	127.30	88,024.98	
2289	96,400.00	7,394.29	1,405.93	0.00	0.00	1,606.65	0.00	159.94	106,966.81	
2290	77,120.00	0.00	7,937.00	6,122.40	347.76	2,956.96	0.00	127.30	94,611.42	
2291	77,120.00	0.00	8,546.00	6,122.40	347.76	3,194.66	0.00	127.30	95,458.12	
2292	74,299.00	0.00	7,700.00	12,244.80	347.76	2,364.96	0.00	124.03	97,080.55	
2293	79,133.00	0.00	8,217.00	0.00	0.00	3,338.52	0.00	130.56	90,819.08	

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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2294	83,760.00	0.00	5,791.00	6,122.40	347.76	2,729.85	0.00	137.09	98,888.10	
2295	101,734.00	0.00	10,112.00	12,244.80	695.52	4,321.04	0.00	166.46	129,273.82	
2296	103,748.00	0.00	13,043.00	0.00	0.00	3,469.66	0.00	169.73	120,430.39	
2297	77,120.00	0.00	10,030.00	6,122.40	347.76	3,279.34	0.00	127.30	97,026.80	
2298	68,805.00	0.00	6,782.00	6,122.40	347.76	2,921.60	0.00	114.24	85,093.00	
2299	86,591.00	0.00	10,398.00	12,244.80	695.52	3,338.34	0.00	143.62	113,411.28	
2300	73,755.00	0.00	6,300.00	6,122.40	347.76	3,137.10	0.00	120.77	89,783.03	
2301	73,377.00	0.00	7,891.00	6,122.40	347.76	3,172.48	0.00	120.77	91,031.41	
2302	104,536.00	0.00	16,338.00	12,460.44	695.52	4,617.30	0.00	172.99	138,820.25	
2303	77,120.00	0.00	7,690.00	17,852.76	695.52	3,201.40	0.00	127.30	106,686.98	
2304	78,713.00	0.00	1,264.00	6,122.40	347.76	1,803.18	2,923.74	130.56	91,304.64	
2305	69,524.00	0.00	3,165.00	6,122.40	347.76	2,950.34	0.00	114.24	82,223.74	
2306	113,300.00	0.00	8,393.00	6,122.40	347.76	4,801.76	4,801.76	186.05	137,952.73	
2307	83,128.00	0.00	7,075.00	6,122.40	347.76	3,492.34	0.00	137.09	100,302.59	
2308	86,671.00	0.00	7,348.00	17,852.76	0.00	3,635.38	0.00	143.62	115,650.76	
2309	102,013.00	0.00	10,503.00	0.00	1,005.00	2,681.36	0.00	169.73	116,372.09	
2310	76,298.00	0.00	4,275.00	17,852.76	1,005.00	3,033.84	0.00	127.30	102,591.90	
2311	99,740.00	1,375.71	0.00	17,514.00	1,005.00	4,781.44	0.00	163.20	124,579.35	
2312	75,364.00	3,230.15	4,278.00	6,122.40	695.52	2,164.06	0.00	124.03	91,978.16	
2313	72,000.00	0.00	0.00	6,122.40	347.76	1,260.00	2,171.43	120.77	82,022.36	
2314	90,972.00	0.00	10,737.00	17,514.00	1,005.00	0.00	0.00	150.14	120,378.14	
2315	67,601.00	0.00	5,744.00	17,514.00	1,005.00	1,064.52	0.00	110.98	93,039.50	
2316	73,788.00	0.00	3,774.00	17,514.00	695.52	0.00	0.00	120.77	95,892.29	
2317	86,967.00	0.00	10,560.00	6,122.40	347.76	3,776.28	0.00	143.62	107,917.06	
2318	63,679.00	0.00	5,005.00	0.00	0.00	2,647.30	0.00	104.45	71,435.75	
2319	91,168.00	0.00	9,000.00	12,460.44	695.52	3,748.26	0.00	150.14	117,222.36	
2320	75,165.00	0.00	7,212.00	6,122.40	347.76	3,091.08	0.00	124.03	92,062.27	
2321	197,965.00	0.00	48,454.00	0.00	0.00	7,675.42	0.00	323.14	254,417.56	
2322	112,483.00	0.00	6,924.00	17,514.00	1,005.00	4,740.84	0.00	186.05	142,852.89	
2323	75,100.00	0.00	7,923.00	6,230.16	347.76	2,635.79	0.00	124.03	92,360.74	
2324	76,201.00	0.00	7,390.00	12,460.44	695.52	3,161.20	0.00	127.30	100,035.46	
2325	69,854.00	0.00	4,627.00	6,122.40	347.76	2,879.92	0.00	114.24	83,945.32	
2326	72,550.00	0.00	6,806.00	12,460.44	695.52	2,923.58	0.00	120.77	95,556.31	
2327	73,440.00	0.00	6,624.00	6,122.40	347.76	3,173.76	3,173.76	120.77	93,002.45	
2328	126,630.00	0.00	20,425.00	0.00	1,005.00	2,147.12	0.00	208.90	150,416.02	
2329	93,280.00	0.00	18,044.00	12,244.80	695.52	4,218.08	0.00	153.41	128,635.81	
2330	80,334.00	0.00	7,004.00	17,514.00	1,005.00	3,417.02	0.00	133.82	109,407.84	
2331	69,672.00	0.00	7,385.00	12,244.80	695.52	2,970.56	0.00	114.24	93,082.12	
2332	70,224.00	0.00	4,457.00	12,460.44	347.76	2,768.04	0.00	117.50	90,374.74	
2333	93,280.00	0.00	10,266.00	6,122.40	347.76	2,431.08	0.00	153.41	112,600.65	
2334	72,322.00	0.00	1,845.00	6,122.40	347.76	482.14	0.00	120.77	81,240.07	

National Grid USA Service Company
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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2335	319,288.00	0.00	216,831.00	17,514.00	1,005.00	7,202.08	0.00	522.24	562,362.32	N
2336	97,026.00	0.00	6,849.00	12,460.44	695.52	4,126.32	0.00	159.94	121,317.22	
2337	73,012.00	0.00	5,227.00	17,514.00	1,005.00	3,040.84	0.00	120.77	99,919.61	
2338	104,814.00	0.00	18,808.00	5,882.40	347.76	4,155.82	0.00	172.99	134,180.97	
2339	91,662.00	0.00	6,200.00	6,122.40	347.76	3,416.88	0.00	150.14	107,899.18	
2340	86,843.00	0.00	9,065.00	17,852.76	1,005.00	2,633.01	0.00	143.62	117,542.39	
2341	77,120.00	0.00	5,876.00	12,244.80	695.52	3,062.66	0.00	127.30	99,126.28	
2342	110,974.00	0.00	16,949.00	17,514.00	1,005.00	4,988.42	0.00	182.78	151,613.20	
2343	70,104.00	0.00	3,204.00	6,122.40	347.76	2,986.44	0.00	117.50	82,882.10	
2344	143,164.00	0.00	29,582.00	17,852.76	1,005.00	0.00	0.00	235.01	191,838.77	
2345	121,867.00	0.00	26,390.00	17,852.76	1,005.00	5,714.26	0.00	199.10	173,028.12	
2346	80,126.00	0.00	6,343.00	6,122.40	347.76	3,268.66	0.00	133.82	96,341.64	
2347	83,425.00	0.00	6,658.00	6,122.40	347.76	3,446.80	0.00	137.09	100,137.05	
2348	147,696.00	0.00	20,282.00	17,514.00	1,005.00	4,749.84	0.00	241.54	191,488.38	
2349	77,120.00	0.00	8,028.00	17,852.76	1,005.00	0.00	0.00	127.30	104,133.06	
2350	91,642.00	0.00	8,566.00	12,460.44	695.52	1,154.32	0.00	150.14	114,668.42	
2351	81,932.00	0.00	6,341.00	17,514.00	1,005.00	874.73	0.00	133.82	107,800.55	
2352	203,549.00	0.00	52,546.00	17,852.76	1,005.00	6,851.34	0.00	332.93	282,137.03	
2353	66,522.00	0.00	5,891.00	12,244.80	695.52	1,149.60	0.00	110.98	86,613.90	
2354	96,847.00	0.00	8,506.00	12,460.44	695.52	3,030.32	0.00	159.94	121,699.22	
2355	89,346.00	0.00	8,125.00	16,854.00	1,005.00	0.00	0.00	146.88	115,476.88	
2356	85,532.00	2,226.68	2,177.00	6,122.40	347.76	1,598.98	0.00	140.35	98,145.17	
2357	77,084.00	0.00	5,539.00	0.00	1,005.00	3,044.98	0.00	127.30	86,800.28	
2358	88,160.00	0.00	7,424.00	12,460.44	695.52	3,689.84	0.00	146.88	112,576.68	
2359	79,686.00	0.00	5,591.00	11,764.80	695.52	3,379.82	0.00	130.56	101,247.70	
2360	68,583.00	0.00	5,838.00	17,852.76	695.52	2,692.59	2,881.26	114.24	98,657.37	
2361	107,535.00	0.00	14,185.00	6,230.16	347.76	4,793.86	0.00	176.26	133,268.04	
2362	60,231.00	0.00	3,942.00	0.00	0.00	2,475.42	0.00	101.18	66,749.60	
2363	150,026.00	0.00	27,626.00	17,852.76	1,005.00	5,976.52	0.00	248.06	202,734.34	
2364	118,469.00	0.00	15,459.00	6,230.16	347.76	3,904.44	0.00	195.84	144,606.20	
2365	79,011.00	0.00	9,151.00	6,122.40	347.76	3,371.02	0.00	130.56	98,133.74	
2366	77,252.00	0.00	4,742.00	17,514.00	1,005.00	3,178.70	0.00	127.30	103,819.00	
2367	84,984.00	0.00	964.00	12,460.44	695.52	3,230.93	0.00	140.35	102,475.24	
2368	77,304.00	0.00	6,478.00	17,852.76	1,005.00	3,221.20	0.00	127.30	105,988.26	
2369	100,758.00	0.00	19,430.00	6,122.40	347.76	4,767.98	0.00	166.46	131,592.60	
2370	83,760.00	0.00	8,450.00	17,852.76	1,005.00	4,191.98	0.00	137.09	115,396.83	
2371	102,242.00	0.00	9,116.00	0.00	1,005.00	4,404.44	0.00	169.73	116,937.17	
2372	68,100.00	84.56	1,194.84	0.00	0.00	2,332.52	0.00	114.24	71,826.16	
2373	140,446.00	0.00	17,190.00	17,852.76	695.52	3,638.98	0.00	231.74	180,055.00	
2374	290,850.00	0.00	109,337.00	17,514.00	1,005.00	4,017.18	0.00	476.54	423,199.72	
2375	97,047.00	7,021.58	6,800.00	17,852.76	1,005.00	3,085.59	0.00	159.94	132,971.87	

National Grid USA Service Company
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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2376	110,000.00	0.00	6,345.00	17,852.76	1,005.00	3,043.75	0.00	182.78	138,429.29	
2377	69,311.00	4,457.11	4,677.58	12,460.44	695.52	1,731.74	0.00	114.24	93,447.63	
2378	73,969.00	0.00	5,213.00	6,122.40	347.76	3,145.40	0.00	120.77	88,918.33	
2379	80,060.00	0.00	13,538.00	6,122.40	347.76	0.00	0.00	133.82	100,201.98	
2380	84,897.00	0.00	5,963.00	6,122.40	347.76	0.00	0.00	140.35	97,470.51	
2381	76,181.00	219.76	6,510.00	17,852.76	1,005.00	2,412.59	0.00	127.30	104,308.41	
2382	93,262.00	0.00	6,551.00	0.00	0.00	3,955.94	0.00	153.41	103,922.35	
2383	125,623.00	0.00	16,587.00	6,122.40	347.76	5,591.76	0.00	205.63	154,477.55	
2384	78,872.00	462.00	5,330.00	6,122.40	347.76	3,556.83	0.00	130.56	94,821.55	
2385	56,403.00	0.00	1,894.00	12,244.80	695.52	2,306.84	0.00	94.66	73,638.82	
2386	76,582.00	0.00	8,462.00	6,122.40	347.76	3,341.42	0.00	127.30	94,982.88	
2387	85,425.00	0.00	1,563.00	0.00	1,005.00	3,311.00	5,843.94	140.35	97,288.29	
2388	77,010.00	0.00	5,375.00	6,230.16	347.76	3,226.96	0.00	127.30	92,317.18	
2389	79,758.00	0.00	5,395.00	6,122.40	347.76	3,341.25	0.00	130.56	95,094.97	
2390	98,913.00	5,267.30	8,438.00	12,244.80	695.52	2,982.30	0.00	163.20	128,704.12	
2391	86,931.00	0.00	6,117.00	12,244.80	695.52	3,687.84	0.00	143.62	109,819.78	
2392	88,315.00	0.00	7,889.00	17,852.76	1,005.00	3,813.50	0.00	146.88	119,022.14	
2393	62,753.00	175.75	8,533.00	6,122.40	347.76	156.89	0.00	104.45	78,193.25	
2394	83,475.00	0.00	5,539.00	6,122.40	347.76	2,633.31	3,511.06	137.09	101,765.62	
2395	83,200.00	0.00	6,942.00	6,122.40	347.76	3,463.74	0.00	137.09	100,212.99	
2396	90,174.00	0.00	10,763.00	17,852.76	695.52	3,888.14	0.00	150.14	123,523.56	
2397	91,920.00	0.00	8,092.00	6,122.40	347.76	0.00	0.00	150.14	106,632.30	
2398	96,638.00	0.00	15,450.00	12,460.44	695.52	4,341.72	0.00	159.94	129,745.62	
2399	99,954.00	0.00	13,002.00	17,514.00	1,005.00	4,328.67	0.00	163.20	135,966.87	
2400	75,801.00	0.00	8,123.00	6,122.40	347.76	1,778.11	0.00	124.03	92,296.30	
2401	94,694.00	1,972.49	8,333.00	17,852.76	1,005.00	4,133.91	0.00	156.67	128,147.83	
2402	109,520.00	0.00	14,349.00	6,230.16	347.76	4,857.78	0.00	179.52	135,484.22	
2403	96,151.00	0.00	6,651.00	17,514.00	1,005.00	3,307.32	0.00	159.94	124,788.26	
2404	67,005.00	0.00	3,748.00	6,230.16	347.76	2,791.06	0.00	110.98	80,232.96	
2405	79,893.00	298.34	2,733.00	6,122.40	347.76	3,297.59	0.00	130.56	92,822.65	
2406	96,311.00	8,161.14	8,308.00	12,460.44	695.52	5,345.75	0.00	159.94	131,441.79	
2407	95,866.00	1,536.34	6,723.00	17,514.00	1,005.00	4,106.35	0.00	156.67	126,907.36	
2408	105,590.00	0.00	11,080.00	12,244.80	695.52	4,378.84	0.00	172.99	134,162.15	
2409	70,217.00	0.00	5,795.00	6,122.40	347.76	2,919.08	0.00	117.50	85,518.74	
2410	151,603.00	0.00	27,949.00	17,514.00	1,005.00	3,561.32	0.00	248.06	201,880.38	
2411	67,441.00	0.00	2,354.00	6,122.40	347.76	2,758.88	0.00	110.98	79,135.02	
2412	72,400.00	0.00	6,969.00	6,230.16	347.76	2,197.17	0.00	120.77	88,264.86	
2413	106,855.00	0.00	11,259.00	12,460.44	695.52	4,326.46	0.00	176.26	135,772.68	
2414	68,857.00	0.00	4,605.00	17,852.76	1,005.00	517.55	0.00	114.24	92,951.55	
2415	183,792.00	0.00	38,732.00	17,514.00	1,005.00	7,203.48	0.00	300.29	248,546.77	
2416	74,062.00	733.10	5,160.00	6,122.40	347.76	3,139.80	0.00	124.03	89,689.09	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2417	74,183.00	0.00	3,768.00	6,122.40	347.76	3,088.98	0.00	124.03	87,634.17	
2418	115,743.00	0.00	19,030.00	0.00	1,005.00	5,256.96	0.00	189.31	141,224.27	
2419	83,200.00	0.00	9,962.00	6,122.40	347.76	3,584.72	0.00	137.09	103,353.97	
2420	182,458.00	0.00	38,849.00	17,514.00	1,005.00	7,186.68	0.00	300.29	247,312.97	
2421	97,072.00	0.00	9,883.00	12,460.44	695.52	4,230.82	0.00	159.94	124,501.72	
2422	88,225.00	759.34	7,717.00	6,122.40	347.76	2,723.44	0.00	146.88	106,041.82	
2423	102,238.00	0.00	13,748.00	16,854.00	695.52	3,449.58	0.00	169.73	137,154.83	
2424	94,840.00	0.00	15,315.00	17,514.00	0.00	3,044.97	0.00	156.67	130,870.64	
2425	75,288.00	0.00	9,189.00	17,852.76	1,005.00	0.00	0.00	124.03	103,458.79	
2426	83,200.00	0.00	8,722.00	6,230.16	347.76	3,179.70	0.00	137.09	101,816.71	
2427	79,471.00	1,200.82	6,882.00	6,122.40	347.76	3,766.07	0.00	130.56	97,920.61	
2428	149,284.00	0.00	20,538.00	0.00	0.00	6,792.84	0.00	244.80	176,859.64	
2429	94,780.00	0.00	10,344.00	6,122.40	347.76	2,904.06	0.00	156.67	114,654.89	
2430	84,918.00	0.00	9,096.00	17,514.00	1,005.00	0.00	0.00	140.35	112,673.35	
2431	64,886.00	0.00	1,627.00	12,244.80	695.52	0.00	0.00	107.71	79,561.03	
2432	130,615.00	0.00	17,562.00	17,852.76	1,005.00	5,173.38	0.00	215.42	172,423.56	
2433	93,280.00	1,600.34	14,370.00	5,882.40	347.76	3,104.04	0.00	153.41	118,737.95	
2434	120,072.00	0.00	8,293.00	12,460.44	695.52	5,193.94	0.00	199.10	146,914.00	
2435	177,814.00	0.00	38,308.00	17,852.76	1,005.00	8,575.12	0.00	290.50	243,845.38	
2436	68,741.00	0.00	5,870.00	12,244.80	695.52	2,895.08	0.00	114.24	90,560.64	
2437	106,803.00	0.00	13,705.00	6,122.40	347.76	3,515.25	0.00	176.26	130,669.67	
2438	72,457.00	0.00	3,048.00	12,460.44	695.52	2,184.12	0.00	120.77	90,965.85	
2439	91,971.00	1,234.05	7,896.00	6,122.40	347.76	2,237.28	0.00	150.14	109,958.63	
2440	98,516.00	0.00	9,829.00	0.00	0.00	1,660.85	0.00	163.20	110,169.05	
2441	89,839.00	0.00	6,219.00	17,852.76	1,005.00	3,781.56	0.00	146.88	118,844.20	
2442	83,353.00	0.00	7,213.00	0.00	0.00	3,542.50	0.00	137.09	94,245.59	
2443	165,004.00	0.00	29,962.00	17,514.00	1,005.00	7,733.92	0.00	270.91	221,489.83	
2444	116,190.00	0.00	16,077.00	0.00	695.52	5,081.12	0.00	192.58	138,236.22	
2445	76,958.00	0.00	4,830.00	12,244.80	695.52	968.68	0.00	127.30	95,824.30	
2446	202,470.00	0.00	63,909.00	17,514.00	1,005.00	5,375.50	0.00	332.93	290,606.43	
2447	88,891.00	0.00	7,352.00	17,514.00	1,005.00	2,162.19	0.00	146.88	117,071.07	
2448	97,753.00	0.00	15,933.00	17,852.76	695.52	2,785.89	0.00	159.94	135,180.11	
2449	146,768.00	0.00	27,245.00	17,852.76	1,005.00	4,332.19	0.00	241.54	197,444.49	
2450	75,415.00	0.00	6,639.00	6,122.40	347.76	3,224.10	0.00	124.03	91,872.29	
2451	70,860.00	0.00	5,712.00	12,244.80	695.52	2,957.69	0.00	117.50	92,587.51	
2452	144,114.00	0.00	35,627.00	6,122.40	347.76	5,516.63	0.00	238.27	191,966.06	
2453	66,700.00	4,231.68	1,188.47	6,122.40	347.76	0.00	0.00	110.98	78,701.29	
2454	178,900.00	0.00	43,701.00	6,122.40	347.76	6,908.77	0.00	293.76	236,273.69	
2455	73,422.00	0.00	5,157.00	0.00	0.00	2,908.08	0.00	120.77	81,607.85	
2456	71,765.00	0.00	1,287.00	6,122.40	347.76	820.13	2,653.70	117.50	83,113.49	
2457	88,160.00	0.00	9,352.00	12,244.80	347.76	3,758.14	0.00	146.88	114,009.58	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2458	92,995.00	0.00	10,056.00	17,852.76	1,005.00	4,016.76	0.00	153.41	126,078.93	
2459	99,009.00	0.00	12,268.00	6,122.40	347.76	4,294.00	0.00	163.20	122,204.36	
2460	65,380.00	0.00	5,415.00	6,122.40	347.76	0.00	0.00	107.71	77,372.87	
2461	77,120.00	0.00	7,376.00	6,122.40	347.76	3,118.52	0.00	127.30	94,211.98	
2462	73,835.00	0.00	8,062.00	17,852.76	1,005.00	595.60	0.00	120.77	101,471.13	
2463	66,634.00	0.00	7,078.00	6,230.16	347.76	1,803.13	0.00	110.98	82,204.03	
2464	74,334.00	30.54	8,331.00	6,122.40	347.76	3,090.54	0.00	124.03	92,380.27	
2465	84,963.00	0.00	9,324.00	5,882.40	347.76	0.00	0.00	140.35	100,657.51	
2466	88,160.00	0.00	7,146.00	6,230.16	347.76	3,615.90	0.00	146.88	105,646.70	
2467	88,160.00	0.00	5,768.00	6,230.16	347.76	3,042.88	0.00	146.88	103,695.68	
2468	63,680.00	0.00	4,151.00	0.00	347.76	1,898.43	0.00	104.45	70,181.64	
2469	73,227.00	0.00	4,830.00	6,230.16	347.76	2,378.59	0.00	120.77	87,134.28	
2470	141,573.00	0.00	14,172.00	17,514.00	695.52	4,707.32	0.00	231.74	178,893.58	
2471	77,120.00	0.00	8,857.00	17,514.00	1,005.00	3,263.98	0.00	127.30	107,887.28	
2472	107,914.00	0.00	14,353.00	0.00	695.52	4,827.82	0.00	176.26	127,966.60	
2473	110,160.00	0.00	15,438.00	0.00	0.00	3,511.40	0.00	182.78	129,292.18	
2474	70,380.00	0.00	4,806.00	12,460.44	695.52	0.00	0.00	117.50	88,459.46	
2475	148,241.00	0.00	24,909.00	17,514.00	1,005.00	6,850.86	0.00	244.80	198,764.66	
2476	94,110.00	2,967.88	8,311.00	17,852.76	1,005.00	0.00	4,932.01	156.67	129,335.32	
2477	144,200.00	0.00	19,755.00	16,854.00	1,005.00	4,918.65	0.00	238.27	186,970.92	
2478	67,288.00	0.00	3,019.00	17,514.00	1,005.00	2,089.47	0.00	110.98	91,026.45	
2479	96,900.00	0.00	10,836.00	12,460.44	695.52	3,243.96	0.00	159.94	124,295.86	
2480	110,818.00	0.00	13,112.00	17,514.00	1,005.00	4,957.16	0.00	182.78	147,588.94	
2481	175,233.00	0.00	37,752.00	17,514.00	1,005.00	7,075.43	0.00	287.23	238,866.66	
2482	89,708.00	0.00	10,784.00	12,244.80	695.52	3,587.61	0.00	146.88	117,166.81	
2483	66,024.00	0.00	4,582.00	6,122.40	347.76	2,782.66	0.00	110.98	79,969.80	
2484	148,365.00	0.00	16,125.00	17,514.00	1,005.00	5,144.11	0.00	244.80	188,397.91	
2485	117,645.00	0.00	19,729.00	17,852.76	1,005.00	5,426.44	0.00	192.58	161,850.78	
2486	147,900.00	0.00	33,556.00	17,852.76	1,005.00	7,058.69	0.00	241.54	207,613.99	
2487	165,727.00	0.00	30,583.00	17,514.00	1,005.00	0.00	0.00	270.91	215,099.91	
2488	93,604.00	0.00	13,433.00	17,514.00	1,005.00	0.00	0.00	153.41	125,709.41	
2489	170,435.00	0.00	31,406.00	12,244.80	695.52	5,614.36	0.00	280.70	220,676.38	
2490	89,897.00	0.00	7,973.00	17,852.76	1,005.00	3,543.54	0.00	146.88	120,418.18	
2491	69,495.00	0.00	4,647.00	6,122.40	347.76	2,874.72	0.00	114.24	83,601.12	
2492	190,744.00	0.00	41,986.00	17,514.00	1,005.00	7,878.57	0.00	313.34	259,440.91	
2493	102,187.00	0.00	15,401.00	6,122.40	347.76	4,087.44	0.00	169.73	128,315.33	
2494	104,880.00	0.00	9,458.00	6,122.40	347.76	2,774.34	0.00	172.99	123,755.49	
2495	193,640.00	0.00	60,975.00	0.00	0.00	10,184.64	0.00	316.61	265,116.25	
2496	94,533.00	0.00	8,433.00	17,852.76	1,005.00	4,072.50	0.00	156.67	126,052.93	
2497	88,210.00	0.00	8,649.00	17,514.00	1,005.00	841.59	0.00	146.88	116,366.47	
2498	79,449.00	0.00	6,494.00	6,230.16	347.76	0.00	0.00	130.56	92,651.48	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2499	99,657.00	0.00	6,855.00	12,460.44	695.52	4,177.45	0.00	163.20	124,008.61	
2500	150,428.00	0.00	31,610.00	0.00	0.00	7,151.96	0.00	248.06	189,438.02	
2501	90,416.00	0.00	10,603.00	6,122.40	347.76	3,876.40	0.00	150.14	111,515.70	
2502	93,585.00	0.00	7,276.00	6,122.40	347.76	2,691.91	0.00	153.41	110,176.48	
2503	83,200.00	720.01	8,416.00	6,122.40	347.76	2,848.37	0.00	137.09	101,791.63	
2504	81,779.00	1,098.58	7,219.00	6,122.40	347.76	3,984.35	0.00	133.82	100,684.91	
2505	80,024.00	0.00	6,993.00	6,122.40	347.76	3,417.00	0.00	133.82	97,037.98	
2506	105,164.00	1,346.17	12,094.00	6,230.16	347.76	3,496.80	0.00	172.99	128,851.88	
2507	116,361.00	3,321.34	19,416.00	17,514.00	0.00	5,502.74	0.00	192.58	162,307.66	
2508	108,820.00	0.00	19,577.00	12,460.44	695.52	4,959.44	0.00	179.52	146,691.92	
2509	81,549.00	1,342.64	6,755.00	6,122.40	347.76	2,171.16	0.00	133.82	98,421.78	
2510	65,857.00	0.00	5,569.00	6,122.40	347.76	2,122.82	0.00	107.71	80,126.69	
2511	127,498.00	0.00	19,440.00	6,122.40	347.76	3,026.82	0.00	208.90	156,643.88	
2512	112,000.00	0.00	0.00	0.00	0.00	280.00	1,153.93	186.05	113,619.98	
2513	67,660.00	0.00	2,920.00	6,122.40	347.76	2,279.11	2,571.01	110.98	82,011.26	
2514	90,780.00	0.00	4,268.00	6,230.16	347.76	2,824.74	3,766.34	150.14	108,367.14	
2515	80,317.00	0.00	6,730.00	6,122.40	347.76	2,529.06	0.00	133.82	96,180.04	
2516	81,240.00	0.00	7,126.00	17,514.00	1,005.00	3,472.12	0.00	133.82	110,490.94	
2517	78,772.00	0.00	6,570.00	6,122.40	347.76	3,283.56	0.00	130.56	95,226.28	
2518	176,997.00	0.00	31,450.00	16,854.00	1,005.00	6,880.86	0.00	290.50	233,477.36	
2519	128,520.00	0.00	14,402.00	0.00	0.00	4,221.30	0.00	212.16	147,355.46	
2520	95,025.00	0.00	8,680.00	6,230.16	347.76	4,139.32	0.00	156.67	114,578.91	
2521	150,689.00	0.00	28,656.00	17,852.76	1,005.00	6,469.50	0.00	248.06	204,920.32	
2522	94,392.00	0.00	12,682.00	17,852.76	1,005.00	3,986.31	0.00	156.67	130,074.74	
2523	110,833.00	0.00	11,715.00	17,514.00	1,005.00	4,862.70	0.00	182.78	146,112.48	
2524	116,600.00	2,093.89	7,870.00	6,230.16	347.76	4,965.95	0.00	192.58	138,300.34	
2525	149,177.00	0.00	23,038.00	17,852.76	695.52	3,232.17	0.00	244.80	194,240.25	
2526	61,306.30	0.00	1,410.00	6,122.40	347.76	2,239.32	0.00	101.18	71,526.96	
2527	83,200.00	0.00	8,850.00	12,244.80	695.52	3,562.14	0.00	137.09	108,689.55	
2528	62,332.00	0.00	4,349.00	6,122.40	347.76	923.64	0.00	104.45	74,179.25	
2529	72,419.00	0.00	5,117.00	17,514.00	1,005.00	1,438.38	0.00	120.77	97,614.15	
2530	83,214.00	0.00	7,323.00	6,122.40	347.76	3,560.82	0.00	137.09	100,705.07	
2531	137,587.00	0.00	24,254.00	17,852.76	1,005.00	5,331.30	0.00	225.22	186,255.28	
2532	89,099.00	0.00	6,639.00	12,244.80	695.52	3,615.24	0.00	146.88	112,440.44	
2533	96,240.00	0.00	8,448.00	17,514.00	1,005.00	2,852.04	0.00	159.94	126,218.98	
2534	77,010.00	0.00	6,940.00	6,230.16	347.76	3,286.48	0.00	127.30	93,941.70	
2535	81,510.00	0.00	4,977.00	6,122.40	347.76	3,389.28	3,389.28	133.82	99,869.54	
2536	72,250.00	0.00	5,075.00	6,230.16	347.76	1,430.88	0.00	120.77	85,454.57	
2537	84,151.00	0.00	7,685.00	5,882.40	347.76	3,673.40	0.00	140.35	101,879.91	
2538	125,320.00	0.00	23,662.00	5,882.40	347.76	5,860.54	0.00	205.63	161,278.33	
2539	163,039.00	0.00	35,975.00	17,514.00	1,005.00	6,376.18	0.00	267.65	224,176.83	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2540	123,804.00	0.00	13,076.00	6,230.16	347.76	103.17	0.00	202.37	143,763.46	
2541	90,431.00	0.00	10,110.00	6,122.40	347.76	3,548.25	0.00	150.14	110,709.55	
2542	168,129.00	0.00	37,098.00	11,764.80	695.52	5,967.36	0.00	277.44	223,932.12	
2543	171,958.00	0.00	41,986.00	17,514.00	0.00	5,970.55	0.00	280.70	237,709.25	
2544	171,896.00	0.00	28,841.00	12,244.80	695.52	7,962.08	0.00	280.70	221,920.10	
2545	153,180.00	0.00	22,336.00	17,852.76	1,005.00	6,456.26	0.00	251.33	201,081.35	
2546	90,782.00	0.00	9,634.00	6,230.16	347.76	3,882.16	0.00	150.14	111,026.22	
2547	106,531.00	1,105.23	7,493.00	17,852.76	1,005.00	5,089.89	0.00	176.26	139,253.14	
2548	143,596.00	0.00	19,719.00	17,514.00	1,005.00	4,899.45	0.00	235.01	186,968.46	
2549	346,909.00	0.00	160,644.03	17,514.00	1,005.00	8,750.00	0.00	567.94	535,389.97	N
2550	120,003.00	0.00	16,144.00	17,514.00	1,005.00	5,398.84	0.00	199.10	160,263.94	
2551	87,001.00	0.00	6,583.00	6,122.40	347.76	2,671.35	0.00	143.62	102,869.13	
2552	58,053.00	108.75	2,746.00	5,882.40	347.76	0.00	0.00	97.92	67,235.83	
2553	65,204.00	0.00	2,919.00	6,122.40	695.52	1,291.32	0.00	107.71	76,339.95	
2554	73,500.00	0.00	444.00	6,122.40	347.76	1,299.57	2,711.01	120.77	84,545.51	
2555	126,222.00	0.00	14,223.00	17,514.00	0.00	3,749.58	0.00	208.90	161,917.48	
2556	124,699.00	0.00	22,503.00	6,122.40	347.76	5,682.12	0.00	205.63	159,559.91	
2557	110,000.00	0.00	12,855.00	16,854.00	1,005.00	4,550.66	0.00	182.78	145,447.44	
2558	222,400.00	1,743.46	42,479.00	6,122.40	347.76	8,749.95	0.00	365.57	282,208.14	
2559	80,674.00	0.00	9,436.00	17,514.00	1,005.00	1,022.77	0.00	133.82	109,785.59	
2560	80,138.00	0.00	6,563.00	6,122.40	347.76	3,302.48	0.00	133.82	96,607.46	
2561	86,670.00	1,168.29	8,227.00	6,122.40	347.76	2,761.89	3,682.48	143.62	109,123.44	
2562	130,000.00	0.00	24,225.00	5,882.40	347.76	3,849.99	0.00	215.42	164,520.57	
2563	78,429.00	0.00	6,755.00	6,122.40	347.76	3,318.08	0.00	130.56	95,102.80	
2564	90,457.00	0.00	8,145.00	17,852.76	1,005.00	1,681.02	0.00	150.14	119,290.92	
2565	114,410.00	0.00	12,129.00	17,514.00	1,005.00	3,770.85	0.00	189.31	149,018.16	
2566	92,587.00	0.00	13,697.00	5,882.40	347.76	4,215.02	0.00	153.41	116,882.59	
2567	107,495.00	0.00	13,936.00	6,122.40	347.76	4,751.38	0.00	176.26	132,828.80	
2568	89,255.00	0.00	7,614.00	6,122.40	347.76	2,814.78	0.00	146.88	106,300.82	
2569	86,640.00	0.00	10,992.00	12,244.80	695.52	2,887.44	0.00	143.62	113,603.38	
2570	143,208.00	0.00	31,269.00	17,852.76	1,005.00	7,030.92	0.00	235.01	200,600.69	
2571	94,276.00	0.00	9,783.00	17,514.00	1,005.00	3,027.99	0.00	156.67	125,762.66	
2572	72,500.00	4,456.75	913.18	12,244.80	695.52	1,522.40	0.00	120.77	92,453.42	
2573	77,907.00	0.00	0.00	17,852.76	1,005.00	5,540.72	0.00	127.30	102,432.78	
2574	56,500.00	0.00	2,927.00	12,244.80	695.52	293.40	2,347.04	94.66	75,102.42	
2575	189,326.00	0.00	48,609.00	6,230.16	347.76	6,361.99	14,118.33	310.08	265,303.32	
2576	141,591.00	0.00	33,571.00	12,244.80	695.52	4,335.90	6,937.42	231.74	199,607.38	
2577	93,063.00	0.00	8,272.00	17,514.00	1,005.00	3,999.16	4,998.98	153.41	129,005.55	
2578	163,972.00	0.00	35,005.00	6,122.40	347.76	7,053.48	9,848.87	267.65	222,617.16	
2579	127,292.55	0.00	24,374.00	12,460.44	695.52	3,033.40	6,066.68	208.90	174,131.49	
2580	126,420.00	0.00	17,313.00	17,514.00	0.00	4,306.77	5,742.36	208.90	171,505.03	

National Grid USA Service Company
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For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2581	124,756.00	0.00	15,612.00	17,852.76	1,005.00	4,122.96	5,497.26	205.63	169,051.61	
2582	201,830.00	0.00	42,003.00	16,854.00	1,005.00	7,038.15	0.00	329.66	269,059.81	
2583	124,130.00	0.00	13,246.00	0.00	0.00	4,976.37	5,390.14	205.63	147,948.14	
2584	73,109.00	0.00	3,862.00	6,230.16	347.76	2,256.96	3,761.54	120.77	89,688.19	
2585	99,222.00	0.00	0.00	12,460.44	695.52	4,333.79	0.00	163.20	116,874.95	
2586	116,212.00	0.00	14,973.00	5,882.40	347.76	4,142.79	0.00	192.58	141,750.53	
2587	98,405.00	6,040.21	10,622.00	12,460.44	695.52	5,347.27	0.00	163.20	133,733.64	
2588	134,550.00	0.00	21,434.00	17,514.00	1,005.00	0.00	0.00	221.95	174,724.95	
2589	121,828.00	0.00	20,550.00	6,230.16	347.76	5,635.68	0.00	199.10	154,790.70	
2590	91,801.00	0.00	7,815.00	17,514.00	695.52	0.00	0.00	150.14	117,975.66	
2591	97,254.00	363.52	13,037.00	6,122.40	347.76	4,487.13	0.00	159.94	121,771.75	
2592	91,386.00	0.00	0.00	17,852.76	695.52	3,603.23	0.00	150.14	113,687.65	
2593	146,554.00	0.00	19,226.00	12,460.44	695.52	488.51	0.00	241.54	179,666.01	
2594	112,496.00	636.30	19,074.00	17,514.00	1,005.00	3,636.66	0.00	186.05	154,548.01	
2595	127,170.00	0.00	22,994.00	17,852.76	1,005.00	3,624.65	0.00	208.90	172,855.31	
2596	96,388.00	0.00	8,824.00	12,460.44	695.52	2,249.03	0.00	159.94	120,776.93	
2597	120,665.00	0.00	16,060.00	17,852.76	1,005.00	5,398.72	0.00	199.10	161,180.58	
2598	100,869.00	290.97	12,796.00	6,122.40	347.76	2,846.81	0.00	166.46	123,439.40	
2599	260,000.00	0.00	35,494.00	17,514.00	1,005.00	6,366.12	0.00	427.58	320,806.70	
2600	155,250.00	0.00	47,342.00	12,460.44	347.76	4,393.68	0.00	254.59	220,048.47	
2601	114,609.00	0.00	15,355.00	17,514.00	1,005.00	0.00	0.00	189.31	148,672.31	
2602	55,080.00	0.00	2,016.05	6,122.40	347.76	190.67	2,430.60	91.39	66,278.87	
2603	63,680.00	0.00	3,488.00	6,122.40	347.76	2,616.62	2,616.62	104.45	78,975.85	
2604	114,665.00	0.00	15,419.00	6,122.40	347.76	3,868.83	7,737.60	189.31	148,349.90	
2605	101,252.00	0.00	12,996.00	17,514.00	1,005.00	4,438.80	5,548.44	166.46	142,920.70	
2606	93,262.00	0.00	9,956.00	0.00	0.00	2,992.92	4,988.14	153.41	111,352.47	
2607	118,371.00	0.00	15,048.00	12,244.80	695.52	4,171.80	5,167.80	195.84	155,894.76	
2608	94,224.00	2,243.05	6,543.00	17,852.76	1,005.00	1,915.30	0.00	156.67	123,939.78	
2609	111,030.00	0.00	19,426.00	12,244.80	347.76	4,818.99	4,818.99	182.78	152,869.32	
2610	96,643.00	2,479.63	6,591.00	12,460.44	695.52	5,042.69	0.00	159.94	124,072.22	
2611	82,440.00	0.00	9,127.00	6,122.40	347.76	2,803.64	3,738.13	137.09	104,716.02	
2612	127,208.00	0.00	13,647.00	12,244.80	695.52	5,634.24	0.00	208.90	159,638.46	
2613	73,920.00	0.00	5,192.00	0.00	0.00	1,463.91	3,858.97	120.77	84,555.65	
2614	92,453.00	0.00	8,150.00	17,852.76	1,005.00	3,568.38	3,932.08	153.41	127,114.63	
2615	112,363.00	0.00	11,368.00	17,852.76	695.52	3,008.68	0.00	186.05	145,474.01	
2616	91,193.00	0.00	10,295.00	6,230.16	347.76	4,023.80	0.00	150.14	112,239.86	
2617	100,116.00	5,679.76	9,188.00	12,244.80	695.52	3,519.47	0.00	166.46	131,610.01	
2618	115,947.00	0.00	12,217.00	12,244.80	347.76	4,694.59	6,351.35	189.31	151,991.81	
2619	84,074.00	0.00	7,442.00	6,122.40	347.76	3,607.76	3,607.76	140.35	105,342.03	
2620	78,564.00	0.00	7,052.00	6,230.16	347.76	2,545.38	4,242.28	130.56	99,112.14	
2621	115,070.00	0.00	13,092.00	0.00	0.00	3,830.34	5,107.08	189.31	137,288.73	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2622	109,586.00	3,925.16	10,033.00	0.00	1,005.00	4,158.41	0.00	179.52	128,887.09	
2623	133,525.00	0.00	17,710.00	17,514.00	1,005.00	5,250.96	5,959.36	218.69	181,183.01	
2624	112,819.00	0.00	14,926.00	6,122.40	347.76	3,771.24	5,028.22	186.05	143,200.67	
2625	76,258.00	0.00	5,401.00	12,460.44	695.52	3,630.97	4,538.72	127.30	103,111.95	
2626	178,974.00	0.00	37,658.00	17,852.76	1,005.00	6,386.82	10,644.64	293.76	252,814.98	
2627	102,064.00	0.00	10,578.00	17,514.00	695.52	3,349.26	4,465.63	169.73	138,836.14	
2628	99,957.00	0.00	12,511.00	12,460.44	695.52	3,516.18	0.00	163.20	129,303.34	
2629	120,318.00	0.00	15,987.00	6,122.40	347.76	5,386.68	0.00	199.10	148,360.94	
2630	87,782.00	0.00	9,887.00	17,514.00	1,005.00	484.08	0.00	143.62	116,815.70	
2631	97,990.00	622.90	8,458.00	17,852.76	1,005.00	533.30	0.00	159.94	126,621.90	
2632	152,925.00	0.00	28,910.00	17,852.76	1,005.00	5,981.67	0.00	251.33	206,925.76	
2633	75,422.00	0.00	8,059.00	17,514.00	1,005.00	2,491.90	0.00	124.03	104,615.93	
2634	96,430.00	4,011.14	10,893.00	17,852.76	1,005.00	4,098.00	0.00	159.94	134,449.84	
2635	118,544.00	0.00	21,182.00	0.00	1,005.00	5,394.70	0.00	195.84	146,321.54	
2636	155,209.00	0.00	33,579.00	17,852.76	1,005.00	5,436.20	0.00	254.59	213,336.55	
2637	127,170.00	0.00	18,764.00	0.00	695.52	5,473.22	0.00	208.90	152,311.64	
2638	117,159.00	0.00	15,297.00	17,852.76	1,005.00	3,890.01	0.00	192.58	155,396.35	
2639	156,128.00	0.00	37,984.00	17,514.00	1,005.00	5,975.08	0.00	257.86	218,863.94	
2640	51,794.00	0.00	0.00	0.00	347.76	1,906.51	0.00	84.86	54,133.13	
2641	115,007.00	0.00	12,117.00	16,854.00	695.52	4,335.18	0.00	189.31	149,198.01	
2642	130,463.00	0.00	25,662.00	17,852.76	1,005.00	6,245.04	0.00	215.42	181,443.22	
2643	104,991.00	0.00	19,857.00	17,852.76	1,005.00	0.00	0.00	172.99	143,878.75	
2644	67,540.00	0.00	0.00	12,244.80	695.52	4,583.45	0.00	110.98	85,174.75	
2645	119,685.00	0.00	15,046.00	17,852.76	1,005.00	4,241.10	0.00	195.84	158,025.70	
2646	74,653.00	1,667.76	6,624.00	17,852.76	1,005.00	949.40	3,797.46	124.03	106,673.41	
2647	99,008.00	0.00	0.00	12,460.44	695.52	253.23	2,403.43	163.20	114,983.82	
2648	89,576.00	0.00	8,026.00	17,852.76	1,005.00	1,330.50	0.00	146.88	117,937.14	
2649	89,393.00	3,404.19	4,585.00	17,852.76	695.52	1,044.85	0.00	146.88	117,122.20	
2650	146,912.00	0.00	26,940.00	17,514.00	1,005.00	5,804.82	0.00	241.54	198,417.36	
2651	147,948.00	0.00	25,574.00	17,514.00	1,005.00	4,566.32	0.00	241.54	196,848.86	
2652	151,493.00	0.00	29,849.00	16,854.00	1,005.00	7,179.78	0.00	248.06	206,628.84	
2653	76,269.00	1,281.62	8,561.00	0.00	0.00	1,483.68	3,956.40	127.30	91,679.00	
2654	61,304.00	88.42	2,734.00	12,460.44	695.52	2,535.15	0.00	101.18	79,918.71	
2655	112,232.00	0.00	11,203.00	17,514.00	1,005.00	4,683.33	0.00	186.05	146,823.38	
2656	108,024.00	0.00	12,077.00	6,122.40	347.76	4,741.10	0.00	179.52	131,491.78	
2657	159,439.00	0.00	24,022.00	17,852.76	1,005.00	5,418.54	7,224.64	261.12	215,223.06	
2658	100,998.00	0.00	13,169.00	6,230.16	347.76	563.55	4,507.82	166.46	125,982.75	
2659	120,052.00	0.00	19,380.00	0.00	1,005.00	3,483.78	0.00	199.10	144,119.88	
2660	92,494.00	0.00	6,505.00	6,122.40	347.76	0.00	0.00	153.41	105,622.57	
2661	86,632.00	0.00	7,763.00	17,514.00	1,005.00	3,741.80	0.00	143.62	116,799.42	
2662	82,568.00	0.00	6,952.00	5,882.40	347.76	1,731.26	0.00	137.09	97,618.51	

National Grid USA Service Company
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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2663	134,029.00	0.00	21,702.00	11,764.80	695.52	6,151.14	0.00	221.95	174,564.41	
2664	92,427.00	0.00	6,484.00	0.00	0.00	3,660.84	0.00	153.41	102,725.25	
2665	97,860.00	0.00	8,945.00	12,244.80	695.52	4,264.34	0.00	159.94	124,169.60	
2666	68,879.00	0.00	4,457.00	0.00	0.00	2,915.36	0.00	114.24	76,365.60	
2667	83,228.00	0.00	5,963.00	12,244.80	695.52	3,567.68	0.00	137.09	105,836.09	
2668	108,150.00	1,137.52	9,828.00	17,852.76	1,005.00	5,438.82	0.00	179.52	143,591.62	
2669	92,670.00	525.35	6,353.00	12,244.80	695.52	3,315.03	0.00	153.41	115,957.11	
2670	108,150.00	1,548.11	12,360.00	12,460.44	695.52	4,347.08	0.00	179.52	139,740.67	
2671	94,303.00	533.40	4,769.00	17,514.00	1,005.00	0.00	0.00	156.67	118,281.07	
2672	105,575.00	0.00	11,104.00	17,852.76	1,005.00	4,625.80	0.00	172.99	140,335.55	
2673	98,197.00	0.00	11,335.00	12,460.44	695.52	3,285.93	0.00	163.20	126,137.09	
2674	68,337.00	0.00	8,365.00	17,852.76	695.52	1,528.93	0.00	114.24	96,893.45	
2675	117,634.00	0.00	23,068.00	11,764.80	695.52	5,628.04	0.00	192.58	158,982.94	
2676	115,695.00	0.00	15,067.00	0.00	0.00	5,117.50	0.00	189.31	136,068.81	
2677	103,979.00	0.00	10,452.00	17,852.76	1,005.00	4,445.04	0.00	169.73	137,903.53	
2678	64,814.00	0.00	0.00	0.00	695.52	4,174.17	0.00	107.71	69,791.40	
2679	123,082.00	0.00	12,968.00	17,852.76	1,005.00	4,719.52	0.00	202.37	159,829.65	
2680	89,400.00	0.00	7,927.00	12,244.80	695.52	2,880.75	0.00	146.88	113,294.95	
2681	85,000.00	0.00	434.00	12,244.80	695.52	1,912.50	4,351.93	140.35	104,779.10	
2682	115,935.00	0.00	21,785.00	0.00	0.00	568.56	0.00	189.31	138,477.87	
2683	97,206.00	15,853.07	0.00	17,852.76	1,005.00	6,290.89	0.00	159.94	138,367.66	
2684	99,062.00	9,804.18	3,503.00	17,514.00	1,005.00	5,932.31	0.00	163.20	136,983.69	
2685	108,878.00	0.00	12,059.00	0.00	695.52	4,812.11	0.00	179.52	126,624.15	
2686	97,371.00	0.00	7,564.00	0.00	0.00	1,783.32	0.00	159.94	106,878.26	
2687	158,957.00	0.00	31,671.00	17,852.76	1,005.00	6,649.06	0.00	261.12	216,395.94	
2688	55,618.00	0.00	945.00	0.00	0.00	0.00	0.00	91.39	56,654.39	
2689	97,714.00	13,683.14	6,784.00	17,514.00	1,005.00	5,943.11	0.00	159.94	142,803.19	
2690	124,371.00	0.00	20,513.00	12,460.44	695.52	5,688.62	0.00	205.63	163,934.21	
2691	94,926.00	3,928.30	10,692.00	12,460.44	695.52	5,297.42	0.00	156.67	128,156.35	
2692	93,825.00	1,448.04	10,517.00	17,852.76	1,005.00	4,769.18	0.00	153.41	129,570.39	
2693	95,024.00	0.00	8,658.00	17,852.76	1,005.00	4,140.48	0.00	156.67	126,836.91	
2694	251,470.00	0.00	90,957.00	5,882.40	347.76	10,236.43	0.00	411.26	359,304.85	
2695	126,641.00	212.89	21,942.00	17,852.76	1,005.00	5,780.64	0.00	208.90	173,643.19	
2696	219,450.00	0.00	83,683.00	12,244.80	695.52	9,208.67	0.00	359.04	325,641.03	
2697	99,532.00	2,487.98	8,672.00	17,852.76	1,005.00	4,762.98	0.00	163.20	134,475.92	
2698	89,265.00	0.00	7,921.00	0.00	1,005.00	3,835.42	0.00	146.88	102,173.30	
2699	167,513.00	0.00	42,323.00	0.00	0.00	7,769.40	0.00	274.18	217,879.58	
2700	177,643.00	0.00	44,421.00	17,852.76	1,005.00	8,779.08	0.00	290.50	249,991.34	
2701	113,614.00	491.61	15,115.00	17,852.76	1,005.00	4,327.70	0.00	186.05	152,592.12	
2702	102,868.00	2,592.88	9,121.00	17,852.76	1,005.00	5,176.83	0.00	169.73	138,786.20	
2703	101,954.00	1,101.60	16,542.00	17,852.76	1,005.00	3,683.73	0.00	166.46	142,305.55	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2704	102,328.00	0.00	7,787.00	16,854.00	1,005.00	4,364.48	0.00	169.73	132,508.21	
2705	124,051.00	0.00	16,681.00	12,460.44	347.76	4,103.66	11,177.50	205.63	169,026.99	
2706	93,875.00	198.14	10,549.00	12,244.80	695.52	0.00	0.00	153.41	117,715.87	
2707	91,896.00	0.00	10,324.00	12,460.44	695.52	3,324.70	0.00	150.14	118,850.80	
2708	118,473.00	0.00	20,077.00	17,852.76	1,005.00	2,323.02	0.00	195.84	159,926.62	
2709	95,839.00	1,386.80	6,659.00	12,460.44	695.52	2,049.78	0.00	156.67	119,247.21	
2710	138,750.00	0.00	37,790.00	17,852.76	1,005.00	6,954.86	0.00	228.48	202,581.10	
2711	99,252.00	0.00	0.00	17,852.76	1,005.00	7,846.20	0.00	163.20	126,119.16	
2712	119,118.00	0.00	15,920.00	0.00	695.52	5,337.74	0.00	195.84	141,267.10	
2713	67,000.00	0.00	0.00	0.00	0.00	1,340.00	3,883.09	110.98	72,334.07	
2714	104,450.00	0.00	10,952.00	17,514.00	1,005.00	3,873.82	0.00	172.99	137,967.81	
2715	91,529.00	0.00	0.00	17,852.76	0.00	3,625.26	0.00	150.14	113,157.16	
2716	118,902.00	0.00	13,342.00	17,852.76	1,005.00	3,210.79	0.00	195.84	154,508.39	
2717	73,296.00	0.00	7,003.00	17,514.00	1,005.00	1,188.47	0.00	120.77	100,127.24	
2718	109,896.00	0.00	14,687.00	17,514.00	695.52	4,924.52	0.00	179.52	147,896.56	
2719	105,000.00	351.40	10,523.00	6,230.16	695.52	3,786.45	0.00	172.99	126,759.52	
2720	121,656.00	0.00	20,153.00	6,122.40	347.76	4,806.90	0.00	199.10	153,285.16	
2721	95,092.00	0.00	12,180.00	0.00	0.00	4,167.24	0.00	156.67	111,595.91	
2722	144,177.00	0.00	20,294.00	17,852.76	1,005.00	5,767.08	0.00	238.27	189,334.11	
2723	157,759.00	0.00	29,084.00	17,514.00	1,005.00	6,248.46	0.00	257.86	211,868.32	
2724	96,360.00	2,796.82	12,893.00	5,882.40	347.76	4,784.19	0.00	159.94	123,224.11	
2725	85,879.00	0.00	7,766.00	0.00	1,005.00	391.89	0.00	140.35	95,182.24	
2726	75,257.00	0.00	6,468.00	6,122.40	347.76	2,607.62	3,430.16	124.03	94,356.97	
2727	116,071.00	0.00	14,894.00	6,230.16	695.52	4,530.12	0.00	192.58	142,613.38	
2728	156,176.00	0.00	32,832.00	12,460.44	695.52	7,433.10	0.00	257.86	209,854.92	
2729	165,169.00	0.00	44,116.00	17,852.76	1,005.00	7,229.09	0.00	270.91	235,642.76	
2730	101,306.00	2,663.68	13,234.00	17,852.76	1,005.00	5,218.08	0.00	166.46	141,445.98	
2731	87,088.00	0.00	10,976.00	0.00	1,005.00	3,416.52	0.00	143.62	102,629.14	
2732	111,521.00	0.00	14,843.00	17,852.76	1,005.00	4,365.93	0.00	182.78	149,770.47	
2733	161,438.00	0.00	32,928.00	17,852.76	1,005.00	6,246.48	0.00	264.38	219,734.62	
2734	144,881.00	0.00	30,054.00	17,514.00	1,005.00	4,684.98	0.00	238.27	198,377.25	
2735	96,679.00	0.00	0.00	12,460.44	695.52	6,137.35	0.00	159.94	116,132.25	
2736	135,632.00	0.00	20,146.00	17,514.00	1,005.00	6,152.14	0.00	221.95	180,671.09	
2737	92,670.00	0.00	12,415.00	17,852.76	1,005.00	4,158.22	0.00	153.41	128,254.39	
2738	152,966.00	0.00	21,740.00	17,852.76	1,005.00	2,862.80	0.00	251.33	196,677.89	
2739	72,400.00	0.00	5,957.00	5,882.40	347.76	3,064.16	0.00	120.77	87,772.09	
2740	105,450.00	0.00	13,381.00	17,852.76	1,005.00	4,437.02	0.00	172.99	142,298.77	
2741	127,396.00	0.00	16,948.00	17,852.76	1,005.00	1,427.98	0.00	208.90	164,838.64	
2742	90,945.00	0.00	8,031.00	17,852.76	1,005.00	3,897.54	0.00	150.14	121,881.44	
2743	168,650.00	0.00	42,479.00	17,852.76	1,005.00	6,272.25	0.00	277.44	236,536.45	
2744	127,597.00	0.00	17,054.00	17,514.00	1,005.00	5,438.43	0.00	208.90	168,817.33	

National Grid USA Service Company
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For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2745	171,398.00	0.00	34,188.00	17,514.00	1,005.00	7,802.79	0.00	280.70	232,188.49	
2746	88,000.00	0.00	0.00	0.00	0.00	3,549.20	6,542.27	146.88	98,238.35	
2747	95,025.00	0.00	8,629.00	12,460.44	695.52	3,816.21	0.00	156.67	120,782.84	
2748	97,149.00	1,541.33	7,475.00	0.00	1,005.00	4,263.79	0.00	159.94	111,594.06	
2749	71,033.00	0.00	3,252.00	17,514.00	1,005.00	2,971.44	0.00	117.50	95,892.94	
2750	121,575.00	286.52	14,528.00	17,852.76	1,005.00	5,396.42	0.00	199.10	160,842.80	
2751	148,043.00	0.00	45,049.00	17,514.00	1,005.00	3,838.15	0.00	244.80	215,693.95	
2752	109,216.00	0.00	17,829.00	17,852.76	1,005.00	4,960.26	0.00	179.52	151,042.54	
2753	122,236.00	769.81	21,705.00	17,852.76	1,005.00	5,521.44	0.00	202.37	169,292.38	
2754	151,008.00	0.00	38,327.00	17,852.76	1,005.00	6,849.90	0.00	248.06	215,290.72	
2755	85,979.00	0.00	9,198.00	12,244.80	695.52	3,773.40	0.00	140.35	112,031.07	
2756	100,000.00	0.00	9,951.00	17,852.76	1,005.00	3,864.90	0.00	166.46	132,840.12	
2757	110,160.00	0.00	12,959.00	17,514.00	1,005.00	1,733.25	0.00	182.78	143,554.03	
2758	93,337.00	0.00	3,508.00	17,514.00	1,005.00	3,837.16	0.00	153.41	119,354.57	
2759	95,227.00	0.00	10,596.00	17,852.76	1,005.00	4,173.00	0.00	156.67	129,010.43	
2760	141,144.00	0.00	24,380.00	12,460.44	695.52	4,739.04	0.00	231.74	183,650.74	
2761	110,160.00	2,954.12	10,887.00	5,882.40	347.76	4,793.47	0.00	182.78	135,207.53	
2762	102,500.00	0.00	5,508.00	6,122.40	347.76	1,366.68	1,708.35	169.73	117,722.92	
2763	88,969.00	0.00	11,014.00	6,122.40	695.52	3,914.56	3,914.56	146.88	114,776.92	
2764	112,162.00	0.00	15,064.00	11,764.80	695.52	0.00	0.00	186.05	139,872.37	
2765	95,740.00	7,761.89	8,583.00	6,230.16	347.76	5,730.53	0.00	156.67	124,550.01	
2766	110,860.00	0.00	10,234.00	17,852.76	1,005.00	0.00	0.00	182.78	140,134.54	
2767	102,441.00	0.00	19,414.00	12,460.44	695.52	4,814.50	0.00	169.73	139,995.19	
2768	83,227.00	0.00	6,432.00	17,852.76	1,005.00	3,501.06	0.00	137.09	112,154.91	
2769	81,411.00	0.00	9,014.00	17,852.76	1,005.00	2,598.90	3,554.36	133.82	115,569.84	
2770	80,060.00	1,565.42	8,797.00	6,122.40	347.76	3,485.32	0.00	133.82	100,511.72	
2771	85,500.00	2,603.42	6,555.00	0.00	0.00	3,577.77	0.00	140.35	98,376.54	
2772	89,301.00	0.00	6,212.00	6,122.40	347.76	3,768.50	3,768.50	146.88	109,667.04	
2773	104,308.00	0.00	16,246.00	12,244.80	695.52	4,765.72	5,957.18	172.99	144,390.21	
2774	69,314.00	0.00	4,821.00	17,852.76	1,005.00	2,193.81	3,656.31	114.24	98,957.12	
2775	155,794.00	0.00	42,313.00	12,244.80	1,005.00	7,804.42	7,804.42	254.59	227,220.23	
2776	92,755.00	1,960.39	7,872.00	17,852.76	1,005.00	4,542.01	5,587.51	153.41	131,728.08	
2777	50,398.40	6,587.42	657.46	5,436.12	316.08	0.00	0.00	84.86	63,480.34	
2778	68,508.00	0.00	4,789.00	17,852.76	1,005.00	2,898.46	0.00	114.24	95,167.46	
2779	102,778.00	5,716.45	7,249.00	17,514.00	695.52	4,342.97	0.00	169.73	138,465.67	
2780	141,693.00	0.00	34,511.00	17,514.00	1,005.00	6,992.60	6,992.60	231.74	208,939.94	
2781	145,000.00	0.00	16,787.00	16,854.00	1,005.00	0.00	0.00	238.27	179,884.27	
2782	94,521.00	0.00	9,685.00	12,460.44	695.52	1,905.30	0.00	156.67	119,423.93	
2783	119,770.00	0.00	19,912.00	0.00	695.52	5,495.14	0.00	195.84	146,068.50	
2784	181,998.00	0.00	27,641.00	16,854.00	1,005.00	4,710.76	0.00	297.02	232,505.78	
2785	111,379.00	0.00	18,099.00	12,244.80	695.52	5,045.58	0.00	182.78	147,646.68	

National Grid USA Service Company
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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2786	87,498.00	0.00	7,806.00	12,244.80	695.52	3,769.50	0.00	143.62	112,157.44	
2787	95,473.00	0.00	8,539.00	17,852.76	1,005.00	3,384.78	0.00	156.67	126,411.21	
2788	91,320.00	0.00	7,738.00	0.00	695.52	3,926.50	0.00	150.14	103,830.16	
2789	110,160.00	1,896.29	12,609.00	17,852.76	1,005.00	6,232.27	0.00	182.78	149,938.10	
2790	160,474.00	0.00	34,379.00	6,122.40	347.76	7,088.50	9,514.31	264.38	218,190.35	
2791	81,932.00	0.00	482.00	12,460.44	695.52	3,479.52	3,479.52	133.82	102,662.82	
2792	85,775.00	0.00	12,616.00	6,230.16	347.76	3,869.68	0.00	140.35	108,978.95	
2793	82,748.00	0.00	9,152.00	12,460.44	695.52	0.00	0.00	137.09	105,193.05	
2794	55,314.00	0.00	2,672.00	0.00	0.00	2,109.98	0.00	91.39	60,187.37	
2795	92,999.00	0.00	11,540.00	0.00	695.52	4,079.36	0.00	153.41	109,467.29	
2796	104,749.00	0.00	17,127.00	6,230.16	347.76	0.00	0.00	172.99	128,626.91	
2797	86,306.00	0.00	13,841.00	17,852.76	695.52	4,045.90	0.00	143.62	122,884.80	
2798	124,263.00	0.00	22,768.00	17,852.76	1,005.00	5,722.66	0.00	205.63	171,817.05	
2799	75,622.00	0.00	3,855.00	6,122.40	347.76	3,156.72	0.00	124.03	89,227.91	
2800	93,726.00	5,425.52	6,505.00	17,852.76	1,005.00	4,803.68	0.00	153.41	129,471.37	
2801	85,036.00	0.00	7,346.00	12,244.80	347.76	2,307.86	0.00	140.35	107,422.77	
2802	88,496.00	0.00	7,944.00	0.00	1,005.00	3,822.90	0.00	146.88	101,414.78	
2803	95,576.00	0.00	8,493.00	17,852.76	1,005.00	3,788.17	0.00	156.67	126,871.60	
2804	140,000.00	0.00	24,523.00	12,460.44	695.52	5,687.80	0.00	231.74	183,598.50	
2805	86,275.00	0.00	3,610.00	6,122.40	695.52	2,696.58	3,595.36	143.62	103,138.48	
2806	74,542.00	0.00	4,514.00	6,230.16	347.76	2,349.78	3,132.98	124.03	91,240.71	
2807	153,015.00	0.00	26,175.00	6,230.16	347.76	6,903.80	8,795.36	251.33	201,718.41	
2808	121,598.00	0.00	12,491.00	17,514.00	1,005.00	4,743.44	6,378.79	199.10	163,929.33	
2809	59,541.00	0.00	2,959.00	0.00	0.00	1,752.21	2,336.20	97.92	66,686.33	
2810	100,245.00	0.00	13,211.00	6,230.16	347.76	0.00	4,284.32	166.46	124,484.70	
2811	78,780.00	0.00	4,086.00	0.00	0.00	3,312.22	4,968.32	130.56	91,277.10	
2812	84,379.50	1,829.53	3,393.00	17,514.00	1,005.00	3,591.44	4,489.25	140.35	116,342.07	
2813	68,021.00	0.00	7,524.00	17,852.76	695.52	2,961.02	2,961.02	114.24	100,129.56	
2814	64,500.00	1,101.48	560.71	17,852.76	1,005.00	431.44	431.44	107.71	85,990.54	
2815	85,508.00	2,655.45	7,371.00	0.00	1,005.00	3,754.32	5,005.71	140.35	105,439.83	
2816	83,224.00	0.00	5,803.00	17,852.76	1,005.00	2,634.45	5,268.90	137.09	115,925.20	
2817	87,093.00	0.00	7,675.00	0.00	0.00	3,730.18	4,662.77	143.62	103,304.57	
2818	138,580.00	0.00	22,598.00	0.00	0.00	4,765.01	9,530.01	228.48	175,701.50	
2819	139,565.00	0.00	24,844.00	6,230.16	347.76	6,406.45	6,406.45	228.48	184,028.30	
2820	87,211.00	5,260.24	5,930.00	6,122.40	347.76	3,919.92	4,853.96	143.62	113,788.90	
2821	51,836.00	0.00	4,354.00	5,882.40	347.76	1,705.29	3,410.57	84.86	67,620.88	
2822	70,040.00	0.00	2,040.00	0.00	0.00	1,468.27	2,842.44	117.50	76,508.21	
2823	84,891.00	0.00	7,550.00	0.00	0.00	2,611.79	3,648.20	140.35	98,841.34	
2824	91,454.00	4,042.55	5,101.00	0.00	347.76	4,084.82	4,084.82	150.14	109,265.09	
2825	77,514.00	0.00	8,400.00	6,122.40	347.76	3,406.14	3,406.14	127.30	99,323.74	
2826	131,346.00	0.00	22,038.00	16,854.00	1,005.00	6,060.06	0.00	215.42	177,518.48	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2827	99,144.00	0.00	5,234.00	0.00	0.00	3,842.72	3,842.72	163.20	112,226.64	
2828	71,062.00	0.00	4,787.00	6,122.40	347.76	2,881.64	2,881.64	117.50	88,199.94	
2829	98,253.00	5,922.97	4,804.00	12,460.44	695.52	556.83	4,648.74	163.20	127,504.70	
2830	82,918.00	0.00	7,415.00	17,514.00	1,005.00	0.00	5,298.79	137.09	114,287.88	
2831	105,165.00	0.00	14,069.00	12,244.80	695.52	4,155.30	4,718.06	172.99	141,220.67	
2832	89,041.00	0.00	7,978.00	12,244.80	695.52	1,922.90	3,845.80	146.88	115,874.90	
2833	91,106.00	517.04	7,433.00	17,852.76	1,005.00	0.00	4,031.30	150.14	122,095.24	
2834	112,699.00	0.00	10,928.00	6,122.40	347.76	4,089.70	0.00	186.05	134,372.91	
2835	169,560.00	1,003.54	30,887.00	12,244.80	347.76	7,335.74	0.00	277.44	221,656.28	
2836	185,436.00	0.00	34,567.00	0.00	1,005.00	2,801.92	10,954.25	303.55	235,067.72	
2837	60,672.00	0.00	0.00	0.00	0.00	2,990.59	0.00	101.18	63,763.77	
2838	68,624.00	0.00	5,939.00	17,514.00	1,005.00	2,154.64	2,872.86	114.24	98,223.74	
2839	70,569.00	0.00	4,969.00	6,122.40	347.76	2,993.86	2,993.86	117.50	88,113.38	
2840	89,301.00	0.00	11,388.00	6,122.40	347.76	3,975.54	5,963.34	146.88	117,244.92	
2841	61,200.00	0.00	3,414.00	6,122.40	347.76	2,560.56	2,560.56	101.18	76,306.46	
2842	49,400.00	0.00	0.00	0.00	0.00	0.00	0.00	81.60	49,481.60	
2843	60,796.00	0.00	1,540.00	6,122.40	347.76	2,312.90	2,469.58	101.18	73,689.82	
2844	72,971.00	0.00	5,116.00	6,122.40	347.76	2,293.80	3,058.40	120.77	90,030.13	
2845	68,156.00	0.00	4,227.00	0.00	0.00	2,143.65	2,858.22	114.24	77,499.11	
2846	71,640.00	423.00	0.00	6,122.40	347.76	656.70	1,194.00	117.50	80,501.36	
2847	91,900.00	0.00	10,351.00	6,122.40	347.76	4,054.00	0.00	150.14	112,925.30	
2848	88,235.00	1,010.95	7,801.00	17,514.00	1,005.00	3,320.71	5,534.50	146.88	124,568.04	
2849	113,231.00	0.00	12,078.00	6,122.40	1,005.00	3,742.50	8,732.40	186.05	145,097.35	
2850	88,182.00	0.00	7,557.00	6,122.40	347.76	3,895.42	3,895.42	146.88	110,146.88	
2851	67,650.00	0.00	3,540.00	6,122.40	347.76	2,814.60	2,814.60	110.98	83,400.34	
2852	77,648.00	0.00	8,798.00	6,122.40	1,005.00	2,700.00	4,284.22	127.30	100,684.92	
2853	79,560.00	0.00	5,616.00	0.00	1,005.00	2,049.84	4,998.76	130.56	93,360.16	
2854	87,818.00	0.00	9,854.00	17,852.76	1,005.00	219.56	4,819.66	143.62	121,712.60	
2855	175,477.00	0.00	32,405.00	6,230.16	347.76	6,179.79	10,156.58	287.23	231,083.52	
2856	111,117.00	6,678.84	8,753.00	17,852.76	1,005.00	4,196.24	6,993.65	182.78	156,779.27	
2857	72,114.00	0.00	3,695.00	6,122.40	347.76	3,018.08	3,018.08	120.77	88,436.09	
2858	117,565.00	193.95	12,387.00	17,852.76	1,005.00	144.09	5,151.96	192.58	154,492.34	
2859	70,242.00	0.00	3,616.00	6,230.16	347.76	2,758.98	2,758.98	117.50	86,071.38	
2860	60,180.00	0.00	2,120.00	6,122.40	347.76	2,082.72	3,085.48	101.18	74,039.54	
2861	114,096.00	0.00	14,247.00	17,514.00	1,005.00	5,602.33	0.00	189.31	152,653.64	
2862	150,990.00	0.00	25,138.00	17,852.76	1,005.00	5,196.78	0.00	248.06	200,430.60	
2863	101,996.00	0.00	11,141.00	17,514.00	1,005.00	4,021.66	0.00	166.46	135,844.12	
2864	117,251.80	0.00	13,395.00	17,852.76	1,005.00	5,225.88	0.00	192.58	154,923.02	
2865	107,459.00	0.00	17,381.00	17,852.76	1,005.00	4,859.30	0.00	176.26	148,733.32	
2866	79,029.00	0.00	11,753.00	0.00	0.00	3,592.70	0.00	130.56	94,505.26	
2867	115,566.00	0.00	8,107.00	0.00	0.00	3,710.25	7,420.38	189.31	134,992.94	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2868	61,305.00	863.87	2,587.00	0.00	695.52	2,531.85	0.00	101.18	68,084.42	
2869	87,680.00	0.00	10,474.00	6,122.40	347.76	3,778.72	0.00	143.62	108,546.50	
2870	115,150.00	0.00	15,466.00	0.00	1,005.00	4,532.09	0.00	189.31	136,342.40	
2871	90,873.00	0.00	4,610.00	12,244.80	695.52	3,783.68	0.00	150.14	112,357.14	
2872	125,571.00	0.00	9,746.00	11,764.80	695.52	5,257.34	0.00	205.63	153,240.29	
2873	210,749.00	0.00	84,942.00	6,122.40	347.76	6,383.32	0.00	345.98	308,890.46	
2874	121,602.00	0.00	16,233.00	17,852.76	1,005.00	5,454.06	0.00	199.10	162,345.92	
2875	135,154.00	0.00	18,209.00	0.00	347.76	3,378.44	0.00	221.95	157,311.15	
2876	129,605.00	0.00	24,631.00	12,460.44	695.52	6,081.82	0.00	212.16	173,685.94	
2877	106,036.00	0.00	9,015.00	5,882.40	347.76	4,455.90	0.00	176.26	125,913.32	
2878	121,984.00	0.00	12,863.00	0.00	1,005.00	5,343.68	0.00	199.10	141,394.78	
2879	101,220.00	0.00	8,192.00	17,852.76	1,005.00	4,364.78	0.00	166.46	132,801.00	
2880	140,516.00	0.00	18,782.00	17,852.76	695.52	6,295.40	0.00	231.74	184,373.42	
2881	144,427.00	0.00	19,421.00	17,852.76	695.52	6,236.08	0.00	238.27	188,870.63	
2882	108,259.00	0.00	14,575.00	0.00	0.00	4,238.94	0.00	179.52	127,252.46	
2883	113,518.00	0.00	15,117.00	12,460.44	695.52	5,084.64	0.00	186.05	147,061.65	
2884	128,074.00	0.00	16,002.00	6,230.16	347.76	3,851.18	0.00	212.16	154,717.26	
2885	92,231.00	0.00	7,367.00	0.00	0.00	3,640.34	0.00	153.41	103,391.75	
2886	120,539.00	0.00	19,628.00	17,514.00	1,005.00	5,166.65	0.00	199.10	164,051.75	
2887	153,425.00	225.33	26,258.00	17,514.00	1,005.00	4,751.20	0.00	251.33	203,429.86	
2888	96,368.00	0.00	7,719.00	12,460.44	695.52	4,125.72	0.00	159.94	121,528.62	
2889	131,930.00	0.00	10,216.00	16,854.00	1,005.00	4,366.57	0.00	215.42	164,586.99	
2890	112,650.00	0.00	13,485.00	12,460.44	347.76	4,610.77	0.00	186.05	143,740.02	
2891	171,705.00	0.00	42,830.00	16,854.00	1,005.00	5,847.70	0.00	280.70	238,522.40	
2892	77,908.00	0.00	6,907.00	17,852.76	695.52	3,053.65	0.00	127.30	106,544.23	
2893	144,270.00	0.00	19,729.00	17,852.76	1,005.00	6,071.86	0.00	238.27	189,166.89	
2894	120,710.00	0.00	13,750.00	17,514.00	1,005.00	5,212.30	0.00	199.10	158,390.40	
2895	219,563.00	0.00	88,110.00	6,230.16	695.52	9,210.61	0.00	359.04	324,168.33	
2896	122,958.00	0.00	11,970.00	16,854.00	1,005.00	5,173.56	0.00	202.37	158,162.93	
2897	105,470.00	1,800.27	11,192.00	17,852.76	1,005.00	4,966.17	0.00	172.99	142,459.19	
2898	79,600.00	0.00	4,229.00	17,852.76	1,005.00	2,814.69	0.00	130.56	105,632.01	
2899	97,504.00	0.00	0.00	17,514.00	1,005.00	6,190.17	0.00	159.94	122,373.11	
2900	99,730.00	0.00	14,557.00	17,852.76	695.52	2,815.05	0.00	163.20	135,813.53	
2901	101,220.00	0.00	11,664.00	12,460.44	695.52	3,502.14	0.00	166.46	129,708.56	
2902	92,485.00	0.00	7,850.00	0.00	0.00	1,491.45	0.00	153.41	101,979.86	
2903	180,540.00	0.00	38,275.00	17,514.00	695.52	8,681.80	0.00	297.02	246,003.34	
2904	109,980.00	0.00	13,396.00	12,244.80	695.52	3,084.46	0.00	179.52	139,580.30	
2905	169,000.00	0.00	19,765.00	17,514.00	1,005.00	5,050.04	0.00	277.44	212,611.48	
2906	143,455.00	0.00	19,290.00	17,852.76	1,005.00	6,271.55	0.00	235.01	188,109.32	
2907	148,336.00	0.00	37,295.00	17,514.00	695.52	6,363.94	0.00	244.80	210,449.26	
2908	81,323.00	0.00	10,622.52	0.00	0.00	3,357.11	0.00	133.82	95,436.45	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2909	133,983.00	0.00	23,143.00	17,514.00	695.52	4,713.81	0.00	218.69	180,268.02	
2910	124,734.00	0.00	13,207.00	17,514.00	1,005.00	5,480.80	0.00	205.63	162,146.43	
2911	121,301.00	0.00	3,657.00	5,882.40	347.76	550.62	0.00	199.10	131,937.88	
2912	118,319.00	0.00	15,909.00	17,514.00	1,005.00	5,322.72	0.00	195.84	158,265.56	
2913	106,467.00	0.00	14,062.00	17,514.00	1,005.00	4,744.72	0.00	176.26	143,968.98	
2914	195,130.00	0.00	43,664.00	5,882.40	347.76	7,699.74	0.00	319.87	253,043.77	
2915	87,869.00	0.00	9,037.00	17,852.76	1,005.00	3,150.07	0.00	143.62	119,057.45	
2916	115,862.00	0.00	15,580.00	16,854.00	1,005.00	5,212.24	0.00	189.31	154,702.55	
2917	98,401.00	0.00	12,549.00	17,852.76	1,005.00	3,883.32	0.00	163.20	133,854.28	
2918	164,792.00	0.00	34,878.00	17,852.76	1,005.00	7,506.33	0.00	270.91	226,305.00	
2919	149,490.00	0.00	28,597.00	12,460.44	695.52	5,865.39	0.00	244.80	197,353.15	
2920	73,031.00	0.00	0.00	17,852.76	1,005.00	4,501.59	0.00	120.77	96,511.12	
2921	93,587.00	0.00	0.00	16,854.00	1,005.00	0.00	0.00	153.41	111,599.41	
2922	109,087.00	472.02	14,284.00	17,514.00	1,005.00	1,857.66	0.00	179.52	144,399.20	
2923	220,637.00	0.00	55,540.00	16,854.00	1,005.00	6,445.98	0.00	362.30	300,844.28	
2924	92,950.00	0.00	7,436.00	17,852.76	1,005.00	3,481.66	0.00	153.41	122,878.83	
2925	112,654.00	0.00	11,855.00	5,882.40	695.52	3,702.21	0.00	186.05	134,975.18	
2926	126,699.00	0.00	20,003.00	0.00	0.00	5,758.30	0.00	208.90	152,669.20	
2927	284,938.00	0.00	130,824.00	12,244.80	1,005.00	10,400.00	0.00	466.75	439,878.55	
2928	140,385.00	0.00	23,716.00	16,854.00	1,005.00	6,387.83	0.00	231.74	188,579.57	
2929	110,725.00	0.00	9,654.00	17,852.76	1,005.00	4,709.70	0.00	182.78	144,129.24	
2930	108,009.00	0.00	12,961.00	11,764.80	695.52	4,796.44	0.00	179.52	138,406.28	
2931	108,321.00	755.14	14,033.00	6,122.40	347.76	4,533.09	0.00	179.52	134,291.91	
2932	108,675.00	0.00	12,586.00	0.00	0.00	4,347.00	0.00	179.52	125,787.52	
2933	81,491.00	0.00	4,799.00	17,514.00	1,005.00	2,076.54	0.00	133.82	107,019.36	
2934	106,743.00	0.00	11,045.00	6,122.40	347.76	3,711.80	0.00	176.26	128,146.22	
2935	93,917.00	0.00	6,597.00	0.00	0.00	3,983.76	0.00	153.41	104,651.17	
2936	238,726.00	0.00	0.00	17,852.76	1,005.00	5,570.25	0.00	391.68	263,545.69	
2937	175,524.00	0.00	26,788.00	17,852.76	695.52	7,439.43	0.00	287.23	228,586.94	
2938	95,804.00	0.00	10,922.00	6,122.40	347.76	3,264.29	0.00	156.67	116,617.12	
2939	131,994.50	0.00	11,143.00	17,852.76	1,005.00	5,285.50	0.00	215.42	167,496.18	
2940	177,923.00	0.00	38,481.00	17,514.00	0.00	9,135.59	0.00	290.50	243,344.09	
2941	114,608.00	0.00	14,716.00	12,244.80	695.52	4,403.96	0.00	189.31	146,857.59	
2942	113,155.00	0.00	15,160.00	17,852.76	1,005.00	5,077.36	0.00	186.05	152,436.17	
2943	136,320.00	0.00	25,764.00	17,514.00	1,005.00	6,316.40	0.00	225.22	187,144.62	
2944	87,806.00	0.00	4,957.00	6,230.16	347.76	2,740.83	6,395.17	143.62	108,620.54	
2945	78,315.00	0.00	5,282.00	0.00	0.00	0.00	0.00	130.56	83,727.56	
2946	111,544.00	0.00	24,170.00	17,852.76	1,005.00	4,237.67	0.00	182.78	158,992.21	
2947	143,444.00	0.00	19,264.00	17,514.00	1,005.00	6,445.10	0.00	235.01	187,907.11	
2948	131,900.00	0.00	17,715.00	17,514.00	1,005.00	5,053.58	0.00	215.42	173,403.00	
2949	136,879.00	0.00	18,042.00	17,514.00	1,005.00	1,739.14	0.00	225.22	175,404.36	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2950	122,212.00	0.00	12,861.00	17,514.00	1,005.00	4,016.25	0.00	202.37	157,810.62	
2951	89,712.48	8,851.60	961.00	12,460.44	695.52	502.72	0.00	146.88	113,330.64	
2952	176,053.00	0.00	47,901.00	17,514.00	1,005.00	6,541.76	0.00	290.50	249,305.26	
2953	144,270.00	0.00	19,547.00	17,514.00	1,005.00	2,151.84	0.00	238.27	184,726.11	
2954	209,100.00	0.00	72,133.00	17,852.76	1,005.00	9,227.49	0.00	342.72	309,660.97	
2955	91,326.00	0.00	6,407.00	12,460.44	695.52	3,873.50	0.00	150.14	114,912.60	
2956	121,785.00	0.00	15,521.00	0.00	1,005.00	5,336.72	0.00	199.10	143,846.82	
2957	110,154.00	0.00	12,715.00	16,854.00	1,005.00	3,983.48	0.00	182.78	144,894.26	
2958	197,831.00	0.00	42,536.00	6,122.40	347.76	6,827.21	0.00	323.14	253,987.51	
2959	129,091.00	0.00	23,654.00	5,882.40	347.76	5,921.06	0.00	212.16	165,108.38	
2960	83,587.00	0.00	7,370.00	6,122.40	347.76	2,695.20	0.00	137.09	100,259.45	
2961	114,770.00	0.00	15,433.00	17,514.00	1,005.00	3,227.01	0.00	189.31	152,138.32	
2962	104,160.00	0.00	9,364.00	12,244.80	695.52	4,508.26	0.00	172.99	131,145.57	
2963	76,669.00	0.00	8,662.00	5,882.40	347.76	2,105.34	0.00	127.30	93,793.80	
2964	137,056.00	0.00	18,425.00	5,882.40	347.76	6,165.50	0.00	225.22	168,101.88	
2965	136,173.00	0.00	18,344.00	17,514.00	1,005.00	6,127.28	0.00	225.22	179,388.50	
2966	140,700.00	0.00	28,045.00	17,514.00	695.52	6,638.56	0.00	231.74	193,824.82	
2967	165,314.00	0.00	29,647.00	17,852.76	1,005.00	6,412.19	0.00	270.91	220,501.86	
2968	113,357.00	0.00	19,210.00	6,122.40	347.76	5,258.26	0.00	186.05	144,481.47	
2969	185,152.00	0.00	39,329.00	17,514.00	1,005.00	7,505.88	0.00	303.55	250,809.43	
2970	108,171.00	0.00	11,375.00	17,514.00	1,005.00	4,375.32	0.00	179.52	142,619.84	
2971	172,419.00	0.00	41,065.00	17,514.00	1,005.00	4,851.70	0.00	283.97	237,138.67	
2972	121,035.00	0.00	14,499.00	12,244.80	695.52	2,953.20	0.00	199.10	151,626.62	
2973	103,376.00	0.00	13,258.00	17,514.00	1,005.00	4,533.40	0.00	169.73	139,856.13	
2974	89,329.00	0.00	9,867.00	12,460.44	695.52	437.40	0.00	146.88	112,936.24	
2975	107,575.00	0.00	14,469.00	0.00	695.52	4,839.54	0.00	176.26	127,755.32	
2976	96,120.00	0.00	9,846.00	0.00	0.00	4,150.68	0.00	159.94	110,276.62	
2977	99,664.00	0.00	7,044.00	12,460.44	695.52	3,904.29	0.00	163.20	123,931.45	
2978	127,417.00	0.00	17,455.00	12,460.44	1,005.00	5,096.64	0.00	208.90	163,642.98	
2979	91,370.00	0.00	8,141.00	0.00	695.52	3,935.90	0.00	150.14	104,292.56	
2980	122,210.00	0.00	24,120.00	17,852.76	1,005.00	5,855.55	0.00	202.37	171,245.68	
2981	115,605.00	0.00	19,344.00	0.00	1,005.00	4,047.96	0.00	189.31	140,191.27	
2982	83,200.00	120.00	8,655.00	17,852.76	695.52	2,453.55	0.00	137.09	113,113.92	
2983	63,010.00	0.00	2,619.00	17,514.00	1,005.00	962.93	0.00	104.45	85,215.38	
2984	95,663.00	0.00	10,035.00	17,514.00	1,005.00	4,059.54	0.00	156.67	128,433.21	
2985	113,984.00	0.00	14,477.00	17,514.00	1,005.00	3,953.93	0.00	186.05	151,119.98	
2986	54,815.00	0.00	1,907.00	17,852.76	1,005.00	539.24	0.00	91.39	76,210.39	
2987	75,830.00	0.00	8,498.00	0.00	1,005.00	2,057.76	0.00	124.03	87,514.79	
2988	81,046.00	0.00	5,289.00	6,230.16	347.76	3,421.62	0.00	133.82	96,468.36	
2989	119,134.00	0.00	16,332.00	12,244.80	695.52	3,386.70	0.00	195.84	151,988.86	
2990	62,589.00	0.00	2,785.00	12,460.44	695.52	2,411.62	0.00	104.45	81,046.03	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
2991	50,779.00	256.34	721.00	6,122.40	347.76	2,087.43	0.00	84.86	60,398.79	
2992	79,333.00	0.00	6,653.00	12,460.44	695.52	2,674.74	0.00	130.56	101,947.26	
2993	62,247.00	525.55	4,341.00	6,122.40	347.76	0.00	0.00	104.45	73,688.16	
2994	100,925.00	0.00	13,766.00	17,852.76	1,005.00	4,395.92	0.00	166.46	138,111.14	
2995	89,184.00	0.00	7,831.00	0.00	347.76	3,845.62	0.00	146.88	101,355.26	
2996	82,252.00	0.00	5,749.00	17,514.00	1,005.00	1,866.88	0.00	137.09	108,523.97	
2997	75,869.00	0.00	8,465.00	17,852.76	1,005.00	2,082.97	0.00	124.03	105,398.76	
2998	105,399.00	0.00	9,656.00	12,460.44	695.52	4,602.20	0.00	172.99	132,986.15	
2999	80,920.00	0.00	7,242.00	12,244.80	347.76	3,490.08	0.00	133.82	104,378.46	
3000	101,296.00	952.12	10,629.00	6,122.40	347.76	4,935.88	0.00	166.46	124,449.62	
3001	129,809.00	0.00	21,917.00	6,122.40	347.76	5,537.29	0.00	212.16	163,945.61	
3002	121,697.00	0.00	20,517.00	17,852.76	1,005.00	5,617.68	0.00	199.10	166,888.54	
3003	119,250.00	0.00	9,164.00	6,230.16	1,005.00	5,112.92	0.00	195.84	140,957.92	
3004	115,668.00	0.00	19,375.00	17,852.76	1,005.00	5,334.34	0.00	189.31	159,424.41	
3005	115,310.00	0.00	19,527.00	6,230.16	695.52	4,630.73	0.00	189.31	146,582.72	
3006	130,583.00	0.00	22,610.00	0.00	695.52	5,767.46	0.00	215.42	159,871.40	
3007	223,271.00	0.00	56,203.00	6,122.40	347.76	3,721.20	0.00	365.57	290,030.93	
3008	112,621.00	0.00	11,866.00	0.00	695.52	4,935.28	0.00	186.05	130,303.85	
3009	73,707.00	0.00	3,374.00	0.00	0.00	3,083.24	0.00	120.77	80,285.01	
3010	79,231.00	0.00	5,569.00	6,122.40	695.52	2,218.96	0.00	130.56	93,967.44	
3011	147,582.00	0.00	20,185.00	17,852.76	1,005.00	6,710.68	0.00	241.54	193,576.98	
3012	137,202.00	0.00	25,931.00	17,852.76	1,005.00	6,419.78	0.00	225.22	188,635.76	
3013	122,950.00	0.00	12,718.00	17,514.00	1,005.00	4,012.95	0.00	202.37	158,402.32	
3014	144,270.00	0.00	24,887.00	12,460.44	695.52	3,444.84	0.00	238.27	185,996.07	
3015	90,253.00	0.00	10,197.00	6,122.40	347.76	3,982.56	0.00	150.14	111,052.86	
3016	109,891.00	0.00	14,759.00	17,852.76	1,005.00	3,982.52	0.00	179.52	147,669.80	
3017	225,566.00	0.00	61,893.00	17,514.00	1,005.00	4,102.57	0.00	368.83	310,449.40	
3018	172,623.00	0.00	30,702.00	17,852.76	1,005.00	5,387.78	0.00	283.97	227,854.51	
3019	149,900.00	0.00	28,824.00	17,852.76	1,005.00	7,408.51	0.00	244.80	205,235.07	
3020	93,805.00	0.00	4,759.00	11,764.80	695.52	3,905.74	0.00	153.41	115,083.47	
3021	222,165.00	0.00	83,796.00	6,230.16	695.52	10,400.00	0.00	365.57	323,652.25	
3022	100,167.00	1,139.84	7,113.00	6,122.40	347.76	4,994.30	0.00	166.46	120,050.76	
3023	132,291.00	0.00	22,816.00	16,854.00	1,005.00	5,873.56	0.00	218.69	179,058.25	
3024	89,686.00	0.00	10,132.00	17,514.00	695.52	3,957.52	0.00	146.88	122,131.92	
3025	144,270.00	0.00	27,823.00	17,852.76	1,005.00	6,829.36	0.00	238.27	198,018.39	
3026	119,010.00	0.00	20,168.00	17,852.76	1,005.00	4,727.04	0.00	195.84	162,958.64	
3027	103,440.00	0.00	13,266.00	17,852.76	1,005.00	4,536.24	0.00	169.73	140,269.73	
3028	171,918.00	0.00	43,815.00	17,852.76	1,005.00	7,725.31	0.00	280.70	242,596.77	
3029	111,126.00	0.00	12,959.00	17,852.76	695.52	3,537.39	0.00	182.78	146,353.45	
3030	139,477.00	0.00	21,910.00	17,852.76	1,005.00	4,727.87	0.00	228.48	185,201.11	
3031	126,420.00	0.00	17,201.00	11,764.80	695.52	5,727.56	0.00	208.90	162,017.78	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3032	186,372.00	0.00	38,128.00	6,122.40	347.76	8,456.40	0.00	306.82	239,733.38	
3033	88,829.00	0.00	7,973.00	16,854.00	1,005.00	1,612.52	0.00	146.88	116,420.40	
3034	88,806.00	0.00	10,036.00	17,852.76	1,005.00	2,921.05	0.00	146.88	120,767.69	
3035	189,525.00	0.00	48,444.00	12,244.80	695.52	7,251.58	0.00	310.08	258,470.98	
3036	131,093.00	0.00	22,200.00	17,514.00	1,005.00	6,014.38	0.00	215.42	178,041.80	
3037	132,716.00	312.78	17,825.00	17,514.00	1,005.00	0.00	0.00	218.69	169,591.47	
3038	88,836.00	0.00	7,566.00	0.00	0.00	3,740.22	0.00	146.88	100,289.10	
3039	102,866.00	0.00	9,417.00	12,460.44	695.52	3,111.38	0.00	169.73	128,720.07	
3040	124,055.00	0.00	20,984.00	17,852.76	1,005.00	5,752.94	0.00	205.63	169,855.33	
3041	70,852.00	0.00	1,805.00	17,514.00	1,005.00	2,163.51	0.00	117.50	93,457.01	
3042	115,287.00	0.00	13,834.00	17,514.00	1,005.00	2,984.60	0.00	189.31	150,813.91	
3043	130,665.00	0.00	13,601.00	17,514.00	695.52	5,694.50	0.00	215.42	168,385.44	
3044	142,841.00	0.00	11,087.00	5,882.40	347.76	6,157.16	0.00	235.01	166,550.33	
3045	134,021.00	0.00	22,568.00	0.00	0.00	6,195.68	0.00	221.95	163,006.63	
3046	230,213.00	0.00	98,546.00	0.00	1,005.00	0.00	0.00	378.62	330,142.62	
3047	115,621.00	0.00	15,374.00	17,514.00	1,005.00	4,026.96	0.00	189.31	153,730.27	
3048	247,919.00	0.00	101,675.00	17,514.00	1,005.00	8,750.00	0.00	404.74	377,267.74	
3049	135,700.00	0.00	24,209.00	12,460.44	695.52	6,396.32	0.00	221.95	179,683.23	
3050	96,725.00	0.00	10,664.00	17,514.00	1,005.00	1,579.62	0.00	159.94	127,647.56	
3051	85,869.00	0.00	7,335.00	17,514.00	1,005.00	2,261.84	0.00	140.35	114,125.19	
3052	142,161.00	0.00	23,887.00	11,764.80	695.52	5,883.25	0.00	235.01	184,626.58	
3053	127,219.00	0.00	13,466.00	11,764.80	695.52	5,589.80	0.00	208.90	158,944.02	
3054	123,635.00	0.00	16,625.00	0.00	695.52	5,561.96	0.00	202.37	146,719.85	
3055	70,333.00	0.00	3,133.00	6,122.40	347.76	2,541.34	0.00	117.50	82,595.00	
3056	105,850.00	0.00	10,605.00	17,852.76	1,005.00	3,389.61	0.00	172.99	138,875.36	
3057	124,467.26	0.00	22,307.00	12,460.44	695.52	5,025.57	0.00	205.63	165,161.42	
3058	108,862.00	0.00	14,604.00	0.00	0.00	4,895.94	0.00	179.52	128,541.46	
3059	185,032.00	0.00	49,331.00	17,514.00	1,005.00	8,447.09	0.00	303.55	261,632.64	
3060	105,729.00	0.00	7,557.00	6,230.16	347.76	4,531.44	0.00	172.99	124,568.35	
3061	116,472.00	0.00	15,651.00	17,852.76	695.52	5,239.26	0.00	192.58	156,103.12	
3062	127,826.00	0.00	15,646.00	17,514.00	1,005.00	5,312.83	0.00	208.90	167,512.73	
3063	87,577.00	0.00	7,248.00	6,122.40	347.76	3,636.12	0.00	143.62	105,074.90	
3064	106,634.00	11,436.56	13,493.00	11,764.80	695.52	5,546.07	0.00	176.26	149,746.21	
3065	148,922.00	0.00	20,224.00	16,854.00	695.52	6,239.95	0.00	244.80	193,180.27	
3066	173,209.00	0.00	43,207.00	0.00	1,005.00	8,572.12	0.00	283.97	226,277.09	
3067	65,794.00	0.00	2,891.00	6,230.16	347.76	2,696.78	2,696.78	107.71	80,764.19	
3068	95,500.00	0.00	11,969.00	6,122.40	347.76	4,206.74	4,206.74	156.67	122,509.31	
3069	137,228.00	0.00	22,874.00	17,514.00	1,005.00	4,839.79	6,298.52	225.22	189,984.53	
3070	93,627.00	808.50	10,518.00	17,514.00	1,005.00	3,696.36	4,175.11	153.41	131,497.38	
3071	118,826.00	0.00	11,713.00	12,460.44	695.52	4,717.92	6,385.49	195.84	154,994.21	
3072	108,485.00	0.00	14,149.00	6,230.16	347.76	3,627.87	4,837.06	179.52	137,856.37	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
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ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3073	88,663.00	0.00	6,218.00	5,882.40	347.76	0.00	3,751.94	146.88	105,009.98	
3074	182,700.00	0.00	47,254.00	17,514.00	1,005.00	7,081.34	11,802.22	300.29	267,656.85	
3075	85,000.00	6,814.65	5,255.00	5,882.40	347.76	4,181.91	5,062.50	140.35	112,684.57	
3076	76,451.00	6,398.72	3,804.00	6,230.16	347.76	4,474.82	4,474.82	127.30	102,308.58	
3077	85,000.00	6,880.68	5,275.00	6,230.16	347.76	2,621.52	4,615.33	140.35	111,110.80	
3078	85,000.00	5,998.62	5,244.00	6,122.40	347.76	3,236.25	4,314.96	140.35	110,404.34	
3079	84,872.00	0.00	10,633.00	12,460.44	695.52	1,414.04	3,770.80	140.35	113,986.15	
3080	240,000.00	0.00	76,128.00	17,514.00	1,005.00	8,750.00	10,400.00	394.94	354,191.94	
3081	114,240.00	0.00	15,456.00	17,514.00	695.52	5,143.02	7,714.56	189.31	160,952.41	
3082	122,380.00	0.00	7,973.00	17,514.00	1,005.00	4,942.52	5,146.52	202.37	159,163.41	
3083	94,095.00	0.00	4,750.00	17,852.76	1,005.00	3,601.90	4,808.36	156.67	126,269.69	
3084	70,000.00	312.73	0.00	5,882.40	347.76	1,516.67	2,099.97	117.50	80,277.03	
3085	79,560.00	0.00	7,284.00	6,122.40	347.76	3,473.76	3,473.76	130.56	100,392.24	
3086	24,700.00	85.50	0.00	0.00	0.00	0.00	0.00	42.43	24,827.93	
3087	55,318.00	0.00	1,516.00	6,122.40	347.76	1,692.78	2,257.00	91.39	67,345.33	
3088	88,014.00	0.00	7,562.00	17,514.00	1,005.00	3,418.09	3,774.74	146.88	121,434.71	
3089	112,200.00	5,526.55	15,118.00	17,852.76	1,005.00	3,965.04	5,286.71	186.05	161,140.11	
3090	150,000.00	0.00	28,380.00	17,852.76	1,005.00	2,000.00	8,919.00	248.06	208,404.82	
3091	89,760.00	0.00	9,416.00	12,460.44	695.52	3,632.62	3,918.01	146.88	120,029.47	
3092	113,300.00	0.00	19,520.00	17,852.76	1,005.00	4,218.36	6,558.46	186.05	162,640.63	
3093	57,800.00	148.56	2,376.00	6,122.40	347.76	1,728.70	2,304.86	94.66	70,922.94	
3094	58,768.00	0.00	3,306.00	6,122.40	347.76	2,129.52	2,447.58	97.92	73,219.18	
3095	95,000.00	0.00	4,856.00	17,852.76	1,005.00	2,995.68	3,994.28	156.67	125,860.39	
3096	127,500.00	0.00	21,000.00	17,514.00	1,005.00	5,890.02	5,890.02	208.90	179,007.94	
3097	79,560.00	0.00	4,056.00	17,852.76	1,005.00	2,515.30	3,353.73	130.56	108,473.35	
3098	71,400.00	0.00	5,040.00	6,122.40	347.76	2,569.70	3,029.58	117.50	88,626.94	
3099	87,125.00	0.00	7,516.00	17,514.00	1,005.00	2,807.40	3,743.14	143.62	119,854.16	
3100	90,668.00	0.00	5,902.00	17,514.00	1,005.00	3,789.47	3,789.47	150.14	122,818.08	
3101	24,700.00	25.90	0.00	0.00	0.00	0.00	0.00	42.43	24,768.33	
3102	70,890.00	0.00	3,373.00	6,230.16	347.76	2,942.74	2,942.74	117.50	86,843.90	
3103	81,370.00	1,560.55	8,400.00	17,514.00	1,005.00	2,704.40	3,605.79	133.82	116,293.56	
3104	70,400.00	1,111.17	2,244.00	6,230.16	347.76	1,045.68	3,246.28	117.50	84,742.55	
3105	132,600.00	0.00	9,104.00	17,514.00	1,005.00	3,607.53	7,020.22	218.69	171,069.44	
3106	74,734.00	0.00	3,043.00	6,230.16	347.76	1,931.31	3,411.63	124.03	89,821.89	
3107	67,500.00	0.00	0.00	6,122.40	0.00	787.50	1,609.20	110.98	76,130.08	
3108	78,520.00	1,851.24	4,179.00	16,854.00	695.52	4,028.38	4,119.02	130.56	110,377.72	
3109	74,111.00	3,454.37	1,979.00	6,122.40	347.76	2,154.85	3,168.45	124.03	91,461.86	
3110	120,000.00	0.00	0.00	0.00	347.76	4,800.00	4,800.00	199.10	130,146.86	
3111	77,000.00	0.00	0.00	6,122.40	347.76	1,540.02	1,796.69	127.30	86,934.17	
3112	70,720.00	0.00	2,528.00	0.00	347.76	2,875.52	2,875.52	117.50	79,464.30	
3113	65,688.00	0.00	2,469.00	6,230.16	347.76	437.92	2,700.54	107.71	77,981.09	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3114	68,250.00	4,130.49	1,973.00	6,122.40	347.76	2,080.03	2,773.32	114.24	85,791.24	
3115	61,200.00	0.00	1,591.00	6,122.40	347.76	1,865.73	2,487.64	101.18	73,715.71	
3116	93,600.00	0.00	8,700.00	17,852.76	1,005.00	3,672.00	4,020.00	153.41	129,003.17	
3117	37,440.00	373.50	0.00	0.00	0.00	0.00	0.00	62.02	37,875.52	
3118	84,460.00	1,242.05	4,920.00	17,514.00	695.52	3,597.42	4,913.67	140.35	117,483.01	
3119	61,491.00	0.00	2,786.00	0.00	347.76	2,535.26	2,535.26	101.18	69,796.46	
3120	49,400.00	748.14	0.00	0.00	0.00	0.00	0.00	81.60	50,229.74	
3121	71,400.00	0.00	2,402.00	0.00	0.00	2,884.10	2,884.10	117.50	79,687.70	
3122	190,550.00	0.00	51,532.00	6,122.40	347.76	7,193.12	11,834.31	313.34	267,892.93	
3123	82,400.00	0.00	7,733.00	6,230.16	347.76	2,667.99	4,446.61	137.09	103,962.61	
3124	61,500.00	0.00	1,746.00	6,122.40	347.76	1,874.88	2,499.84	101.18	74,192.06	
3125	49,400.00	605.63	0.00	0.00	0.00	0.00	0.00	81.60	50,087.23	
3126	22,360.00	0.00	0.00	0.00	0.00	0.00	0.00	39.17	22,399.17	
3127	68,000.00	0.00	0.00	5,882.40	347.76	1,360.02	1,586.69	114.24	77,291.11	
3128	61,491.00	0.00	1,737.00	0.00	347.76	2,493.30	2,493.30	101.18	68,663.54	
3129	107,100.00	0.00	10,868.00	0.00	1,005.00	4,676.72	4,676.72	176.26	128,502.70	
3130	64,260.00	4,557.43	1,701.00	17,852.76	1,005.00	2,881.02	2,881.02	107.71	95,245.94	
3131	70,000.00	6,141.94	1,939.00	17,852.76	1,005.00	0.00	3,183.79	117.50	100,239.99	
3132	77,250.00	4,236.86	3,001.00	17,852.76	1,005.00	3,616.40	3,616.40	127.30	110,705.72	
3133	64,270.00	0.00	4,046.00	6,230.16	347.76	2,023.74	2,698.22	107.71	79,723.59	
3134	72,720.00	807.42	5,114.00	17,852.76	695.52	603.60	3,131.26	120.77	101,045.33	
3135	89,250.00	0.00	4,725.00	17,514.00	1,005.00	328.14	3,724.02	146.88	116,693.04	
3136	95,025.00	0.00	6,062.00	17,514.00	1,005.00	3,695.18	4,991.26	156.67	128,449.11	
3137	88,080.00	0.00	6,785.00	6,122.40	347.76	2,724.75	6,357.77	146.88	110,564.56	
3138	80,896.00	0.00	5,451.00	5,882.40	0.00	3,106.00	3,303.49	133.82	98,772.71	
3139	84,000.00	0.00	3,960.00	0.00	347.76	3,438.42	3,438.42	140.35	95,324.95	
3140	82,000.00	0.00	5,356.00	17,852.76	1,005.00	0.00	2,848.16	137.09	109,199.01	
3141	64,114.00	0.00	3,371.00	12,460.44	695.52	2,194.62	2,641.15	107.71	85,584.44	
3142	49,400.00	142.51	0.00	0.00	0.00	0.00	0.00	81.60	49,624.11	
3143	80,580.00	341.89	4,266.00	6,122.40	347.76	2,339.85	3,789.47	133.82	97,921.19	
3144	107,100.00	0.00	6,700.00	6,230.16	347.76	4,510.00	4,510.00	176.26	129,574.18	
3145	132,600.00	0.00	9,473.00	17,514.00	1,005.00	5,414.87	8,014.00	218.69	174,239.56	
3146	76,500.00	0.00	4,648.00	0.00	0.00	2,411.94	3,215.92	127.30	86,903.16	
3147	200,000.00	0.00	44,986.00	16,854.00	1,005.00	7,349.58	14,699.16	329.66	285,223.40	
3148	108,160.00	0.00	6,456.00	17,852.76	1,005.00	3,376.08	6,752.16	179.52	143,781.52	
3149	88,375.00	0.00	4,251.00	12,244.80	1,005.00	3,687.54	4,609.41	146.88	114,319.63	
3150	82,200.00	0.00	3,305.00	6,122.40	347.76	3,376.22	3,376.22	137.09	98,864.69	
3151	82,200.00	0.00	3,305.00	6,122.40	347.76	3,376.22	3,376.22	137.09	98,864.69	
3152	83,800.00	815.86	5,202.00	6,230.16	347.76	3,592.68	4,490.93	137.09	104,616.48	
3153	79,875.00	0.00	6,034.00	6,122.40	347.76	2,504.16	3,338.86	130.56	98,352.74	
3154	297,000.00	0.00	115,995.80	6,230.16	347.76	10,400.00	13,000.00	486.34	443,460.06	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3155	66,332.00	0.00	1,477.00	12,244.80	695.52	2,620.09	2,673.76	110.98	86,154.15	
3156	34,320.00	358.88	0.00	0.00	0.00	0.00	0.00	58.75	34,737.63	
3157	180,000.00	0.00	0.00	17,852.76	1,005.00	5,400.00	7,500.00	297.02	212,054.78	
3158	80,010.00	0.00	3,495.00	6,122.40	347.76	2,448.03	3,264.00	133.82	95,821.01	
3159	153,000.00	0.00	15,466.00	0.00	0.00	6,060.00	8,348.30	251.33	183,125.63	
3160	63,860.00	0.00	2,844.00	6,230.16	347.76	2,631.00	2,631.00	104.45	78,648.37	
3161	47,320.00	1,591.24	0.00	0.00	0.00	0.00	0.00	78.34	48,989.58	
3162	54,815.00	0.00	1,355.00	6,122.40	347.76	2,170.52	2,170.52	91.39	67,072.59	
3163	47,320.00	273.00	0.00	0.00	0.00	0.00	0.00	78.34	47,671.34	
3164	106,000.00	0.00	8,084.00	17,852.76	1,005.00	1,899.18	4,563.32	176.26	139,580.52	
3165	244,800.00	0.00	48,244.00	6,122.40	347.76	8,731.32	10,400.00	401.47	319,046.95	
3166	67,840.00	0.00	4,881.00	17,514.00	1,005.00	2,124.03	4,902.70	110.98	98,377.71	
3167	77,250.00	0.00	4,025.00	17,514.00	1,005.00	2,404.53	4,007.53	127.30	106,333.36	
3168	74,825.00	0.00	3,066.00	6,122.40	347.76	2,309.40	3,079.14	124.03	89,873.73	
3169	71,400.00	0.00	3,721.00	6,230.16	347.76	2,232.63	2,976.82	117.50	87,025.87	
3170	70,040.00	0.00	2,747.00	6,122.40	347.76	2,814.05	2,870.72	117.50	85,059.43	
3171	91,800.00	0.00	4,646.00	6,230.16	347.76	3,821.84	3,821.84	150.14	110,817.74	
3172	85,715.00	11,548.99	2,730.00	12,460.44	347.76	3,675.67	5,884.99	140.35	122,503.20	
3173	55,876.00	541.53	762.20	0.00	0.00	0.00	926.90	91.39	58,198.02	
3174	106,890.00	0.00	4,912.00	6,122.40	347.76	4,237.80	4,434.28	176.26	127,120.50	
3175	65,643.00	177.29	1,719.00	17,852.76	1,005.00	0.00	2,561.64	107.71	89,066.40	
3176	70,040.00	0.00	4,295.00	12,460.44	695.52	2,932.64	3,665.71	117.50	94,206.81	
3177	86,700.00	250.10	3,077.00	6,122.40	347.76	3,567.06	3,567.06	143.62	103,775.00	
3178	79,560.00	0.00	3,412.00	12,244.80	695.52	2,465.76	3,287.68	130.56	101,796.32	
3179	59,700.00	329.25	859.00	12,460.44	695.52	833.79	2,442.77	97.92	77,418.69	
3180	81,600.00	0.00	3,385.00	12,460.44	0.00	2,449.04	5,021.56	133.82	105,049.86	
3181	69,292.00	0.00	2,291.00	12,244.80	695.52	2,536.62	2,628.26	114.24	89,802.44	
3182	54,945.00	0.00	706.00	6,230.16	347.76	0.00	2,207.14	91.39	64,527.45	
3183	107,100.00	0.00	9,186.00	12,460.44	0.00	4,609.44	4,609.44	176.26	138,141.58	
3184	63,240.00	0.00	2,108.00	6,230.16	695.52	1,941.84	3,236.38	104.45	77,556.35	
3185	119,925.00	0.00	9,247.00	12,244.80	695.52	592.32	5,108.38	195.84	148,008.86	
3186	142,655.00	1,398.34	15,318.00	12,244.80	695.52	5,447.03	6,235.86	235.01	184,229.56	
3187	91,670.00	684.63	3,222.00	6,230.16	347.76	3,742.32	3,742.32	150.14	109,789.33	
3188	67,155.00	0.00	1,726.00	6,122.40	347.76	2,732.14	2,732.14	110.98	80,926.42	
3189	54,945.00	175.14	706.00	6,230.16	347.76	1,794.45	2,214.15	91.39	66,504.05	
3190	106,785.00	0.00	5,274.00	17,852.76	1,005.00	3,072.54	4,096.66	176.26	138,262.22	
3191	71,400.00	0.00	2,995.00	6,230.16	347.76	1,523.68	3,393.10	117.50	86,007.20	
3192	103,626.00	0.00	4,567.00	0.00	0.00	3,782.52	3,965.20	169.73	116,110.45	
3193	59,700.00	0.00	860.00	6,122.40	347.76	1,664.55	2,219.40	97.92	71,012.03	
3194	59,700.00	301.38	860.00	0.00	0.00	1,515.30	2,231.46	97.92	64,706.06	
3195	120,000.00	0.00	6,480.00	12,460.44	695.52	1,897.20	6,324.00	199.10	148,056.26	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3196	88,740.00	0.00	3,421.00	17,514.00	0.00	2,521.23	4,202.05	146.88	116,545.16	
3197	95,950.00	0.00	4,965.00	17,514.00	1,005.00	3,423.16	4,626.14	156.67	127,639.97	
3198	67,155.00	0.00	1,661.00	6,122.40	347.76	2,509.54	2,509.54	110.98	80,416.22	
3199	80,901.00	0.00	2,682.00	6,122.40	347.76	2,430.09	3,060.30	133.82	95,677.37	
3200	76,500.00	3,191.17	2,511.00	0.00	1,005.00	2,324.20	3,873.62	127.30	89,532.29	
3201	106,050.00	0.00	5,274.00	17,852.76	1,005.00	3,149.88	5,102.48	176.26	138,610.38	
3202	67,000.00	1,412.57	0.00	0.00	695.52	670.00	893.32	110.98	70,782.39	
3203	81,164.00	4,784.35	1,751.00	6,122.40	695.52	2,696.77	3,379.15	133.82	100,727.01	
3204	63,180.00	1,583.88	0.00	17,514.00	1,005.00	864.41	1,080.51	104.45	85,332.25	
3205	76,500.00	5,318.61	3,209.00	17,852.76	347.76	2,396.79	3,994.63	127.30	109,746.85	
3206	70,715.00	0.00	1,625.00	0.00	0.00	2,581.37	2,581.37	117.50	77,620.24	
3207	63,240.00	553.84	1,439.00	17,852.76	1,005.00	527.00	3,319.60	104.45	88,041.65	
3208	66,950.00	0.00	2,176.00	12,244.80	347.76	2,509.41	3,136.70	110.98	87,475.65	
3209	61,300.00	622.90	0.00	0.00	0.00	766.25	1,247.46	101.18	64,037.79	
3210	73,700.00	0.00	1,638.00	17,514.00	1,005.00	2,075.89	2,767.89	120.77	98,821.55	
3211	90,814.00	523.94	3,345.00	6,122.40	347.76	3,158.14	3,158.14	150.14	107,619.52	
3212	73,700.00	0.00	2,898.00	6,122.40	347.76	2,818.29	2,818.29	120.77	88,825.51	
3213	79,560.00	0.00	2,900.00	6,122.40	347.76	2,052.90	3,002.40	130.56	94,116.02	
3214	87,720.00	0.00	7,647.00	6,122.40	347.76	3,293.63	3,293.63	143.62	108,568.04	
3215	73,700.00	212.60	2,338.00	17,852.76	1,005.00	2,082.27	2,776.39	120.77	100,087.79	
3216	115,000.00	0.00	1,184.00	6,122.40	347.76	0.00	3,230.68	189.31	126,074.15	
3217	68,000.00	0.00	1,999.00	6,122.40	347.76	908.33	2,346.66	114.24	79,838.39	
3218	82,620.00	0.00	2,381.00	17,514.00	1,005.00	2,827.64	3,534.55	137.09	110,019.28	
3219	81,800.00	0.00	2,462.00	17,514.00	1,005.00	3,062.92	3,062.92	133.82	109,040.66	
3220	83,025.00	0.00	3,185.00	6,230.16	347.76	3,137.90	3,922.39	137.09	99,985.30	
3221	133,250.00	0.00	5,594.00	17,514.00	1,005.00	3,252.64	4,188.77	218.69	165,023.10	
3222	81,600.00	0.00	3,005.00	11,764.80	695.52	2,818.88	2,818.88	133.82	102,836.90	
3223	73,700.00	0.00	2,167.00	6,230.16	347.76	1,907.51	2,543.38	120.77	87,016.58	
3224	88,740.00	0.00	3,268.00	12,244.80	695.52	2,934.80	4,598.28	146.88	112,628.28	
3225	66,300.00	0.00	1,435.00	0.00	1,005.00	1,233.40	3,083.40	110.98	73,167.78	
3226	83,623.00	0.00	1,595.00	6,122.40	347.76	2,132.21	2,842.92	137.09	96,800.38	
3227	114,800.00	0.00	6,311.00	6,122.40	347.76	3,031.33	5,052.21	189.31	135,854.01	
3228	79,500.00	0.00	2,115.00	0.00	0.00	2,734.60	2,734.60	130.56	87,214.76	
3229	73,700.00	53.15	1,565.00	6,230.16	347.76	2,119.18	2,519.72	120.77	86,655.74	
3230	73,080.00	0.00	1,224.00	6,122.40	347.76	735.12	2,470.56	120.77	84,100.61	
3231	91,800.00	0.00	3,381.00	17,514.00	1,005.00	3,171.24	4,756.86	150.14	121,778.24	
3232	95,475.00	0.00	1,907.00	6,230.16	347.76	0.00	3,252.46	156.67	107,369.05	
3233	77,138.00	445.04	2,818.00	0.00	695.52	2,673.30	2,673.30	127.30	86,570.46	
3234	75,174.00	4,635.63	1,267.00	6,122.40	347.76	3,085.72	3,170.09	124.03	93,926.63	
3235	75,174.00	3,502.23	1,267.00	6,122.40	347.76	2,834.19	2,834.19	124.03	92,205.80	
3236	75,174.00	2,395.28	1,267.00	17,852.76	1,005.00	2,820.68	2,820.68	124.03	103,459.43	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3237	75,174.00	4,207.69	1,267.00	17,514.00	695.52	3,171.96	4,757.96	124.03	106,912.16	
3238	70,700.00	0.00	1,960.00	17,514.00	1,005.00	1,819.30	3,032.16	117.50	96,147.96	
3239	75,174.00	4,217.27	1,267.00	6,122.40	347.76	2,995.95	2,995.95	124.03	93,244.36	
3240	73,700.00	265.75	1,480.00	6,230.16	347.76	2,078.39	2,521.99	120.77	86,744.82	
3241	79,000.00	0.00	1,876.00	6,122.40	347.76	2,363.14	2,438.18	130.56	92,278.04	
3242	77,928.00	0.00	2,324.00	5,882.40	347.76	1,207.78	2,415.53	127.30	90,232.77	
3243	75,174.00	2,570.33	1,252.00	6,122.40	347.76	2,829.20	2,829.20	124.03	91,248.92	
3244	75,174.00	3,927.42	1,267.00	5,882.40	347.76	2,253.70	3,004.93	124.03	91,981.24	
3245	85,000.00	0.00	2,261.00	6,230.16	347.76	2,228.25	3,654.75	140.35	99,862.27	
3246	66,300.00	0.00	774.00	6,122.40	347.76	1,649.12	2,051.49	110.98	77,355.75	
3247	63,240.00	0.00	738.00	0.00	347.76	1,572.99	1,956.80	104.45	67,960.00	
3248	92,820.00	0.00	3,093.00	17,852.76	1,005.00	3,193.44	3,193.44	153.41	121,311.05	
3249	73,440.00	0.00	1,714.00	6,122.40	347.76	1,693.02	2,257.36	120.77	85,695.31	
3250	95,918.00	219.44	3,043.00	0.00	1,005.00	2,475.09	4,950.12	156.67	107,767.32	
3251	70,700.00	0.00	1,274.00	17,514.00	1,005.00	899.39	2,398.30	117.50	93,908.19	
3252	63,920.00	1,192.07	428.93	6,881.16	395.20	0.00	159.80	104.45	73,081.61	
3253	117,300.00	0.00	4,347.00	17,514.00	1,005.00	4,053.20	5,066.53	192.58	149,478.31	
3254	68,993.00	0.00	909.00	6,122.40	347.76	2,327.04	2,327.04	114.24	81,140.48	
3255	69,360.00	0.00	2,914.00	6,122.40	347.76	2,420.15	2,420.15	114.24	83,698.70	
3256	96,900.00	0.00	2,450.00	6,122.40	347.76	2,986.01	2,986.01	159.94	111,952.12	
3257	71,253.00	0.00	1,138.00	0.00	0.00	2,127.06	2,172.58	117.50	76,808.14	
3258	54,945.00	0.00	438.00	6,122.40	347.76	828.24	1,656.42	91.39	64,429.21	
3259	71,400.00	0.00	1,184.00	6,122.40	347.76	1,631.52	2,175.35	117.50	82,978.53	
3260	112,200.00	0.00	2,997.00	6,122.40	347.76	2,597.91	3,463.89	186.05	127,915.01	
3261	75,900.00	0.00	801.00	12,244.80	695.52	1,154.52	2,309.04	124.03	93,228.91	
3262	113,300.00	0.00	4,401.00	6,122.40	695.52	2,656.53	4,427.52	186.05	131,789.02	
3263	120,000.00	0.00	0.00	6,122.40	347.76	3,600.00	5,400.00	199.10	135,669.26	
3264	150,000.00	0.00	4,747.00	17,852.76	1,005.00	4,689.88	5,862.35	248.06	184,405.05	
3265	122,400.00	0.00	4,852.00	17,514.00	1,005.00	960.52	3,842.08	202.37	150,775.97	
3266	90,558.00	0.00	1,824.00	17,514.00	1,005.00	2,774.13	2,774.13	150.14	116,599.40	
3267	110,313.00	0.00	5,353.00	17,852.76	1,005.00	1,353.76	3,438.25	182.78	139,498.55	
3268	74,000.00	0.00	983.00	6,122.40	347.76	1,694.49	3,388.98	124.03	86,660.66	
3269	86,000.00	0.00	2,923.00	0.00	347.76	2,166.03	4,045.38	143.62	95,625.79	
3270	129,022.00	0.00	4,502.00	17,514.00	1,005.00	4,037.96	7,066.46	212.16	163,359.58	
3271	160,000.00	0.00	12,272.00	12,244.80	695.52	4,088.16	8,176.32	264.38	197,741.18	
3272	112,200.00	0.00	2,997.00	6,122.40	347.76	3,456.99	3,456.99	186.05	128,767.19	
3273	71,400.00	151.45	930.00	12,244.80	695.52	2,165.19	3,247.80	117.50	90,952.26	
3274	60,180.00	0.00	790.00	0.00	0.00	1,825.21	2,737.80	101.18	65,634.19	
3275	63,240.00	0.00	830.00	0.00	0.00	1,759.91	2,397.49	104.45	68,331.85	
3276	69,360.00	0.00	903.00	6,230.16	347.76	2,046.66	2,103.33	114.24	81,105.15	
3277	71,400.00	0.00	1,645.00	6,122.40	347.76	2,193.79	2,193.79	117.50	84,020.24	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3278	79,014.00	0.00	1,698.00	5,882.40	347.76	1,626.18	2,168.20	130.56	90,867.10	
3279	84,660.00	0.00	1,021.00	17,514.00	1,005.00	2,255.07	2,295.91	140.35	108,891.33	
3280	66,300.00	0.00	1,195.00	5,882.40	347.76	1,223.77	2,023.81	110.98	77,083.72	
3281	66,300.00	0.00	871.00	17,514.00	695.52	754.10	2,513.54	110.98	88,759.14	
3282	60,000.00	158.66	398.00	6,122.40	347.76	1,815.92	1,815.92	101.18	70,759.84	
3283	63,240.00	0.00	830.00	17,852.76	1,005.00	1,438.50	2,397.49	104.45	86,868.20	
3284	66,300.00	0.00	1,195.00	0.00	347.76	1,517.85	2,023.81	110.98	71,495.40	
3285	61,000.00	0.00	561.00	6,230.16	347.76	1,389.33	1,852.41	101.18	71,481.84	
3286	55,550.00	0.00	365.00	6,122.40	347.76	1,675.61	2,094.52	91.39	66,246.68	
3287	78,624.00	0.00	1,223.00	0.00	0.00	1,606.05	2,141.40	130.56	83,725.01	
3288	63,200.00	0.00	459.00	6,122.40	347.76	1,914.39	1,914.39	104.45	74,062.39	
3289	96,350.00	0.00	4,177.00	0.00	1,005.00	3,034.09	3,792.62	159.94	108,518.65	
3290	57,000.00	0.00	378.00	0.00	347.76	1,293.84	1,725.12	94.66	60,839.38	
3291	60,180.00	0.00	790.00	6,122.40	347.76	852.56	1,825.21	101.18	70,219.11	
3292	69,360.00	0.00	1,598.00	0.00	0.00	0.00	2,131.13	114.24	73,203.37	
3293	61,000.00	0.00	717.00	0.00	347.76	1,546.50	1,858.65	101.18	65,571.09	
3294	118,590.00	0.00	3,160.00	0.00	0.00	2,436.31	3,248.37	195.84	127,630.52	
3295	130,725.00	0.00	2,366.00	5,882.40	347.76	2,673.16	3,564.14	215.42	145,773.88	
3296	58,000.00	0.00	385.00	6,122.40	347.76	1,313.21	1,750.91	97.92	68,017.20	
3297	76,005.00	0.00	4,132.00	6,122.40	0.00	2,185.38	2,185.38	127.30	90,757.46	
3298	77,979.00	0.00	917.00	17,514.00	1,005.00	1,579.47	2,105.92	127.30	101,227.69	
3299	103,950.00	0.00	1,469.00	6,122.40	347.76	1,523.31	2,830.76	169.73	116,412.96	
3300	60,180.00	0.00	790.00	17,852.76	695.52	1,825.21	2,737.80	101.18	84,182.47	
3301	61,000.00	0.00	561.00	6,122.40	347.76	1,843.03	1,843.03	101.18	71,818.40	
3302	61,000.00	0.00	561.00	6,230.16	347.76	694.67	1,852.41	101.18	70,787.18	
3303	90,000.00	0.00	0.00	6,122.40	347.76	1,950.00	3,000.00	150.14	101,570.30	
3304	80,000.00	0.00	960.00	6,122.40	347.76	1,828.80	3,047.97	133.82	92,440.75	
3305	93,930.00	0.00	1,716.00	17,514.00	1,005.00	641.84	2,567.24	153.41	117,527.49	
3306	96,390.00	0.00	1,225.00	6,122.40	347.76	2,600.87	2,600.87	159.94	109,446.84	
3307	84,234.00	0.00	1,533.00	6,122.40	347.76	0.00	3,234.20	140.35	95,611.71	
3308	90,474.00	0.00	1,391.00	0.00	695.52	2,456.46	3,684.68	150.14	98,851.80	
3309	71,400.00	0.00	1,192.00	0.00	0.00	1,942.34	1,942.34	117.50	76,594.18	
3310	93,400.00	0.00	0.00	17,514.00	1,005.00	2,969.88	3,801.95	153.41	118,844.24	
3311	131,300.00	0.00	2,883.00	12,244.80	695.52	0.00	3,174.67	215.42	150,513.41	
3312	71,400.00	0.00	1,097.00	0.00	0.00	1,938.54	1,938.54	117.50	76,491.58	
3313	111,100.00	0.00	1,379.00	12,244.80	695.52	1,982.87	3,965.74	182.78	131,550.71	
3314	69,360.00	781.03	284.00	17,852.76	1,005.00	1,246.43	1,661.92	114.24	92,305.38	
3315	103,000.00	0.00	2,422.00	6,122.40	347.76	1,139.10	3,797.03	169.73	116,998.02	
3316	78,390.00	0.00	1,408.00	6,122.40	347.76	2,144.12	2,144.12	130.56	90,686.96	
3317	70,700.00	0.00	1,402.00	0.00	0.00	1,936.76	2,905.12	117.50	77,061.38	
3318	80,000.00	0.00	1,254.00	6,122.40	347.76	1,637.62	3,275.24	133.82	92,770.84	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3319	60,180.00	0.00	678.00	17,514.00	1,005.00	766.69	2,030.06	101.18	82,274.93	
3320	100,700.00	0.00	3,910.00	6,122.40	347.76	2,102.80	2,803.76	166.46	116,153.18	
3321	85,680.00	0.00	1,187.00	6,122.40	347.76	1,740.81	2,321.08	140.35	97,539.40	
3322	71,400.00	0.00	908.00	6,122.40	347.76	1,836.33	1,930.98	117.50	82,662.97	
3323	145,000.00	0.00	3,500.00	12,244.80	695.52	3,005.00	5,008.36	238.27	169,691.95	
3324	85,680.00	0.00	1,837.00	6,122.40	347.76	2,334.10	2,334.10	140.35	98,795.71	
3325	96,863.00	0.00	1,974.00	12,244.80	695.52	1,984.68	2,646.24	159.94	116,568.18	
3326	128,270.00	0.00	2,817.00	0.00	0.00	2,129.18	2,141.02	212.16	135,569.36	
3327	57,426.00	0.00	466.00	6,122.40	347.76	726.21	1,542.50	94.66	66,725.53	
3328	57,426.00	0.00	365.00	12,460.44	347.76	1,086.19	1,086.19	94.66	72,866.24	
3329	100,000.00	0.00	955.00	17,514.00	1,005.00	2,028.65	3,381.11	166.46	125,050.22	
3330	94,973.00	0.00	1,094.00	0.00	0.00	2,258.24	2,822.77	156.67	101,304.68	
3331	86,275.00	0.00	1,094.00	0.00	1,005.00	2,052.57	2,565.75	143.62	93,135.94	
3332	170,000.00	0.00	16,773.00	6,122.40	347.76	4,243.03	5,204.28	280.70	202,971.17	
3333	82,620.00	0.00	573.00	0.00	0.00	1,458.99	2,431.65	137.09	87,220.73	
3334	53,040.00	1,789.76	270.00	17,852.76	695.52	1,379.43	2,009.11	88.13	77,124.71	
3335	96,000.00	0.00	967.00	12,244.80	695.52	2,278.68	2,848.35	159.94	115,194.29	
3336	55,275.00	0.00	277.00	0.00	0.00	974.95	1,299.91	91.39	57,918.25	
3337	95,880.00	0.00	669.00	0.00	0.00	1,693.27	2,257.69	156.67	100,656.63	
3338	103,000.00	0.00	1,300.00	0.00	1,005.00	2,445.31	4,168.00	169.73	112,088.04	
3339	115,402.00	0.00	1,568.00	6,122.40	347.76	2,754.07	3,442.61	189.31	129,826.15	
3340	102,000.00	0.00	2,262.00	17,514.00	1,005.00	0.00	3,088.10	169.73	126,038.83	
3341	55,080.00	0.00	272.00	6,230.16	347.76	969.36	1,292.48	91.39	64,283.15	
3342	94,860.00	0.00	937.00	0.00	1,005.00	2,244.68	3,367.02	156.67	102,570.37	
3343	86,783.00	0.00	1,100.00	6,230.16	347.76	1,548.51	2,064.68	143.62	98,217.73	
3344	54,945.00	0.00	163.00	0.00	347.76	160.72	1,285.42	91.39	56,993.29	
3345	114,300.00	0.00	1,632.00	6,122.40	347.76	2,754.05	2,754.05	189.31	128,099.57	
3346	62,000.00	0.00	0.00	17,514.00	1,005.00	930.00	1,240.02	104.45	82,793.47	
3347	76,561.00	0.00	383.00	12,460.44	695.52	0.00	2,245.90	127.30	92,473.16	
3348	75,000.00	0.00	0.00	17,514.00	695.52	1,121.54	1,869.23	124.03	96,324.32	
3349	75,750.00	0.00	530.00	6,230.16	347.76	1,339.68	1,786.20	124.03	86,107.83	
3350	73,500.00	0.00	444.00	6,122.40	347.76	1,732.76	1,732.76	120.77	84,000.45	
3351	79,560.00	0.00	652.00	17,514.00	695.52	1,401.54	2,803.07	130.56	102,756.69	
3352	80,000.00	0.00	0.00	17,514.00	1,005.00	1,200.00	1,999.98	133.82	101,852.80	
3353	65,000.00	0.00	543.00	6,230.16	695.52	1,153.79	2,692.20	107.71	76,422.38	
3354	93,930.00	0.00	658.00	12,460.44	695.52	1,896.03	2,768.68	153.41	112,562.08	
3355	97,110.00	0.00	0.00	12,244.80	695.52	1,942.20	1,942.20	159.94	114,094.66	
3356	80,800.00	0.00	715.00	12,244.80	0.00	1,837.43	1,911.25	133.82	97,642.30	
3357	70,000.00	0.00	495.00	0.00	1,005.00	1,239.85	2,479.70	117.50	75,337.05	
3358	65,280.00	0.00	453.00	6,122.40	347.76	1,527.20	1,527.20	107.71	75,365.27	
3359	67,988.00	0.00	599.00	6,122.40	347.76	1,203.62	1,604.84	110.98	77,976.60	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3360	66,330.00	0.00	0.00	6,230.16	347.76	1,326.60	1,326.60	110.98	75,672.10	
3361	58,000.00	0.00	0.00	6,122.40	347.76	870.00	1,159.98	97.92	66,598.06	
3362	81,070.00	0.00	0.00	17,514.00	1,005.00	1,216.08	1,621.38	133.82	102,560.28	
3363	57,000.00	0.00	0.00	6,122.40	347.76	1,140.00	1,140.00	94.66	65,844.82	
3364	105,000.00	0.00	0.00	6,122.40	347.76	1,312.50	2,100.00	172.99	115,055.65	
3365	130,000.00	0.00	0.00	12,244.80	695.52	1,299.99	1,950.00	215.42	146,405.73	
3366	230,000.00	0.00	0.00	17,514.00	1,005.00	4,695.88	6,708.31	378.62	260,301.81	
3367	52,000.00	939.66	0.00	6,122.40	347.76	390.00	519.99	88.13	60,407.94	
3368	80,000.00	230.77	0.00	0.00	1,005.00	1,609.25	1,609.25	133.82	84,588.09	
3369	53,720.00	0.00	0.00	6,230.16	347.76	805.80	1,342.98	88.13	62,534.83	
3370	115,000.00	0.00	0.00	17,514.00	1,005.00	1,150.02	3,450.00	189.31	138,308.33	
3371	125,000.00	0.00	0.00	0.00	1,005.00	2,135.45	3,124.98	205.63	131,471.06	
3372	92,000.00	0.00	0.00	0.00	0.00	1,840.02	2,299.98	153.41	96,293.41	
3373	99,000.00	0.00	0.00	16,854.00	1,005.00	1,985.47	2,647.27	163.20	121,654.94	
3374	60,000.00	0.00	0.00	0.00	1,005.00	1,008.00	1,680.00	101.18	63,794.18	
3375	65,000.00	0.00	0.00	11,764.80	695.52	0.00	0.00	215.42	77,675.74	
3376	68,000.00	0.00	0.00	0.00	0.00	170.04	1,360.02	114.24	69,644.30	
3377	60,000.00	0.00	0.00	0.00	695.52	1,042.63	2,432.76	101.18	64,272.09	
3378	107,000.00	0.00	0.00	6,122.40	695.52	1,605.00	3,210.00	176.26	118,809.18	
3379	74,100.00	0.00	0.00	0.00	1,005.00	1,235.00	2,223.00	124.03	78,687.03	
3380	75,420.00	0.00	0.00	17,852.76	1,005.00	1,131.30	1,508.40	124.03	97,041.49	
3381	60,000.00	0.00	0.00	6,122.40	347.76	1,008.00	1,344.00	101.18	68,923.34	
3382	67,500.00	0.00	0.00	6,230.16	347.76	373.50	1,494.00	110.98	76,056.40	
3383	110,000.00	0.00	0.00	17,514.00	1,005.00	1,650.00	2,749.98	182.78	133,101.76	
3384	70,000.00	0.00	0.00	0.00	0.00	1,543.98	1,930.02	117.50	73,591.50	
3385	60,000.00	0.00	0.00	0.00	0.00	1,344.00	1,680.00	101.18	63,125.18	
3386	92,000.00	0.00	0.00	17,514.00	1,005.00	1,380.00	2,299.98	153.41	114,352.39	
3387	57,000.00	0.00	0.00	6,122.40	347.76	855.00	1,710.00	94.66	66,129.82	
3388	120,400.00	0.00	0.00	17,514.00	1,005.00	2,407.98	2,407.98	199.10	143,934.06	
3389	60,000.00	0.00	0.00	0.00	0.00	1,120.00	1,960.00	101.18	63,181.18	
3390	55,000.00	0.00	0.00	0.00	0.00	933.00	1,243.98	91.39	57,268.37	
3391	80,000.00	0.00	0.00	0.00	0.00	1,600.02	1,600.02	133.82	83,333.86	
3392	60,000.00	0.00	0.00	6,230.16	347.76	168.00	1,344.00	101.18	68,191.10	
3393	75,420.00	4,460.02	0.00	17,852.76	1,005.00	1,800.66	1,800.66	124.03	102,463.13	
3394	75,060.00	0.00	0.00	17,852.76	1,005.00	1,125.90	1,876.50	124.03	97,044.19	
3395	120,000.00	0.00	0.00	17,514.00	1,005.00	2,400.00	2,400.00	199.10	143,518.10	
3396	79,500.00	0.00	0.00	12,244.80	695.52	1,730.27	1,730.27	130.56	96,031.42	
3397	90,000.00	0.00	0.00	17,514.00	1,005.00	1,350.00	1,800.00	150.14	111,819.14	
3398	125,000.00	0.00	0.00	17,514.00	1,005.00	1,875.00	3,124.98	205.63	148,724.61	
3399	100,000.00	0.00	0.00	6,122.40	347.76	1,500.00	1,999.98	166.46	110,136.60	
3400	110,000.00	0.00	0.00	17,852.76	1,005.00	2,200.02	2,200.02	182.78	133,440.58	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3401	91,715.00	0.00	0.00	5,882.40	347.76	1,820.21	2,275.26	150.14	102,190.77	
3402	60,000.00	0.00	0.00	6,122.40	695.52	900.00	1,200.00	101.18	69,019.10	
3403	60,000.00	0.00	0.00	12,460.44	695.52	525.00	1,200.00	101.18	74,982.14	
3404	66,330.00	0.00	0.00	6,230.16	347.76	994.98	1,326.60	110.98	75,340.48	
3405	60,000.00	0.00	0.00	17,514.00	1,005.00	0.00	1,190.77	101.18	79,810.95	
3406	60,000.00	0.00	0.00	6,230.16	347.76	893.08	1,488.46	101.18	69,060.64	
3407	60,000.00	0.00	0.00	17,514.00	1,005.00	675.00	1,200.00	101.18	80,495.18	
3408	110,000.00	0.00	0.00	6,122.40	347.76	275.04	2,200.02	182.78	119,128.00	
3409	53,720.00	0.00	0.00	0.00	0.00	805.80	1,074.42	88.13	55,688.35	
3410	60,000.00	0.00	0.00	17,852.76	1,005.00	900.00	1,500.00	101.18	81,358.94	
3411	53,720.00	0.00	0.00	6,230.16	347.76	1,074.42	1,074.42	88.13	62,534.89	
3412	60,000.00	0.00	0.00	17,852.76	1,005.00	875.78	1,167.69	101.18	81,002.41	
3413	78,000.00	0.00	0.00	17,852.76	0.00	1,168.88	1,948.13	130.56	99,100.33	
3414	60,000.00	0.00	0.00	0.00	0.00	886.16	1,476.92	101.18	62,464.26	
3415	73,700.00	0.00	0.00	15,918.24	904.28	817.62	1,090.15	120.77	92,551.06	
3416	83,000.00	0.00	0.00	6,122.40	347.76	1,660.02	2,074.98	137.09	93,342.25	
3417	120,000.00	0.00	0.00	0.00	1,005.00	1,500.00	2,000.00	199.10	124,704.10	
3418	66,000.00	0.00	0.00	6,122.40	347.76	819.88	1,093.18	110.98	74,494.20	
3419	60,000.00	0.00	0.00	17,852.76	1,005.00	0.00	1,113.24	101.18	80,072.18	
3420	55,000.00	0.00	0.00	17,514.00	0.00	1,192.15	1,243.98	91.39	75,041.52	
3421	60,000.00	0.00	0.00	12,244.80	695.52	881.25	1,175.00	101.18	75,097.75	
3422	27,456.00	513.57	0.00	0.00	0.00	0.00	0.00	45.70	28,015.27	
3423	60,000.00	0.00	0.00	17,514.00	1,005.00	963.08	1,203.84	101.18	80,787.10	
3424	60,000.00	0.00	0.00	0.00	347.76	1,000.00	1,200.00	101.18	62,648.94	
3425	94,500.00	0.00	0.00	6,122.40	347.76	1,260.00	1,968.75	156.67	104,355.58	
3426	59,700.00	86.11	0.00	0.00	0.00	998.44	998.44	97.92	61,880.91	
3427	88,700.00	0.00	0.00	6,230.16	347.76	1,478.35	2,217.50	146.88	99,120.65	
3428	72,000.00	0.00	0.00	6,122.40	347.76	150.00	1,200.00	120.77	79,940.93	
3429	94,000.00	0.00	0.00	17,852.76	1,005.00	1,253.33	1,566.65	156.67	115,834.41	
3430	90,000.00	0.00	0.00	17,514.00	695.52	1,310.93	2,314.91	150.14	111,985.50	
3431	74,000.00	2,027.93	0.00	5,882.40	347.76	1,360.89	1,684.91	124.03	85,427.92	
3432	62,645.00	0.00	0.00	12,244.80	695.52	0.00	1,044.10	104.45	76,733.87	
3433	74,000.00	1,174.06	0.00	0.00	347.76	1,117.47	1,489.96	124.03	78,253.28	
3434	55,000.00	0.00	0.00	6,230.16	347.76	777.50	1,036.65	91.39	63,483.46	
3435	55,000.00	0.00	0.00	6,122.40	347.76	777.50	1,036.65	91.39	63,375.70	
3436	55,000.00	0.00	0.00	6,122.40	347.76	777.50	1,036.65	91.39	63,375.70	
3437	74,000.00	1,280.80	0.00	6,122.40	347.76	1,603.53	1,645.08	124.03	85,123.60	
3438	74,000.00	853.87	0.00	6,122.40	347.76	1,114.81	1,486.41	124.03	84,049.28	
3439	85,000.00	0.00	0.00	0.00	0.00	1,122.58	1,870.97	140.35	88,133.90	
3440	69,000.00	0.00	0.00	6,122.40	347.76	862.50	1,150.00	114.24	77,596.90	
3441	91,800.00	0.00	0.00	17,852.76	1,005.00	1,224.00	1,224.00	150.14	113,255.90	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3442	91,000.00	0.00	0.00	6,230.16	347.76	1,516.65	1,516.65	150.14	100,761.36	
3443	53,730.00	0.00	0.00	5,882.40	347.76	671.65	895.50	88.13	61,615.44	
3444	74,000.00	0.00	0.00	17,514.00	1,005.00	462.50	1,541.65	124.03	94,647.18	
3445	63,645.00	0.00	0.00	17,514.00	1,005.00	795.60	1,325.95	104.45	84,390.00	
3446	68,000.00	0.00	0.00	6,230.16	347.76	1,133.35	1,133.35	114.24	76,958.86	
3447	115,000.00	0.00	0.00	6,122.40	347.76	1,916.65	2,395.85	189.31	125,971.97	
3448	150,000.00	0.00	0.00	0.00	695.52	2,500.00	3,125.00	248.06	156,568.58	
3449	60,000.00	0.00	0.00	17,514.00	1,005.00	925.74	1,234.32	101.18	80,780.24	
3450	92,000.00	0.00	0.00	17,514.00	1,005.00	1,150.00	1,916.65	153.41	113,739.06	
3451	117,000.00	0.00	0.00	6,122.40	347.76	1,462.50	2,437.50	192.58	127,562.74	
3452	97,155.00	0.00	0.00	17,514.00	0.00	1,619.25	1,619.25	159.94	118,067.44	
3453	89,000.00	0.00	0.00	6,230.16	347.76	1,087.86	2,175.71	146.88	98,988.37	
3454	74,000.00	0.00	0.00	0.00	347.76	1,233.35	1,850.00	124.03	77,555.14	
3455	95,000.00	0.00	0.00	0.00	0.00	1,583.35	1,583.35	156.67	98,323.37	
3456	95,000.00	0.00	0.00	6,122.40	347.76	1,187.50	1,979.15	156.67	104,793.48	
3457	105,000.00	0.00	0.00	0.00	1,005.00	1,400.00	2,187.50	172.99	109,765.49	
3458	110,000.00	0.00	0.00	0.00	0.00	1,375.00	2,291.65	182.78	113,849.43	
3459	85,000.00	0.00	0.00	17,514.00	695.52	1,062.50	1,416.65	140.35	105,829.02	
3460	90,000.00	0.00	0.00	0.00	1,005.00	1,125.00	1,500.00	150.14	93,780.14	
3461	95,000.00	0.00	0.00	12,244.80	347.76	1,583.35	1,583.35	156.67	110,915.93	
3462	94,000.00	0.00	0.00	12,244.80	695.52	1,566.65	1,566.65	156.67	110,230.29	
3463	73,000.00	0.00	0.00	17,852.76	1,005.00	159.24	1,273.86	120.77	93,411.63	
3464	110,000.00	0.00	0.00	6,122.40	347.76	1,375.00	1,833.35	182.78	119,861.29	
3465	170,000.00	0.00	0.00	17,514.00	1,005.00	1,700.00	2,833.32	280.70	193,333.02	
3466	85,000.00	0.00	0.00	6,122.40	347.76	1,416.65	1,770.85	140.35	94,798.01	
3467	80,000.00	0.00	0.00	17,514.00	0.00	1,333.35	1,333.35	133.82	100,314.52	
3468	100,000.00	0.00	0.00	17,852.76	1,005.00	1,250.00	1,666.65	166.46	121,940.87	
3469	88,000.00	0.00	0.00	12,244.80	695.52	440.00	1,173.32	146.88	102,700.52	
3470	65,000.00	0.00	0.00	0.00	347.76	560.13	1,120.22	107.71	67,135.82	
3471	165,000.00	0.00	0.00	6,122.40	347.76	2,750.00	3,437.50	270.91	177,928.57	
3472	120,000.00	0.00	0.00	6,230.16	347.76	1,500.00	2,000.00	199.10	130,277.02	
3473	56,000.00	0.00	0.00	0.00	0.00	999.73	1,824.24	94.66	58,918.63	
3474	63,591.84	0.00	0.00	12,244.80	695.52	1,285.34	1,928.02	104.45	79,849.97	
3475	118,000.00	0.00	0.00	6,122.40	347.76	1,474.99	1,573.32	195.84	127,714.31	
3476	74,000.00	4,936.39	0.00	6,230.16	347.76	1,487.90	1,487.90	124.03	88,614.14	
3477	120,000.00	0.00	0.00	17,514.00	1,005.00	1,200.00	1,600.00	199.10	141,518.10	
3478	425,000.00	0.00	0.00	17,514.00	1,005.00	0.00	7,083.32	695.23	451,297.55	
3479	90,000.00	0.00	0.00	6,122.40	0.00	0.00	1,500.00	150.14	97,772.54	
3480	85,000.00	0.00	0.00	0.00	0.00	850.00	1,133.32	140.35	87,123.67	
3481	110,000.00	0.00	0.00	6,230.16	347.76	1,100.00	1,833.32	182.78	119,694.02	
3482	74,000.00	1,974.57	0.00	0.00	347.76	1,067.64	2,135.26	124.03	79,649.26	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3483	74,000.00	1,067.33	0.00	6,122.40	347.76	1,198.59	1,279.06	124.03	84,139.17	
3484	72,000.00	0.00	0.00	6,230.16	347.76	808.89	1,078.51	120.77	80,586.09	
3485	91,715.00	0.00	0.00	17,514.00	1,005.00	917.16	1,222.88	150.14	112,524.18	
3486	80,000.00	0.00	0.00	17,514.00	1,005.00	800.00	1,066.68	133.82	100,519.50	
3487	62,209.13	0.00	0.00	17,514.00	1,005.00	660.61	880.81	104.45	82,374.00	
3488	74,000.00	1,067.33	0.00	6,122.40	347.76	1,271.94	1,271.94	124.03	84,205.40	
3489	190,000.00	0.00	0.00	6,122.40	347.76	1,900.00	2,533.32	313.34	201,216.82	
3490	230,000.00	0.00	0.00	12,460.44	695.52	3,066.68	3,833.32	378.62	250,434.58	
3491	96,820.00	0.00	0.00	6,122.40	347.76	961.15	1,281.52	159.94	105,692.77	
3492	95,000.00	0.00	0.00	5,882.40	347.76	1,266.68	1,266.68	156.67	103,920.19	
3493	95,000.00	0.00	0.00	6,122.40	347.76	950.00	1,266.68	156.67	103,843.51	
3494	64,282.77	0.00	0.00	17,514.00	1,005.00	712.70	1,187.81	107.71	84,809.99	
3495	37,190.40	214.56	0.00	0.00	0.00	0.00	0.00	62.02	37,466.98	
3496	83,000.00	0.00	0.00	17,514.00	695.52	830.00	1,106.68	137.09	103,283.29	
3497	125,000.00	0.00	0.00	16,854.00	1,005.00	937.50	1,250.01	205.63	145,252.14	
3498	70,000.00	0.00	0.00	6,122.40	347.76	699.99	875.01	117.50	78,162.66	
3499	68,541.00	0.00	0.00	6,122.40	347.76	856.77	913.88	114.24	76,896.05	
3500	95,000.00	0.00	0.00	17,514.00	695.52	2,657.33	3,985.98	156.67	120,009.50	
3501	102,600.00	0.00	0.00	17,514.00	0.00	1,116.00	2,232.00	169.73	123,631.73	
3502	83,800.00	0.00	0.00	0.00	0.00	1,125.38	1,125.38	137.09	86,187.85	
3503	75,000.00	0.00	0.00	17,514.00	1,005.00	562.50	750.00	124.03	94,955.53	
3504	17,160.00	0.00	0.00	0.00	0.00	0.00	0.00	29.38	17,189.38	
3505	97,110.00	0.00	0.00	16,854.00	1,005.00	728.34	971.10	159.94	116,828.38	
3506	76,200.00	0.00	0.00	12,244.80	347.76	1,039.44	1,039.44	127.30	90,998.74	
3507	110,790.00	0.00	0.00	6,122.40	347.76	1,107.90	1,107.90	182.78	119,658.74	
3508	142,000.00	0.00	0.00	17,514.00	1,005.00	1,893.32	1,893.32	235.01	164,540.65	
3509	120,000.00	0.00	0.00	12,244.80	695.52	1,200.00	1,200.00	199.10	135,539.42	
3510	79,000.00	0.00	0.00	0.00	0.00	592.50	789.99	130.56	80,513.05	
3511	120,000.00	0.00	0.00	6,230.16	347.76	1,200.00	1,600.00	199.10	129,577.02	
3512	96,000.00	0.00	0.00	6,230.16	347.76	1,280.00	1,600.00	159.94	105,617.86	
3513	90,000.00	0.00	0.00	17,514.00	1,005.00	1,200.00	1,200.00	150.14	111,069.14	
3514	75,000.00	0.00	0.00	6,122.40	347.76	750.00	1,000.00	124.03	83,344.19	
3515	88,000.00	0.00	0.00	6,122.40	347.76	440.02	1,173.32	146.88	96,230.38	
3516	87,000.00	0.00	0.00	6,122.40	347.76	0.00	1,160.00	143.62	94,773.78	
3517	31,200.00	0.00	0.00	0.00	0.00	0.00	0.00	52.22	31,252.22	
3518	95,000.00	0.00	0.00	6,230.16	347.76	633.34	1,266.68	156.67	103,634.61	
3519	92,500.00	0.00	0.00	0.00	0.00	1,233.32	1,850.00	153.41	95,736.73	
3520	73,400.00	0.00	0.00	0.00	0.00	734.01	734.01	120.77	74,988.79	
3521	80,100.00	0.00	0.00	12,460.44	0.00	801.00	1,068.00	133.82	94,563.26	
3522	114,000.00	0.00	0.00	6,122.40	347.76	1,520.00	1,900.00	189.31	124,079.47	
3523	65,000.00	0.00	0.00	6,230.16	347.76	487.50	650.01	107.71	72,823.14	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3524	64,500.00	0.00	0.00	0.00	0.00	149.57	149.57	107.71	64,906.85	
3525	67,680.00	0.00	0.00	6,122.40	347.76	451.20	902.40	110.98	75,614.74	
3526	67,500.00	0.00	0.00	6,122.40	347.76	675.00	675.00	110.98	75,431.14	
3527	37,440.00	324.00	0.00	0.00	0.00	0.00	0.00	62.02	37,826.02	
3528	69,400.00	0.00	0.00	0.00	347.76	433.77	693.99	114.24	70,989.76	
3529	34,902.40	1,446.28	0.00	0.00	0.00	0.00	0.00	58.75	36,407.43	
3530	80,000.00	0.00	0.00	17,514.00	1,005.00	0.00	800.01	133.82	99,452.83	
3531	72,000.00	1,573.03	0.00	17,852.76	0.00	828.12	1,180.19	120.77	93,554.87	
3532	69,400.00	0.00	0.00	0.00	0.00	520.50	693.99	114.24	70,728.73	
3533	60,320.00	0.00	0.00	0.00	0.00	0.00	0.00	101.18	60,421.18	
3534	100,000.00	0.00	0.00	0.00	0.00	999.99	999.99	166.46	102,166.44	
3535	110,000.00	0.00	0.00	11,764.80	695.52	1,100.01	1,374.99	182.78	125,118.10	
3536	125,000.00	0.00	0.00	16,854.00	1,005.00	1,250.01	1,562.49	205.63	145,877.13	
3537	54,000.00	0.00	0.00	6,122.40	347.76	405.00	540.00	91.39	61,506.55	
3538	90,500.00	0.00	0.00	17,514.00	1,005.00	226.26	1,131.24	150.14	110,526.64	
3539	98,000.00	0.00	0.00	17,852.76	1,005.00	546.55	1,457.44	163.20	119,024.95	
3540	98,000.00	0.00	0.00	12,460.44	695.52	1,036.34	1,148.01	163.20	113,503.51	
3541	60,900.00	0.00	0.00	6,122.40	347.76	609.00	609.00	101.18	68,689.34	
3542	18,200.00	169.87	0.00	0.00	0.00	0.00	0.00	32.64	18,402.51	
3543	84,000.00	0.00	0.00	6,122.40	347.76	840.00	840.00	140.35	92,290.51	
3544	45,760.00	0.00	0.00	0.00	0.00	0.00	0.00	75.07	45,835.07	
3545	75,000.00	0.00	0.00	6,122.40	347.76	750.00	750.00	124.03	83,094.19	
3546	92,000.00	0.00	0.00	6,230.16	347.76	0.00	920.01	153.41	99,651.34	
3547	75,000.00	0.00	0.00	17,514.00	1,005.00	281.25	750.00	124.03	94,674.28	
3548	97,500.00	0.00	0.00	0.00	0.00	731.25	1,218.75	159.94	99,609.94	
3549	69,400.00	0.00	0.00	0.00	347.76	636.16	693.99	114.24	71,192.15	
3550	67,660.00	0.00	0.00	6,230.16	347.76	507.45	676.59	110.98	75,532.94	
3551	83,000.04	0.00	0.00	6,122.40	347.76	622.50	1,037.49	137.09	91,267.28	
3552	88,000.00	0.00	0.00	6,122.40	347.76	879.99	879.99	146.88	96,377.02	
3553	85,000.00	0.00	0.00	12,460.44	695.52	637.50	1,275.00	140.35	100,208.81	
3554	105,000.00	0.00	0.00	17,514.00	1,005.00	787.50	1,050.00	172.99	125,529.49	
3555	105,000.00	0.00	0.00	17,852.76	1,005.00	875.00	1,050.00	172.99	125,955.75	
3556	117,000.00	0.00	0.00	17,514.00	1,005.00	877.50	1,170.00	192.58	137,759.08	
3557	70,000.00	0.00	0.00	6,122.40	347.76	525.00	699.99	117.50	77,812.65	
3558	77,199.96	0.00	0.00	6,122.40	347.76	0.00	752.99	127.30	84,550.41	
3559	59,670.00	0.00	0.00	12,460.44	0.00	447.54	745.89	97.92	73,421.79	
3560	73,400.00	0.00	0.00	6,122.40	347.76	734.01	734.01	120.77	81,458.95	
3561	84,600.00	0.00	0.00	6,122.40	347.76	634.50	846.00	140.35	92,691.01	
3562	104,000.00	0.00	0.00	17,852.76	0.00	1,040.01	1,040.01	172.99	124,105.77	
3563	62,000.00	0.00	0.00	0.00	0.00	620.01	930.00	104.45	63,654.46	
3564	82,720.08	0.00	0.00	12,244.80	0.00	413.60	689.34	137.09	96,204.91	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3565	79,600.00	0.00	0.00	0.00	347.76	795.99	795.99	130.56	81,670.30	
3566	79,000.00	0.00	0.00	6,122.40	347.76	789.99	789.99	130.56	87,180.70	
3567	70,200.00	0.00	0.00	5,882.40	347.76	351.00	468.00	117.50	77,366.66	
3568	34,320.00	0.00	0.00	0.00	0.00	0.00	0.00	58.75	34,378.75	
3569	115,000.00	0.00	0.00	0.00	1,005.00	1,149.99	1,149.99	189.31	118,494.29	
3570	84,200.00	0.00	0.00	12,244.80	695.52	561.34	561.34	140.35	98,403.35	
3571	185,000.00	0.00	0.00	17,514.00	1,005.00	0.00	1,233.34	303.55	205,055.89	
3572	69,400.00	0.00	0.00	0.00	0.00	462.66	693.99	114.24	70,670.89	
3573	148,000.08	0.00	0.00	0.00	0.00	986.66	986.66	244.80	150,218.20	
3574	120,000.00	0.00	0.00	12,244.80	695.52	800.00	1,000.00	199.10	134,939.42	
3575	80,000.04	0.00	0.00	0.00	1,005.00	400.00	533.34	133.82	82,072.20	
3576	110,900.00	0.00	0.00	12,244.80	695.52	739.34	739.34	182.78	125,501.78	
3577	90,000.00	0.00	0.00	17,514.00	1,005.00	900.00	1,125.00	150.14	110,694.14	
3578	81,000.00	0.00	0.00	12,244.80	0.00	540.00	540.00	133.82	94,458.62	
3579	72,000.00	0.00	0.00	12,244.80	695.52	360.00	480.00	120.77	85,901.09	
3580	76,400.00	0.00	0.00	0.00	0.00	509.34	509.34	127.30	77,545.98	
3581	171,000.00	0.00	0.00	12,244.80	695.52	1,140.00	1,710.00	280.70	187,071.02	
3582	70,200.00	0.00	0.00	0.00	0.00	468.00	585.00	117.50	71,370.50	
3583	57,855.00	0.00	0.00	12,460.44	695.52	289.28	385.70	94.66	71,780.60	
3584	125,000.00	0.00	0.00	17,514.00	1,005.00	312.50	416.67	205.63	144,453.80	
3585	141,300.00	0.00	0.00	17,514.00	1,005.00	942.00	1,413.00	231.74	162,405.74	
3586	117,500.00	0.00	0.00	12,244.80	695.52	783.34	783.34	192.58	132,199.58	
3587	153,000.00	0.00	0.00	6,230.16	347.76	765.00	1,020.00	251.33	161,614.25	
3588	225,000.00	0.00	0.00	17,852.76	1,005.00	1,125.00	1,875.00	368.83	247,226.59	
3589	117,500.16	0.00	0.00	6,122.40	347.76	783.34	783.34	192.58	125,729.58	
3590	110,000.04	0.00	0.00	12,244.80	695.52	275.00	1,641.28	182.78	125,039.42	
3591	61,300.00	0.00	0.00	12,460.44	695.52	408.66	408.66	101.18	75,374.46	
3592	77,180.04	0.00	0.00	0.00	0.00	192.95	257.27	127.30	77,757.56	
3593	110,000.00	0.00	0.00	17,514.00	1,005.00	366.67	458.33	182.78	129,526.78	
3594	80,000.00	0.00	0.00	17,514.00	695.52	266.67	800.00	133.82	99,410.01	
3595	57,000.00	0.00	0.00	0.00	347.76	380.00	380.00	94.66	58,202.42	
3596	96,396.00	0.00	0.00	6,122.40	347.76	481.98	642.64	159.94	104,150.72	
3597	97,000.08	0.00	0.00	12,244.80	695.52	242.52	323.36	159.94	110,666.22	
3598	60,320.00	326.25	0.00	0.00	0.00	0.00	0.00	101.18	60,747.43	
3599	47,320.00	588.66	0.00	0.00	0.00	0.00	0.00	78.34	47,987.00	
3600	47,320.00	0.00	0.00	0.00	0.00	0.00	0.00	78.34	47,398.34	
3601	80,000.00	0.00	0.00	17,514.00	1,005.00	400.00	666.66	133.82	99,719.48	
3602	70,200.00	0.00	0.00	6,122.40	347.76	234.00	468.00	117.50	77,489.66	
3603	102,000.00	0.00	0.00	6,122.40	347.76	255.00	340.00	169.73	109,234.89	
3604	69,400.00	0.00	0.00	6,122.40	347.76	173.50	231.33	114.24	76,389.23	
3605	67,000.00	0.00	0.00	0.00	1,005.00	167.50	223.33	110.98	68,506.81	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3606	47,320.00	0.00	0.00	0.00	0.00	0.00	0.00	78.34	47,398.34	
3607	41,395.08	0.00	0.00	6,122.40	347.76	103.49	275.96	68.54	48,313.23	
3608	85,000.08	0.00	0.00	6,230.16	347.76	566.66	566.66	140.35	92,851.67	
3609	86,000.00	0.00	0.00	6,122.40	347.76	215.00	286.67	143.62	93,115.45	
3610	80,000.00	0.00	0.00	6,122.40	347.76	533.34	333.33	133.82	87,470.65	
3611	84,000.00	0.00	0.00	12,460.44	695.52	560.00	980.00	140.35	98,836.31	
3612	74,000.00	213.47	0.00	6,230.16	347.76	0.00	0.00	124.03	80,915.42	
3613	180,500.00	0.00	0.00	17,514.00	1,005.00	451.25	601.67	297.02	200,368.94	
3614	74,000.00	426.94	0.00	6,230.16	347.76	0.00	0.00	124.03	81,128.89	
3615	74,000.00	853.86	0.00	6,230.16	347.76	0.00	0.00	124.03	81,555.81	
3616	83,000.00	0.00	0.00	17,852.76	0.00	0.00	345.83	137.09	101,335.68	
3617	74,000.00	213.46	0.00	6,122.40	347.76	0.00	0.00	124.03	80,807.65	
3618	75,000.00	0.00	0.00	17,514.00	1,005.00	0.00	0.00	124.03	93,643.03	
3619	55,000.08	0.00	0.00	6,122.40	347.76	137.50	183.33	91.39	61,882.46	
3620	74,000.04	213.47	0.00	6,230.16	347.76	0.00	0.00	124.03	80,915.46	
3621	100,750.68	1,144.37	0.00	12,460.44	695.52	0.00	0.00	166.46	115,217.47	
3622	120,000.00	0.00	0.00	0.00	1,005.00	300.00	500.00	199.10	122,004.10	
3623	83,000.00	0.00	0.00	17,514.00	1,005.00	276.67	276.67	137.09	102,209.43	
3624	68,000.00	0.00	0.00	12,244.80	695.52	170.00	226.67	114.24	81,451.23	
3625	81,000.00	0.00	0.00	0.00	1,005.00	202.50	337.50	133.82	82,678.82	
3626	103,293.00	0.00	0.00	0.00	0.00	0.00	0.00	169.73	103,462.73	
3627	95,000.04	1,678.52	0.00	6,122.40	347.76	0.00	0.00	156.67	103,305.39	
3628	72,000.00	0.00	0.00	6,230.16	347.76	253.39	337.85	120.77	79,289.93	
3629	70,000.00	0.00	0.00	6,122.40	347.76	233.33	233.33	117.50	77,054.32	
3630	98,000.00	2,226.24	0.00	17,514.00	1,005.00	326.67	0.00	163.20	119,235.11	
3631	74,000.00	213.47	0.00	17,852.76	1,005.00	0.00	0.00	124.03	93,195.26	
3632	80,000.00	0.00	0.00	12,244.80	695.52	0.00	0.00	133.82	93,074.14	
3633	85,500.00	0.00	0.00	0.00	0.00	218.69	437.37	140.35	86,296.41	
3634	77,000.00	0.00	0.00	6,122.40	347.76	192.50	256.67	127.30	84,046.63	
3635	74,000.04	1,494.26	0.00	6,122.40	347.76	0.00	0.00	124.03	82,088.49	
3636	73,000.00	0.00	0.00	0.00	0.00	243.33	243.33	120.77	73,607.43	
3637	67,000.08	0.00	0.00	0.00	0.00	0.00	0.00	110.98	67,111.06	
3638	64,500.00	0.00	0.00	6,122.40	347.76	0.00	0.00	107.71	71,077.87	
3639	65,604.00	0.00	0.00	12,460.44	695.52	0.00	0.00	107.71	78,867.67	
3640	121,000.00	0.00	0.00	17,514.00	1,005.00	0.00	0.00	199.10	139,718.10	
3641	60,000.00	0.00	0.00	6,230.16	347.76	150.00	300.00	101.18	67,129.10	
3642	18,720.00	0.00	0.00	0.00	0.00	0.00	0.00	32.64	18,752.64	
3643	34,320.00	396.00	0.00	0.00	0.00	0.00	0.00	58.75	34,774.75	
3644	97,000.08	0.00	0.00	6,122.40	347.76	0.00	0.00	159.94	103,630.18	
3645	375,000.00	0.00	0.00	0.00	0.00	0.00	0.00	613.63	375,613.63	
3646	84,000.00	0.00	0.00	17,852.76	1,005.00	0.00	0.00	140.35	102,998.11	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3647	100,000.08	0.00	0.00	17,514.00	1,005.00	0.00	0.00	166.46	118,685.54	
3648	75,000.00	0.00	0.00	17,514.00	1,005.00	0.00	0.00	124.03	93,643.03	
3649	76,000.08	0.00	0.00	6,122.40	347.76	530.00	0.00	127.30	83,127.54	
3650	74,000.04	0.00	0.00	6,230.16	347.76	0.00	0.00	124.03	80,701.99	
3651	115,000.44	0.00	0.00	17,514.00	1,005.00	975.76	0.00	189.31	134,684.51	
3652	91,000.00	0.00	0.00	5,882.40	347.76	0.00	0.00	150.14	97,380.30	
3653	80,000.04	0.00	0.00	16,854.00	1,005.00	0.00	0.00	133.82	97,992.86	
3654	80,000.04	0.00	0.00	6,122.40	347.76	0.00	0.00	133.82	86,604.02	
3655	103,000.00	0.00	0.00	0.00	0.00	0.00	0.00	169.73	103,169.73	
3656	75,212.80	0.00	0.00	6,122.40	347.76	0.00	0.00	124.03	81,806.99	
3657	75,212.80	0.00	0.00	12,244.80	695.52	0.00	0.00	124.03	88,277.15	
3658	93,000.00	0.00	0.00	12,244.80	695.52	0.00	0.00	153.41	106,093.73	
3659	105,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	172.99	111,643.15	
3660	60,008.00	0.00	0.00	16,854.00	695.52	0.00	0.00	101.18	77,658.70	
3661	54,000.00	0.00	0.00	0.00	0.00	0.00	0.00	91.39	54,091.39	
3662	88,000.08	0.00	0.00	17,514.00	1,005.00	0.00	0.00	146.88	106,665.96	
3663	79,600.00	0.00	0.00	6,122.40	347.76	0.00	0.00	130.56	86,200.72	
3664	94,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	156.67	100,626.83	
3665	87,000.00	0.00	0.00	0.00	695.52	0.00	0.00	143.62	87,839.14	
3666	84,000.00	0.00	0.00	0.00	0.00	0.00	0.00	140.35	84,140.35	
3667	81,450.00	0.00	0.00	17,514.00	1,005.00	0.00	0.00	133.82	100,102.82	
3668	67,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	110.98	73,581.14	
3669	136,000.80	0.00	0.00	6,122.40	347.76	0.00	0.00	225.22	142,696.18	
3670	87,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	143.62	93,613.78	
3671	75,000.00	0.00	0.00	12,244.80	695.52	0.00	0.00	124.03	88,064.35	
3672	80,000.04	0.00	0.00	6,122.40	347.76	0.00	0.00	133.82	86,604.02	
3673	172,000.08	0.00	0.00	17,852.76	1,005.00	0.00	0.00	283.97	191,141.81	
3674	87,000.00	0.00	0.00	0.00	0.00	0.00	0.00	143.62	87,143.62	
3675	85,000.00	0.00	0.00	17,852.76	1,005.00	0.00	0.00	140.35	103,998.11	
3676	99,504.00	0.00	0.00	6,122.40	347.76	0.00	0.00	163.20	106,137.36	
3677	72,500.00	0.00	0.00	5,882.40	347.76	0.00	0.00	120.77	78,850.93	
3678	71,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	117.50	77,587.66	
3679	101,115.00	0.00	0.00	0.00	0.00	0.00	0.00	166.46	101,281.46	
3680	105,000.00	0.00	0.00	17,514.00	1,005.00	0.00	0.00	172.99	123,691.99	
3681	100,000.08	0.00	0.00	0.00	0.00	0.00	0.00	166.46	100,166.54	
3682	82,000.00	0.00	0.00	12,244.80	695.52	0.00	0.00	137.09	95,077.41	
3683	87,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	143.62	93,613.78	
3684	20,592.00	0.00	0.00	0.00	0.00	0.00	0.00	35.90	20,627.90	
3685	115,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	189.31	121,659.47	
3686	115,000.20	0.00	0.00	0.00	0.00	0.00	0.00	189.31	115,189.51	
3687	60,900.00	0.00	0.00	6,122.40	347.76	0.00	0.00	101.18	67,471.34	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3688	64,500.00	0.00	0.00	6,122.40	347.76	0.00	0.00	107.71	71,077.87	
3689	95,004.00	0.00	0.00	0.00	0.00	0.00	0.00	156.67	95,160.67	
3690	86,750.04	0.00	0.00	12,460.44	695.52	0.00	0.00	143.62	100,049.62	
3691	110,000.00	0.00	0.00	17,514.00	695.52	0.00	0.00	182.78	128,392.30	
3692	120,000.00	0.00	0.00	0.00	0.00	0.00	0.00	199.10	120,199.10	
3693	110,000.00	0.00	0.00	0.00	0.00	0.00	0.00	182.78	110,182.78	
3694	70,500.00	0.00	0.00	0.00	0.00	0.00	0.00	117.50	70,617.50	
3695	126,000.00	0.00	0.00	0.00	0.00	0.00	0.00	208.90	126,208.90	
3696	102,000.00	0.00	0.00	5,882.40	347.76	0.00	0.00	169.73	108,399.89	
3697	67,000.08	0.00	0.00	0.00	0.00	0.00	0.00	110.98	67,111.06	
3698	92,000.00	0.00	0.00	17,852.76	1,005.00	0.00	0.00	153.41	111,011.17	
3699	88,000.08	0.00	0.00	6,122.40	347.76	0.00	0.00	146.88	94,617.12	
3700	130,000.08	0.00	0.00	11,764.80	695.52	0.00	0.00	215.42	142,675.82	
3701	100,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	166.46	106,636.62	
3702	70,200.00	0.00	0.00	0.00	0.00	0.00	0.00	117.50	70,317.50	
3703	87,000.00	0.00	0.00	6,230.16	347.76	0.00	0.00	143.62	93,721.54	
3704	60,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	101.18	66,571.34	
3705	78,000.00	0.00	0.00	0.00	0.00	0.00	0.00	130.56	78,130.56	
3706	160,000.00	0.00	0.00	0.00	0.00	0.00	0.00	264.38	160,264.38	
3707	110,100.00	0.00	0.00	0.00	0.00	0.00	0.00	182.78	110,282.78	
3708	84,000.00	0.00	0.00	0.00	0.00	0.00	0.00	140.35	84,140.35	
3709	70,000.08	0.00	0.00	0.00	0.00	0.00	0.00	117.50	70,117.58	
3710	110,000.04	0.00	0.00	0.00	0.00	0.00	0.00	182.78	110,182.82	
3711	92,000.00	0.00	0.00	0.00	0.00	0.00	0.00	153.41	92,153.41	
3712	117,000.00	0.00	0.00	0.00	0.00	0.00	0.00	192.58	117,192.58	
3713	1,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00	1,635.26	1,001,635.26	
3714	135,000.00	0.00	0.00	0.00	0.00	0.00	0.00	221.95	135,221.95	
3715	73,000.08	0.00	0.00	0.00	0.00	0.00	0.00	120.77	73,120.85	
3716	85,000.00	0.00	0.00	0.00	0.00	0.00	0.00	140.35	85,140.35	
3717	96,300.00	0.00	0.00	0.00	1,005.00	0.00	0.00	159.94	97,464.94	
3718	85,508.76	0.00	0.00	0.00	0.00	0.00	0.00	140.35	85,649.11	
3719	96,500.00	0.00	0.00	0.00	0.00	0.00	0.00	159.94	96,659.94	
3720	100,000.00	0.00	0.00	0.00	0.00	0.00	0.00	166.46	100,166.46	
3721	92,700.00	0.00	0.00	0.00	0.00	0.00	0.00	153.41	92,853.41	
3722	85,500.00	0.00	0.00	0.00	0.00	0.00	0.00	140.35	85,640.35	
3723	63,000.00	0.00	0.00	0.00	0.00	0.00	0.00	104.45	63,104.45	
3724	73,000.00	0.00	0.00	0.00	0.00	0.00	0.00	120.77	73,120.77	
3725	81,500.00	0.00	0.00	0.00	0.00	0.00	0.00	133.82	81,633.82	
3726	250,000.08	0.00	0.00	0.00	0.00	0.00	0.00	411.26	250,411.34	
3727	85,008.00	0.00	0.00	0.00	0.00	0.00	0.00	140.35	85,148.35	
3728	152,000.00	0.00	0.00	0.00	0.00	0.00	0.00	251.33	152,251.33	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officer of Company, N= Narragansett
3729	82,500.00	0.00	0.00	0.00	0.00	0.00	0.00	137.09	82,637.09	
3730	81,960.00	0.00	0.00	0.00	0.00	0.00	0.00	133.82	82,093.82	
3731	77,200.08	0.00	0.00	0.00	0.00	0.00	0.00	127.30	77,327.38	
3732	102,000.00	0.00	0.00	0.00	0.00	0.00	0.00	169.73	102,169.73	

The Narragansett Electric Company
2014 Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2014

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance Company Cost	Total
1	102,157.00	4,187.29	11,561.00	6,230.16	347.76	4,504.66	0.00	166.72	129,154.59
2	191,935.00	0.00	55,895.00	0.00	0.00	3,838.68	0.00	313.24	251,981.92
3	105,186.00	505.42	11,875.00	12,460.44	695.52	5,397.61	0.00	171.66	136,291.65
4	91,548.00	0.00	0.00	17,852.76	1,005.00	2,266.32	0.00	149.41	112,821.49
5	103,654.00	7,917.87	11,702.00	17,852.76	1,005.00	5,801.19	0.00	169.16	148,101.98
6	104,998.00	0.00	13,698.00	17,852.76	1,005.00	4,199.88	0.00	171.36	141,925.00
7	110,634.00	3,480.85	0.00	17,852.76	1,005.00	5,112.62	0.00	180.55	138,265.78
8	102,921.00	4,056.41	8,932.00	17,852.76	695.52	5,271.70	0.00	167.97	139,897.36
9	104,051.00	10,613.04	13,018.00	17,852.76	1,005.00	5,807.12	0.00	169.81	152,516.73
10	102,020.00	0.00	0.00	17,852.76	695.52	6,315.96	0.00	166.50	127,050.74
11	114,027.00	12,037.55	12,603.00	17,852.76	1,005.00	3,914.22	0.00	186.09	161,625.62
12	108,150.00	11,195.13	15,811.00	12,460.44	695.52	5,811.52	0.00	176.50	154,300.11
13	104,855.00	15,671.51	11,838.00	17,852.76	1,005.00	4,153.14	0.00	171.12	155,546.53
14	112,404.00	6,241.78	12,498.00	17,852.76	1,005.00	5,589.96	0.00	183.44	155,774.94
15	102,030.00	6,302.42	9,147.00	17,852.76	1,005.00	4,668.73	0.00	166.51	141,172.42
16	84,965.00	0.00	9,592.00	12,460.44	347.76	3,748.96	0.00	138.66	111,252.82
17	108,664.00	11,284.56	14,239.00	17,852.76	1,005.00	4,346.64	0.00	177.34	157,569.30
18	101,036.00	0.00	0.00	12,460.44	695.52	4,107.71	0.00	164.89	118,464.56
19	83,136.00	0.00	0.00	12,244.80	695.52	658.16	0.00	135.68	96,870.16
20	124,110.00	5,027.91	16,930.00	17,852.76	1,005.00	5,908.51	0.00	202.55	171,036.73
21	101,000.00	2,330.81	3,467.80	17,514.00	1,005.00	3,502.18	0.00	164.83	128,984.62
22	99,684.00	0.00	6,743.00	17,852.76	1,005.00	4,114.93	0.00	162.68	129,562.37
23	106,770.00	0.00	0.00	12,460.44	695.52	8,378.52	0.00	174.25	128,478.73
24	74,691.00	0.00	6,329.00	6,230.16	347.76	3,102.36	0.00	121.90	90,822.18
25	111,981.00	21,615.94	16,897.00	17,852.76	0.00	7,086.07	0.00	182.75	175,615.52
26	105,813.00	0.00	0.00	17,852.76	1,005.00	2,619.42	0.00	172.69	127,462.87
27	127,490.00	0.00	16,278.00	12,460.44	695.52	5,574.60	0.00	208.06	162,706.62
28	94,465.00	0.00	8,048.00	17,852.76	1,005.00	3,675.68	0.00	154.17	125,200.61
29	84,703.00	156.38	10,663.00	17,852.76	1,005.00	3,495.74	0.00	138.24	118,014.12
30	56,604.00	0.00	0.00	4,119.84	80.28	2,290.27	0.00	92.38	63,186.77
31	162,668.00	0.00	49,137.00	17,852.76	1,005.00	7,050.37	0.00	265.47	237,978.60
32	103,965.00	0.00	7,830.00	12,460.44	695.52	4,411.26	0.00	169.67	129,531.89
33	88,870.00	0.00	10,033.00	6,230.16	347.76	3,519.90	0.00	145.04	109,145.86
34	108,929.00	681.45	18,135.00	0.00	0.00	4,325.87	0.00	177.77	132,249.09
35	85,568.00	246.84	3,572.00	6,230.16	347.76	3,422.76	0.00	139.65	99,527.17
36	102,057.00	6,965.65	11,344.00	6,122.40	347.76	4,773.70	0.00	166.56	131,777.07
37	97,349.00	6,240.55	8,383.00	17,852.76	1,005.00	5,368.32	0.00	158.87	136,357.50
38	95,730.00	0.00	10,703.00	12,244.80	695.52	3,843.47	0.00	156.23	123,373.02
39	91,843.00	1,097.36	7,866.00	17,852.76	695.52	3,114.60	0.00	149.89	122,619.13
40	98,589.00	0.00	0.00	0.00	695.52	4,164.95	0.00	160.90	103,610.37
41	95,334.00	422.05	8,009.00	17,514.00	695.52	3,003.91	0.00	155.59	125,134.07
42	101,833.00	8,414.96	8,536.00	17,514.00	1,005.00	5,173.06	0.00	166.19	142,642.21

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance Company Cost	Total
43	95,276.00	0.00	9,888.00	12,244.80	695.52	1,080.24	0.00	155.49	119,340.05
44	99,025.00	3,804.19	6,410.00	0.00	0.00	4,519.60	0.00	161.61	113,920.40
45	100,858.00	4,876.74	6,548.00	17,514.00	695.52	5,168.57	0.00	164.60	135,825.43
46	108,150.00	0.00	12,345.00	17,514.00	1,005.00	3,230.40	0.00	176.50	142,420.90
47	101,844.00	10,976.22	8,564.00	17,514.00	1,005.00	5,661.76	0.00	166.21	145,731.19
48	102,676.00	0.00	12,769.00	12,244.80	695.52	4,035.11	0.00	167.57	132,588.00
49	51,765.00	3,120.45	1,677.38	12,460.44	695.52	2,245.26	0.00	84.48	72,048.53
50	68,869.00	0.00	4,580.00	0.00	0.00	1,996.08	0.00	112.39	75,557.47
51	72,400.00	0.00	0.00	17,852.76	1,005.00	1,890.76	0.00	118.16	93,266.68
52	0.00	0.00	0.00	4,921.92	381.36	0.00	0.00	0.00	5,303.28
53	81,202.00	0.00	4,767.00	17,514.00	1,005.00	3,892.95	3,892.95	132.52	112,406.42
54	69,000.00	0.00	0.00	17,514.00	0.00	411.68	686.14	112.61	87,724.43

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1	95,620.00	275.83	13,960.00	17,514.00	1,005.00	4,394.20	0.00	131.33	132,900.36	
2	246,481.00	0.00	0.00	0.00	1,005.00	9,740.55	0.00	339.26	257,565.81	
3	207,000.00	0.00	45,239.00	16,854.00	1,005.00	7,929.00	0.00	284.54	278,311.54	
4	127,754.00	0.00	16,972.00	17,852.76	1,005.00	5,789.08	0.00	175.10	169,547.94	
5	207,400.00	0.00	54,477.00	12,460.44	695.52	8,468.80	0.00	284.54	283,786.30	
6	74,537.00	1,110.00	7,379.00	0.00	0.00	3,025.92	0.00	103.97	86,155.89	
7	116,790.00	654.16	13,370.00	0.00	0.00	5,130.42	0.00	161.42	136,106.00	
8	110,253.00	7,672.80	13,120.00	17,852.76	1,005.00	4,410.12	0.00	153.22	154,466.90	
9	138,905.00	6,461.21	24,656.00	12,244.80	695.52	5,814.67	0.00	191.52	188,968.72	
10	220,000.00	0.00	47,648.00	17,852.76	1,005.00	7,123.20	0.00	303.70	293,932.66	N
11	170,200.00	0.00	33,660.00	17,852.76	1,005.00	6,659.70	0.00	235.30	229,612.76	
12	116,007.00	4,768.65	17,102.00	12,460.44	695.52	5,515.11	0.00	161.42	156,710.14	
13	102,010.00	6,106.01	10,049.00	17,852.76	1,005.00	0.00	0.00	142.27	137,165.04	
14	84,739.00	122.22	6,662.00	6,230.16	347.76	3,394.41	0.00	117.65	101,613.20	
15	128,400.00	348.54	17,726.00	6,230.16	347.76	5,099.44	0.00	177.84	158,329.74	
16	98,405.00	177.42	7,439.00	16,854.00	1,005.00	3,193.27	0.00	136.80	127,210.49	
17	217,000.00	0.00	47,566.00	0.00	0.00	6,201.46	0.00	298.22	271,065.68	
18	107,970.00	700.78	15,960.00	17,852.76	1,005.00	4,079.41	0.00	147.74	147,715.69	
19	141,526.00	0.00	29,076.00	17,852.76	1,005.00	0.00	0.00	194.26	189,654.02	
20	174,090.00	0.00	41,389.00	12,244.80	695.52	7,269.75	0.00	240.77	235,929.84	
21	122,867.00	2,481.02	25,618.00	12,460.44	695.52	4,810.00	0.00	169.63	169,101.61	
22	84,812.00	581.05	6,675.00	12,460.44	695.52	3,682.76	0.00	117.65	109,024.42	
23	93,545.00	1,888.93	13,647.00	17,852.76	1,005.00	3,274.08	0.00	128.59	131,341.36	
24	96,030.00	0.00	9,363.00	17,852.76	1,005.00	1,724.78	0.00	134.06	126,109.60	
25	101,109.00	1,385.41	10,010.00	17,852.76	1,005.00	4,500.18	0.00	139.54	136,001.89	
26	121,650.00	0.00	0.00	12,460.44	695.52	4,866.00	0.00	166.90	139,838.86	
27	146,015.00	0.00	34,756.00	11,764.80	695.52	4,380.48	0.00	202.46	197,814.26	
28	139,545.00	1,610.17	24,773.00	17,514.00	1,005.00	5,581.80	0.00	191.52	190,220.49	
29	112,238.00	3,116.28	19,554.00	17,852.76	1,005.00	5,396.37	0.00	155.95	159,318.36	
30	107,780.00	4,624.78	9,461.00	17,514.00	1,005.00	4,494.33	0.00	147.74	145,026.85	
31	127,000.00	0.00	0.00	17,852.76	1,005.00	5,285.13	0.00	175.10	151,317.99	
32	140,352.00	0.00	24,440.00	17,852.76	1,005.00	6,591.68	0.00	194.26	190,435.70	
33	123,189.00	0.00	17,233.00	17,852.76	1,005.00	4,927.56	0.00	169.63	164,376.95	
34	356,777.00	0.00	57,442.21	16,854.00	1,005.00	7,475.41	0.00	489.74	440,043.36	
35	120,076.00	1,039.14	17,625.00	17,852.76	1,005.00	5,549.57	0.00	166.90	163,314.37	
36	85,000.08	0.00	1,490.00	0.00	0.00	2,366.51	7,197.68	117.65	96,171.92	
37	119,795.00	604.75	15,914.00	0.00	0.00	5,452.59	0.00	164.16	141,930.50	
38	106,564.00	1,998.12	15,728.00	17,852.76	1,005.00	3,161.70	0.00	147.74	146,457.32	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
39	148,556.00	0.00	30,402.00	17,852.76	695.52	5,942.28	0.00	205.20	203,653.76	
40	196,922.00	0.00	71,155.00	17,852.76	1,005.00	7,077.00	0.00	270.86	294,282.62	
41	106,714.00	0.00	15,750.00	17,852.76	1,005.00	5,065.84	0.00	147.74	146,535.34	
42	197,400.00	0.00	0.00	17,514.00	1,005.00	4,626.65	7,476.95	270.86	228,293.46	
43	142,653.00	1,748.90	21,080.00	17,514.00	1,005.00	4,909.26	0.00	196.99	189,107.15	
44	155,170.00	0.00	21,623.00	12,460.44	695.52	6,206.76	0.00	213.41	196,369.13	
45	111,430.00	1,767.92	23,023.00	12,460.44	695.52	5,448.81	0.00	153.22	154,978.91	
46	133,075.00	0.00	27,577.00	17,852.76	1,005.00	5,322.96	0.00	183.31	185,016.03	
47	114,992.00	1,078.08	20,401.00	17,852.76	1,005.00	5,469.93	0.00	158.69	160,957.46	
48	109,971.00	0.00	16,251.00	0.00	0.00	4,398.84	0.00	150.48	130,771.32	
49	140,500.00	1,114.56	28,577.00	17,852.76	1,005.00	4,465.98	0.00	194.26	193,709.56	
50	109,200.00	3,069.73	17,321.00	12,460.44	695.52	5,695.69	0.00	150.48	148,592.86	
51	120,070.00	432.95	16,796.00	17,852.76	1,005.00	4,722.88	0.00	166.90	161,046.49	
52	162,432.00	0.00	33,411.00	12,244.80	695.52	6,497.28	0.00	224.35	215,504.95	
53	94,407.00	4,697.75	12,792.00	17,514.00	1,005.00	5,949.20	0.00	131.33	136,496.28	
54	123,327.00	0.00	18,202.00	12,460.44	695.52	4,933.08	0.00	169.63	159,787.67	
55	89,193.00	2,347.78	5,256.00	17,852.76	695.52	3,567.72	0.00	123.12	119,035.90	
56	102,218.00	2,358.93	14,122.00	6,230.16	347.76	5,236.49	0.00	142.27	130,655.61	
57	82,930.00	59.81	8,063.00	6,230.16	347.76	3,319.56	0.00	114.91	101,065.20	
58	110,874.00	2,638.64	23,004.00	17,514.00	1,005.00	4,540.51	0.00	153.22	159,729.37	
59	139,868.00	0.00	28,804.00	16,854.00	1,005.00	5,594.76	0.00	191.52	192,317.28	
60	105,440.00	2,349.16	10,375.00	17,852.76	1,005.00	4,745.06	0.00	145.01	141,911.99	
61	104,634.00	1,433.71	10,359.00	6,122.40	347.76	4,657.07	0.00	145.01	127,698.95	
62	88,080.00	0.00	10,164.00	0.00	1,005.00	3,523.20	0.00	123.12	102,895.32	
63	74,000.00	2,239.21	5,576.00	17,852.76	1,005.00	2,972.26	0.00	103.97	103,749.20	
64	95,009.00	1,233.31	9,406.00	17,852.76	1,005.00	4,225.97	0.00	131.33	128,863.37	
65	107,605.00	3,880.05	12,489.00	16,854.00	1,005.00	5,099.65	0.00	147.74	147,080.44	
66	108,408.00	7,270.78	12,901.00	17,852.76	1,005.00	6,332.57	0.00	150.48	153,920.59	
67	120,134.00	996.32	21,280.00	17,852.76	0.00	4,444.79	0.00	166.90	164,874.77	
68	176,965.00	0.00	42,267.00	17,852.76	1,005.00	6,566.69	0.00	243.50	244,899.95	
69	132,429.00	0.00	27,429.00	6,230.16	347.76	5,297.16	0.00	183.31	171,916.39	
70	111,495.00	2,048.09	10,350.00	17,852.76	1,005.00	4,415.49	0.00	153.22	147,319.56	
71	116,114.00	9,294.89	13,692.00	16,854.00	0.00	5,016.38	0.00	161.42	161,132.69	
72	207,659.00	0.00	63,832.00	17,852.76	1,005.00	6,922.00	0.00	284.54	297,555.30	
73	100,451.00	1,448.84	8,518.00	0.00	0.00	4,416.75	0.00	139.54	114,974.13	
74	99,968.00	1,694.20	11,711.00	17,852.76	1,005.00	2,499.24	0.00	136.80	134,867.00	
75	108,139.00	4,718.17	14,894.00	17,852.76	695.52	6,190.41	0.00	150.48	152,640.34	
76	108,319.00	1,015.51	9,505.00	17,852.76	1,005.00	4,332.73	0.00	150.48	142,180.48	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
77	90,070.00	259.82	13,090.00	17,852.76	1,005.00	3,602.77	0.00	125.86	126,006.21	
78	95,354.00	0.00	0.00	17,852.76	695.52	6,057.92	0.00	131.33	120,091.53	
79	102,227.00	0.00	15,162.00	17,852.76	1,005.00	4,089.12	0.00	142.27	140,478.15	
80	74,508.00	0.00	7,323.00	17,852.76	1,005.00	2,235.24	0.00	103.97	103,027.97	
81	66,980.00	0.00	6,123.00	6,122.40	347.76	2,591.58	0.00	93.02	82,257.76	
82	131,593.00	759.20	23,346.00	17,514.00	1,005.00	0.00	0.00	180.58	174,397.78	
83	63,793.00	0.00	6,207.00	17,852.76	1,005.00	2,232.84	0.00	87.55	91,178.15	
84	101,225.00	0.00	9,937.00	17,852.76	1,005.00	4,622.09	0.00	139.54	134,781.39	
85	121,986.00	967.69	21,631.00	16,854.00	1,005.00	4,320.42	0.00	166.90	166,931.01	
86	110,584.00	0.00	16,341.00	17,852.76	695.52	4,936.78	0.00	153.22	150,563.28	
87	113,446.00	0.00	10,003.00	12,460.44	695.52	4,537.80	0.00	155.95	141,298.71	
88	98,678.00	0.00	9,769.00	17,514.00	695.52	3,947.16	0.00	136.80	130,740.48	
89	90,829.00	524.02	12,860.00	6,122.40	347.76	3,654.08	0.00	125.86	114,463.12	
90	156,234.00	0.00	41,484.00	12,460.44	695.52	6,249.36	0.00	216.14	217,339.46	
91	107,688.00	893.10	12,670.00	17,514.00	1,005.00	4,343.24	0.00	147.74	144,261.08	
92	126,241.00	0.00	22,424.00	12,460.44	695.52	5,049.60	0.00	175.10	167,045.66	
93	76,988.00	534.43	0.00	12,460.44	695.52	3,404.44	0.00	106.70	94,189.53	
94	140,335.00	0.00	26,832.00	12,460.44	695.52	2,338.96	0.00	194.26	182,856.18	
95	79,059.00	0.00	7,734.00	0.00	0.00	3,162.36	0.00	109.44	90,064.80	
96	102,618.00	535.05	15,014.00	17,852.76	1,005.00	3,078.60	0.00	142.27	140,245.68	
97	136,455.00	0.00	27,023.00	5,882.40	695.52	4,093.65	0.00	188.78	174,338.35	
98	84,496.00	5,456.19	8,567.34	12,460.44	695.52	3,786.79	0.00	117.65	115,579.93	
99	136,296.00	98.29	20,240.00	17,852.76	1,005.00	5,500.33	0.00	188.78	181,181.16	
100	90,176.00	0.00	10,465.00	6,230.16	347.76	3,607.08	0.00	125.86	110,951.86	
101	65,585.00	458.64	0.00	12,460.44	695.52	1,643.35	0.00	90.29	80,933.24	
102	131,772.00	0.00	23,378.00	12,460.44	347.76	5,766.76	0.00	180.58	173,905.54	
103	89,750.00	550.16	8,800.00	17,852.76	1,005.00	3,964.04	0.00	123.12	122,045.08	
104	169,278.00	0.00	40,102.00	17,514.00	1,005.00	6,771.12	0.00	232.56	234,902.68	
105	101,517.00	1,830.27	9,989.00	0.00	0.00	4,533.45	0.00	139.54	118,009.26	
106	95,025.00	0.00	7,499.00	17,852.76	1,005.00	3,801.00	0.00	131.33	125,314.09	
107	173,685.00	0.00	46,760.00	6,230.16	347.76	6,105.25	0.00	238.03	233,366.20	
108	110,100.00	0.00	0.00	17,852.76	1,005.00	4,352.73	0.00	153.22	133,463.71	
109	65,700.00	0.00	2,595.00	6,230.16	347.76	2,048.85	5,463.60	90.29	82,475.66	
110	98,390.00	0.00	0.00	17,852.76	1,005.00	5,474.09	0.00	136.80	122,858.65	
111	116,500.00	644.44	23,175.00	0.00	0.00	4,493.74	0.00	161.42	144,974.60	
112	96,537.00	4,386.03	9,510.00	17,852.76	695.52	2,208.72	0.00	134.06	131,324.09	
113	64,002.00	0.00	9,346.00	0.00	0.00	2,240.16	0.00	90.29	75,678.45	
114	82,152.00	859.06	4,888.00	6,230.16	347.76	3,320.44	0.00	114.91	97,912.33	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
115	99,593.00	0.00	11,661.00	12,460.44	695.52	4,450.20	0.00	136.80	128,996.96	
116	95,227.00	618.07	0.00	17,852.76	1,005.00	3,852.09	0.00	131.33	118,686.25	
117	100,520.00	144.98	11,754.00	17,852.76	1,005.00	4,026.64	0.00	139.54	135,442.92	
118	102,282.00	0.00	10,070.00	17,852.76	1,005.00	364.94	0.00	142.27	131,716.97	
119	104,521.00	0.00	15,408.00	17,852.76	1,005.00	4,180.80	0.00	145.01	143,112.57	
120	103,113.98	0.00	10,208.00	12,460.44	695.52	3,093.48	0.00	142.27	129,713.69	
121	103,686.00	0.00	21,513.00	6,122.40	347.76	4,147.44	0.00	142.27	135,958.87	
122	83,233.00	0.00	9,856.00	6,122.40	347.76	0.00	0.00	114.91	99,674.07	
123	62,626.00	0.00	3,465.00	17,852.76	1,005.00	2,436.75	0.00	87.55	87,473.06	
124	108,235.00	936.67	12,742.00	17,852.76	1,005.00	4,876.51	0.00	150.48	145,798.42	
125	153,180.00	0.00	29,614.00	17,852.76	1,005.00	6,127.20	0.00	210.67	207,989.63	
126	105,569.00	0.00	15,581.00	6,230.16	347.76	4,242.08	0.00	145.01	132,115.01	
127	79,177.00	0.00	3,142.00	17,852.76	1,005.00	4,316.09	0.00	109.44	105,602.29	
128	91,645.00	1,675.65	5,247.00	12,460.44	1,005.00	3,988.77	0.00	125.86	116,147.72	
129	110,000.00	4,352.69	4,024.50	5,882.40	347.76	5,020.45	0.00	153.22	129,781.02	
130	132,828.00	335.27	22,676.00	12,244.80	695.52	6,233.57	0.00	183.31	175,196.47	
131	91,782.00	511.47	9,813.00	17,852.76	695.52	3,917.40	0.00	125.86	124,698.01	
132	100,633.00	689.45	11,867.00	17,852.76	1,005.00	4,052.86	0.00	139.54	136,239.61	
133	103,297.00	3,724.73	10,169.00	17,852.76	1,005.00	5,456.41	0.00	142.27	141,647.17	
134	81,825.00	1,180.20	7,946.00	12,460.44	695.52	3,320.20	0.00	112.18	107,539.54	
135	119,366.00	1,549.49	17,618.00	17,852.76	1,005.00	2,188.40	0.00	164.16	159,743.81	
136	101,967.00	0.00	12,060.00	17,852.76	695.52	4,968.35	0.00	139.54	137,683.17	
137	104,401.00	0.00	21,609.00	12,460.44	695.52	3,835.92	0.00	145.01	143,146.89	
138	151,478.00	873.93	31,403.00	17,852.76	1,005.00	4,825.58	0.00	207.94	207,646.21	
139	111,861.00	161.34	15,676.00	17,514.00	1,005.00	4,362.19	0.00	153.22	150,732.75	
140	101,219.00	0.00	9,711.00	6,230.16	347.76	4,437.24	0.00	139.54	122,084.70	
141	74,744.00	1,344.80	9,662.00	12,460.44	695.52	3,332.26	0.00	103.97	102,342.99	
142	104,216.00	0.00	15,400.00	12,460.44	695.52	4,168.68	0.00	145.01	137,085.65	
143	103,604.00	1,057.30	13,586.00	6,122.40	347.76	4,713.20	0.00	142.27	129,572.93	
144	113,284.00	0.00	16,740.00	17,852.76	1,005.00	4,877.43	0.00	155.95	153,915.14	
145	92,950.00	1,508.23	9,157.00	17,852.76	1,005.00	2,788.56	0.00	128.59	125,390.14	
146	152,212.06	0.00	20,320.00	12,460.44	695.52	6,901.24	0.00	210.67	192,799.93	
147	61,804.00	0.00	3,445.00	6,230.16	347.76	2,472.12	0.00	84.82	74,383.86	
148	110,820.00	7,392.58	10,763.00	17,852.76	1,005.00	5,029.38	0.00	153.22	153,015.94	
149	74,101.00	587.84	3,650.00	17,852.76	1,005.00	2,593.56	0.00	103.97	99,894.13	
150	74,000.04	1,494.26	2,530.00	17,852.76	1,005.00	3,219.41	6,438.79	103.97	106,644.23	
151	107,753.00	0.00	12,706.00	0.00	0.00	4,310.16	0.00	147.74	124,916.90	
152	103,404.00	3,357.28	16,341.00	12,460.44	695.52	0.00	0.00	142.27	136,400.51	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
153	123,778.00	0.00	21,885.00	17,852.76	1,005.00	4,951.08	0.00	169.63	169,641.47	
154	108,388.00	0.00	12,629.00	17,852.76	1,005.00	4,335.48	0.00	150.48	144,360.72	
155	159,515.00	0.00	42,976.00	17,852.76	1,005.00	5,583.00	0.00	218.88	227,150.64	
156	124,085.00	0.00	22,149.00	16,854.00	1,005.00	4,963.44	0.00	172.37	169,228.81	
157	72,693.00	314.54	6,650.00	0.00	0.00	1,466.44	0.00	101.23	81,225.21	
158	88,080.00	0.00	12,545.00	17,852.76	1,005.00	4,277.39	0.00	123.12	123,883.27	
159	106,440.00	5,104.61	15,673.00	17,852.76	1,005.00	4,461.78	0.00	147.74	150,684.89	
160	94,603.00	750.47	9,309.00	6,230.16	347.76	3,814.10	0.00	131.33	115,185.82	
161	110,338.00	5,888.35	10,776.00	12,460.44	347.76	4,413.60	0.00	153.22	144,377.37	
162	107,062.00	0.00	15,746.00	12,460.44	695.52	3,013.89	0.00	147.74	139,125.59	
163	137,117.00	0.00	24,475.00	17,852.76	1,005.00	5,484.72	0.00	188.78	186,123.26	
164	164,422.00	0.00	39,137.00	17,852.76	1,005.00	6,576.84	0.00	227.09	229,220.69	
165	110,160.00	714.99	15,142.00	17,852.76	1,005.00	5,040.68	0.00	153.22	150,068.65	
166	104,336.00	75.24	18,533.00	17,852.76	695.52	4,176.49	0.00	145.01	145,814.02	
167	86,630.00	249.90	10,013.00	17,852.76	695.52	3,475.23	0.00	120.38	119,036.79	
168	237,300.00	0.00	61,642.00	16,854.00	1,005.00	8,094.00	0.00	325.58	325,220.58	
169	90,000.00	0.00	2,509.26	6,122.40	347.76	0.00	0.00	125.86	99,105.28	
170	79,299.00	0.00	6,171.00	12,460.44	695.52	3,171.96	0.00	109.44	101,907.36	
171	74,154.00	668.47	0.00	17,514.00	1,005.00	2,943.11	5,036.42	103.97	101,424.97	
172	119,565.00	0.00	17,644.00	17,852.76	1,005.00	5,488.36	0.00	164.16	161,719.28	
173	83,859.00	60.48	9,912.00	17,852.76	1,005.00	835.45	0.00	114.91	113,639.60	
174	90,941.00	0.00	8,018.00	6,230.16	347.76	4,335.78	0.00	125.86	109,998.56	
175	122,501.00	2,650.32	14,445.00	12,460.44	695.52	5,006.08	0.00	169.63	157,927.99	
176	105,765.00	2,822.15	15,620.00	17,852.76	695.52	3,173.04	0.00	145.01	146,073.48	
177	76,500.00	882.71	5,824.00	17,852.76	1,005.00	3,328.27	0.00	106.70	105,499.44	
178	110,160.00	0.00	16,259.00	0.00	0.00	5,056.76	0.00	153.22	131,628.98	
179	92,141.00	2,513.78	10,791.00	17,514.00	1,005.00	4,304.65	0.00	128.59	128,398.02	
180	126,866.00	0.00	26,322.00	6,230.16	347.76	5,074.68	0.00	175.10	165,015.70	
181	105,281.00	0.00	7,841.00	12,460.44	695.52	4,412.55	0.00	145.01	130,835.52	
182	97,693.00	105.68	9,613.00	17,852.76	1,005.00	3,911.91	0.00	134.06	130,315.41	
183	52,440.00	0.00	1,529.00	0.00	695.52	2,097.60	0.00	73.87	56,835.99	
184	94,973.00	0.00	15,009.00	12,460.44	695.52	3,798.96	0.00	131.33	127,068.25	
185	97,678.00	70.44	14,241.00	12,460.44	695.52	3,909.90	0.00	134.06	129,189.36	
186	100,286.00	433.94	14,722.00	6,230.16	347.76	4,011.48	0.00	139.54	126,170.88	
187	214,200.00	0.00	40,955.00	17,852.76	1,005.00	6,426.00	0.00	295.49	280,734.25	
188	109,293.00	0.00	16,150.00	12,460.44	695.52	4,408.51	0.00	150.48	143,157.95	
189	100,201.00	840.25	0.00	17,852.76	1,005.00	3,977.04	0.00	139.54	124,015.59	
190	80,179.00	0.00	9,389.00	17,852.76	1,005.00	2,004.48	0.00	112.18	110,542.42	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
191	202,209.00	0.00	48,131.00	17,852.76	1,005.00	8,088.36	0.00	279.07	277,565.19	
192	90,682.00	0.00	10,031.00	6,230.16	347.76	3,842.74	0.00	125.86	111,259.52	
193	102,000.00	980.77	11,988.00	0.00	0.00	5,043.63	0.00	142.27	120,154.67	
194	117,783.00	1,996.12	17,361.00	11,764.80	695.52	4,791.16	0.00	161.42	154,553.02	
195	87,884.00	1,489.41	5,160.00	12,460.44	347.76	3,925.37	0.00	120.38	111,387.36	
196	126,217.00	0.00	18,651.00	17,852.76	1,005.00	5,048.64	0.00	175.10	168,949.50	
197	110,514.00	796.99	18,588.00	6,230.16	347.76	736.76	0.00	153.22	137,366.89	
198	58,665.00	634.60	8,212.00	0.00	0.00	1,597.30	0.00	82.08	69,190.98	
199	136,080.00	2,747.82	28,268.00	17,514.00	695.52	6,971.83	0.00	188.78	192,465.95	
200	105,979.00	0.00	12,535.00	12,460.44	695.52	4,846.51	0.00	145.01	136,661.48	
201	140,590.00	0.00	33,384.00	0.00	0.00	5,219.28	12,178.20	194.26	191,565.74	
202	115,500.00	0.00	20,519.00	17,852.76	1,005.00	4,863.60	8,333.56	158.69	168,232.61	
203	98,496.00	142.06	14,534.00	17,514.00	1,005.00	3,945.52	7,922.04	136.80	143,695.42	
204	147,719.00	0.00	30,421.00	17,852.76	1,005.00	7,125.64	0.00	202.46	204,325.86	
205	103,191.00	0.00	20,994.00	6,230.16	347.76	4,967.40	0.00	142.27	135,872.59	
206	111,637.00	0.00	16,497.00	6,230.16	347.76	4,465.44	0.00	153.22	139,330.58	
207	72,338.00	0.00	3,876.00	17,852.76	1,005.00	1,537.29	0.00	101.23	96,710.28	
208	97,772.00	846.12	11,422.00	6,230.16	347.76	3,944.76	0.00	134.06	120,696.86	
209	96,672.00	862.75	12,167.00	17,852.76	695.52	3,779.83	0.00	134.06	132,163.92	
210	92,261.00	0.00	5,343.00	6,230.16	347.76	0.00	0.00	128.59	104,310.51	
211	128,909.00	2,068.47	15,201.00	17,852.76	1,005.00	4,834.14	0.00	177.84	170,048.21	
212	124,948.00	2,725.78	22,194.00	12,460.44	695.52	4,997.91	0.00	172.37	168,194.02	
213	64,476.00	511.48	7,531.00	17,514.00	1,005.00	1,450.37	0.00	90.29	92,578.14	
214	102,890.00	148.40	15,186.00	12,460.44	695.52	4,121.57	0.00	142.27	135,644.20	
215	102,272.00	1,102.88	11,374.00	12,460.44	695.52	4,344.59	0.00	142.27	132,391.70	
216	102,482.00	5,062.61	12,004.00	12,460.44	695.52	4,789.86	0.00	142.27	137,636.70	
217	103,658.00	897.06	12,260.00	17,852.76	1,005.00	5,087.47	0.00	142.27	140,902.56	
218	94,086.00	0.00	10,831.00	17,852.76	1,005.00	2,822.58	0.00	131.33	126,728.67	
219	126,189.00	0.00	22,308.00	17,514.00	1,005.00	5,047.56	0.00	175.10	172,238.66	
220	96,921.00	0.00	13,914.00	17,852.76	1,005.00	3,876.84	0.00	134.06	133,703.66	
221	173,511.00	0.00	35,775.00	0.00	0.00	6,433.18	14,022.90	238.03	229,980.11	
222	121,573.00	3,068.61	25,193.00	17,852.76	1,005.00	4,985.63	0.00	166.90	173,844.90	
223	68,860.00	0.00	4,073.00	17,852.76	695.52	2,754.36	0.00	95.76	94,331.40	
224	120,230.00	0.00	16,051.00	17,514.00	1,005.00	0.00	0.00	166.90	154,966.90	
225	132,195.00	0.00	15,594.00	0.00	0.00	4,406.50	0.00	183.31	152,378.81	
226	74,632.00	269.11	7,240.00	6,230.16	347.76	1,232.12	0.00	103.97	90,055.12	
227	96,468.00	2,017.52	13,327.00	12,460.44	695.52	4,077.64	0.00	134.06	129,180.18	
228	137,973.00	0.00	28,380.00	17,514.00	0.00	5,518.92	0.00	188.78	189,574.70	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
229	144,585.00	208.54	25,698.00	17,852.76	1,005.00	5,791.74	0.00	199.73	195,340.77	
230	189,163.00	0.00	45,248.00	17,514.00	1,005.00	7,566.48	0.00	259.92	260,756.40	
231	89,432.00	0.00	12,026.00	0.00	695.52	3,577.32	0.00	123.12	105,853.96	
232	121,954.00	835.52	17,863.00	17,852.76	1,005.00	3,949.47	0.00	166.90	163,626.65	
233	137,450.00	0.00	28,306.00	0.00	0.00	2,700.23	11,602.90	188.78	180,247.91	
234	142,210.00	0.00	29,505.00	17,852.76	1,005.00	5,872.67	0.00	196.99	196,642.42	
235	111,003.00	640.41	13,089.00	17,852.76	1,005.00	4,095.73	0.00	153.22	147,839.12	
236	133,812.00	2,267.77	23,756.00	17,852.76	1,005.00	6,393.43	0.00	183.31	185,270.27	
237	77,685.00	224.10	6,107.00	12,460.44	695.52	3,116.36	0.00	106.70	100,395.12	
238	172,744.00	0.00	24,737.00	17,514.00	1,005.00	6,840.66	0.00	238.03	223,078.69	
239	125,590.00	0.00	29,696.00	0.00	0.00	5,023.56	0.00	172.37	160,481.93	
240	122,404.00	2,824.77	14,434.00	17,852.76	1,005.00	4,896.14	0.00	169.63	163,586.30	
241	123,837.00	1,205.65	21,944.00	17,852.76	1,005.00	5,001.71	0.00	169.63	171,015.75	
242	102,062.00	3,164.96	17,325.00	17,852.76	1,005.00	595.35	0.00	142.27	142,147.34	
243	109,891.00	9,826.98	13,077.00	17,852.76	1,005.00	5,943.66	0.00	150.48	157,746.88	
244	78,502.00	367.99	7,646.00	0.00	1,005.00	2,976.54	0.00	109.44	90,606.97	
245	104,127.00	300.37	18,094.00	17,852.76	1,005.00	4,553.76	0.00	145.01	146,077.90	
246	145,920.00	0.00	17,292.00	12,460.44	695.52	5,836.80	0.00	199.73	182,404.49	
247	130,275.00	1,315.30	0.00	17,852.76	1,005.00	5,682.65	0.00	180.58	156,311.29	
248	165,922.00	0.00	44,618.00	12,460.44	695.52	6,636.84	0.00	227.09	230,559.89	
249	77,300.00	0.00	7,530.00	12,460.44	695.52	3,488.54	0.00	106.70	101,581.20	
250	126,418.00	820.52	22,447.00	12,460.44	695.52	5,144.60	0.00	175.10	168,161.18	
251	138,028.00	0.00	31,756.00	12,460.44	695.52	5,060.99	0.00	191.52	188,192.47	
252	115,558.00	0.00	14,182.00	17,852.76	1,005.00	4,715.89	0.00	158.69	153,472.34	
253	139,283.00	1,054.69	24,594.00	17,852.76	1,005.00	4,889.79	0.00	191.52	188,870.76	
254	102,096.00	0.00	12,083.00	17,852.76	695.52	2,297.16	0.00	142.27	135,166.71	
255	104,033.00	4,276.45	15,373.00	17,852.76	1,005.00	2,134.71	0.00	145.01	144,819.93	
256	83,580.00	1,176.57	4,907.00	17,852.76	1,005.00	2,437.81	0.00	114.91	111,074.05	
257	108,424.00	0.00	0.00	12,460.44	695.52	5,052.88	0.00	150.48	126,783.32	
258	103,723.00	139.82	11,451.00	17,852.76	1,005.00	4,018.76	0.00	142.27	138,332.61	
259	106,710.00	7,559.16	11,765.00	17,852.76	1,005.00	6,970.12	0.00	147.74	152,009.78	
260	149,059.00	0.00	25,635.00	11,764.80	695.52	6,118.28	0.00	205.20	193,477.80	
261	160,406.00	0.00	29,929.00	17,852.76	695.52	4,989.89	0.00	221.62	214,094.79	
262	57,988.00	230.00	2,279.00	6,230.16	347.76	2,419.84	0.00	79.34	69,574.10	
263	94,143.00	0.00	7,401.00	12,460.44	695.52	4,061.76	0.00	131.33	118,893.05	
264	128,218.00	0.00	22,887.00	12,460.44	695.52	5,054.81	0.00	177.84	169,493.61	
265	103,883.82	1,491.08	14,378.00	12,460.44	695.52	1,802.85	0.00	142.27	134,853.98	
266	106,710.00	7,571.05	10,195.00	12,244.80	695.52	6,129.48	0.00	147.74	143,693.59	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
267	179,468.00	0.00	42,929.00	17,852.76	1,005.00	4,486.68	0.00	246.24	245,987.68	
268	222,000.00	0.00	0.00	0.00	0.00	555.00	5,861.36	306.43	228,722.79	
269	155,000.00	0.00	34,325.00	12,460.44	695.52	5,852.88	0.00	213.41	208,547.25	
270	106,357.00	1,333.93	0.00	6,230.16	347.76	6,507.79	0.00	147.74	120,924.38	
271	137,979.00	0.00	24,479.00	17,852.76	1,005.00	5,519.16	0.00	188.78	187,023.70	
272	107,303.00	3,327.49	12,653.00	17,514.00	1,005.00	4,023.90	0.00	147.74	145,974.13	
273	90,924.00	1,180.29	10,767.00	17,852.76	1,005.00	4,114.85	0.00	125.86	125,969.76	
274	99,030.00	285.67	11,523.00	6,230.16	347.76	3,972.63	0.00	136.80	121,526.02	
275	78,208.00	0.00	6,075.00	0.00	0.00	3,128.28	0.00	109.44	87,520.72	
276	134,170.00	3,096.29	19,730.00	0.00	1,005.00	5,467.40	0.00	186.05	163,654.74	
277	202,377.00	0.00	48,171.00	17,852.76	1,005.00	7,615.16	0.00	279.07	277,299.99	
278	122,294.00	0.00	18,072.00	17,852.76	1,005.00	4,891.80	0.00	169.63	164,285.19	
279	69,972.00	1,236.31	6,816.00	6,230.16	347.76	2,946.04	0.00	95.76	87,644.03	
280	65,462.00	0.00	3,791.00	12,460.44	695.52	2,127.54	0.00	90.29	84,626.79	
281	108,622.00	0.00	25,855.00	0.00	0.00	669.79	0.00	150.48	135,297.27	
282	92,489.00	0.00	19,054.00	6,230.16	347.76	2,774.76	0.00	128.59	121,024.27	
283	105,110.00	3,562.70	12,508.00	6,230.16	347.76	5,485.98	0.00	145.01	133,389.61	
284	190,000.00	0.00	12,409.00	17,514.00	1,005.00	6,966.63	12,744.54	262.66	240,901.83	
285	104,495.00	1,770.93	10,291.00	17,514.00	1,005.00	3,134.88	0.00	145.01	138,355.82	
286	74,343.00	506.17	8,258.00	0.00	347.76	2,910.87	0.00	103.97	86,469.77	
287	103,651.00	672.75	18,345.00	0.00	347.76	4,631.30	0.00	142.27	127,790.08	
288	88,880.00	0.00	7,891.00	12,244.80	695.52	3,575.02	6,808.64	123.12	120,218.10	
289	126,965.00	915.63	22,416.00	17,852.76	1,005.00	5,078.64	0.00	175.10	174,408.13	
290	62,487.00	2,816.42	4,560.63	6,230.16	347.76	2,647.11	0.00	87.55	79,176.63	
291	114,532.00	1,321.55	20,307.00	12,460.44	347.76	5,446.39	0.00	158.69	154,573.83	
292	76,925.00	0.00	6,516.00	6,230.16	347.76	3,343.36	0.00	106.70	93,468.98	
293	123,829.00	0.00	21,891.00	17,852.76	1,005.00	3,714.84	0.00	169.63	168,462.23	
294	88,080.00	0.00	10,219.00	6,122.40	347.76	3,523.20	0.00	123.12	108,415.48	
295	111,851.00	3,405.72	13,189.00	12,460.44	695.52	5,504.67	0.00	153.22	147,259.57	
296	108,150.00	740.94	15,030.00	17,852.76	1,005.00	1,551.61	0.00	150.48	144,480.79	
297	90,000.00	1,427.92	5,301.00	0.00	0.00	3,869.16	0.00	125.86	100,723.94	
298	88,397.00	1,115.61	9,588.00	17,852.76	1,005.00	3,964.06	0.00	123.12	122,045.55	
299	75,880.00	0.00	4,399.00	17,852.76	1,005.00	3,035.16	0.00	103.97	102,275.89	
300	90,998.00	4,003.10	8,922.00	12,460.44	695.52	4,156.96	0.00	125.86	121,361.88	
301	146,888.00	0.00	21,813.00	16,854.00	1,005.00	5,875.56	0.00	202.46	192,638.02	
302	144,987.00	0.00	24,065.00	17,852.76	1,005.00	5,799.48	0.00	199.73	193,908.97	
303	112,263.00	566.72	16,550.00	17,852.76	1,005.00	4,138.99	0.00	155.95	152,532.42	
304	114,719.00	8,397.26	15,946.00	12,460.44	695.52	6,537.73	0.00	158.69	158,914.64	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
305	95,464.00	137.69	9,368.00	12,460.44	695.52	0.00	0.00	131.33	118,256.98	
306	87,177.00	0.00	5,682.00	12,244.80	695.52	435.90	0.00	120.38	106,355.60	
307	135,355.00	0.00	32,306.00	12,460.44	695.52	4,060.68	0.00	186.05	185,063.69	
308	113,813.00	205.20	20,192.00	11,764.80	347.76	4,560.76	0.00	155.95	151,039.47	
309	119,263.00	0.00	20,927.00	6,122.40	347.76	4,030.70	0.00	164.16	150,855.02	
310	80,601.00	0.00	10,633.00	17,852.76	695.52	3,623.38	0.00	112.18	113,517.84	
311	106,000.00	2,675.53	0.00	12,460.44	695.52	3,836.58	8,444.11	147.74	134,259.92	
312	87,700.00	982.42	8,389.00	17,852.76	695.52	4,188.78	0.00	120.38	119,928.86	
313	94,431.00	2,349.47	10,921.00	17,852.76	1,005.00	3,871.21	0.00	131.33	130,561.77	
314	97,561.00	422.15	8,597.00	12,244.80	695.52	4,325.01	0.00	134.06	123,979.54	
315	120,800.00	0.00	20,151.00	17,852.76	1,005.00	4,651.08	0.00	166.90	164,626.74	
316	84,084.00	1,030.86	8,264.00	6,230.16	347.76	3,851.57	0.00	117.65	103,926.00	
317	141,128.00	0.00	20,855.00	17,852.76	1,005.00	5,174.73	0.00	194.26	186,209.75	
318	102,472.00	0.00	10,095.00	17,852.76	1,005.00	4,098.95	0.00	142.27	135,665.98	
319	104,133.00	3,229.19	12,279.00	17,852.76	1,005.00	4,785.65	0.00	145.01	143,429.61	
320	72,000.00	1,044.61	7,724.00	12,460.44	695.52	2,860.19	0.00	101.23	96,885.99	
321	103,886.00	0.00	6,129.00	12,244.80	695.52	1,558.32	0.00	142.27	124,655.91	
322	121,071.00	0.00	21,423.00	12,460.44	695.52	4,842.84	0.00	166.90	160,659.70	
323	108,150.00	0.00	12,746.00	5,882.40	347.76	5,477.96	0.00	150.48	132,754.60	
324	89,895.00	0.00	10,645.00	0.00	0.00	3,721.95	0.00	123.12	104,385.07	
325	101,000.00	1,294.87	7,821.00	16,854.00	695.52	4,247.54	0.00	139.54	132,052.47	
326	71,312.00	623.37	1,209.00	17,852.76	1,005.00	3,464.39	0.00	98.50	95,565.02	
327	185,656.00	0.00	42,924.00	17,852.76	1,005.00	7,445.84	0.00	254.45	255,138.05	
328	92,926.00	0.00	8,196.00	17,514.00	1,005.00	3,509.05	0.00	128.59	123,278.64	
329	64,760.00	93.41	6,372.00	6,230.16	347.76	2,594.17	0.00	90.29	80,487.79	
330	77,063.00	0.00	7,578.00	0.00	695.52	2,055.04	0.00	106.70	87,498.26	
331	88,778.00	2,304.86	8,725.00	17,852.76	1,005.00	3,992.34	0.00	123.12	122,781.08	
332	96,922.00	349.49	11,424.00	0.00	0.00	4,347.78	0.00	134.06	113,177.33	
333	164,281.00	0.00	24,276.00	6,122.40	347.76	6,571.20	0.00	227.09	201,825.45	
334	104,669.00	1,849.36	10,304.00	17,852.76	1,005.00	4,776.15	0.00	145.01	140,601.28	
335	87,515.00	1,388.48	6,812.00	17,852.76	1,005.00	2,625.48	0.00	120.38	117,319.10	
336	89,447.00	4,128.41	8,579.00	17,852.76	1,005.00	3,557.95	0.00	123.12	124,693.24	
337	98,200.00	0.00	9,722.00	0.00	1,005.00	3,927.96	0.00	136.80	112,991.76	
338	127,942.00	2,491.22	18,850.00	6,230.16	347.76	5,971.29	0.00	175.10	162,007.53	
339	184,378.00	0.00	38,203.00	17,852.76	1,005.00	4,609.44	0.00	254.45	246,302.65	
340	97,699.00	0.00	0.00	17,852.76	1,005.00	5,675.45	9,518.54	134.06	131,884.81	
341	73,423.00	1,323.76	8,705.00	17,852.76	1,005.00	2,753.34	0.00	101.23	105,164.09	
342	94,574.00	2,728.15	19,396.00	12,460.44	695.52	3,892.11	0.00	131.33	133,877.55	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
343	120,905.00	1,089.91	24,996.00	17,852.76	1,005.00	4,879.83	0.00	166.90	170,895.40	
344	106,180.00	3,062.94	12,573.00	17,852.76	1,005.00	3,668.93	0.00	147.74	144,490.37	
345	93,692.00	0.00	0.00	17,852.76	1,005.00	5,245.61	0.00	128.59	117,923.96	
346	133,667.00	3,278.05	27,602.00	12,460.44	347.76	5,765.84	0.00	183.31	183,304.40	
347	109,363.00	315.48	15,952.00	17,514.00	1,005.00	4,387.10	0.00	150.48	148,687.06	
348	101,496.00	658.76	14,877.00	16,854.00	1,005.00	4,342.95	0.00	139.54	139,373.25	
349	103,768.00	0.00	12,266.00	6,230.16	347.76	4,529.08	0.00	142.27	127,283.27	
350	80,000.00	519.24	1,573.00	0.00	0.00	3,151.59	6,303.07	112.18	91,659.08	
351	90,190.00	820.63	8,267.00	0.00	1,005.00	3,520.29	0.00	125.86	103,928.78	
352	108,527.00	0.00	14,940.00	12,460.44	695.52	4,341.12	0.00	150.48	141,114.56	
353	104,577.00	867.30	12,376.00	12,460.44	695.52	4,712.82	0.00	145.01	135,834.09	
354	112,085.00	2,505.80	19,769.00	17,852.76	1,005.00	1,681.32	0.00	155.95	155,054.83	
355	70,725.00	1,022.14	4,208.00	6,230.16	347.76	2,869.88	0.00	98.50	85,501.44	
356	91,170.00	1,840.97	8,960.00	17,852.76	1,005.00	3,437.58	0.00	125.86	124,392.17	
357	84,743.00	0.00	9,590.00	12,460.44	695.52	2,118.60	0.00	117.65	109,725.21	
358	111,389.00	0.00	19,715.00	17,852.76	1,005.00	4,910.20	0.00	153.22	155,025.18	
359	95,026.00	753.83	9,349.00	0.00	0.00	3,816.54	0.00	131.33	109,076.70	
360	108,134.00	272.94	10,653.00	17,852.76	1,005.00	5,038.12	0.00	150.48	143,106.30	
361	99,349.00	1,432.95	11,701.00	12,460.44	695.52	4,031.24	0.00	136.80	129,806.95	
362	101,265.00	0.00	14,930.00	12,460.44	695.52	4,050.60	0.00	139.54	133,541.10	
363	109,731.00	0.00	19,491.00	17,852.76	1,005.00	4,389.24	0.00	150.48	152,619.48	
364	97,230.00	2,454.17	14,143.00	17,852.76	1,005.00	972.30	0.00	134.06	133,791.29	
365	130,793.00	919.66	23,232.00	5,882.40	347.76	4,648.42	0.00	180.58	166,003.82	
366	85,239.00	184.41	11,734.00	17,852.76	1,005.00	3,416.94	0.00	117.65	119,549.76	
367	191,935.00	0.00	52,053.00	0.00	0.00	7,677.36	0.00	262.66	251,928.02	
368	153,200.00	1,303.38	30,218.00	17,852.76	1,005.00	6,085.95	0.00	210.67	209,875.76	
369	142,624.00	0.00	20,336.00	12,460.44	695.52	5,704.92	0.00	196.99	182,017.87	
370	98,575.00	106.63	9,711.00	12,460.44	695.52	4,335.67	0.00	136.80	126,021.06	
371	112,704.00	3,047.95	19,776.00	17,852.76	1,005.00	4,630.08	0.00	155.95	159,171.74	
372	101,297.00	903.54	11,074.00	12,460.44	695.52	5,372.54	0.00	139.54	131,942.58	
373	255,000.00	0.00	97,828.00	17,852.76	1,005.00	9,874.98	0.00	347.47	381,908.21	N
374	121,095.00	916.96	17,680.00	17,852.76	1,005.00	4,821.45	0.00	166.90	163,538.07	
375	73,579.00	0.00	9,335.00	17,852.76	1,005.00	1,471.60	0.00	101.23	103,344.59	
376	93,133.00	0.00	10,540.00	17,852.76	695.52	1,629.84	0.00	128.59	123,979.71	
377	131,060.00	803.39	27,159.00	17,852.76	1,005.00	5,274.57	0.00	180.58	183,335.30	
378	100,901.00	0.00	14,025.00	12,460.44	695.52	4,597.08	0.00	139.54	132,818.58	
379	113,052.00	1,549.06	16,706.00	12,460.44	695.52	5,252.28	0.00	155.95	149,871.25	
380	154,805.00	0.00	32,076.00	17,852.76	1,005.00	6,192.24	0.00	213.41	212,144.41	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
381	317,625.00	0.00	73,615.68	17,852.76	1,005.00	10,600.00	0.00	435.02	421,133.46	N
382	115,165.00	2,325.49	20,312.00	6,230.16	347.76	1,727.52	0.00	158.69	146,266.62	
383	80,280.00	415.39	2,136.00	12,460.44	695.52	3,062.22	0.00	112.18	99,161.75	
384	81,815.00	354.01	7,907.00	6,230.16	347.76	2,863.56	0.00	112.18	99,629.67	
385	114,570.00	0.00	16,972.00	12,244.80	695.52	3,437.16	0.00	158.69	148,078.17	
386	124,794.00	359.99	22,166.00	0.00	1,005.00	5,032.71	0.00	172.37	153,530.07	
387	99,196.00	143.07	14,088.00	17,852.76	1,005.00	2,645.24	0.00	136.80	135,066.87	
388	168,480.00	0.00	45,252.00	17,852.76	695.52	6,739.20	0.00	232.56	239,252.04	
389	108,116.00	857.67	10,703.00	17,852.76	695.52	4,999.16	0.00	150.48	143,374.59	
390	101,432.00	7,753.83	7,974.00	12,460.44	695.52	7,003.79	0.00	139.54	137,459.12	
391	89,709.00	646.95	5,293.00	0.00	0.00	3,698.32	0.00	123.12	99,470.39	
392	90,500.00	0.00	6,385.00	17,514.00	1,005.00	3,272.10	6,781.99	125.86	125,583.95	
393	96,068.00	0.00	0.00	12,460.44	695.52	3,825.24	0.00	134.06	113,183.26	
394	111,969.00	0.00	19,818.00	17,852.76	1,005.00	6,008.46	0.00	153.22	156,806.44	
395	119,501.00	4,438.29	21,105.00	0.00	695.52	4,957.61	0.00	164.16	150,861.58	
396	170,238.00	0.00	40,521.00	12,460.44	695.52	3,404.76	0.00	235.30	227,555.02	
397	53,838.72	2,469.09	2,118.15	0.00	0.00	2,171.57	0.00	73.87	60,671.40	
398	211,785.00	0.00	65,424.00	17,852.76	1,005.00	8,471.40	0.00	290.02	304,828.18	
399	137,712.00	0.00	28,025.00	17,852.76	695.52	6,629.48	0.00	188.78	191,103.54	
400	202,978.00	0.00	41,851.00	12,244.80	695.52	4,567.02	0.00	279.07	262,615.41	
401	90,426.00	0.00	0.00	17,852.76	1,005.00	4,475.34	0.00	125.86	113,884.96	
402	116,492.00	1,932.23	20,574.00	17,852.76	1,005.00	4,750.44	0.00	161.42	162,767.85	
403	133,997.00	0.00	19,801.00	17,852.76	1,005.00	5,377.96	0.00	183.31	178,217.03	
404	82,693.00	0.00	0.00	17,852.76	1,005.00	2,519.16	0.00	114.91	104,184.83	
405	103,867.00	0.00	10,208.00	12,460.44	0.00	4,154.64	0.00	142.27	130,832.35	
406	114,955.00	2,984.46	20,419.00	17,852.76	1,005.00	3,448.68	0.00	158.69	160,823.59	
407	104,973.00	0.00	18,646.00	12,460.44	695.52	4,944.76	0.00	145.01	141,864.73	
408	112,913.00	0.00	19,961.00	17,514.00	695.52	4,516.56	0.00	155.95	155,756.03	
409	146,408.00	0.00	30,187.00	12,460.44	695.52	4,880.30	0.00	202.46	194,833.72	
410	89,045.00	0.00	7,755.00	6,230.16	347.76	3,561.84	0.00	123.12	107,062.88	
411	130,955.00	0.00	22,734.00	17,514.00	1,005.00	5,238.24	0.00	180.58	177,626.82	
412	177,005.00	0.00	42,132.00	17,852.76	1,005.00	8,175.50	-3,833.46	243.50	242,580.30	
413	124,226.00	3,359.54	21,936.00	12,460.44	695.52	5,103.45	0.00	172.37	167,953.32	
414	111,123.00	1,121.94	22,160.00	6,230.16	347.76	5,711.69	0.00	153.22	146,847.77	
415	108,150.00	1,247.91	12,840.00	17,852.76	1,005.00	5,099.72	0.00	150.48	146,345.87	
416	107,217.00	463.93	15,824.00	17,852.76	1,005.00	4,307.24	0.00	147.74	146,817.67	
417	103,107.00	0.00	17,482.00	12,460.44	695.52	4,124.28	0.00	142.27	138,011.51	
418	128,545.00	2,781.08	26,517.00	12,460.44	347.76	5,253.02	0.00	177.84	176,082.14	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
419	157,590.00	0.00	42,738.00	17,852.76	1,005.00	6,303.60	0.00	216.14	225,705.50	
420	84,195.00	0.00	8,192.00	17,852.76	695.52	3,695.48	0.00	117.65	114,748.41	
421	126,944.00	457.74	26,135.00	12,460.44	695.52	5,077.80	0.00	175.10	171,945.60	
422	137,440.00	0.00	24,377.00	17,852.76	1,005.00	4,854.51	0.00	188.78	185,718.05	
423	80,917.00	846.12	8,056.01	17,852.76	695.52	2,427.88	0.00	112.18	110,907.47	
424	143,365.00	0.00	29,560.00	0.00	1,005.00	5,429.10	0.00	196.99	179,556.09	
425	81,270.00	0.00	6,453.00	6,230.16	347.76	3,508.92	0.00	112.18	97,922.02	
426	59,866.00	0.00	7,057.00	0.00	0.00	1,796.04	0.00	82.08	68,801.12	
427	160,449.00	0.00	43,095.00	6,230.16	347.76	1,738.20	0.00	221.62	212,081.74	
428	93,029.00	0.00	7,331.00	17,852.76	1,005.00	4,014.44	0.00	128.59	123,360.79	
429	97,663.00	462.19	0.00	6,230.16	347.76	2,967.66	0.00	134.06	107,804.83	
430	107,900.00	0.00	14,462.00	12,460.44	347.76	4,926.68	9,853.25	147.74	150,097.87	
431	143,605.00	0.00	27,356.00	6,230.16	347.76	5,744.16	0.00	196.99	183,480.07	
432	102,277.00	0.00	10,084.00	0.00	695.52	3,983.02	0.00	142.27	117,181.81	
433	96,760.00	0.00	14,105.00	0.00	0.00	0.00	0.00	134.06	110,999.06	
434	105,639.00	609.47	12,509.00	6,230.16	347.76	5,062.68	0.00	145.01	130,543.08	
435	130,296.00	1,127.58	27,001.00	6,230.16	347.76	5,468.34	0.00	180.58	170,651.42	
436	49,731.00	0.00	2,212.11	12,460.44	695.52	1,998.57	0.00	68.40	67,166.04	
437	202,000.00	0.00	36,439.00	17,852.76	695.52	8,942.25	0.00	279.07	266,208.60	
438	121,894.00	7,559.93	21,519.00	17,514.00	1,005.00	6,052.96	0.00	166.90	175,711.79	
439	124,222.00	1,791.70	9,765.00	12,460.44	695.52	6,850.18	0.00	172.37	155,957.21	
440	65,609.00	0.00	3,816.00	6,230.16	347.76	2,777.04	0.00	90.29	78,870.25	
441	102,000.00	3,787.58	3,990.00	12,244.80	695.52	0.00	9,639.15	142.27	132,499.32	
442	119,733.00	0.00	17,672.00	12,244.80	695.52	5,496.20	0.00	164.16	156,005.68	
443	167,154.00	0.00	34,464.00	0.00	0.00	5,014.62	0.00	229.82	206,862.44	
444	86,012.00	0.00	10,061.00	6,122.40	347.76	3,440.52	0.00	120.38	106,104.06	
445	88,813.00	0.00	6,524.00	17,852.76	1,005.00	4,208.66	0.00	123.12	118,526.54	
446	100,000.00	180.29	17,486.00	11,764.80	695.52	250.92	0.00	139.54	130,517.07	
447	97,271.00	198.52	8,536.00	0.00	0.00	3,485.58	6,360.39	134.06	115,985.55	
448	117,276.00	0.00	17,073.00	17,514.00	1,005.00	4,691.04	0.00	161.42	157,720.46	
449	106,191.00	1,723.08	14,688.00	17,852.76	1,005.00	531.00	0.00	147.74	142,138.58	
450	83,796.00	0.00	9,761.00	17,852.76	1,005.00	1,675.92	0.00	114.91	114,205.59	
451	69,373.00	0.00	0.00	17,852.76	1,005.00	4,546.42	0.00	95.76	92,872.94	
452	64,100.00	1,571.71	4,993.00	16,854.00	1,005.00	320.52	0.00	90.29	88,934.52	
453	95,451.20	21,947.05	4,041.37	17,852.76	1,005.16	4,811.06	0.00	131.33	145,239.93	
454	115,603.00	0.00	17,080.00	12,460.44	0.00	2,579.22	0.00	158.69	147,881.35	
455	153,180.00	0.00	40,827.00	11,764.80	695.52	6,127.20	0.00	210.67	212,805.19	
456	167,640.00	0.00	39,188.00	17,852.76	1,005.00	6,146.80	0.00	229.82	232,062.38	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
457	98,061.00	1,414.37	9,637.00	12,460.44	695.52	4,017.67	0.00	136.80	126,422.80	
458	110,329.00	0.00	13,010.00	12,460.44	695.52	4,413.12	0.00	153.22	141,061.30	
459	61,875.00	0.00	3,655.00	17,852.76	695.52	2,475.00	0.00	84.82	86,638.10	
460	88,074.00	0.00	5,196.00	6,230.16	347.76	3,082.68	0.00	123.12	103,053.72	
461	116,656.00	42.06	17,228.00	17,514.00	695.52	5,357.01	0.00	161.42	157,654.01	
462	103,295.00	856.67	15,219.00	12,244.80	695.52	4,788.77	0.00	142.27	137,242.03	
463	146,615.00	0.00	29,062.00	12,460.44	695.52	5,864.64	0.00	202.46	194,900.06	
464	192,586.00	0.00	69,063.00	12,460.44	695.52	4,814.64	0.00	265.39	279,884.99	N
465	138,607.00	0.00	24,194.00	17,852.76	1,005.00	6,512.00	0.00	191.52	188,362.28	
466	51,774.00	2,632.28	2,045.00	0.00	695.52	2,156.51	0.00	71.14	59,374.45	
467	131,202.00	0.00	17,451.00	17,852.76	695.52	5,248.08	0.00	180.58	172,629.94	
468	88,651.00	0.00	7,846.00	12,460.44	695.52	3,859.84	0.00	123.12	113,635.92	
469	114,681.00	1,102.70	16,926.00	17,852.76	1,005.00	1,290.19	0.00	158.69	153,016.34	
470	111,271.00	1,163.55	13,137.00	12,244.80	695.52	5,022.83	0.00	153.22	143,687.92	
471	97,393.00	632.13	8,598.00	12,460.44	695.52	4,264.89	0.00	134.06	124,178.04	
472	75,314.00	298.73	7,351.00	12,460.44	695.52	3,024.55	0.00	103.97	99,248.21	
473	132,195.00	381.34	27,381.00	0.00	0.00	6,398.29	0.00	183.31	166,538.94	
474	104,981.00	4,088.29	8,253.00	12,460.44	695.52	5,694.26	0.00	145.01	136,317.52	
475	99,221.00	0.00	14,117.00	12,460.44	695.52	3,968.88	0.00	136.80	130,599.64	
476	95,554.00	0.00	5,610.00	12,460.44	695.52	477.84	0.00	131.33	114,929.13	
477	83,580.00	602.75	7,745.00	12,460.44	695.52	835.80	0.00	114.91	106,034.42	
478	88,708.00	2,702.88	8,750.00	12,460.44	695.52	3,656.40	0.00	123.12	117,096.36	
479	107,638.00	349.31	10,591.00	17,852.76	1,005.00	4,319.46	0.00	147.74	141,903.27	
480	90,991.00	262.48	13,479.00	6,230.16	347.76	3,184.68	0.00	125.86	114,620.94	
481	172,865.00	0.00	30,174.00	17,852.76	1,005.00	6,969.16	0.00	238.03	229,103.95	
482	122,189.00	0.00	14,333.00	17,514.00	1,005.00	2,443.80	0.00	169.63	157,654.43	
483	130,575.00	4,918.32	27,091.00	17,852.76	1,005.00	5,632.87	0.00	180.58	187,255.53	
484	77,152.00	751.14	7,638.00	0.00	0.00	3,116.09	0.00	106.70	88,763.93	
485	108,679.00	2,429.65	14,961.00	17,852.76	1,005.00	2,173.56	0.00	150.48	147,251.45	
486	121,942.00	351.76	17,909.00	12,460.44	695.52	1,402.05	0.00	166.90	154,927.67	
487	95,272.00	2,026.86	9,369.00	12,460.44	695.52	4,266.68	0.00	131.33	124,221.83	
488	118,214.00	0.00	17,448.00	17,514.00	1,005.00	5,426.52	0.00	164.16	159,771.68	
489	75,000.00	0.00	645.00	6,230.16	347.76	1,706.85	5,098.28	103.97	89,132.02	
490	76,231.00	0.00	6,918.00	12,460.44	695.52	3,049.20	0.00	106.70	99,460.86	
491	70,635.00	509.40	0.00	0.00	0.00	3,584.25	0.00	98.50	74,827.15	
492	107,102.00	502.05	8,420.00	17,852.76	1,005.00	4,304.20	0.00	147.74	139,333.75	
493	111,373.00	6,104.22	14,795.00	17,852.76	1,005.00	5,297.29	0.00	153.22	156,580.49	
494	90,000.00	714.08	6,782.00	0.00	0.00	3,633.75	0.00	125.86	101,255.69	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
495	110,793.00	6,551.81	10,727.00	17,852.76	1,005.00	5,539.68	0.00	153.22	152,622.47	
496	103,416.00	820.38	15,282.00	17,514.00	1,005.00	0.00	0.00	142.27	138,179.65	
497	131,392.00	5,969.61	23,303.00	17,852.76	1,005.00	5,056.47	0.00	180.58	184,759.42	
498	80,947.00	0.00	11,962.00	0.00	0.00	3,237.84	0.00	112.18	96,259.02	
499	105,770.00	0.00	12,472.00	6,122.40	347.76	4,230.84	0.00	145.01	129,088.01	
500	80,399.00	2,809.38	5,720.00	6,122.40	347.76	2,956.31	0.00	112.18	98,467.03	
501	99,093.00	473.51	0.00	0.00	0.00	5,512.59	0.00	136.80	105,215.90	
502	108,269.00	936.96	12,752.00	12,460.44	695.52	3,248.16	0.00	150.48	138,512.56	
503	92,915.00	443.73	0.00	12,460.44	695.52	5,520.22	0.00	128.59	112,163.50	
504	109,551.00	0.00	12,101.00	12,460.44	695.52	4,382.04	0.00	150.48	139,340.48	
505	104,683.00	905.93	12,344.00	6,230.16	347.76	4,223.52	0.00	145.01	128,879.38	
506	100,000.00	0.00	2,680.00	17,852.76	1,005.00	3,910.20	7,820.49	139.54	133,407.99	
507	109,297.00	1,655.26	16,141.00	17,852.76	1,005.00	4,438.05	0.00	150.48	150,539.55	
508	127,675.00	0.00	18,826.00	17,852.76	1,005.00	5,860.00	0.00	175.10	171,393.86	
509	85,675.00	770.47	6,735.00	12,244.80	347.76	0.00	0.00	117.65	105,890.68	
510	102,488.00	702.15	15,019.00	17,852.76	1,005.00	4,127.64	0.00	142.27	141,336.82	
511	91,253.00	592.28	9,034.00	12,244.80	695.52	3,673.84	0.00	125.86	117,619.30	
512	64,855.00	0.00	5,034.00	12,460.44	695.52	2,795.52	0.00	90.29	85,930.77	
513	147,049.00	0.00	34,560.00	17,852.76	1,005.00	5,881.92	0.00	202.46	206,551.14	
514	113,290.00	735.31	13,343.00	17,852.76	1,005.00	5,094.70	0.00	155.95	151,476.72	
515	103,044.00	0.00	8,091.00	17,852.76	695.52	4,536.55	0.00	142.27	134,362.10	
516	105,700.00	0.00	15,390.00	6,230.16	347.76	3,896.29	0.00	145.01	131,709.22	
517	101,500.00	2,049.56	11,850.00	17,852.76	1,005.00	507.48	0.00	139.54	134,904.34	
518	144,763.00	0.00	25,208.00	17,514.00	695.52	3,619.08	0.00	199.73	191,999.33	
519	119,976.00	0.00	17,729.00	17,852.76	1,005.00	4,600.88	0.00	164.16	161,327.80	
520	84,777.00	0.00	9,147.00	5,882.40	347.76	3,617.28	0.00	117.65	103,889.09	
521	109,392.00	1,222.79	12,884.00	12,460.44	695.52	4,424.59	0.00	150.48	141,229.82	
522	107,393.00	580.86	19,076.00	12,244.80	695.52	5,082.03	0.00	147.74	145,219.95	
523	69,685.00	178.33	7,298.00	17,514.00	1,005.00	502.98	0.00	95.76	96,279.07	
524	102,756.00	2,000.82	12,228.00	17,852.76	1,005.00	4,679.39	0.00	142.27	140,664.24	
525	114,715.00	1,654.58	16,931.00	12,460.44	695.52	5,297.76	0.00	158.69	151,912.99	
526	76,557.00	1,821.94	7,542.00	6,230.16	347.76	2,296.80	0.00	106.70	94,902.36	
527	74,873.00	0.00	8,121.00	17,852.76	1,005.00	2,994.96	0.00	103.97	104,950.69	
528	106,209.00	995.73	15,447.00	11,764.80	695.52	4,906.07	0.00	147.74	140,165.86	
529	134,925.00	0.00	19,938.00	17,852.76	1,005.00	6,194.52	0.00	186.05	180,101.33	
530	101,101.00	1,895.68	9,936.00	17,852.76	1,005.00	4,517.27	0.00	139.54	136,447.25	
531	90,597.00	0.00	13,372.00	0.00	0.00	3,623.88	0.00	125.86	107,718.74	
532	130,734.00	0.00	27,092.00	0.00	695.52	5,229.36	0.00	180.58	163,931.46	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
533	112,925.00	2,606.00	16,687.00	17,514.00	1,005.00	5,736.65	0.00	155.95	156,629.60	
534	91,807.00	0.00	9,044.00	17,852.76	1,005.00	3,213.24	0.00	125.86	123,047.86	
535	118,949.00	343.13	24,619.00	6,122.40	347.76	4,170.48	0.00	164.16	154,715.93	
536	123,309.00	1,244.97	21,850.00	12,460.44	695.52	4,982.16	0.00	169.63	164,711.72	
537	101,297.00	837.55	11,727.00	0.00	1,005.00	4,304.58	0.00	139.54	119,310.67	
538	72,379.00	0.00	5,690.00	17,852.76	695.52	723.84	0.00	101.23	97,442.35	
539	120,357.00	868.13	21,484.00	6,230.16	347.76	5,256.23	0.00	166.90	154,710.18	
540	118,478.00	1,281.64	17,220.00	17,852.76	1,005.00	3,011.33	0.00	164.16	159,012.89	
541	103,000.00	2,560.14	11,752.00	17,852.76	1,005.00	5,469.94	0.00	142.27	141,782.11	
542	69,685.00	0.00	8,952.00	6,230.16	347.76	2,702.88	0.00	95.76	88,013.56	
543	125,749.00	3,627.44	22,095.00	17,852.76	1,005.00	6,058.83	0.00	172.37	176,560.40	
544	90,260.00	1,074.03	7,096.00	17,514.00	1,005.00	3,937.24	0.00	125.86	121,012.13	
545	115,091.00	0.00	15,289.00	11,764.80	695.52	4,603.68	0.00	158.69	147,602.69	
546	90,825.00	0.00	8,054.00	12,460.44	695.52	3,633.00	0.00	125.86	115,793.82	
547	126,640.00	821.96	26,041.00	17,852.76	347.76	3,799.20	0.00	175.10	175,677.78	
548	106,057.00	0.00	0.00	17,852.76	695.52	5,455.95	0.00	147.74	130,208.97	
549	69,873.00	50.39	6,181.00	6,230.16	347.76	2,445.60	0.00	95.76	85,223.67	
550	190,000.00	0.00	39,177.00	17,852.76	1,005.00	3,939.00	0.00	262.66	252,236.42	
551	168,088.00	0.00	39,961.00	17,852.76	695.52	6,723.48	0.00	232.56	233,553.32	
552	102,043.00	1,471.80	8,873.00	17,852.76	1,005.00	4,140.56	0.00	142.27	135,528.39	
553	84,579.00	2,195.79	8,540.23	17,852.76	695.52	3,383.12	0.00	117.65	117,364.07	
554	111,436.00	0.00	16,467.00	11,764.80	695.52	4,457.40	0.00	153.22	144,973.94	
555	108,741.00	3,058.40	10,687.00	0.00	0.00	4,905.73	0.00	150.48	127,542.61	
556	119,428.00	10,163.05	20,966.00	17,514.00	1,005.00	5,183.62	0.00	164.16	174,423.83	
557	91,287.00	0.00	7,212.00	6,230.16	347.76	3,651.48	0.00	125.86	108,854.26	
558	106,038.58	458.82	15,406.00	12,460.44	695.52	4,259.87	0.00	147.74	139,466.97	
559	232,664.00	0.00	53,868.75	17,852.76	1,005.00	9,000.06	0.00	320.11	314,710.68	
560	144,923.00	0.00	27,769.00	17,852.76	1,005.00	5,796.96	0.00	199.73	197,546.45	
561	89,813.00	0.00	7,868.00	12,460.44	695.52	3,953.10	0.00	123.12	114,913.18	
562	95,635.00	1,551.80	8,382.00	12,460.44	695.52	3,705.99	0.00	131.33	122,562.08	
563	96,308.00	0.00	16,914.00	0.00	1,005.00	3,852.36	0.00	134.06	118,213.42	
564	153,808.00	0.00	31,154.00	5,882.40	347.76	5,655.37	0.00	210.67	197,058.20	
565	112,277.00	0.00	19,582.00	17,852.76	1,005.00	3,854.00	0.00	155.95	154,726.71	
566	121,103.00	1,091.69	17,630.00	17,852.76	1,005.00	4,887.82	0.00	166.90	163,737.17	
567	68,202.00	196.74	5,307.00	17,852.76	1,005.00	454.68	0.00	95.76	93,113.94	
568	79,007.00	968.61	7,683.00	12,244.80	695.52	3,440.54	0.00	109.44	104,148.91	
569	91,378.00	1,139.19	8,412.00	12,244.80	695.52	3,909.40	0.00	125.86	117,904.77	
570	112,948.00	773.82	23,406.00	17,852.76	1,005.00	4,517.90	0.00	155.95	160,659.43	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
571	113,120.00	0.00	23,527.00	17,514.00	1,005.00	4,524.84	8,198.82	155.95	168,045.61	
572	94,295.00	4,352.16	7,324.00	17,852.76	1,005.00	5,203.60	0.00	131.33	130,163.85	
573	111,287.00	0.00	13,007.00	0.00	695.52	4,971.80	0.00	153.22	130,114.54	
574	106,201.00	306.35	14,117.00	17,852.76	1,005.00	4,260.26	0.00	147.74	143,890.11	
575	79,042.00	1,653.08	7,733.00	17,852.76	1,005.00	1,185.60	0.00	109.44	108,580.88	
576	107,883.00	933.62	15,867.00	17,852.76	1,005.00	4,987.34	8,727.88	147.74	157,404.34	
577	102,600.00	1,627.82	15,239.00	17,514.00	1,005.00	3,078.00	0.00	142.27	141,206.09	
578	190,125.00	0.00	35,065.00	17,852.76	1,005.00	6,746.66	0.00	262.66	251,057.08	
579	102,434.00	0.00	12,112.00	17,852.76	1,005.00	3,073.08	0.00	142.27	136,619.11	
580	101,000.00	3,132.04	9,834.00	12,460.44	695.52	4,735.30	0.00	139.54	131,996.84	
581	87,621.00	758.27	8,632.00	12,460.44	695.52	3,880.45	0.00	120.38	114,168.06	
582	105,955.00	4,240.85	12,534.00	17,852.76	1,005.00	4,070.23	0.00	145.01	145,802.85	
583	182,584.00	0.00	37,157.00	17,852.76	1,005.00	6,086.10	0.00	251.71	244,936.57	
584	118,752.00	342.56	24,262.00	17,514.00	695.52	4,763.78	0.00	164.16	166,494.02	
585	102,774.00	0.00	15,042.00	17,852.76	347.76	4,110.96	0.00	142.27	140,269.75	
586	120,607.00	2,261.42	21,176.00	17,852.76	1,005.00	5,062.79	0.00	166.90	168,131.87	
587	96,781.00	3,105.93	11,460.00	17,852.76	1,005.00	4,577.64	0.00	134.06	134,916.39	
588	135,274.00	0.00	38,477.00	12,460.44	695.52	5,179.89	0.00	186.05	192,272.90	
589	116,317.00	0.00	20,661.00	17,514.00	695.52	4,652.64	0.00	161.42	160,001.58	
590	166,530.00	0.00	0.00	17,852.76	1,005.00	6,661.20	0.00	229.82	192,278.78	
591	121,200.00	0.00	13,984.00	17,852.76	1,005.00	5,407.36	0.00	166.90	159,616.02	
592	133,600.00	0.00	22,498.00	12,244.80	347.76	5,991.98	0.00	183.31	174,865.85	
593	133,453.00	0.00	31,035.00	17,852.76	1,005.00	5,338.08	0.00	183.31	188,867.15	
594	149,845.00	0.00	26,253.00	0.00	695.52	5,993.76	0.00	205.20	182,992.48	
595	123,585.00	0.00	21,044.00	12,460.44	695.52	4,943.40	0.00	169.63	162,897.99	
596	107,730.00	0.00	12,741.00	0.00	0.00	4,309.20	0.00	147.74	124,927.94	
597	134,271.00	0.00	36,414.00	17,514.00	1,005.00	5,370.84	0.00	186.05	194,760.89	
598	109,669.00	0.00	13,051.00	17,852.76	1,005.00	2,193.36	0.00	150.48	143,921.60	
599	91,779.00	0.00	13,436.00	17,852.76	1,005.00	3,671.16	0.00	125.86	127,869.78	
600	235,620.00	0.00	69,110.00	0.00	695.52	9,139.20	0.00	322.85	314,887.57	
601	120,000.00	0.00	21,885.00	17,514.00	695.52	4,256.55	11,350.80	166.90	175,868.77	
602	160,957.00	0.00	33,350.00	0.00	0.00	6,098.23	0.00	221.62	200,626.85	
603	132,877.00	0.00	35,817.00	17,852.76	1,005.00	5,315.04	0.00	183.31	193,050.11	
604	127,260.00	0.00	18,897.00	17,852.76	1,005.00	5,090.40	0.00	175.10	170,280.26	
605	123,000.00	2,028.17	20,395.00	17,852.76	1,005.00	5,781.95	0.00	169.63	170,232.51	
606	147,621.00	0.00	17,291.00	6,230.16	347.76	6,596.48	0.00	202.46	178,288.86	
607	50,440.00	0.00	62,611.00	0.00	0.00	2,600.01	0.00	71.14	115,722.15	N
608	119,874.00	605.14	17,292.00	16,854.00	1,005.00	4,819.17	0.00	164.16	160,613.47	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
609	113,216.00	734.83	13,149.00	17,514.00	347.76	3,396.54	0.00	155.95	148,514.08	
610	121,501.00	0.00	17,933.00	6,230.16	347.76	4,860.00	0.00	166.90	151,038.82	
611	94,187.00	0.00	13,817.00	6,230.16	347.76	3,767.52	0.00	131.33	118,480.77	
612	146,971.00	0.00	30,146.00	12,460.44	695.52	5,388.90	0.00	202.46	195,864.32	
613	102,411.00	0.00	18,169.00	17,852.76	1,005.00	2,519.02	0.00	142.27	142,099.05	
614	128,208.00	1,201.97	26,198.00	17,514.00	1,005.00	4,348.12	0.00	177.84	178,652.93	
615	107,581.00	0.00	15,700.00	6,122.40	347.76	3,765.30	0.00	147.74	133,664.20	
616	125,700.00	0.00	21,915.00	17,852.76	1,005.00	5,028.00	0.00	172.37	171,673.13	
617	84,007.00	727.00	6,627.00	12,244.80	695.52	3,389.32	0.00	117.65	107,808.29	
618	70,000.00	0.00	2,404.00	12,244.80	695.52	2,172.12	5,792.36	98.50	93,407.30	
619	114,573.00	0.00	15,823.00	17,514.00	695.52	3,343.56	0.00	158.69	152,107.77	
620	93,402.09	0.00	8,313.00	17,852.76	695.52	1,676.70	7,624.11	128.59	129,692.77	
621	102,769.00	7,522.55	21,322.00	0.00	1,005.00	1,541.52	0.00	142.27	134,302.34	
622	98,288.00	0.00	14,325.00	6,122.40	347.76	3,931.56	0.00	136.80	123,151.52	
623	96,185.00	0.00	14,146.00	12,460.44	695.52	2,885.64	0.00	134.06	126,506.66	
624	102,196.00	0.00	12,051.00	17,852.76	695.52	4,569.84	0.00	142.27	137,507.39	
625	184,414.00	0.00	38,000.00	17,852.76	1,005.00	5,238.12	0.00	254.45	246,764.33	
626	79,142.00	0.00	7,787.00	0.00	0.00	3,165.72	0.00	109.44	90,204.16	
627	91,858.00	0.00	16,126.00	6,122.40	347.76	3,674.28	0.00	125.86	118,254.30	
628	95,910.00	0.00	8,536.00	17,852.76	1,005.00	3,836.40	0.00	131.33	127,271.49	
629	119,490.00	0.00	21,199.00	0.00	1,005.00	5,627.56	0.00	164.16	147,485.72	
630	105,200.00	0.00	9,916.00	17,852.76	1,005.00	4,183.83	0.00	145.01	138,302.60	
631	61,073.00	0.00	3,616.00	17,852.76	695.52	2,442.96	0.00	84.82	85,765.06	
632	98,931.00	0.00	11,593.00	17,852.76	1,005.00	3,627.47	0.00	136.80	133,146.03	
633	75,719.00	0.00	5,942.00	6,122.40	347.76	1,135.80	0.00	103.97	89,370.93	
634	114,264.00	0.00	13,442.00	0.00	695.52	2,285.28	0.00	158.69	130,845.49	
635	71,756.00	0.00	3,454.00	12,460.44	695.52	2,870.28	0.00	98.50	91,334.74	
636	94,745.20	0.00	10,759.00	17,852.76	1,005.00	4,220.20	0.00	131.33	128,713.49	
637	151,588.00	0.00	30,887.00	17,852.76	1,005.00	3,775.86	0.00	207.94	205,316.56	
638	103,417.00	0.00	11,409.00	6,230.16	347.76	4,136.64	0.00	142.27	125,682.83	
639	112,592.00	0.00	19,928.00	16,854.00	1,005.00	4,503.72	0.00	155.95	155,038.67	
640	149,220.00	0.00	26,143.00	12,460.44	695.52	5,098.36	0.00	205.20	193,822.52	
641	68,063.00	0.00	6,227.00	6,230.16	347.76	2,722.56	0.00	95.76	83,686.24	
642	65,632.00	0.00	8,972.00	6,230.16	347.76	1,968.96	0.00	90.29	83,241.17	
643	74,435.00	0.00	6,178.00	17,852.76	695.52	2,977.44	0.00	103.97	102,242.69	
644	89,771.00	0.00	12,563.00	0.00	0.00	3,878.88	0.00	123.12	106,336.00	
645	86,372.00	0.00	5,077.00	16,854.00	695.52	3,454.92	0.00	120.38	112,573.82	
646	80,882.00	0.00	9,555.00	5,882.40	347.76	2,426.52	0.00	112.18	99,205.86	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
647	137,382.00	0.00	20,401.00	12,460.44	695.52	5,495.28	0.00	188.78	176,623.02	
648	58,242.08	0.00	3,350.00	6,122.40	1,005.00	2,329.68	0.00	82.08	71,131.24	
649	94,367.00	0.00	9,342.00	17,852.76	1,005.00	3,774.72	0.00	131.33	126,472.81	
650	134,832.00	0.00	23,727.00	11,764.80	695.52	4,808.96	0.00	186.05	176,014.33	
651	96,963.00	0.00	9,442.00	6,122.40	347.76	4,488.82	0.00	134.06	117,498.04	
652	101,865.00	0.00	12,012.00	12,460.44	695.52	4,555.08	0.00	139.54	131,727.58	
653	98,850.00	0.00	14,625.00	17,514.00	695.52	4,539.00	0.00	136.80	136,360.32	
654	104,013.00	0.00	15,095.00	6,122.40	347.76	4,160.52	0.00	145.01	129,883.69	
655	94,788.00	0.00	13,822.00	12,460.44	695.52	2,764.60	0.00	131.33	124,661.89	
656	95,086.00	0.00	10,554.00	12,244.80	695.52	1,385.34	0.00	131.33	120,096.99	
657	97,545.00	0.00	9,610.00	17,852.76	1,005.00	3,901.80	0.00	134.06	130,048.62	
658	80,724.00	0.00	7,952.00	17,852.76	1,005.00	3,547.04	0.00	112.18	111,192.98	
659	107,730.00	0.00	19,154.00	17,852.76	1,005.00	2,154.60	0.00	147.74	148,044.10	
660	74,000.04	0.00	0.00	0.00	1,005.00	0.00	863.34	103.97	75,972.35	
661	88,347.00	0.00	8,703.00	16,854.00	1,005.00	3,092.16	0.00	123.12	118,124.28	
662	168,526.00	0.00	40,311.00	17,852.76	1,005.00	6,741.00	0.00	232.56	234,668.32	
663	101,161.00	0.00	17,884.00	6,122.40	347.76	4,761.76	0.00	139.54	130,416.46	
664	100,118.00	0.00	17,699.00	17,852.76	1,005.00	3,003.60	0.00	139.54	139,817.90	
665	85,591.00	0.00	7,996.00	6,122.40	347.76	3,711.60	0.00	117.65	103,886.41	
666	85,000.00	0.00	2,798.00	6,122.40	347.76	3,441.05	6,145.82	117.65	103,972.68	
667	119,606.00	0.00	15,680.00	16,854.00	695.52	4,768.64	0.00	164.16	157,768.32	
668	78,650.00	0.00	9,153.00	17,514.00	1,005.00	2,752.80	0.00	109.44	109,184.24	
669	152,997.00	0.00	35,357.00	17,514.00	1,005.00	6,030.78	0.00	210.67	213,114.45	
670	97,138.00	0.00	14,346.00	12,244.80	695.52	4,515.37	7,901.97	134.06	136,975.72	
671	78,598.00	0.00	7,734.00	6,122.40	347.76	3,597.24	0.00	109.44	96,508.84	
672	109,868.00	0.00	15,370.00	12,460.44	695.52	4,172.13	0.00	150.48	142,716.57	
673	88,410.00	0.00	10,495.00	16,854.00	1,005.00	3,536.40	0.00	123.12	120,423.52	
674	99,491.82	0.00	9,850.00	12,460.44	695.52	4,373.68	0.00	136.80	127,008.26	
675	96,840.00	0.00	14,127.00	12,244.80	695.52	3,873.60	0.00	134.06	127,914.98	
676	67,539.00	0.00	7,988.00	0.00	1,005.00	2,701.56	0.00	93.02	79,326.58	
677	95,912.00	0.00	11,303.00	12,460.44	695.52	3,516.81	0.00	131.33	124,019.10	
678	87,673.00	0.00	9,330.00	6,122.40	1,005.00	3,347.52	0.00	120.38	107,598.30	
679	73,367.00	0.00	10,009.00	17,514.00	1,005.00	2,445.60	0.00	101.23	104,441.83	
680	124,659.00	0.00	18,313.00	17,514.00	1,005.00	4,986.36	0.00	172.37	166,649.73	
681	99,903.00	0.00	16,959.00	0.00	0.00	3,996.12	0.00	136.80	120,994.92	
682	106,669.00	0.00	12,595.00	12,460.44	695.52	3,626.73	0.00	147.74	136,194.43	
683	101,002.00	0.00	0.00	5,882.40	347.76	4,478.38	0.00	139.54	111,850.08	
684	86,549.00	0.00	10,249.00	6,122.40	347.76	3,462.00	0.00	120.38	106,850.54	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
685	92,039.00	0.00	10,719.00	6,122.40	695.52	1,649.05	0.00	128.59	111,353.56	
686	114,186.00	0.00	16,894.00	17,852.76	1,005.00	4,567.44	0.00	158.69	154,663.89	
687	96,025.00	0.00	19,890.00	0.00	0.00	3,477.42	8,114.10	134.06	127,640.58	
688	112,788.00	0.00	23,290.00	0.00	0.00	4,198.83	0.00	155.95	140,432.78	
689	52,902.00	0.00	2,606.00	16,854.00	695.52	2,116.08	0.00	73.87	75,247.47	
690	105,559.00	0.00	15,587.00	12,244.80	695.52	4,845.80	0.00	145.01	139,077.13	
691	87,000.00	0.00	1,432.00	0.00	0.00	2,600.36	5,819.37	120.38	96,972.11	
692	94,549.00	0.00	9,360.00	17,514.00	1,005.00	3,526.00	0.00	131.33	126,085.33	
693	121,261.00	0.00	17,897.00	0.00	0.00	5,566.28	0.00	166.90	144,891.18	
694	120,000.00	0.00	16,200.00	17,852.76	1,005.00	4,086.00	9,534.00	166.90	168,844.66	
695	114,627.00	0.00	16,820.00	17,852.76	695.52	5,257.88	0.00	158.69	155,411.85	
696	109,908.00	0.00	19,266.00	17,514.00	1,005.00	4,914.39	0.00	150.48	152,757.87	
697	104,387.00	0.00	17,806.00	12,460.44	695.52	4,175.52	0.00	145.01	139,669.49	
698	75,470.00	0.00	6,949.00	0.00	0.00	2,920.08	0.00	103.97	85,443.05	
699	112,698.00	0.00	23,498.00	17,852.76	695.52	5,447.84	0.00	155.95	160,348.07	
700	92,600.00	0.00	10,743.00	17,514.00	1,005.00	3,704.04	7,234.05	128.59	132,928.68	
701	98,645.00	0.00	14,542.00	17,514.00	1,005.00	4,527.52	0.00	136.80	136,370.32	
702	93,034.00	0.00	16,299.00	6,122.40	0.00	3,721.32	0.00	128.59	119,305.31	
703	122,508.00	0.00	17,189.00	11,764.80	695.52	4,900.32	0.00	169.63	157,227.27	
704	85,000.00	0.00	3,781.00	17,852.76	695.52	3,399.96	6,214.63	117.65	117,061.52	
705	102,000.00	0.00	15,207.00	17,514.00	1,005.00	4,688.28	7,032.42	142.27	147,588.97	
706	112,914.00	0.00	23,427.00	17,852.76	1,005.00	3,387.48	0.00	155.95	158,742.19	
707	80,627.00	0.00	7,943.00	6,122.40	347.76	2,418.84	0.00	112.18	97,571.18	
708	91,000.00	0.00	9,045.00	17,852.76	1,005.00	3,001.35	6,002.70	125.86	128,032.67	
709	92,895.00	0.00	7,222.00	6,230.16	347.76	2,786.88	0.00	128.59	109,610.39	
710	101,956.00	955.86	15,005.00	12,460.44	695.52	4,078.21	0.00	139.54	135,290.57	
711	221,299.00	0.00	45,853.00	17,514.00	1,005.00	8,851.92	0.00	303.70	294,826.62	
712	101,255.00	1,387.41	14,824.00	12,244.80	695.52	4,981.98	0.00	139.54	135,528.25	
713	153,006.00	0.00	31,703.00	17,852.76	1,005.00	6,120.24	0.00	210.67	209,897.67	
714	100,874.00	0.00	17,332.00	12,460.44	347.76	4,035.00	0.00	139.54	135,188.74	
715	81,019.00	0.00	7,879.00	17,852.76	1,005.00	3,240.72	0.00	112.18	111,108.66	
716	85,111.00	0.00	7,981.00	0.00	1,005.00	3,404.40	0.00	117.65	97,619.05	
717	92,971.00	0.00	13,722.00	17,852.76	1,005.00	3,370.23	0.00	128.59	129,049.58	
718	74,565.00	0.00	7,382.00	17,852.76	695.52	994.20	0.00	103.97	101,593.45	
719	113,159.00	0.00	13,344.00	17,514.00	1,005.00	5,060.16	0.00	155.95	150,238.11	
720	104,209.00	4,546.71	15,157.00	17,852.76	1,005.00	3,126.24	0.00	145.01	146,041.72	
721	83,748.00	0.00	12,170.00	17,852.76	1,005.00	3,349.92	0.00	114.91	118,240.59	
722	102,107.00	1,472.73	10,059.00	17,852.76	1,005.00	3,717.75	0.00	142.27	136,356.51	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
723	107,723.00	0.00	15,883.00	0.00	695.52	3,867.04	0.00	147.74	128,316.30	
724	102,660.00	0.00	15,170.00	17,852.76	695.52	4,713.20	0.00	142.27	141,233.75	
725	96,814.00	0.00	16,954.00	6,230.16	347.76	3,872.52	0.00	134.06	124,352.50	
726	93,377.00	0.00	7,990.00	0.00	0.00	3,735.12	0.00	128.59	105,230.71	
727	89,154.00	0.00	8,804.00	12,244.80	695.52	3,854.16	0.00	123.12	114,875.60	
728	201,495.00	0.00	41,750.00	17,514.00	1,005.00	5,955.16	0.00	276.34	267,995.50	
729	72,803.00	0.00	7,155.00	0.00	1,005.00	3,198.36	0.00	101.23	84,262.59	
730	107,730.00	0.00	22,360.00	17,852.76	1,005.00	3,950.10	0.00	147.74	153,045.60	
731	94,730.00	0.00	9,332.00	17,852.76	695.52	3,789.24	0.00	131.33	126,530.85	
732	110,068.00	0.00	19,145.00	17,852.76	695.52	5,168.48	0.00	153.22	153,082.98	
733	153,333.00	0.00	30,394.00	17,852.76	1,005.00	6,133.32	0.00	210.67	208,928.75	
734	113,253.00	857.58	16,818.00	6,122.40	347.76	4,564.42	0.00	155.95	142,119.11	
735	160,825.00	0.00	31,879.00	0.00	1,005.00	4,824.72	0.00	221.62	198,755.34	
736	84,510.00	0.00	6,652.00	17,514.00	1,005.00	2,077.62	0.00	117.65	111,876.27	
737	87,899.00	0.00	8,212.00	6,122.40	347.76	3,516.00	6,727.72	120.38	112,945.26	
738	98,610.00	0.00	12,717.00	17,852.76	695.52	1,826.30	0.00	136.80	131,838.38	
739	95,560.00	0.00	14,058.00	17,852.76	1,005.00	3,822.36	0.00	131.33	132,429.45	
740	126,393.00	0.00	26,161.00	17,514.00	1,005.00	6,032.06	0.00	175.10	177,280.16	
741	78,159.00	0.00	7,673.00	17,852.76	695.52	1,563.24	0.00	109.44	106,052.96	
742	118,220.00	0.00	16,917.00	17,514.00	1,005.00	5,011.44	0.00	164.16	158,831.60	
743	115,751.00	0.00	19,696.00	17,852.76	1,005.00	578.76	0.00	158.69	155,042.21	
744	88,817.00	256.21	10,482.00	12,460.44	695.52	4,092.41	0.00	123.12	116,926.70	
745	114,070.00	0.00	16,992.00	17,852.76	1,005.00	4,562.76	0.00	158.69	154,641.21	
746	87,540.00	0.00	6,899.00	12,244.80	695.52	3,501.60	0.00	120.38	111,001.30	
747	95,198.00	4,222.20	9,367.00	12,460.44	695.52	3,956.84	0.00	131.33	126,031.33	
748	96,200.00	0.00	11,226.00	6,122.40	347.76	3,848.04	0.00	134.06	117,878.26	
749	82,642.00	0.00	9,798.00	6,230.16	347.76	3,838.10	0.00	114.91	102,970.93	
750	67,360.00	0.00	5,216.00	17,852.76	1,005.00	2,694.36	0.00	93.02	94,221.14	
751	127,362.00	0.00	18,913.00	16,854.00	1,005.00	4,570.55	0.00	175.10	168,879.65	
752	109,293.00	0.00	22,788.00	0.00	695.52	4,417.96	0.00	150.48	137,344.96	
753	119,454.00	0.00	14,069.00	0.00	0.00	4,778.16	0.00	164.16	138,465.32	
754	144,749.00	0.00	20,380.00	0.00	1,005.00	5,365.68	0.00	199.73	171,699.41	
755	149,272.00	0.00	30,741.00	0.00	1,005.00	4,042.83	0.00	205.20	185,266.03	
756	95,193.00	0.00	14,057.00	17,514.00	1,005.00	4,370.00	0.00	131.33	132,270.33	
757	104,047.00	0.00	0.00	5,882.40	347.76	4,875.42	0.00	145.01	115,297.59	
758	63,180.00	0.00	0.00	17,852.76	1,005.00	842.40	1,922.87	87.55	84,890.58	
759	101,038.00	3,570.40	9,988.00	0.00	0.00	3,864.03	0.00	139.54	118,599.97	
760	99,399.00	0.00	20,648.00	16,854.00	1,005.00	3,975.96	0.00	136.80	142,018.76	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
761	86,821.00	0.00	8,337.00	16,854.00	1,005.00	3,452.33	0.00	120.38	116,589.71	
762	81,906.00	0.00	6,439.00	17,852.76	1,005.00	2,457.24	0.00	112.18	109,772.18	
763	104,422.00	4,518.34	12,426.00	0.00	0.00	4,605.62	0.00	145.01	126,116.97	
764	102,744.00	0.00	9,070.00	17,514.00	1,005.00	3,787.60	0.00	142.27	134,262.87	
765	107,730.00	5,127.64	15,938.00	17,852.76	1,005.00	4,309.20	0.00	147.74	152,110.34	
766	70,570.00	0.00	8,377.00	17,852.76	0.00	2,822.76	0.00	98.50	99,721.02	
767	128,500.00	787.70	23,635.00	0.00	1,005.00	6,116.87	0.00	177.84	160,222.41	
768	94,941.00	0.00	9,399.00	6,122.40	347.76	3,797.64	0.00	131.33	114,739.13	
769	92,776.00	547.58	0.00	0.00	0.00	3,786.32	0.00	128.59	97,238.49	
770	85,963.00	0.00	10,172.00	0.00	0.00	3,008.76	0.00	117.65	99,261.41	
771	127,327.00	0.00	22,589.00	12,244.80	695.52	5,093.04	0.00	175.10	168,124.46	
772	86,671.00	0.00	8,518.00	17,852.76	1,005.00	3,466.80	0.00	120.38	117,633.94	
773	70,200.00	0.00	2,513.38	12,244.80	695.52	167.46	0.00	98.50	85,919.66	
774	142,730.00	0.00	25,006.00	17,852.76	1,005.00	5,709.24	0.00	196.99	192,499.99	
775	105,285.00	0.00	14,635.00	12,244.80	695.52	4,848.43	0.00	145.01	137,853.76	
776	88,239.00	0.00	8,736.00	6,122.40	347.76	2,573.66	0.00	123.12	106,141.94	
777	127,260.00	0.00	18,881.00	17,514.00	1,005.00	5,090.40	0.00	175.10	169,925.50	
778	89,496.00	0.00	13,076.00	0.00	1,005.00	0.00	0.00	123.12	103,700.12	
779	78,575.00	0.00	7,779.00	0.00	1,005.00	3,143.04	0.00	109.44	90,611.48	
780	111,747.00	0.00	16,406.00	6,122.40	347.76	5,126.12	0.00	153.22	139,902.50	
781	94,246.00	0.00	7,400.00	5,882.40	347.76	3,455.68	0.00	131.33	111,463.17	
782	95,523.00	0.00	11,264.00	17,852.76	695.52	0.00	0.00	131.33	125,466.61	
783	98,533.00	0.00	9,707.00	17,852.76	1,005.00	656.88	0.00	136.80	127,891.44	
784	94,443.00	0.00	13,913.00	17,852.76	1,005.00	3,763.19	0.00	131.33	131,108.28	
785	95,025.00	0.00	16,716.00	6,122.40	347.76	3,801.00	0.00	131.33	122,143.49	
786	83,343.00	0.00	5,751.00	12,460.44	695.52	2,812.87	0.00	114.91	105,177.74	
787	126,759.00	1,911.38	18,023.00	17,514.00	1,005.00	6,087.90	0.00	175.10	171,475.38	
788	115,577.00	0.00	15,334.00	17,514.00	1,005.00	4,623.12	0.00	158.69	154,211.81	
789	97,839.00	0.00	11,572.00	17,852.76	1,005.00	3,995.41	0.00	134.06	132,398.23	
790	97,900.00	0.00	17,267.00	12,460.44	695.52	1,727.57	0.00	134.06	130,184.59	
791	84,378.00	0.00	9,992.00	17,514.00	1,005.00	975.47	0.00	117.65	113,982.12	
792	104,819.00	0.00	16,752.00	17,852.76	1,005.00	4,192.80	0.00	145.01	144,766.57	
793	98,785.00	0.00	11,755.00	17,514.00	1,005.00	3,951.36	0.00	136.80	133,147.16	
794	118,047.00	0.00	17,413.00	12,460.44	695.52	4,721.88	0.00	164.16	153,502.00	
795	114,914.00	870.16	16,862.00	17,852.76	1,005.00	4,922.83	0.00	158.69	156,585.44	
796	101,732.00	0.00	18,059.00	17,514.00	1,005.00	4,069.32	0.00	139.54	142,518.86	
797	90,981.00	0.00	10,827.00	17,852.76	695.52	3,639.24	0.00	125.86	124,121.38	
798	77,277.00	0.00	6,057.00	17,852.76	1,005.00	3,333.36	0.00	106.70	105,631.82	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
799	100,805.00	0.00	14,896.00	17,852.76	695.52	4,016.73	0.00	139.54	138,405.55	
800	81,748.00	0.00	8,044.00	12,460.44	695.52	3,269.88	0.00	112.18	106,330.02	
801	78,276.00	0.00	7,706.00	11,764.80	695.52	3,131.04	0.00	109.44	101,682.80	
802	94,706.00	0.00	11,184.00	0.00	0.00	1,262.76	0.00	131.33	107,284.09	
803	103,353.00	7,863.43	10,232.00	12,460.44	695.52	4,857.94	0.00	142.27	139,604.60	
804	93,015.00	0.00	0.00	17,852.76	1,005.00	4,784.33	0.00	128.59	116,785.68	
805	99,863.00	0.00	15,878.00	17,852.76	1,005.00	0.00	0.00	136.80	134,735.56	
806	111,650.00	1,610.37	15,876.00	17,852.76	1,005.00	5,165.49	0.00	153.22	153,312.84	
807	90,189.00	0.00	8,027.00	17,514.00	1,005.00	2,705.76	0.00	125.86	119,566.62	
808	127,260.00	642.43	22,663.00	12,460.44	695.52	3,817.80	0.00	175.10	167,714.29	
809	89,539.00	3,454.64	10,540.00	16,854.00	1,005.00	2,686.20	0.00	123.12	124,201.96	
810	92,803.00	1,840.48	16,263.00	17,852.76	1,005.00	3,785.71	0.00	128.59	133,678.54	
811	115,995.00	0.00	15,447.00	17,514.00	1,005.00	5,257.68	0.00	158.69	155,377.37	
812	72,857.00	0.00	5,298.00	17,852.76	1,005.00	1,821.48	0.00	101.23	98,935.47	
813	95,074.00	0.00	16,795.00	17,852.76	1,005.00	3,802.92	0.00	131.33	134,661.01	
814	94,554.00	0.00	13,819.00	17,852.76	1,005.00	3,782.16	0.00	131.33	131,144.25	
815	101,456.00	0.00	17,967.00	17,852.76	1,005.00	4,776.96	0.00	139.54	143,197.26	
816	148,325.00	0.00	30,733.00	17,852.76	695.52	5,933.04	0.00	205.20	203,744.52	
817	102,000.00	0.00	15,073.00	17,852.76	1,005.00	3,512.19	8,195.11	142.27	147,780.33	
818	111,860.00	0.00	14,943.00	17,852.76	1,005.00	5,072.16	0.00	153.22	150,886.14	
819	111,151.00	0.00	23,006.00	17,514.00	1,005.00	5,366.24	0.00	153.22	158,195.46	
820	80,745.00	0.00	7,955.00	0.00	0.00	3,229.80	0.00	112.18	92,041.98	
821	52,920.00	0.00	2,086.00	6,122.40	347.76	1,587.56	0.00	73.87	63,137.59	
822	90,393.00	0.00	17,191.00	0.00	0.00	3,013.16	0.00	125.86	110,723.02	
823	80,244.00	694.43	7,905.00	6,122.40	347.76	3,237.54	0.00	112.18	98,663.31	
824	84,011.00	0.00	12,265.00	0.00	347.76	3,360.48	0.00	117.65	100,101.89	
825	101,115.00	0.00	12,016.00	17,852.76	1,005.00	4,820.48	0.00	139.54	136,948.78	
826	74,722.00	0.00	5,809.00	12,460.44	695.52	2,739.77	0.00	103.97	96,530.70	
827	67,432.00	0.00	3,964.00	0.00	695.52	2,669.15	0.00	93.02	74,853.69	
828	118,204.00	0.00	17,446.00	12,460.44	695.52	4,728.12	0.00	164.16	153,698.24	
829	101,435.00	0.00	14,913.00	6,230.16	347.76	4,057.44	0.00	139.54	127,122.90	
830	58,848.00	0.00	12,152.00	0.00	0.00	2,353.92	0.00	82.08	73,436.00	
831	108,019.00	0.00	0.00	17,852.76	1,005.00	5,299.46	0.00	150.48	132,326.70	
832	97,346.00	0.00	14,385.00	17,852.76	1,005.00	3,893.88	0.00	134.06	134,616.70	
833	88,107.00	0.00	12,187.00	0.00	1,005.00	3,524.28	0.00	123.12	104,946.40	
834	104,747.00	0.00	15,516.00	6,122.40	347.76	4,189.92	0.00	145.01	131,068.09	
835	120,305.00	0.00	0.00	17,852.76	1,005.00	684.76	0.00	166.90	140,014.42	
836	102,766.00	4,631.97	14,284.00	6,230.16	347.76	4,270.87	0.00	142.27	132,673.03	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
837	100,750.00	0.00	14,711.00	5,882.40	347.76	4,029.96	0.00	139.54	125,860.66	
838	117,881.00	0.00	26,735.00	17,852.76	1,005.00	4,715.27	0.00	161.42	168,350.45	
839	70,973.00	0.00	6,534.00	17,852.76	1,005.00	3,007.44	0.00	98.50	99,470.70	
840	93,694.00	6,351.50	9,219.00	17,852.76	1,005.00	2,810.88	0.00	128.59	131,061.73	
841	139,538.00	6,003.61	20,721.00	12,244.80	695.52	4,883.88	0.00	191.52	184,278.33	
842	88,410.00	0.00	10,472.00	17,852.76	1,005.00	3,536.40	0.00	123.12	121,399.28	
843	95,483.00	0.00	14,041.00	12,460.44	695.52	3,677.88	0.00	131.33	126,489.17	
844	70,863.00	0.00	5,571.00	6,122.40	347.76	0.00	0.00	98.50	83,002.66	
845	101,072.00	0.00	13,380.00	17,852.76	1,005.00	3,946.62	0.00	139.54	137,395.92	
846	77,995.00	0.00	7,576.00	0.00	1,005.00	3,119.76	0.00	106.70	89,802.46	
847	73,911.00	0.00	5,809.00	17,514.00	1,005.00	1,288.22	0.00	101.23	99,628.45	
848	75,898.00	0.00	4,407.00	17,852.76	1,005.00	1,518.00	0.00	103.97	100,784.73	
849	140,000.00	5,035.77	22,216.00	17,852.76	1,005.00	5,328.67	0.00	194.26	191,632.46	
850	103,998.00	0.00	18,473.00	0.00	1,005.00	4,159.92	0.00	142.27	127,778.19	
851	93,300.00	807.42	7,286.00	17,852.76	1,005.00	2,332.56	0.00	128.59	122,712.33	
852	112,711.00	0.00	19,996.00	17,514.00	695.52	5,308.24	0.00	155.95	156,380.71	
853	86,312.00	0.00	5,092.00	17,514.00	1,005.00	2,589.36	0.00	120.38	112,632.74	
854	120,529.00	0.00	21,064.00	17,852.76	1,005.00	4,821.12	0.00	166.90	165,438.78	
855	96,002.00	0.00	9,458.00	17,852.76	1,005.00	4,636.10	0.00	134.06	129,087.92	
856	89,569.00	0.00	7,972.00	12,244.80	695.52	3,901.60	0.00	123.12	114,506.04	
857	64,716.00	0.00	7,603.00	7,562.40	575.76	2,588.64	0.00	90.29	83,136.09	
858	80,185.00	0.00	7,899.00	6,122.40	347.76	3,207.36	0.00	112.18	97,873.70	
859	92,937.00	0.00	9,201.00	12,460.44	695.52	3,717.48	0.00	128.59	119,140.03	
860	100,570.00	507.69	12,538.00	6,230.16	347.76	4,544.59	4,544.59	139.54	129,422.33	
861	101,649.00	3,298.77	10,014.00	17,852.76	1,005.00	4,835.17	0.00	139.54	138,794.24	
862	114,625.00	0.00	22,899.00	0.00	1,005.00	5,500.92	0.00	158.69	144,188.61	
863	76,581.00	0.00	5,848.00	17,852.76	1,005.00	3,058.86	0.00	106.70	104,452.32	
864	79,524.00	0.00	7,758.00	0.00	1,005.00	3,180.96	0.00	109.44	91,577.40	
865	97,500.00	0.00	17,337.00	6,122.40	347.76	3,445.11	8,038.59	134.06	132,924.92	
866	136,822.00	0.00	36,792.00	0.00	0.00	6,944.52	0.00	188.78	180,747.30	
867	101,115.00	5,833.67	11,975.00	17,514.00	1,005.00	5,407.40	0.00	139.54	142,989.61	
868	72,287.00	0.00	4,085.00	17,514.00	1,005.00	632.52	0.00	101.23	95,624.75	
869	84,259.00	0.00	8,242.00	17,852.76	1,005.00	3,700.00	0.00	117.65	115,176.41	
870	95,941.00	0.00	11,194.00	17,852.76	1,005.00	4,285.36	0.00	131.33	130,409.45	
871	124,564.00	1,100.44	18,407.00	17,852.76	1,005.00	5,026.54	0.00	172.37	168,128.11	
872	102,291.00	5,458.91	12,173.00	17,852.76	1,005.00	4,247.71	0.00	142.27	143,170.65	
873	86,996.00	0.00	0.00	17,514.00	1,005.00	1,011.14	0.00	120.38	106,646.52	
874	88,407.00	0.00	8,725.00	17,852.76	1,005.00	2,652.24	0.00	123.12	118,765.12	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
875	77,198.00	0.00	4,532.00	17,852.76	695.52	2,316.00	0.00	106.70	102,700.98	
876	94,633.00	0.00	16,762.00	17,514.00	1,005.00	3,785.28	0.00	131.33	133,830.61	
877	106,288.00	1,376.47	10,451.00	12,460.44	695.52	4,227.03	0.00	147.74	135,646.20	
878	138,000.00	0.00	26,703.00	17,852.76	1,005.00	5,520.00	0.00	191.52	189,272.28	
879	80,000.00	0.00	1,429.00	0.00	1,005.00	3,099.62	5,424.31	112.18	91,070.11	
880	107,730.00	0.00	15,921.00	12,460.44	695.52	4,309.20	0.00	147.74	141,263.90	
881	103,100.00	0.00	16,381.00	17,852.76	1,005.00	3,777.76	0.00	142.27	142,258.79	
882	89,807.00	0.00	0.00	17,852.76	1,005.00	1,496.80	0.00	123.12	110,284.68	
883	90,895.00	0.00	12,572.00	0.00	0.00	3,911.97	0.00	125.86	107,504.83	
884	137,701.00	2,432.98	24,459.00	12,460.44	695.52	2,754.00	0.00	188.78	180,691.72	
885	95,483.00	0.00	12,288.00	16,854.00	1,005.00	3,677.88	0.00	131.33	129,439.21	
886	118,890.00	0.00	13,019.00	17,852.76	1,005.00	3,566.76	0.00	164.16	154,497.68	
887	101,050.00	4,481.75	9,962.00	0.00	0.00	0.00	0.00	139.54	115,633.29	
888	105,566.00	913.56	12,299.00	5,882.40	347.76	4,751.18	0.00	145.01	129,904.91	
889	95,611.00	0.00	7,516.00	17,852.76	347.76	4,677.90	0.00	131.33	126,136.75	
890	96,986.00	0.00	17,227.00	12,460.44	695.52	4,568.56	0.00	134.06	132,071.58	
891	94,327.00	0.00	13,778.00	0.00	0.00	3,773.04	0.00	131.33	112,009.37	
892	79,546.00	0.00	9,013.00	0.00	0.00	3,181.80	0.00	109.44	91,850.24	
893	93,032.00	0.00	13,506.00	17,852.76	1,005.00	3,721.32	0.00	128.59	129,245.67	
894	117,921.00	1,870.90	17,384.00	17,852.76	1,005.00	4,791.68	0.00	161.42	160,986.76	
895	88,410.00	0.00	10,478.00	17,852.76	1,005.00	3,536.40	0.00	123.12	121,405.28	
896	88,459.00	0.00	8,757.00	17,852.76	1,005.00	2,653.80	0.00	123.12	118,850.68	
897	95,095.00	0.00	9,681.00	0.00	0.00	4,191.00	0.00	131.33	109,098.33	
898	95,052.00	6,237.91	11,242.00	17,514.00	1,005.00	4,768.19	0.00	131.33	135,950.43	
899	115,239.00	0.00	15,384.00	17,852.76	1,005.00	4,609.56	0.00	158.69	154,249.01	
900	73,991.00	853.76	8,805.00	17,852.76	1,005.00	2,993.83	0.00	101.23	105,602.58	
901	126,325.00	2,550.84	26,178.00	17,852.76	1,005.00	4,096.72	0.00	175.10	178,183.42	
902	94,161.00	0.00	13,898.00	17,514.00	1,005.00	4,322.36	0.00	131.33	131,031.69	
903	104,015.00	0.00	11,868.00	5,882.40	347.76	3,895.53	0.00	145.01	126,153.70	
904	76,233.00	0.00	7,423.00	17,852.76	1,005.00	3,049.32	0.00	106.70	105,669.78	
905	92,584.00	0.00	19,152.00	0.00	0.00	3,703.32	0.00	128.59	115,567.91	
906	103,694.00	9,085.87	14,413.00	11,764.80	0.00	5,280.95	0.00	142.27	144,380.89	
907	127,657.00	0.00	22,464.00	6,122.40	695.52	3,388.21	0.00	175.10	160,502.23	
908	105,777.00	0.00	18,733.00	6,230.16	347.76	4,231.08	0.00	145.01	135,464.01	
909	96,440.00	0.00	9,501.00	17,852.76	1,005.00	3,857.64	0.00	134.06	128,790.46	
910	101,751.00	0.00	10,033.00	12,460.44	695.52	4,070.04	0.00	139.54	129,149.54	
911	117,935.00	0.00	17,407.00	17,514.00	1,005.00	4,324.32	0.00	161.42	158,346.74	
912	97,021.00	0.00	7,719.00	17,514.00	347.76	485.16	0.00	134.06	123,220.98	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
913	96,476.00	0.00	19,969.00	5,882.40	347.76	4,657.84	0.00	134.06	127,467.06	
914	138,180.00	0.00	28,619.00	17,514.00	1,005.00	3,684.84	0.00	191.52	189,194.36	
915	97,412.00	0.00	13,668.00	0.00	1,005.00	3,896.52	0.00	134.06	116,115.58	
916	76,304.00	0.00	8,504.00	6,230.16	347.76	3,392.36	0.00	106.70	94,884.98	
917	90,643.00	0.00	7,161.00	12,460.44	695.52	3,625.68	0.00	125.86	114,711.50	
918	116,671.00	0.00	20,826.00	16,854.00	0.00	4,773.25	0.00	161.42	159,285.67	
919	100,118.00	0.00	14,691.00	17,852.76	1,005.00	4,592.40	0.00	139.54	138,398.70	
920	92,874.00	0.00	7,280.00	16,854.00	1,005.00	4,613.42	0.00	128.59	122,755.01	
921	101,115.00	984.43	7,940.00	12,460.44	695.52	5,054.21	0.00	139.54	128,389.14	
922	121,417.00	0.00	16,311.00	17,852.76	1,005.00	4,045.22	0.00	166.90	160,797.88	
923	112,347.00	0.00	13,211.00	17,852.76	1,005.00	4,493.88	0.00	155.95	149,065.59	
924	115,223.00	0.00	20,418.00	17,514.00	1,005.00	4,608.96	0.00	158.69	158,927.65	
925	103,956.00	0.00	15,087.00	0.00	695.52	4,158.24	0.00	142.27	124,039.03	
926	142,740.00	0.00	22,904.00	17,852.76	1,005.00	6,625.76	0.00	196.99	191,324.51	
927	126,600.00	0.00	18,708.00	6,122.40	347.76	5,064.00	0.00	175.10	157,017.26	
928	74,939.00	0.00	15,425.00	17,852.76	1,005.00	1,124.16	0.00	103.97	110,449.89	
929	160,488.00	0.00	33,050.00	0.00	0.00	4,814.64	0.00	221.62	198,574.26	
930	74,536.00	0.00	7,257.00	6,230.16	347.76	2,981.40	0.00	103.97	91,456.29	
931	131,250.00	0.00	19,491.00	0.00	0.00	5,250.00	0.00	180.58	156,171.58	
932	132,607.00	0.00	19,537.00	17,514.00	1,005.00	5,304.24	0.00	183.31	176,150.55	
933	75,329.00	0.00	8,910.00	11,764.80	695.52	3,013.20	0.00	103.97	99,816.49	
934	89,760.00	0.00	13,264.00	17,514.00	1,005.00	4,120.96	7,211.68	123.12	132,998.76	
935	85,360.00	0.00	10,084.00	17,514.00	1,005.00	3,414.36	0.00	117.65	117,495.01	
936	144,210.00	0.00	29,880.00	16,854.00	1,005.00	5,768.40	0.00	199.73	197,917.13	
937	60,576.00	0.00	3,556.00	17,514.00	1,005.00	2,423.04	0.00	84.82	85,158.86	
938	79,353.00	0.00	7,817.00	5,882.40	347.76	3,174.12	0.00	109.44	96,683.72	
939	108,742.00	0.00	19,040.00	6,230.16	347.76	4,317.99	0.00	150.48	138,828.39	
940	110,397.00	0.00	17,918.00	16,854.00	1,005.00	3,849.54	0.00	153.22	150,176.76	
941	106,368.00	0.00	15,607.00	12,460.44	695.52	4,254.72	0.00	147.74	139,533.42	
942	140,091.00	0.00	28,807.00	17,852.76	1,005.00	5,603.64	0.00	194.26	193,553.66	
943	105,264.00	3,112.44	15,555.00	17,514.00	695.52	4,335.06	0.00	145.01	146,621.03	
944	96,690.00	0.00	14,188.00	12,460.44	347.76	4,435.12	0.00	134.06	128,255.38	
945	84,456.00	0.00	6,639.00	12,244.80	695.52	3,643.80	0.00	117.65	107,796.77	
946	99,623.00	0.00	14,618.00	0.00	695.52	3,984.96	0.00	136.80	119,058.28	
947	109,650.00	0.00	18,202.00	6,122.40	347.76	3,948.71	0.00	150.48	138,421.35	
948	92,877.00	0.00	10,926.00	6,122.40	347.76	3,715.08	0.00	128.59	114,116.83	
949	113,117.00	0.00	19,192.00	6,230.16	695.52	4,416.96	0.00	155.95	143,807.59	
950	169,718.00	0.00	34,951.00	17,852.76	1,005.00	8,186.80	0.00	232.56	231,946.12	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
951	116,943.00	0.00	24,162.00	12,460.44	695.52	3,508.32	0.00	161.42	157,930.70	
952	155,275.00	0.00	36,342.00	17,514.00	695.52	6,210.96	0.00	213.41	216,250.89	
953	97,081.00	0.00	14,032.00	17,852.76	695.52	3,883.20	0.00	134.06	133,678.54	
954	119,053.00	0.00	17,470.00	0.00	695.52	5,460.88	0.00	164.16	142,843.56	
955	101,042.00	0.00	11,872.00	0.00	695.52	4,041.72	0.00	139.54	117,790.78	
956	94,867.00	273.66	9,335.00	12,244.80	695.52	3,794.75	0.00	131.33	121,342.06	
957	93,758.00	0.00	10,462.00	17,852.76	1,005.00	4,061.86	0.00	128.59	127,268.21	
958	104,598.00	0.00	18,535.00	17,852.76	1,005.00	4,183.92	0.00	145.01	146,319.69	
959	87,828.00	0.00	8,673.00	17,852.76	1,005.00	3,513.12	0.00	120.38	118,992.26	
960	98,785.00	0.00	9,780.00	17,852.76	0.00	3,951.36	0.00	136.80	130,505.92	
961	74,472.00	0.00	8,671.00	17,852.76	1,005.00	2,978.88	0.00	103.97	105,083.61	
962	87,311.00	0.00	6,881.00	17,852.76	695.52	3,502.55	0.00	120.38	116,363.21	
963	92,961.00	0.00	7,308.00	17,514.00	1,005.00	4,081.36	0.00	128.59	122,997.95	
964	64,995.00	0.00	6,324.00	12,460.44	695.52	1,949.88	0.00	90.29	86,515.13	
965	116,840.00	0.00	20,856.00	17,852.76	1,005.00	5,574.16	0.00	161.42	162,289.34	
966	100,111.00	0.00	11,357.00	17,514.00	1,005.00	4,447.22	0.00	139.54	134,573.76	
967	116,311.00	0.00	15,528.00	11,764.80	695.52	2,190.76	0.00	161.42	146,651.50	
968	84,474.00	0.00	10,003.00	0.00	0.00	2,612.67	0.00	117.65	97,207.32	
969	66,887.00	0.00	4,914.00	6,230.16	347.76	2,872.08	0.00	93.02	81,344.02	
970	161,365.00	0.00	33,191.00	0.00	0.00	5,378.80	0.00	221.62	200,156.42	
971	146,455.00	0.00	24,961.00	5,882.40	347.76	5,643.68	0.00	202.46	183,492.30	
972	117,532.00	0.00	15,614.00	17,852.76	1,005.00	5,325.80	0.00	161.42	157,490.98	
973	73,800.00	0.00	5,802.00	12,460.44	695.52	1,845.00	0.00	101.23	94,704.19	
974	110,311.00	0.00	16,381.00	17,852.76	1,005.00	4,412.40	0.00	153.22	150,115.38	
975	74,581.00	0.00	7,384.00	17,852.76	1,005.00	3,278.56	0.00	103.97	104,205.29	
976	85,676.00	0.00	5,055.00	17,514.00	1,005.00	3,629.28	0.00	117.65	112,996.93	
977	101,789.00	0.00	11,788.00	17,852.76	1,005.00	4,007.97	0.00	139.54	136,582.27	
978	115,420.00	0.00	16,778.00	0.00	0.00	4,616.76	0.00	158.69	136,973.45	
979	250,082.00	0.00	89,589.00	6,230.16	347.76	8,874.00	0.00	344.74	355,467.66	
980	144,365.00	0.00	22,585.00	17,852.76	1,005.00	5,774.64	0.00	199.73	191,782.13	
981	107,063.00	0.00	15,131.00	17,852.76	1,005.00	4,248.56	0.00	147.74	145,448.06	
982	134,417.00	0.00	27,682.00	17,514.00	695.52	5,376.72	0.00	186.05	185,871.29	
983	100,323.00	1,302.29	5,851.00	16,854.00	1,005.00	3,999.72	0.00	139.54	129,474.55	
984	100,253.00	0.00	17,765.00	12,460.44	695.52	4,010.16	0.00	139.54	135,323.66	
985	103,138.00	0.00	18,320.00	5,882.40	0.00	4,125.48	0.00	142.27	131,608.15	
986	86,797.00	0.00	8,593.00	11,764.80	695.52	3,551.15	0.00	120.38	111,521.85	
987	107,441.00	0.00	14,281.00	0.00	0.00	4,297.68	0.00	147.74	126,167.42	
988	101,700.00	0.00	18,153.00	17,514.00	1,005.00	4,794.12	0.00	139.54	143,305.66	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
989	98,523.00	0.00	9,706.00	17,852.76	1,005.00	4,089.87	0.00	136.80	131,313.43	
990	97,245.00	0.00	9,569.00	6,122.40	347.76	3,889.80	0.00	134.06	117,308.02	
991	138,000.00	0.00	20,493.00	12,460.44	695.52	5,520.00	0.00	191.52	177,360.48	
992	95,300.00	4,398.54	8,756.00	12,460.44	695.52	4,786.30	9,572.58	131.33	136,100.71	
993	98,071.00	0.00	11,670.00	12,460.44	695.52	3,922.80	0.00	136.80	126,956.56	
994	92,600.04	0.00	3,056.00	12,460.44	695.52	3,067.73	7,357.41	128.59	119,365.73	
995	187,835.00	0.00	58,170.00	0.00	0.00	5,635.08	0.00	257.18	251,897.26	
996	88,670.00	767.35	13,103.00	17,852.76	695.52	3,546.84	0.00	123.12	124,758.59	
997	108,853.00	0.00	19,430.00	12,460.44	695.52	4,354.08	0.00	150.48	145,943.52	
998	94,160.00	0.00	12,251.00	17,514.00	1,005.00	863.19	0.00	131.33	125,924.52	
999	75,427.00	0.00	7,423.00	17,514.00	1,005.00	3,313.96	5,799.49	103.97	110,586.42	
1000	95,716.00	0.00	14,127.00	16,854.00	695.52	3,828.60	0.00	131.33	131,352.45	
1001	95,552.00	0.00	9,413.00	17,852.76	1,005.00	5,189.04	0.00	131.33	129,143.13	
1002	79,805.00	0.00	7,862.00	16,854.00	695.52	1,315.05	0.00	109.44	106,641.01	
1003	149,740.00	0.00	35,236.00	17,852.76	1,005.00	2,246.16	0.00	205.20	206,285.12	
1004	104,189.00	0.00	15,396.00	0.00	0.00	4,167.60	0.00	145.01	123,897.61	
1005	118,254.00	2,814.27	21,108.00	17,514.00	1,005.00	0.00	0.00	164.16	160,859.43	
1006	77,439.00	0.00	12,066.00	0.00	0.00	3,097.56	0.00	106.70	92,709.26	
1007	115,483.00	0.00	17,037.00	0.00	695.52	4,619.28	0.00	158.69	137,993.49	
1008	125,140.00	0.00	18,279.00	12,244.80	695.52	3,754.20	0.00	172.37	160,285.89	
1009	115,392.00	0.00	13,527.00	6,230.16	1,005.00	1,394.32	0.00	158.69	137,707.17	
1010	95,961.00	0.00	18,732.00	17,852.76	695.52	0.00	0.00	131.33	133,372.61	
1011	98,476.00	0.00	14,541.00	0.00	1,005.00	3,446.64	0.00	136.80	117,605.44	
1012	111,267.00	0.00	16,523.00	17,514.00	1,005.00	4,084.74	0.00	153.22	150,546.96	
1013	90,900.00	0.00	8,999.00	12,460.44	695.52	3,995.96	7,991.92	125.86	125,168.70	
1014	124,307.00	2,554.92	22,001.00	17,852.76	1,005.00	5,074.51	0.00	172.37	172,967.56	
1015	97,220.00	0.00	14,201.00	17,514.00	1,005.00	3,888.84	0.00	134.06	133,962.90	
1016	94,234.00	0.00	11,214.00	12,460.44	695.52	4,207.01	0.00	131.33	122,942.30	
1017	116,186.00	0.00	20,613.00	12,460.44	695.52	2,323.80	0.00	161.42	152,440.18	
1018	82,026.00	0.00	9,645.00	17,514.00	1,005.00	3,281.04	0.00	114.91	113,585.95	
1019	91,690.00	0.00	10,911.00	0.00	695.52	4,104.00	0.00	125.86	107,526.38	
1020	125,930.00	0.00	18,587.00	12,244.80	695.52	3,777.96	0.00	172.37	161,407.65	
1021	103,544.00	0.00	17,836.00	0.00	1,005.00	4,141.80	0.00	142.27	126,669.07	
1022	104,812.00	0.00	15,433.00	12,460.44	695.52	2,620.32	0.00	145.01	136,166.29	
1023	133,773.00	0.00	27,892.00	6,230.16	347.76	5,350.92	0.00	183.31	173,777.15	
1024	77,669.00	0.00	7,637.00	0.00	0.00	3,412.28	0.00	106.70	88,824.98	
1025	96,304.00	0.00	14,067.00	17,852.76	1,005.00	0.00	0.00	134.06	129,362.82	
1026	101,817.00	0.00	15,046.00	17,852.76	695.52	4,072.68	0.00	139.54	139,623.50	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1027	95,910.00	0.00	13,331.00	17,852.76	1,005.00	4,369.64	0.00	131.33	132,599.73	
1028	79,296.00	0.00	7,812.00	0.00	0.00	3,484.32	0.00	109.44	90,701.76	
1029	97,622.00	0.00	16,557.00	6,230.16	347.76	3,904.92	0.00	134.06	124,795.90	
1030	115,484.00	0.00	17,053.00	12,460.44	695.52	5,239.79	0.00	158.69	151,091.44	
1031	130,844.00	0.00	23,356.00	17,852.76	1,005.00	5,233.80	0.00	180.58	178,472.14	
1032	101,605.00	0.00	17,962.00	6,230.16	695.52	4,782.64	0.00	139.54	131,414.86	
1033	158,003.00	0.00	37,609.00	12,244.80	347.76	6,320.16	0.00	218.88	214,743.60	
1034	72,304.00	0.00	5,677.00	17,852.76	1,005.00	2,169.12	0.00	101.23	99,109.11	
1035	115,815.00	0.00	17,182.00	12,244.80	695.52	4,462.20	0.00	158.69	150,558.21	
1036	178,293.00	0.00	36,942.00	0.00	1,005.00	7,131.72	0.00	246.24	223,617.96	
1037	119,193.00	0.00	17,613.00	17,852.76	1,005.00	2,979.84	0.00	164.16	158,807.76	
1038	113,414.00	0.00	13,300.00	17,852.76	1,005.00	5,068.60	0.00	155.95	150,796.31	
1039	101,452.00	0.00	14,940.00	6,122.40	347.76	4,058.04	0.00	139.54	127,059.74	
1040	107,535.00	0.00	12,540.00	0.00	0.00	4,301.40	0.00	147.74	124,524.14	
1041	113,091.00	0.00	13,195.00	17,852.76	1,005.00	5,051.44	0.00	155.95	150,351.15	
1042	95,665.00	0.00	14,157.00	0.00	695.52	4,392.84	0.00	131.33	115,041.69	
1043	93,043.00	4,663.42	11,005.00	12,460.44	695.52	4,413.88	0.00	128.59	126,409.85	
1044	77,435.00	0.00	7,570.00	0.00	347.76	3,097.44	0.00	106.70	88,556.90	
1045	79,536.00	0.00	7,044.00	12,244.80	695.52	3,205.28	0.00	109.44	102,835.04	
1046	106,472.00	0.00	24,592.00	0.00	0.00	3,194.19	0.00	147.74	134,405.93	
1047	164,736.72	0.00	32,255.00	6,230.16	347.76	6,546.71	15,759.28	227.09	226,102.72	
1048	88,541.00	0.00	2,259.00	12,460.44	695.52	4,308.97	0.00	123.12	108,388.05	
1049	95,534.00	1,032.56	11,359.00	5,882.40	347.76	4,209.01	0.00	131.33	118,496.06	
1050	96,352.00	0.00	16,853.00	17,514.00	1,005.00	4,528.16	0.00	134.06	136,386.22	
1051	102,255.00	3,281.57	10,123.00	0.00	695.52	4,200.30	0.00	142.27	120,697.66	
1052	88,101.00	0.00	12,996.00	0.00	0.00	3,524.04	0.00	123.12	104,744.16	
1053	76,438.00	0.00	7,406.00	12,460.44	347.76	1,528.80	0.00	106.70	98,287.70	
1054	120,000.00	0.00	0.00	16,854.00	1,005.00	5,396.92	0.00	166.90	143,422.82	
1055	82,050.00	0.00	9,604.00	17,514.00	1,005.00	3,282.00	0.00	114.91	113,569.91	
1056	101,600.00	0.00	8,855.00	17,514.00	695.52	4,418.24	8,836.36	139.54	142,058.66	
1057	70,003.00	0.00	9,587.00	12,460.44	695.52	3,183.56	0.00	98.50	96,028.02	
1058	97,000.08	0.00	1,538.00	17,514.00	1,005.00	3,750.43	3,750.43	134.06	124,692.00	
1059	57,719.00	686.84	2,869.23	6,122.40	347.76	2,451.57	4,903.17	79.34	75,179.31	
1060	94,647.00	921.46	13,967.00	17,852.76	1,005.00	3,822.74	0.00	131.33	132,347.29	
1061	50,248.00	0.00	2,954.00	6,230.16	347.76	1,064.08	0.00	71.14	60,915.14	
1062	92,718.00	0.00	5,444.00	12,460.44	695.52	3,223.05	0.00	128.59	114,669.60	
1063	109,255.00	0.00	19,314.00	17,852.76	1,005.00	164.48	0.00	150.48	147,741.72	
1064	106,851.00	0.00	18,085.00	5,882.40	347.76	4,274.04	0.00	147.74	135,587.94	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1065	99,120.00	0.00	17,028.00	17,514.00	1,005.00	3,964.80	0.00	136.80	138,768.60	
1066	103,212.00	0.00	18,333.00	0.00	0.00	4,128.48	0.00	142.27	125,815.75	
1067	77,577.00	415.45	8,139.00	5,882.40	347.76	2,577.09	0.00	106.70	95,045.40	
1068	120,105.00	1,128.67	14,715.00	12,460.44	695.52	1,073.56	0.00	166.90	150,345.09	
1069	114,248.00	1,112.29	16,862.00	17,852.76	695.52	6,271.18	0.00	158.69	157,200.44	
1070	116,000.00	0.00	20,135.00	17,852.76	1,005.00	4,629.76	0.00	161.42	159,783.94	
1071	102,000.00	588.47	14,178.00	17,852.76	1,005.00	1,020.00	0.00	142.27	136,786.50	
1072	106,758.00	307.96	11,718.00	17,852.76	0.00	2,535.59	0.00	147.74	139,320.05	
1073	84,471.00	0.00	6,609.00	17,852.76	1,005.00	3,643.20	0.00	117.65	113,698.61	
1074	84,372.00	0.00	9,991.00	17,514.00	1,005.00	2,531.16	0.00	117.65	115,530.81	
1075	80,000.00	0.00	2,391.00	6,230.16	347.76	3,295.68	3,295.68	112.18	95,672.46	
1076	130,412.00	0.00	23,055.00	12,244.80	695.52	5,216.52	0.00	180.58	171,804.42	
1077	115,288.00	2,826.83	17,036.00	17,852.76	1,005.00	5,880.60	0.00	158.69	160,047.88	
1078	93,826.00	728.23	8,021.00	17,852.76	1,005.00	1,809.22	0.00	128.59	123,370.80	
1079	90,205.00	1,717.49	7,812.00	0.00	0.00	2,676.18	0.00	125.86	102,536.53	
1080	110,460.00	876.26	13,065.00	0.00	0.00	3,313.80	0.00	153.22	127,868.28	
1081	100,483.00	1,014.51	17,601.00	17,514.00	1,005.00	4,686.61	0.00	139.54	142,443.66	
1082	78,960.00	12,197.03	10,209.02	17,852.76	1,005.16	3,681.20	0.00	109.44	124,014.61	
1083	74,169.00	0.00	4,354.00	6,230.16	347.76	2,225.16	0.00	103.97	87,430.05	
1084	99,000.00	0.00	11,541.00	17,852.76	1,005.00	3,960.00	0.00	136.80	133,495.56	
1085	96,577.00	626.83	9,503.00	17,852.76	1,005.00	3,888.12	0.00	134.06	129,586.77	
1086	88,168.00	95.38	10,441.00	12,244.80	695.52	3,530.50	0.00	123.12	115,298.32	
1087	91,053.00	0.00	8,970.00	6,122.40	347.76	2,124.57	0.00	125.86	108,743.59	
1088	71,174.00	0.00	6,916.00	0.00	1,005.00	2,847.00	0.00	98.50	82,040.50	
1089	61,584.00	133.24	4,838.00	6,230.16	695.52	1,847.52	0.00	84.82	75,413.26	
1090	98,073.00	0.00	14,270.00	12,244.80	695.52	4,493.72	0.00	136.80	129,913.84	
1091	130,580.00	717.48	25,562.00	6,230.16	347.76	6,067.12	0.00	180.58	169,685.10	
1092	69,655.00	174.81	7,488.00	6,122.40	347.76	2,793.16	0.00	95.76	86,676.89	
1093	98,152.00	0.00	20,116.00	0.00	1,005.00	2,944.56	0.00	136.80	122,354.36	
1094	82,039.00	0.00	11,148.00	17,514.00	1,005.00	3,281.52	0.00	114.91	115,102.43	
1095	94,421.00	0.00	9,217.00	12,460.44	695.52	4,145.56	0.00	131.33	121,070.85	
1096	78,320.00	0.00	7,200.00	12,460.44	695.52	3,042.74	0.00	109.44	101,828.14	
1097	123,693.00	0.00	18,099.00	6,122.40	347.76	4,947.72	0.00	169.63	153,379.51	
1098	144,878.00	0.00	20,595.00	17,852.76	1,005.00	5,191.51	0.00	199.73	189,722.00	
1099	125,019.00	0.00	14,742.00	17,852.76	1,005.00	5,000.76	0.00	172.37	163,791.89	
1100	113,897.00	821.39	16,791.00	0.00	0.00	3,986.46	0.00	155.95	135,651.80	
1101	68,180.00	295.02	3,998.00	17,852.76	1,005.00	1,091.33	0.00	95.76	92,517.87	
1102	101,519.00	0.00	14,914.00	17,852.76	1,005.00	4,657.36	0.00	139.54	140,087.66	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1103	110,392.00	3,010.06	15,499.00	17,852.76	1,005.00	2,694.12	0.00	153.22	150,606.16	
1104	100,812.00	1,090.54	14,720.00	17,852.76	1,005.00	4,664.89	0.00	139.54	140,284.73	
1105	193,532.00	0.00	46,066.00	17,852.76	1,005.00	6,451.10	0.00	265.39	265,172.25	
1106	101,992.00	0.00	20,840.00	17,852.76	1,005.00	1,529.88	0.00	139.54	143,359.18	
1107	117,642.00	0.00	16,257.00	17,852.76	1,005.00	4,705.68	0.00	161.42	157,623.86	
1108	113,944.00	0.00	13,436.00	17,852.76	1,005.00	5,095.16	0.00	155.95	151,488.87	
1109	192,034.00	0.00	31,539.00	17,852.76	1,005.00	7,239.67	0.00	265.39	249,935.82	
1110	120,000.00	3,548.14	17,260.00	17,852.76	1,005.00	4,941.93	0.00	166.90	164,774.73	
1111	84,195.00	1,821.55	8,471.12	6,230.16	347.76	3,779.71	0.00	117.65	104,962.95	
1112	78,163.00	0.00	4,972.00	17,852.76	1,005.00	3,126.48	0.00	109.44	105,228.68	
1113	101,474.00	0.00	20,839.00	17,852.76	1,005.00	3,044.28	0.00	139.54	144,354.58	
1114	100,980.00	0.00	11,958.00	17,852.76	1,005.00	3,029.40	0.00	139.54	134,964.70	
1115	105,593.00	913.80	14,082.00	12,460.44	695.52	4,785.95	6,732.12	145.01	145,407.84	
1116	57,143.00	0.00	2,249.00	12,244.80	695.52	279.36	0.00	79.34	72,691.02	
1117	64,421.00	0.00	6,431.00	17,852.76	1,005.00	322.08	0.00	90.29	90,122.13	
1118	115,000.00	0.00	20,496.00	0.00	0.00	5,412.73	6,765.99	158.69	147,833.41	
1119	99,911.00	5,656.14	14,732.00	6,230.16	347.76	3,996.48	0.00	136.80	131,010.34	
1120	145,000.00	0.00	23,197.00	6,230.16	347.76	5,799.96	0.00	199.73	180,774.61	
1121	90,500.00	0.00	0.00	6,230.16	347.76	678.75	1,837.44	125.86	99,719.97	
1122	88,123.00	1,143.93	6,895.00	5,882.40	347.76	3,084.36	0.00	123.12	105,599.57	
1123	110,160.00	1,442.24	14,332.00	6,122.40	347.76	4,957.63	0.00	153.22	137,515.25	
1124	94,403.00	0.00	16,539.00	12,460.44	695.52	3,776.16	0.00	131.33	128,005.45	
1125	84,761.00	0.00	7,878.00	17,852.76	1,005.00	2,470.92	0.00	117.65	114,085.33	
1126	66,548.00	0.00	6,548.00	17,852.76	1,005.00	1,063.74	0.00	93.02	93,110.52	
1127	64,732.00	0.00	2,225.00	12,460.44	347.76	2,504.64	0.00	90.29	82,360.13	
1128	110,926.00	799.97	18,331.00	17,852.76	1,005.00	3,327.84	0.00	153.22	152,395.79	
1129	102,230.00	552.94	9,754.00	12,460.44	695.52	3,066.96	0.00	142.27	128,902.13	
1130	115,700.00	0.00	16,166.00	17,514.00	1,005.00	4,628.04	0.00	158.69	155,171.73	
1131	60,501.00	479.95	2,676.00	12,460.44	695.52	2,439.24	0.00	84.82	79,336.97	
1132	103,169.00	1,190.44	18,095.00	17,514.00	695.52	4,898.21	0.00	142.27	145,704.44	
1133	113,252.00	0.00	16,736.00	0.00	695.52	4,822.05	0.00	155.95	135,661.52	
1134	72,748.00	52.46	4,681.00	0.00	0.00	2,182.44	0.00	101.23	79,765.13	
1135	117,045.00	3,671.80	12,567.00	17,852.76	1,005.00	5,331.36	0.00	161.42	157,634.34	
1136	84,307.00	729.59	8,121.00	17,852.76	347.76	0.00	0.00	117.65	111,475.76	
1137	111,200.00	1,764.27	19,705.00	17,852.76	1,005.00	5,345.27	0.00	153.22	157,025.52	
1138	73,330.00	634.60	5,765.00	17,852.76	695.52	2,858.19	0.00	101.23	101,237.30	
1139	67,918.00	538.78	5,264.00	12,244.80	695.52	2,037.60	0.00	93.02	88,791.72	
1140	109,225.00	0.00	12,057.00	17,852.76	1,005.00	2,184.48	0.00	150.48	142,474.72	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1141	71,095.00	0.00	6,975.00	17,852.76	1,005.00	2,843.76	0.00	98.50	99,870.02	
1142	143,706.00	0.00	34,374.00	11,764.80	0.00	5,748.24	0.00	196.99	195,790.03	
1143	95,522.00	1,432.86	11,250.00	0.00	0.00	3,878.23	0.00	131.33	112,214.42	
1144	174,310.50	0.00	44,206.00	17,514.00	1,005.00	4,787.54	0.00	240.77	242,063.81	
1145	109,776.00	870.83	19,487.00	17,852.76	1,005.00	4,391.04	0.00	150.48	153,533.11	
1146	108,484.20	0.00	15,550.00	17,514.00	1,005.00	3,796.92	0.00	150.48	146,500.60	
1147	62,233.00	0.00	3,676.00	12,460.44	695.52	2,636.32	0.00	87.55	81,788.83	
1148	105,315.00	0.00	10,781.00	17,514.00	0.00	1,579.80	0.00	145.01	135,334.81	
1149	141,700.00	1,021.88	22,652.00	17,852.76	1,005.00	5,625.03	0.00	194.26	190,050.93	
1150	172,910.00	0.00	41,038.00	6,122.40	347.76	6,622.52	0.00	238.03	227,278.71	
1151	96,050.00	1,246.83	15,772.00	6,122.40	347.76	4,522.79	0.00	134.06	124,195.84	
1152	60,785.00	65.75	5,974.00	12,244.80	695.52	1,469.02	0.00	84.82	81,318.91	
1153	145,000.00	0.00	29,833.00	17,852.76	1,005.00	1,087.56	0.00	199.73	194,978.05	
1154	101,297.00	0.00	11,673.00	6,230.16	347.76	5,061.94	0.00	139.54	124,749.40	
1155	118,456.00	0.00	21,041.00	17,514.00	1,005.00	4,442.10	0.00	164.16	162,622.26	
1156	101,000.00	1,165.41	9,860.00	6,230.16	347.76	5,011.69	0.00	139.54	123,754.56	
1157	73,270.00	845.44	9,933.00	17,852.76	1,005.00	2,198.16	0.00	101.23	105,205.59	
1158	111,856.00	0.00	0.00	0.00	0.00	4,440.31	0.00	153.22	116,449.53	
1159	195,000.00	0.00	40,070.00	17,514.00	1,005.00	6,378.69	0.00	268.13	260,235.82	
1160	123,131.00	355.19	18,071.00	17,852.76	1,005.00	3,693.96	0.00	169.63	164,278.54	
1161	102,407.00	0.00	14,924.00	0.00	695.52	4,010.56	0.00	142.27	122,179.35	
1162	97,394.00	0.00	13,497.00	17,852.76	1,005.00	4,435.68	0.00	134.06	134,318.50	
1163	107,089.00	308.92	12,628.00	12,460.44	695.52	4,300.01	0.00	147.74	137,629.63	
1164	95,981.00	969.06	8,235.00	6,122.40	347.76	2,733.60	0.00	131.33	114,520.15	
1165	91,894.00	0.00	6,479.00	6,122.40	347.76	3,343.77	0.00	125.86	108,312.79	
1166	131,198.00	0.00	21,425.00	12,460.44	695.52	5,197.90	0.00	180.58	171,157.44	
1167	76,258.00	0.00	6,667.00	17,852.76	1,005.00	2,669.04	0.00	106.70	104,558.50	
1168	91,481.00	992.92	10,160.00	17,852.76	1,005.00	3,921.21	0.00	125.86	125,538.75	
1169	86,418.00	841.34	8,513.00	6,230.16	347.76	3,490.37	0.00	120.38	105,961.01	
1170	91,014.00	2,426.02	8,479.00	12,460.44	695.52	4,468.13	0.00	125.86	119,668.97	
1171	105,060.00	1,278.55	18,594.00	0.00	347.76	5,677.60	0.00	145.01	131,102.92	
1172	115,140.00	0.00	0.00	17,514.00	1,005.00	4,201.19	0.00	158.69	138,018.88	
1173	107,015.00	0.00	17,915.00	12,460.44	695.52	3,823.66	0.00	147.74	142,057.36	
1174	101,629.00	8,206.29	5,395.00	17,514.00	1,005.00	4,480.70	0.00	139.54	138,369.53	
1175	75,196.00	244.03	5,911.00	12,460.44	695.52	3,426.85	0.00	103.97	98,037.81	
1176	63,191.00	0.00	6,214.00	0.00	0.00	2,920.24	4,380.36	87.55	76,793.15	
1177	63,203.00	0.00	7,470.00	17,514.00	695.52	2,228.22	4,456.44	87.55	95,654.73	
1178	88,345.00	0.00	7,843.00	17,852.76	1,005.00	3,533.76	0.00	123.12	118,702.64	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1179	74,245.00	194.70	7,886.00	6,230.16	347.76	2,834.77	0.00	103.97	91,842.36	
1180	81,840.00	5,487.01	8,274.11	17,852.76	1,005.16	3,498.07	0.00	112.18	118,069.29	
1181	69,789.00	577.78	6,879.00	0.00	0.00	2,791.56	0.00	95.76	80,133.10	
1182	70,996.00	0.00	6,977.00	17,852.76	1,005.00	710.04	0.00	98.50	97,639.30	
1183	93,585.00	2,092.20	13,336.00	17,852.76	1,005.00	935.88	0.00	128.59	128,935.43	
1184	101,000.00	3,279.22	11,863.00	6,230.16	347.76	5,806.02	0.00	139.54	128,665.70	
1185	116,871.00	2,359.93	24,368.00	17,852.76	1,005.00	6,092.34	0.00	161.42	168,710.45	
1186	70,824.00	0.00	7,733.00	17,514.00	1,005.00	27.58	0.00	98.50	97,202.08	
1187	66,000.00	3,258.08	3,632.00	17,514.00	1,005.00	2,075.42	0.00	93.02	93,577.52	
1188	67,938.00	0.00	7,886.00	17,852.76	0.00	2,353.60	0.00	93.02	96,123.38	
1189	75,795.20	1,095.13	2,057.51	13,762.32	790.40	2,709.74	0.00	103.97	96,314.27	
1190	113,601.00	0.00	26,897.00	6,230.16	347.76	6,004.05	0.00	155.95	153,235.92	
1191	101,000.00	1,748.11	11,849.00	17,852.76	1,005.00	3,535.08	0.00	139.54	137,129.49	
1192	75,187.00	569.34	5,911.00	6,122.40	347.76	3,266.66	0.00	103.97	91,508.13	
1193	114,467.00	1,857.37	13,469.00	6,230.16	347.76	4,653.00	0.00	158.69	141,182.98	
1194	109,151.00	0.00	22,539.00	6,122.40	347.76	4,366.08	0.00	150.48	142,676.72	
1195	61,252.00	0.00	3,881.00	6,122.40	347.76	0.00	0.00	84.82	71,687.98	
1196	101,436.00	0.00	17,927.00	17,852.76	1,005.00	4,774.52	0.00	139.54	143,134.82	
1197	94,304.00	0.00	12,440.00	0.00	0.00	4,055.77	0.00	131.33	110,931.10	
1198	67,300.00	0.00	6,534.00	17,514.00	1,005.00	2,077.64	0.00	93.02	94,523.66	
1199	102,004.00	2,317.20	17,990.00	6,230.16	347.76	4,892.42	0.00	142.27	133,923.81	
1200	72,400.00	0.00	6,962.00	17,852.76	1,005.00	2,172.00	0.00	101.23	100,492.99	
1201	166,289.00	0.00	39,581.00	17,514.00	1,005.00	6,651.60	0.00	229.82	231,270.42	
1202	120,070.00	303.07	21,327.00	12,460.44	695.52	5,667.97	0.00	166.90	160,690.90	
1203	93,189.00	0.00	10,983.00	17,852.76	1,005.00	3,727.56	0.00	128.59	126,885.91	
1204	95,418.00	0.00	16,861.00	6,230.16	347.76	3,816.72	0.00	131.33	122,804.97	
1205	131,093.00	1,559.91	19,372.00	17,852.76	695.52	5,306.15	0.00	180.58	176,059.92	
1206	62,730.00	0.00	6,136.00	12,244.80	695.52	2,509.20	0.00	87.55	84,403.07	
1207	82,000.00	0.00	7,720.00	0.00	0.00	3,554.29	0.00	114.91	93,389.20	
1208	101,459.00	585.35	14,782.00	12,460.44	695.52	3,170.58	0.00	139.54	133,292.43	
1209	119,952.00	173.01	17,692.00	0.00	1,005.00	4,805.00	0.00	164.16	143,791.17	
1210	107,100.00	0.00	12,629.00	17,514.00	1,005.00	4,789.16	0.00	147.74	143,184.90	
1211	93,097.00	1,273.94	0.00	17,852.76	1,005.00	7,260.21	0.00	128.59	120,617.50	
1212	96,376.00	973.05	6,609.00	12,460.44	695.52	4,158.29	0.00	134.06	121,406.36	
1213	89,202.00	0.00	7,012.00	17,852.76	695.52	3,568.08	0.00	123.12	118,453.48	
1214	81,466.00	0.00	7,953.00	17,852.76	695.52	3,258.60	0.00	112.18	111,338.06	
1215	81,709.00	471.41	4,706.00	0.00	0.00	3,287.18	0.00	112.18	90,285.77	
1216	109,472.00	671.06	19,255.00	0.00	1,005.00	4,446.13	0.00	150.48	134,999.67	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1217	98,873.00	855.65	13,592.00	17,852.76	695.52	4,867.91	0.00	136.80	136,873.64	
1218	95,489.00	0.00	14,087.00	17,852.76	1,005.00	4,272.92	0.00	131.33	132,838.01	
1219	95,025.00	890.88	6,490.00	0.00	1,005.00	4,050.55	8,101.10	131.33	115,693.86	
1220	76,129.00	0.00	5,981.00	17,852.76	1,005.00	3,045.12	0.00	106.70	104,119.58	
1221	110,350.00	0.00	16,336.00	0.00	695.52	4,413.96	0.00	153.22	131,948.70	
1222	78,898.00	0.00	6,202.00	0.00	1,005.00	3,155.88	0.00	109.44	89,370.32	
1223	122,800.00	797.03	17,959.00	12,460.44	695.52	4,843.54	0.00	169.63	159,725.16	
1224	88,000.00	0.00	10,500.00	17,852.76	1,005.00	2,955.00	5,930.31	123.12	126,366.19	
1225	104,416.00	602.42	15,411.00	12,460.44	695.52	3,852.65	0.00	145.01	137,583.04	
1226	71,720.00	0.00	6,780.00	6,122.40	347.76	2,827.02	0.00	98.50	87,895.68	
1227	94,476.00	0.00	9,212.00	12,460.44	695.52	4,792.25	0.00	131.33	121,767.54	
1228	112,981.00	1,751.78	18,637.00	12,244.80	695.52	4,519.22	0.00	155.95	150,985.27	
1229	90,553.00	979.56	7,912.00	12,460.44	695.52	2,328.48	0.00	125.86	115,054.86	
1230	96,013.00	0.00	9,447.00	17,852.76	695.52	528.98	0.00	134.06	124,671.32	
1231	87,828.00	0.00	8,572.00	6,230.16	695.52	1,756.56	0.00	120.38	105,202.62	
1232	101,304.00	0.00	20,698.00	17,514.00	1,005.00	2,532.60	0.00	139.54	143,193.14	
1233	68,540.00	0.00	5,388.00	6,230.16	347.76	2,741.64	0.00	95.76	83,343.32	
1234	110,590.00	558.28	19,502.00	0.00	695.52	4,445.89	0.00	153.22	135,944.91	
1235	81,177.00	0.00	0.00	17,852.76	1,005.00	3,505.39	0.00	112.18	103,652.33	
1236	93,585.00	0.00	10,364.00	17,852.76	695.52	3,830.40	0.00	128.59	126,456.27	
1237	149,210.00	0.00	30,479.00	17,852.76	1,005.00	5,968.44	0.00	205.20	204,720.40	
1238	108,150.00	0.00	12,842.00	17,514.00	1,005.00	3,244.56	0.00	150.48	142,906.04	
1239	97,002.00	3,637.64	17,008.00	0.00	347.76	0.00	0.00	134.06	118,129.46	
1240	108,466.00	1,095.11	12,729.00	0.00	0.00	4,382.41	0.00	150.48	126,823.00	
1241	167,839.00	0.00	34,442.00	17,852.76	1,005.00	6,713.52	0.00	229.82	228,082.10	
1242	260,000.00	0.00	91,424.00	12,460.44	695.52	5,400.00	0.00	358.42	370,338.38	
1243	116,441.00	0.00	20,403.00	12,460.44	347.76	4,657.68	0.00	161.42	154,471.30	
1244	101,297.00	263.92	10,847.00	6,122.40	695.52	4,201.50	0.00	139.54	123,566.88	
1245	90,500.00	1,014.92	10,202.00	17,852.76	1,005.00	3,025.48	0.00	125.86	123,726.02	
1246	64,849.00	374.14	5,076.00	6,230.16	347.76	2,811.93	0.00	90.29	79,779.28	
1247	77,884.00	0.00	4,284.00	6,230.16	347.76	2,994.98	0.00	106.70	91,847.60	
1248	126,914.00	0.00	22,543.00	6,230.16	0.00	0.00	0.00	175.10	155,862.26	
1249	99,872.00	0.00	13,089.00	12,460.44	695.52	4,518.48	0.00	136.80	130,772.24	
1250	82,000.08	0.00	0.00	0.00	1,005.00	1,171.42	2,049.99	114.91	86,341.40	
1251	76,464.00	0.00	7,533.00	6,230.16	347.76	3,359.88	0.00	106.70	94,041.50	
1252	123,192.00	1,421.47	17,339.00	17,852.76	1,005.00	4,684.87	0.00	169.63	165,664.73	
1253	97,467.00	0.00	14,175.00	17,852.76	1,005.00	4,465.68	0.00	134.06	135,099.50	
1254	118,609.00	0.00	20,780.00	0.00	695.52	0.00	0.00	164.16	140,248.68	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1255	102,240.00	0.00	9,372.00	17,852.76	1,005.00	502.86	0.00	142.27	131,114.89	
1256	92,319.00	0.00	13,687.00	0.00	1,005.00	3,692.76	0.00	128.59	110,832.35	
1257	93,307.00	1,143.93	9,138.00	16,854.00	1,005.00	3,837.23	0.00	128.59	125,413.75	
1258	100,433.00	760.50	0.00	11,764.80	695.52	4,877.91	0.00	139.54	118,671.27	
1259	97,079.00	630.09	13,345.00	17,852.76	1,005.00	3,883.20	0.00	134.06	133,929.11	
1260	86,137.00	10,901.81	8,833.81	17,514.00	1,005.16	2,584.40	0.00	120.38	127,096.56	
1261	102,723.00	185.20	15,135.00	0.00	1,005.00	4,116.33	0.00	142.27	123,306.80	
1262	106,380.00	0.00	15,607.00	17,852.76	1,005.00	4,879.48	0.00	147.74	145,871.98	
1263	61,362.00	0.00	2,996.00	6,122.40	347.76	2,454.48	0.00	84.82	73,367.46	
1264	101,000.00	874.06	11,853.00	17,852.76	1,005.00	5,515.92	0.00	139.54	138,240.28	
1265	76,694.00	0.00	7,157.00	6,122.40	347.76	3,691.48	3,691.48	106.70	97,810.82	
1266	88,398.00	1,753.12	12,733.00	6,230.16	347.76	3,606.04	0.00	123.12	113,191.20	
1267	91,697.00	1,322.58	13,139.00	17,514.00	1,005.00	3,247.61	0.00	125.86	128,051.05	
1268	104,212.00	0.00	12,318.00	17,852.76	1,005.00	4,109.62	0.00	145.01	139,642.39	
1269	101,297.00	812.27	8,122.00	17,852.76	1,005.00	3,903.18	0.00	139.54	133,131.75	
1270	85,238.40	2,794.83	3,275.99	6,881.16	395.20	2,268.57	0.00	117.65	100,971.80	
1271	94,052.00	801.90	9,028.00	17,514.00	1,005.00	3,734.29	0.00	131.33	126,266.52	
1272	84,963.00	1,899.45	4,976.00	12,244.80	695.52	3,673.53	0.00	117.65	108,569.95	
1273	97,433.00	0.00	9,576.00	17,852.76	1,005.00	4,467.34	0.00	134.06	130,468.16	
1274	78,291.00	0.00	10,829.00	17,514.00	695.52	3,564.80	0.00	109.44	111,003.76	
1275	101,000.00	582.70	13,839.00	12,460.44	695.52	5,324.43	0.00	139.54	134,041.63	
1276	100,942.00	582.37	7,935.00	6,230.16	347.76	0.00	0.00	139.54	116,176.83	
1277	74,014.00	0.00	7,225.00	12,460.44	695.52	3,269.04	0.00	103.97	97,767.97	
1278	69,546.00	0.00	8,177.00	17,514.00	1,005.00	2,550.08	0.00	95.76	98,887.84	
1279	76,007.00	0.00	6,840.00	17,852.76	1,005.00	2,280.24	0.00	106.70	104,091.70	
1280	72,675.00	0.00	5,490.00	17,852.76	1,005.00	2,907.00	0.00	101.23	100,030.99	
1281	98,100.00	0.00	17,232.00	17,852.76	1,005.00	3,474.43	0.00	136.80	137,800.99	
1282	92,452.00	0.00	16,223.00	6,122.40	347.76	3,698.04	0.00	128.59	118,971.79	
1283	53,000.00	76.44	3,690.00	11,764.80	695.52	2,270.69	0.00	73.87	71,571.32	
1284	94,681.00	0.00	11,112.00	17,852.76	1,005.00	3,787.20	0.00	131.33	128,569.29	
1285	75,420.00	0.00	7,325.00	17,852.76	1,005.00	0.00	0.00	103.97	101,706.73	
1286	54,676.00	0.00	4,125.00	17,852.76	1,005.00	1,640.28	0.00	76.61	79,375.65	
1287	73,244.00	633.85	7,216.00	6,122.40	347.76	2,135.60	0.00	101.23	89,800.84	
1288	82,950.00	1,704.89	7,981.00	12,460.44	695.52	2,315.99	0.00	114.91	108,222.75	
1289	83,994.00	1,123.17	10,387.00	6,230.16	347.76	3,659.73	3,659.73	114.91	109,516.46	
1290	49,259.00	1,243.31	2,425.00	6,230.16	347.76	1,970.28	0.00	68.40	61,543.91	
1291	80,205.00	0.00	12,496.00	17,852.76	1,005.00	3,708.04	0.00	112.18	115,378.98	
1292	104,148.45	0.00	12,008.00	0.00	0.00	4,145.70	0.00	145.01	120,447.16	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1293	79,769.00	977.96	7,789.00	6,122.40	347.76	3,541.47	0.00	109.44	98,657.03	
1294	84,200.00	0.00	0.00	12,244.80	695.52	1,227.94	2,663.97	117.65	101,149.88	
1295	72,975.00	0.00	8,581.00	6,122.40	347.76	2,189.28	0.00	101.23	90,316.67	
1296	74,500.00	0.00	8,801.00	12,244.80	695.52	2,499.03	0.00	103.97	98,844.32	
1297	90,359.00	0.00	10,285.00	6,230.16	347.76	3,975.76	0.00	125.86	111,323.54	
1298	91,337.00	0.00	9,972.00	12,244.80	695.52	4,031.88	4,031.88	125.86	122,438.94	
1299	65,230.00	0.00	3,696.00	6,230.16	347.76	2,694.90	0.00	90.29	78,289.11	
1300	88,499.00	0.00	6,869.00	17,852.76	695.52	3,848.80	0.00	123.12	117,888.20	
1301	70,895.00	0.00	9,046.00	6,122.40	347.76	2,328.72	0.00	98.50	88,838.38	
1302	157,081.00	0.00	32,349.00	17,514.00	1,005.00	7,380.81	0.00	216.14	215,545.95	
1303	119,708.00	863.30	14,017.00	17,852.76	1,005.00	2,018.89	0.00	164.16	155,629.11	
1304	99,100.00	3,006.73	15,986.00	12,244.80	695.52	4,469.79	0.00	136.80	135,639.64	
1305	110,269.00	0.00	16,285.00	17,514.00	1,005.00	5,062.12	0.00	153.22	150,288.34	
1306	110,854.00	4,157.10	16,361.00	12,244.80	695.52	0.00	6,308.23	153.22	150,773.87	
1307	100,000.00	961.54	9,725.00	12,460.44	695.52	5,537.67	0.00	139.54	129,519.71	
1308	101,064.00	0.00	9,867.00	0.00	0.00	2,021.28	0.00	139.54	113,091.82	
1309	77,574.00	0.00	7,645.00	0.00	0.00	3,408.76	0.00	106.70	88,734.46	
1310	124,719.00	0.00	23,335.00	16,854.00	1,005.00	3,765.22	0.00	172.37	169,850.59	
1311	88,410.00	0.00	10,060.00	17,514.00	1,005.00	3,536.40	0.00	123.12	120,648.52	
1312	129,618.00	0.00	22,394.00	6,122.40	347.76	5,184.72	0.00	177.84	163,844.72	
1313	88,858.00	690.01	9,649.00	12,244.80	695.52	3,873.54	0.00	123.12	116,133.99	
1314	99,625.00	0.00	9,807.00	17,514.00	0.00	3,984.96	0.00	136.80	131,067.76	
1315	67,388.00	194.39	6,296.00	17,514.00	1,005.00	2,216.35	0.00	93.02	94,706.76	
1316	107,127.00	1,004.34	25,033.00	17,852.76	1,005.00	5,048.72	0.00	147.74	157,218.56	
1317	73,811.00	691.99	4,318.00	5,882.40	347.76	2,364.66	0.00	101.23	87,517.04	
1318	82,635.00	0.00	9,785.00	6,122.40	347.76	3,696.80	0.00	114.91	102,701.87	
1319	113,951.00	0.00	13,406.00	12,460.44	695.52	5,094.32	0.00	155.95	145,763.23	
1320	209,000.00	0.00	51,008.00	17,852.76	1,005.00	7,473.27	0.00	287.28	286,626.31	
1321	78,360.00	0.00	7,597.00	6,230.16	347.76	2,943.20	0.00	109.44	95,587.56	
1322	106,327.00	0.00	12,523.00	17,852.76	1,005.00	1,063.32	0.00	147.74	138,918.82	
1323	57,904.00	1,063.05	3,951.00	17,852.76	1,005.00	859.74	0.00	79.34	82,714.89	
1324	70,029.00	0.00	6,880.00	17,514.00	0.00	1,922.80	0.00	98.50	96,444.30	
1325	58,140.00	41.93	3,442.00	5,882.40	347.76	969.00	0.00	82.08	68,905.17	
1326	70,286.00	0.00	6,900.00	5,882.40	347.76	1,157.82	0.00	98.50	84,672.48	
1327	95,000.00	548.08	5,543.00	6,230.16	347.76	3,800.04	0.00	131.33	111,600.37	
1328	67,360.00	0.00	7,518.00	17,852.76	1,005.00	2,694.36	0.00	93.02	96,523.14	
1329	92,697.00	802.34	6,506.00	12,244.80	695.52	4,056.85	0.00	128.59	117,131.10	
1330	100,059.00	3,763.87	9,184.00	16,854.00	1,005.00	3,964.90	0.00	139.54	134,970.31	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1331	76,925.00	0.00	6,020.00	17,852.76	0.00	2,488.44	0.00	106.70	103,392.90	
1332	94,265.00	0.00	16,826.00	17,514.00	347.76	1,110.98	0.00	131.33	130,195.07	
1333	91,014.00	863.52	11,710.00	6,122.40	347.76	879.28	0.00	125.86	111,062.82	
1334	63,032.00	0.00	0.00	12,244.80	695.52	2,265.88	0.00	87.55	78,325.75	
1335	69,917.00	0.00	5,409.00	6,230.16	347.76	2,388.90	0.00	95.76	84,388.58	
1336	98,805.00	1,140.08	11,510.00	17,852.76	1,005.00	3,343.74	0.00	136.80	133,793.38	
1337	97,501.00	0.00	11,556.00	0.00	0.00	3,767.24	0.00	134.06	112,958.30	
1338	113,000.00	0.00	0.00	0.00	0.00	141.27	1,130.01	155.95	114,427.23	
1339	114,835.00	0.00	23,453.00	6,122.40	347.76	4,244.36	0.00	158.69	149,161.21	
1340	69,079.00	0.00	3,014.00	12,244.80	347.76	2,856.62	0.00	95.76	87,637.94	
1341	64,779.00	467.17	5,051.00	12,460.44	695.52	2,811.89	0.00	90.29	86,355.31	
1342	75,526.00	0.00	6,600.00	6,122.40	347.76	3,285.00	0.00	103.97	91,985.13	
1343	101,227.00	1,898.04	11,958.00	12,460.44	695.52	5,126.83	0.00	139.54	133,505.37	
1344	71,831.00	0.00	6,952.00	17,852.76	1,005.00	2,757.44	0.00	98.50	100,496.70	
1345	82,409.00	1,307.47	7,964.00	17,852.76	1,005.00	3,667.25	0.00	114.91	114,320.39	
1346	81,521.00	0.00	8,031.00	0.00	0.00	3,582.12	0.00	112.18	93,246.30	
1347	86,385.00	0.00	12,433.00	0.00	1,005.00	988.21	0.00	120.38	100,931.59	
1348	78,000.00	675.01	4,646.00	0.00	0.00	3,332.84	3,332.84	109.44	90,096.13	
1349	125,664.00	0.00	26,022.00	17,852.76	1,005.00	4,810.80	0.00	172.37	175,526.93	
1350	91,691.00	892.68	14,312.00	6,122.40	347.76	4,275.86	0.00	125.86	117,767.56	
1351	80,009.00	0.00	10,727.00	0.00	1,005.00	3,629.48	0.00	112.18	95,482.66	
1352	92,000.00	0.00	9,999.00	0.00	1,005.00	3,001.74	0.00	128.59	106,134.33	
1353	81,249.00	0.00	10,139.00	6,122.40	347.76	3,524.78	0.00	112.18	101,495.12	
1354	107,270.00	850.96	15,851.00	12,460.44	347.76	4,324.88	0.00	147.74	141,252.78	
1355	80,932.00	0.00	10,816.00	6,122.40	347.76	3,620.74	0.00	112.18	101,951.08	
1356	68,015.00	0.00	5,347.00	12,460.44	695.52	2,200.89	0.00	95.76	88,814.61	
1357	94,992.00	0.00	16,669.00	6,230.16	347.76	4,466.44	0.00	131.33	122,836.69	
1358	95,384.00	0.00	16,862.00	0.00	0.00	2,264.24	0.00	131.33	114,641.57	
1359	78,521.00	0.00	7,735.00	6,230.16	347.76	2,914.92	0.00	109.44	95,858.28	
1360	93,808.00	1,013.42	16,545.00	17,852.76	1,005.00	3,725.10	0.00	128.59	134,077.87	
1361	125,867.00	0.00	18,600.00	17,852.76	1,005.00	3,776.04	0.00	172.37	167,273.17	
1362	106,800.00	0.00	19,922.00	0.00	0.00	3,659.59	0.00	147.74	130,529.33	
1363	76,611.00	0.00	7,431.00	17,852.76	1,005.00	2,521.29	0.00	106.70	105,527.75	
1364	88,410.00	0.00	12,241.00	17,852.76	1,005.00	4,026.04	0.00	123.12	123,657.92	
1365	75,093.00	0.00	5,889.00	6,122.40	1,005.00	2,429.55	0.00	103.97	90,642.92	
1366	73,064.00	0.00	7,147.00	17,514.00	1,005.00	2,477.83	0.00	101.23	101,309.06	
1367	89,007.00	0.00	13,106.00	0.00	0.00	3,560.28	0.00	123.12	105,796.40	
1368	97,642.00	0.00	20,010.00	5,882.40	347.76	3,529.62	0.00	134.06	127,545.84	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1369	75,061.00	0.00	8,304.00	6,122.40	347.76	2,500.92	0.00	103.97	92,440.05	
1370	92,000.00	1,149.53	3,124.72	17,852.76	1,005.00	842.59	0.00	128.59	116,103.19	
1371	71,005.00	0.00	8,285.00	6,122.40	347.76	3,171.56	0.00	98.50	89,030.22	
1372	78,931.00	0.00	9,302.00	17,514.00	0.00	3,157.20	0.00	109.44	109,013.64	
1373	101,359.00	0.00	14,570.00	17,514.00	1,005.00	1,738.95	0.00	139.54	136,326.49	
1374	91,189.00	657.63	15,830.00	5,882.40	347.76	4,307.03	0.00	125.86	118,339.68	
1375	98,000.00	0.00	0.00	17,852.76	1,005.00	276.81	0.00	136.80	117,271.37	
1376	81,299.00	0.00	8,019.00	6,122.40	347.76	3,572.76	0.00	112.18	99,473.10	
1377	99,135.00	0.00	0.00	17,852.76	1,005.00	3,869.80	0.00	136.80	121,999.36	
1378	86,345.00	971.85	10,423.00	6,122.40	347.76	2,195.81	0.00	120.38	106,526.20	
1379	79,371.00	143.17	3,112.00	6,122.40	347.76	3,820.55	0.00	109.44	93,026.32	
1380	139,545.00	0.00	24,781.00	17,852.76	1,005.00	6,573.04	0.00	191.52	189,948.32	
1381	80,000.00	0.00	3,942.00	17,514.00	1,005.00	316.19	632.37	112.18	103,521.74	
1382	73,825.00	0.00	4,329.00	17,514.00	1,005.00	2,344.59	0.00	101.23	99,118.82	
1383	77,874.00	617.76	9,178.00	12,244.80	695.52	2,336.28	0.00	106.70	103,053.06	
1384	81,449.00	0.00	7,939.00	16,854.00	1,005.00	0.00	0.00	112.18	107,359.18	
1385	83,209.00	0.00	4,885.00	17,514.00	695.52	3,523.72	0.00	114.91	109,942.15	
1386	95,000.00	2,740.44	9,251.00	17,852.76	1,005.00	3,166.70	0.00	131.33	129,147.23	
1387	100,268.00	3,676.26	11,373.00	17,852.76	1,005.00	2,571.73	0.00	139.54	136,886.29	
1388	100,000.00	576.93	14,890.00	17,852.76	1,005.00	3,464.01	4,618.64	139.54	142,546.88	
1389	281,469.00	0.00	76,475.00	12,460.44	695.52	8,247.08	0.00	385.78	379,732.82	
1390	104,023.00	0.00	16,412.00	17,852.76	1,005.00	4,817.36	0.00	145.01	144,255.13	
1391	52,908.00	0.00	1,597.61	17,514.00	347.76	1,635.49	0.00	73.87	74,076.73	
1392	59,275.00	368.15	0.00	0.00	0.00	0.00	0.00	82.08	59,725.23	
1393	70,073.00	0.00	7,755.00	17,852.76	1,005.00	1,355.64	0.00	98.50	98,139.90	
1394	99,644.00	547.50	16,563.00	17,852.76	1,005.00	3,431.48	0.00	136.80	139,180.54	
1395	118,834.00	2,228.18	24,510.00	6,230.16	347.76	5,226.97	0.00	164.16	157,541.23	
1396	75,722.00	0.00	10,388.00	6,122.40	347.76	3,444.44	0.00	103.97	96,128.57	
1397	109,545.00	0.00	24,182.00	17,852.76	1,005.00	3,814.78	5,086.29	150.48	161,636.31	
1398	92,071.00	0.00	16,101.00	17,514.00	1,005.00	3,786.02	0.00	128.59	130,605.61	
1399	78,772.00	0.00	7,700.00	12,244.80	695.52	2,594.16	0.00	109.44	102,115.92	
1400	91,207.00	0.00	13,193.00	6,122.40	347.76	3,089.93	0.00	125.86	114,085.95	
1401	87,388.00	1,670.07	6,793.00	17,514.00	1,005.00	3,976.90	0.00	120.38	118,467.35	
1402	104,357.00	3,612.43	10,268.00	16,854.00	1,005.00	5,833.30	0.00	145.01	142,074.74	
1403	80,952.00	145.95	11,978.00	17,852.76	1,005.00	3,723.04	0.00	112.18	115,768.93	
1404	104,484.00	1,431.66	13,843.00	17,852.76	1,005.00	4,790.35	0.00	145.01	143,551.78	
1405	89,063.00	0.00	10,354.00	17,514.00	1,005.00	3,562.56	0.00	123.12	121,621.68	
1406	78,667.00	0.00	6,113.00	6,122.40	347.76	3,391.16	0.00	109.44	94,750.76	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1407	108,019.00	0.00	22,385.00	16,854.00	1,005.00	4,362.19	0.00	150.48	152,775.67	
1408	100,000.00	2,243.58	11,686.00	17,852.76	1,005.00	5,104.89	0.00	139.54	138,031.77	
1409	64,153.00	0.00	5,985.00	6,230.16	347.76	2,104.11	0.00	90.29	78,910.32	
1410	87,857.00	0.00	11,997.00	17,852.76	1,005.00	3,698.63	0.00	120.38	122,530.77	
1411	116,276.00	0.00	20,629.00	17,852.76	1,005.00	4,107.15	0.00	161.42	160,031.33	
1412	116,000.00	783.36	16,135.00	17,852.76	1,005.00	0.00	0.00	161.42	151,937.54	
1413	88,712.00	182.33	10,054.00	6,122.40	347.76	3,989.21	0.00	123.12	109,530.82	
1414	77,743.00	0.00	9,087.00	6,122.40	347.76	3,473.16	0.00	106.70	96,880.02	
1415	50,356.80	3,163.76	1,622.28	0.00	0.00	5,504.54	0.00	71.14	60,718.52	
1416	90,000.00	0.00	11,248.00	17,852.76	1,005.00	3,013.62	0.00	125.86	123,245.24	
1417	64,436.00	0.00	5,058.00	6,230.16	347.76	2,084.82	0.00	90.29	78,247.03	
1418	100,944.00	982.77	14,851.00	6,122.40	347.76	4,625.62	0.00	139.54	128,013.09	
1419	71,046.00	0.00	4,171.00	6,122.40	347.76	2,256.57	0.00	98.50	84,042.23	
1420	71,192.00	0.00	6,911.00	12,460.44	695.52	118.68	0.00	98.50	91,476.14	
1421	111,429.00	883.95	13,140.00	17,852.76	1,005.00	5,018.12	0.00	153.22	149,482.05	
1422	88,410.00	0.00	10,033.00	17,514.00	1,005.00	3,937.72	0.00	123.12	121,022.84	
1423	116,208.00	754.25	15,442.00	0.00	695.52	4,908.81	0.00	161.42	138,170.00	
1424	116,531.00	0.00	20,699.00	12,460.44	695.52	5,489.24	0.00	161.42	156,036.62	
1425	94,758.00	615.03	11,221.00	6,122.40	347.76	868.68	0.00	131.33	114,064.20	
1426	162,318.00	0.00	30,809.00	12,460.44	695.52	6,642.96	11,587.62	224.35	224,737.89	
1427	288,750.00	0.00	107,933.00	17,514.00	1,005.00	9,000.01	13,250.00	396.72	437,848.73	
1428	95,000.00	1,849.79	9,251.00	0.00	0.00	3,839.61	5,262.82	131.33	115,334.55	
1429	77,200.00	0.00	5,226.00	0.00	695.52	3,194.55	3,194.55	106.70	89,617.32	
1430	73,542.00	0.00	4,376.00	0.00	1,005.00	1,558.36	3,116.72	101.23	83,699.31	
1431	88,618.00	0.00	8,730.00	6,122.40	347.76	3,893.88	3,893.88	123.12	111,729.04	
1432	109,673.00	0.00	12,549.00	6,230.16	347.76	4,825.02	4,825.02	150.48	138,600.44	
1433	75,780.00	0.00	8,830.00	17,852.76	695.52	3,168.22	3,168.22	103.97	109,598.69	
1434	107,565.00	1,317.98	14,445.00	12,244.80	347.76	4,239.96	4,870.48	147.74	145,178.72	
1435	55,572.00	777.24	3,291.57	0.00	0.00	2,728.31	4,285.57	76.61	66,731.30	
1436	141,721.00	0.00	28,767.00	17,514.00	1,005.00	6,819.48	8,524.35	194.26	204,545.09	
1437	118,821.00	0.00	17,516.00	0.00	1,005.00	5,453.48	5,453.48	164.16	148,413.12	
1438	133,327.00	0.00	27,629.00	17,514.00	1,005.00	1,999.92	6,438.20	183.31	188,096.43	
1439	146,121.00	0.00	25,414.00	0.00	0.00	5,146.14	8,576.78	202.46	185,460.38	
1440	71,795.00	0.00	7,073.00	17,852.76	1,005.00	2,425.90	3,154.76	98.50	103,404.92	
1441	156,045.00	0.00	37,326.00	5,882.40	695.52	7,734.84	9,668.58	216.14	217,568.48	
1442	101,985.00	0.00	9,388.00	0.00	1,005.00	4,178.76	4,497.45	139.54	121,193.75	
1443	94,870.00	0.00	13,849.00	0.00	347.76	4,278.46	5,348.09	131.33	118,824.64	
1444	101,920.00	845.27	7,792.00	16,854.00	1,005.00	4,422.26	4,422.26	139.54	137,400.33	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1445	92,092.00	0.00	12,398.00	17,852.76	1,005.00	4,179.56	4,179.56	128.59	131,835.47	
1446	87,287.00	0.00	12,073.00	17,852.76	1,005.00	3,974.44	6,955.15	120.38	129,267.73	
1447	89,494.00	0.00	12,379.00	17,852.76	1,005.00	3,056.25	7,131.13	123.12	131,041.26	
1448	98,146.00	4,388.34	10,985.00	0.00	0.00	3,405.63	4,540.75	136.80	121,602.52	
1449	108,023.00	0.00	15,963.00	6,122.40	695.52	2,799.00	6,199.35	150.48	139,952.75	
1450	90,177.00	0.00	10,653.00	17,852.76	0.00	4,033.20	4,033.20	125.86	126,875.02	
1451	80,038.00	606.06	10,622.00	12,244.80	695.52	3,292.43	3,750.61	112.18	111,361.60	
1452	97,129.00	0.00	6,702.00	12,460.44	695.52	5,348.06	9,359.10	134.06	131,828.18	
1453	83,262.00	3,302.55	8,193.00	17,514.00	1,005.00	3,994.46	5,991.67	114.91	123,377.59	
1454	68,975.00	0.00	6,235.00	17,852.76	695.52	1,970.62	2,627.47	95.76	98,452.13	
1455	83,389.00	3,941.87	9,338.00	17,852.76	695.52	3,720.95	3,949.47	114.91	123,002.48	
1456	99,122.00	357.42	5,806.00	17,852.76	1,005.00	1,579.37	6,317.13	136.80	132,176.48	
1457	51,765.00	335.98	2,448.00	5,882.40	347.76	2,115.57	2,181.96	71.14	65,147.81	
1458	81,821.00	1,563.68	8,013.00	17,514.00	1,005.00	3,788.88	4,736.08	112.18	118,553.82	
1459	63,755.00	0.00	6,225.00	6,230.16	347.76	2,099.43	2,799.24	87.55	81,544.14	
1460	61,600.00	0.00	2,975.00	0.00	0.00	1,853.25	3,088.75	84.82	69,601.82	
1461	57,000.00	0.00	0.00	8,438.56	611.00	156.96	156.96	79.34	66,442.82	
1462	60,434.00	1,394.66	4,745.00	0.00	0.00	1,997.27	2,662.98	84.82	71,318.73	
1463	90,562.00	5,028.90	7,119.00	6,230.16	347.76	4,108.36	4,108.36	125.86	117,630.40	
1464	74,210.00	836.54	8,214.00	6,122.40	347.76	2,150.79	3,296.20	103.97	95,281.66	
1465	104,294.00	0.00	15,392.00	17,514.00	1,005.00	4,787.48	5,984.32	145.01	149,121.81	
1466	88,232.00	0.00	10,461.00	17,514.00	1,005.00	2,058.77	5,921.58	123.12	125,315.47	
1467	80,535.00	232.32	7,910.00	12,460.44	695.52	3,129.42	4,880.09	112.18	109,954.97	
1468	77,778.00	0.00	7,644.00	17,852.76	1,005.00	0.00	5,125.32	106.70	109,511.78	
1469	74,624.00	0.00	5,482.00	0.00	0.00	2,312.12	3,503.76	103.97	86,025.85	
1470	72,140.00	3,901.78	5,789.79	12,460.44	695.52	1,082.12	4,091.81	101.23	100,262.69	
1471	79,483.00	0.00	8,744.00	6,230.16	347.76	3,778.03	3,778.03	109.44	102,470.42	
1472	246,168.00	0.00	88,994.00	17,852.76	1,005.00	3,559.76	15,900.00	339.26	373,818.78	
1473	102,968.00	778.22	12,114.00	17,852.76	1,005.00	4,947.78	6,184.71	142.27	145,992.74	
1474	63,954.00	0.00	4,599.00	6,122.40	347.76	1,969.41	2,625.84	87.55	79,705.96	
1475	91,035.00	0.00	7,157.00	6,230.16	347.76	3,624.23	5,891.58	125.86	114,411.59	
1476	81,396.00	484.28	7,962.00	0.00	695.52	3,593.69	5,390.54	112.18	99,634.21	
1477	87,581.00	0.00	8,644.00	17,852.76	1,005.00	3,221.98	4,811.24	120.38	123,236.36	
1478	87,779.00	0.00	6,027.00	0.00	0.00	2,814.21	4,690.35	120.38	101,430.94	
1479	67,700.00	0.00	7,643.00	6,122.40	347.76	0.00	3,013.76	93.02	84,919.94	
1480	119,000.00	1,199.75	15,117.00	17,852.76	695.52	5,664.52	5,664.52	164.16	165,358.23	
1481	88,489.00	797.69	5,135.00	6,122.40	347.76	2,832.63	3,776.83	123.12	107,624.43	
1482	92,290.00	0.00	10,831.00	12,244.80	695.52	3,093.69	4,124.80	128.59	123,408.40	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1483	97,468.00	0.00	10,493.00	17,514.00	1,005.00	3,026.62	4,035.49	134.06	133,676.17	
1484	68,354.00	0.00	3,971.00	0.00	0.00	2,889.36	5,056.29	95.76	80,366.41	
1485	73,139.00	0.00	5,626.00	12,244.80	695.52	2,906.84	3,150.64	101.23	97,864.03	
1486	68,354.00	0.00	6,734.00	0.00	347.76	3,003.56	5,256.14	95.76	83,791.22	
1487	91,205.00	0.00	8,415.00	17,852.76	1,005.00	2,675.31	4,790.60	125.86	126,069.53	
1488	60,884.00	0.00	2,176.00	17,514.00	347.76	1,781.17	3,562.25	84.82	86,350.00	
1489	124,236.00	0.00	22,067.00	0.00	1,005.00	4,389.09	7,315.15	172.37	159,184.61	
1490	71,400.00	0.00	0.00	0.00	0.00	1,279.25	2,856.00	98.50	75,633.75	
1491	68,354.00	0.00	5,374.00	0.00	695.52	2,949.16	4,423.68	95.76	81,892.12	
1492	68,354.00	0.00	6,448.00	12,244.80	695.52	2,992.12	4,488.12	95.76	95,318.32	
1493	90,462.00	4,351.93	6,315.00	6,230.16	347.76	3,081.36	4,469.47	125.86	115,383.54	
1494	90,279.00	0.00	7,016.00	12,460.44	695.52	2,918.88	5,837.76	125.86	119,333.46	
1495	72,828.00	0.00	4,107.00	6,122.40	347.76	2,843.76	3,008.04	101.23	89,358.19	
1496	98,566.00	710.83	17,140.00	17,514.00	695.52	3,478.23	4,656.64	136.80	142,898.02	
1497	50,670.00	0.00	3,060.00	17,852.76	1,005.00	474.03	2,149.20	71.14	75,282.13	
1498	72,659.00	459.64	5,001.00	6,230.16	347.76	2,209.76	2,946.33	101.23	89,954.88	
1499	111,609.00	0.00	13,114.00	17,514.00	1,005.00	1,805.32	4,988.92	153.22	150,189.46	
1500	85,500.00	456.02	0.00	6,122.40	347.76	4,429.26	4,429.26	117.65	101,402.35	
1501	63,262.00	615.91	7,081.00	0.00	0.00	2,877.26	2,877.26	87.55	76,800.98	
1502	94,940.00	479.27	9,376.00	17,514.00	1,005.00	3,507.22	6,287.72	131.33	133,240.54	
1503	85,020.00	490.51	8,140.00	17,514.00	1,005.00	3,746.02	3,746.02	117.65	119,779.20	
1504	71,622.00	516.51	6,967.00	17,514.00	1,005.00	2,461.77	3,177.99	98.50	103,362.77	
1505	67,685.00	0.00	7,018.00	12,460.44	695.52	0.00	2,846.08	93.02	90,798.06	
1506	70,941.00	0.00	8,304.00	6,122.40	347.76	3,169.80	3,169.80	98.50	92,153.26	
1507	70,400.00	0.00	3,441.00	6,122.40	347.76	2,928.31	2,928.31	98.50	86,266.28	
1508	94,895.00	3,284.89	9,296.00	17,852.76	1,005.00	5,296.37	5,296.37	131.33	137,057.72	
1509	82,337.00	0.00	11,752.00	12,244.80	695.52	1,194.66	3,655.84	114.91	111,994.73	
1510	78,852.00	714.28	7,480.00	6,230.16	347.76	3,297.85	3,297.85	109.44	100,329.34	
1511	105,048.00	1,439.39	8,238.00	17,852.76	1,005.00	443.91	6,883.52	145.01	141,055.59	
1512	75,778.00	649.23	2,989.00	6,122.40	347.76	3,243.21	3,243.21	103.97	92,476.78	
1513	60,900.00	0.00	2,671.00	6,230.16	347.76	0.00	2,542.84	84.82	72,776.58	
1514	79,571.00	0.00	7,766.00	6,122.40	347.76	1,243.79	3,493.52	109.44	98,653.91	
1515	48,365.00	0.00	1,834.00	5,882.40	347.76	1,295.29	2,008.00	68.40	59,800.85	
1516	107,958.00	0.00	19,005.00	12,244.80	695.52	3,808.95	5,078.52	147.74	148,938.53	
1517	68,442.00	0.00	7,430.00	6,122.40	347.76	2,993.40	2,993.40	95.76	88,424.72	
1518	94,558.00	102.29	10,636.00	17,852.76	1,005.00	3,221.68	4,295.46	131.33	131,802.52	
1519	83,024.00	627.25	4,682.00	6,230.16	347.76	3,475.57	3,475.57	114.91	101,977.22	
1520	76,925.00	0.00	8,286.00	6,230.16	347.76	3,357.90	3,357.90	106.70	98,611.42	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1521	75,643.00	654.62	7,452.00	17,514.00	1,005.00	2,512.52	3,349.95	103.97	108,235.06	
1522	131,351.00	0.00	19,410.00	17,514.00	1,005.00	4,522.86	6,030.48	180.58	180,013.92	
1523	71,400.00	392.32	4,775.00	0.00	347.76	2,816.00	2,816.00	98.50	82,645.58	
1524	91,300.00	0.00	7,983.00	0.00	0.00	3,633.00	3,952.32	125.86	106,994.18	
1525	71,481.00	0.00	8,447.00	0.00	347.76	3,197.12	3,197.12	98.50	86,768.50	
1526	94,000.00	1,335.89	7,604.00	17,514.00	1,005.00	3,931.99	4,403.36	131.33	129,925.57	
1527	92,000.00	1,690.99	5,932.00	0.00	347.76	4,552.40	5,690.50	128.59	110,342.24	
1528	61,000.00	0.00	3,389.00	6,230.16	347.76	2,575.52	2,575.52	84.82	76,202.78	
1529	93,228.00	0.00	13,785.00	17,852.76	695.52	3,210.39	4,280.52	128.59	133,180.78	
1530	71,238.00	0.00	5,594.00	17,852.76	1,005.00	2,305.02	4,609.92	98.50	102,703.20	
1531	86,370.00	565.55	4,364.00	17,514.00	1,005.00	5,073.94	5,568.52	120.38	120,581.39	
1532	89,000.00	1,347.86	8,429.00	17,514.00	1,005.00	2,359.90	3,951.11	123.12	123,729.99	
1533	69,360.00	0.00	6,833.00	17,852.76	1,005.00	2,285.79	3,047.72	95.76	100,480.03	
1534	64,375.00	0.00	0.00	6,122.40	347.76	0.00	2,689.60	90.29	73,625.05	
1535	160,000.01	0.00	25,472.00	0.00	0.00	2,848.75	9,273.64	221.62	197,816.02	
1536	67,160.00	193.73	9,141.00	0.00	0.00	3,059.83	4,589.68	93.02	84,237.26	
1537	80,532.00	164.36	10,568.00	6,230.16	347.76	3,650.57	3,650.57	112.18	105,255.60	
1538	56,900.00	615.54	2,237.00	0.00	0.00	2,313.14	3,579.08	79.34	65,724.10	
1539	85,250.00	0.00	8,392.00	0.00	1,005.00	3,745.72	5,618.52	117.65	104,128.89	
1540	83,070.00	718.89	9,735.00	0.00	0.00	3,740.96	3,740.96	114.91	101,120.72	
1541	76,203.00	326.50	0.00	0.00	0.00	3,388.04	3,723.69	106.70	83,747.93	
1542	85,721.00	0.00	11,218.00	17,514.00	1,005.00	3,795.94	3,795.94	117.65	123,167.53	
1543	81,392.00	234.79	8,009.00	6,122.40	347.76	3,585.47	3,585.47	112.18	103,389.07	
1544	64,834.00	0.00	7,140.00	5,882.40	347.76	0.00	2,651.82	90.29	80,946.27	
1545	95,022.00	0.00	9,402.00	17,514.00	1,005.00	3,132.78	6,265.44	131.33	132,472.55	
1546	178,443.00	0.00	34,385.00	17,852.76	1,005.00	6,088.70	8,201.84	246.24	246,222.54	
1547	92,000.00	1,471.18	6,531.00	17,514.00	1,005.00	885.06	4,767.57	128.59	124,302.40	
1548	94,000.00	2,623.61	8,184.00	6,122.40	347.76	4,184.29	4,782.67	131.33	120,376.06	
1549	94,000.00	0.00	8,184.00	6,122.40	347.76	3,654.74	4,872.95	131.33	117,313.18	
1550	92,000.00	1,471.18	6,531.00	12,244.80	695.52	4,545.28	4,545.28	128.59	122,161.65	
1551	89,554.00	1,162.50	5,258.00	0.00	0.00	3,838.95	4,798.71	123.12	104,735.28	
1552	92,000.00	1,592.34	6,531.00	0.00	0.00	4,722.60	4,722.60	128.59	109,697.13	
1553	94,000.00	1,888.02	8,092.00	6,122.40	347.76	4,926.06	7,539.89	131.33	123,047.46	
1554	93,616.00	0.00	12,903.00	0.00	0.00	4,260.72	4,260.72	128.59	115,169.03	
1555	89,301.00	0.00	12,322.00	12,244.80	695.52	3,048.78	4,064.92	123.12	121,800.14	
1556	454,793.00	0.00	144,461.00	0.00	0.00	10,600.00	15,900.00	623.81	626,377.81	
1557	184,755.00	0.00	48,582.00	17,514.00	1,005.00	5,542.65	0.00	254.45	257,653.10	
1558	86,345.00	0.00	12,167.00	0.00	0.00	3,453.84	0.00	120.38	102,086.22	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1559	115,599.00	917.03	13,389.00	11,764.80	695.52	3,897.18	0.00	158.69	146,421.22	
1560	64,740.00	0.00	6,363.00	6,122.40	347.76	2,133.09	0.00	90.29	79,796.54	
1561	83,384.00	0.00	7,385.00	0.00	1,005.00	3,630.80	0.00	114.91	95,519.71	
1562	90,007.00	0.00	13,201.00	6,230.16	347.76	2,094.97	0.00	125.86	112,006.75	
1563	99,264.00	0.00	18,839.00	12,244.80	695.52	2,068.00	0.00	136.80	133,248.12	
1564	189,108.00	0.00	33,132.00	17,852.76	1,005.00	7,564.32	0.00	259.92	248,922.00	
1565	77,536.00	0.00	7,542.00	12,460.44	695.52	3,101.40	0.00	106.70	101,442.06	
1566	101,000.00	2,589.75	11,798.00	17,852.76	1,005.00	2,091.36	0.00	139.54	136,476.41	
1567	57,595.20	0.00	1,745.29	13,218.40	790.40	2,159.92	0.00	79.34	75,588.55	
1568	101,573.00	0.00	9,361.00	17,852.76	695.52	4,437.40	0.00	139.54	134,059.22	
1569	85,972.00	620.00	6,767.00	6,230.16	347.76	3,734.32	0.00	117.65	103,788.89	
1570	86,050.00	2,046.62	10,190.00	6,122.40	347.76	3,931.44	0.00	120.38	108,808.60	
1571	85,944.00	2,897.57	7,193.00	17,852.76	1,005.00	0.00	0.00	117.65	115,009.98	
1572	96,305.00	4,004.61	9,693.00	17,852.76	1,005.00	1,243.96	0.00	134.06	130,238.39	
1573	158,406.00	0.00	37,362.00	17,852.76	1,005.00	5,873.10	0.00	218.88	220,717.74	
1574	88,648.00	2,282.01	11,493.00	17,514.00	695.52	3,552.74	0.00	123.12	124,308.39	
1575	83,467.00	782.52	8,195.00	17,852.76	1,005.00	3,697.74	0.00	114.91	115,114.93	
1576	159,153.00	0.00	41,569.00	17,514.00	1,005.00	5,533.68	0.00	218.88	224,993.56	
1577	102,568.00	776.67	15,157.00	12,244.80	695.52	3,714.37	0.00	142.27	135,298.63	
1578	126,712.00	274.14	22,507.00	17,852.76	1,005.00	5,068.45	0.00	175.10	173,594.45	
1579	109,538.00	355.48	19,362.00	16,854.00	1,005.00	3,877.72	0.00	150.48	151,142.68	
1580	99,555.00	1,076.93	7,826.00	0.00	695.52	4,338.32	0.00	136.80	113,628.57	
1581	84,777.00	1,087.58	9,054.00	12,460.44	695.52	3,647.95	0.00	117.65	111,840.14	
1582	84,025.00	0.00	9,840.00	17,514.00	695.52	3,754.56	0.00	117.65	115,946.73	
1583	65,292.00	659.21	6,432.00	6,230.16	347.76	2,895.33	0.00	90.29	81,946.75	
1584	83,071.00	1,078.35	4,872.00	17,514.00	1,005.00	3,564.01	0.00	114.91	111,219.27	
1585	101,000.00	2,039.46	11,775.00	12,460.44	695.52	4,954.42	0.00	139.54	133,064.38	
1586	119,992.00	6,145.67	24,569.00	0.00	0.00	6,039.78	0.00	164.16	156,910.61	
1587	153,180.00	0.00	34,952.00	17,852.76	1,005.00	7,014.68	0.00	210.67	214,215.11	
1588	100,195.00	3,900.45	14,368.00	17,852.76	1,005.00	3,553.93	0.00	139.54	141,014.68	
1589	63,929.00	2,657.79	1,487.41	6,122.40	347.76	449.62	0.00	87.55	75,081.53	
1590	82,785.00	238.81	0.00	11,764.80	695.52	2,735.18	0.00	114.91	98,334.22	
1591	76,925.00	55.48	5,745.00	6,230.16	347.76	3,232.06	0.00	106.70	92,642.16	
1592	104,118.00	525.61	9,169.00	0.00	695.52	4,106.70	0.00	145.01	118,759.84	
1593	91,275.00	1,519.72	6,301.00	6,122.40	347.76	3,936.28	0.00	125.86	109,628.02	
1594	119,166.00	1,289.08	21,167.00	6,230.16	347.76	4,870.44	0.00	164.16	153,234.60	
1595	54,979.00	0.00	2,435.00	0.00	695.52	2,296.52	0.00	76.61	60,482.65	
1596	83,200.00	0.00	9,681.00	6,122.40	347.76	3,715.20	0.00	114.91	103,181.27	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1597	80,831.00	0.00	7,707.00	6,122.40	347.76	3,186.18	0.00	112.18	98,306.52	
1598	117,045.00	0.00	10,840.00	6,122.40	347.76	5,000.65	0.00	161.42	139,517.23	
1599	64,148.00	69.39	7,394.00	6,122.40	347.76	2,864.49	0.00	90.29	81,036.33	
1600	80,288.00	723.76	12,585.00	0.00	347.76	3,743.91	0.00	112.18	97,800.61	
1601	44,137.60	5,122.64	1,642.29	4,533.36	1,126.32	5,194.81	0.00	62.93	61,819.95	
1602	74,364.00	0.00	7,326.00	12,460.44	695.52	3,267.60	0.00	103.97	98,217.53	
1603	82,000.00	0.00	4,253.00	12,460.44	695.52	3,788.55	3,788.55	114.91	107,100.97	
1604	81,189.00	175.65	9,498.00	17,514.00	1,005.00	3,634.51	0.00	112.18	113,128.34	
1605	73,801.00	0.00	7,253.00	6,122.40	347.76	2,952.00	0.00	101.23	90,577.39	
1606	101,297.00	0.00	11,446.00	17,514.00	695.52	3,336.72	0.00	139.54	134,428.78	
1607	67,846.00	0.00	3,003.00	12,460.44	695.52	2,833.92	0.00	93.02	86,931.90	
1608	108,532.00	1,095.78	16,019.00	12,460.44	695.52	3,940.52	0.00	150.48	142,893.74	
1609	83,191.00	0.00	6,402.00	12,244.80	695.52	3,583.68	0.00	114.91	106,231.91	
1610	74,256.00	0.00	7,315.00	6,122.40	1,005.00	3,262.84	0.00	103.97	92,065.21	
1611	88,703.00	0.00	12,639.00	12,244.80	695.52	3,473.04	0.00	123.12	117,878.48	
1612	118,751.00	0.00	17,241.00	0.00	347.76	4,079.79	0.00	164.16	140,583.71	
1613	137,963.00	0.00	32,839.00	17,514.00	1,005.00	4,138.92	0.00	188.78	193,648.70	
1614	100,905.00	654.92	14,362.00	12,460.44	695.52	2,318.50	0.00	139.54	131,535.92	
1615	60,181.33	0.00	14,838.00	0.00	0.00	3,823.27	0.00	84.82	78,927.42	
1616	74,873.00	971.93	7,280.00	17,852.76	1,005.00	2,493.83	0.00	103.97	104,580.49	
1617	113,567.00	0.00	20,030.00	17,514.00	695.52	4,542.72	0.00	155.95	156,505.19	
1618	93,314.00	672.95	13,598.00	6,122.40	347.76	4,303.43	0.00	128.59	118,487.13	
1619	65,520.00	2,754.00	4,389.80	0.00	0.00	2,853.75	0.00	90.29	75,607.84	
1620	77,109.00	0.00	7,235.00	6,122.40	347.76	1,863.47	0.00	106.70	92,784.33	
1621	139,103.00	0.00	24,222.00	6,122.40	347.76	5,605.68	0.00	191.52	175,592.36	
1622	100,958.00	0.00	12,014.00	12,460.44	695.52	4,038.36	0.00	139.54	130,305.86	
1623	88,391.00	127.49	10,454.00	12,244.80	695.52	3,958.94	0.00	123.12	115,994.87	
1624	107,301.00	0.00	15,856.00	17,514.00	1,005.00	4,292.04	0.00	147.74	146,115.78	
1625	93,373.00	269.35	10,997.00	17,852.76	695.52	3,216.97	0.00	128.59	126,533.19	
1626	104,620.00	366.26	8,005.00	17,514.00	695.52	3,667.92	0.00	145.01	135,013.71	
1627	59,526.00	0.00	2,929.00	12,460.44	347.76	1,873.71	0.00	82.08	77,218.99	
1628	96,127.00	485.27	9,408.00	6,230.16	347.76	3,864.45	0.00	134.06	116,596.70	
1629	96,711.00	1,011.30	14,259.00	17,852.76	1,005.00	3,868.44	0.00	134.06	134,841.56	
1630	116,640.00	0.00	20,699.00	17,514.00	1,005.00	4,715.96	0.00	161.42	160,735.38	
1631	102,320.00	0.00	18,153.00	17,852.76	1,005.00	4,818.96	0.00	142.27	144,291.99	
1632	83,234.00	1,080.46	4,887.00	17,852.76	1,005.00	832.32	0.00	114.91	109,006.45	
1633	72,425.00	341.85	3,057.00	17,852.76	695.52	1,922.01	0.00	101.23	96,395.37	
1634	62,016.00	0.00	6,029.00	6,230.16	347.76	2,721.80	0.00	87.55	77,432.27	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1635	66,021.00	202.35	7,745.00	12,244.80	695.52	1,320.48	0.00	93.02	88,322.17	
1636	74,000.00	2,105.52	9,345.00	12,244.80	695.52	2,908.44	0.00	103.97	101,403.25	
1637	69,310.00	549.83	6,732.00	17,514.00	1,005.00	382.97	0.00	95.76	95,589.56	
1638	95,025.00	0.00	9,397.00	6,230.16	347.76	4,176.88	0.00	131.33	115,308.13	
1639	138,200.00	0.00	24,080.00	0.00	0.00	6,491.24	0.00	191.52	168,962.76	
1640	81,760.00	2,270.06	7,277.00	12,460.44	695.52	1,574.04	0.00	112.18	106,149.24	
1641	85,768.00	1,144.28	6,537.00	0.00	0.00	3,737.93	0.00	117.65	97,304.86	
1642	99,348.00	66.34	10,947.00	17,514.00	1,005.00	4,267.27	0.00	136.80	133,284.41	
1643	61,967.00	0.00	7,163.00	17,852.76	1,005.00	1,727.55	0.00	84.82	89,800.13	
1644	84,028.00	0.00	9,950.00	11,764.80	695.52	3,759.08	0.00	117.65	110,315.05	
1645	95,754.00	586.96	18,958.00	17,514.00	1,005.00	3,281.50	0.00	131.33	137,230.79	
1646	80,835.00	0.00	6,339.00	6,230.16	347.76	3,486.96	0.00	112.18	97,351.06	
1647	100,871.00	145.49	9,819.00	0.00	0.00	3,760.98	0.00	139.54	114,736.01	
1648	122,404.00	1,677.20	17,853.00	17,852.76	1,005.00	5,677.33	0.00	169.63	166,638.92	
1649	108,254.00	1,132.00	16,036.00	17,852.76	1,005.00	5,016.92	0.00	150.48	149,447.16	
1650	80,988.00	0.00	9,278.00	5,882.40	347.76	3,563.48	0.00	112.18	100,171.82	
1651	112,935.00	1,547.46	12,736.00	0.00	0.00	4,256.91	0.00	155.95	131,631.32	
1652	104,528.00	952.56	12,851.00	17,852.76	1,005.00	4,113.96	7,052.39	145.01	148,500.68	
1653	113,132.00	2,304.83	9,951.00	12,244.80	695.52	5,015.55	0.00	155.95	143,499.65	
1654	56,637.00	285.91	3,240.00	6,122.40	347.76	1,804.97	0.00	79.34	68,517.38	
1655	65,653.00	755.66	5,776.00	6,122.40	347.76	2,656.31	0.00	90.29	81,401.42	
1656	129,494.00	0.00	18,578.00	12,244.80	695.52	5,847.44	0.00	177.84	167,037.60	
1657	84,875.00	0.00	6,672.00	6,230.16	347.76	3,777.50	0.00	117.65	102,020.07	
1658	56,688.00	0.00	2,782.00	6,122.40	347.76	2,067.54	0.00	79.34	68,087.04	
1659	89,727.00	258.83	10,193.00	12,460.44	695.52	1,196.44	0.00	123.12	114,654.35	
1660	144,100.00	2,279.28	35,754.00	0.00	0.00	7,243.93	0.00	199.73	189,576.94	
1661	115,605.00	0.00	20,594.00	17,852.76	695.52	4,766.95	0.00	158.69	159,672.92	
1662	120,000.00	0.00	26,523.00	6,122.40	347.76	4,650.00	0.00	166.90	157,810.06	
1663	104,770.00	372.06	12,086.00	6,122.40	347.76	4,793.84	0.00	145.01	128,637.07	
1664	45,122.00	0.00	2,329.36	11,764.80	695.52	1,029.54	0.00	62.93	61,004.15	
1665	168,500.00	0.00	46,781.00	17,514.00	695.52	6,101.08	0.00	232.56	239,824.16	
1666	99,450.00	0.00	9,846.00	17,514.00	1,005.00	4,371.84	0.00	136.80	132,323.64	
1667	410,000.00	0.00	166,195.00	0.00	0.00	10,600.00	0.00	563.62	587,358.62	
1668	107,223.00	0.00	19,045.00	12,460.44	695.52	4,960.04	0.00	147.74	144,531.74	
1669	96,977.00	1,056.74	7,360.00	17,852.76	1,005.00	2,535.75	0.00	134.06	126,921.31	
1670	107,500.00	0.00	11,452.00	17,852.76	1,005.00	4,758.04	5,947.64	147.74	148,663.18	
1671	73,324.00	1,110.46	8,683.00	6,230.16	347.76	2,493.53	0.00	101.23	92,290.14	
1672	69,210.00	241.99	0.00	12,460.44	695.52	3,702.51	0.00	95.76	86,406.22	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1673	144,670.00	0.00	33,647.00	6,122.40	347.76	4,115.01	0.00	199.73	189,101.90	
1674	155,177.00	0.00	36,633.00	17,852.76	1,005.00	4,784.52	0.00	213.41	215,665.69	
1675	98,246.00	1,487.88	11,475.00	17,852.76	1,005.00	4,448.39	0.00	136.80	134,651.83	
1676	89,177.00	0.00	12,335.00	17,514.00	1,005.00	4,060.52	0.00	123.12	124,214.64	
1677	93,134.00	906.73	12,821.00	17,852.76	1,005.00	4,274.50	0.00	128.59	130,122.58	
1678	144,670.00	806.95	16,457.00	17,852.76	1,005.00	4,564.14	0.00	199.73	185,555.58	
1679	76,925.00	915.35	8,702.00	12,460.44	695.52	3,077.04	0.00	106.70	102,882.05	
1680	78,016.00	0.00	9,101.00	6,230.16	347.76	3,484.64	0.00	109.44	97,289.00	
1681	178,601.00	0.00	36,825.00	17,852.76	1,005.00	7,292.28	0.00	246.24	241,822.28	
1682	96,242.00	138.81	14,062.00	17,852.76	1,005.00	3,855.27	0.00	134.06	133,289.90	
1683	73,496.00	583.03	10,092.00	6,122.40	347.76	2,963.20	0.00	101.23	93,705.62	
1684	84,687.00	0.00	9,601.00	17,852.76	1,005.00	3,771.52	0.00	117.65	117,034.93	
1685	93,281.00	605.44	10,865.00	0.00	347.76	4,190.09	0.00	128.59	109,417.88	
1686	88,752.00	0.00	8,743.00	17,852.76	1,005.00	3,899.80	0.00	123.12	120,375.68	
1687	127,202.00	0.00	26,352.00	12,244.80	695.52	6,142.20	0.00	175.10	172,811.62	
1688	85,737.00	1,762.17	6,773.00	16,854.00	1,005.00	1,428.94	0.00	117.65	113,677.76	
1689	82,039.00	1,064.95	11,217.00	17,852.76	1,005.00	3,772.80	0.00	114.91	117,066.42	
1690	97,000.00	2,693.20	13,267.00	6,230.16	347.76	5,841.72	0.00	134.06	125,513.90	
1691	64,919.00	655.44	3,785.00	12,244.80	695.52	2,596.80	0.00	90.29	84,986.85	
1692	114,223.00	0.00	16,859.00	17,514.00	1,005.00	3,932.49	0.00	158.69	153,692.18	
1693	108,527.00	0.00	14,366.00	6,122.40	347.76	4,915.76	0.00	150.48	134,429.40	
1694	97,985.00	423.98	11,413.00	16,854.00	695.52	4,392.92	0.00	134.06	131,898.48	
1695	99,338.00	644.76	17,428.00	0.00	0.00	4,034.21	0.00	136.80	121,581.77	
1696	91,783.00	0.00	9,020.00	12,244.80	695.52	2,753.52	0.00	125.86	116,622.70	
1697	116,858.00	0.00	13,590.00	12,244.80	695.52	4,303.02	0.00	161.42	147,852.76	
1698	94,599.00	0.00	8,242.00	0.00	0.00	4,113.64	0.00	131.33	107,085.97	
1699	94,481.00	0.00	9,228.00	17,852.76	1,005.00	3,722.32	0.00	131.33	126,420.41	
1700	83,200.00	960.02	8,000.00	12,244.80	695.52	2,764.80	0.00	114.91	107,980.05	
1701	86,701.00	0.00	10,069.00	0.00	0.00	3,915.78	0.00	120.38	100,806.16	
1702	126,330.00	865.50	18,581.00	17,852.76	1,005.00	4,373.35	0.00	175.10	169,182.71	
1703	84,208.00	737.82	7,753.00	17,852.76	1,005.00	3,646.18	0.00	117.65	115,320.41	
1704	91,014.00	0.00	8,043.00	12,244.80	695.52	3,484.26	0.00	125.86	115,607.44	
1705	129,448.00	0.00	18,038.00	0.00	1,005.00	5,899.40	0.00	177.84	154,568.24	
1706	130,586.00	1,600.96	21,215.00	17,514.00	1,005.00	5,287.52	0.00	180.58	177,389.06	
1707	103,704.00	972.24	21,135.00	0.00	1,005.00	5,032.45	0.00	142.27	131,990.96	
1708	301,744.00	0.00	76,376.49	0.00	0.00	6,034.86	0.00	413.14	384,568.49	N
1709	101,000.00	2,039.47	11,762.00	17,852.76	1,005.00	5,521.01	0.00	139.54	139,319.78	
1710	96,000.00	1,938.51	7,470.00	6,230.16	347.76	5,010.76	0.00	134.06	117,131.25	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1711	90,722.00	0.00	8,932.00	17,852.76	1,005.00	3,986.20	0.00	125.86	122,623.82	
1712	129,295.00	0.00	19,106.00	17,852.76	1,005.00	5,936.00	0.00	177.84	173,372.60	
1713	85,862.00	61.92	10,018.00	12,244.80	0.00	3,837.71	0.00	117.65	112,142.08	
1714	115,013.00	0.00	16,791.00	12,460.44	695.52	5,272.20	0.00	158.69	150,390.85	
1715	222,216.00	0.00	60,179.00	17,852.76	1,005.00	9,073.64	0.00	306.43	310,632.83	
1716	104,524.00	0.00	13,160.00	17,514.00	1,005.00	4,517.30	0.00	145.01	140,865.31	
1717	101,430.00	146.30	14,842.00	17,852.76	1,005.00	4,656.73	0.00	139.54	140,072.33	
1718	70,350.00	0.00	5,974.00	0.00	0.00	2,273.54	3,031.31	98.50	81,727.35	
1719	210,535.00	0.00	95,101.00	0.00	0.00	8,421.36	0.00	290.02	314,347.38	
1720	113,645.00	0.00	15,097.00	12,244.80	695.52	2,497.98	0.00	155.95	144,336.25	
1721	77,062.00	0.00	8,981.00	17,852.76	695.52	2,754.70	0.00	106.70	107,452.68	
1722	132,195.00	0.00	19,565.00	17,852.76	1,005.00	4,552.83	0.00	183.31	175,353.90	
1723	61,019.00	55.01	4,773.00	0.00	0.00	2,633.92	0.00	84.82	68,565.75	
1724	109,031.00	1,048.40	10,230.00	17,514.00	695.52	3,531.43	0.00	150.48	142,200.83	
1725	127,535.00	0.00	21,808.00	17,514.00	1,005.00	5,548.64	0.00	175.10	173,585.74	
1726	94,788.00	195.39	18,428.00	17,514.00	1,005.00	4,542.28	0.00	131.33	136,604.00	
1727	83,475.00	0.00	8,063.00	17,852.76	0.00	3,108.17	0.00	114.91	112,613.84	
1728	70,550.45	303.38	0.00	17,514.00	347.76	2,865.67	0.00	98.50	91,679.76	
1729	159,275.00	0.00	38,099.00	17,514.00	1,005.00	5,921.25	0.00	218.88	222,033.13	
1730	65,136.00	0.00	3,208.00	6,122.40	347.76	1,025.16	0.00	90.29	75,929.61	
1731	109,297.00	472.93	18,265.00	17,514.00	1,005.00	4,481.31	0.00	150.48	151,185.72	
1732	103,542.00	74.67	8,140.00	17,852.76	1,005.00	3,352.76	0.00	142.27	134,109.46	
1733	79,627.00	769.61	0.00	17,514.00	1,005.00	4,229.70	0.00	109.44	103,254.75	
1734	95,000.00	1,217.95	9,206.00	0.00	0.00	4,332.36	4,332.36	131.33	114,220.00	
1735	100,303.56	964.46	13,102.00	12,460.44	695.52	4,574.85	4,574.85	139.54	136,815.22	
1736	102,070.00	0.00	9,930.00	17,514.00	1,005.00	4,606.50	0.00	142.27	135,267.77	
1737	114,770.00	1,572.60	13,501.00	17,514.00	1,005.00	5,193.78	6,492.20	158.69	160,207.27	
1738	57,904.00	329.89	3,002.00	11,764.80	695.52	1,207.42	2,307.86	79.34	77,290.83	
1739	141,300.00	389.37	30,990.00	12,244.80	695.52	5,584.22	6,878.26	194.26	198,276.43	
1740	64,958.05	14,936.49	1,458.04	8,216.52	419.64	0.00	0.00	90.29	90,079.03	
1741	83,930.00	0.00	11,609.00	6,230.16	347.76	3,821.60	0.00	114.91	106,053.43	
1742	73,665.00	0.00	8,153.00	12,244.80	695.52	2,382.33	0.00	101.23	97,241.88	
1743	69,262.00	0.00	6,823.00	6,230.16	347.76	2,282.61	0.00	95.76	85,041.29	
1744	99,394.00	0.00	22,875.00	12,244.80	695.52	4,832.82	0.00	136.80	140,178.94	
1745	56,863.00	0.00	2,241.00	16,854.00	1,005.00	1,003.88	0.00	79.34	78,046.22	
1746	88,448.00	0.00	12,578.00	12,244.80	695.52	2,653.44	0.00	123.12	116,742.88	
1747	111,246.00	0.00	13,095.00	17,852.76	1,005.00	4,973.64	0.00	153.22	148,325.62	
1748	70,646.00	0.00	6,946.00	6,230.16	347.76	3,103.72	0.00	98.50	87,372.14	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1749	77,957.00	1,068.18	6,818.00	6,122.40	347.76	3,118.32	0.00	106.70	95,538.36	
1750	66,357.00	0.00	5,217.00	17,514.00	1,005.00	2,147.31	0.00	93.02	92,333.33	
1751	66,357.00	0.00	5,051.00	6,122.40	347.76	2,499.27	0.00	93.02	80,470.45	
1752	72,934.00	0.00	5,446.00	17,514.00	1,005.00	2,427.85	0.00	101.23	99,428.08	
1753	69,360.00	0.00	5,107.00	6,122.40	347.76	2,978.68	2,978.68	95.76	86,990.28	
1754	62,313.00	0.00	5,480.00	17,852.76	695.52	311.64	0.00	87.55	86,740.47	
1755	76,381.00	0.00	11,926.00	17,852.76	1,005.00	3,532.24	0.00	106.70	110,803.70	
1756	73,453.00	0.00	3,711.00	6,122.40	347.76	0.00	0.00	101.23	83,735.39	
1757	121,356.00	0.00	25,089.00	5,882.40	347.76	4,854.24	0.00	166.90	157,696.30	
1758	58,363.00	0.00	4,534.00	6,122.40	347.76	1,886.94	0.00	82.08	71,336.18	
1759	58,936.00	0.00	9,238.00	12,460.44	1,005.00	681.82	0.00	82.08	82,403.34	
1760	62,979.00	0.00	0.00	6,230.16	347.76	4,738.52	0.00	87.55	74,382.99	
1761	94,623.00	0.00	13,929.00	6,230.16	347.76	3,784.92	0.00	131.33	119,046.17	
1762	44,999.00	0.00	4,424.00	0.00	0.00	1,482.72	0.00	62.93	50,968.65	
1763	76,523.00	0.00	10,422.00	5,882.40	347.76	2,608.38	0.00	106.70	95,890.24	
1764	89,936.00	0.00	10,501.00	6,122.40	347.76	4,017.52	0.00	123.12	111,047.80	
1765	70,835.00	0.00	7,742.00	6,230.16	347.76	3,050.42	0.00	98.50	88,303.84	
1766	78,318.00	0.00	10,684.00	12,460.44	695.52	3,560.08	0.00	109.44	105,827.48	
1767	73,004.00	0.00	6,385.00	0.00	1,005.00	2,920.20	0.00	101.23	83,415.43	
1768	96,985.00	0.00	17,196.00	17,514.00	1,005.00	4,567.20	0.00	134.06	137,401.26	
1769	72,663.00	0.00	5,740.00	17,852.76	347.76	2,906.52	0.00	101.23	99,611.27	
1770	94,150.00	0.00	13,845.00	6,122.40	347.76	4,319.76	0.00	131.33	118,916.25	
1771	109,500.00	0.00	20,624.00	17,852.76	1,005.00	3,615.00	0.00	150.48	152,747.24	
1772	75,680.00	0.00	7,429.00	12,460.44	695.52	3,324.40	0.00	103.97	99,693.33	
1773	74,013.00	0.00	8,626.00	6,230.16	0.00	3,305.56	0.00	103.97	92,278.69	
1774	74,570.00	0.00	6,710.00	6,230.16	347.76	3,251.24	0.00	103.97	91,213.13	
1775	55,550.00	0.00	2,466.00	6,122.40	347.76	290.13	0.00	76.61	64,852.90	
1776	77,303.00	0.00	9,008.00	6,122.40	347.76	2,866.69	0.00	106.70	95,754.55	
1777	92,761.00	0.00	10,237.00	16,854.00	1,005.00	3,796.41	0.00	128.59	124,782.00	
1778	85,000.00	0.00	0.00	17,852.76	1,005.00	400.36	0.00	117.65	104,375.77	
1779	70,067.00	454.77	6,894.00	6,122.40	347.76	2,322.50	0.00	98.50	86,306.93	
1780	78,871.00	0.00	0.00	17,514.00	0.00	4,628.79	0.00	109.44	101,123.23	
1781	70,735.00	0.00	8,366.00	6,122.40	347.76	3,164.00	3,164.00	98.50	91,997.66	
1782	69,814.00	302.09	6,894.00	5,882.40	347.76	3,080.37	0.00	95.76	86,416.38	
1783	80,584.00	0.00	7,456.00	6,230.16	347.76	3,416.14	0.00	112.18	98,146.24	
1784	88,330.00	0.00	12,092.00	0.00	1,005.00	3,844.79	0.00	123.12	105,394.91	
1785	91,184.00	0.00	8,763.00	6,122.40	347.76	3,997.92	0.00	125.86	110,540.94	
1786	57,436.00	0.00	5,407.00	6,230.16	347.76	1,723.08	0.00	79.34	71,223.34	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1787	87,532.00	0.00	8,632.00	6,122.40	0.00	2,854.62	0.00	120.38	105,261.40	
1788	64,459.00	0.00	7,500.00	5,882.40	347.76	1,079.46	0.00	90.29	79,358.91	
1789	74,215.00	0.00	10,974.00	6,122.40	347.76	3,310.44	3,310.44	103.97	98,384.01	
1790	99,498.00	0.00	11,741.00	17,852.76	1,005.00	3,979.92	0.00	136.80	134,213.48	
1791	89,420.00	0.00	7,388.00	17,514.00	1,005.00	2,909.42	0.00	123.12	118,359.54	
1792	100,022.00	3,548.94	9,047.00	6,230.16	347.76	3,920.94	0.00	139.54	123,256.34	
1793	86,336.00	0.00	5,075.00	17,514.00	1,005.00	3,656.48	0.00	120.38	113,706.86	
1794	101,566.00	0.00	14,471.00	17,852.76	1,005.00	4,641.44	0.00	139.54	139,675.74	
1795	55,550.00	0.00	2,189.00	17,514.00	1,005.00	2,113.46	0.00	76.61	78,448.07	
1796	84,561.00	0.00	7,438.00	12,460.44	695.52	3,382.44	0.00	117.65	108,655.05	
1797	84,136.00	0.00	8,185.00	12,460.44	695.52	1,402.25	0.00	117.65	106,996.86	
1798	57,000.00	0.00	2,243.00	0.00	0.00	1,770.72	0.00	79.34	61,093.06	
1799	66,300.00	0.00	6,532.00	6,122.40	347.76	2,652.00	0.00	93.02	82,047.18	
1800	60,000.00	0.00	7,009.00	12,460.44	695.52	1,700.00	0.00	84.82	81,949.78	
1801	54,054.00	0.00	2,793.00	0.00	0.00	406.05	0.00	76.61	57,329.66	
1802	107,680.00	0.00	24,843.00	17,514.00	695.52	5,300.88	0.00	147.74	156,181.14	
1803	91,953.00	0.00	13,472.00	0.00	347.76	4,217.00	0.00	125.86	110,115.62	
1804	48,365.00	0.00	1,835.00	6,230.16	347.76	1,506.09	0.00	68.40	58,352.41	
1805	93,374.00	3,265.91	9,007.00	12,244.80	695.52	4,790.63	0.00	128.59	123,506.45	
1806	105,281.00	4,375.35	10,096.00	17,852.76	1,005.00	4,403.69	0.00	145.01	143,158.81	
1807	85,471.00	0.00	10,584.00	0.00	1,005.00	2,855.52	0.00	117.65	100,033.17	
1808	79,818.00	0.00	5,811.00	12,244.80	695.52	1,674.12	0.00	109.44	100,352.88	
1809	61,300.00	0.00	2,023.00	16,854.00	695.52	1,899.69	0.00	84.82	82,857.03	
1810	98,179.00	0.00	11,591.00	12,460.44	695.52	3,477.46	0.00	136.80	126,540.22	
1811	61,963.20	19,053.95	1,781.69	4,371.60	302.28	2,513.95	0.00	84.82	90,071.49	
1812	101,381.00	0.00	14,828.00	0.00	0.00	4,648.40	0.00	139.54	120,996.94	
1813	103,200.00	0.00	19,709.00	17,514.00	1,005.00	0.00	0.00	142.27	141,570.27	
1814	89,578.00	0.00	12,451.00	17,514.00	695.52	2,103.01	0.00	123.12	122,464.65	
1815	68,000.00	0.00	5,372.00	6,230.16	347.76	0.00	0.00	95.76	80,045.68	
1816	102,829.00	0.00	9,811.00	0.00	0.00	2,057.79	0.00	142.27	114,840.06	
1817	100,583.00	0.00	17,653.00	6,230.16	347.76	4,729.48	0.00	139.54	129,682.94	
1818	65,930.00	0.00	4,887.00	11,764.80	695.52	2,023.12	0.00	90.29	85,390.73	
1819	93,816.00	0.00	8,819.00	17,852.76	1,005.00	4,105.40	0.00	128.59	125,726.75	
1820	94,680.00	0.00	13,139.00	11,764.80	347.76	3,917.17	0.00	131.33	123,980.06	
1821	109,200.00	0.00	21,623.00	17,514.00	695.52	2,730.00	0.00	150.48	151,913.00	
1822	91,184.00	0.00	8,056.00	6,122.40	347.76	3,212.14	4,282.80	125.86	113,330.96	
1823	49,530.00	0.00	2,120.00	17,852.76	1,005.00	510.96	0.00	68.40	71,087.12	
1824	87,500.04	946.53	1,676.00	0.00	0.00	3,699.84	3,699.84	120.38	97,642.63	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1825	55,550.00	0.00	2,743.00	6,122.40	347.76	1,748.85	0.00	76.61	66,588.62	
1826	94,318.00	0.00	7,396.00	12,244.80	695.52	1,997.34	0.00	131.33	116,782.99	
1827	85,480.00	0.00	10,009.00	6,230.16	347.76	1,437.81	3,832.68	117.65	107,455.06	
1828	60,000.00	0.00	2,700.00	0.00	347.76	2,508.00	2,508.00	84.82	68,148.58	
1829	100,648.00	0.00	20,783.00	0.00	0.00	2,428.66	0.00	139.54	123,999.20	
1830	66,625.00	0.00	9,204.00	6,122.40	347.76	2,387.36	3,033.12	93.02	87,812.66	
1831	80,674.00	0.00	7,438.00	12,244.80	695.52	2,333.21	0.00	112.18	103,497.71	
1832	70,890.00	0.00	6,984.00	5,882.40	347.76	2,035.50	3,114.96	98.50	89,353.12	
1833	62,700.00	0.00	3,392.00	12,460.44	695.52	2,394.00	0.00	87.55	81,729.51	
1834	46,076.00	0.00	2,268.00	5,882.40	347.76	521.88	0.00	65.66	55,161.70	
1835	67,650.00	0.00	6,545.00	6,122.40	347.76	2,052.24	2,967.80	93.02	85,778.22	
1836	83,312.00	510.68	13,967.00	12,460.44	695.52	2,933.69	0.00	114.91	113,994.24	
1837	103,400.00	0.00	12,053.00	6,230.16	0.00	4,618.16	0.00	142.27	126,443.59	
1838	98,831.00	0.00	11,599.00	6,122.40	347.76	3,953.28	0.00	136.80	120,990.24	
1839	74,271.00	0.00	8,679.00	17,852.76	695.52	1,913.03	0.00	103.97	103,515.28	
1840	106,988.00	0.00	15,810.00	17,852.76	1,005.00	1,228.02	0.00	147.74	143,031.52	
1841	151,500.00	0.00	36,239.00	12,244.80	695.52	7,509.56	0.00	207.94	208,396.82	
1842	143,786.00	0.00	20,489.00	17,514.00	1,005.00	6,571.04	0.00	196.99	189,562.03	
1843	76,004.00	0.00	7,071.00	17,852.76	1,005.00	2,492.25	0.00	106.70	104,531.71	
1844	165,500.00	0.00	31,413.00	6,122.40	347.76	7,876.56	0.00	227.09	211,486.81	
1845	98,558.00	0.00	9,757.00	17,514.00	1,005.00	4,332.64	0.00	136.80	131,303.44	
1846	77,204.00	222.71	10,564.00	17,852.76	1,005.00	2,639.72	0.00	106.70	109,594.89	
1847	67,670.00	0.00	5,164.00	17,514.00	1,005.00	728.32	0.00	93.02	92,174.34	
1848	91,813.00	0.00	9,045.00	12,244.80	695.52	2,810.12	0.00	125.86	116,734.30	
1849	178,098.00	0.00	42,392.00	17,852.76	1,005.00	5,713.96	0.00	246.24	245,307.96	
1850	20,261.00	0.00	1,055.28	0.00	0.00	0.00	0.00	30.10	21,346.38	
1851	96,118.00	0.00	9,232.00	17,514.00	695.52	5,074.47	0.00	134.06	128,768.05	
1852	133,400.00	0.00	16,369.00	17,852.76	1,005.00	0.00	0.00	183.31	168,810.07	
1853	94,557.00	0.00	9,338.23	11,764.80	695.52	2,031.28	0.00	131.33	118,518.16	
1854	100,045.00	0.00	11,814.00	0.00	0.00	1,545.37	0.00	139.54	113,543.91	
1855	88,158.00	0.00	2,166.49	17,852.76	1,005.00	564.53	0.00	123.12	109,869.90	
1856	123,691.00	0.00	21,616.00	0.00	0.00	4,329.18	0.00	169.63	149,805.81	
1857	113,524.00	0.00	15,118.00	0.00	695.52	5,145.64	0.00	155.95	134,639.11	
1858	91,800.00	0.00	8,469.00	16,854.00	1,005.00	0.00	0.00	125.86	118,253.86	
1859	60,719.00	0.00	4,505.05	12,460.44	347.76	2,609.12	0.00	84.82	80,726.19	
1860	105,300.00	0.00	11,480.00	17,514.00	1,005.00	4,501.76	0.00	145.01	139,945.77	
1861	138,956.00	0.00	24,623.00	0.00	0.00	6,543.20	0.00	191.52	170,313.72	
1862	146,472.00	0.00	21,644.00	12,460.44	695.52	7,108.59	0.00	202.46	188,583.01	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1863	117,100.00	0.00	16,351.00	12,244.80	695.52	0.00	0.00	161.42	146,552.74	
1864	109,051.00	0.00	19,324.00	17,514.00	0.00	3,680.96	0.00	150.48	149,720.44	
1865	178,710.00	0.00	36,962.00	17,514.00	1,005.00	6,244.08	0.00	246.24	240,681.32	
1866	116,521.00	0.00	20,697.00	6,122.40	695.52	3,884.00	0.00	161.42	148,081.34	
1867	143,500.00	0.00	24,128.00	16,854.00	1,005.00	0.00	0.00	196.99	185,683.99	
1868	119,828.00	0.00	21,285.00	12,460.44	695.52	3,247.98	0.00	164.16	157,681.10	
1869	138,306.00	0.00	16,329.00	17,514.00	1,005.00	6,185.40	0.00	191.52	179,530.92	
1870	321,300.00	0.00	68,204.74	16,854.00	1,005.00	7,314.38	0.00	440.50	415,118.62	
1871	385,571.00	0.00	97,120.00	17,514.00	1,005.00	4,409.87	0.00	528.05	506,147.92	
1872	113,125.00	0.00	16,697.00	17,514.00	1,005.00	0.00	0.00	155.95	148,496.95	
1873	115,050.00	0.00	17,001.00	17,514.00	1,005.00	0.00	0.00	158.69	150,728.69	
1874	98,000.00	0.00	9,702.00	17,514.00	1,005.00	4,308.12	6,462.12	136.80	137,128.04	
1875	110,506.00	0.00	14,663.00	16,854.00	1,005.00	5,006.72	0.00	153.22	148,187.94	
1876	89,652.00	0.00	7,051.00	6,122.40	347.76	3,868.12	0.00	123.12	107,164.40	
1877	95,401.00	0.00	7,500.00	11,764.80	347.76	3,498.00	0.00	131.33	118,642.89	
1878	113,000.00	0.00	3,750.00	17,852.76	1,005.00	4,481.70	5,837.46	155.95	146,082.87	
1879	86,426.00	0.00	8,421.00	6,230.16	347.76	2,371.25	0.00	120.38	103,916.55	
1880	209,040.00	0.00	49,682.00	16,854.00	1,005.00	3,048.50	0.00	287.28	279,916.78	
1881	165,570.00	0.00	39,032.00	17,852.76	1,005.00	7,150.97	0.00	227.09	230,837.82	
1882	107,390.00	0.00	12,663.00	17,514.00	1,005.00	4,555.87	0.00	147.74	143,275.61	
1883	114,623.00	0.00	16,858.00	17,852.76	1,005.00	5,279.28	0.00	158.69	155,776.73	
1884	73,547.00	0.00	6,514.00	12,244.80	695.52	3,222.48	0.00	101.23	96,325.03	
1885	108,061.00	0.00	13,896.00	16,854.00	1,005.00	4,878.24	0.00	150.48	144,844.72	
1886	183,635.00	0.00	43,503.00	12,460.44	695.52	8,069.39	0.00	251.71	248,615.06	
1887	98,552.00	0.00	11,510.00	6,122.40	1,005.00	4,156.13	0.00	136.80	121,482.33	
1888	127,658.00	0.00	25,187.00	12,244.80	695.52	6,113.84	0.00	175.10	172,074.26	
1889	134,780.00	0.00	15,290.00	17,514.00	1,005.00	6,002.84	0.00	186.05	174,777.89	
1890	84,484.00	0.00	5,027.00	17,852.76	347.76	2,378.60	0.00	117.65	110,207.77	
1891	115,446.00	0.00	23,924.00	0.00	0.00	5,574.80	0.00	158.69	145,103.49	
1892	123,291.82	0.00	17,086.00	0.00	1,005.00	5,561.32	0.00	169.63	147,113.77	
1893	137,400.00	0.00	16,223.00	17,514.00	1,005.00	6,144.92	0.00	188.78	178,475.70	
1894	169,050.00	0.00	40,437.00	16,854.00	1,005.00	8,092.01	0.00	232.56	235,670.57	
1895	99,644.00	0.00	9,754.00	17,514.00	1,005.00	4,104.22	0.00	136.80	132,158.02	
1896	126,114.00	0.00	11,086.00	17,514.00	1,005.00	5,488.00	0.00	175.10	161,382.10	
1897	75,626.00	0.00	7,437.00	16,854.00	1,005.00	3,322.56	0.00	103.97	104,348.53	
1898	87,016.00	0.00	6,766.00	12,244.80	695.52	3,751.24	0.00	120.38	110,593.94	
1899	130,847.00	0.00	22,146.00	16,854.00	695.52	764.97	0.00	180.58	171,488.07	
1900	182,341.00	0.00	43,402.00	12,460.44	695.52	6,598.48	0.00	251.71	245,749.15	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1901	130,543.00	0.00	24,528.00	17,852.76	1,005.00	6,116.12	0.00	180.58	180,225.46	
1902	142,964.00	0.00	16,941.00	0.00	0.00	3,997.61	0.00	196.99	164,099.60	
1903	81,446.00	0.00	7,683.00	0.00	0.00	3,565.20	0.00	112.18	92,806.38	
1904	153,400.00	0.00	31,026.00	12,244.80	695.52	5,563.56	0.00	210.67	203,140.55	
1905	73,564.00	0.00	4,287.00	17,514.00	1,005.00	3,114.00	0.00	101.23	99,585.23	
1906	93,580.00	0.00	9,219.00	17,514.00	1,005.00	0.00	0.00	128.59	121,446.59	
1907	116,842.00	0.00	12,953.00	16,854.00	695.52	4,802.29	0.00	161.42	152,308.23	
1908	114,569.00	0.00	10,090.00	16,854.00	1,005.00	0.00	0.00	158.69	142,676.69	
1909	135,000.00	0.00	26,680.00	17,514.00	695.52	3,860.42	0.00	186.05	183,935.99	
1910	148,047.00	0.00	21,985.00	17,514.00	1,005.00	4,682.61	0.00	205.20	193,438.81	
1911	107,511.00	0.00	12,731.00	17,514.00	695.52	2,416.62	0.00	147.74	141,015.88	
1912	126,350.00	0.00	0.00	17,852.76	1,005.00	2,964.20	0.00	175.10	148,347.06	
1913	120,379.00	0.00	10,601.00	0.00	0.00	1,309.85	0.00	166.90	132,456.75	
1914	119,950.00	0.00	21,306.00	16,854.00	1,005.00	5,650.20	0.00	164.16	164,929.36	
1915	85,142.00	0.00	4,152.00	17,514.00	1,005.00	3,571.80	0.00	117.65	111,502.45	
1916	142,983.00	0.00	16,943.00	17,852.76	1,005.00	4,013.99	0.00	196.99	182,994.74	
1917	76,713.00	0.00	6,031.00	6,230.16	347.76	371.73	0.00	106.70	89,800.35	
1918	97,237.00	0.00	10,575.00	17,852.76	1,005.00	1,558.55	0.00	134.06	128,362.37	
1919	90,594.00	0.00	7,122.00	17,514.00	1,005.00	0.00	0.00	125.86	116,360.86	
1920	77,450.00	0.00	7,659.00	17,852.76	1,005.00	429.75	0.00	106.70	104,503.21	
1921	113,832.00	0.00	16,791.00	17,852.76	1,005.00	758.88	0.00	155.95	150,395.59	
1922	99,000.00	0.00	0.00	17,514.00	1,005.00	0.00	691.43	136.80	118,347.23	
1923	105,078.00	0.00	18,651.00	16,854.00	695.52	1,871.30	0.00	145.01	143,294.83	
1924	108,044.00	0.00	15,874.00	11,764.80	695.52	4,956.76	0.00	150.48	141,485.56	
1925	101,846.00	0.00	14,872.00	17,852.76	1,005.00	4,073.88	0.00	139.54	139,789.18	
1926	183,618.00	0.00	43,921.00	17,514.00	695.52	8,816.41	0.00	251.71	254,816.64	
1927	92,563.00	0.00	7,118.00	17,852.76	1,005.00	2,823.87	0.00	128.59	121,491.22	
1928	94,845.00	0.00	11,231.00	0.00	0.00	0.00	0.00	131.33	106,207.33	
1929	84,928.75	0.00	1,943.64	0.00	0.00	0.00	0.00	117.65	86,990.04	
1930	99,873.00	0.00	17,706.00	6,230.16	347.76	998.73	0.00	136.80	125,292.45	
1931	108,120.00	0.00	15,977.00	6,122.40	347.76	4,947.25	0.00	150.48	135,664.89	
1932	100,428.00	0.00	7,424.00	12,460.44	695.52	5,044.34	0.00	139.54	126,191.84	
1933	113,696.00	0.00	13,407.00	6,230.16	347.76	4,283.31	0.00	155.95	138,120.18	
1934	175,765.00	0.00	40,637.00	16,854.00	1,005.00	8,656.04	0.00	240.77	243,157.81	
1935	118,295.00	0.00	21,012.00	6,122.40	347.76	4,824.58	0.00	164.16	150,765.90	
1936	136,983.00	0.00	20,194.00	6,122.40	347.76	4,997.28	0.00	188.78	168,833.22	
1937	97,000.00	0.00	7,314.00	12,244.80	347.76	0.00	0.00	134.06	117,040.62	
1938	86,563.00	0.00	8,429.00	17,514.00	1,005.00	3,799.64	0.00	120.38	117,431.02	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1939	86,125.00	0.00	8,391.00	0.00	0.00	2,691.93	0.00	120.38	97,328.31	
1940	130,444.00	0.00	19,230.00	17,852.76	347.76	2,456.47	0.00	180.58	170,511.57	
1941	100,343.00	0.00	7,888.00	16,854.00	695.52	4,453.73	0.00	139.54	130,373.79	
1942	100,559.00	0.00	7,814.00	17,852.76	1,005.00	606.77	0.00	139.54	127,977.07	
1943	115,733.00	0.00	17,021.00	6,122.40	347.76	5,336.90	0.00	158.69	144,719.75	
1944	115,524.00	166.62	17,071.00	0.00	0.00	2,310.48	0.00	158.69	135,230.79	
1945	101,891.00	0.00	10,026.00	6,122.40	347.76	3,930.54	0.00	139.54	122,457.24	
1946	118,923.00	0.00	24,615.00	12,244.80	695.52	4,360.51	0.00	164.16	161,002.99	
1947	101,220.00	0.00	10,007.00	17,852.76	1,005.00	4,489.95	0.00	139.54	134,714.25	
1948	127,708.00	0.00	26,371.00	17,514.00	1,005.00	770.38	0.00	175.10	173,543.48	
1949	111,789.00	0.00	23,197.00	17,852.76	695.52	5,399.44	0.00	153.22	159,086.94	
1950	117,518.00	0.00	17,245.00	12,244.80	695.52	5,390.56	0.00	161.42	153,255.30	
1951	78,315.00	0.00	4,660.00	11,764.80	695.52	2,074.42	0.00	109.44	97,619.18	
1952	108,656.00	0.00	8,041.00	0.00	0.00	4,667.92	0.00	150.48	121,515.40	
1953	133,841.00	0.00	19,742.00	5,882.40	347.76	2,230.70	0.00	183.31	162,227.17	
1954	93,280.00	0.00	10,669.00	0.00	0.00	4,157.92	0.00	128.59	108,235.51	
1955	75,545.00	0.00	5,939.00	6,122.40	347.76	610.10	0.00	103.97	88,668.23	
1956	120,309.00	0.00	17,834.00	12,460.44	695.52	770.70	0.00	166.90	152,236.56	
1957	140,070.00	0.00	29,198.00	17,514.00	1,005.00	6,770.72	0.00	194.26	194,751.98	
1958	189,525.00	0.00	39,052.00	12,244.80	695.52	6,616.08	0.00	259.92	248,393.32	
1959	91,516.00	0.00	9,011.00	16,854.00	1,005.00	2,305.16	0.00	125.86	120,817.02	
1960	203,550.00	0.00	61,716.00	0.00	0.00	9,686.59	0.00	279.07	275,231.66	
1961	170,000.00	0.00	40,664.00	12,460.44	695.52	8,426.60	0.00	235.30	232,481.86	
1962	113,446.00	0.00	16,764.00	17,852.76	1,005.00	5,208.36	0.00	155.95	154,432.07	
1963	130,162.00	0.00	21,126.00	17,852.76	1,005.00	2,603.22	0.00	180.58	172,929.56	
1964	124,254.00	0.00	14,634.00	0.00	0.00	697.03	0.00	172.37	139,757.40	
1965	200,868.00	0.00	48,048.00	16,854.00	1,005.00	5,269.72	0.00	276.34	272,321.06	
1966	115,132.00	0.00	10,164.00	17,852.76	1,005.00	5,011.80	0.00	158.69	149,324.25	
1967	114,975.00	0.00	20,423.00	5,882.40	347.76	3,384.94	0.00	158.69	145,171.79	
1968	148,237.00	0.00	19,790.00	16,854.00	1,005.00	1,482.36	0.00	205.20	187,573.56	
1969	88,285.00	0.00	5,122.00	6,122.40	347.76	3,736.24	0.00	123.12	103,736.52	
1970	139,770.00	0.00	24,738.00	17,852.76	1,005.00	5,306.83	0.00	191.52	188,864.11	
1971	104,582.00	0.00	14,397.00	17,852.76	1,005.00	6,868.96	0.00	145.01	144,850.73	
1972	78,405.00	0.00	0.00	16,854.00	695.52	3,870.52	0.00	109.44	99,934.48	
1973	75,531.00	0.00	4,494.00	0.00	0.00	3,201.00	0.00	103.97	83,329.97	
1974	95,359.00	0.00	11,292.00	17,852.76	1,005.00	1,607.28	0.00	131.33	127,247.37	
1975	112,927.00	0.00	16,708.00	17,514.00	1,005.00	941.05	0.00	155.95	149,251.00	
1976	141,643.00	0.00	37,940.00	17,852.76	1,005.00	2,934.02	0.00	194.26	201,569.04	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
1977	113,727.00	0.00	23,596.00	17,514.00	1,005.00	5,492.92	0.00	155.95	161,490.87	
1978	107,705.00	0.00	19,108.00	17,852.76	1,005.00	0.00	0.00	147.74	145,818.50	
1979	137,924.00	0.00	24,455.00	0.00	1,005.00	6,495.20	0.00	188.78	170,067.98	
1980	100,780.00	0.00	0.00	17,852.76	1,005.00	0.00	0.00	139.54	119,777.30	
1981	91,783.00	0.00	9,042.00	0.00	1,005.00	4,032.96	0.00	125.86	105,988.82	
1982	103,320.00	1,043.15	10,179.00	17,514.00	1,005.00	0.00	0.00	142.27	133,203.42	
1983	73,200.00	0.00	2,159.00	6,122.40	347.76	3,014.36	0.00	101.23	84,944.75	
1984	112,676.85	0.00	11,155.00	16,854.00	1,005.00	4,953.28	0.00	155.95	146,800.08	
1985	124,762.00	294.31	13,635.00	17,514.00	1,005.00	4,556.18	0.00	172.37	161,938.86	
1986	91,250.00	263.23	5,283.00	17,514.00	1,005.00	5,357.37	0.00	125.86	120,798.46	
1987	139,881.00	0.00	24,560.00	6,122.40	347.76	0.00	0.00	191.52	171,102.68	
1988	106,183.00	0.00	9,340.00	0.00	695.52	3,465.72	0.00	147.74	119,831.98	
1989	117,400.40	0.00	17,318.00	17,514.00	1,005.00	5,081.48	0.00	161.42	158,480.30	
1990	140,224.00	0.00	22,746.00	17,852.76	1,005.00	233.71	0.00	194.26	182,255.73	
1991	89,212.00	0.00	5,107.00	0.00	0.00	1,588.77	0.00	123.12	96,030.89	
1992	157,257.00	0.00	28,070.00	16,854.00	1,005.00	0.00	0.00	216.14	203,402.14	
1993	137,279.00	0.00	16,198.00	16,854.00	1,005.00	6,139.12	0.00	188.78	177,663.90	
1994	80,968.00	0.00	7,920.00	17,514.00	1,005.00	3,555.48	0.00	112.18	111,074.66	
1995	169,050.00	0.00	29,618.00	17,852.76	1,005.00	6,525.79	0.00	232.56	224,284.11	
1996	99,790.00	0.00	9,712.00	16,854.00	695.52	4,032.06	0.00	136.80	131,220.38	
1997	167,908.00	0.00	35,009.00	12,244.80	347.76	6,437.57	0.00	229.82	222,176.95	
1998	231,589.00	0.00	59,668.00	6,122.40	347.76	6,210.25	0.00	317.38	304,254.79	
1999	157,395.00	0.00	27,451.00	16,854.00	0.00	6,448.52	0.00	216.14	208,364.66	
2000	126,773.00	0.00	18,734.00	17,514.00	1,005.00	4,975.16	0.00	175.10	169,176.26	
2001	96,925.00	0.00	5,687.00	11,764.80	695.52	2,565.34	0.00	134.06	117,771.72	
2002	196,200.00	0.00	10,530.00	17,514.00	1,005.00	1,605.30	0.00	270.86	227,125.16	
2003	111,545.00	0.00	16,463.00	17,514.00	1,005.00	3,200.26	0.00	153.22	149,880.48	
2004	138,062.00	0.00	16,270.00	11,764.80	695.52	6,173.32	0.00	191.52	173,157.16	
2005	114,718.00	0.00	16,952.00	16,854.00	1,005.00	5,266.76	0.00	158.69	154,954.45	
2006	132,200.00	0.00	15,666.00	17,514.00	1,005.00	3,711.33	0.00	183.31	170,279.64	
2007	132,325.00	0.00	19,554.00	16,854.00	1,005.00	5,292.96	0.00	183.31	175,214.27	
2008	99,640.00	12,710.10	2,558.20	0.00	0.00	0.00	0.00	136.80	115,045.10	
2009	240,199.00	0.00	74,386.00	12,244.80	695.52	10,600.00	0.00	331.06	338,456.38	
2010	178,710.00	0.00	42,696.00	17,514.00	695.52	7,833.60	0.00	246.24	247,695.36	
2011	269,575.00	0.00	69,456.00	6,122.40	347.76	9,732.89	0.00	369.36	355,603.41	
2012	117,987.00	0.00	20,773.00	0.00	0.00	5,157.11	0.00	161.42	144,078.53	
2013	101,920.00	0.00	12,012.00	12,460.44	695.52	3,877.78	9,114.60	139.54	140,219.88	
2014	171,296.00	0.00	24,530.00	17,514.00	1,005.00	7,461.24	0.00	235.30	222,041.54	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2015	144,270.00	0.00	25,569.00	17,514.00	1,005.00	4,869.96	0.00	199.73	193,427.69	
2016	116,790.00	0.00	11,889.00	17,514.00	1,005.00	0.00	0.00	161.42	147,359.42	
2017	120,784.00	0.00	14,209.00	17,514.00	1,005.00	5,399.68	0.00	166.90	159,078.58	
2018	107,628.00	0.00	12,707.00	17,514.00	1,005.00	3,587.60	0.00	147.74	142,589.34	
2019	85,557.00	0.00	9,981.00	17,852.76	1,005.00	3,536.33	0.00	117.65	118,049.74	
2020	115,334.00	0.00	11,864.00	12,460.44	695.52	4,703.51	0.00	158.69	145,216.16	
2021	81,600.00	0.00	4,791.00	0.00	0.00	3,253.96	4,396.11	112.18	94,153.25	
2022	98,304.00	0.00	7,737.00	6,122.40	347.76	4,241.64	0.00	136.80	116,889.60	
2023	224,505.00	0.00	92,363.00	5,882.40	347.76	9,000.00	0.00	309.17	332,407.33	
2024	188,653.00	0.00	38,930.00	16,854.00	1,005.00	4,701.40	0.00	259.92	250,403.32	
2025	157,395.00	0.00	31,281.00	17,514.00	1,005.00	3,279.12	0.00	216.14	210,690.26	
2026	154,000.00	0.00	30,305.00	16,854.00	1,005.00	3,593.31	0.00	213.41	205,970.72	
2027	84,338.00	0.00	9,351.00	0.00	1,005.00	3,672.60	0.00	117.65	98,484.25	
2028	87,494.00	0.00	10,199.00	5,882.40	347.76	3,914.49	0.00	120.38	107,958.03	
2029	71,966.00	0.00	4,261.00	17,852.76	1,005.00	719.67	0.00	98.50	95,902.93	
2030	210,780.00	0.00	51,342.00	17,852.76	1,005.00	5,987.31	0.00	290.02	287,257.09	
2031	131,247.00	0.00	19,395.00	12,460.44	695.52	3,473.81	0.00	180.58	167,452.35	
2032	122,535.00	0.00	25,423.00	17,514.00	1,005.00	4,728.97	0.00	169.63	171,375.60	
2033	85,440.00	477.53	11,629.00	6,122.40	347.76	3,967.43	0.00	117.65	108,101.77	
2034	120,000.00	0.00	14,280.00	17,514.00	1,005.00	4,400.00	0.00	166.90	157,365.90	
2035	101,990.00	0.00	12,027.00	17,514.00	695.52	1,140.15	0.00	139.54	133,506.21	
2036	105,153.00	0.00	0.00	17,852.76	1,005.00	3,705.27	0.00	145.01	127,861.04	
2037	121,655.00	0.00	28,527.00	17,514.00	1,005.00	5,855.25	0.00	166.90	174,723.15	
2038	180,550.00	0.00	43,188.00	12,460.44	695.52	4,513.78	0.00	248.98	241,656.72	
2039	130,115.00	0.00	26,925.00	0.00	1,005.00	5,547.44	0.00	180.58	163,773.02	
2040	96,576.00	0.00	13,193.00	5,882.40	347.76	1,770.56	0.00	134.06	117,903.78	
2041	118,400.00	0.00	19,786.00	17,852.76	1,005.00	0.00	0.00	164.16	157,207.92	
2042	121,821.00	0.00	20,729.00	17,514.00	1,005.00	5,702.00	0.00	166.90	166,937.90	
2043	101,220.00	0.00	21,077.00	6,122.40	347.76	4,891.88	0.00	139.54	133,798.58	
2044	80,196.00	0.00	9,452.00	5,882.40	347.76	3,051.28	0.00	112.18	99,041.62	
2045	121,859.00	0.00	17,807.00	0.00	0.00	3,491.74	0.00	166.90	143,324.64	
2046	82,396.00	0.00	0.00	12,460.44	695.52	3,986.02	0.00	114.91	99,652.89	
2047	99,050.00	0.00	9,758.00	17,514.00	695.52	4,376.36	0.00	136.80	131,530.68	
2048	126,285.00	0.00	26,111.00	6,122.40	1,005.00	6,095.84	0.00	175.10	165,794.34	
2049	118,631.00	256.66	16,382.00	17,852.76	1,005.00	4,188.71	0.00	164.16	158,480.29	
2050	135,997.00	686.54	32,276.00	17,852.76	1,005.00	6,778.34	0.00	186.05	194,781.69	
2051	96,533.00	0.00	11,952.00	0.00	1,005.00	4,193.14	0.00	134.06	113,817.20	
2052	53,020.00	1,032.36	2,760.49	6,230.16	347.76	836.99	0.00	73.87	64,301.63	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2053	153,679.00	0.00	31,610.00	0.00	1,005.00	7,411.52	0.00	210.67	193,916.19	
2054	84,330.00	0.00	0.00	17,852.76	1,005.00	3,990.00	0.00	117.65	107,295.41	
2055	110,183.00	0.00	14,282.00	17,514.00	1,005.00	2,407.68	0.00	153.22	145,544.90	
2056	166,109.00	0.00	29,102.00	17,514.00	1,005.00	7,808.48	0.00	229.82	221,768.30	
2057	128,383.00	0.00	22,804.00	16,854.00	1,005.00	4,550.64	0.00	177.84	173,774.48	
2058	168,948.00	0.00	40,166.00	0.00	0.00	6,652.07	0.00	232.56	215,998.63	
2059	169,050.00	0.00	29,618.00	16,854.00	1,005.00	0.00	0.00	232.56	216,759.56	
2060	122,294.00	0.00	20,912.00	17,514.00	1,005.00	5,728.28	0.00	169.63	167,622.91	
2061	110,852.00	0.00	19,714.00	0.00	0.00	4,434.12	0.00	153.22	135,153.34	
2062	134,815.00	0.00	23,946.00	17,852.76	1,005.00	2,388.93	0.00	186.05	180,193.74	
2063	97,398.00	0.00	12,454.00	17,514.00	695.52	3,565.26	0.00	134.06	131,760.84	
2064	90,104.00	0.00	10,529.00	17,852.76	1,005.00	1,118.99	0.00	125.86	120,735.61	
2065	101,348.00	0.00	7,915.00	17,514.00	1,005.00	0.00	0.00	139.54	127,921.54	
2066	120,229.00	0.00	15,972.00	17,852.76	1,005.00	2,204.18	0.00	166.90	157,429.84	
2067	101,474.00	182.95	7,786.00	17,852.76	1,005.00	3,597.81	0.00	139.54	132,038.06	
2068	111,274.00	0.00	13,137.00	0.00	0.00	4,236.04	0.00	153.22	128,800.26	
2069	141,263.00	0.00	24,903.00	6,122.40	347.76	4,133.81	0.00	194.26	176,964.23	
2070	105,723.00	0.00	12,581.00	6,122.40	347.76	4,741.31	0.00	145.01	129,660.48	
2071	110,045.00	0.00	12,573.00	16,854.00	1,005.00	4,904.76	0.00	153.22	145,534.98	
2072	99,579.00	0.00	9,686.00	17,514.00	1,005.00	4,038.67	0.00	136.80	131,959.47	
2073	173,521.00	0.00	41,278.00	16,854.00	1,005.00	9,198.03	0.00	238.03	242,094.06	
2074	167,303.00	0.00	34,413.00	12,460.44	695.52	8,068.68	0.00	229.82	223,170.46	
2075	126,320.00	0.00	22,306.00	6,122.40	347.76	4,200.39	0.00	175.10	159,471.65	
2076	113,843.00	0.00	13,424.00	11,764.80	695.52	3,181.76	0.00	155.95	143,065.03	
2077	150,420.00	0.00	22,337.00	12,460.44	695.52	5,256.07	0.00	207.94	191,376.97	
2078	186,858.00	0.00	50,808.00	17,514.00	1,005.00	4,328.55	0.00	257.18	260,770.73	
2079	102,022.00	0.00	11,951.00	0.00	347.76	3,812.18	0.00	142.27	118,275.21	
2080	114,612.00	0.00	16,936.00	6,230.16	347.76	5,261.92	0.00	158.69	143,546.53	
2081	87,000.00	0.00	7,107.00	6,122.40	347.76	416.37	0.00	120.38	101,113.91	
2082	137,484.00	0.00	30,611.00	17,852.76	1,005.00	0.00	0.00	188.78	187,141.54	
2083	105,773.00	0.00	9,225.00	17,852.76	1,005.00	4,599.96	0.00	145.01	138,600.73	
2084	129,442.00	0.00	15,278.00	11,764.80	695.52	5,788.76	0.00	177.84	163,146.92	
2085	73,392.00	0.00	5,733.00	0.00	0.00	1,978.13	0.00	101.23	81,204.36	
2086	103,678.00	0.00	12,240.00	17,852.76	1,005.00	0.00	0.00	142.27	134,918.03	
2087	147,722.00	0.00	30,800.00	17,514.00	1,005.00	1,477.20	0.00	202.46	198,720.66	
2088	98,389.00	0.00	14,353.00	6,230.16	347.76	2,818.59	0.00	136.80	122,275.31	
2089	157,354.00	0.00	34,149.00	17,514.00	1,005.00	0.00	0.00	216.14	210,238.14	
2090	88,688.00	0.00	4,767.00	6,122.40	347.76	2,579.46	0.00	123.12	102,627.74	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2091	148,515.00	0.00	35,308.00	17,514.00	1,005.00	4,140.53	0.00	205.20	206,687.73	
2092	88,438.00	0.00	10,389.00	17,514.00	1,005.00	2,964.87	0.00	123.12	120,433.99	
2093	103,911.00	0.00	0.00	17,514.00	1,005.00	4,510.26	0.00	142.27	127,082.53	
2094	70,941.00	0.00	6,972.00	0.00	695.52	2,187.35	0.00	98.50	80,894.37	
2095	101,431.00	0.00	14,971.00	0.00	0.00	2,627.44	0.00	139.54	119,168.98	
2096	158,600.00	0.00	30,324.00	16,854.00	1,005.00	5,932.06	0.00	218.88	212,933.94	
2097	122,000.00	0.00	21,568.00	17,514.00	1,005.00	5,742.76	0.00	169.63	167,999.39	
2098	113,163.00	0.00	16,638.00	17,852.76	347.76	5,192.04	0.00	155.95	153,349.51	
2099	101,793.00	0.00	8,002.00	17,514.00	1,005.00	3,621.48	0.00	139.54	132,075.02	
2100	310,000.00	0.00	113,326.00	0.00	0.00	4,083.32	0.00	426.82	427,836.14	
2101	97,747.00	0.00	7,722.00	17,514.00	1,005.00	4,337.16	0.00	134.06	128,459.22	
2102	92,766.00	649.05	6,991.00	17,852.76	1,005.00	0.00	0.00	128.59	119,392.40	
2103	102,566.00	0.00	8,083.00	12,460.44	695.52	2,234.79	0.00	142.27	126,182.02	
2104	99,486.00	0.00	2,153.00	17,852.76	1,005.00	4,202.60	0.00	136.80	124,836.16	
2105	93,926.00	0.00	5,271.00	17,852.76	1,005.00	3,903.23	0.00	128.59	122,086.58	
2106	89,159.00	0.00	13,175.00	0.00	0.00	3,269.20	0.00	123.12	105,726.32	
2107	90,005.00	0.00	0.00	17,514.00	347.76	4,820.91	0.00	125.86	112,813.53	
2108	107,293.00	0.00	14,033.00	17,852.76	1,005.00	4,731.56	0.00	147.74	145,063.06	
2109	209,714.00	0.00	36,474.00	16,854.00	1,005.00	9,847.56	0.00	287.28	274,181.84	
2110	169,031.11	0.00	39,551.00	17,514.00	1,005.00	6,653.00	0.00	232.56	233,986.67	
2111	155,385.00	0.00	32,038.00	17,514.00	1,005.00	6,461.02	0.00	213.41	212,616.43	
2112	169,199.00	0.00	35,058.00	17,514.00	1,005.00	0.00	0.00	232.56	223,008.56	
2113	94,066.40	0.00	14,956.00	0.00	0.00	4,047.29	0.00	131.33	113,201.02	
2114	350,766.00	0.00	94,592.73	16,854.00	1,005.00	7,349.70	0.00	481.54	471,048.97	N
2115	126,536.00	0.00	18,699.00	17,852.76	1,005.00	5,083.31	0.00	175.10	169,351.17	
2116	150,126.00	0.00	40,515.00	16,854.00	1,005.00	6,124.38	0.00	207.94	214,832.32	
2117	90,219.00	0.00	8,888.00	6,122.40	347.76	3,362.82	0.00	125.86	109,065.84	
2118	153,883.00	0.00	31,150.00	17,514.00	1,005.00	5,369.09	0.00	210.67	209,131.76	
2119	134,780.00	0.00	19,346.00	17,514.00	1,005.00	5,391.24	0.00	186.05	178,222.29	
2120	102,429.00	0.00	18,145.00	17,514.00	1,005.00	1,330.47	0.00	142.27	140,565.74	
2121	97,261.00	0.00	11,517.00	6,230.16	347.76	3,702.68	0.00	134.06	119,192.66	
2122	109,053.00	1,572.91	19,188.00	6,122.40	347.76	4,829.05	0.00	150.48	141,263.60	
2123	160,834.00	0.00	43,618.00	16,854.00	1,005.00	8,178.04	0.00	221.62	230,710.66	
2124	78,204.00	0.00	9,276.00	6,122.40	695.52	3,499.20	0.00	109.44	97,906.56	
2125	137,180.00	0.00	28,421.00	17,514.00	1,005.00	3,666.00	0.00	188.78	187,974.78	
2126	172,130.00	0.00	35,490.00	12,244.80	695.52	7,526.75	0.00	238.03	228,325.10	
2127	128,217.00	0.00	26,174.00	12,244.80	695.52	6,343.40	0.00	177.84	173,852.56	
2128	81,940.00	0.00	5,394.00	17,852.76	1,005.00	0.00	5,240.04	112.18	111,543.98	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2129	88,710.00	0.00	10,322.00	0.00	0.00	3,318.31	0.00	123.12	102,473.43	
2130	125,961.00	0.00	22,130.00	17,514.00	1,005.00	3,702.29	0.00	172.37	170,484.66	
2131	202,361.00	0.00	54,609.00	16,854.00	1,005.00	9,604.30	0.00	279.07	284,712.37	
2132	99,227.00	0.00	9,658.00	17,514.00	1,005.00	2,970.27	0.00	136.80	130,511.07	
2133	182,349.00	0.00	40,811.00	0.00	0.00	8,926.40	0.00	251.71	232,338.11	
2134	90,922.00	0.00	10,564.00	12,244.80	695.52	4,059.40	0.00	125.86	118,611.58	
2135	186,099.00	0.00	38,371.00	17,852.76	1,005.00	6,497.48	0.00	257.18	250,082.42	
2136	138,366.00	0.00	37,164.00	17,852.76	1,005.00	7,021.20	0.00	191.52	201,600.48	
2137	109,667.00	0.00	12,892.00	17,514.00	1,005.00	4,902.40	0.00	150.48	146,130.88	
2138	122,480.00	0.00	21,465.00	6,230.16	347.76	5,757.84	0.00	169.63	156,450.39	
2139	88,430.00	0.00	12,121.00	0.00	0.00	2,652.96	0.00	123.12	103,327.08	
2140	121,629.00	0.00	14,166.00	12,460.44	695.52	4,865.16	0.00	166.90	153,983.02	
2141	64,000.00	0.00	1,988.00	0.00	0.00	0.00	0.00	90.29	66,078.29	
2142	80,676.00	0.00	0.00	12,244.80	695.52	1,021.84	0.00	112.18	94,750.34	
2143	113,829.00	0.00	16,638.00	17,852.76	1,005.00	4,839.25	0.00	155.95	154,319.96	
2144	150,895.00	0.00	22,408.00	5,882.40	347.76	2,999.99	0.00	207.94	182,741.09	
2145	183,928.00	0.00	32,105.00	16,854.00	1,005.00	6,130.90	0.00	251.71	240,274.61	
2146	97,589.00	0.00	11,482.00	17,852.76	1,005.00	4,868.55	0.00	134.06	132,931.37	
2147	72,975.00	0.00	3,962.00	6,230.16	347.76	0.00	0.00	101.23	83,616.15	
2148	138,890.00	0.00	28,748.00	17,852.76	1,005.00	6,705.56	0.00	191.52	193,392.84	
2149	113,255.00	0.00	16,736.00	17,514.00	1,005.00	3,899.76	0.00	155.95	152,565.71	
2150	108,945.00	0.00	16,099.00	17,514.00	1,005.00	2,459.71	0.00	150.48	146,173.19	
2151	77,120.00	0.00	5,954.00	6,122.40	347.76	1,246.11	0.00	106.70	90,896.97	
2152	82,896.00	0.00	8,073.00	17,852.76	1,005.00	3,183.92	0.00	114.91	113,125.59	
2153	114,504.00	0.00	16,726.00	16,854.00	1,005.00	3,816.80	0.00	158.69	153,064.49	
2154	94,403.00	0.00	16,470.00	0.00	0.00	2,919.26	0.00	131.33	113,923.59	
2155	111,895.00	0.00	13,316.00	17,852.76	1,005.00	5,255.89	0.00	153.22	149,477.87	
2156	114,207.00	0.00	16,517.00	0.00	1,005.00	5,228.96	0.00	158.69	137,116.65	
2157	97,827.00	0.00	9,592.00	12,244.80	695.52	3,913.08	0.00	134.06	124,406.46	
2158	94,183.00	-1,206.32	9,245.00	17,514.00	695.52	4,321.85	0.00	131.33	124,884.38	
2159	120,949.00	0.00	14,102.00	17,852.76	1,005.00	5,402.00	0.00	166.90	159,477.66	
2160	93,552.00	0.00	7,303.00	17,514.00	1,005.00	3,535.83	0.00	128.59	123,038.42	
2161	104,922.00	0.00	15,131.00	17,514.00	695.52	3,752.90	0.00	145.01	142,160.43	
2162	87,225.00	0.00	5,190.00	16,854.00	1,005.00	3,198.25	0.00	120.38	113,592.63	
2163	198,839.00	0.00	41,199.00	12,244.80	695.52	0.00	0.00	273.60	253,251.92	
2164	69,685.00	0.00	6,170.00	16,854.00	1,005.00	2,894.60	0.00	95.76	96,704.36	
2165	120,441.00	0.00	17,743.00	17,514.00	695.52	5,527.36	0.00	166.90	162,087.78	
2166	81,480.00	697.19	0.00	17,514.00	1,005.00	4,014.12	6,690.16	112.18	111,512.65	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2167	114,991.00	0.00	16,992.00	12,460.44	695.52	5,221.46	0.00	158.69	150,519.11	
2168	84,777.00	0.00	8,939.00	17,852.76	1,005.00	448.32	0.00	117.65	113,139.73	
2169	91,000.00	0.00	5,880.00	17,852.76	1,005.00	0.00	0.00	125.86	115,863.62	
2170	77,120.00	0.00	7,000.00	17,514.00	695.52	2,827.77	0.00	106.70	105,263.99	
2171	77,120.00	0.00	11,863.00	11,764.80	695.52	3,559.36	0.00	106.70	105,109.38	
2172	95,400.00	0.00	11,192.00	17,852.76	1,005.00	2,136.43	0.00	131.33	127,717.52	
2173	89,692.00	0.00	9,776.00	17,852.76	1,005.00	2,486.72	0.00	123.12	120,935.60	
2174	124,525.00	0.00	14,212.00	17,514.00	1,005.00	5,549.44	0.00	172.37	162,977.81	
2175	101,220.00	0.00	11,477.00	16,854.00	1,005.00	3,380.91	0.00	139.54	134,076.45	
2176	156,784.00	0.00	36,668.00	6,122.40	347.76	6,686.12	0.00	216.14	206,824.42	
2177	100,291.00	0.00	17,581.00	17,852.76	1,005.00	4,714.84	0.00	139.54	141,584.14	
2178	92,197.00	1,329.79	7,266.00	6,230.16	347.76	4,031.67	0.00	128.59	111,530.97	
2179	127,493.00	0.00	18,608.00	17,852.76	1,005.00	5,041.98	0.00	175.10	170,175.84	
2180	89,782.00	0.00	9,622.00	11,764.80	695.52	3,817.00	0.00	123.12	115,804.44	
2181	111,044.00	0.00	25,139.00	0.00	0.00	5,447.36	0.00	153.22	141,783.58	
2182	83,245.00	0.00	6,618.00	17,514.00	1,005.00	449.37	0.00	114.91	108,946.28	
2183	127,440.00	0.00	26,406.00	12,244.80	695.52	2,920.50	0.00	175.10	169,881.92	
2184	96,691.00	1,324.88	9,468.00	17,852.76	0.00	4,299.32	0.00	134.06	129,770.02	
2185	125,558.00	0.00	14,879.00	0.00	1,005.00	3,510.94	0.00	172.37	145,125.31	
2186	95,422.00	0.00	11,216.00	17,852.76	1,005.00	0.00	0.00	131.33	125,627.09	
2187	96,354.00	1,111.80	7,500.00	6,122.40	347.76	4,910.79	0.00	134.06	116,480.81	
2188	61,789.00	802.08	3,632.00	6,230.16	347.76	0.00	0.00	84.82	72,885.82	
2189	83,933.00	0.00	0.00	17,852.76	1,005.00	6,002.18	0.00	114.91	108,907.85	
2190	96,793.00	418.82	22,604.00	12,244.80	695.52	2,856.76	0.00	134.06	135,746.96	
2191	109,435.00	0.00	16,148.00	17,852.76	695.52	4,693.68	0.00	150.48	148,975.44	
2192	114,188.00	0.00	15,681.00	0.00	695.52	4,910.19	4,910.19	158.69	140,543.59	
2193	56,112.00	404.66	5,317.00	6,122.40	347.76	380.49	0.00	79.34	68,763.65	
2194	80,831.00	0.00	7,433.00	0.00	0.00	3,424.82	0.00	112.18	91,801.00	
2195	110,160.00	0.00	11,458.00	6,122.40	347.76	5,010.09	0.00	153.22	133,251.47	
2196	105,755.00	1,563.47	15,590.00	6,230.16	347.76	4,916.37	0.00	145.01	134,547.77	
2197	80,909.00	0.00	6,238.00	17,852.76	695.52	3,033.53	0.00	112.18	108,840.99	
2198	96,397.00	695.18	7,536.00	0.00	0.00	3,614.38	0.00	134.06	108,376.62	
2199	93,106.00	0.00	7,355.00	17,852.76	347.76	4,609.30	0.00	128.59	123,399.41	
2200	153,425.00	0.00	18,966.00	12,460.44	347.76	958.90	0.00	210.67	186,368.77	
2201	106,119.00	0.00	17,898.00	16,854.00	695.52	4,960.68	0.00	147.74	146,674.94	
2202	97,913.00	0.00	9,151.00	12,460.44	695.52	4,355.62	0.00	134.06	124,709.64	
2203	116,500.00	0.00	11,465.00	17,852.76	1,005.00	2,067.13	0.00	161.42	149,051.31	
2204	115,270.00	0.00	16,933.00	0.00	0.00	5,288.08	0.00	158.69	137,649.77	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2205	102,340.00	0.00	15,372.00	12,244.80	695.52	4,527.24	0.00	142.27	135,321.83	
2206	77,000.00	0.00	3,248.00	6,122.40	347.76	2,549.19	3,398.96	106.70	92,773.01	
2207	101,215.00	0.00	0.00	16,854.00	1,005.00	3,935.22	0.00	139.54	123,148.76	
2208	99,369.00	0.00	9,813.00	12,244.80	347.76	4,367.28	0.00	136.80	126,278.64	
2209	96,899.00	873.50	13,444.00	0.00	0.00	4,448.68	0.00	134.06	115,799.24	
2210	82,290.00	0.00	9,632.00	17,514.00	1,005.00	3,820.88	0.00	114.91	114,376.79	
2211	78,692.00	0.00	4,637.00	0.00	0.00	3,333.20	0.00	109.44	86,771.64	
2212	111,085.00	0.00	12,948.00	5,882.40	347.76	3,785.10	0.00	153.22	134,201.48	
2213	96,927.00	2,236.82	14,163.00	6,230.16	347.76	4,533.07	0.00	134.06	124,571.87	
2214	103,909.00	0.00	15,318.00	12,460.44	695.52	4,769.04	0.00	142.27	137,294.27	
2215	99,303.00	286.46	11,710.00	12,460.44	695.52	3,901.39	0.00	136.80	128,493.61	
2216	90,138.00	0.00	8,880.00	17,514.00	1,005.00	3,960.72	0.00	125.86	121,623.58	
2217	131,320.00	0.00	17,880.00	17,852.76	1,005.00	5,882.04	0.00	180.58	174,120.38	
2218	65,568.00	0.00	7,710.00	12,460.44	695.52	0.00	0.00	90.29	86,524.25	
2219	136,341.00	0.00	25,376.00	17,852.76	1,005.00	6,220.76	0.00	188.78	186,984.30	
2220	88,160.00	0.00	12,007.00	17,514.00	695.52	3,041.33	0.00	123.12	121,540.97	
2221	117,845.00	0.00	20,612.00	6,122.40	1,005.00	2,788.58	0.00	161.42	148,534.40	
2222	92,541.00	0.00	6,823.00	12,244.80	695.52	1,542.35	0.00	128.59	113,975.26	
2223	71,114.00	0.00	5,204.00	5,882.40	347.76	3,052.76	0.00	98.50	85,699.42	
2224	127,274.00	0.00	22,259.00	12,460.44	695.52	4,708.61	0.00	175.10	167,572.67	
2225	88,689.00	0.00	10,309.00	17,852.76	1,005.00	3,676.73	0.00	123.12	121,655.61	
2226	107,293.00	0.00	15,633.00	6,122.40	347.76	4,917.00	0.00	147.74	134,460.90	
2227	102,574.00	0.00	10,089.00	0.00	0.00	4,506.48	0.00	142.27	117,311.75	
2228	68,368.00	0.00	5,368.00	0.00	0.00	2,949.40	0.00	95.76	76,781.16	
2229	77,120.00	0.00	7,355.00	6,122.40	347.76	3,379.04	0.00	106.70	94,430.90	
2230	93,323.00	0.00	13,543.00	6,122.40	347.76	3,206.01	0.00	128.59	116,670.76	
2231	78,063.00	0.00	9,070.00	12,460.44	695.52	3,485.32	0.00	109.44	103,883.72	
2232	106,196.00	0.00	15,049.00	17,852.76	1,005.00	0.00	0.00	147.74	140,250.50	
2233	75,305.00	0.00	5,559.00	6,122.40	347.76	2,021.66	0.00	103.97	89,459.79	
2234	99,110.00	0.00	8,404.00	11,764.80	695.52	3,082.15	0.00	136.80	123,193.27	
2235	97,988.00	0.00	9,653.00	16,854.00	1,005.00	1,224.85	0.00	134.06	126,858.91	
2236	106,776.00	0.00	12,667.00	6,230.16	347.76	5,065.72	0.00	147.74	131,234.38	
2237	177,775.00	0.00	36,126.00	16,854.00	1,005.00	7,110.96	0.00	243.50	239,114.46	
2238	83,301.00	0.00	9,806.00	6,230.16	347.76	3,724.28	0.00	114.91	103,524.11	
2239	64,482.00	0.00	0.00	17,514.00	695.52	4,857.49	0.00	90.29	87,639.30	
2240	110,231.00	0.00	16,329.00	17,514.00	1,005.00	5,062.44	5,062.44	153.22	155,357.10	
2241	75,000.00	0.00	7,534.00	17,514.00	1,005.00	2,490.93	3,321.23	103.97	106,969.13	
2242	107,760.00	0.00	15,440.00	12,244.80	695.52	3,871.80	0.00	147.74	140,159.86	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2243	150,000.00	0.00	22,632.00	17,852.76	1,005.00	6,905.28	0.00	207.94	198,602.98	
2244	113,962.00	0.00	18,650.00	16,854.00	1,005.00	5,155.34	0.00	155.95	155,782.29	
2245	86,396.00	124.61	7,974.00	6,122.40	347.76	1,987.17	0.00	120.38	103,072.32	
2246	116,800.00	0.00	10,470.00	6,230.16	347.76	4,763.16	0.00	161.42	138,772.50	
2247	94,580.00	0.00	9,265.00	11,764.80	695.52	4,153.84	0.00	131.33	120,590.49	
2248	77,342.81	0.00	5,756.00	17,852.76	695.52	1,304.64	0.00	106.70	103,058.43	
2249	86,733.00	0.00	6,103.00	17,514.00	1,005.00	3,092.18	0.00	120.38	114,567.56	
2250	120,000.00	0.00	12,932.00	17,514.00	1,005.00	5,508.11	0.00	166.90	157,126.01	
2251	100,310.00	1,085.29	9,858.00	6,230.16	347.76	3,942.50	0.00	139.54	121,913.25	
2252	69,437.91	21,259.55	1,167.28	5,075.76	314.64	0.00	0.00	95.76	97,350.90	
2253	102,340.00	0.00	14,117.00	0.00	0.00	3,659.22	0.00	142.27	120,258.49	
2254	96,400.00	0.00	7,702.00	0.00	0.00	4,164.04	0.00	134.06	108,400.10	
2255	77,120.00	0.00	8,936.00	6,122.40	347.76	2,928.14	0.00	106.70	95,561.00	
2256	77,120.00	0.00	8,832.00	6,122.40	347.76	3,438.12	0.00	106.70	95,966.98	
2257	84,777.00	0.00	11,562.00	12,244.80	347.76	3,188.55	0.00	117.65	112,237.76	
2258	79,133.00	0.00	9,186.00	0.00	0.00	3,532.80	0.00	109.44	91,961.24	
2259	83,760.00	0.00	8,032.00	6,122.40	347.76	2,726.52	0.00	114.91	101,103.59	
2260	101,734.00	0.00	20,813.00	12,244.80	695.52	4,901.84	0.00	139.54	140,528.70	
2261	103,748.00	0.00	21,235.00	0.00	0.00	3,749.49	0.00	142.27	128,874.76	
2262	77,120.00	0.00	7,379.00	6,122.40	347.76	3,380.00	0.00	106.70	94,455.86	
2263	75,686.00	0.00	9,387.00	6,122.40	347.76	3,265.32	0.00	103.97	94,912.45	
2264	99,110.00	0.00	8,417.00	17,514.00	695.52	3,672.33	0.00	136.80	129,545.65	
2265	78,363.00	0.00	7,277.00	6,122.40	347.76	2,411.75	0.00	109.44	94,631.35	
2266	82,000.00	0.00	7,381.00	6,122.40	347.76	3,575.20	0.00	114.91	99,541.27	
2267	104,536.00	0.00	15,085.00	0.00	0.00	4,784.80	0.00	145.01	124,550.81	
2268	85,000.00	0.00	1,628.00	17,514.00	1,005.00	2,244.65	3,439.33	117.65	110,948.63	
2269	77,120.00	0.00	8,893.00	17,852.76	695.52	3,440.56	0.00	106.70	108,108.54	
2270	78,713.00	0.00	6,203.00	6,122.40	347.76	916.59	3,396.68	109.44	95,808.87	
2271	69,524.00	526.50	4,155.90	6,122.40	347.76	2,988.26	0.00	95.76	83,760.58	
2272	113,300.00	0.00	20,077.00	0.00	0.00	4,894.70	5,118.97	155.95	143,546.62	
2273	83,128.00	0.00	9,720.00	6,122.40	347.76	3,713.88	0.00	114.91	103,146.95	
2274	91,005.00	0.00	10,127.00	17,852.76	0.00	3,958.58	0.00	125.86	123,069.20	
2275	102,013.00	0.00	18,246.00	0.00	1,005.00	3,006.51	0.00	142.27	124,412.78	
2276	76,298.00	0.00	4,510.00	17,852.76	1,005.00	2,589.97	0.00	106.70	102,362.43	
2277	99,740.00	0.00	14,204.00	17,514.00	1,005.00	4,999.22	0.00	136.80	137,599.02	
2278	80,975.00	0.00	8,439.00	6,122.40	695.52	2,202.94	0.00	112.18	98,547.04	
2279	72,000.00	0.00	4,265.00	12,244.80	347.76	2,287.95	3,050.60	101.23	94,297.34	
2280	100,000.00	0.00	16,117.00	17,514.00	1,005.00	0.00	0.00	139.54	134,775.54	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2281	64,000.00	1,863.08	1,157.00	6,122.40	347.76	1,475.25	0.00	90.29	75,055.78	
2282	67,601.00	0.00	5,247.00	17,514.00	1,005.00	1,092.71	0.00	93.02	92,552.73	
2283	73,788.00	0.00	7,287.00	17,514.00	695.52	0.00	0.00	101.23	99,385.75	
2284	86,967.00	0.00	10,163.00	6,122.40	347.76	3,885.20	0.00	120.38	107,605.74	
2285	63,679.00	0.00	3,683.00	0.00	0.00	2,694.44	0.00	87.55	70,143.99	
2286	91,168.00	0.00	12,399.00	12,460.44	695.52	4,142.64	0.00	125.86	120,991.46	
2287	75,165.00	0.00	7,189.00	6,122.40	347.76	3,294.16	0.00	103.97	92,222.29	
2288	197,965.00	0.00	40,496.00	0.00	0.00	8,218.64	0.00	270.86	246,950.50	
2289	112,483.00	0.00	13,277.00	17,514.00	1,005.00	5,030.36	0.00	155.95	149,465.31	
2290	86,760.00	0.00	7,289.00	6,230.16	347.76	2,909.11	0.00	120.38	103,656.41	
2291	82,869.00	0.00	10,275.00	12,460.44	695.52	3,592.38	0.00	114.91	110,007.25	
2292	69,854.00	0.00	6,793.00	6,122.40	347.76	3,065.92	0.00	95.76	86,278.84	
2293	81,940.00	0.00	8,261.00	12,460.44	695.52	3,357.60	0.00	112.18	106,826.74	
2294	73,440.00	0.00	7,235.00	6,122.40	347.76	3,227.00	3,227.00	101.23	93,700.39	
2295	126,630.00	0.00	0.00	0.00	1,005.00	2,103.38	0.00	175.10	129,913.48	
2296	93,280.00	0.00	20,291.00	12,244.80	695.52	4,542.80	0.00	128.59	131,182.71	
2297	80,334.00	0.00	7,858.00	17,514.00	1,005.00	3,527.68	0.00	112.18	110,350.86	
2298	69,672.00	0.00	8,125.00	12,244.80	695.52	3,111.88	0.00	95.76	93,944.96	
2299	70,224.00	0.00	4,041.00	12,460.44	347.76	2,724.79	0.00	98.50	89,896.49	
2300	109,224.00	0.00	0.00	6,122.40	347.76	3,997.39	0.00	150.48	119,842.03	
2301	93,280.00	0.00	15,986.00	6,122.40	347.76	1,575.86	0.00	128.59	117,440.61	
2302	319,288.00	0.00	107,067.00	17,514.00	1,005.00	7,669.63	0.00	437.76	452,981.39	N
2303	97,026.00	0.00	7,637.00	12,460.44	695.52	4,186.52	0.00	134.06	122,139.54	
2304	94,489.00	0.00	12,813.00	17,852.76	1,005.00	2,169.66	0.00	131.33	128,460.75	
2305	73,012.00	0.00	6,399.00	17,514.00	1,005.00	3,176.40	0.00	101.23	101,207.63	
2306	104,814.00	0.00	18,508.00	5,882.40	347.76	4,234.12	0.00	145.01	133,931.29	
2307	91,662.00	0.00	11,820.00	6,122.40	347.76	0.00	0.00	125.86	110,078.02	
2308	102,085.00	0.00	14,775.00	17,852.76	1,005.00	3,346.48	0.00	142.27	139,206.51	
2309	77,120.00	0.00	8,795.00	17,514.00	695.52	3,436.64	0.00	106.70	107,667.86	
2310	110,974.00	0.00	22,803.00	17,514.00	1,005.00	5,351.04	0.00	153.22	157,800.26	
2311	70,104.00	0.00	3,639.54	6,122.40	347.76	2,949.94	0.00	98.50	83,262.14	
2312	143,164.00	0.00	28,344.00	17,852.76	1,005.00	0.00	0.00	196.99	190,562.75	
2313	80,126.00	0.00	6,142.00	6,122.40	347.76	3,450.76	0.00	112.18	96,301.10	
2314	83,425.00	0.00	8,065.00	6,122.40	347.76	3,659.56	0.00	114.91	101,734.63	
2315	147,696.00	0.00	21,933.00	17,514.00	1,005.00	4,815.88	0.00	202.46	193,166.34	
2316	95,027.00	0.00	8,598.00	17,852.76	1,005.00	0.00	0.00	131.33	122,614.09	
2317	91,642.00	0.00	13,012.00	12,460.44	695.52	3,618.65	0.00	125.86	121,554.47	
2318	81,932.00	0.00	9,702.00	17,514.00	1,005.00	916.38	0.00	112.18	111,181.56	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2319	223,900.00	0.00	55,202.00	17,852.76	1,005.00	0.00	0.00	306.43	298,266.19	
2320	66,522.00	0.00	4,557.00	0.00	0.00	1,108.72	0.00	93.02	72,280.74	
2321	100,000.00	0.00	11,249.00	12,460.44	347.76	3,290.19	0.00	139.54	127,486.93	
2322	96,272.00	0.00	10,933.00	16,854.00	1,005.00	0.00	0.00	134.06	125,198.06	
2323	94,735.00	0.00	3,686.00	6,122.40	347.76	2,500.14	0.00	131.33	107,522.63	
2324	77,084.00	0.00	7,310.00	0.00	1,005.00	3,375.80	0.00	106.70	88,881.50	
2325	88,160.00	0.00	10,292.00	12,460.44	695.52	3,938.12	0.00	123.12	115,669.20	
2326	100,497.00	0.00	11,725.00	5,882.40	347.76	2,185.81	0.00	139.54	120,777.51	
2327	79,686.00	0.00	5,868.00	16,854.00	1,005.00	3,422.16	0.00	109.44	106,944.60	
2328	68,583.00	0.00	8,019.00	17,852.76	695.52	3,064.08	3,064.08	95.76	101,374.20	
2329	107,535.00	0.00	19,028.00	6,230.16	347.76	4,888.09	0.00	147.74	138,176.75	
2330	150,026.00	0.00	22,573.00	17,852.76	1,005.00	6,048.14	0.00	207.94	197,712.84	
2331	118,469.00	0.00	16,422.00	6,230.16	347.76	5,395.68	0.00	164.16	147,028.76	
2332	99,100.00	0.00	9,171.00	6,122.40	347.76	4,129.92	0.00	136.80	119,007.88	
2333	77,252.00	0.00	7,523.00	17,514.00	1,005.00	3,391.04	0.00	106.70	106,791.74	
2334	84,984.00	0.00	6,622.00	6,230.16	347.76	3,399.36	0.00	117.65	101,700.93	
2335	77,304.00	0.00	5,979.00	17,852.76	1,005.00	3,331.32	0.00	106.70	105,578.78	
2336	100,758.00	0.00	20,153.00	12,244.80	695.52	4,266.09	0.00	139.54	138,256.95	
2337	83,760.00	0.00	12,926.00	17,852.76	1,005.00	4,173.94	0.00	114.91	119,832.61	
2338	102,242.00	0.00	12,093.00	0.00	1,005.00	4,573.44	0.00	142.27	120,055.71	
2339	81,000.00	0.00	2,743.00	0.00	0.00	3,132.16	0.00	112.18	86,987.34	
2340	290,850.00	0.00	82,478.00	17,514.00	1,005.00	5,544.94	0.00	399.46	397,791.40	
2341	97,047.00	559.90	5,698.00	17,852.76	1,005.00	2,250.14	0.00	134.06	124,546.86	
2342	110,000.00	793.28	14,376.00	17,852.76	1,005.00	3,755.08	0.00	153.22	147,935.34	
2343	69,311.00	3,486.20	5,451.78	12,460.44	695.52	2,136.86	0.00	95.76	93,637.56	
2344	73,969.00	1,173.57	7,296.00	6,122.40	347.76	3,297.51	0.00	101.23	92,307.47	
2345	84,897.00	0.00	8,364.00	6,122.40	347.76	0.00	0.00	117.65	99,848.81	
2346	76,181.00	0.00	7,419.00	17,852.76	1,005.00	2,635.05	0.00	106.70	105,199.51	
2347	93,262.00	134.52	9,188.00	0.00	0.00	4,103.34	0.00	128.59	106,816.45	
2348	125,623.00	0.00	22,208.00	6,122.40	347.76	5,913.20	0.00	172.37	160,386.73	
2349	87,942.00	0.00	7,759.00	6,122.40	347.76	4,305.15	0.00	120.38	106,596.69	
2350	56,403.00	0.41	2,215.93	12,244.80	695.52	2,344.92	0.00	79.34	73,983.92	
2351	85,500.00	0.00	1,990.70	17,514.00	1,005.00	0.00	0.00	117.65	106,127.35	
2352	80,080.00	0.00	8,848.00	6,122.40	347.76	3,428.21	0.00	112.18	98,938.55	
2353	77,010.00	111.07	7,587.00	6,230.16	347.76	3,388.32	0.00	106.70	94,781.01	
2354	79,758.00	1,064.10	7,016.00	6,122.40	347.76	3,492.81	0.00	109.44	97,910.51	
2355	98,913.00	855.99	9,595.00	12,244.80	695.52	5,267.64	0.00	136.80	127,708.75	
2356	86,931.00	0.00	6,401.00	0.00	0.00	3,733.28	0.00	120.38	97,185.66	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2357	93,451.00	254.76	7,821.00	17,852.76	1,005.00	3,958.31	0.00	128.59	124,471.42	
2358	62,753.00	0.00	6,167.00	6,122.40	347.76	2,119.98	0.00	87.55	77,597.69	
2359	83,475.00	0.00	8,203.00	6,122.40	347.76	2,019.99	3,667.12	114.91	103,950.18	
2360	83,200.00	0.00	6,433.00	6,122.40	347.76	3,453.67	0.00	114.91	99,671.74	
2361	119,800.00	0.00	11,050.00	17,852.76	695.52	5,135.21	0.00	164.16	154,697.65	
2362	91,920.00	0.00	9,013.00	6,122.40	347.76	0.00	0.00	125.86	107,529.02	
2363	96,638.00	0.00	19,780.00	12,460.44	695.52	4,656.76	0.00	134.06	134,364.78	
2364	99,954.00	0.00	14,651.00	17,514.00	1,005.00	4,584.20	0.00	136.80	137,845.00	
2365	75,801.00	191.33	7,371.00	6,122.40	347.76	2,779.40	0.00	103.97	92,716.86	
2366	94,694.00	341.45	9,287.00	17,852.76	1,005.00	4,352.30	0.00	131.33	127,663.84	
2367	109,520.00	0.00	16,084.00	6,230.16	347.76	5,024.20	0.00	150.48	137,356.60	
2368	96,886.00	0.00	7,548.00	17,514.00	1,005.00	1,056.77	0.00	134.06	124,143.83	
2369	67,005.00	0.00	3,958.00	6,230.16	347.76	2,838.52	0.00	93.02	80,472.46	
2370	89,081.00	566.37	4,679.00	6,122.40	347.76	3,379.50	0.00	123.12	104,299.15	
2371	96,311.00	399.37	9,407.00	12,460.44	695.52	5,560.77	0.00	134.06	124,968.16	
2372	105,550.00	0.00	11,586.00	17,852.76	1,005.00	4,176.06	0.00	145.01	140,314.83	
2373	96,886.00	0.00	11,352.00	17,514.00	1,005.00	4,453.72	0.00	134.06	131,344.78	
2374	105,590.00	0.00	17,991.00	12,244.80	695.52	4,526.33	0.00	145.01	141,192.66	
2375	37,589.76	3,291.17	497.70	5,075.76	314.64	0.00	0.00	51.98	46,821.01	
2376	77,119.00	0.00	6,801.00	6,122.40	347.76	3,218.76	0.00	106.70	93,715.62	
2377	151,603.00	0.00	26,431.00	17,514.00	1,005.00	3,560.66	0.00	207.94	200,321.60	
2378	67,441.00	0.00	2,648.00	6,122.40	347.76	2,793.15	0.00	93.02	79,445.33	
2379	78,000.00	0.00	1,433.00	0.00	347.76	1,602.99	2,976.41	109.44	84,469.60	
2380	72,400.00	0.00	6,864.00	6,230.16	347.76	2,774.28	0.00	101.23	88,717.43	
2381	106,855.00	154.12	12,600.00	0.00	0.00	4,213.70	0.00	147.74	123,970.56	
2382	68,857.00	0.00	5,351.00	17,852.76	1,005.00	1,508.96	0.00	95.76	94,670.48	
2383	183,792.00	0.00	37,698.00	17,514.00	1,005.00	6,966.93	0.00	251.71	247,227.64	
2384	74,062.00	0.00	5,822.00	6,122.40	347.76	2,803.05	0.00	103.97	89,261.18	
2385	74,183.00	0.00	4,355.00	0.00	0.00	3,141.56	0.00	103.97	81,783.53	
2386	115,743.00	0.00	16,898.00	0.00	1,005.00	5,209.19	0.00	158.69	139,013.88	
2387	83,200.00	600.01	9,690.00	6,122.40	347.76	3,739.56	0.00	114.91	103,814.64	
2388	182,458.00	0.00	31,722.00	17,514.00	1,005.00	7,298.28	0.00	251.71	240,248.99	
2389	97,072.00	1,820.13	13,893.00	17,852.76	695.52	4,511.39	0.00	134.06	135,978.86	
2390	102,238.00	811.04	15,108.00	16,854.00	695.52	3,544.77	0.00	142.27	139,393.60	
2391	94,840.00	0.00	9,204.00	17,514.00	0.00	3,793.56	0.00	131.33	125,482.89	
2392	75,288.00	1,058.76	10,340.00	17,852.76	1,005.00	0.00	0.00	103.97	105,648.49	
2393	85,034.00	0.00	7,774.00	6,122.40	347.76	3,613.06	0.00	117.65	103,008.87	
2394	94,780.00	0.00	13,110.00	6,122.40	347.76	3,051.84	0.00	131.33	117,543.33	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2395	110,200.00	0.00	8,092.00	17,514.00	1,005.00	0.00	0.00	153.22	136,964.22	
2396	64,886.00	0.00	1,900.00	12,244.80	695.52	0.00	0.00	90.29	79,816.61	
2397	130,615.00	0.00	19,301.00	17,852.76	1,005.00	4,429.52	0.00	180.58	173,383.86	
2398	102,085.00	0.00	21,748.00	5,882.40	347.76	4,680.42	0.00	142.27	134,885.85	
2399	120,072.00	909.22	17,620.00	12,460.44	695.52	4,839.25	0.00	166.90	156,763.33	
2400	177,814.00	0.00	36,662.00	17,852.76	1,005.00	8,579.00	0.00	243.50	242,156.26	
2401	68,741.00	0.00	6,019.00	12,244.80	695.52	2,990.44	0.00	95.76	90,786.52	
2402	106,803.00	0.00	15,613.00	6,122.40	347.76	3,672.51	0.00	147.74	132,706.41	
2403	72,457.00	0.00	3,520.00	12,460.44	695.52	2,279.28	0.00	101.23	91,513.47	
2404	91,971.00	0.00	7,168.00	6,122.40	347.76	2,299.32	0.00	125.86	108,034.34	
2405	99,750.00	0.00	0.00	0.00	0.00	2,600.48	0.00	136.80	102,487.28	
2406	98,823.00	971.83	8,819.00	17,852.76	1,005.00	4,164.86	0.00	136.80	131,773.25	
2407	83,353.00	0.00	8,153.00	0.00	0.00	3,660.20	0.00	114.91	95,281.11	
2408	165,004.00	0.00	34,021.00	17,514.00	695.52	5,760.92	0.00	227.09	223,222.53	
2409	116,190.00	0.00	16,951.00	0.00	695.52	5,325.64	0.00	161.42	139,323.58	
2410	76,958.00	0.00	7,413.00	17,514.00	1,005.00	2,854.71	0.00	106.70	105,851.41	
2411	202,470.00	0.00	41,952.00	17,514.00	1,005.00	5,052.58	0.00	279.07	268,272.65	
2412	88,891.00	0.00	9,218.00	17,514.00	1,005.00	3,121.79	0.00	123.12	119,872.91	
2413	97,753.00	0.00	18,268.00	17,852.76	695.52	3,969.36	0.00	134.06	138,672.70	
2414	146,768.00	0.00	30,335.00	17,852.76	1,005.00	5,161.48	0.00	202.46	201,324.70	
2415	80,080.00	489.48	8,888.00	6,122.40	347.76	3,484.96	0.00	112.18	99,524.78	
2416	70,860.00	0.00	5,494.00	12,244.80	695.52	3,054.16	0.00	98.50	92,446.98	
2417	66,700.00	0.00	2,688.00	6,122.40	347.76	0.00	0.00	93.02	75,951.18	
2418	205,615.00	0.00	53,395.00	0.00	0.00	7,241.27	0.00	281.81	266,533.08	
2419	79,846.00	211.79	7,233.00	6,122.40	347.76	3,060.12	0.00	109.44	96,930.51	
2420	71,765.00	0.00	7,061.00	6,122.40	347.76	1,182.44	3,153.08	98.50	89,730.18	
2421	94,000.00	0.00	10,279.00	12,244.80	347.76	4,112.74	0.00	131.33	121,115.63	
2422	92,995.00	0.00	12,743.00	17,852.76	1,005.00	4,229.48	0.00	128.59	128,953.83	
2423	99,009.00	0.00	14,411.00	6,122.40	347.76	4,536.80	0.00	136.80	124,563.76	
2424	65,380.00	0.00	7,626.00	6,122.40	347.76	408.65	0.00	90.29	79,975.10	
2425	77,120.00	0.00	10,266.00	6,122.40	347.76	3,495.48	0.00	106.70	97,458.34	
2426	74,228.00	0.00	5,860.00	6,230.16	347.76	1,907.26	0.00	103.97	88,677.15	
2427	74,334.00	375.25	9,957.00	6,122.40	347.76	3,386.65	0.00	103.97	94,627.03	
2428	84,963.00	0.00	6,635.00	5,882.40	347.76	0.00	0.00	117.65	97,945.81	
2429	88,160.00	0.00	8,485.00	6,230.16	347.76	2,416.49	0.00	123.12	105,762.53	
2430	88,160.00	0.00	6,840.00	6,230.16	347.76	2,918.43	0.00	123.12	104,619.47	
2431	63,680.00	0.00	4,244.00	0.00	347.76	1,841.78	0.00	87.55	70,201.09	
2432	73,227.00	0.00	5,091.00	6,230.16	347.76	1,745.51	0.00	101.23	86,742.66	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2433	141,573.00	0.00	15,105.00	17,514.00	695.52	5,795.21	0.00	194.26	180,876.99	
2434	116,800.00	0.00	10,415.00	17,514.00	1,005.00	4,138.00	0.00	161.42	150,033.42	
2435	107,914.00	0.00	18,319.00	0.00	695.52	4,989.52	0.00	147.74	132,065.78	
2436	110,160.00	119.17	19,874.00	0.00	0.00	4,406.40	0.00	153.22	134,712.79	
2437	55,708.64	930.17	1,457.01	14,251.12	698.88	2,503.69	0.00	76.61	75,626.12	
2438	69,000.00	324.47	1,383.99	6,122.40	347.76	631.37	0.00	95.76	77,905.75	
2439	70,380.00	0.00	6,933.00	12,460.44	695.52	0.00	0.00	98.50	90,567.46	
2440	148,241.00	0.00	26,293.00	17,514.00	1,005.00	6,981.40	0.00	205.20	200,239.60	
2441	96,886.00	0.00	9,235.00	17,852.76	1,005.00	0.00	6,244.27	134.06	131,357.09	
2442	144,200.00	0.00	17,088.00	16,854.00	1,005.00	4,838.64	0.00	199.73	184,185.37	
2443	67,288.00	0.00	3,984.00	17,514.00	1,005.00	2,138.16	0.00	93.02	92,022.18	
2444	110,000.00	0.00	13,403.00	12,460.44	695.52	4,044.09	0.00	153.22	140,756.27	
2445	110,818.00	0.00	13,187.00	17,514.00	1,005.00	4,960.16	0.00	153.22	147,637.38	
2446	175,233.00	0.00	30,550.00	17,514.00	1,005.00	7,234.20	0.00	240.77	231,776.97	
2447	89,708.00	0.00	8,716.00	12,244.80	695.52	3,937.00	0.00	123.12	115,424.44	
2448	66,024.00	0.00	5,175.00	6,122.40	347.76	2,867.96	0.00	93.02	80,630.14	
2449	148,365.00	0.00	10,895.00	17,514.00	1,005.00	5,280.73	0.00	205.20	183,264.93	
2450	117,645.00	0.00	20,847.00	17,852.76	1,005.00	5,343.61	0.00	161.42	162,854.79	
2451	147,900.00	0.00	21,963.00	17,852.76	1,005.00	6,794.52	0.00	202.46	195,717.74	
2452	165,727.00	0.00	28,893.00	17,514.00	1,005.00	0.00	0.00	227.09	213,366.09	
2453	93,604.00	0.00	12,886.00	17,514.00	1,005.00	0.00	0.00	128.59	125,137.59	
2454	170,435.00	0.00	35,141.00	12,244.80	695.52	5,681.20	0.00	235.30	224,432.82	
2455	88,000.08	0.00	0.00	0.00	0.00	0.00	357.10	123.12	88,480.30	
2456	89,897.00	0.00	8,835.00	17,852.76	1,005.00	3,595.92	0.00	123.12	121,308.80	
2457	104,231.00	0.00	14,204.00	6,122.40	347.76	4,128.36	0.00	145.01	129,178.53	
2458	104,880.00	0.00	14,698.00	6,122.40	347.76	2,685.52	0.00	145.01	128,878.69	
2459	193,640.00	0.00	40,122.00	0.00	0.00	9,350.52	0.00	265.39	243,377.91	
2460	94,533.00	0.00	9,302.00	17,852.76	1,005.00	4,153.40	0.00	131.33	126,977.49	
2461	88,210.00	0.00	8,596.00	17,514.00	1,005.00	2,486.05	0.00	123.12	117,934.17	
2462	79,449.00	0.00	7,687.00	6,230.16	347.76	1,059.36	0.00	109.44	94,882.72	
2463	103,490.00	0.00	8,924.00	6,230.16	347.76	6,153.82	6,440.36	142.27	131,728.37	
2464	99,976.00	0.00	9,745.00	12,460.44	695.52	3,382.69	0.00	136.80	126,396.45	
2465	160,957.00	0.00	30,833.00	0.00	0.00	6,725.90	0.00	221.62	198,737.52	
2466	90,416.00	260.82	17,761.00	6,122.40	347.76	4,337.55	0.00	125.86	119,371.39	
2467	93,585.00	809.89	13,779.00	6,122.40	347.76	4,326.96	0.00	128.59	119,099.60	
2468	91,014.00	3,462.33	9,600.00	6,122.40	347.76	3,015.99	0.00	125.86	113,688.34	
2469	91,184.00	0.00	9,684.00	6,122.40	347.76	4,566.69	0.00	125.86	112,030.71	
2470	82,625.00	0.00	7,844.00	6,122.40	347.76	3,566.78	0.00	114.91	100,620.85	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2471	116,361.00	6,587.38	20,634.00	17,514.00	0.00	5,743.29	0.00	161.42	167,001.09	
2472	108,820.00	0.00	26,301.00	17,852.76	695.52	4,679.34	0.00	150.48	158,499.10	
2473	81,549.00	1,558.47	9,538.00	6,122.40	347.76	2,316.21	0.00	112.18	101,544.02	
2474	65,857.00	0.00	5,101.00	6,122.40	347.76	574.32	0.00	90.29	78,092.77	
2475	127,498.00	0.00	22,087.00	17,514.00	1,005.00	5,623.86	0.00	175.10	173,902.96	
2476	112,000.00	0.00	10,147.00	0.00	0.00	3,664.41	6,107.39	155.95	132,074.75	
2477	90,800.00	0.00	0.00	6,122.40	347.76	0.00	0.00	125.86	97,396.02	
2478	77,200.00	0.00	7,751.00	6,122.40	347.76	2,188.79	3,205.10	106.70	96,921.75	
2479	90,780.00	0.00	5,330.00	6,230.16	347.76	2,898.30	3,864.40	125.86	109,576.48	
2480	80,317.00	579.22	9,394.00	6,122.40	347.76	2,708.68	0.00	112.18	99,581.24	
2481	81,240.00	0.00	6,356.00	17,514.00	1,005.00	3,503.84	0.00	112.18	109,731.02	
2482	78,772.00	0.00	9,180.00	6,122.40	347.76	3,518.04	0.00	109.44	98,049.64	
2483	176,997.00	0.00	30,574.00	16,854.00	1,005.00	7,079.88	0.00	243.50	232,753.38	
2484	128,520.00	1,575.64	18,969.00	0.00	0.00	4,243.53	0.00	177.84	153,486.01	
2485	90,800.00	0.00	0.00	9,734.92	516.36	511.91	0.00	125.86	101,689.05	
2486	150,689.00	0.00	22,214.00	17,852.76	1,005.00	6,594.83	0.00	207.94	198,563.53	
2487	99,112.00	0.00	14,696.00	17,852.76	1,005.00	4,127.53	0.00	136.80	136,930.09	
2488	110,833.00	0.00	12,667.00	17,514.00	1,005.00	4,939.96	0.00	153.22	147,112.18	
2489	116,600.00	0.00	16,884.00	6,230.16	347.76	4,743.49	0.00	161.42	144,966.83	
2490	149,177.00	0.00	25,674.00	17,852.76	695.52	1,989.04	0.00	205.20	195,593.52	
2491	61,306.30	0.00	4,559.00	6,122.40	347.76	2,452.20	0.00	84.82	74,872.48	
2492	83,200.00	0.00	9,723.00	17,514.00	695.52	3,716.88	0.00	114.91	114,964.31	
2493	62,332.00	0.00	4,894.00	6,122.40	347.76	935.04	0.00	87.55	74,718.75	
2494	72,419.00	0.00	5,701.00	17,514.00	1,005.00	1,448.40	0.00	101.23	98,188.63	
2495	83,214.00	0.00	9,812.00	6,122.40	347.76	3,721.04	0.00	114.91	103,332.11	
2496	137,587.00	0.00	28,062.00	17,852.76	1,005.00	5,503.44	0.00	188.78	190,198.98	
2497	89,099.00	0.00	7,503.00	12,244.80	695.52	3,697.20	0.00	123.12	113,362.64	
2498	96,240.00	0.00	17,074.00	17,514.00	1,005.00	2,887.20	0.00	134.06	134,854.26	
2499	101,790.00	2,662.45	9,119.00	6,230.16	347.76	3,294.96	0.00	139.54	123,583.87	
2500	72,250.00	0.00	5,680.00	6,230.16	347.76	1,445.04	0.00	101.23	86,054.19	
2501	84,151.00	0.00	4,965.00	0.00	0.00	3,564.60	0.00	117.65	92,798.25	
2502	125,320.00	0.00	25,872.00	5,882.40	347.76	6,047.64	0.00	172.37	163,642.17	
2503	163,039.00	0.00	33,782.00	17,514.00	1,005.00	7,872.80	0.00	224.35	223,437.15	
2504	90,431.00	0.00	10,683.00	6,122.40	347.76	4,044.60	0.00	125.86	111,754.62	
2505	171,958.00	0.00	40,615.00	17,514.00	0.00	6,134.00	0.00	235.30	236,456.30	
2506	171,896.00	0.00	32,705.00	12,244.80	695.52	7,611.09	0.00	235.30	225,387.71	
2507	153,180.00	0.00	25,441.00	17,852.76	1,005.00	7,144.84	0.00	210.67	204,834.27	
2508	90,782.00	0.00	10,603.00	6,230.16	347.76	4,055.44	0.00	125.86	112,144.22	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2509	106,531.00	0.00	14,920.00	17,852.76	1,005.00	5,473.82	0.00	147.74	145,930.32	
2510	143,596.00	0.00	20,247.00	17,514.00	1,005.00	4,915.29	0.00	196.99	187,474.28	
2511	346,909.00	0.00	102,867.00	0.00	0.00	9,000.00	0.00	476.06	459,252.06	
2512	120,003.00	0.00	17,733.00	17,514.00	1,005.00	5,509.44	0.00	166.90	161,931.34	
2513	116,790.00	0.00	0.00	12,460.44	695.52	4,430.95	0.00	161.42	134,538.33	
2514	93,634.00	0.00	7,765.00	6,122.40	347.76	3,449.53	0.00	128.59	111,447.28	
2515	61,292.00	0.00	3,432.00	5,882.40	347.76	2,524.20	0.00	84.82	73,563.18	
2516	65,204.00	0.00	3,212.00	6,122.40	695.52	1,467.12	0.00	90.29	76,791.33	
2517	73,500.00	0.00	5,807.00	6,122.40	347.76	2,379.21	3,172.28	101.23	91,429.88	
2518	124,699.00	0.00	21,799.00	6,122.40	347.76	5,859.88	0.00	172.37	159,000.41	
2519	110,000.00	0.00	15,530.00	16,854.00	1,005.00	5,021.23	0.00	153.22	148,563.45	
2520	222,400.00	0.00	69,100.00	17,514.00	1,005.00	8,999.96	0.00	306.43	319,325.39	
2521	66,000.00	0.00	-733.60	16,854.00	1,005.00	850.66	0.00	93.02	84,069.08	
2522	99,110.00	0.00	9,448.00	0.00	0.00	3,105.92	0.00	136.80	111,800.72	
2523	59,013.24	0.00	194.00	0.00	347.76	1,442.16	1,929.46	82.08	63,008.70	
2524	91,245.00	0.00	9,290.00	6,122.40	347.76	3,799.28	0.00	125.86	110,930.30	
2525	105,000.00	750.04	11,850.00	6,122.40	347.76	1,500.06	4,215.20	145.01	129,930.47	
2526	130,000.00	0.00	26,677.00	5,882.40	347.76	3,899.97	0.00	180.58	166,987.71	
2527	82,296.00	254.52	9,200.00	6,122.40	347.76	3,592.68	0.00	114.91	101,928.27	
2528	90,457.00	0.00	8,922.00	17,852.76	1,005.00	1,356.84	0.00	125.86	119,719.46	
2529	114,410.00	0.00	16,927.00	17,514.00	1,005.00	3,940.17	0.00	158.69	153,954.86	
2530	107,495.00	0.00	15,767.00	6,122.40	347.76	4,908.81	0.00	147.74	134,788.71	
2531	89,255.00	0.00	11,318.00	6,122.40	347.76	3,017.22	0.00	123.12	110,183.50	
2532	86,640.00	0.00	11,947.00	17,514.00	695.52	2,721.67	0.00	120.38	119,638.57	
2533	143,208.00	0.00	34,733.00	17,852.76	1,005.00	7,117.64	0.00	196.99	204,113.39	
2534	94,276.00	0.00	11,075.00	17,514.00	1,005.00	3,035.31	0.00	131.33	127,036.64	
2535	72,500.00	0.00	6,911.00	12,244.80	695.52	2,382.33	0.00	101.23	94,834.88	
2536	83,307.00	0.00	0.00	17,852.76	1,005.00	4,445.05	0.00	114.91	106,724.72	
2537	189,326.00	0.00	39,228.00	6,230.16	347.76	6,617.84	13,629.78	259.92	255,639.46	
2538	141,591.00	0.00	29,159.00	0.00	0.00	4,268.74	6,830.00	194.26	182,043.00	
2539	93,063.00	0.00	9,146.00	17,514.00	1,005.00	4,088.36	5,110.42	128.59	130,055.37	
2540	168,891.00	0.00	33,768.00	6,122.40	347.76	7,279.47	10,009.98	232.56	226,651.17	
2541	140,023.00	0.00	25,586.00	17,852.76	695.52	3,206.11	6,412.17	194.26	193,969.82	
2542	126,420.00	0.00	22,550.00	17,514.00	0.00	4,469.10	5,958.80	175.10	177,087.00	
2543	124,756.00	0.00	14,671.00	17,852.76	1,005.00	4,182.81	6,971.39	172.37	169,611.33	
2544	201,830.00	0.00	47,635.00	16,854.00	1,005.00	8,831.86	0.00	276.34	276,432.20	
2545	124,130.00	0.00	7,246.00	0.00	0.00	4,841.31	5,255.08	172.37	141,644.76	
2546	73,109.00	0.00	10,041.00	6,230.16	347.76	2,494.59	4,157.49	101.23	96,481.23	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2547	96,245.00	0.00	0.00	12,460.44	695.52	4,498.48	0.00	134.06	114,033.50	
2548	116,212.00	1,424.74	20,667.00	5,882.40	347.76	5,532.11	0.00	161.42	150,227.43	
2549	98,405.00	567.73	13,090.00	12,460.44	695.52	5,577.29	0.00	136.80	130,932.78	
2550	134,550.00	0.00	23,814.00	17,514.00	1,005.00	0.00	0.00	186.05	177,069.05	
2551	121,828.00	0.00	21,614.00	6,230.16	347.76	5,737.64	0.00	166.90	155,924.46	
2552	91,801.00	728.24	8,932.00	0.00	0.00	0.00	0.00	125.86	101,587.10	
2553	97,254.00	0.00	14,340.00	6,122.40	695.52	4,013.00	0.00	134.06	122,558.98	
2554	88,644.00	273.96	0.00	17,852.76	695.52	4,097.41	0.00	123.12	111,686.77	
2555	146,554.00	0.00	26,032.00	12,460.44	695.52	0.00	0.00	202.46	185,944.42	
2556	112,496.00	649.03	16,624.00	17,514.00	1,005.00	5,190.80	0.00	155.95	153,634.78	
2557	127,170.00	0.00	29,762.00	17,852.76	1,005.00	3,923.33	0.00	175.10	179,888.19	
2558	96,388.00	0.00	11,470.00	12,460.44	695.52	3,855.48	0.00	134.06	125,003.50	
2559	120,665.00	0.00	17,788.00	17,852.76	1,005.00	5,538.16	0.00	166.90	163,015.82	
2560	120,105.00	818.36	17,704.00	6,122.40	347.76	3,822.28	0.00	166.90	149,086.70	
2561	260,000.00	0.00	19,248.50	17,514.00	1,005.00	6,403.24	0.00	358.42	304,529.16	
2562	155,250.00	0.00	35,590.00	12,460.44	347.76	6,081.10	0.00	213.41	209,942.71	
2563	114,609.00	0.00	16,061.00	17,514.00	1,005.00	0.00	0.00	158.69	149,347.69	
2564	55,080.00	0.00	1,487.00	6,122.40	347.76	848.51	3,394.02	76.61	67,356.30	
2565	63,680.00	0.00	6,218.00	6,122.40	347.76	2,795.96	2,795.96	87.55	82,047.63	
2566	114,665.00	0.00	16,944.00	6,122.40	347.76	3,948.36	7,896.60	158.69	150,082.81	
2567	101,252.00	0.00	11,804.00	17,514.00	1,005.00	4,522.28	6,783.36	139.54	143,020.18	
2568	93,262.00	0.00	10,893.00	12,244.80	695.52	3,124.71	5,207.73	128.59	125,556.35	
2569	121,922.00	0.00	20,752.00	12,244.80	695.52	1,578.28	5,635.96	166.90	162,995.46	
2570	94,224.00	0.00	11,131.00	17,852.76	1,005.00	526.78	0.00	131.33	124,870.87	
2571	111,030.00	0.00	15,721.00	12,244.80	347.76	5,172.53	5,172.53	153.22	149,841.84	
2572	96,643.00	1,463.61	9,455.00	0.00	0.00	4,893.49	0.00	134.06	112,589.16	
2573	82,440.00	0.00	9,304.00	6,122.40	347.76	2,958.28	3,944.37	114.91	105,231.72	
2574	127,208.00	0.00	15,074.00	12,244.80	695.52	5,691.32	0.00	175.10	161,088.74	
2575	92,453.00	0.00	8,798.00	17,852.76	1,005.00	3,458.36	3,458.36	128.59	127,154.07	
2576	112,363.00	1,499.10	13,089.00	17,852.76	695.52	3,308.84	0.00	155.95	148,964.17	
2577	91,193.00	559.01	8,984.00	12,460.44	695.52	4,029.48	0.00	125.86	118,047.31	
2578	100,116.00	722.00	11,914.00	12,244.80	695.52	4,004.64	0.00	139.54	129,836.50	
2579	119,426.00	0.00	13,672.00	12,244.80	347.76	4,833.07	6,538.92	164.16	157,226.71	
2580	84,063.00	453.26	7,740.00	6,230.16	347.76	2,685.22	4,475.32	117.65	106,112.37	
2581	115,070.00	0.00	17,052.00	0.00	0.00	3,963.72	6,606.12	158.69	142,850.53	
2582	109,586.00	0.00	13,041.00	0.00	1,005.00	3,691.51	0.00	150.48	127,473.99	
2583	34,902.40	546.52	931.37	15,470.52	698.88	1,198.39	0.00	49.25	53,797.33	
2584	137,531.00	1,492.56	23,633.00	17,514.00	1,005.00	5,421.13	6,426.15	188.78	193,211.62	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2585	112,819.00	0.00	13,248.00	6,122.40	347.76	3,782.04	5,042.64	155.95	141,517.79	
2586	76,258.00	0.00	7,524.00	12,460.44	695.52	3,737.51	4,671.91	106.70	105,454.08	
2587	178,974.00	0.00	42,363.00	17,852.76	1,005.00	6,640.17	11,066.91	246.24	258,148.08	
2588	102,064.00	0.00	15,082.00	17,514.00	695.52	3,514.38	4,685.80	142.27	143,697.97	
2589	102,956.00	0.00	18,994.00	0.00	0.00	4,818.04	0.00	142.27	126,910.31	
2590	120,318.00	520.62	17,746.00	6,122.40	347.76	5,543.38	0.00	166.90	150,765.06	
2591	87,782.00	0.00	10,395.00	17,514.00	1,005.00	490.94	0.00	120.38	117,307.32	
2592	97,990.00	636.00	9,566.00	17,852.76	1,005.00	567.37	0.00	134.06	127,751.19	
2593	152,925.00	0.00	40,770.00	17,852.76	1,005.00	6,018.17	0.00	210.67	218,781.60	
2594	75,422.00	0.00	8,772.00	17,514.00	1,005.00	2,262.69	0.00	103.97	105,079.66	
2595	96,430.00	0.00	13,338.00	17,852.76	1,005.00	4,242.34	0.00	134.06	133,002.16	
2596	118,544.00	341.97	13,785.00	0.00	1,005.00	5,306.88	0.00	164.16	139,147.01	
2597	155,209.00	0.00	39,463.00	17,852.76	1,005.00	5,717.40	0.00	213.41	219,460.57	
2598	127,170.00	0.00	29,102.00	0.00	695.52	6,250.88	0.00	175.10	163,393.50	
2599	117,159.00	0.00	24,137.00	17,852.76	1,005.00	4,238.91	0.00	161.42	164,554.09	
2600	156,128.00	0.00	26,971.00	17,514.00	1,005.00	6,137.69	0.00	216.14	207,971.83	
2601	67,882.00	195.82	0.00	0.00	347.76	2,139.38	0.00	93.02	70,657.98	
2602	137,400.00	470.43	23,288.00	17,852.76	1,005.00	6,238.25	0.00	188.78	186,443.22	
2603	104,991.00	0.00	18,561.00	17,852.76	1,005.00	262.48	0.00	145.01	142,817.25	
2604	73,028.00	414.94	0.00	12,244.80	695.52	4,096.23	0.00	101.23	90,580.72	
2605	119,685.00	1,898.89	19,207.00	17,852.76	1,005.00	4,663.90	0.00	164.16	164,476.71	
2606	74,653.00	0.00	7,332.00	17,852.76	1,005.00	1,400.55	3,734.62	103.97	106,081.90	
2607	89,576.00	258.40	7,042.00	17,852.76	1,005.00	1,828.92	0.00	123.12	117,686.20	
2608	89,393.00	0.00	8,828.00	17,852.76	695.52	1,054.28	0.00	123.12	117,946.68	
2609	146,912.00	0.00	24,998.00	17,514.00	1,005.00	5,876.52	0.00	202.46	196,507.98	
2610	147,948.00	0.00	30,847.00	17,514.00	1,005.00	4,963.06	0.00	202.46	202,479.52	
2611	151,493.00	0.00	31,198.00	16,854.00	1,005.00	7,307.68	0.00	207.94	208,065.62	
2612	84,854.00	0.00	9,010.00	0.00	0.00	1,550.45	4,134.44	117.65	99,666.54	
2613	61,304.00	641.05	3,016.00	12,460.44	695.52	2,598.47	0.00	84.82	80,800.30	
2614	112,232.00	0.00	16,402.00	17,514.00	1,005.00	4,397.18	0.00	155.95	151,706.13	
2615	108,024.00	1,090.65	10,080.00	6,122.40	347.76	5,130.30	0.00	150.48	130,945.59	
2616	159,439.00	0.00	32,741.00	17,852.76	1,005.00	5,765.43	9,609.01	218.88	226,631.08	
2617	100,998.00	0.00	14,889.00	6,230.16	347.76	789.93	4,635.48	139.54	128,029.87	
2618	120,052.00	0.00	17,536.00	0.00	1,005.00	3,701.60	0.00	166.90	142,461.50	
2619	92,494.00	0.00	6,920.00	6,122.40	347.76	0.00	0.00	128.59	106,012.75	
2620	86,632.00	905.90	10,259.00	17,514.00	1,005.00	3,911.84	0.00	120.38	120,348.12	
2621	87,274.00	238.18	9,649.00	5,882.40	347.76	1,896.22	0.00	120.38	105,407.94	
2622	92,427.00	0.00	9,105.00	0.00	0.00	3,697.08	0.00	128.59	105,357.67	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2623	97,860.00	0.00	7,723.00	12,244.80	695.52	4,223.32	0.00	134.06	122,880.70	
2624	68,879.00	0.00	4,085.00	0.00	0.00	2,918.60	0.00	95.76	75,978.36	
2625	83,228.00	600.21	6,575.00	12,244.80	695.52	3,165.33	0.00	114.91	106,623.77	
2626	108,150.00	0.00	12,852.00	17,852.76	695.52	5,927.84	0.00	150.48	145,628.60	
2627	92,670.00	0.00	7,294.00	12,244.80	695.52	3,998.56	0.00	128.59	117,031.47	
2628	108,150.00	584.96	12,846.00	12,460.44	695.52	4,588.51	0.00	150.48	139,475.91	
2629	94,303.00	0.00	7,413.00	17,514.00	1,005.00	0.00	0.00	131.33	120,366.33	
2630	105,575.00	152.27	17,965.00	17,852.76	1,005.00	4,947.73	0.00	145.01	147,642.77	
2631	98,197.00	0.00	9,722.00	12,460.44	695.52	3,237.54	0.00	136.80	124,449.30	
2632	68,337.00	1,108.85	6,629.00	17,852.76	695.52	2,322.25	0.00	95.76	97,041.14	
2633	125,868.40	84.83	20,802.00	11,764.80	695.52	5,842.74	0.00	172.37	165,230.66	
2634	115,695.00	0.00	16,971.00	0.00	0.00	5,306.64	0.00	158.69	138,131.33	
2635	103,979.00	0.00	14,428.00	17,852.76	1,005.00	4,736.32	0.00	142.27	142,143.35	
2636	84,946.00	0.00	0.00	6,230.16	347.76	3,713.14	0.00	117.65	95,354.71	
2637	123,082.00	0.00	18,188.00	17,852.76	1,005.00	4,944.46	0.00	169.63	165,241.85	
2638	89,400.00	0.00	8,786.00	12,244.80	695.52	2,945.58	0.00	123.12	114,195.02	
2639	85,000.00	0.00	10,115.00	12,244.80	695.52	2,868.78	6,658.01	117.65	117,699.76	
2640	115,935.00	1,254.13	23,940.00	0.00	0.00	579.72	0.00	158.69	141,867.54	
2641	97,206.00	490.71	9,576.00	17,852.76	695.52	6,224.39	0.00	134.06	132,179.44	
2642	99,062.00	1,643.13	11,717.00	17,514.00	1,005.00	7,425.00	0.00	136.80	138,502.93	
2643	108,878.00	942.23	10,720.00	0.00	695.52	4,830.02	0.00	150.48	126,216.25	
2644	97,371.00	0.00	11,335.00	0.00	0.00	3,780.26	0.00	134.06	112,620.32	
2645	158,957.00	0.00	42,156.00	17,852.76	1,005.00	7,647.18	0.00	218.88	227,836.82	
2646	68,554.00	0.00	0.00	0.00	0.00	0.00	0.00	95.76	68,649.76	
2647	97,714.00	845.62	9,603.00	17,514.00	1,005.00	5,836.77	0.00	134.06	132,652.45	
2648	101,493.00	0.00	7,960.00	17,852.76	695.52	5,705.65	0.00	139.54	133,846.47	
2649	124,371.00	0.00	21,962.00	12,460.44	695.52	5,299.03	0.00	172.37	164,960.36	
2650	99,309.00	1,095.32	11,241.00	12,460.44	695.52	5,593.52	0.00	136.80	130,531.60	
2651	93,825.00	0.00	9,549.00	17,852.76	1,005.00	4,657.52	0.00	128.59	127,017.87	
2652	95,024.00	0.00	11,298.00	17,852.76	1,005.00	4,252.92	0.00	131.33	129,564.01	
2653	251,470.00	0.00	70,923.00	5,882.40	347.76	10,600.00	0.00	344.74	339,567.90	
2654	126,641.00	1,050.29	14,863.00	17,852.76	1,005.00	5,702.21	0.00	175.10	167,289.36	
2655	219,450.00	0.00	73,774.00	12,244.80	695.52	9,616.39	0.00	300.96	316,081.67	
2656	99,532.00	1,040.80	9,740.00	17,852.76	1,005.00	5,027.92	0.00	136.80	134,335.28	
2657	89,265.00	0.00	8,773.00	0.00	1,005.00	3,921.52	0.00	123.12	103,087.64	
2658	167,513.00	0.00	34,539.00	0.00	0.00	8,082.12	0.00	229.82	210,363.94	
2659	177,643.00	0.00	36,540.00	17,852.76	1,005.00	8,567.28	0.00	243.50	241,851.54	
2660	113,614.00	1,720.63	20,137.00	17,852.76	1,005.00	4,971.32	0.00	155.95	159,456.66	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2661	102,868.00	964.41	12,152.00	17,852.76	1,005.00	5,526.62	0.00	142.27	140,511.06	
2662	101,954.00	0.00	17,909.00	17,852.76	1,005.00	3,846.12	0.00	139.54	142,706.42	
2663	102,328.00	0.00	12,066.00	16,854.00	1,005.00	4,575.72	0.00	142.27	136,970.99	
2664	95,073.00	0.00	12,969.00	12,244.80	695.52	0.00	0.00	131.33	121,113.65	
2665	91,896.00	0.00	19,044.00	12,460.44	695.52	3,675.84	0.00	125.86	127,897.66	
2666	118,473.00	2,178.69	17,507.00	17,852.76	1,005.00	0.00	0.00	164.16	157,180.61	
2667	95,839.00	0.00	7,516.00	12,460.44	695.52	2,105.33	0.00	131.33	118,747.62	
2668	138,750.00	0.00	37,267.00	17,852.76	1,005.00	7,040.68	0.00	191.52	202,106.96	
2669	100,564.00	921.47	0.00	17,852.76	1,005.00	8,475.82	0.00	139.54	128,958.59	
2670	119,118.00	0.00	17,571.00	0.00	0.00	5,467.56	0.00	164.16	142,320.72	
2671	67,000.00	0.00	6,633.00	0.00	0.00	2,208.99	5,890.68	93.02	81,825.69	
2672	104,450.00	0.00	12,153.00	17,514.00	1,005.00	3,967.82	0.00	145.01	139,234.83	
2673	91,529.00	792.09	9,017.00	17,852.76	0.00	4,053.56	0.00	125.86	123,370.27	
2674	118,902.00	1,286.22	10,354.00	17,852.76	1,005.00	4,569.01	0.00	164.16	154,133.15	
2675	78,427.00	211.43	8,659.00	17,514.00	1,005.00	1,271.02	0.00	109.44	107,196.89	
2676	109,896.00	1,585.07	16,210.00	17,514.00	695.52	5,107.65	0.00	150.48	151,158.72	
2677	93,000.00	0.00	0.00	17,852.76	1,005.00	981.34	0.00	128.59	112,967.69	
2678	105,000.00	0.00	14,852.00	6,230.16	695.52	4,194.82	0.00	145.01	131,117.51	
2679	121,656.00	0.00	19,769.00	6,122.40	347.76	4,866.24	0.00	166.90	152,928.30	
2680	95,092.00	0.00	13,892.00	0.00	0.00	4,359.32	0.00	131.33	113,474.65	
2681	144,177.00	0.00	17,085.00	17,852.76	1,005.00	5,767.08	0.00	199.73	186,086.57	
2682	157,759.00	0.00	27,504.00	17,514.00	1,005.00	6,310.32	0.00	216.14	210,308.46	
2683	96,360.00	528.12	14,215.00	5,882.40	347.76	4,471.92	0.00	134.06	121,939.26	
2684	85,879.00	0.00	8,481.00	0.00	1,005.00	429.48	0.00	117.65	95,912.13	
2685	75,257.00	0.00	10,361.00	6,122.40	347.76	3,064.91	3,752.02	103.97	99,009.06	
2686	116,071.00	0.00	17,027.00	12,460.44	1,005.00	5,323.88	0.00	161.42	152,048.74	
2687	156,176.00	0.00	27,083.00	12,460.44	695.52	7,330.40	0.00	216.14	203,961.50	
2688	165,169.00	0.00	23,318.00	17,852.76	695.52	6,342.78	0.00	227.09	213,605.15	
2689	101,306.00	0.00	14,860.00	17,852.76	1,005.00	5,289.24	0.00	139.54	140,452.54	
2690	87,088.00	0.00	10,264.00	0.00	1,005.00	3,483.48	0.00	120.38	101,960.86	
2691	111,521.00	0.00	16,440.00	17,852.76	1,005.00	4,478.64	0.00	153.22	151,450.62	
2692	161,438.00	0.00	27,822.00	17,852.76	1,005.00	6,457.56	0.00	221.62	214,796.94	
2693	144,881.00	0.00	29,645.00	17,514.00	1,005.00	4,829.40	0.00	199.73	198,074.13	
2694	97,958.00	979.48	0.00	12,460.44	695.52	5,177.84	0.00	134.06	117,405.34	
2695	135,632.00	0.00	23,590.00	17,514.00	1,005.00	6,368.92	0.00	186.05	184,295.97	
2696	92,670.00	0.00	13,678.00	17,852.76	1,005.00	4,253.92	0.00	128.59	129,588.27	
2697	152,966.00	0.00	26,191.00	17,852.76	1,005.00	4,589.01	0.00	210.67	202,814.44	
2698	72,400.00	0.00	7,081.00	5,882.40	347.76	3,179.20	0.00	101.23	88,991.59	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2699	105,450.00	0.00	15,375.00	17,852.76	1,005.00	4,833.00	0.00	145.01	144,660.77	
2700	127,396.00	0.00	18,803.00	17,852.76	1,005.00	1,462.07	0.00	175.10	166,693.93	
2701	90,945.00	65.59	8,477.00	17,852.76	1,005.00	3,979.50	0.00	125.86	122,450.71	
2702	168,650.00	0.00	34,731.00	17,852.76	1,005.00	6,101.49	0.00	232.56	228,572.81	
2703	127,597.00	0.00	22,637.00	17,514.00	1,005.00	5,584.00	0.00	175.10	174,512.10	
2704	200,000.00	0.00	35,131.00	17,514.00	1,005.00	8,159.30	0.00	276.34	262,085.64	
2705	89,163.00	447.32	0.00	0.00	0.00	5,670.64	9,923.67	123.12	105,327.75	
2706	97,149.00	2,767.40	11,484.00	0.00	1,005.00	3,646.46	0.00	134.06	116,185.92	
2707	71,033.00	128.07	3,516.00	17,514.00	1,005.00	2,987.12	0.00	98.50	96,281.69	
2708	121,575.00	569.89	20,687.00	17,852.76	1,005.00	5,713.28	0.00	166.90	167,569.83	
2709	148,043.00	0.00	39,269.00	17,514.00	1,005.00	1,973.92	0.00	205.20	208,010.12	
2710	109,216.00	196.90	19,224.00	17,852.76	1,005.00	5,154.89	0.00	150.48	152,800.03	
2711	134,460.00	0.00	28,449.00	17,852.76	1,005.00	6,149.61	0.00	186.05	188,102.42	
2712	151,008.00	0.00	35,324.00	17,852.76	1,005.00	6,582.54	0.00	207.94	211,980.24	
2713	85,979.00	744.06	6,759.00	12,244.80	695.52	3,739.32	0.00	117.65	110,279.35	
2714	107,362.00	0.00	14,599.00	17,852.76	1,005.00	4,220.82	0.00	147.74	145,187.32	
2715	110,160.00	0.00	15,449.00	17,514.00	1,005.00	3,304.80	0.00	153.22	147,586.02	
2716	93,337.00	0.00	9,195.00	17,514.00	1,005.00	4,101.24	0.00	128.59	125,280.83	
2717	95,227.00	0.00	11,243.00	17,852.76	1,005.00	4,258.76	0.00	131.33	129,717.85	
2718	141,144.00	610.73	20,960.00	12,460.44	695.52	5,060.00	0.00	194.26	181,124.95	
2719	110,160.00	0.00	15,111.00	5,882.40	347.76	5,010.84	0.00	153.22	136,665.22	
2720	102,500.00	0.00	6,765.00	6,122.40	347.76	4,370.64	4,370.64	142.27	124,618.71	
2721	93,417.00	577.45	12,219.00	12,244.80	1,005.00	4,159.57	4,159.57	128.59	127,910.98	
2722	112,162.00	0.00	19,923.00	11,764.80	695.52	0.00	0.00	155.95	144,701.27	
2723	95,740.00	828.54	7,526.00	6,230.16	347.76	5,726.94	0.00	131.33	116,530.73	
2724	110,860.00	1,119.28	13,192.00	17,852.76	1,005.00	432.53	0.00	153.22	144,614.79	
2725	102,441.00	0.00	21,203.00	12,460.44	695.52	4,945.76	0.00	142.27	141,887.99	
2726	83,227.00	660.22	8,134.00	17,852.76	1,005.00	3,680.81	0.00	114.91	114,674.70	
2727	85,500.00	176.13	7,579.00	17,852.76	1,005.00	3,782.84	5,199.30	117.65	121,212.68	
2728	80,060.00	0.00	11,009.00	6,122.40	347.76	3,642.80	0.00	112.18	101,294.14	
2729	89,514.00	0.00	6,239.00	0.00	0.00	4,047.34	0.00	123.12	99,923.46	
2730	89,301.00	0.00	8,776.00	6,122.40	347.76	3,923.08	3,923.08	123.12	112,516.44	
2731	104,308.00	0.00	15,385.00	12,244.80	695.52	4,787.68	5,984.69	145.01	143,550.70	
2732	69,314.00	0.00	5,436.00	17,852.76	1,005.00	2,759.00	3,737.52	95.76	100,200.04	
2733	190,000.00	0.00	31,970.00	17,514.00	1,005.00	7,966.60	7,966.60	262.66	256,684.86	
2734	96,658.00	602.03	10,859.00	17,852.76	1,005.00	4,628.12	6,249.44	134.06	137,988.41	
2735	64,000.00	0.00	2,561.00	17,852.76	1,005.00	0.00	0.00	90.29	85,509.05	
2736	68,508.00	0.00	6,741.00	17,852.76	1,005.00	3,009.96	0.00	95.76	97,212.48	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2737	102,778.00	704.14	10,125.00	17,514.00	695.52	4,229.10	0.00	142.27	136,188.03	
2738	151,600.00	0.00	29,215.00	17,514.00	1,005.00	7,073.22	7,199.55	207.94	213,814.71	
2739	145,000.00	0.00	21,521.00	16,854.00	1,005.00	0.00	0.00	199.73	184,579.73	
2740	94,521.00	0.00	11,145.00	12,460.44	695.52	2,021.15	0.00	131.33	120,974.44	
2741	119,770.00	0.00	24,732.00	0.00	695.52	4,981.58	0.00	164.16	150,343.26	
2742	111,379.00	0.00	16,292.00	12,244.80	695.52	5,106.80	0.00	153.22	145,871.34	
2743	87,498.00	0.00	12,088.00	12,244.80	695.52	3,983.44	0.00	120.38	116,630.14	
2744	95,473.00	172.13	9,405.00	17,852.76	1,005.00	3,733.03	0.00	131.33	127,772.25	
2745	91,320.00	0.00	8,769.00	0.00	695.52	4,003.56	0.00	125.86	104,913.94	
2746	110,160.00	0.00	18,181.00	17,852.76	1,005.00	5,133.64	0.00	153.22	152,485.62	
2747	160,474.00	0.00	32,960.00	6,122.40	347.76	7,202.42	9,671.68	221.62	216,999.88	
2748	81,932.00	0.00	8,071.00	12,460.44	695.52	3,600.16	3,600.16	112.18	110,471.46	
2749	85,775.00	0.00	11,808.00	6,230.16	347.76	3,903.36	0.00	117.65	108,181.93	
2750	82,748.00	0.00	8,104.00	0.00	0.00	0.00	0.00	114.91	90,966.91	
2751	55,314.00	0.00	4,163.00	0.00	0.00	2,362.06	0.00	76.61	61,915.67	
2752	101,136.00	268.27	12,773.00	0.00	695.52	4,404.37	0.00	139.54	119,416.70	
2753	104,749.00	226.62	18,518.00	12,460.44	695.52	0.00	0.00	145.01	136,794.59	
2754	86,306.00	0.00	12,693.00	17,852.76	0.00	3,135.13	0.00	120.38	120,107.27	
2755	124,263.00	0.00	25,496.00	17,852.76	1,005.00	5,990.36	0.00	172.37	174,779.49	
2756	93,726.00	1,047.68	7,351.00	17,852.76	1,005.00	4,867.26	0.00	128.59	125,978.29	
2757	85,036.00	797.23	9,612.00	12,244.80	347.76	2,421.58	0.00	117.65	110,577.02	
2758	88,496.00	478.65	8,718.00	0.00	1,005.00	2,432.79	0.00	123.12	101,253.56	
2759	95,576.00	0.00	7,495.00	17,852.76	1,005.00	3,804.29	0.00	131.33	125,864.38	
2760	140,000.00	0.00	21,991.00	17,852.76	1,005.00	6,479.68	0.00	194.26	187,522.70	
2761	86,275.00	0.00	5,090.00	6,122.40	695.52	2,740.98	4,568.26	120.38	105,612.54	
2762	74,542.00	0.00	5,860.00	6,230.16	347.76	2,427.12	3,236.04	103.97	92,747.05	
2763	153,015.00	0.00	21,857.00	6,230.16	347.76	6,994.88	8,743.57	210.67	197,399.04	
2764	121,598.00	0.00	17,574.00	17,514.00	1,005.00	5,566.92	6,958.62	166.90	170,383.44	
2765	107,275.00	0.00	17,327.00	6,230.16	347.76	715.16	4,773.17	147.74	136,815.99	
2766	84,379.50	243.41	6,666.00	17,514.00	1,005.00	3,651.61	4,564.43	117.65	118,141.60	
2767	68,021.00	0.00	6,586.00	17,852.76	695.52	2,929.54	2,929.54	95.76	99,110.12	
2768	64,500.00	0.00	2,703.00	17,852.76	1,005.00	2,688.12	2,688.12	90.29	91,527.29	
2769	95,341.00	0.00	8,362.00	0.00	1,005.00	3,981.48	6,635.74	131.33	115,456.55	
2770	83,224.00	0.00	8,179.00	17,852.76	1,005.00	2,742.09	5,484.18	114.91	118,601.94	
2771	87,093.00	0.00	12,001.00	0.00	0.00	3,963.76	4,954.73	120.38	108,132.87	
2772	138,580.00	0.00	20,429.00	0.00	0.00	4,770.27	9,540.54	191.52	173,511.33	
2773	96,658.00	1,194.98	8,550.00	6,122.40	347.76	5,317.54	5,317.54	134.06	123,642.28	
2774	51,836.00	0.00	3,976.00	5,882.40	347.76	1,740.64	3,481.28	71.14	67,335.22	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2775	78,095.00	808.17	2,746.00	0.00	0.00	2,847.94	3,104.90	109.44	87,711.45	
2776	102,800.00	1,286.10	10,328.00	6,230.16	347.76	4,613.62	4,613.62	142.27	130,361.53	
2777	77,514.00	0.00	7,636.00	0.00	0.00	3,406.00	3,406.00	106.70	92,068.70	
2778	131,346.00	0.00	19,365.00	16,854.00	1,005.00	6,028.44	0.00	180.58	174,779.02	
2779	99,144.00	0.00	9,041.00	0.00	0.00	4,327.40	4,327.40	136.80	116,976.60	
2780	107,044.00	1,200.23	13,223.00	12,460.44	695.52	2,028.86	5,029.95	147.74	141,829.74	
2781	82,918.00	0.00	8,165.00	17,514.00	1,005.00	0.00	5,464.98	114.91	115,181.89	
2782	110,423.00	758.42	18,658.00	0.00	695.52	4,342.12	5,088.44	153.22	140,118.72	
2783	89,041.00	1,027.42	10,544.00	17,514.00	695.52	1,238.99	4,024.46	123.12	124,208.51	
2784	91,367.00	0.00	7,032.00	17,852.76	1,005.00	0.00	4,703.28	125.86	122,085.90	
2785	73,400.00	0.00	0.00	0.00	0.00	1,544.24	1,544.24	101.23	76,589.71	
2786	112,699.00	0.00	16,419.00	6,122.40	347.76	5,164.68	0.00	155.95	140,908.79	
2787	169,560.00	0.00	29,451.00	12,244.80	347.76	7,395.24	0.00	232.56	219,231.36	
2788	65,137.00	0.00	0.00	0.00	0.00	2,738.58	0.00	90.29	67,965.87	
2789	73,428.00	0.00	8,117.00	17,514.00	1,005.00	2,374.29	3,165.74	101.23	105,705.26	
2790	70,569.00	788.83	5,548.00	6,122.40	347.76	3,076.23	3,076.23	98.50	89,626.95	
2791	89,301.00	0.00	8,776.00	6,122.40	347.76	3,923.08	5,884.68	123.12	114,478.04	
2792	81,940.00	0.00	4,233.00	6,122.40	347.76	2,837.18	2,837.18	112.18	98,429.70	
2793	89,000.00	0.00	6,702.00	6,122.40	0.00	2,506.68	3,342.28	123.12	107,796.48	
2794	71,640.00	0.00	6,984.00	6,122.40	347.76	2,865.60	3,144.96	98.50	91,203.22	
2795	91,900.00	0.00	10,425.00	6,122.40	347.76	4,092.96	0.00	125.86	113,013.98	
2796	95,073.00	636.32	10,428.00	17,514.00	1,005.00	3,459.55	5,765.85	131.33	134,013.05	
2797	96,886.00	0.00	10,345.00	6,122.40	347.76	4,656.32	4,656.32	134.06	123,147.86	
2798	73,569.00	0.00	4,673.00	6,122.40	347.76	3,011.30	3,011.30	101.23	90,835.99	
2799	77,648.00	0.00	7,649.00	6,122.40	1,005.00	3,411.92	4,264.81	106.70	100,207.83	
2800	79,560.00	0.00	6,254.00	0.00	1,005.00	2,106.56	5,148.84	109.44	94,183.84	
2801	87,818.00	0.00	6,887.00	17,852.76	1,005.00	1,317.36	4,735.27	120.38	119,735.77	
2802	175,477.00	0.00	36,163.00	6,230.16	347.76	6,349.17	10,581.95	240.77	235,389.81	
2803	111,117.00	2,163.62	10,672.00	17,852.76	1,005.00	1,219.40	7,908.11	153.22	152,091.11	
2804	72,114.00	0.00	4,244.00	6,122.40	347.76	3,054.32	3,054.32	101.23	89,038.03	
2805	117,565.00	720.66	17,373.00	17,852.76	1,005.00	0.00	5,426.31	161.42	160,104.15	
2806	70,242.00	0.00	8,005.00	6,230.16	347.76	3,129.88	3,129.88	98.50	91,183.18	
2807	150,990.00	0.00	22,206.00	17,852.76	1,005.00	6,927.84	0.00	207.94	199,189.54	
2808	101,996.00	0.00	11,557.00	17,514.00	1,005.00	3,862.18	0.00	139.54	136,073.72	
2809	117,251.80	0.00	11,022.00	17,852.76	1,005.00	5,130.96	0.00	161.42	152,423.94	
2810	107,459.00	0.00	15,708.00	17,852.76	1,005.00	4,926.72	0.00	147.74	147,099.22	
2811	105,372.00	0.00	12,842.00	0.00	0.00	4,201.70	0.00	145.01	122,560.71	
2812	115,566.00	0.00	10,228.00	0.00	0.00	3,773.88	8,805.64	158.69	138,532.21	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2813	61,305.00	495.17	3,574.00	0.00	695.52	2,614.97	0.00	84.82	68,769.48	
2814	87,680.00	0.00	10,215.00	6,122.40	347.76	3,507.24	0.00	120.38	107,992.78	
2815	115,150.00	0.00	15,297.00	0.00	1,005.00	4,977.99	0.00	158.69	136,588.68	
2816	90,873.00	0.00	7,144.00	12,244.80	695.52	3,920.68	0.00	125.86	115,003.86	
2817	125,571.00	0.00	14,503.00	11,764.80	695.52	5,519.49	0.00	172.37	158,226.18	
2818	210,749.00	0.00	50,411.00	6,122.40	347.76	5,528.94	0.00	290.02	273,449.12	
2819	121,602.00	0.00	17,948.00	17,852.76	1,005.00	5,582.00	0.00	166.90	164,156.66	
2820	135,154.00	0.00	19,972.00	0.00	0.00	3,501.94	0.00	186.05	158,813.99	
2821	142,566.00	0.00	22,939.00	12,460.44	695.52	6,231.40	0.00	196.99	185,089.35	
2822	106,036.00	0.00	10,317.00	5,882.40	347.76	4,654.08	0.00	147.74	127,384.98	
2823	121,984.00	0.00	18,022.00	0.00	1,005.00	5,193.59	0.00	166.90	146,371.49	
2824	106,281.00	0.00	12,028.00	17,852.76	1,005.00	4,631.14	0.00	147.74	141,945.64	
2825	140,516.00	0.00	16,538.00	17,852.76	695.52	6,282.20	0.00	194.26	182,078.74	
2826	144,427.00	0.00	29,965.00	12,460.44	695.52	6,494.22	0.00	199.73	194,241.91	
2827	108,259.00	0.00	19,229.00	0.00	0.00	4,377.76	0.00	150.48	132,016.24	
2828	124,870.00	0.00	20,127.00	12,460.44	695.52	5,648.48	0.00	172.37	163,973.81	
2829	128,074.00	0.00	18,640.00	6,230.16	347.76	4,160.88	0.00	177.84	157,630.64	
2830	120,539.00	0.00	17,644.00	17,514.00	1,005.00	4,926.67	0.00	166.90	161,795.57	
2831	96,368.00	0.00	9,494.00	12,460.44	695.52	4,257.68	0.00	134.06	123,409.70	
2832	131,930.00	0.00	0.00	16,854.00	1,005.00	4,232.81	0.00	180.58	154,202.39	
2833	112,650.00	0.00	13,284.00	12,460.44	347.76	5,037.36	0.00	155.95	143,935.51	
2834	171,705.00	0.00	49,072.00	16,854.00	695.52	5,928.39	0.00	235.30	244,490.21	
2835	77,908.00	0.00	7,655.00	17,852.76	695.52	3,120.69	0.00	106.70	107,338.67	
2836	144,270.00	0.00	30,058.00	17,852.76	1,005.00	6,492.22	0.00	199.73	199,877.71	
2837	120,710.00	0.00	14,058.00	17,514.00	1,005.00	5,390.76	0.00	166.90	158,844.66	
2838	219,563.00	0.00	67,529.00	6,230.16	695.52	9,678.03	0.00	300.96	303,996.67	
2839	122,958.00	0.00	14,239.00	16,854.00	1,005.00	5,487.88	0.00	169.63	160,713.51	
2840	105,470.00	0.00	12,455.00	17,852.76	695.52	4,831.52	0.00	145.01	141,449.81	
2841	79,600.00	0.00	7,576.00	17,852.76	1,005.00	3,221.67	0.00	109.44	109,364.87	
2842	99,730.00	0.00	14,685.00	17,852.76	695.52	2,860.37	0.00	136.80	135,960.45	
2843	101,220.00	0.00	14,068.00	0.00	0.00	3,282.77	0.00	139.54	118,710.31	
2844	92,485.00	0.00	9,111.00	0.00	0.00	2,154.59	0.00	128.59	103,879.18	
2845	180,540.00	0.00	37,225.00	17,514.00	695.52	8,710.60	0.00	248.98	244,934.10	
2846	109,980.00	0.00	15,287.00	12,244.80	695.52	3,131.74	0.00	150.48	141,489.54	
2847	169,000.00	0.00	35,017.00	17,514.00	1,005.00	7,033.98	0.00	232.56	229,802.54	
2848	143,455.00	0.00	29,764.00	17,852.76	1,005.00	6,450.54	0.00	196.99	198,724.29	
2849	148,336.00	0.00	30,548.00	17,514.00	695.52	6,604.32	0.00	205.20	203,903.04	
2850	81,323.00	0.00	9,984.48	0.00	0.00	3,386.05	0.00	112.18	94,805.71	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2851	133,983.00	0.00	19,896.00	17,514.00	695.52	4,616.40	0.00	183.31	176,888.23	
2852	124,734.00	0.00	18,455.00	17,514.00	1,005.00	5,727.56	0.00	172.37	167,607.93	
2853	118,319.00	0.00	17,484.00	17,514.00	1,005.00	5,432.16	0.00	164.16	159,918.32	
2854	106,467.00	0.00	15,669.00	17,514.00	1,005.00	4,885.44	0.00	147.74	145,688.18	
2855	195,130.00	0.00	46,675.00	5,882.40	347.76	8,139.52	0.00	268.13	256,442.81	
2856	87,869.00	0.00	8,543.00	17,852.76	1,005.00	3,527.02	0.00	120.38	118,917.16	
2857	115,862.00	0.00	17,121.00	16,854.00	1,005.00	5,319.36	0.00	158.69	156,320.05	
2858	99,701.00	0.00	11,387.00	17,852.76	1,005.00	3,962.04	0.00	136.80	134,044.60	
2859	164,792.00	0.00	33,817.00	17,852.76	1,005.00	8,037.05	0.00	227.09	225,730.90	
2860	149,490.00	0.00	30,956.00	12,460.44	695.52	5,722.94	0.00	205.20	199,530.10	
2861	73,701.00	0.00	0.00	17,852.76	1,005.00	6,151.65	0.00	101.23	98,811.64	
2862	94,824.00	0.00	0.00	16,854.00	1,005.00	1,167.27	0.00	131.33	113,981.60	
2863	109,087.00	0.00	15,163.00	17,514.00	1,005.00	1,871.27	0.00	150.48	144,790.75	
2864	220,637.00	0.00	59,472.00	16,854.00	1,005.00	6,619.14	0.00	303.70	304,890.84	
2865	92,950.00	0.00	9,157.00	17,852.76	1,005.00	3,581.64	0.00	128.59	124,674.99	
2866	112,654.00	0.00	16,647.00	5,882.40	695.52	3,879.09	0.00	155.95	139,913.96	
2867	126,699.00	0.00	22,612.00	0.00	695.52	5,972.44	0.00	175.10	156,154.06	
2868	320,000.00	0.00	104,732.00	12,244.80	1,005.00	10,600.00	0.00	440.50	449,022.30	N
2869	140,385.00	0.00	24,921.00	16,854.00	1,005.00	5,513.65	0.00	194.26	188,872.91	
2870	110,725.00	0.00	12,965.00	17,852.76	695.52	4,947.56	0.00	153.22	147,339.06	
2871	108,009.00	0.00	12,736.00	11,764.80	695.52	4,829.80	0.00	150.48	138,185.60	
2872	108,321.00	0.00	16,086.00	12,244.80	695.52	3,893.07	0.00	150.48	141,390.87	
2873	108,675.00	0.00	12,932.00	0.00	0.00	4,347.00	0.00	150.48	126,104.48	
2874	81,491.00	0.00	5,008.40	17,514.00	1,005.00	2,063.48	0.00	112.18	107,194.06	
2875	106,743.00	0.00	12,587.00	6,122.40	347.76	3,705.77	0.00	147.74	129,653.67	
2876	93,917.00	0.00	5,514.00	0.00	0.00	3,977.28	0.00	128.59	103,536.87	
2877	175,524.00	0.00	24,982.00	17,852.76	695.52	8,020.24	-902.89	240.77	226,412.40	
2878	95,804.00	0.00	9,427.00	6,122.40	347.76	3,251.23	0.00	131.33	115,083.72	
2879	131,994.50	0.00	15,707.00	17,852.76	1,005.00	5,086.37	0.00	180.58	171,826.21	
2880	177,923.00	0.00	36,707.00	17,514.00	0.00	8,902.13	0.00	243.50	241,289.63	
2881	114,608.00	0.00	13,374.00	12,244.80	695.52	5,119.32	0.00	158.69	146,200.33	
2882	113,155.00	0.00	15,014.00	17,852.76	695.52	5,126.72	0.00	155.95	151,999.95	
2883	136,320.00	0.00	24,099.00	17,514.00	1,005.00	6,436.76	0.00	188.78	185,563.54	
2884	85,172.00	0.00	5,147.00	6,230.16	347.76	3,485.02	8,796.08	117.65	109,295.67	
2885	78,315.00	0.00	5,443.00	0.00	0.00	1,566.30	0.00	109.44	85,433.74	
2886	111,544.00	0.00	22,231.00	17,852.76	1,005.00	4,170.29	0.00	153.22	156,956.27	
2887	143,444.00	0.00	21,197.00	17,514.00	1,005.00	5,946.28	0.00	196.99	189,303.27	
2888	141,133.00	0.00	19,720.00	17,514.00	1,005.00	5,255.98	0.00	194.26	184,822.24	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2889	136,879.00	0.00	20,203.00	17,514.00	1,005.00	1,813.85	0.00	188.78	177,603.63	
2890	122,212.00	0.00	18,060.00	17,514.00	1,005.00	4,208.16	0.00	169.63	163,168.79	
2891	89,712.48	0.00	6,926.00	12,460.44	695.52	4,381.10	0.00	123.12	114,298.66	
2892	181,335.00	0.00	36,482.00	17,514.00	1,005.00	6,646.01	0.00	248.98	243,230.99	
2893	144,270.00	0.00	25,680.00	17,514.00	1,005.00	2,164.08	0.00	199.73	190,832.81	
2894	209,100.00	0.00	64,755.00	17,852.76	1,005.00	10,132.70	0.00	287.28	303,132.74	
2895	91,326.00	0.00	7,179.00	12,460.44	695.52	3,940.20	0.00	125.86	115,727.02	
2896	121,785.00	0.00	14,201.00	0.00	1,005.00	5,439.44	0.00	166.90	142,597.34	
2897	110,154.00	0.00	13,108.00	16,854.00	1,005.00	4,188.83	0.00	153.22	145,463.05	
2898	197,831.00	0.00	47,061.00	6,122.40	347.76	7,126.15	0.00	270.86	258,759.17	
2899	129,091.00	0.00	26,366.00	5,882.40	695.52	5,996.85	0.00	177.84	168,209.61	
2900	90,274.00	843.92	8,220.00	6,122.40	347.76	3,359.84	0.00	125.86	109,293.78	
2901	104,160.00	0.00	10,271.00	12,244.80	695.52	4,597.24	0.00	145.01	132,113.57	
2902	76,669.00	0.00	7,553.00	5,882.40	347.76	2,346.60	0.00	106.70	92,905.46	
2903	137,056.00	0.00	20,253.00	5,882.40	347.76	6,292.32	0.00	188.78	170,020.26	
2904	136,173.00	0.00	20,123.00	17,514.00	1,005.00	6,251.84	0.00	188.78	181,255.62	
2905	140,700.00	0.00	20,481.00	17,514.00	695.52	6,336.00	0.00	194.26	185,920.78	
2906	165,314.00	0.00	23,494.00	17,852.76	1,005.00	3,719.64	0.00	227.09	211,612.49	
2907	114,213.00	0.00	26,903.00	6,122.40	347.76	5,627.54	0.00	158.69	153,372.39	
2908	185,152.00	0.00	32,439.00	17,514.00	1,005.00	8,703.60	0.00	254.45	245,068.05	
2909	108,171.00	0.00	12,749.00	17,514.00	1,005.00	4,836.80	0.00	150.48	144,426.28	
2910	172,419.00	0.00	35,105.00	17,514.00	1,005.00	4,852.58	0.00	238.03	231,133.61	
2911	116,800.00	0.00	16,632.00	17,514.00	1,005.00	5,113.54	0.00	161.42	157,225.96	
2912	107,575.00	0.00	15,897.00	0.00	695.52	4,938.84	0.00	147.74	129,254.10	
2913	96,120.00	0.00	11,260.00	0.00	0.00	4,295.20	0.00	134.06	111,809.26	
2914	99,664.00	0.00	7,844.00	12,460.44	695.52	3,968.07	0.00	136.80	124,768.83	
2915	127,417.00	0.00	15,099.00	12,460.44	1,005.00	2,123.60	0.00	175.10	158,280.14	
2916	91,370.00	395.36	10,807.00	0.00	695.52	4,102.93	0.00	125.86	107,496.67	
2917	122,210.00	0.00	18,148.00	17,852.76	1,005.00	5,221.09	0.00	169.63	164,606.48	
2918	115,605.00	0.00	19,767.00	0.00	1,005.00	4,061.25	0.00	158.69	140,596.94	
2919	83,200.00	480.01	9,668.00	17,852.76	695.52	2,800.44	0.00	114.91	114,811.64	
2920	63,010.00	397.61	4,978.00	17,514.00	1,005.00	1,025.77	0.00	87.55	88,017.93	
2921	95,663.00	482.92	13,893.00	17,514.00	1,005.00	4,269.54	0.00	131.33	132,958.79	
2922	113,984.00	0.00	16,844.00	17,514.00	1,005.00	4,093.31	0.00	155.95	153,596.26	
2923	54,815.00	631.70	2,697.00	17,852.76	1,005.00	872.18	0.00	76.61	77,950.25	
2924	66,939.00	0.00	1,644.00	0.00	1,005.00	2,308.92	0.00	93.02	71,989.94	
2925	81,046.00	0.00	5,565.00	6,230.16	347.76	3,464.40	0.00	112.18	96,765.50	
2926	126,282.00	2,706.34	21,265.00	12,244.80	695.52	3,667.03	0.00	175.10	167,035.79	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2927	62,589.00	0.00	4,850.00	12,460.44	695.52	1,929.91	0.00	87.55	82,612.42	
2928	66,558.00	191.98	0.00	6,122.40	347.76	2,548.12	0.00	93.02	75,861.28	
2929	79,333.00	0.00	7,710.00	12,460.44	695.52	3,173.28	0.00	109.44	103,481.68	
2930	76,925.00	44.89	5,724.00	6,122.40	347.76	0.00	0.00	106.70	89,270.75	
2931	100,925.00	0.00	19,065.00	17,852.76	1,005.00	4,547.34	0.00	139.54	143,534.64	
2932	79,869.00	0.00	8,968.00	17,852.76	1,005.00	2,170.96	0.00	109.44	109,975.16	
2933	105,399.00	0.00	10,435.00	12,460.44	695.52	4,633.36	0.00	145.01	133,768.33	
2934	80,920.00	0.00	7,966.00	12,244.80	347.76	3,555.40	0.00	112.18	105,146.14	
2935	101,296.00	0.00	11,936.00	6,122.40	347.76	5,097.78	0.00	139.54	124,939.48	
2936	129,809.00	0.00	19,159.00	6,122.40	347.76	5,546.30	0.00	177.84	161,162.30	
2937	128,390.00	0.00	28,813.00	17,852.76	1,005.00	6,174.30	0.00	177.84	182,412.90	
2938	119,250.00	0.00	14,096.00	6,230.16	1,005.00	5,333.84	0.00	164.16	146,079.16	
2939	115,668.00	0.00	23,941.00	17,852.76	1,005.00	5,584.36	0.00	158.69	164,209.81	
2940	115,310.00	0.00	23,924.00	6,230.16	695.52	4,800.66	0.00	158.69	151,119.03	
2941	130,583.00	0.00	19,392.00	0.00	695.52	3,917.52	0.00	180.58	154,768.62	
2942	223,271.00	0.00	53,081.00	6,122.40	347.76	8,651.79	0.00	306.43	291,780.38	
2943	125,000.00	0.00	16,642.00	0.00	695.52	5,253.01	0.00	172.37	147,762.90	
2944	73,707.00	0.00	3,648.00	0.00	0.00	3,094.20	0.00	101.23	80,550.43	
2945	79,231.00	0.00	7,805.00	6,122.40	695.52	1,452.55	0.00	109.44	95,415.91	
2946	147,582.00	0.00	26,343.00	17,852.76	1,005.00	6,957.00	0.00	202.46	199,942.22	
2947	137,202.00	0.00	28,332.00	12,460.44	695.52	5,706.68	0.00	188.78	184,585.42	
2948	122,950.00	0.00	14,450.00	17,514.00	1,005.00	4,122.06	0.00	169.63	160,210.69	
2949	144,270.00	0.00	21,406.00	12,460.44	695.52	4,268.00	0.00	199.73	183,299.69	
2950	90,253.00	0.00	10,687.00	6,122.40	347.76	4,037.56	0.00	125.86	111,573.58	
2951	109,891.00	317.00	18,699.00	17,852.76	1,005.00	3,877.88	0.00	150.48	151,793.12	
2952	248,123.00	0.00	53,563.00	17,514.00	1,005.00	5,376.00	0.00	342.00	325,923.00	
2953	172,623.00	0.00	28,012.00	17,852.76	1,005.00	5,433.79	0.00	238.03	225,164.58	
2954	159,430.00	0.00	25,935.00	17,852.76	1,005.00	7,128.72	0.00	218.88	211,570.36	
2955	93,805.00	0.00	5,507.00	11,764.80	695.52	3,972.44	0.00	128.59	115,873.35	
2956	100,167.00	0.00	11,879.00	6,122.40	347.76	4,962.49	0.00	139.54	123,618.19	
2957	141,600.00	0.00	23,614.00	16,854.00	1,005.00	6,236.20	0.00	194.26	189,503.46	
2958	89,686.00	0.00	8,835.00	17,514.00	695.52	3,940.80	0.00	123.12	120,794.44	
2959	144,270.00	1,456.60	25,631.00	17,852.76	1,005.00	6,854.30	0.00	199.73	197,269.39	
2960	119,010.00	0.00	17,586.00	17,852.76	1,005.00	4,964.34	0.00	164.16	160,582.26	
2961	103,440.00	0.00	12,062.00	17,852.76	1,005.00	4,620.08	0.00	142.27	139,122.11	
2962	171,918.00	0.00	46,509.00	17,852.76	1,005.00	6,876.72	0.00	235.30	244,396.78	
2963	111,126.00	0.00	16,044.00	17,852.76	695.52	3,815.16	0.00	153.22	149,686.66	
2964	139,477.00	1,609.38	23,763.00	17,852.76	1,005.00	5,709.30	0.00	191.52	189,607.96	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
2965	132,741.00	0.00	18,741.00	11,764.80	695.52	5,932.86	0.00	183.31	170,058.49	
2966	186,372.00	0.00	43,855.00	6,122.40	347.76	8,779.56	0.00	257.18	245,733.90	
2967	88,829.00	0.00	8,751.00	16,854.00	1,005.00	901.84	0.00	123.12	116,463.96	
2968	88,806.00	0.00	8,749.00	17,852.76	1,005.00	3,155.43	0.00	123.12	119,691.31	
2969	189,525.00	0.00	57,380.00	12,244.80	695.52	6,762.34	0.00	259.92	266,867.58	
2970	131,093.00	0.00	19,372.00	17,514.00	1,005.00	5,983.64	0.00	180.58	175,148.22	
2971	132,716.00	0.00	19,612.00	17,514.00	1,005.00	0.00	0.00	183.31	171,030.31	
2972	88,836.00	0.00	8,651.00	0.00	0.00	3,899.48	0.00	123.12	101,509.60	
2973	102,866.00	0.00	10,184.00	12,460.44	695.52	3,391.56	0.00	142.27	129,739.79	
2974	124,055.00	0.00	25,739.00	17,852.76	1,005.00	5,578.28	0.00	172.37	174,402.41	
2975	70,852.00	0.00	3,494.00	17,514.00	695.52	2,230.38	0.00	98.50	94,884.40	
2976	115,287.00	0.00	10,074.00	17,514.00	1,005.00	2,549.62	0.00	158.69	146,588.31	
2977	130,665.00	0.00	15,371.00	17,514.00	695.52	5,841.44	0.00	180.58	170,267.54	
2978	142,841.00	0.00	20,141.00	5,882.40	347.76	6,519.32	0.00	196.99	175,928.47	
2979	134,021.00	0.00	23,771.00	0.00	0.00	6,135.08	0.00	186.05	164,113.13	
2980	265,790.00	0.00	84,685.00	0.00	1,005.00	0.00	0.00	363.89	351,843.89	N
2981	153,425.00	0.00	0.00	0.00	0.00	4,791.63	0.00	210.67	158,427.30	
2982	115,621.00	0.00	20,234.00	17,514.00	1,005.00	5,434.16	0.00	158.69	159,966.85	
2983	247,919.00	0.00	76,535.00	17,514.00	1,005.00	9,000.05	0.00	339.26	352,312.31	
2984	135,700.00	0.00	24,222.00	12,460.44	695.52	6,416.84	0.00	186.05	179,680.85	
2985	96,725.00	0.00	11,386.00	17,514.00	1,005.00	1,629.21	0.00	134.06	128,393.27	
2986	85,869.00	0.00	8,366.00	17,514.00	1,005.00	2,355.95	0.00	117.65	115,227.60	
2987	142,161.00	0.00	25,203.00	11,764.80	695.52	6,220.69	0.00	196.99	186,242.00	
2988	127,219.00	0.00	18,822.00	11,764.80	695.52	5,841.60	0.00	175.10	164,518.02	
2989	123,635.00	0.00	18,270.00	0.00	695.52	5,676.24	0.00	169.63	148,446.39	
2990	70,333.00	0.00	3,460.00	6,122.40	347.76	2,582.78	0.00	98.50	82,944.44	
2991	116,436.00	0.00	15,723.00	17,852.76	1,005.00	5,251.07	0.00	161.42	156,429.25	
2992	130,690.00	0.00	21,284.00	12,460.44	695.52	5,102.31	0.00	180.58	170,412.85	
2993	108,862.00	0.00	22,586.00	0.00	0.00	5,257.88	0.00	150.48	136,856.36	
2994	185,032.00	0.00	44,260.00	17,514.00	1,005.00	8,791.86	0.00	254.45	256,857.31	
2995	105,729.00	0.00	8,353.00	6,230.16	347.76	4,563.28	0.00	145.01	125,368.21	
2996	111,635.00	0.00	0.00	12,244.80	695.52	4,722.24	0.00	153.22	129,450.78	
2997	116,472.00	0.00	17,211.00	17,852.76	695.52	5,347.32	0.00	161.42	157,740.02	
2998	131,661.00	0.00	17,551.00	17,514.00	1,005.00	5,389.03	0.00	180.58	173,300.61	
2999	87,577.00	0.00	6,764.00	6,122.40	347.76	3,773.60	0.00	120.38	104,705.14	
3000	106,634.00	1,845.62	10,415.00	11,764.80	695.52	4,658.91	0.00	147.74	136,161.59	
3001	163,800.00	0.00	26,517.00	16,854.00	695.52	6,521.19	0.00	224.35	214,612.06	
3002	173,209.00	0.00	41,179.00	0.00	1,005.00	8,575.48	0.00	238.03	224,206.51	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3003	72,373.00	0.00	3,225.00	0.00	0.00	2,870.03	2,870.03	101.23	81,439.29	
3004	95,500.00	0.00	13,115.00	12,244.80	695.52	4,344.56	4,344.56	131.33	130,375.77	
3005	162,450.00	0.00	32,414.00	17,514.00	1,005.00	4,956.00	6,869.79	224.35	225,433.14	
3006	40,408.16	1,335.45	648.80	5,075.76	314.64	0.00	0.00	57.46	47,840.27	
3007	98,308.00	6,223.71	12,919.00	17,514.00	0.00	1,179.22	4,595.04	136.80	140,875.77	
3008	118,826.00	0.00	17,580.00	12,460.44	695.52	4,753.08	6,820.32	164.16	161,299.52	
3009	88,663.00	895.17	6,962.00	5,882.40	347.76	0.00	3,860.77	123.12	106,734.22	
3010	182,700.00	0.00	51,200.00	17,514.00	1,005.00	7,017.00	13,431.00	251.71	273,118.71	
3011	94,000.00	2,206.77	8,132.00	5,882.40	347.76	5,297.33	5,297.33	131.33	121,294.92	
3012	94,000.00	2,136.70	7,514.00	6,230.16	347.76	4,743.54	4,743.54	131.33	119,847.03	
3013	94,000.00	2,065.43	8,148.00	6,230.16	347.76	3,697.56	5,012.70	131.33	119,632.94	
3014	94,000.00	1,277.91	8,100.00	12,244.80	695.52	3,642.44	4,856.52	131.33	124,948.52	
3015	84,872.00	0.00	13,396.00	12,460.44	695.52	1,474.02	3,930.76	117.65	116,946.39	
3016	114,240.00	0.00	16,881.00	17,514.00	695.52	5,244.84	7,867.26	158.69	162,601.31	
3017	122,380.00	0.00	14,463.00	0.00	0.00	4,771.38	5,473.68	169.63	147,257.69	
3018	94,095.00	0.00	6,453.00	0.00	0.00	3,708.27	5,027.37	131.33	109,414.97	
3019	72,500.00	0.00	8,075.00	6,122.40	347.76	3,064.68	3,181.34	101.23	93,392.41	
3020	55,318.00	0.00	2,728.00	6,122.40	347.76	1,741.44	2,321.80	76.61	68,656.01	
3021	88,014.00	0.00	6,905.00	0.00	0.00	3,723.42	3,796.76	123.12	102,562.30	
3022	112,200.00	6,837.33	23,279.00	17,852.76	1,005.00	4,271.12	5,694.81	155.95	171,295.97	
3023	40,408.16	346.77	560.76	8,216.52	419.64	0.00	0.00	57.46	50,009.31	
3024	40,408.16	854.05	625.69	0.00	314.64	0.00	0.00	57.46	42,260.00	
3025	89,760.00	841.52	10,588.00	12,460.44	695.52	2,530.87	4,047.58	123.12	121,047.05	
3026	113,300.00	0.00	15,015.00	17,852.76	1,005.00	4,491.05	7,698.90	155.95	159,518.66	
3027	57,800.00	250.10	3,939.00	12,244.80	695.52	1,883.77	2,479.60	79.34	79,372.13	
3028	63,910.00	0.00	4,054.00	6,122.40	347.76	2,615.68	2,615.68	87.55	79,753.07	
3029	127,500.00	2,988.33	22,647.00	17,514.00	1,005.00	6,125.41	6,125.41	175.10	184,080.25	
3030	88,709.00	0.00	4,671.00	17,852.76	1,005.00	2,762.94	3,683.89	123.12	118,807.71	
3031	87,125.00	0.00	10,305.00	17,514.00	1,005.00	2,922.99	3,897.24	120.38	122,889.61	
3032	90,668.00	0.00	7,053.00	17,514.00	1,005.00	3,946.66	3,946.66	125.86	124,259.18	
3033	70,890.00	0.00	6,984.00	0.00	695.52	3,114.96	3,114.96	98.50	84,897.94	
3034	81,370.00	0.00	11,228.00	17,514.00	1,005.00	2,778.00	3,703.88	112.18	117,711.06	
3035	37,883.04	7,005.39	740.44	5,075.76	419.64	0.00	0.00	51.98	51,176.25	
3036	78,000.00	843.91	8,134.00	6,230.16	347.76	1,426.01	3,335.10	109.44	98,426.38	
3037	132,600.00	0.00	23,553.00	17,514.00	1,005.00	3,922.75	7,807.65	183.31	186,585.71	
3038	75,000.00	0.00	0.00	6,122.40	347.76	1,000.00	1,522.73	103.97	84,096.86	
3039	79,816.00	431.17	5,144.00	6,230.16	347.76	2,485.53	3,313.97	109.44	97,878.03	
3040	10,621.00	1,290.00	0.00	0.00	0.00	0.00	0.00	16.42	11,927.42	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3041	87,550.00	1,755.41	7,699.00	16,854.00	695.52	4,865.53	4,865.53	120.38	124,405.37	
3042	76,114.00	0.00	7,025.00	6,122.40	347.76	2,641.86	3,522.43	106.70	95,880.15	
3043	77,000.00	0.00	4,351.00	6,122.40	347.76	3,080.04	3,254.08	106.70	94,261.98	
3044	74,256.00	484.59	4,167.00	0.00	347.76	3,085.57	3,085.57	103.97	85,530.46	
3045	93,600.00	0.00	0.00	6,122.40	347.76	0.00	836.73	128.59	101,035.48	
3046	70,286.00	0.00	3,236.00	6,230.16	347.76	2,848.94	2,848.94	98.50	85,896.30	
3047	23,088.00	0.00	256.94	0.00	0.00	0.00	0.00	32.83	23,377.77	
3048	72,987.00	0.00	3,314.00	6,122.40	347.76	368.08	2,944.40	101.23	86,184.87	
3049	71,663.00	541.42	3,811.00	6,122.40	347.76	2,071.85	2,762.45	98.50	87,418.38	
3050	61,200.00	0.00	1,797.00	6,122.40	347.76	2,315.88	2,519.88	84.82	74,387.74	
3051	93,600.00	1,147.52	9,177.00	17,852.76	1,005.00	2,808.00	4,156.98	128.59	129,875.85	
3052	65,000.00	0.00	0.00	6,122.40	347.76	812.50	1,562.29	90.29	73,935.24	
3053	94,173.00	517.82	6,624.00	17,514.00	695.52	3,687.53	5,356.75	131.33	128,699.95	
3054	61,491.00	0.00	2,716.00	0.00	347.76	2,568.28	2,568.28	84.82	69,776.14	
3055	71,400.00	978.34	6,984.00	0.00	0.00	3,174.50	3,174.50	98.50	85,809.84	
3056	82,400.00	0.00	8,098.00	6,230.16	347.76	2,714.94	4,524.86	114.91	104,430.63	
3057	61,500.00	931.39	2,720.00	6,122.40	347.76	1,954.54	2,606.06	84.82	76,266.97	
3058	71,640.00	0.00	3,406.00	6,122.40	347.76	1,893.18	3,024.64	98.50	86,532.48	
3059	54,810.00	341.77	565.95	6,122.40	347.76	312.00	568.61	76.61	63,145.10	
3060	22,360.00	0.00	0.00	0.00	0.00	0.00	0.00	32.83	22,392.83	
3061	68,000.00	0.00	1,672.00	5,882.40	347.76	2,786.92	2,786.92	95.76	81,571.76	
3062	61,491.00	0.00	2,411.00	0.00	347.76	2,556.08	2,556.08	84.82	69,446.74	
3063	107,100.00	0.00	22,221.00	17,514.00	1,005.00	5,013.84	5,172.84	147.74	158,174.42	
3064	64,260.00	1,065.87	3,165.00	17,852.76	1,005.00	2,802.05	2,802.05	90.29	93,043.02	
3065	70,000.00	1,287.28	2,765.00	17,852.76	1,005.00	0.00	3,267.00	98.50	96,275.54	
3066	77,250.00	2,451.25	6,058.00	17,852.76	1,005.00	3,430.37	3,430.37	106.70	111,584.45	
3067	64,270.00	0.00	5,682.00	6,230.16	347.76	2,419.92	2,798.04	90.29	81,838.17	
3068	72,720.00	0.00	7,181.00	17,852.76	695.52	969.60	3,196.04	101.23	102,716.15	
3069	89,250.00	0.00	8,792.00	17,514.00	1,005.00	378.67	3,921.68	123.12	120,984.47	
3070	95,025.00	0.00	11,233.00	17,514.00	1,005.00	3,933.57	5,312.93	131.33	134,154.83	
3071	88,080.00	0.00	12,780.00	6,122.40	347.76	3,025.80	7,060.20	123.12	117,539.28	
3072	80,896.00	0.00	6,033.00	5,882.40	0.00	3,374.44	3,374.44	112.18	99,672.46	
3073	84,000.00	484.62	13,197.00	17,852.76	1,005.00	3,381.72	3,381.72	117.65	123,420.47	
3074	82,000.00	0.00	6,745.00	17,852.76	1,005.00	0.00	3,549.76	114.91	111,267.43	
3075	64,114.00	1,595.18	6,251.00	12,460.44	695.52	2,878.38	2,878.38	90.29	90,963.19	
3076	69,400.00	0.00	0.00	0.00	347.76	1,387.98	1,156.65	95.76	72,388.15	
3077	89,847.00	929.79	4,694.00	6,122.40	347.76	0.00	4,775.88	123.12	106,839.95	
3078	112,455.00	0.00	10,551.00	6,230.16	347.76	4,833.14	4,833.14	155.95	139,406.15	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3079	132,600.00	0.00	19,149.00	17,514.00	1,005.00	6,165.98	9,248.97	183.31	185,866.26	
3080	200,000.00	0.00	47,840.00	16,854.00	1,005.00	7,435.20	13,950.00	276.34	287,360.54	
3081	108,160.00	0.00	10,605.00	17,852.76	1,005.00	3,562.95	7,125.90	150.48	148,462.09	
3082	88,375.00	1,083.65	7,846.00	12,244.80	1,005.00	3,892.15	4,865.24	123.12	119,434.96	
3083	82,200.00	237.12	9,716.00	0.00	0.00	3,297.48	3,686.12	114.91	99,251.63	
3084	89,792.00	0.00	9,972.00	6,230.16	347.76	3,642.88	4,838.40	123.12	114,946.32	
3085	79,875.00	0.00	9,360.00	6,122.40	347.76	2,677.08	3,569.40	109.44	102,061.08	
3086	297,000.00	0.00	87,548.38	6,230.16	347.76	10,600.00	13,250.00	407.66	415,383.96	
3087	66,332.00	0.00	6,519.00	12,244.80	695.52	2,914.08	2,914.08	93.02	91,712.50	
3088	153,000.00	0.00	21,802.00	16,854.00	1,005.00	4,983.75	8,710.68	210.67	206,566.10	
3089	63,860.00	184.21	6,276.00	6,230.16	347.76	2,816.52	2,816.52	87.55	82,618.72	
3090	63,900.00	0.00	0.00	0.00	347.76	1,278.00	1,491.00	87.55	67,104.31	
3091	61,292.00	0.00	3,205.00	6,122.40	347.76	2,450.38	2,450.38	84.82	75,952.74	
3092	63,000.00	870.20	0.00	6,122.40	347.76	832.72	832.72	87.55	72,093.35	
3093	107,500.00	0.00	14,734.00	17,852.76	1,005.00	4,004.97	4,859.32	147.74	150,103.79	
3094	244,800.00	0.00	88,499.00	6,122.40	347.76	9,000.00	13,250.00	336.53	362,355.69	
3095	67,840.00	0.00	6,621.00	17,514.00	1,005.00	2,808.81	5,212.23	93.02	101,094.06	
3096	77,250.00	55.71	7,592.00	17,514.00	1,005.00	2,546.99	5,093.86	106.70	111,164.26	
3097	74,825.00	755.46	10,337.00	6,122.40	347.76	2,328.17	3,436.74	103.97	98,256.50	
3098	87,554.25	0.00	0.00	17,852.76	1,005.00	2,943.16	6,867.24	120.38	116,342.79	
3099	71,400.00	0.00	11,297.00	6,230.16	347.76	2,480.91	3,307.88	98.50	95,162.21	
3100	83,000.00	0.00	6,883.00	6,122.40	347.76	3,321.37	3,321.37	114.91	103,110.81	
3101	91,800.00	0.00	8,952.00	6,230.16	347.76	4,030.08	4,030.08	125.86	115,515.94	
3102	95,572.00	3,212.67	8,097.00	12,460.44	347.76	5,005.79	6,910.17	131.33	131,737.16	
3103	59,787.00	0.00	3,190.00	0.00	0.00	0.00	3,051.08	82.08	66,110.16	
3104	106,890.00	770.86	15,803.00	6,122.40	347.76	4,275.60	4,938.55	147.74	139,295.91	
3105	80,000.00	1,679.75	5,295.00	6,122.40	347.76	923.85	0.00	112.18	94,480.94	
3106	65,643.00	0.00	8,893.00	17,852.76	1,005.00	0.00	2,802.77	90.29	96,286.82	
3107	70,040.00	0.00	9,421.00	12,460.44	695.52	3,038.40	3,797.93	98.50	99,551.79	
3108	96,135.00	1,780.69	15,022.00	6,122.40	347.76	4,486.06	4,486.06	134.06	128,514.03	
3109	59,700.00	0.00	1,761.00	0.00	0.00	454.61	2,167.22	82.08	64,164.91	
3110	81,600.00	0.00	7,227.00	12,460.44	0.00	2,664.81	5,329.62	112.18	109,394.05	
3111	69,292.00	0.00	5,673.00	12,244.80	695.52	2,771.64	2,998.56	95.76	93,771.28	
3112	60,345.00	0.00	3,802.00	6,230.16	347.76	0.00	2,457.88	84.82	73,267.62	
3113	107,100.00	540.66	15,826.00	17,852.76	0.00	4,938.67	4,938.67	147.74	151,344.50	
3114	63,240.00	0.00	4,544.00	6,230.16	695.52	2,033.52	3,389.20	87.55	80,219.95	
3115	119,925.00	0.00	17,069.00	12,244.80	695.52	597.33	5,461.31	164.16	156,157.12	
3116	142,655.00	0.00	24,811.00	12,244.80	695.52	5,704.97	6,698.68	196.99	193,006.96	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3117	93,309.00	1,026.94	6,279.00	6,230.16	347.76	4,243.45	4,243.45	128.59	115,808.35	
3118	60,345.00	0.00	3,255.00	12,460.44	695.52	2,305.80	2,436.00	84.82	81,582.58	
3119	106,785.00	0.00	15,791.00	17,852.76	1,005.00	3,677.37	4,903.04	147.74	150,161.91	
3120	103,626.00	0.00	10,234.00	17,852.76	1,005.00	4,145.04	4,554.40	142.27	141,559.47	
3121	63,879.00	0.00	2,955.00	6,122.40	347.76	1,942.35	2,589.78	87.55	77,923.84	
3122	120,000.00	0.00	14,220.00	12,460.44	695.52	2,013.30	6,711.00	166.90	156,267.16	
3123	88,740.00	191.99	6,976.00	17,514.00	0.00	2,877.24	4,795.40	123.12	121,217.75	
3124	95,950.00	830.35	14,213.00	17,514.00	1,005.00	3,871.18	5,549.65	131.33	139,064.51	
3125	67,155.00	0.00	3,276.00	6,122.40	347.76	2,817.24	2,817.24	93.02	82,628.66	
3126	80,901.00	0.00	7,989.00	6,122.40	347.76	3,555.60	3,555.60	112.18	102,583.54	
3127	76,500.00	0.00	7,528.00	0.00	1,005.00	2,530.77	4,217.95	106.70	91,888.42	
3128	106,050.00	0.00	15,710.00	17,852.76	1,005.00	4,350.05	6,088.06	147.74	151,203.61	
3129	67,000.00	0.00	3,565.00	0.00	695.52	2,400.81	2,822.56	93.02	76,576.91	
3130	81,164.00	4,009.50	6,365.00	6,122.40	695.52	4,138.39	4,138.39	112.18	106,745.38	
3131	76,500.00	0.00	7,518.00	17,852.76	347.76	2,839.29	4,200.90	106.70	109,365.41	
3132	70,715.00	1,300.43	6,823.00	0.00	0.00	3,153.58	3,153.58	98.50	85,244.09	
3133	63,240.00	0.00	5,286.00	17,852.76	1,005.00	869.55	3,426.30	87.55	91,767.16	
3134	66,950.00	0.00	7,909.00	12,244.80	347.76	2,994.40	4,491.54	93.02	95,030.52	
3135	67,430.00	0.00	2,326.00	0.00	0.00	2,000.76	3,334.58	93.02	75,184.36	
3136	73,700.00	1,567.93	7,296.00	17,514.00	1,005.00	2,476.93	3,302.59	101.23	106,963.68	
3137	90,814.00	0.00	10,754.00	6,122.40	347.76	4,062.68	4,062.68	125.86	116,289.38	
3138	73,700.00	0.00	7,296.00	6,122.40	347.76	3,228.54	3,228.54	101.23	94,024.47	
3139	85,129.00	0.00	9,407.00	6,122.40	347.76	567.52	3,670.04	117.65	105,361.37	
3140	87,720.00	600.98	10,388.00	6,122.40	347.76	3,948.36	3,948.36	120.38	113,196.24	
3141	73,700.00	0.00	5,822.00	17,852.76	1,005.00	737.00	3,180.92	101.23	102,398.91	
3142	115,000.00	0.00	10,313.00	6,122.40	347.76	0.00	5,012.48	158.69	136,954.33	
3143	68,000.00	0.00	5,372.00	6,122.40	347.76	1,580.84	2,934.92	95.76	84,453.68	
3144	82,620.00	357.50	9,784.00	17,514.00	1,005.00	3,710.46	4,638.08	114.91	119,743.95	
3145	81,800.00	235.97	5,605.00	17,514.00	1,005.00	3,505.68	3,505.68	112.18	113,283.51	
3146	83,025.00	1,137.62	6,519.00	6,230.16	347.76	3,627.26	4,534.11	114.91	105,535.82	
3147	146,575.00	576.57	23,640.00	17,514.00	0.00	6,343.11	6,343.11	202.46	201,194.25	
3148	81,600.00	0.00	8,039.00	11,764.80	695.52	2,871.56	3,585.56	112.18	108,668.62	
3149	79,500.00	1,864.19	8,770.00	6,230.16	347.76	2,670.28	3,560.38	109.44	103,052.21	
3150	88,740.00	0.00	6,976.00	12,244.80	695.52	3,549.60	5,742.96	123.12	118,072.00	
3151	52,832.00	3,796.49	1,199.20	7,871.76	546.00	3,433.10	0.00	73.87	69,752.42	
3152	38,022.40	4,913.90	1,300.18	6,609.20	395.20	2,838.23	0.00	54.72	54,133.83	
3153	66,300.00	0.00	5,872.00	0.00	1,005.00	1,443.44	3,608.60	93.02	78,322.06	
3154	83,623.00	0.00	4,925.00	6,122.40	347.76	2,656.47	3,541.88	114.91	101,331.42	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3155	114,800.00	0.00	13,521.00	0.00	0.00	2,414.63	6,416.01	158.69	137,310.33	
3156	85,065.00	0.00	10,653.00	0.00	0.00	3,717.42	3,717.42	117.65	103,270.49	
3157	73,700.00	0.00	5,819.00	0.00	695.52	1,865.17	3,180.80	101.23	85,361.72	
3158	79,600.00	0.00	4,332.00	6,122.40	347.76	1,038.61	3,193.14	109.44	94,743.35	
3159	91,800.00	0.00	9,044.00	17,514.00	1,005.00	4,033.76	7,059.08	125.86	130,581.70	
3160	95,475.00	0.00	7,533.00	6,230.16	347.76	0.00	4,120.32	131.33	113,837.57	
3161	82,537.66	1,176.01	9,116.00	0.00	695.52	3,659.23	3,659.23	114.91	100,958.56	
3162	75,174.00	1,614.18	5,910.00	6,122.40	347.76	4,272.36	4,272.36	103.97	97,817.03	
3163	75,174.00	3,252.78	5,910.00	12,244.80	695.52	4,079.98	4,079.98	103.97	105,541.03	
3164	75,174.00	2,168.52	5,910.00	17,852.76	1,005.00	4,245.52	4,245.52	103.97	110,705.29	
3165	75,174.00	2,873.30	5,910.00	12,244.80	695.52	4,604.78	6,907.18	103.97	108,513.55	
3166	78,000.00	0.00	7,687.00	17,514.00	1,005.00	2,425.83	4,043.03	109.44	110,784.30	
3167	75,174.00	1,951.67	5,910.00	6,122.40	347.76	4,239.74	4,239.74	103.97	98,089.28	
3168	73,700.00	717.53	5,813.00	6,230.16	347.76	3,209.25	3,209.25	101.23	93,328.18	
3169	79,000.00	0.00	7,804.00	6,122.40	347.76	3,159.96	3,472.12	109.44	100,015.68	
3170	81,824.00	0.00	9,228.00	5,882.40	347.76	1,821.34	3,369.90	112.18	102,585.58	
3171	75,174.00	2,168.52	4,396.00	6,122.40	347.76	3,972.44	3,972.44	103.97	96,257.53	
3172	75,174.00	2,168.52	5,875.00	5,882.40	347.76	3,990.10	4,160.26	103.97	97,702.01	
3173	85,300.00	0.00	7,861.00	6,122.40	347.76	2,750.58	3,667.42	117.65	106,166.81	
3174	85,000.00	0.00	6,715.00	6,230.16	347.76	2,749.63	4,585.79	117.65	105,745.99	
3175	72,101.00	0.00	4,585.00	6,122.40	347.76	3,020.09	3,241.09	101.23	89,518.57	
3176	68,774.00	0.00	5,003.00	0.00	347.76	2,171.12	3,171.96	95.76	79,563.60	
3177	92,820.00	0.00	10,991.00	6,230.16	347.76	4,152.44	4,152.44	128.59	118,822.39	
3178	78,581.00	0.00	8,697.00	6,122.40	347.76	2,541.27	3,388.32	109.44	99,787.19	
3179	97,250.00	0.00	10,894.00	0.00	1,005.00	2,738.14	6,448.68	134.06	118,469.88	
3180	75,649.00	0.00	5,571.00	17,514.00	1,005.00	1,545.48	3,937.23	103.97	105,325.68	
3181	63,920.00	138.29	3,179.00	6,230.16	347.76	2,017.12	2,689.53	87.55	78,609.41	
3182	117,300.00	0.00	24,337.00	0.00	0.00	3,319.48	8,498.22	161.42	153,616.12	
3183	70,373.00	0.00	4,095.00	6,122.40	347.76	2,951.16	2,951.16	98.50	86,938.98	
3184	69,360.00	0.00	8,242.00	6,122.40	347.76	3,104.08	3,104.08	95.76	90,376.08	
3185	96,900.00	0.00	8,534.00	6,122.40	347.76	4,217.36	4,217.36	134.06	120,472.94	
3186	71,253.00	0.00	4,898.00	0.00	0.00	2,850.12	3,046.04	98.50	82,145.66	
3187	60,345.00	633.99	3,255.00	6,122.40	347.76	1,230.74	2,461.36	84.82	74,481.07	
3188	75,900.00	0.00	2,998.00	17,514.00	1,005.00	1,909.25	3,155.92	103.97	102,586.14	
3189	113,300.00	0.00	15,859.00	6,122.40	695.52	3,874.77	6,457.91	155.95	146,465.55	
3190	120,000.00	0.00	14,220.00	6,122.40	347.76	5,368.80	8,053.20	166.90	154,279.06	
3191	150,000.00	0.00	13,275.00	17,852.76	1,005.00	6,531.00	8,163.75	207.94	197,035.45	
3192	90,558.00	0.00	6,673.00	17,514.00	1,005.00	3,889.24	3,889.24	125.86	123,654.34	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3193	74,000.00	0.00	5,846.00	6,122.40	347.76	2,917.98	4,790.76	103.97	94,128.87	
3194	87,250.00	0.00	8,514.00	0.00	347.76	3,805.56	5,708.34	120.38	105,746.04	
3195	129,022.00	232.62	19,112.00	17,514.00	1,005.00	5,504.56	10,385.68	177.84	182,953.70	
3196	160,000.00	0.00	39,229.00	12,244.80	695.52	5,976.87	11,953.74	221.62	230,321.55	
3197	112,200.00	0.00	14,882.00	0.00	0.00	5,036.53	5,083.28	155.95	137,357.76	
3198	71,400.00	0.00	7,034.00	12,244.80	695.52	3,137.36	5,490.38	98.50	100,100.56	
3199	60,180.00	0.00	5,929.00	0.00	0.00	2,644.36	3,966.54	84.82	72,804.72	
3200	63,240.00	0.00	6,230.00	0.00	0.00	1,473.25	3,473.50	87.55	74,504.30	
3201	69,360.00	0.00	9,594.00	6,230.16	347.76	3,158.16	3,158.16	95.76	91,944.00	
3202	75,900.00	0.00	7,034.00	6,122.40	347.76	2,185.36	3,167.36	103.97	94,860.85	
3203	84,545.00	0.00	7,797.22	5,882.40	347.76	2,715.03	3,619.97	117.65	105,025.03	
3204	66,300.00	0.00	6,532.00	5,882.40	347.76	1,077.41	2,913.28	93.02	83,145.87	
3205	60,000.00	0.00	1,770.00	6,122.40	347.76	2,470.80	2,470.80	84.82	73,266.58	
3206	63,240.00	0.00	6,230.00	17,852.76	1,005.00	2,084.10	3,473.50	87.55	93,972.91	
3207	66,300.00	0.00	7,851.00	6,122.40	347.76	2,224.53	2,966.04	93.02	85,904.75	
3208	61,000.00	0.00	3,020.00	6,230.16	347.76	2,357.44	2,560.76	84.82	75,600.94	
3209	55,550.00	0.00	2,189.00	6,122.40	347.76	2,222.04	2,886.97	76.61	69,394.78	
3210	78,624.00	0.00	9,338.00	6,122.40	0.00	2,638.86	3,518.48	109.44	100,351.18	
3211	96,350.00	0.00	17,094.00	0.00	1,005.00	4,537.80	5,672.22	134.06	124,793.08	
3212	57,000.00	0.00	2,822.00	0.00	347.76	2,345.38	2,392.88	79.34	64,987.36	
3213	60,180.00	0.00	4,431.00	6,122.40	347.76	1,765.76	2,584.44	84.82	75,516.18	
3214	69,360.00	0.00	6,833.00	17,514.00	0.00	0.00	3,047.72	95.76	96,850.48	
3215	67,100.00	0.00	4,850.00	0.00	347.76	2,756.00	2,756.00	93.02	77,902.78	
3216	130,530.00	0.00	20,979.00	0.00	0.00	4,969.78	5,901.16	180.58	162,560.52	
3217	130,725.00	848.47	15,418.00	5,882.40	347.76	4,409.83	5,879.66	180.58	163,691.70	
3218	58,000.00	0.00	2,865.00	6,122.40	347.76	1,796.51	2,395.31	82.08	71,609.06	
3219	76,005.00	0.00	9,015.00	6,122.40	0.00	3,400.80	3,400.80	106.70	98,050.70	
3220	77,979.00	0.00	7,682.00	17,514.00	1,005.00	2,569.86	3,426.44	106.70	110,283.00	
3221	60,180.00	0.00	3,533.00	17,852.76	695.52	2,520.96	3,781.45	84.82	88,648.51	
3222	61,000.00	0.00	3,616.00	6,122.40	347.76	2,584.60	2,584.60	84.82	76,340.18	
3223	73,944.00	4,890.07	1,955.36	0.00	395.20	5,208.29	0.00	101.23	86,494.15	
3224	67,000.00	0.00	6,138.00	6,230.16	347.76	1,399.46	2,905.48	93.02	84,113.88	
3225	110,200.00	0.00	11,264.00	17,514.00	1,005.00	1,049.84	4,750.06	153.22	145,936.12	
3226	96,390.00	0.00	7,566.00	6,122.40	347.76	4,158.24	4,158.24	134.06	118,876.70	
3227	84,234.00	0.00	8,337.00	6,122.40	347.76	0.00	4,628.61	117.65	103,787.42	
3228	90,474.00	652.47	5,312.00	0.00	695.52	3,857.54	5,786.31	125.86	106,903.70	
3229	71,400.00	0.00	7,034.00	0.00	695.52	2,856.00	3,137.36	98.50	85,221.38	
3230	92,269.00	694.34	0.00	17,514.00	1,005.00	3,868.33	5,248.57	128.59	120,727.83	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3231	131,300.00	0.00	15,521.00	17,514.00	695.52	2,106.75	5,872.88	180.58	173,190.73	
3232	71,400.00	0.00	5,613.00	0.00	0.00	3,080.52	3,080.52	98.50	83,272.54	
3233	90,000.00	325.13	2,862.00	17,852.76	1,005.00	1,688.59	3,658.69	125.86	117,518.03	
3234	78,390.00	0.00	7,751.00	0.00	0.00	3,445.64	3,445.64	109.44	93,141.72	
3235	70,700.00	0.00	5,219.00	0.00	0.00	3,036.80	4,555.14	98.50	83,609.44	
3236	80,000.00	0.00	6,320.00	6,122.40	347.76	2,589.60	5,179.20	112.18	100,671.14	
3237	100,700.00	0.00	17,721.00	0.00	0.00	3,552.63	4,736.88	139.54	126,850.05	
3238	85,680.00	0.00	8,441.00	6,122.40	347.76	2,823.63	3,764.84	117.65	107,297.28	
3239	71,400.00	0.00	8,455.00	6,122.40	347.76	2,856.00	3,194.20	98.50	92,473.86	
3240	145,000.00	0.00	23,708.00	12,244.80	695.52	5,061.24	8,435.44	199.73	195,344.73	
3241	85,680.00	0.00	8,409.00	6,122.40	347.76	3,427.20	3,763.56	117.65	107,867.57	
3242	96,863.00	0.00	7,605.00	0.00	0.00	3,134.07	4,178.76	134.06	111,914.89	
3243	128,270.00	161.88	21,672.00	0.00	0.00	6,004.19	6,004.19	177.84	162,290.10	
3244	57,426.00	0.00	2,829.00	6,122.40	347.76	626.54	2,410.20	79.34	69,841.24	
3245	57,426.00	0.00	1,811.00	12,460.44	347.76	2,365.95	2,365.95	79.34	76,856.44	
3246	100,000.00	0.00	11,905.00	17,514.00	1,005.00	3,357.15	5,595.29	139.54	139,515.98	
3247	94,973.00	0.00	7,494.00	0.00	0.00	3,148.98	5,123.34	131.33	110,870.65	
3248	86,275.00	0.00	8,510.00	0.00	1,005.00	3,791.36	4,739.26	120.38	104,441.00	
3249	170,000.00	0.00	24,344.00	6,122.40	347.76	6,651.55	7,773.80	235.30	215,474.81	
3250	82,620.00	0.00	8,139.00	17,514.00	1,005.00	3,492.66	5,445.54	114.91	118,331.11	
3251	53,040.00	3,346.99	2,024.00	17,852.76	695.52	2,367.06	3,550.55	73.87	82,950.75	
3252	96,000.00	138.46	9,504.00	12,244.80	695.52	3,665.70	5,282.12	134.06	127,664.66	
3253	57,904.00	564.86	2,712.00	17,852.76	1,005.00	1,887.40	2,387.83	79.34	84,393.19	
3254	103,000.00	0.00	15,184.00	0.00	1,005.00	3,354.00	7,091.04	142.27	129,776.31	
3255	115,402.00	0.00	20,581.00	6,122.40	347.76	4,285.27	6,799.13	158.69	153,696.25	
3256	106,380.00	0.00	13,617.00	17,514.00	1,005.00	0.00	5,945.10	147.74	144,608.84	
3257	55,080.00	0.00	2,165.00	12,460.44	695.52	1,717.35	2,289.80	76.61	74,484.72	
3258	94,860.00	0.00	7,457.00	0.00	695.52	4,092.68	6,139.02	131.33	113,375.55	
3259	54,945.00	0.00	2,161.00	0.00	347.76	1,803.49	2,284.24	76.61	61,618.10	
3260	114,300.00	0.00	12,748.00	6,122.40	347.76	5,081.92	5,081.92	158.69	143,840.69	
3261	62,000.00	0.00	3,069.00	17,514.00	1,005.00	1,395.00	2,602.80	87.55	87,673.35	
3262	76,561.00	0.00	7,542.00	12,460.44	695.52	0.00	4,205.10	106.70	101,570.76	
3263	75,000.00	0.00	8,724.00	17,514.00	695.52	2,511.72	4,186.20	103.97	108,735.41	
3264	75,750.00	0.00	7,481.00	6,230.16	347.76	2,496.99	3,329.24	103.97	95,739.12	
3265	73,500.00	0.00	5,807.00	6,122.40	347.76	3,172.28	3,172.28	101.23	92,222.95	
3266	79,560.00	0.00	3,869.00	0.00	0.00	2,502.87	5,005.74	109.44	91,047.05	
3267	80,000.00	0.00	7,720.00	17,514.00	1,005.00	2,631.60	4,385.96	112.18	113,368.74	
3268	65,000.00	0.00	3,835.00	6,230.16	695.52	2,065.05	4,818.49	90.29	82,734.51	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3269	97,110.00	0.00	14,421.00	17,514.00	1,005.00	2,574.66	4,122.60	134.06	136,881.32	
3270	70,000.00	605.78	5,530.00	0.00	1,005.00	2,284.08	4,568.15	98.50	84,091.51	
3271	65,280.00	588.47	6,407.00	6,122.40	347.76	2,634.73	2,891.01	90.29	84,361.66	
3272	67,988.00	196.12	10,744.00	6,122.40	347.76	2,367.85	3,157.16	93.02	91,016.31	
3273	38,022.40	5,252.30	1,320.60	0.00	1,126.32	1,886.88	0.00	54.72	47,663.22	
3274	66,330.00	0.00	3,913.00	6,230.16	347.76	2,817.37	2,817.37	93.02	82,548.68	
3275	58,000.00	0.00	2,282.00	6,122.40	347.76	1,801.77	2,402.32	82.08	71,038.33	
3276	81,070.00	496.95	9,647.00	17,514.00	1,005.00	2,736.47	3,648.53	112.18	116,230.13	
3277	57,000.00	0.00	2,822.00	6,122.40	347.76	2,392.88	2,392.88	79.34	71,157.26	
3278	105,000.00	0.00	18,743.00	0.00	0.00	2,625.00	4,949.72	145.01	131,462.73	
3279	130,000.00	0.00	16,087.00	12,244.80	695.52	5,277.87	8,633.22	180.58	173,118.99	
3280	230,000.00	0.00	59,501.00	0.00	0.00	8,050.08	13,250.00	317.38	311,118.46	
3281	52,000.00	0.00	1,867.00	6,122.40	347.76	1,396.33	2,154.64	73.87	63,962.00	
3282	80,000.00	0.00	6,320.00	0.00	1,005.00	3,452.84	3,452.84	112.18	94,342.86	
3283	53,720.00	0.00	2,122.00	6,230.16	347.76	1,675.26	2,792.06	73.87	66,961.11	
3284	115,000.00	0.00	15,353.00	17,514.00	1,005.00	2,607.10	7,821.18	158.69	159,458.97	
3285	99,095.00	0.00	9,475.00	0.00	0.00	4,200.94	5,251.13	136.80	118,158.87	
3286	101,227.00	4,782.34	8,136.00	16,854.00	1,005.00	3,919.32	5,225.73	139.54	141,288.93	
3287	84,000.00	0.00	5,589.00	0.00	0.00	718.00	3,103.59	117.65	93,528.24	
3288	107,000.00	0.00	16,231.00	6,122.40	695.52	3,696.93	7,393.86	147.74	141,287.45	
3289	74,100.00	0.00	5,993.00	0.00	1,005.00	1,787.14	4,805.58	103.97	87,794.69	
3290	75,420.00	843.06	7,768.00	17,852.76	1,005.00	2,559.02	4,265.01	103.97	109,816.82	
3291	60,000.00	0.00	3,714.00	6,122.40	347.76	2,134.35	2,845.79	84.82	75,249.12	
3292	67,500.00	1,314.33	9,761.00	6,230.16	347.76	857.76	3,431.01	93.02	89,535.04	
3293	110,000.00	0.00	16,686.00	17,514.00	1,005.00	3,800.58	6,334.26	153.22	155,493.06	
3294	70,000.00	0.00	10,122.00	0.00	0.00	3,320.56	4,150.76	98.50	87,691.82	
3295	60,000.00	0.00	2,473.00	0.00	0.00	2,769.53	3,461.91	84.82	68,789.26	
3296	92,000.00	398.08	7,561.00	17,514.00	1,005.00	2,998.78	4,997.92	128.59	126,603.37	
3297	57,000.00	534.39	1,749.00	6,122.40	347.76	1,778.50	3,557.00	79.34	71,168.39	
3298	120,400.00	0.00	14,843.00	17,514.00	1,005.00	5,409.68	5,409.68	166.90	164,748.26	
3299	66,000.00	0.00	3,870.00	0.00	0.00	2,962.80	5,184.90	93.02	78,110.72	
3300	65,025.00	951.94	5,747.00	0.00	0.00	2,347.67	3,130.14	90.29	77,292.04	
3301	80,000.00	346.16	8,239.00	0.00	0.00	3,103.61	3,543.44	112.18	95,344.39	
3302	60,000.00	1,038.48	3,090.00	6,230.16	347.76	356.64	2,853.14	84.82	74,001.00	
3303	75,420.00	3,508.17	7,768.00	17,852.76	1,005.00	3,688.29	3,688.29	103.97	113,034.48	
3304	75,060.00	0.00	7,731.00	17,852.76	1,005.00	2,483.73	4,139.55	103.97	108,376.01	
3305	120,000.00	0.00	14,318.00	17,514.00	1,005.00	5,372.72	5,372.72	166.90	163,749.34	
3306	79,500.00	0.00	7,892.00	12,244.80	695.52	3,498.00	3,813.68	109.44	107,753.44	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3307	90,000.00	0.00	5,324.00	17,514.00	1,005.00	2,859.72	3,812.96	125.86	120,641.54	
3308	125,000.00	2,343.81	18,962.00	17,514.00	1,005.00	4,389.19	7,315.27	172.37	176,701.64	
3309	100,000.00	0.00	9,927.00	6,122.40	347.76	3,297.81	4,397.04	139.54	124,231.55	
3310	110,000.00	0.00	13,070.00	17,852.76	1,005.00	4,922.84	4,922.84	153.22	151,926.66	
3311	91,715.00	562.21	9,660.00	5,882.40	347.76	4,077.53	5,096.91	125.86	117,467.67	
3312	63,200.00	0.00	0.00	6,122.40	347.76	166.53	0.00	87.55	69,924.24	
3313	60,000.00	367.80	2,978.00	12,460.44	695.52	943.27	2,515.37	84.82	80,045.22	
3314	66,330.00	0.00	4,071.00	6,230.16	347.76	2,650.23	2,816.04	93.02	82,538.21	
3315	60,000.00	519.24	2,367.00	17,514.00	1,005.00	0.00	2,515.45	84.82	84,005.51	
3316	60,000.00	0.00	2,367.00	6,230.16	347.76	621.36	3,106.81	84.82	72,757.91	
3317	60,000.00	302.89	2,978.00	17,514.00	1,005.00	949.22	2,531.24	84.82	85,365.17	
3318	110,000.00	0.00	16,379.00	6,122.40	347.76	815.30	5,055.20	153.22	138,872.88	
3319	53,720.00	0.00	2,666.00	0.00	0.00	2,076.40	2,255.48	73.87	60,791.75	
3320	60,000.00	0.00	3,580.00	17,852.76	1,005.00	1,907.40	3,179.00	84.82	87,608.98	
3321	53,720.00	0.00	2,666.00	6,230.16	347.76	2,255.48	2,255.48	73.87	67,548.75	
3322	60,000.00	0.00	2,938.00	17,852.76	1,005.00	1,882.78	2,510.37	84.82	86,273.73	
3323	78,000.00	0.00	7,739.00	17,852.76	0.00	2,572.17	4,286.95	109.44	110,560.32	
3324	60,000.00	562.51	1,761.00	0.00	0.00	1,869.71	3,116.18	84.82	67,394.22	
3325	73,700.00	0.00	5,158.00	6,122.40	347.76	2,567.03	3,422.73	101.23	91,419.15	
3326	83,000.00	0.00	9,904.00	6,122.40	347.76	3,716.20	4,645.16	114.91	107,850.43	
3327	120,000.00	0.00	17,550.00	0.00	1,005.00	3,288.75	5,502.00	166.90	147,512.65	
3328	66,000.00	0.00	4,766.00	6,122.40	347.76	2,120.01	2,826.67	93.02	82,275.86	
3329	60,000.00	0.00	4,030.00	17,852.76	1,005.00	1,035.45	2,561.20	84.82	86,569.23	
3330	60,000.00	0.00	1,756.00	12,244.80	695.52	1,852.68	2,470.24	84.82	79,104.06	
3331	29,952.00	391.50	0.00	0.00	0.00	0.00	0.00	41.04	30,384.54	
3332	60,000.00	0.00	1,682.00	17,514.00	1,005.00	2,467.28	3,084.10	84.82	85,837.20	
3333	60,000.00	627.42	2,978.00	0.00	347.76	2,544.22	2,544.22	84.82	69,126.44	
3334	94,500.00	0.00	6,928.00	6,122.40	347.76	1,575.00	5,071.40	131.33	114,675.89	
3335	63,879.00	0.00	4,008.00	0.00	0.00	2,631.90	2,631.90	87.55	73,238.35	
3336	88,700.00	0.00	8,648.00	6,230.16	347.76	3,893.96	6,814.40	123.12	114,757.40	
3337	94,000.00	813.48	8,636.00	17,852.76	1,005.00	4,137.94	4,137.94	131.33	130,714.45	
3338	97,000.00	649.05	6,181.00	17,514.00	695.52	4,250.82	6,376.24	134.06	132,800.69	
3339	62,645.00	0.00	3,570.00	12,244.80	695.52	0.00	2,648.64	87.55	81,891.51	
3340	55,000.00	951.94	3,223.00	6,230.16	347.76	1,928.65	2,571.50	76.61	70,329.62	
3341	60,000.00	0.00	2,681.00	6,122.40	347.76	2,044.80	2,726.38	84.82	74,007.16	
3342	74,000.00	1,067.34	5,647.00	6,122.40	347.76	4,017.62	4,249.48	103.97	95,555.57	
3343	85,000.00	643.64	6,486.00	0.00	0.00	3,353.42	5,588.99	117.65	101,189.70	
3344	69,000.00	0.00	5,207.00	6,122.40	347.76	2,226.21	2,968.28	95.76	85,967.41	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3345	91,800.00	3,442.57	9,724.00	17,852.76	1,005.00	4,198.67	4,198.67	125.86	132,347.53	
3346	91,000.00	0.00	10,240.00	6,230.16	347.76	4,049.56	4,049.56	125.86	116,042.90	
3347	53,730.00	0.00	2,569.00	5,882.40	347.76	1,689.03	2,251.96	73.87	66,544.02	
3348	74,000.00	0.00	5,647.00	17,514.00	1,005.00	1,194.71	4,778.82	103.97	104,243.50	
3349	63,645.00	0.00	4,952.00	17,514.00	1,005.00	2,058.00	3,429.88	87.55	92,691.43	
3350	68,000.00	0.00	6,503.00	6,230.16	347.76	2,980.16	2,980.16	95.76	87,137.00	
3351	115,000.00	0.00	13,421.00	6,122.40	347.76	5,143.44	6,429.38	158.69	146,622.67	
3352	150,000.00	0.00	24,389.00	0.00	695.52	4,000.00	10,463.34	207.94	189,755.80	
3353	58,200.00	302.95	0.00	17,514.00	1,005.00	3,113.16	4,150.85	82.08	84,368.04	
3354	92,000.00	0.00	8,798.00	17,514.00	1,005.00	3,023.94	5,039.86	128.59	127,509.39	
3355	117,000.00	1,982.85	10,001.00	0.00	0.00	3,869.52	6,449.20	161.42	139,463.99	
3356	97,155.00	0.00	12,037.00	17,514.00	0.00	3,886.20	4,367.68	134.06	135,093.94	
3357	89,000.00	0.00	10,034.00	6,230.16	347.76	2,966.91	5,933.82	123.12	114,635.77	
3358	82,140.00	0.00	7,076.00	0.00	347.76	3,386.91	5,108.76	114.91	98,174.34	
3359	95,000.00	274.04	6,965.00	0.00	0.00	2,930.01	3,239.57	131.33	108,539.95	
3360	95,000.00	0.00	6,965.00	6,122.40	347.76	3,058.95	5,098.21	131.33	116,723.65	
3361	105,000.00	0.00	8,432.00	0.00	1,005.00	2,787.28	5,671.60	145.01	123,040.89	
3362	86,250.00	0.00	9,387.00	17,514.00	695.52	2,850.39	3,800.46	120.38	120,617.75	
3363	90,000.00	0.00	8,269.00	0.00	1,005.00	1,467.69	4,070.76	125.86	104,938.31	
3364	95,000.00	0.00	11,373.00	12,244.80	347.76	4,254.96	4,254.96	131.33	127,606.81	
3365	94,000.00	0.00	11,253.00	12,244.80	695.52	4,210.08	4,210.08	131.33	126,744.81	
3366	73,000.00	289.55	5,461.00	17,852.76	1,005.00	396.86	3,174.67	101.23	101,281.07	
3367	110,000.00	0.00	14,394.00	6,122.40	347.76	4,975.80	4,975.80	153.22	140,968.98	
3368	85,000.00	674.29	6,232.00	12,244.80	695.52	3,399.97	4,595.35	117.65	112,959.58	
3369	88,000.00	0.00	6,057.00	12,244.80	695.52	2,528.37	3,762.24	123.12	113,411.05	
3370	65,000.00	0.00	2,421.00	0.00	347.76	1,358.50	2,716.88	90.29	71,934.43	
3371	165,000.00	0.00	29,875.00	6,122.40	347.76	7,683.31	9,604.13	227.09	218,859.69	
3372	120,000.00	0.00	9,896.00	0.00	0.00	3,746.30	4,995.06	166.90	138,804.26	
3373	54,722.00	296.96	0.00	0.00	0.00	3,990.60	5,985.90	76.61	65,072.07	
3374	61,707.00	0.00	0.00	12,244.80	695.52	5,003.79	7,505.69	84.82	87,241.62	
3375	118,000.00	0.00	19,067.00	6,122.40	347.76	4,727.03	5,464.49	164.16	153,892.84	
3376	70,000.08	0.00	0.00	0.00	347.76	875.00	1,913.31	98.50	73,234.65	
3377	74,000.00	2,908.46	5,315.00	6,230.16	347.76	4,531.85	4,531.85	103.97	97,969.05	
3378	120,000.00	0.00	16,200.00	17,514.00	1,005.00	4,086.00	6,810.00	166.90	165,781.90	
3379	65,000.00	0.00	448.00	17,514.00	1,005.00	0.00	24.24	90.29	84,081.53	
3380	425,000.00	0.00	114,585.73	17,514.00	695.52	10,600.00	15,900.00	582.77	584,878.02	
3381	90,000.00	0.00	8,168.00	6,122.40	0.00	0.00	3,926.72	125.86	108,342.98	
3382	63,000.00	0.00	2,411.44	12,460.44	695.52	0.00	0.00	87.55	78,654.95	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3383	85,000.00	0.00	6,105.00	0.00	0.00	2,733.15	3,644.16	117.65	97,599.96	
3384	110,000.00	0.00	14,850.00	6,230.16	347.76	3,745.50	6,242.46	153.22	141,569.10	
3385	74,000.00	1,120.70	3,969.00	0.00	347.76	3,660.72	6,313.03	103.97	89,515.18	
3386	74,000.00	2,988.53	5,315.00	6,122.40	347.76	4,189.23	4,189.23	103.97	97,256.12	
3387	70,000.00	0.00	0.00	6,122.40	347.76	1,399.98	1,913.31	98.50	79,881.95	
3388	72,000.00	0.00	1,565.00	6,230.16	347.76	2,627.52	3,186.48	101.23	86,058.15	
3389	91,715.00	0.00	10,899.00	17,514.00	1,005.00	3,307.74	4,104.60	125.86	128,671.20	
3390	80,000.00	0.00	7,597.00	17,514.00	1,005.00	2,694.58	3,503.92	112.18	112,426.68	
3391	60,365.00	633.21	0.00	17,514.00	1,005.00	3,373.65	4,050.25	84.82	87,025.93	
3392	190,000.00	0.00	39,251.00	6,122.40	347.76	6,877.53	9,170.00	262.66	252,031.35	
3393	73,000.00	0.00	0.00	0.00	0.00	912.50	1,995.31	101.23	76,009.04	
3394	69,400.00	0.00	0.00	0.00	0.00	1,156.65	1,619.31	95.76	72,271.72	
3395	253,000.00	0.00	59,551.00	12,460.44	695.52	10,062.85	15,900.00	347.47	352,017.28	
3396	96,820.00	0.00	12,635.00	0.00	0.00	1,175.29	5,472.79	134.06	116,237.14	
3397	95,000.00	0.00	8,372.00	5,882.40	347.76	4,134.92	4,134.92	131.33	118,003.33	
3398	62,378.00	0.00	0.00	17,514.00	1,005.00	2,708.89	4,514.78	87.55	88,208.22	
3399	83,000.00	1,077.42	4,266.00	0.00	0.00	1,405.31	3,533.77	114.91	93,397.41	
3400	125,000.00	0.00	12,344.00	16,854.00	1,005.00	4,120.32	5,493.80	172.37	164,989.49	
3401	70,000.00	0.00	2,887.00	6,122.40	347.76	2,799.96	3,644.39	98.50	85,900.01	
3402	68,541.00	0.00	5,757.00	6,122.40	347.76	1,943.20	2,971.92	95.76	85,779.04	
3403	96,256.00	0.00	0.00	12,244.80	347.76	6,720.92	11,621.95	134.06	127,325.49	
3404	102,600.00	0.00	13,274.00	17,514.00	0.00	3,476.22	6,952.44	142.27	143,958.93	
3405	83,800.00	1,994.31	5,768.00	0.00	0.00	3,678.58	3,678.58	114.91	99,034.38	
3406	75,000.00	0.00	3,688.00	0.00	0.00	2,360.64	3,147.52	103.97	84,300.13	
3407	23,098.40	0.00	0.00	0.00	0.00	0.00	0.00	32.83	23,131.23	
3408	97,110.00	735.34	11,731.00	16,854.00	1,005.00	3,611.03	4,383.05	134.06	135,563.48	
3409	76,200.00	467.10	6,372.00	17,514.00	0.00	3,289.33	3,289.33	106.70	107,238.46	
3410	110,790.00	0.00	10,941.00	6,122.40	347.76	4,869.24	4,869.24	153.22	138,092.86	
3411	142,000.00	0.00	24,964.00	17,514.00	1,005.00	6,678.52	6,678.52	196.99	199,037.03	
3412	120,000.00	0.00	13,900.00	12,244.80	695.52	5,356.00	5,356.00	166.90	157,719.22	
3413	79,000.00	0.00	3,555.00	0.00	0.00	2,476.65	3,302.16	109.44	88,443.25	
3414	69,400.00	0.00	0.00	0.00	347.76	1,387.98	1,663.38	95.76	72,894.88	
3415	120,000.00	0.00	12,065.00	6,230.16	347.76	4,361.95	5,282.60	166.90	148,454.37	
3416	96,000.00	0.00	6,607.00	6,230.16	347.76	3,840.00	5,130.35	134.06	118,289.33	
3417	80,250.00	0.00	10,118.00	6,122.40	347.76	2,632.32	3,509.72	112.18	103,092.38	
3418	66,000.00	0.00	0.00	0.00	347.76	0.00	1,531.88	93.02	67,972.66	
3419	87,000.00	0.00	8,784.00	6,122.40	347.76	0.00	3,831.36	120.38	106,205.90	
3420	95,000.00	0.00	6,368.00	6,230.16	347.76	4,054.76	4,054.76	131.33	116,186.77	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3421	92,500.00	0.00	7,770.00	0.00	0.00	4,010.76	6,016.20	128.59	110,425.55	
3422	79,600.00	0.00	3,028.00	0.00	0.00	3,245.78	3,245.78	109.44	89,229.00	
3423	80,100.00	0.00	8,304.00	12,460.44	0.00	2,652.12	3,536.16	112.18	107,164.90	
3424	114,000.00	0.00	11,462.00	6,122.40	347.76	5,018.48	6,273.10	158.69	143,382.43	
3425	65,000.00	0.00	2,616.00	6,230.16	347.76	2,028.48	2,704.68	90.29	79,017.37	
3426	64,500.00	0.00	1,708.00	0.00	347.76	2,723.10	2,723.10	90.29	72,092.25	
3427	76,925.00	0.00	5,685.00	12,244.80	695.52	1,713.54	3,057.88	106.70	100,428.44	
3428	67,500.00	0.00	2,784.00	6,122.40	347.76	2,811.36	2,811.36	93.02	82,469.90	
3429	69,400.00	350.34	2,284.00	0.00	347.76	2,147.89	2,881.34	95.76	77,507.09	
3430	65,000.00	-86.57	1,771.00	0.00	0.00	26.85	0.00	90.29	66,801.57	
3431	80,000.00	0.00	6,286.00	17,514.00	1,005.00	0.00	3,451.48	112.18	108,368.66	
3432	66,000.00	0.00	0.00	6,230.16	347.76	825.00	1,540.00	93.02	75,035.94	
3433	72,000.00	467.32	1,351.00	12,460.44	0.00	3,373.20	4,216.50	101.23	93,969.69	
3434	69,400.00	450.44	2,284.00	0.00	0.00	2,164.04	2,885.34	95.76	77,279.58	
3435	100,000.00	0.00	9,917.00	0.00	0.00	2,729.99	4,396.64	139.54	117,183.17	
3436	110,000.00	0.00	10,863.00	11,764.80	695.52	4,400.04	6,043.11	153.22	143,919.69	
3437	125,000.00	0.00	18,594.00	16,854.00	1,005.00	5,743.80	7,179.66	172.37	174,548.83	
3438	59,400.00	0.00	3,128.00	6,122.40	347.76	1,701.00	2,393.12	82.08	73,174.36	
3439	90,500.00	0.00	6,712.00	17,514.00	1,005.00	1,043.43	4,860.56	125.86	121,760.85	
3440	100,940.00	0.00	6,569.00	17,852.76	1,005.00	1,919.14	4,505.72	139.54	132,931.16	
3441	60,900.00	746.63	2,512.00	6,122.40	347.76	2,566.35	2,566.35	84.82	75,846.31	
3442	60,900.00	0.00	0.00	0.00	347.76	971.28	1,429.06	84.82	63,732.92	
3443	84,000.00	3,527.47	6,765.00	0.00	0.00	3,771.70	3,771.70	117.65	101,953.52	
3444	70,100.00	0.00	0.00	6,122.40	347.76	981.25	1,810.89	98.50	79,460.80	
3445	75,000.00	594.96	4,515.00	6,122.40	347.76	1,454.40	3,204.40	103.97	91,342.89	
3446	92,000.00	0.00	7,229.00	6,230.16	347.76	0.00	3,969.20	128.59	109,904.71	
3447	75,000.00	0.00	5,893.00	17,514.00	1,005.00	1,275.90	3,235.72	103.97	104,027.59	
3448	105,000.00	0.00	6,107.00	6,230.16	347.76	4,588.31	5,735.39	145.01	128,153.63	
3449	97,500.00	0.00	7,469.00	0.00	0.00	3,164.07	6,328.14	134.06	114,595.27	
3450	69,400.00	100.10	2,795.00	0.00	347.76	3,135.69	3,135.69	95.76	79,010.00	
3451	67,660.00	0.00	4,136.00	6,230.16	347.76	2,815.42	2,871.80	93.02	84,154.16	
3452	83,000.04	0.00	6,163.00	6,122.40	347.76	2,674.89	4,458.11	114.91	102,881.11	
3453	88,000.00	761.55	8,727.00	0.00	0.00	3,899.51	3,899.51	123.12	105,410.69	
3454	85,000.00	704.94	6,512.00	12,460.44	695.52	2,766.51	5,533.02	117.65	113,790.08	
3455	105,000.00	0.00	12,368.00	17,514.00	1,005.00	4,257.22	4,694.72	145.01	144,983.95	
3456	105,000.00	0.00	12,044.00	17,852.76	1,005.00	4,681.76	4,681.76	145.01	145,410.29	
3457	117,000.00	0.00	13,445.00	17,514.00	1,005.00	3,650.03	4,866.69	161.42	157,642.14	
3458	70,000.00	0.00	4,279.00	6,122.40	347.76	2,679.47	2,971.12	98.50	86,498.25	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3459	77,199.96	0.00	7,292.00	6,122.40	347.76	0.00	3,372.52	106.70	94,441.34	
3460	37,170.00	0.00	0.00	0.00	0.00	0.00	0.00	51.98	37,221.98	
3461	59,670.00	0.00	4,688.00	12,460.44	0.00	2,361.43	3,076.14	82.08	82,338.09	
3462	73,400.00	0.00	2,812.00	6,122.40	347.76	3,048.52	3,048.52	101.23	88,880.43	
3463	84,600.00	329.47	5,039.00	6,122.40	347.76	2,699.06	4,498.42	117.65	103,753.76	
3464	104,000.00	450.01	9,002.00	17,852.76	0.00	4,178.04	4,538.12	145.01	140,165.94	
3465	62,000.00	312.99	2,314.00	0.00	0.00	2,585.12	3,877.62	87.55	71,177.28	
3466	82,720.08	0.00	5,875.00	12,244.80	0.00	2,559.63	4,405.92	114.91	107,920.34	
3467	79,600.00	0.00	3,541.00	0.00	347.76	3,325.60	3,325.60	109.44	90,249.40	
3468	79,000.00	0.00	4,557.00	6,122.40	347.76	3,342.24	3,342.24	109.44	96,821.08	
3469	70,200.00	0.00	3,046.00	5,882.40	347.76	2,197.38	2,929.84	98.50	84,701.88	
3470	49,400.00	0.00	0.00	0.00	0.00	0.00	0.00	68.40	49,468.40	
3471	115,000.00	0.00	12,876.00	0.00	1,005.00	4,348.34	5,115.00	158.69	138,503.03	
3472	84,200.00	0.00	5,980.00	12,244.80	695.52	2,731.17	3,600.11	117.65	109,569.25	
3473	185,000.00	0.00	26,805.00	17,514.00	1,005.00	7,855.57	8,472.24	254.45	246,906.26	
3474	70,788.00	0.00	2,008.00	0.00	0.00	2,884.06	2,884.06	98.50	78,662.62	
3475	148,000.08	0.00	18,132.00	0.00	0.00	6,540.67	6,645.24	205.20	179,523.19	
3476	120,000.00	0.00	15,770.00	0.00	0.00	5,430.80	6,788.50	166.90	148,156.20	
3477	80,000.04	0.00	4,534.00	0.00	1,005.00	2,536.02	3,381.40	112.18	91,568.64	
3478	110,900.00	0.00	12,113.00	0.00	0.00	4,436.04	4,920.56	153.22	132,522.82	
3479	90,000.00	0.00	6,039.00	17,514.00	1,005.00	3,883.96	4,854.96	125.86	123,422.78	
3480	81,000.00	0.00	4,591.00	12,244.80	0.00	3,240.00	3,423.64	112.18	104,611.62	
3481	72,000.00	2,759.75	5,114.00	12,244.80	695.52	2,448.72	3,264.95	101.23	98,628.97	
3482	77,928.00	0.00	2,782.00	0.00	0.00	3,197.86	3,197.86	106.70	87,212.42	
3483	171,000.00	0.00	28,603.00	12,244.80	695.52	7,984.12	11,976.18	235.30	232,738.92	
3484	70,200.00	0.00	4,595.00	0.00	0.00	2,991.80	3,739.75	98.50	81,625.05	
3485	57,855.00	0.00	2,470.00	12,460.44	695.52	1,857.99	2,413.00	79.34	77,831.29	
3486	125,000.00	0.00	17,272.00	17,514.00	1,005.00	4,268.16	5,690.92	172.37	170,922.45	
3487	141,300.00	0.00	11,709.00	17,514.00	1,005.00	5,652.00	9,180.54	194.26	186,554.80	
3488	117,500.00	0.00	12,518.00	17,514.00	695.52	5,200.76	5,200.76	161.42	158,790.46	
3489	153,000.00	0.00	18,259.00	6,230.16	347.76	5,137.77	6,850.36	210.67	190,035.72	
3490	225,000.00	0.00	42,748.00	17,852.76	1,005.00	8,032.44	13,250.00	309.17	308,197.37	
3491	117,500.16	0.00	11,885.00	6,122.40	347.76	5,175.44	5,175.44	161.42	146,367.62	
3492	110,000.04	0.00	5,414.00	12,244.80	695.52	3,485.36	4,647.17	153.22	136,640.11	
3493	61,300.00	0.00	2,484.00	0.00	0.00	2,333.89	2,333.89	84.82	68,536.60	
3494	77,180.04	0.00	4,041.00	0.00	0.00	2,629.59	3,248.88	106.70	87,206.21	
3495	110,000.00	0.00	7,001.00	17,514.00	1,005.00	4,680.08	5,850.01	153.22	146,203.31	
3496	80,000.00	0.00	3,215.00	17,514.00	695.52	166.70	4,992.90	112.18	106,696.30	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3497	57,000.00	164.43	1,881.00	0.00	347.76	2,361.82	2,361.82	79.34	64,196.17	
3498	96,396.00	0.00	5,187.00	6,122.40	347.76	3,047.49	4,063.32	134.06	115,298.03	
3499	36,146.24	223.45	501.71	4,921.92	324.12	0.00	0.00	51.98	42,169.42	
3500	97,000.08	0.00	5,368.00	12,244.80	695.52	3,071.04	4,094.68	134.06	122,608.18	
3501	63,900.00	645.11	0.00	6,122.40	347.76	1,278.00	1,574.52	87.55	73,955.34	
3502	80,000.00	0.00	4,747.00	17,514.00	1,005.00	2,542.41	4,237.31	112.18	110,157.90	
3503	70,200.00	0.00	3,697.00	6,122.40	347.76	1,477.94	2,955.88	98.50	84,899.48	
3504	102,000.00	0.00	6,692.00	6,122.40	347.76	2,580.76	4,347.68	142.27	122,232.87	
3505	69,400.00	250.25	2,162.00	12,244.80	695.52	1,537.66	3,061.97	95.76	89,447.96	
3506	67,000.00	0.00	1,271.00	0.00	1,005.00	2,048.13	2,730.80	93.02	74,147.95	
3507	75,400.00	0.00	0.00	6,122.40	347.76	0.00	263.30	103.97	82,237.43	
3508	85,000.08	0.00	4,574.00	6,230.16	347.76	3,582.92	3,582.92	117.65	103,435.49	
3509	86,000.00	0.00	5,473.00	6,122.40	347.76	2,744.19	3,658.96	120.38	104,466.69	
3510	80,000.00	0.00	3,923.00	6,122.40	347.76	3,356.96	4,196.11	112.18	98,058.41	
3511	84,000.00	0.00	5,264.00	12,460.44	695.52	3,570.56	6,248.48	117.65	112,356.65	
3512	38,604.80	3,128.35	430.89	6,431.88	209.04	1,269.44	0.00	54.72	50,129.12	
3513	74,000.00	853.87	2,530.00	6,230.16	347.76	2,906.68	3,875.56	103.97	90,848.00	
3514	180,500.00	0.00	20,592.00	17,514.00	1,005.00	6,032.76	8,043.72	248.98	233,936.46	
3515	74,000.00	2,454.86	2,530.00	6,230.16	347.76	2,862.93	3,817.22	103.97	92,346.90	
3516	83,000.00	0.00	3,955.00	17,852.76	0.00	3,320.04	4,347.71	114.91	112,590.42	
3517	74,000.00	426.93	2,530.00	6,122.40	347.76	3,891.21	3,891.21	103.97	91,313.48	
3518	80,250.00	0.00	3,434.00	17,514.00	1,005.00	2,506.74	4,052.98	112.18	108,874.90	
3519	55,000.08	0.00	1,310.00	6,122.40	347.76	1,689.30	2,252.36	76.61	66,798.51	
3520	74,000.04	2,134.66	2,530.00	6,230.16	347.76	3,828.60	3,828.60	103.97	93,003.79	
3521	100,750.68	2,179.74	6,015.00	17,852.76	695.52	3,268.40	4,357.87	139.54	135,259.51	
3522	120,000.00	0.00	8,577.00	17,852.76	1,005.00	5,043.08	6,428.85	166.90	159,073.59	
3523	83,000.00	0.00	4,602.00	17,514.00	1,005.00	3,504.12	3,504.12	114.91	113,244.15	
3524	34,902.40	1,202.01	225.42	15,470.52	698.88	1,014.05	0.00	49.25	53,562.53	
3525	68,000.00	0.00	2,579.00	12,244.80	695.52	2,117.37	2,823.20	95.76	88,555.65	
3526	81,000.00	0.00	4,837.00	0.00	1,005.00	2,608.86	4,291.85	112.18	93,854.89	
3527	103,293.00	0.00	5,895.00	0.00	0.00	2,995.54	3,993.95	142.27	116,319.76	
3528	95,000.04	3,083.00	6,552.00	6,122.40	347.76	4,109.76	4,565.43	131.33	119,911.72	
3529	72,000.00	1,142.33	2,150.00	6,230.16	347.76	2,747.41	3,663.16	101.23	88,382.05	
3530	70,000.00	0.00	3,969.00	12,244.80	347.76	2,958.72	2,958.72	98.50	92,577.50	
3531	98,000.00	8,127.56	5,623.00	17,514.00	1,005.00	4,890.64	6,064.42	136.80	141,361.42	
3532	74,000.00	2,027.93	2,505.00	17,852.76	1,005.00	3,857.47	3,857.47	103.97	105,209.60	
3533	80,000.00	0.00	3,447.00	12,244.80	695.52	2,791.63	3,359.46	112.18	102,650.59	
3534	85,500.00	0.00	4,074.00	0.00	0.00	2,858.89	5,717.76	117.65	98,268.30	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3535	77,000.00	0.00	2,740.00	6,122.40	347.76	2,392.20	3,189.64	106.70	91,898.70	
3536	73,000.00	0.00	4,244.00	0.00	0.00	3,089.72	3,089.72	101.23	83,524.67	
3537	67,000.08	676.46	2,987.00	0.00	0.00	2,119.91	3,533.21	93.02	76,409.68	
3538	64,500.00	0.00	1,802.00	6,122.40	347.76	2,042.81	2,652.08	90.29	77,557.34	
3539	121,000.00	741.72	8,310.00	17,514.00	1,005.00	5,202.03	5,202.03	166.90	159,141.68	
3540	60,000.00	454.34	1,034.00	6,230.16	347.76	2,288.38	3,661.60	84.82	74,101.06	
3541	22,464.00	36.27	0.00	0.00	0.00	0.00	0.00	32.83	22,533.10	
3542	37,440.00	0.00	0.00	0.00	0.00	0.00	0.00	51.98	37,491.98	
3543	97,000.08	0.00	5,311.00	17,514.00	1,005.00	4,017.79	4,017.79	134.06	128,999.72	
3544	62,046.40	1,523.71	935.61	6,881.16	395.20	2,252.64	0.00	87.55	74,122.27	
3545	62,046.40	906.05	900.67	6,881.16	395.20	2,258.01	0.00	87.55	73,475.04	
3546	400,000.00	0.00	119,506.00	0.00	0.00	9,280.24	-27,174.89	549.94	502,161.29	
3547	84,000.00	0.00	4,693.00	17,852.76	1,005.00	1,912.08	3,527.04	117.65	113,107.53	
3548	100,000.08	0.00	5,325.00	17,514.00	1,005.00	3,999.96	4,212.96	139.54	132,196.54	
3549	75,000.00	0.00	4,303.00	17,514.00	1,005.00	396.52	3,172.12	103.97	101,494.61	
3550	76,000.08	0.00	4,247.00	6,122.40	347.76	2,280.00	3,209.84	106.70	92,313.78	
3551	74,000.04	0.00	4,135.00	6,230.16	347.76	2,714.07	3,125.44	103.97	90,656.44	
3552	115,000.44	4,229.65	9,315.00	17,514.00	1,005.00	5,141.75	5,141.75	158.69	157,506.28	
3553	91,000.00	0.00	2,626.00	5,882.40	347.76	3,681.67	3,681.67	125.86	107,345.36	
3554	80,000.04	0.00	4,358.00	6,122.40	347.76	2,530.74	3,374.36	112.18	96,845.48	
3555	103,000.00	1,337.04	4,130.00	6,122.40	347.76	5,498.78	5,584.61	142.27	126,162.86	
3556	75,212.80	0.00	3,128.00	6,122.40	347.76	2,523.20	3,112.23	103.97	90,550.36	
3557	75,212.80	623.78	2,319.00	12,244.80	695.52	3,126.23	3,126.23	103.97	97,452.33	
3558	93,000.00	4,560.66	3,729.00	17,514.00	695.52	4,068.59	4,068.59	128.59	127,764.95	
3559	105,000.00	0.00	6,215.00	6,122.40	347.76	4,279.66	5,568.32	145.01	127,678.15	
3560	60,008.00	0.00	991.00	16,854.00	695.52	1,646.72	2,744.60	84.82	83,024.66	
3561	54,000.00	739.92	1,605.00	0.00	0.00	1,690.36	2,253.80	76.61	60,365.69	
3562	66,643.20	1,943.48	1,446.97	4,533.36	1,126.32	3,694.30	0.00	93.02	79,480.65	
3563	88,000.08	1,110.60	2,832.00	17,514.00	1,005.00	1,515.19	3,747.08	123.12	115,847.07	
3564	79,600.00	0.00	4,298.00	6,122.40	347.76	3,183.96	3,355.88	109.44	97,017.44	
3565	94,000.00	0.00	4,900.00	6,122.40	347.76	3,955.96	3,955.96	131.33	113,413.41	
3566	87,000.00	0.00	3,619.00	0.00	695.52	3,624.76	3,624.76	120.38	98,684.42	
3567	84,000.00	424.05	3,494.00	0.00	0.00	3,417.16	3,440.98	117.65	94,893.84	
3568	81,450.00	528.65	3,266.00	17,514.00	1,005.00	2,557.40	4,262.29	112.18	110,695.52	
3569	67,000.00	0.00	2,006.00	6,122.40	347.76	2,760.20	3,450.34	93.02	81,779.72	
3570	136,000.80	0.00	8,180.00	6,122.40	347.76	5,767.28	8,650.80	188.78	165,257.82	
3571	87,000.00	1,035.24	3,489.00	6,122.40	347.76	2,745.73	3,660.97	120.38	104,521.48	
3572	75,000.00	0.00	1,504.00	12,244.80	695.52	2,250.00	3,825.20	103.97	95,623.49	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3573	80,000.04	0.00	3,091.00	6,122.40	347.76	2,292.73	3,821.18	112.18	95,787.29	
3574	172,000.08	0.00	14,740.00	0.00	0.00	5,985.92	6,896.23	238.03	199,860.26	
3575	87,000.00	0.00	4,213.00	0.00	0.00	3,358.52	3,358.52	120.38	98,050.42	
3576	85,000.00	0.00	2,445.00	17,852.76	1,005.00	2,403.01	4,005.04	117.65	112,828.46	
3577	99,504.00	0.00	5,202.00	6,122.40	347.76	2,892.42	4,820.70	136.80	119,026.08	
3578	72,500.00	0.00	1,086.00	5,882.40	347.76	1,692.36	2,963.48	101.23	84,573.23	
3579	71,000.00	0.00	1,973.00	6,122.40	347.76	236.67	2,682.29	98.50	82,460.62	
3580	101,115.00	1,968.86	4,534.00	0.00	0.00	3,462.16	4,616.17	139.54	115,835.73	
3581	105,000.00	0.00	3,907.00	17,514.00	1,005.00	4,107.28	8,214.45	145.01	139,892.74	
3582	100,000.08	0.00	3,578.00	0.00	0.00	2,857.34	3,809.75	139.54	110,384.71	
3583	82,000.00	0.00	2,934.00	12,244.80	695.52	3,123.99	3,123.99	114.91	104,237.21	
3584	87,000.00	564.67	3,237.00	6,122.40	347.76	2,502.54	3,336.72	120.38	103,231.47	
3585	115,000.00	0.00	9,669.00	6,122.40	347.76	3,452.57	5,754.32	158.69	140,504.74	
3586	115,000.20	0.00	3,319.00	17,514.00	1,005.00	3,262.07	5,436.82	158.69	145,695.78	
3587	60,900.00	0.00	1,133.00	6,122.40	347.76	1,708.74	2,278.32	84.82	72,575.04	
3588	64,500.00	0.00	1,504.00	6,122.40	347.76	1,733.00	2,310.66	90.29	76,608.11	
3589	95,004.00	0.00	3,919.00	6,122.40	347.76	2,492.67	3,323.56	131.33	111,340.72	
3590	86,750.04	0.00	2,133.00	12,460.44	695.52	2,977.02	2,977.02	120.38	108,113.42	
3591	110,000.00	0.00	0.00	0.00	0.00	3,529.24	6,050.00	153.22	119,732.46	
3592	120,000.00	0.00	7,425.00	0.00	0.00	4,000.00	4,297.00	166.90	135,888.90	
3593	90,000.00	0.00	2,160.00	6,122.40	347.76	2,486.40	2,486.40	125.86	103,728.82	
3594	110,000.00	0.00	4,233.00	6,122.40	347.76	4,202.69	5,253.28	153.22	130,312.35	
3595	70,500.00	0.00	1,808.00	0.00	0.00	1,992.99	2,657.32	98.50	77,056.81	
3596	126,000.00	0.00	8,135.00	0.00	695.52	4,525.40	5,345.40	175.10	144,876.42	
3597	102,000.00	0.00	2,933.00	5,882.40	347.76	2,072.32	3,517.32	142.27	116,895.07	
3598	67,000.08	0.00	1,661.00	6,230.16	347.76	1,920.27	2,397.80	93.02	79,650.09	
3599	92,000.00	0.00	3,506.00	17,852.76	1,005.00	2,474.02	3,298.70	128.59	120,265.07	
3600	88,000.08	0.00	2,163.00	6,122.40	347.76	3,019.82	3,019.82	123.12	102,796.00	
3601	130,000.08	0.00	7,546.00	11,764.80	695.52	5,048.47	7,572.76	180.58	162,808.21	
3602	100,000.00	0.00	3,848.00	6,122.40	347.76	3,820.55	5,730.88	139.54	120,009.13	
3603	70,200.00	0.00	2,311.00	6,122.40	347.76	1,824.33	2,432.44	98.50	83,336.43	
3604	87,000.00	0.00	2,139.00	6,230.16	347.76	2,239.17	2,985.56	120.38	101,062.03	
3605	60,000.00	0.00	1,238.00	6,122.40	347.76	768.57	2,049.52	84.82	70,611.07	
3606	78,000.00	0.00	1,534.00	17,514.00	1,005.00	1,330.68	3,326.70	109.44	102,819.82	
3607	66,643.20	2,132.54	529.45	6,881.16	395.20	1,851.51	0.00	93.02	78,526.08	
3608	160,000.00	0.00	9,962.00	0.00	1,005.00	5,465.12	7,164.80	221.62	183,818.54	
3609	110,100.00	0.00	4,349.00	17,852.76	1,005.00	3,843.96	3,843.96	153.22	141,147.90	
3610	84,000.00	0.00	2,350.00	6,230.16	347.76	2,170.50	2,894.00	117.65	98,110.07	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3611	70,000.08	0.00	2,083.00	17,514.00	1,005.00	1,812.49	3,020.85	98.50	95,533.92	
3612	110,000.04	0.00	4,070.00	17,514.00	1,005.00	3,829.50	4,786.80	153.22	141,358.56	
3613	92,000.00	1,326.95	3,407.00	0.00	0.00	1,962.60	4,145.53	128.59	102,970.67	
3614	1,000,000.00	0.00	120,133.00	12,244.80	695.52	9,500.00	15,900.00	1,370.74	1,159,844.06	
3615	135,000.00	0.00	5,043.00	12,460.44	695.52	3,188.79	4,251.72	186.05	160,825.52	
3616	73,000.08	210.58	2,560.00	6,122.40	347.76	1,584.90	2,535.70	101.23	86,462.65	
3617	85,000.00	0.00	3,156.00	17,514.00	695.52	2,833.30	2,959.54	117.65	112,276.01	
3618	85,508.76	0.00	2,252.00	17,514.00	1,005.00	2,593.17	4,321.94	117.65	113,312.52	
3619	113,000.00	0.00	2,971.00	17,852.76	1,005.00	3,508.87	3,508.87	155.95	142,002.45	
3620	96,500.00	0.00	4,777.00	0.00	0.00	2,380.22	3,364.72	134.06	107,156.00	
3621	100,000.00	0.00	2,090.00	17,852.76	1,005.00	250.00	4,271.20	139.54	125,608.50	
3622	92,700.00	0.00	2,441.00	17,852.76	1,005.00	2,883.13	4,805.17	128.59	121,815.65	
3623	63,000.00	0.00	1,866.00	17,514.00	0.00	1,630.98	2,174.64	87.55	86,273.17	
3624	73,000.00	842.32	2,278.00	0.00	0.00	2,189.97	2,281.09	101.23	80,692.61	
3625	81,500.00	0.00	2,146.00	17,514.00	1,005.00	2,101.88	2,802.54	112.18	107,181.60	
3626	250,000.08	0.00	29,128.00	17,514.00	1,005.00	8,248.43	11,873.10	344.74	318,113.35	
3627	85,008.00	0.00	2,239.00	0.00	695.52	0.00	5,115.53	117.65	93,175.70	
3628	152,000.00	0.00	9,688.00	0.00	0.00	5,454.22	6,817.70	210.67	174,170.59	
3629	82,500.00	0.00	2,173.00	6,122.40	347.76	0.00	2,836.92	114.91	94,094.99	
3630	81,960.00	0.00	1,612.00	6,230.16	347.76	2,791.44	3,489.30	112.18	96,542.84	
3631	77,200.08	0.00	1,518.00	6,230.16	347.76	1,975.54	2,634.02	106.70	90,012.26	
3632	118,000.08	0.00	2,724.00	17,852.76	1,005.00	0.00	4,561.23	164.16	144,307.23	
3633	77,000.04	0.00	1,989.00	12,460.44	695.52	2,389.59	2,389.59	106.70	97,030.88	
3634	102,000.00	0.00	2,540.00	17,852.76	695.52	0.00	7,207.79	142.27	130,438.34	
3635	59,500.08	0.00	875.00	6,122.40	347.76	1,365.00	1,819.97	82.08	70,112.29	
3636	73,400.00	0.00	525.00	0.00	0.00	1,978.36	1,978.36	101.23	77,982.95	
3637	230,000.04	0.00	5,383.00	0.00	0.00	4,186.49	5,582.01	317.38	245,468.92	
3638	24,960.00	325.18	0.00	0.00	209.04	529.74	0.00	35.57	26,059.53	
3639	69,400.00	0.00	665.00	6,122.40	347.76	1,631.18	2,174.89	95.76	80,436.99	
3640	180,000.00	0.00	7,645.00	0.00	695.52	3,829.35	7,658.70	248.98	200,077.55	
3641	125,000.00	0.00	2,221.00	12,244.80	695.52	3,422.20	5,133.26	172.37	148,889.15	
3642	38,022.40	3,372.92	299.46	6,881.16	395.20	850.25	0.00	54.72	49,876.11	
3643	38,022.40	2,616.86	292.86	6,609.20	395.20	811.33	0.00	54.72	48,802.57	
3644	31,200.00	2,118.67	285.28	5,774.08	698.88	792.94	0.00	43.78	40,913.63	
3645	90,000.00	0.00	2,637.00	12,460.44	347.76	2,505.48	3,131.85	125.86	111,208.39	
3646	105,000.00	0.00	3,016.00	12,244.80	695.52	2,190.48	3,650.80	145.01	126,942.61	
3647	54,825.00	0.00	484.00	0.00	0.00	1,455.26	1,474.62	76.61	58,315.49	
3648	78,000.00	0.00	1,290.00	0.00	0.00	1,598.70	2,131.60	109.44	83,129.74	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3649	170,000.04	0.00	8,539.00	17,514.00	1,005.00	3,939.51	6,093.59	235.30	207,326.44	
3650	130,000.08	0.00	4,207.00	17,514.00	1,005.00	1,817.50	3,634.92	180.58	158,359.08	
3651	85,000.08	0.00	2,040.00	0.00	0.00	2,625.25	2,625.25	117.65	92,408.23	
3652	100,000.00	0.00	1,765.00	6,122.40	695.52	1,368.66	3,421.61	139.54	113,512.73	
3653	72,000.00	337.51	716.00	6,122.40	347.76	1,453.17	1,937.56	101.23	83,015.63	
3654	83,500.00	0.00	1,722.00	12,460.44	695.52	2,295.52	3,443.32	114.91	104,231.71	
3655	127,500.00	735.59	1,826.00	6,230.16	347.76	3,038.22	4,557.36	175.10	144,410.19	
3656	85,000.00	0.00	1,348.00	0.00	347.76	2,320.56	2,320.56	117.65	91,454.53	
3657	85,500.00	0.00	1,356.00	6,230.16	347.76	2,102.27	3,503.76	117.65	99,157.60	
3658	81,276.00	0.00	0.00	6,122.40	695.52	1,676.94	3,353.85	112.18	93,236.89	
3659	100,000.08	0.00	1,466.00	0.00	0.00	2,725.28	2,725.28	139.54	107,056.18	
3660	55,000.00	356.98	362.00	6,122.40	347.76	973.36	1,297.79	76.61	64,536.90	
3661	93,585.00	0.00	1,848.00	17,852.76	1,005.00	2,621.75	3,932.62	128.59	120,973.72	
3662	110,000.00	0.00	1,702.00	17,852.76	1,005.00	2,634.77	2,634.77	153.22	135,982.52	
3663	65,000.00	0.00	646.00	16,854.00	1,005.00	1,319.38	1,759.20	90.29	86,673.87	
3664	84,000.00	0.00	553.00	0.00	695.52	1,914.99	1,993.75	117.65	89,274.91	
3665	31,200.00	345.89	0.00	5,774.08	209.04	521.25	0.00	43.78	38,094.04	
3666	95,000.00	0.00	625.00	17,852.76	1,005.00	1,425.00	1,900.02	131.33	117,939.11	
3667	64,000.08	0.00	519.00	6,122.40	347.76	1,514.07	1,514.07	90.29	74,107.67	
3668	88,000.00	0.00	627.00	17,514.00	1,005.00	1,338.81	2,598.04	123.12	111,205.97	
3669	75,200.04	81.35	0.00	17,514.00	1,005.00	1,507.27	1,884.05	103.97	97,295.68	
3670	64,000.00	0.00	369.00	6,122.40	347.76	1,131.07	1,508.07	90.29	73,568.59	
3671	58,000.00	0.00	334.00	12,244.80	695.52	991.57	1,322.07	82.08	73,670.04	
3672	121,200.00	0.00	1,735.00	0.00	1,005.00	2,173.05	2,897.40	166.90	129,177.35	
3673	116,000.00	0.00	2,797.00	16,854.00	1,005.00	2,061.41	2,748.57	161.42	141,627.40	
3674	78,750.00	0.00	617.00	6,122.40	347.76	1,862.18	1,862.18	109.44	89,670.96	
3675	94,000.00	0.00	871.00	6,122.40	347.76	1,671.13	2,228.15	131.33	105,371.77	
3676	100,000.00	0.00	987.00	17,514.00	1,005.00	1,916.65	2,500.02	139.54	124,062.21	
3677	120,000.00	0.00	1,032.00	6,122.40	347.76	2,400.00	2,400.00	166.90	132,469.06	
3678	73,000.08	0.00	601.00	6,122.40	347.76	1,961.84	1,961.84	101.23	84,096.15	
3679	90,500.00	0.00	596.00	5,882.40	347.76	1,353.33	2,255.52	125.86	101,060.87	
3680	70,000.08	0.00	230.00	12,244.80	347.76	353.60	1,409.56	98.50	84,684.30	
3681	70,000.00	0.00	178.00	0.00	347.76	1,020.00	1,360.00	98.50	73,004.26	
3682	64,500.00	0.00	0.00	0.00	347.76	967.50	1,290.00	90.29	67,195.55	
3683	75,200.04	0.00	370.00	0.00	0.00	1,128.00	2,256.00	103.97	79,058.01	
3684	85,500.00	0.00	0.00	6,230.16	347.76	2,146.97	2,683.72	117.65	97,026.26	
3685	72,000.00	0.00	593.00	12,244.80	695.52	851.86	1,703.72	101.23	88,190.13	
3686	117,000.00	0.00	0.00	0.00	0.00	2,340.00	2,925.00	161.42	122,426.42	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3687	85,000.00	0.00	0.00	0.00	1,005.00	1,629.15	2,125.02	117.65	89,876.82	
3688	55,000.08	0.00	0.00	6,122.40	347.76	1,260.91	1,260.91	76.61	64,068.67	
3689	68,000.04	0.00	0.00	6,122.40	347.76	1,133.35	1,360.02	95.76	77,059.33	
3690	87,500.00	0.00	0.00	12,244.80	695.52	1,385.42	1,750.02	120.38	103,696.14	
3691	95,000.00	0.00	0.00	17,852.76	1,005.00	1,425.00	2,374.98	131.33	117,789.07	
3692	87,000.00	0.00	0.00	17,514.00	695.52	1,740.00	1,740.00	120.38	108,809.90	
3693	76,000.08	0.00	0.00	6,122.40	347.76	1,519.98	1,519.98	106.70	85,616.90	
3694	27,170.00	0.00	0.00	0.00	0.00	0.00	0.00	38.30	27,208.30	
3695	73,000.08	0.00	0.00	6,122.40	347.76	1,173.47	1,483.51	101.23	82,228.45	
3696	92,000.00	1,658.69	0.00	6,122.40	347.76	2,659.16	2,659.16	128.59	105,575.76	
3697	55,000.00	0.00	0.00	6,230.16	347.76	1,099.98	1,099.98	76.61	63,854.49	
3698	81,000.00	0.00	0.00	6,230.16	347.76	1,350.00	1,350.00	112.18	90,390.10	
3699	58,000.00	0.00	0.00	0.00	347.76	870.00	1,159.98	82.08	60,459.82	
3700	99,200.04	0.00	0.00	6,122.40	347.76	1,984.02	1,984.02	136.80	109,775.04	
3701	54,080.00	0.00	0.00	6,122.40	347.76	1,102.40	1,081.60	76.61	62,810.77	
3702	69,400.08	0.00	0.00	0.00	347.76	1,387.98	1,387.98	95.76	72,619.56	
3703	98,000.04	0.00	0.00	17,514.00	1,005.00	1,379.30	2,758.58	136.80	120,793.72	
3704	90,000.00	0.00	0.00	17,514.00	695.52	1,800.00	1,800.00	125.86	111,935.38	
3705	103,000.08	0.00	0.00	17,514.00	1,005.00	1,545.00	2,059.98	142.27	125,266.33	
3706	108,000.00	0.00	0.00	0.00	0.00	405.00	2,160.00	150.48	110,715.48	
3707	116,000.04	0.00	0.00	0.00	347.76	1,740.00	2,320.02	161.42	120,569.24	
3708	92,700.00	0.00	0.00	17,514.00	1,005.00	1,948.48	2,435.61	128.59	115,731.68	
3709	86,000.04	0.00	0.00	17,514.00	1,005.00	1,075.00	1,720.02	120.38	107,434.44	
3710	85,000.00	0.00	0.00	6,230.16	347.76	1,275.00	2,125.02	117.65	95,095.59	
3711	75,200.04	162.70	0.00	0.00	0.00	1,510.52	1,888.12	103.97	78,865.35	
3712	75,200.04	0.00	0.00	0.00	0.00	1,504.02	2,632.02	103.97	79,440.05	
3713	37,440.00	0.00	0.00	0.00	0.00	0.00	0.00	51.98	37,491.98	
3714	117,500.00	0.00	0.00	6,122.40	347.76	1,958.35	1,958.35	161.42	128,048.28	
3715	80,000.00	0.00	0.00	6,122.40	347.76	1,600.02	1,600.02	112.18	89,782.38	
3716	97,000.00	0.00	0.00	17,852.76	1,005.00	2,367.34	2,478.49	134.06	120,837.65	
3717	62,000.04	0.00	0.00	0.00	347.76	930.00	1,240.02	87.55	64,605.37	
3718	97,300.08	140.34	0.00	6,122.40	347.76	1,951.60	1,951.60	134.06	107,947.84	
3719	85,000.08	0.00	0.00	12,244.80	347.76	1,062.50	1,416.65	117.65	100,189.44	
3720	85,500.00	0.00	0.00	6,122.40	347.76	1,710.00	1,710.00	117.65	95,507.81	
3721	75,200.00	379.62	0.00	0.00	0.00	1,139.39	1,519.20	103.97	78,342.18	
3722	77,900.00	0.00	0.00	6,122.40	347.76	1,168.50	1,558.02	106.70	87,203.38	
3723	143,000.00	0.00	0.00	17,514.00	1,005.00	1,430.01	2,383.35	196.99	165,529.35	
3724	60,000.00	0.00	0.00	6,122.40	347.76	300.00	1,500.00	84.82	68,354.98	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3725	34,320.00	0.00	0.00	0.00	0.00	0.00	0.00	49.25	34,369.25	
3726	112,000.08	0.00	0.00	12,460.44	695.52	2,239.98	3,360.00	155.95	130,911.97	
3727	84,000.00	0.00	0.00	12,244.80	695.52	1,680.00	1,680.00	117.65	100,417.97	
3728	75,000.00	0.00	0.00	6,122.40	347.76	934.04	1,245.38	103.97	83,753.55	
3729	122,000.00	0.00	0.00	6,122.40	347.76	1,931.68	2,033.35	169.63	132,604.82	
3730	140,000.04	0.00	0.00	17,514.00	1,005.00	291.70	2,916.65	194.26	161,921.65	
3731	100,000.00	0.00	0.00	6,230.16	347.76	1,666.65	1,666.65	139.54	110,050.76	
3732	64,500.00	0.00	0.00	6,122.40	347.76	806.25	1,075.00	90.29	72,941.70	
3733	95,000.00	0.00	0.00	0.00	347.76	1,583.35	1,583.35	131.33	98,645.79	
3734	75,000.00	0.00	0.00	17,514.00	1,005.00	312.50	1,250.00	103.97	95,185.47	
3735	125,000.00	0.00	0.00	17,514.00	695.52	1,666.68	2,153.35	172.37	147,201.92	
3736	98,000.04	0.00	0.00	12,244.80	0.00	837.71	1,618.26	136.80	112,837.61	
3737	90,000.00	0.00	0.00	17,852.76	1,005.00	924.67	1,232.89	125.86	111,141.18	
3738	90,000.00	0.00	0.00	17,514.00	1,005.00	1,500.00	1,875.00	125.86	112,019.86	
3739	85,000.00	0.00	0.00	6,122.40	347.76	177.10	2,125.00	117.65	93,889.91	
3740	140,000.00	0.00	0.00	17,514.00	1,005.00	1,400.00	2,333.35	194.26	162,446.61	
3741	32,275.36	0.00	0.00	0.00	0.00	0.00	0.00	46.51	32,321.87	
3742	32,676.80	718.51	0.00	6,609.20	0.00	337.67	0.00	46.51	40,388.69	
3743	44,720.00	0.00	0.00	0.00	0.00	0.00	0.00	62.93	44,782.93	
3744	33,590.00	0.00	0.00	0.00	0.00	0.00	0.00	46.51	33,636.51	
3745	58,000.00	375.64	0.00	6,122.40	347.76	0.00	0.00	82.08	64,927.88	
3746	20,020.00	0.00	0.00	0.00	0.00	0.00	0.00	30.10	20,050.10	
3747	80,000.00	0.00	0.00	6,122.40	347.76	1,179.49	1,179.49	112.18	88,941.32	
3748	165,000.00	0.00	0.00	12,460.44	695.52	2,200.00	2,200.00	227.09	182,783.05	
3749	47,548.80	1,364.92	0.00	0.00	0.00	0.00	0.00	65.66	48,979.38	
3750	38,480.00	0.00	0.00	0.00	0.00	0.00	0.00	54.72	38,534.72	
3751	137,004.00	0.00	0.00	0.00	0.00	1,826.72	2,740.08	188.78	141,759.58	
3752	275,000.00	0.00	0.00	12,460.44	695.52	1,375.00	5,666.68	377.57	295,575.21	
3753	90,000.00	0.00	0.00	6,122.40	347.76	1,200.00	1,200.00	125.86	98,996.02	
3754	75,000.00	0.00	0.00	6,122.40	347.76	500.00	1,000.00	103.97	83,074.13	
3755	34,216.00	1,276.95	0.00	0.00	0.00	0.00	0.00	49.25	35,542.20	
3756	72,400.00	0.00	0.00	0.00	347.76	965.32	965.32	101.23	74,779.63	
3757	37,440.00	135.00	0.00	0.00	0.00	0.00	0.00	51.98	37,626.98	
3758	71,000.00	0.00	0.00	6,122.40	347.76	946.68	946.68	98.50	79,462.02	
3759	82,500.00	0.00	0.00	6,122.40	347.76	1,100.00	1,375.00	114.91	91,560.07	
3760	85,000.00	0.00	0.00	6,122.40	347.76	850.00	1,133.32	117.65	93,571.13	
3761	285,000.00	0.00	0.00	0.00	0.00	4,850.00	7,250.00	391.25	297,491.25	
3762	96,400.00	0.00	0.00	6,122.40	347.76	321.36	1,285.32	134.06	104,610.90	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3763	34,320.00	198.00	0.00	0.00	0.00	0.00	0.00	49.25	34,567.25	
3764	85,500.00	0.00	0.00	0.00	0.00	1,154.80	1,443.50	117.65	88,215.95	
3765	85,500.00	0.00	0.00	6,230.16	347.76	650.50	867.33	117.65	93,713.40	
3766	92,000.04	0.00	0.00	0.00	0.00	1,226.68	1,226.68	128.59	94,581.99	
3767	69,000.00	0.00	0.00	17,852.76	1,005.00	920.00	920.00	95.76	89,793.52	
3768	37,440.00	0.00	0.00	0.00	0.00	0.00	0.00	51.98	37,491.98	
3769	90,000.00	0.00	0.00	17,852.76	1,005.00	825.00	1,125.00	125.86	110,933.62	
3770	130,000.00	0.00	0.00	6,230.16	347.76	1,299.99	1,299.99	180.58	139,358.48	
3771	73,400.00	0.00	0.00	6,122.40	347.76	734.01	734.01	101.23	81,439.41	
3772	73,400.04	0.00	0.00	6,230.16	347.76	183.51	734.01	101.23	80,996.71	
3773	71,500.00	0.00	0.00	0.00	347.76	519.75	692.99	98.50	73,159.00	
3774	37,440.00	0.00	0.00	0.00	0.00	0.00	0.00	51.98	37,491.98	
3775	37,440.00	0.00	0.00	0.00	0.00	0.00	0.00	51.98	37,491.98	
3776	100,000.00	0.00	0.00	6,122.40	347.76	750.00	999.99	139.54	108,359.69	
3777	34,320.00	0.00	0.00	0.00	0.00	0.00	0.00	49.25	34,369.25	
3778	94,000.08	0.00	0.00	6,122.40	347.76	626.66	626.66	131.33	101,854.89	
3779	134,000.04	0.00	0.00	6,122.40	347.76	502.51	893.34	186.05	142,052.10	
3780	64,000.08	0.00	0.00	6,230.16	347.76	480.00	639.99	90.29	71,788.28	
3781	67,680.00	0.00	0.00	12,244.80	695.52	507.60	676.80	93.02	81,897.74	
3782	110,000.00	0.00	0.00	17,852.76	1,005.00	1,100.01	1,374.99	153.22	131,485.98	
3783	37,440.00	0.00	0.00	0.00	0.00	0.00	0.00	51.98	37,491.98	
3784	94,000.08	0.00	0.00	6,122.40	347.76	235.02	939.99	131.33	101,776.58	
3785	120,000.00	0.00	0.00	12,244.80	695.52	900.00	1,200.00	166.90	135,207.22	
3786	120,000.00	0.00	0.00	17,514.00	1,005.00	1,000.00	1,800.00	166.90	141,485.90	
3787	37,440.00	0.00	0.00	0.00	0.00	0.00	0.00	51.98	37,491.98	
3788	88,000.00	0.00	0.00	6,122.40	347.76	879.99	879.99	123.12	96,353.26	
3789	120,000.00	0.00	0.00	17,514.00	1,005.00	800.00	1,000.00	166.90	140,485.90	
3790	80,000.00	0.00	0.00	6,122.40	347.76	400.00	533.34	112.18	87,515.68	
3791	82,500.00	0.00	0.00	6,122.40	347.76	627.74	627.74	114.91	90,340.55	
3792	96,504.00	0.00	0.00	0.00	1,005.00	482.52	804.20	134.06	98,929.78	
3793	100,000.00	0.00	0.00	12,460.44	695.52	666.66	1,000.00	139.54	114,962.16	
3794	72,000.00	0.00	0.00	17,514.00	1,005.00	509.08	585.24	101.23	91,714.55	
3795	98,000.00	0.00	0.00	0.00	0.00	653.34	980.00	136.80	99,770.14	
3796	95,000.00	0.00	0.00	6,122.40	347.76	485.96	647.95	131.33	102,735.40	
3797	105,000.00	0.00	0.00	0.00	0.00	700.00	700.00	145.01	106,545.01	
3798	70,500.00	0.00	0.00	6,122.40	347.76	176.25	235.00	98.50	77,479.91	
3799	170,000.00	0.00	0.00	17,514.00	1,005.00	850.00	1,416.66	235.30	191,020.96	
3800	47,549.01	257.18	0.00	0.00	0.00	0.00	0.00	65.66	47,871.85	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3801	47,549.00	0.00	0.00	0.00	0.00	0.00	0.00	65.66	47,614.66	
3802	47,549.00	102.87	0.00	0.00	0.00	0.00	0.00	65.66	47,717.53	
3803	47,549.00	137.16	0.00	0.00	0.00	0.00	0.00	65.66	47,751.82	
3804	86,000.04	0.00	0.00	17,514.00	1,005.00	501.67	573.34	120.38	105,714.43	
3805	135,000.00	0.00	0.00	17,852.76	1,005.00	675.00	900.00	186.05	155,618.81	
3806	72,000.00	0.00	0.00	6,122.40	347.76	90.00	240.00	101.23	78,901.39	
3807	47,548.80	445.77	0.00	0.00	0.00	0.00	0.00	65.66	48,060.23	
3808	79,600.08	0.00	0.00	6,122.40	347.76	265.33	265.33	109.44	86,710.34	
3809	82,000.00	0.00	0.00	6,230.16	347.76	205.00	273.33	114.91	89,171.16	
3810	86,000.04	0.00	0.00	6,122.40	347.76	286.67	286.67	120.38	93,163.92	
3811	55,000.00	0.00	0.00	6,122.40	347.76	155.50	259.17	76.61	61,961.44	
3812	90,500.00	0.00	0.00	0.00	0.00	226.25	377.08	125.86	91,229.19	
3813	55,000.08	0.00	0.00	6,122.40	347.76	155.50	207.33	76.61	61,909.68	
3814	72,000.00	0.00	0.00	6,122.40	347.76	240.00	240.00	101.23	79,051.39	
3815	133,000.00	0.00	0.00	17,514.00	1,005.00	332.50	554.17	183.31	152,588.98	
3816	105,000.00	0.00	0.00	6,122.40	347.76	262.50	350.00	145.01	112,227.67	
3817	77,400.00	0.00	0.00	0.00	347.76	258.00	258.00	106.70	78,370.46	
3818	79,600.08	0.00	0.00	6,230.16	347.76	0.00	0.00	109.44	86,287.44	
3819	85,000.00	0.00	0.00	17,514.00	1,005.00	212.50	283.33	117.65	104,132.48	
3820	68,000.04	0.00	0.00	6,122.40	347.76	170.00	226.67	95.76	74,962.63	
3821	120,000.00	0.00	0.00	17,514.00	1,005.00	400.00	600.00	166.90	139,685.90	
3822	67,500.00	0.00	0.00	6,122.40	347.76	225.00	225.00	93.02	74,513.18	
3823	47,549.01	120.02	0.00	0.00	0.00	0.00	0.00	65.66	47,734.69	
3824	75,000.00	0.00	0.00	6,122.40	347.76	187.50	250.00	103.97	82,011.63	
3825	77,000.00	0.00	0.00	12,244.80	695.52	256.67	256.67	106.70	90,560.36	
3826	74,800.08	0.00	0.00	0.00	0.00	187.00	249.33	103.97	75,340.38	
3827	90,000.00	0.00	0.00	6,122.40	347.76	300.00	300.00	125.86	97,196.02	
3828	75,000.00	0.00	0.00	12,244.80	695.52	0.00	0.00	103.97	88,044.29	
3829	75,000.00	0.00	0.00	0.00	0.00	250.00	250.00	103.97	75,603.97	
3830	98,000.04	0.00	0.00	17,514.00	1,005.00	395.00	658.33	136.80	117,709.17	
3831	112,000.00	0.00	0.00	6,122.40	0.00	0.00	0.00	155.95	118,278.35	
3832	68,000.04	0.00	0.00	0.00	347.76	170.00	226.67	95.76	68,840.23	
3833	185,000.04	0.00	0.00	17,852.76	1,005.00	0.00	0.00	254.45	204,112.25	
3834	113,000.00	0.00	0.00	0.00	0.00	0.00	0.00	155.95	113,155.95	
3835	79,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	109.44	85,579.60	
3836	96,400.00	0.00	0.00	6,122.40	347.76	0.00	0.00	134.06	103,004.22	
3837	425,000.00	0.00	0.00	17,514.00	1,005.00	0.00	0.00	582.77	444,101.77	
3838	115,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	158.69	121,628.85	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3839	96,400.00	0.00	0.00	0.00	0.00	0.00	0.00	134.06	96,534.06	
3840	90,500.00	0.00	0.00	6,122.40	347.76	0.00	0.00	125.86	97,096.02	
3841	69,400.08	0.00	0.00	6,230.16	347.76	0.00	0.00	95.76	76,073.76	
3842	103,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	142.27	109,612.43	
3843	68,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	95.76	74,565.92	
3844	68,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	95.76	74,565.92	
3845	79,000.08	0.00	0.00	6,122.40	347.76	0.00	0.00	109.44	85,579.68	
3846	79,000.08	0.00	0.00	6,122.40	347.76	0.00	0.00	109.44	85,579.68	
3847	94,000.08	0.00	0.00	6,122.40	347.76	0.00	0.00	131.33	100,601.57	
3848	123,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	169.63	129,639.79	
3849	79,000.00	0.00	0.00	5,882.40	347.76	0.00	0.00	109.44	85,339.60	
3850	120,000.00	0.00	0.00	12,460.44	695.52	0.00	0.00	166.90	133,322.86	
3851	90,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	125.86	96,596.02	
3852	97,000.00	0.00	0.00	0.00	0.00	0.00	0.00	134.06	97,134.06	
3853	62,000.04	0.00	0.00	12,244.80	695.52	0.00	0.00	87.55	75,027.91	
3854	58,000.00	0.00	0.00	5,882.40	347.76	0.00	0.00	82.08	64,312.24	
3855	77,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	106.70	83,576.86	
3856	72,000.00	0.00	0.00	0.00	0.00	0.00	0.00	101.23	72,101.23	
3857	90,000.00	0.00	0.00	17,514.00	695.52	0.00	0.00	125.86	108,335.38	
3858	78,000.00	0.00	0.00	6,230.16	347.76	0.00	0.00	109.44	84,687.36	
3859	95,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	131.33	101,601.49	
3860	65,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	90.29	71,560.45	
3861	94,000.08	0.00	0.00	17,852.76	1,005.00	0.00	0.00	131.33	112,989.17	
3862	65,000.04	0.00	0.00	0.00	0.00	0.00	0.00	90.29	65,090.33	
3863	62,000.04	0.00	0.00	6,122.40	347.76	0.00	0.00	87.55	68,557.75	
3864	115,000.08	0.00	0.00	6,122.40	347.76	0.00	0.00	158.69	121,628.93	
3865	90,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	125.86	96,596.02	
3866	50,169.60	0.00	0.00	5,436.12	0.00	0.00	0.00	71.14	55,676.86	
3867	96,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	134.06	102,604.22	
3868	122,004.00	0.00	0.00	6,122.40	347.76	0.00	0.00	169.63	128,643.79	
3869	98,500.00	0.00	0.00	12,244.80	695.52	0.00	0.00	136.80	111,577.12	
3870	83,000.04	0.00	0.00	6,122.40	347.76	0.00	0.00	114.91	89,585.11	
3871	73,000.08	0.00	0.00	0.00	0.00	0.00	0.00	101.23	73,101.31	
3872	168,000.00	0.00	0.00	17,514.00	1,005.00	0.00	0.00	232.56	186,751.56	
3873	125,000.00	0.00	0.00	0.00	0.00	0.00	0.00	172.37	125,172.37	
3874	51,604.80	595.44	0.00	0.00	0.00	0.00	0.00	71.14	52,271.38	
3875	51,584.00	595.20	0.00	6,122.40	347.76	0.00	0.00	71.14	58,720.50	
3876	240,000.00	0.00	0.00	12,244.80	695.52	0.00	0.00	331.06	253,271.38	N

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3877	90,500.04	0.00	0.00	0.00	695.52	0.00	0.00	125.86	91,321.42	
3878	64,500.00	0.00	0.00	6,122.40	347.76	0.00	0.00	90.29	71,060.45	
3879	116,500.08	0.00	0.00	17,514.00	1,005.00	0.00	0.00	161.42	135,180.50	
3880	69,400.08	0.00	0.00	0.00	0.00	0.00	0.00	95.76	69,495.84	
3881	79,600.00	0.00	0.00	6,122.40	347.76	0.00	0.00	109.44	86,179.60	
3882	70,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	98.50	76,568.66	
3883	86,500.00	0.00	0.00	6,122.40	347.76	0.00	0.00	120.38	93,090.54	
3884	86,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	120.38	92,590.54	
3885	90,500.00	0.00	0.00	0.00	1,005.00	0.00	0.00	125.86	91,630.86	
3886	84,000.00	0.00	0.00	6,122.40	0.00	0.00	0.00	117.65	90,240.05	
3887	110,000.04	0.00	0.00	6,122.40	347.76	0.00	0.00	153.22	116,623.42	
3888	82,000.00	0.00	0.00	17,514.00	1,005.00	0.00	0.00	114.91	100,633.91	
3889	155,500.08	0.00	0.00	17,514.00	1,005.00	0.00	0.00	213.41	174,232.49	
3890	110,000.00	0.00	0.00	6,230.16	347.76	0.00	0.00	153.22	116,731.14	
3891	100,000.08	0.00	0.00	17,514.00	1,005.00	0.00	0.00	139.54	118,658.62	
3892	74,000.04	0.00	0.00	6,122.40	347.76	0.00	0.00	103.97	80,574.17	
3893	110,004.00	0.00	0.00	0.00	0.00	0.00	0.00	153.22	110,157.22	
3894	67,500.00	0.00	0.00	6,122.40	347.76	0.00	0.00	93.02	74,063.18	
3895	82,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	114.91	88,585.07	
3896	115,000.08	0.00	0.00	17,514.00	1,005.00	0.00	0.00	158.69	133,677.77	
3897	175,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	240.77	181,710.93	
3898	69,400.08	0.00	0.00	6,122.40	347.76	0.00	0.00	95.76	75,966.00	
3899	250,008.00	0.00	0.00	6,122.40	347.76	0.00	0.00	344.74	256,822.90	
3900	55,000.08	0.00	0.00	0.00	0.00	0.00	0.00	76.61	55,076.69	
3901	110,000.00	0.00	0.00	17,514.00	1,005.00	0.00	0.00	153.22	128,672.22	
3902	75,000.00	0.00	0.00	6,230.16	347.76	0.00	0.00	103.97	81,681.89	
3903	103,000.08	0.00	0.00	12,244.80	695.52	0.00	0.00	142.27	116,082.67	
3904	230,000.04	0.00	0.00	17,514.00	1,005.00	0.00	0.00	317.38	248,836.42	
3905	79,600.08	0.00	0.00	0.00	0.00	0.00	0.00	109.44	79,709.52	
3906	90,000.00	0.00	0.00	17,852.76	1,005.00	0.00	0.00	125.86	108,983.62	
3907	82,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	114.91	88,585.07	
3908	100,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	139.54	106,609.70	
3909	85,000.08	0.00	0.00	6,122.40	347.76	0.00	0.00	117.65	91,587.89	
3910	72,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	101.23	78,571.39	
3911	67,000.00	0.00	0.00	17,852.76	1,005.00	0.00	0.00	93.02	85,950.78	
3912	82,000.08	0.00	0.00	6,122.40	347.76	0.00	0.00	114.91	88,585.15	
3913	75,400.08	0.00	0.00	6,122.40	347.76	0.00	0.00	103.97	81,974.21	
3914	75,400.08	0.00	0.00	16,854.00	1,005.00	0.00	0.00	103.97	93,363.05	

National Grid USA Service Company
Compensation and Employer Contributions to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance - Company Cost	Total	Officers of Company N=Narragansett
3915	122,000.00	0.00	0.00	6,122.40	347.76	0.00	0.00	169.63	128,639.79	
3916	75,400.00	0.00	0.00	6,122.40	347.76	0.00	0.00	103.97	81,974.13	
3917	75,400.00	0.00	0.00	17,514.00	1,005.00	0.00	0.00	103.97	94,022.97	
3918	75,400.00	0.00	0.00	12,244.80	695.52	0.00	0.00	103.97	88,444.29	
3919	75,400.00	0.00	0.00	6,122.40	347.76	0.00	0.00	103.97	81,974.13	
3920	75,400.00	0.00	0.00	0.00	0.00	0.00	0.00	103.97	75,503.97	
3921	80,000.00	0.00	0.00	12,244.80	695.52	0.00	0.00	112.18	93,052.50	
3922	85,000.00	0.00	0.00	0.00	0.00	0.00	0.00	117.65	85,117.65	
3923	63,000.00	0.00	0.00	12,244.80	695.52	0.00	0.00	87.55	76,027.87	
3924	65,000.04	0.00	0.00	6,122.40	347.76	0.00	0.00	90.29	71,560.49	
3925	132,000.00	0.00	0.00	0.00	347.76	0.00	0.00	183.31	132,531.07	
3926	84,000.00	0.00	0.00	0.00	0.00	0.00	0.00	117.65	84,117.65	
3927	76,000.08	0.00	0.00	0.00	1,005.00	0.00	0.00	106.70	77,111.78	
3928	71,500.08	0.00	0.00	0.00	0.00	0.00	0.00	98.50	71,598.58	
3929	72,000.00	0.00	0.00	0.00	0.00	0.00	0.00	101.23	72,101.23	

The Narragansett Electric Company
2015 Compensation and Employer Contribution to Benefits
For Year Ending December 31, 2015

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance Employer Cost	Total
1	102,157.00	0.00	10,064.00	6,230.16	347.76	3,349.96	0.00	139.75	122,288.63
2	191,935.00	0.00	45,911.00	0.00	0.00	6,474.41	0.00	262.57	244,582.98
3	105,186.00	2,654.98	8,269.00	12,460.44	695.52	4,937.68	0.00	143.89	134,347.51
4	91,548.00	0.00	0.00	17,852.76	1,005.00	2,288.76	0.00	125.24	112,819.76
5	103,654.00	4,036.60	12,274.00	17,852.76	1,005.00	6,043.43	0.00	141.80	145,007.59
6	110,634.00	3,430.78	13,101.00	17,852.76	1,005.00	6,548.22	0.00	151.35	152,723.11
7	102,921.00	5,529.64	12,156.00	17,852.76	695.52	4,675.35	0.00	140.80	143,971.07
8	104,051.00	6,115.61	10,185.00	17,852.76	1,005.00	5,942.44	0.00	142.34	145,294.15
9	127,346.00	4,500.05	14,945.00	17,852.76	1,005.00	5,238.48	0.00	174.21	171,061.50
10	102,020.00	0.00	0.00	17,852.76	695.52	6,416.42	0.00	139.56	127,124.26
11	114,027.00	5,920.75	17,956.00	17,852.76	1,005.00	3,990.96	0.00	155.99	160,908.46
12	108,150.00	6,005.56	12,777.00	12,460.44	695.52	5,913.96	0.00	147.95	146,150.43
13	104,855.00	9,868.16	10,330.00	17,852.76	1,005.00	4,194.24	0.00	143.44	148,248.60
14	112,404.00	4,215.23	15,512.00	17,852.76	1,005.00	5,656.25	0.00	153.77	156,799.01
15	102,030.00	4,046.94	9,899.00	17,852.76	1,005.00	4,730.68	0.00	139.58	139,703.96
16	99,320.00	0.00	0.00	17,852.76	1,005.00	3,724.54	0.00	135.87	122,038.17
17	84,965.00	490.19	7,525.00	12,460.44	347.76	3,719.24	0.00	116.23	109,623.86
18	108,664.00	5,407.18	12,931.00	17,852.76	1,005.00	5,474.02	0.00	148.65	151,482.61
19	124,110.00	5,012.23	18,411.00	17,852.76	1,005.00	5,929.96	0.00	169.78	172,490.73
20	101,000.00	5,317.17	10,241.00	17,514.00	1,005.00	5,593.70	0.00	138.17	140,809.04
21	99,684.00	934.56	7,791.00	17,852.76	1,005.00	2,161.42	0.00	136.37	129,565.11
22	106,770.00	0.00	0.00	12,460.44	695.52	5,550.55	0.00	146.06	125,622.57
23	74,691.00	861.98	8,845.00	6,230.16	347.76	3,166.12	0.00	102.18	94,244.20
24	111,981.00	10,256.15	15,565.00	17,852.76	0.00	7,004.24	0.00	153.19	162,812.34
25	105,813.00	0.00	0.00	17,852.76	1,005.00	2,645.40	0.00	144.75	127,460.91
26	127,490.00	2,712.28	29,881.00	12,460.44	695.52	6,403.37	0.00	174.41	179,817.02
27	94,465.00	2,043.75	8,269.00	17,852.76	1,005.00	3,860.31	0.00	129.23	127,625.05
28	84,703.00	1,710.39	9,979.00	17,852.76	1,005.00	3,388.11	0.00	115.87	118,754.13
29	162,668.00	0.00	33,381.00	17,852.76	1,005.00	5,370.49	0.00	222.53	220,499.78
30	103,965.00	0.00	12,230.00	12,460.44	695.52	4,301.25	0.00	142.22	133,794.43
31	88,870.00	897.26	12,292.00	6,230.16	347.76	3,590.65	0.00	121.57	112,349.40
32	108,929.00	3,456.47	16,030.00	6,122.40	347.76	4,508.02	0.00	149.01	139,542.66
33	85,568.00	2,807.75	5,049.00	12,460.44	695.52	2,268.69	0.00	117.06	108,966.46

ID	Annual Base Pay	Overtime	Incentive Compensation	Annual Medical Company Cost	Annual Dental Company Cost	401(k) Match	401(k) Core Contributions	Life Insurance Employer Cost	Total
34	102,057.00	6,035.21	12,054.00	6,122.40	347.76	5,243.19	0.00	139.61	131,999.17
35	100,066.00	2,460.55	7,536.00	17,852.76	1,005.00	5,255.57	0.00	136.89	134,312.77
36	96,372.00	0.00	8,458.00	12,244.80	695.52	4,004.57	0.00	131.84	121,906.73
37	96,372.00	1,291.57	8,047.00	17,852.76	695.52	3,293.82	0.00	131.84	127,684.51
38	96,372.00	0.00	8,317.00	17,514.00	695.52	4,199.88	0.00	131.84	127,230.24
39	101,833.00	1,505.49	13,870.00	17,514.00	1,005.00	5,183.77	0.00	139.31	141,050.57
40	96,372.00	1,074.09	10,593.00	12,244.80	695.52	480.04	0.00	131.84	121,591.29
41	99,309.00	1,244.03	9,569.00	0.00	0.00	4,747.95	0.00	135.85	115,005.83
42	100,858.00	1,236.50	9,757.00	17,514.00	695.52	5,528.16	0.00	137.97	135,727.15
43	101,844.00	2,276.84	13,882.00	17,514.00	1,005.00	5,985.34	0.00	139.32	142,646.50
44	102,676.00	222.14	9,029.00	12,244.80	695.52	4,132.68	0.00	140.46	129,140.60
45	51,765.00	0.00	1,547.00	12,460.44	695.52	2,132.48	0.00	70.81	68,671.25
46	68,869.00	149.00	5,010.00	0.00	0.00	2,066.04	0.00	94.21	76,188.25
47	85,500.00	955.89	6,255.00	17,514.00	1,005.00	0.00	0.00	116.96	111,346.85
48	110,160.00	3,892.75	13,608.00	6,230.16	347.76	5,097.12	0.00	150.70	139,486.49
49	90,540.00	878.56	7,987.00	17,514.00	1,005.00	4,638.24	4,638.24	123.86	127,324.90
50	75,900.00	746.41	1,906.00	17,514.00	0.00	2,684.27	3,531.28	103.83	102,385.79
51	76,500.00	0.00	376.00	6,122.40	347.76	1,198.82	1,598.40	104.65	86,248.03