

**STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
PUBLIC UTILITIES COMMISSION**

IN RE: City of Newport, Department of Utilities :
General Rate Filing : Docket Nos. 4243 & 4595

**NEWPORT WATER'S RESPONSE TO THE COMMISSION'S THIRD SET OF DATA
REQUESTS**

3-1. Please provide the electronic version to Newport Response to Division 1.18a as soon as possible.

Response: Provided on July 8, 2016

Prepared by: Julia Forgue

3-2. Please update Newport Water's response to Commission Data Request 1-1, to include current salaries as of the close of FY2016, ending June 30, 2016. Please indicate those positions that were vacant.

Response: Please see attached update to the response to Commission 1-1 with salaries as of June 30, 2016. The following positions, which are designated by yellow highlight on the update, were vacant during FY 2016 as follows:

Microbiologist	Jan 15, 2016- Mar 7, 2016
Distribution/Collection Mechanic	July 1, 2015- Sept 21, 2015
Water Plant Operator	July 1, 2015- Sept 21, 2015
Engineering Technician	Nov 20, 2015- Apr 4, 2016
Water Plant Operator	Mar 2, 2016- Mar 14, 2016

Prepared by: William Yost

3-3. Please update Newport Water's response to Commission Data Request 1-1, to include current salaries as of present date. Please indicate those positions that are vacant.

Response: Please see attached update to the response to Commission 1-1 with salaries as of July 1, 2016. There are no vacant positions at this time except for the new Water Billing Clerk position which is requested in this docket and will be funded 50% by the Water Division.

Prepared by: William Yost

3-4. Please indicate whether the 2.25% salary increase as contracted to in the union contract which expired June 30, 2016 is included in the salaries listed in Commission 3-1 above.

Response: Yes. The 2.25% salary increase is included in the response to Div 1-18a for Projected salaries for FY 16 and again for FY17.

Prepared by: William Yost

3-5. Please provide the total amount of the increase in salaries needed to cover the 2.25% salary increase in FY16.

Response: The total amount requested for the 2.25% salary increase in FY 16 is \$74,400.79.

Prepared by: William Yost

3-6. Please indicate whether the 1.9% salary increase as contracted to in the July 1, 2016 union contract is included in the response to Commission Data Request 3-2 above.

Response: The salary increase as of July 1, 2015 (FY16) for non union Executive, Administrative and Professional employees is 2.25%. In accordance with the union contracts the salary increase for the bargaining units For FY 16 is 2.25%. The salaries as of June 30, 2016 included in the response to Commission 3-2 include the 2.25% increase.

Prepared by: William Yost

3-7. Please provide the total amount of the increase in salaries needed to cover the 1.9% salary increase in FY17.

Response: The salary increase as of July 1, 2016 for non union Executive, Administrative and Professional employees is 2.25%. In accordance with the union contracts the salary increase for the bargaining units as of July 1, 2016 is 2.25%.

The total amount needed to cover the 2.25% salary increases for FY 17 and for the new Water Billing Clerk position funded at 50% is \$75, 050.

Prepared by: William Yost

3-8. With regard to Newport Water's Miscellaneous Petition for Relief filed on June 13, 2016, please update Exhibit 1 attached to Julia Forgue's testimony with actual FY 2016 salaries and wages and indicate those positions that were vacant during FY 2016.

Response: Newport will provide a response under separate cover.

Prepared by: William Yost

3-9. Please provide all of the above salary information requested (Commission 3-1, 3-2, 3-7 and 3-8) in the same format as provided to in Division 1-18a and include all workpapers and calculations electronically.

Response: Newport will provide a response under separate cover.

Prepared by: William Yost

City of Newport Water Department
Current Salaries
as of 6/30/16

<u>TITLE</u>	<u>Union Affiliation</u>	<u>Salary & Longevity</u>	<u>Start Date</u>	<u>Step increase Date</u>	<u>Account Name</u>	<u>Acct #</u>
Financial Analyst	NEARI	\$ 54,650	5/28/2013	5/28	Administration	15-500-2200
Director of Utilities	EXECLV	\$ 75,212	3/12/2001	3/12	Administration	15-500-2200
Admin Assist - Util	NEARI	\$ 28,106	2/27/2012	2/27	Administration	15-500-2200
Deputy Utilities Dir - Eng	EXECLV	\$ 63,530	12/10/2012	12/10	Administration	15-500-2200
Deputy Utilities Dir - Fin	EXECLV	\$ 54,824	7/21/2014	7/21	Administration	15-500-2200
Water Meter Repair**	AFSCME	\$ 44,030	12/22/2003	2/23	Customer Service	15-500-2209
Principal Water Acct Clrk	AFSCME	\$ 39,026	4/13/2015	4/13	Customer Service	15-500-2209
Water Meter Repair	AFSCME	\$ 45,241	8/20/2007	1/27	Customer Service	15-500-2209
Water Meter Repair**	AFSCME	\$ 49,627	7/14/1986	4/12	Customer Service	15-500-2209
Maintenance Mech - Cus Act	AFSCME	\$ 43,289	4/5/2010	11/4	Customer Service	15-500-2209
Water Meter Foreman**	AFSCME	\$ 60,935	5/2/2005	5/2	Customer Service	15-500-2209
Distrib/Collect Operator - Sup	AFSCME	\$ 45,924	4/9/2007	2/14	Source of Supply Island	15-500-2212
Distrib/Collect Foreman - Sup**	AFSCME	\$ 59,300	2/26/1990	1/19	Source of Supply Island	15-500-2212
Laborer - Supply	AFSCME	\$ 43,923	8/1/2011	8/1	Source of Supply Island	15-500-2212
Distrib/Collect Mechanic - Sup**	AFSCME	\$ 55,463	4/6/1992	4/13	Source of Supply Island	15-500-2212
Distrib/Collect Operator - Sup**	AFSCME	\$ 49,940	11/28/2005	11/28	Source of Supply Island	15-500-2212
Supr Water Distribution/Collet	NEARI	\$ 78,073	4/26/2010	4/26	Source of Supply Island	15-500-2212
Water Plant Operator Grade 3**	AFSCME	\$ 53,897	9/22/2003	9/22	Station One	15-500-2222
Water Plant Operator Grade 3**	AFSCME	\$ 55,594	10/8/1978	10/8	Station One	15-500-2222
Water Plant Operator Grade 1	AFSCME	\$ 37,889	3/14/2016	3/14	Station One	15-500-2222
Water Plant Operator Grade 3**	AFSCME	\$ 55,463	10/7/1991	7/5	Station One	15-500-2222
Water Plant Operator Grade 3	AFSCME	\$ 47,774	6/1/2009	6/1	Station One	15-500-2222
Water Plant Operator Grade 1	AFSCME	\$ 37,889	9/21/2015	9/21	Station One	15-500-2222
Water Quality Production Supr	EXECLV	\$ 93,976	9/12/1983	4/28	Station One	15-500-2222
Asst Water Treatment Super.	EXECLV	\$ 74,360	4/7/2003	4/23	Station One	15-500-2222
Water Plant Operator Grade 3	AFSCME	\$ 46,380	6/1/2009	6/1	Station One	15-500-2222
Water Plant Operator Grade 1	AFSCME	\$ 42,644	6/4/2012	6/4	Station One	15-500-2222
Water Plant Operator Grade 3**	AFSCME	\$ 55,594	3/17/1980	3/14	Station One	15-500-2222
Water Plant Operator Grade 3**	AFSCME	\$ 55,594	9/13/1982	3/2	Lawton Valley	15-500-2223
Water Plant Operator Grade 3	AFSCME	\$ 52,201	4/28/2008	4/28	Lawton Valley	15-500-2223
Water Plant Operator Grade 1	AFSCME	\$ 45,029	1/20/2015	1/20	Lawton Valley	15-500-2223
Water Plant Operator Grade 3**	AFSCME	\$ 54,027	3/24/2003	3/24	Lawton Valley	15-500-2223
Water Plant Operator Grade 3	AFSCME	\$ 49,205	6/26/2006	6/26	Lawton Valley	15-500-2223
Water Plant Operator Grade 3**	AFSCME	\$ 53,767	12/13/2004	12/13	Lawton Valley	15-500-2223
Water Plant Operator Grade 1	AFSCME	\$ 43,718	3/10/2014	3/10	Lawton Valley	15-500-2223
Water Plant Operator Grade 3**	AFSCME	\$ 55,594	12/3/1989	1/16	Lawton Valley	15-500-2223
Laboratory Supervisor	NEARI	\$ 68,352	2/1/1989	1/4	Laboratory	15-500-2235
Microbiologist	NEARI	\$ 48,557	2/17/2015	3/7	Laboratory	15-500-2235
Heavy Equipment Opr - Util**	AFSCME	\$ 53,767	10/18/2004	5/9	Transmission & Distribution	15-500-2241
Parts & Inventory Cntl Tech**	AFSCME	\$ 46,372	8/9/2005	8/9	Transmission & Distribution	15-500-2241
Distrib/Collect Operator - Dis**	AFSCME	\$ 51,889	3/7/1988	3/7	Transmission & Distribution	15-500-2241
Distrib/Collect Operator - Dis	AFSCME	\$ 48,722	2/20/2007	2/20	Transmission & Distribution	15-500-2241
Distrib/Collect Mechanic - Dis	AFSCME	\$ 50,682	12/10/2007	5/9	Transmission & Distribution	15-500-2241
Distrib/Collect Foreman - Dis**	AFSCME	\$ 52,612	3/22/2004	6/29	Transmission & Distribution	15-500-2241
Engineering Technician - Distr**	AFSCME	\$ 61,079	8/17/1987	8/17	Transmission & Distribution	15-500-2241
Engineering Technician - Distr	AFSCME	\$ 46,632	4/4/2016	5/16	Transmission & Distribution	15-500-2241
Distrib/Collect Operator - Dis**	AFSCME	\$ 51,889	9/24/1990	8/1	Transmission & Distribution	15-500-2241
Distrib/Collect Mechanic - Dis	AFSCME	\$ 43,718	9/21/2015	9/21	Transmission & Distribution	15-500-2241
	48	\$ 2,525,959				

** - Position Includes Longevity

City of Newport Water Department
Current Salaries
as of 7/1/16

<u>TITLE</u>	<u>Union Affiliation</u>	<u>Salary & Longevity</u>	<u>Start Date</u>	<u>Step increase Date</u>	<u>Account Name</u>	<u>Acct #</u>
Financial Analyst	NEARI	\$ 55,880	5/28/2013	5/28	Administration	15-500-2200
Director of Utilities	EXECLV	\$ 76,904	3/12/2001	3/12	Administration	15-500-2200
Admin Assist - Util	NEARI	\$ 28,738	2/27/2012	2/27	Administration	15-500-2200
Deputy Utilities Dir - Eng	EXECLV	\$ 64,960	12/10/2012	12/10	Administration	15-500-2200
Deputy Utilities Dir - Fin	EXECLV	\$ 56,058	7/21/2014	7/21	Administration	15-500-2200
Water Meter Repair**	AFSCME	\$ 45,021	12/22/2003	2/23	Customer Service	15-500-2209
Principal Water Acct Clrk	AFSCME	\$ 39,904	4/13/2015	4/13	Customer Service	15-500-2209
Water Meter Repair	AFSCME	\$ 46,259	8/20/2007	1/27	Customer Service	15-500-2209
Water Meter Repair**	AFSCME	\$ 50,744	7/14/1986	4/12	Customer Service	15-500-2209
Maintenance Mech - Cus Act	AFSCME	\$ 44,262	4/5/2010	11/4	Customer Service	15-500-2209
Water Meter Foreman**	AFSCME	\$ 62,305	5/2/2005	5/2	Customer Service	15-500-2209
Distrib/Collect Operator - Sup	AFSCME	\$ 46,957	4/9/2007	2/14	Source of Supply Island	15-500-2212
Distrib/Collect Foreman - Sup**	AFSCME	\$ 60,635	2/26/1990	1/19	Source of Supply Island	15-500-2212
Laborer - Supply	AFSCME	\$ 44,911	8/1/2011	8/1	Source of Supply Island	15-500-2212
Distrib/Collect Mechanic - Sup**	AFSCME	\$ 56,712	4/6/1992	4/13	Source of Supply Island	15-500-2212
Distrib/Collect Operator - Sup**	AFSCME	\$ 51,063	11/28/2005	11/28	Source of Supply Island	15-500-2212
Supr Water Distribution/Collet	NEARI	\$ 79,829	4/26/2010	4/26	Source of Supply Island	15-500-2212
Water Plant Operator Grade 3**	AFSCME	\$ 55,110	9/22/2003	9/22	Station One	15-500-2222
Water Plant Operator Grade 3**	AFSCME	\$ 56,845	10/8/1978	10/8	Station One	15-500-2222
Water Plant Operator Grade 1	AFSCME	\$ 38,741	3/14/2016	3/14	Station One	15-500-2222
Water Plant Operator Grade 3**	AFSCME	\$ 56,712	10/7/1991	7/5	Station One	15-500-2222
Water Plant Operator Grade 3	AFSCME	\$ 48,849	6/1/2009	6/1	Station One	15-500-2222
Water Plant Operator Grade 1	AFSCME	\$ 38,741	9/21/2015	9/21	Station One	15-500-2222
Water Quality Production Supr	EXECLV	\$ 96,091	9/12/1983	4/28	Station One	15-500-2222
Asst Water Treatment Super.	EXECLV	\$ 76,033	4/7/2003	4/23	Station One	15-500-2222
Water Plant Operator Grade 3	AFSCME	\$ 47,424	6/1/2009	6/1	Station One	15-500-2222
Water Plant Operator Grade 1	AFSCME	\$ 43,604	6/4/2012	6/4	Station One	15-500-2222
Water Plant Operator Grade 3**	AFSCME	\$ 56,845	3/17/1980	3/14	Station One	15-500-2222
Water Plant Operator Grade 3**	AFSCME	\$ 56,845	9/13/1982	3/2	Lawton Valley	15-500-2223
Water Plant Operator Grade 3	AFSCME	\$ 53,376	4/28/2008	4/28	Lawton Valley	15-500-2223
Water Plant Operator Grade 1	AFSCME	\$ 46,042	1/20/2015	1/20	Lawton Valley	15-500-2223
Water Plant Operator Grade 3**	AFSCME	\$ 55,244	3/24/2003	3/24	Lawton Valley	15-500-2223
Water Plant Operator Grade 3	AFSCME	\$ 51,570	6/26/2006	6/26	Lawton Valley	15-500-2223
Water Plant Operator Grade 3**	AFSCME	\$ 54,977	12/13/2004	12/13	Lawton Valley	15-500-2223
Water Plant Operator Grade 1	AFSCME	\$ 44,701	3/10/2014	3/10	Lawton Valley	15-500-2223
Water Plant Operator Grade 3**	AFSCME	\$ 56,845	12/3/1989	1/16	Lawton Valley	15-500-2223
Laboratory Supervisor	NEARI	\$ 69,890	2/1/1989	1/4	Laboratory	15-500-2235
Microbiologist	NEARI	\$ 49,649	2/17/2015	3/7	Laboratory	15-500-2235
Heavy Equipment Opr - Util**	AFSCME	\$ 54,977	10/18/2004	5/9	Transmission & Distribution	15-500-2241
Parts & Inventory Cntl Tech**	AFSCME	\$ 47,415	8/9/2005	8/9	Transmission & Distribution	15-500-2241
Distrib/Collect Operator - Dis**	AFSCME	\$ 53,055	3/7/1988	3/7	Transmission & Distribution	15-500-2241
Distrib/Collect Operator - Dis	AFSCME	\$ 49,817	2/20/2007	2/20	Transmission & Distribution	15-500-2241
Distrib/Collect Mechanic - Dis	AFSCME	\$ 51,823	12/10/2007	5/9	Transmission & Distribution	15-500-2241
Distrib/Collect Foreman - Dis**	AFSCME	\$ 53,797	3/22/2004	6/29	Transmission & Distribution	15-500-2241
Engineering Technician - Distr**	AFSCME	\$ 62,453	8/17/1987	8/17	Transmission & Distribution	15-500-2241
Engineering Technician - Distr	AFSCME	\$ 47,681	4/4/2016	5/16	Transmission & Distribution	15-500-2241
Distrib/Collect Operator - Dis**	AFSCME	\$ 53,055	9/24/1990	8/1	Transmission & Distribution	15-500-2241
Distrib/Collect Mechanic - Dis	AFSCME	\$ 44,701	9/21/2015	9/21	Transmission & Distribution	15-500-2241
	48	\$ 2,584,050				

**-Position Includes Longevity