





CITY OF WOONSOCKET  
DEPARTMENT OF PUBLIC WORKS  
PAYMENT VOUCHER

DATE: 3/13/2012  
VENDOR #: 0002593  
PAYEE: TOWN OF BLACKSTONE  
15 ST. PAUL ST.  
BLACKSTONE, MA 01504-2295



BUDGETED AMOUNT: \$150,000.00      CURRENT BALANCE: \$9,577.06

INVOICE #: P4L41  
PO #: \_\_\_\_\_  
FY: 2012  
ACCOUNT #: 1015-W6552-52255      H      AMOUNT OF CHECK: \$13,942.08

PARTIAL PAYMENT       FULL PAYMENT

DESCRIPTION: FISCAL YEAR 2012 REAL ESTATE TAX FOR:  
Plat 4, Lot 1  
4TH QUARTER  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The amount indicated is hereby approved and certified for payment to the above named payee as being lawfully due the same from the City of Woonsocket for the same items shown on the attached invoices.

Authorized By:

Carol Lawrence  
Water Division Superintendent

Approved By:

Sm McQuinn  
Director of Public Works

DATE PAID: \_\_\_\_\_

CHECK # \_\_\_\_\_

**FISCAL YEAR 2012 REAL ESTATE TAX BILL**

Based on assessments as of January 1, 2011. Your Real Estate tax for fiscal year beginning July 1, 2011 and ending June 30, 2012 on the value of property described below.

The form approved by the Department of Revenue

Parcel 0000000000	Land Value	Special Assessments
Location lot 1	Building Value	Water/Sewer Lien
Class 0	Total Value 824,000	
Book and Page Plate 4/ Lot 1	Area	
Tax Rate Per \$1000.00	Residential 1 16.92	Open Space 2 16.92
	Commercial 3 16.92	Industrial 4 16.92

Checks should be made payable to The Town of Blackstone and mailed to: **Town of Blackstone**  
 Office Hours Mon. Wed. Thurs. 8:30 - 4:30 P.O. Box 981013  
 Tuesday 8:30 - 7:30 Boston, MA 02298-1013  
 Friday 8:30 - 12:00

City of Woonsocket  
 Attn: Water Dept  
 Box B City Hall  
 Woonsocket RI 02895

**TOWN OF BLACKSTONE**

The Commonwealth of Massachusetts  
 Diane A. Warren, Treasurer/Collector

**TAXPAYER COPY**

See reverse side for important information

Mailing Date December 30, 2011

Bill Number: 00000000

FY 2012 Real Estate Taxes	\$13,942.08
Exemptions / Abatements	\$0.00
Net Actual Real Estate Tax for 2012	\$13,942.08
Payments	\$0.00
Total Betterments & Liens	\$0.00
Betterment & Lien Interest	\$0.00
Preliminary Tax Overdue	\$0.00
Interest on Unpaid Balance	\$0.00
3rd Quarter Tax Due Feb 1, 2012	\$0.00
4th Quarter Tax Due May 1, 2012	\$13,942.08

Interest at the rate of 14% per annum will accrue on overdue amounts from the due date until payment is made.

**TAXPAYER COPY KEEP FOR YOUR RECORDS**

**PAY YOUR TAX ON-LINE @ [www.townofblackstone.org](http://www.townofblackstone.org) CLICK ON ONLINE PAYMENTS**

**FISCAL YEAR 2012 REAL ESTATE TAX BILL**

Based on assessments as of January 1, 2011. Your Real Estate tax for fiscal year beginning July 1, 2011 and ending June 30, 2012 on the value of property described below.

Parcel 0000000000	Land Value	Special Assessments
Location lot 1	Building Value	Water/Sewer Lien
Class 0	Other Value	Trash Lien
Book and Page Plate 4/ Lot 1	Total Value 824,000	Betterments
Tax Rate Per \$1000.00	Residential 1 16.92	Open Space 2 16.92
	Commercial 3 16.92	Industrial 4 16.92

Checks should be made payable to The Town of Blackstone and mailed to: **Town of Blackstone**  
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City of Woonsocket  
 Attn: Water Dept  
 Box B City Hall  
 Woonsocket RI 02895

**TOWN OF BLACKSTONE**

The Commonwealth of Massachusetts  
 Diane A. Warren, Treasurer/Collector

**RETURN THIS COPY WITH PAYMENT**

4th Quarter Payment Coupon

Bill Number: 00000000

FY 2012 Real Estate Taxes	\$13,942.08
Exemptions / Abatements	\$0.00
Net Actual Real Estate Tax for 2012	\$13,942.08
Payments	\$0.00
Preliminary Tax Overdue	\$0.00
Interest on Unpaid Balance	\$0.00
4th Quarter Tax Due	\$13,942.08
<b>TOTAL DUE BY - May 1, 2012:</b>	<b>\$13,942.08</b>

For your convenience the Tax Collector's office will be open Saturday January 28, 2012 and Saturday April 28, 2012 from 8:00am to 1:00pm

**FISCAL YEAR 2012 REAL ESTATE TAX BILL**

Based on assessments as of January 1, 2011. Your Real Estate tax for fiscal year beginning July 1, 2011 and ending June 30, 2012 on the value of property described below.

Parcel 0000000000	Land Value	Special Assessments
Location lot 1	Building Value	Water/Sewer Lien
Class 0	Other Value	Trash Lien
Book and Page Plate 4/ Lot 1	Total Value 824,000	Betterments
Tax Rate Per \$1000.00	Residential 1 16.92	Open Space 2 16.92
	Commercial 3 16.92	Industrial 4 16.92

Checks should be made payable to The Town of Blackstone and mailed to: **Town of Blackstone**  
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 Tuesday 8:30 - 7:30 Boston, MA 02298-1013  
 Friday 8:30 - 12:00

City of Woonsocket  
 Attn: Water Dept  
 Box B City Hall  
 Woonsocket RI 02895

**TOWN OF BLACKSTONE**

The Commonwealth of Massachusetts  
 Diane A. Warren, Treasurer/Collector

**RETURN THIS COPY WITH PAYMENT**

3rd Quarter Payment Coupon

Bill Number: 00000000

FY 2012 Real Estate Taxes	\$13,942.08
Exemptions / Abatements	\$0.00
Net Actual Real Estate Tax for 2012	\$13,942.08
Payments	\$0.00
Total Betterments & Liens	\$0.00
Betterment & Lien Interest	\$0.00
Preliminary Tax Overdue	\$0.00
Interest on Unpaid Balance	\$0.00
Third Quarter Tax due	\$0.00
3rd Quarter Instalment Due	\$0.00
<b>TOTAL DUE BY - February 1, 2012:</b>	<b>\$0.00</b>

CITY OF WOONSOCKET  
DEPARTMENT OF PUBLIC WORKS

PAYMENT VOUCHER

WATER

FY '12  
due 8/1/2011

DATE: 7/14/2011  
VENDOR #: 002593  
PAYEE: TOWN OF BLACKSTONE  
15 ST. PAUL ST.  
BLACKSTONE, MA 01504-2295

INVOICE #: See Below

PO #:

FY: 2012

ACCOUNT #: 1015-W6552-52255 H AMOUNT OF CHECK: \$1,677.80

PARTIAL PAYMENT

FULL PAYMENT

DESCRIPTION: FISCAL YEAR 2011 REAL ESTATE TAX

Inv #	Amount	Description
638-0112	214.04	01700000001 Farm Street
639-0112	672.75	01800000056 Quickstream/Harris
640-0112	791.01	01900000107 Quickstream/Harris
	1,677.80	

The amount indicated is hereby approved and certified for payment to the above named payee as being lawfully due the same from the City of Woonsocket for the same items shown on the attached invoices.

Authorized By:

Caul Lammie  
Water Division Superintendent

Approved By:

Smm. Gamm  
Director of Public Works

DATE PAID: \_\_\_\_\_

CHECK # \_\_\_\_\_

**FISCAL YEAR 2012 PRELIMINARY REAL ESTATE TAX BILL**

Based on assessments as of January 1, 2011. Your Real Estate tax for fiscal year beginning July 1, 2011 and ending June 30, 2012 on the value of property described below.

This form approved by the Department of Revenue

Parcel	0170000001
Location	0 FARM ST OFF
Class	131
Book / Page	10581/223

Checks should be made to The Town of Blackstone and mailed to the lockbox @: Twon of Blackstone  
 Office Hours Mon. - Thurs. 8:30am - 4:30pm P.O. Box 981013  
 Friday 8:30am - 12:00pm Boston, MA 02298-1013  
 Tuesday Evening 5:30pm - 7:30pm

CITY OF WOONSOCKET  
 PUBLIC WORKS DEPT  
 CITY HALL 169 MAIN ST  
 WOONSOCKET RI 02895

Pay on-line at [www.townofblackstone.org](http://www.townofblackstone.org)**TOWN OF BLACKSTONE**The Commonwealth of Massachusetts  
Diane A. Warren Collector/Treasurer**TAXPAYER COPY**

See reverse side for important information

Mailing Date June 30, 2011

Bill Number: 00000638

Preliminary Real Estate Tax:	\$428.08
1ST Quarter Payment Due by August 1, 2011	\$214.04
2ND Quarter Payment Due by November 1, 2011	\$214.04

**THIS BILL IS PAYABLE IN 2 INSTALLMENTS**

Interest at the rate of 14% per annum will accrue on overdue amounts from the due date until payment is made.

**FISCAL YEAR 2012 PRELIMINARY REAL ESTATE TAX BILL**

Based on assessments as of January 1, 2011. Your Real Estate tax for fiscal year beginning July 1, 2011 and ending June 30, 2012 on the value of property described below.

Parcel	0170000001
Location	0 FARM ST OFF
Class	131
Book / Page	10581/223

Checks should be made to The Town of Blackstone and mailed to the lockbox @: Twon of Blackstone  
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CITY OF WOONSOCKET  
 PUBLIC WORKS DEPT  
 CITY HALL 169 MAIN ST  
 WOONSOCKET RI 02895

12482082012300000638700000428086

**TOWN OF BLACKSTONE**The Commonwealth of Massachusetts  
Diane A. Warren Collector/Treasurer**RETURN WITH NOVEMBER PAYMENT**

Bill Number: 00000638

**2nd Quarter Payment**

Preliminary Real Estate Tax	\$428.08
2nd Quarter Payment Due by November 1, 2011	\$214.04

Please use enclosed return envelope to mail payment

**TOTAL DUE BY - November 1: \$214.04**

For Your Convenience, The Tax Collector's Office Will Be Open Saturday October 29, 2011. From 9:00am to 1:00pm.

**FISCAL YEAR 2012 PRELIMINARY REAL ESTATE TAX BILL**

Based on assessments as of January 1, 2011. Your Real Estate tax for fiscal year beginning July 1, 2011 and ending June 30, 2012 on the value of property described below.

Parcel	0170000001
Location	0 FARM ST OFF
Class	131
Book / Page	10581/223

Checks should be made to The Town of Blackstone and mailed to the lockbox @: Twon of Blackstone  
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CITY OF WOONSOCKET  
 PUBLIC WORKS DEPT  
 CITY HALL 169 MAIN ST  
 WOONSOCKET RI 02895

12482082012300000638700000214049

**TOWN OF BLACKSTONE**The Commonwealth of Massachusetts  
Diane A. Warren Collector/Treasurer**RETURN WITH AUGUST PAYMENT**

Bill Number: 00000638

**1st Quarter Payment**

Preliminary Real Estate Tax	\$428.08
1st Quarter Payment Due by August 1, 2011	\$214.04

Please use enclosed return envelope to mail payment

**TOTAL DUE BY - August 1: \$214.04**

For Your Convenience, The Tax Collector's Office Will Be Open Saturday July 30, 2011 From 9:00am to 1:00pm.

**FISCAL YEAR 2012 PRELIMINARY REAL ESTATE TAX BILL**  
 Based on assessments as of January 1, 2011. Your Real Estate tax for fiscal year beginning July 1, 2011 and ending June 30, 2012 on the value of property described below.

**TOWN OF BLACKSTONE**  
 The Commonwealth of Massachusetts  
 Diane A. Warren Collector/Treasurer

**TAXPAYER COPY**  
 See reverse side for important information

This form approved by the Department of Revenue

Parcel 01800000056  
 Location 0 QUICKSTREAM/HARRIS  
 Class 130  
 Book / Page 2902/409

Checks should be made to The Town of Blackstone and mailed to the lockbox @:  
 Twon of Blackstone P.O. Box 981013  
 Office Hours Mon. - Thurs. 8:30am - 4:30pm Boston, MA 02298-1013  
 Friday 8:30am - 12:00pm  
 Tuesday Evening 5:30pm - 7:30pm

CITY OF WOONSOCKET  
 PUBLIC WORKS DEPT  
 CITY HALL 169 MAIN ST  
 WOONSOCKET RI 02895

Mailing Date June 30, 2011

Bill Number: 00000639

Preliminary Real Estate Tax: \$1,345.50  
 1ST Quarter Payment Due by August 1, 2011 \$672.75  
 2ND Quarter Payment Due by November 1, 2011 \$672.75

**THIS BILL IS PAYABLE IN 2 INSTALLMENTS**

Interest at the rate of 14% per annum will accrue on overdue amounts from the due date until payment is made.

Pay on-line at [www.townofblackstone.org](http://www.townofblackstone.org)

**FISCAL YEAR 2012 PRELIMINARY REAL ESTATE TAX BILL**  
 Based on assessments as of January 1, 2011. Your Real Estate tax for fiscal year beginning July 1, 2011 and ending June 30, 2012 on the value of property described below.

**TOWN OF BLACKSTONE**  
 The Commonwealth of Massachusetts  
 Diane A. Warren Collector/Treasurer

**RETURN WITH NOVEMBER PAYMENT**

Parcel 01800000056  
 Location 0 QUICKSTREAM/HARRIS  
 Class 130  
 Book / Page 2902/409

Checks should be made to The Town of Blackstone and mailed to the lockbox @:  
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 Tuesday Evening 5:30pm - 7:30pm

CITY OF WOONSOCKET  
 PUBLIC WORKS DEPT  
 CITY HALL 169 MAIN ST  
 WOONSOCKET RI 02895

2nd Quarter Payment

Bill Number: 00000639

Preliminary Real Estate Tax \$1,345.50  
 2nd Quarter Payment Due by November 1, 2011 \$672.75

Please use enclosed return envelope to mail payment

**TOTAL DUE BY - November 1: \$672.75**

For Your Convenience, The Tax Collector's Office Will Be Open Saturday October 29, 2011. From 9:00am to 1:00pm.

12482082012300000639500001345503

**FISCAL YEAR 2012 PRELIMINARY REAL ESTATE TAX BILL**  
 Based on assessments as of January 1, 2011. Your Real Estate tax for fiscal year beginning July 1, 2011 and ending June 30, 2012 on the value of property described below.

**TOWN OF BLACKSTONE**  
 The Commonwealth of Massachusetts  
 Diane A. Warren Collector/Treasurer

**RETURN WITH AUGUST PAYMENT**

Parcel 01800000056  
 Location 0 QUICKSTREAM/HARRIS  
 Class 130  
 Book / Page 2902/409

Checks should be made to The Town of Blackstone and mailed to the lockbox @:  
 Twon of Blackstone P.O. Box 981013  
 Office Hours Mon. - Thurs. 8:30am - 4:30pm Boston, MA 02298-1013  
 Friday 8:30am - 12:00pm  
 Tuesday Evening 5:30pm - 7:30pm

CITY OF WOONSOCKET  
 PUBLIC WORKS DEPT  
 CITY HALL 169 MAIN ST  
 WOONSOCKET RI 02895

1st Quarter Payment

Bill Number: 00000639

Preliminary Real Estate Tax \$1,345.50  
 1st Quarter Payment Due by August 1, 2011 \$672.75

Please use enclosed return envelope to mail payment

**TOTAL DUE BY - August 1: \$672.75**

For Your Convenience, The Tax Collector's Office Will Be Open Saturday July 30, 2011 From 9:00am to 1:00pm.

1248208201230000063950000672758

**FISCAL YEAR 2012 PRELIMINARY REAL ESTATE TAX BILL**

Based on assessments as of January 1, 2011. Your Real Estate tax for fiscal year beginning July 1, 2011 and ending June 30, 2012 on the value of property described below.

The form approved by the Department of Revenue

Parcel 01900000107  
Location 0 QUICKSTREAM/HARRIS  
Class 130  
Book / Page 2902/409

Checks should be made to The Town of Blackstone and mailed to the lockbox @: Twon of Blackstone  
Office Hours Mon. - Thurs. 8:30am - 4:30pm P.O. Box 981013  
Friday 8:30am - 12:00pm Boston, MA 02298-1013  
Tuesday Evening 5:30pm - 7:30pm

CITY OF WOONSOCKET  
PUBLIC WORKS DEPT  
CITY HALL 169 MAIN ST  
WOONSOCKET RI 02895

**TOWN OF BLACKSTONE**

The Commonwealth of Massachusetts  
Diane A. Warren Collector/Treasurer

**TAXPAYER COPY**

See reverse side for important information

Mailing Date June 30, 2011

Bill Number: 00000640

Preliminary Real Estate Tax: \$1,582.02  
1ST Quarter Payment  
Due by August 1, 2011 \$791.01  
2ND Quarter Payment  
Due by November 1, 2011 \$791.01

**THIS BILL IS PAYABLE IN 2 INSTALLMENTS**

Interest at the rate of 14% per annum will accrue on  
overdue amounts from the due date until payment is made.

Pay on-line at [www.townofblackstone.org](http://www.townofblackstone.org)

**FISCAL YEAR 2012 PRELIMINARY REAL ESTATE TAX BILL**

Based on assessments as of January 1, 2011. Your Real Estate tax for fiscal year beginning July 1, 2011 and ending June 30, 2012 on the value of property described below.

Parcel 01900000107  
Location 0 QUICKSTREAM/HARRIS  
Class 130  
Book / Page 2902/409

Checks should be made to The Town of Blackstone and mailed to the lockbox @: Twon of Blackstone  
Office Hours Mon. - Thurs. 8:30am - 4:30pm P.O. Box 981013  
Friday 8:30am - 12:00pm Boston, MA 02298-1013  
Tuesday Evening 5:30pm - 7:30pm

CITY OF WOONSOCKET  
PUBLIC WORKS DEPT  
CITY HALL 169 MAIN ST  
WOONSOCKET

RI 02895

**TOWN OF BLACKSTONE**

The Commonwealth of Massachusetts  
Diane A. Warren Collector/Treasurer

**RETURN WITH NOVEMBER  
PAYMENT**

Bill Number: 00000640

**2nd Quarter Payment**

Preliminary Real Estate Tax \$1,582.02  
2nd Quarter Payment  
Due by November 1, 2011 \$791.01

Please use enclosed return envelope to mail payment

**TOTAL DUE BY - November 1: \$791.01**

For Your Convenience, The Tax Collector's Office  
Will Be Open Saturday October 29, 2011. From  
9:00am to 1:00pm.

12482082012300000640300001582022

**FISCAL YEAR 2012 PRELIMINARY REAL ESTATE TAX BILL**

Based on assessments as of January 1, 2011. Your Real Estate tax for fiscal year beginning July 1, 2011 and ending June 30, 2012 on the value of property described below.

Parcel 01900000107  
Location 0 QUICKSTREAM/HARRIS  
Class 130  
Book / Page 2902/409

Checks should be made to The Town of Blackstone and mailed to the lockbox @: Twon of Blackstone  
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Tuesday Evening 5:30pm - 7:30pm

CITY OF WOONSOCKET  
PUBLIC WORKS DEPT  
CITY HALL 169 MAIN ST  
WOONSOCKET

RI 02895

**TOWN OF BLACKSTONE**

The Commonwealth of Massachusetts  
Diane A. Warren Collector/Treasurer

**RETURN WITH AUGUST  
PAYMENT**

Bill Number: 00000640

**1st Quarter Payment**

Preliminary Real Estate Tax \$1,582.02  
1st Quarter Payment  
Due by August 1, 2011 \$791.01

Please use enclosed return envelope to mail payment

**TOTAL DUE BY - August 1: \$791.01**

For Your Convenience, The Tax Collector's Office  
Will Be Open Saturday July 30, 2011 From 9:00am  
to 1:00pm.

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PLEASE DETACH AND RETURN TOP PORTION OF BILL WITH YOUR PAYMENT

^ Detach here ^



Check your balance and pay on-line at : [www.RIGov.com](http://www.RIGov.com)  
The PIN # to access your account is : ZGR-DBP

Account Number **F23-17200-01**  
Notice of Tax Assessed : **12/31/2010**

**CURRENT TAX BILL**

DESCRIPTION	Land	Building	VALUATION	Annual Tax
40-008.0 at OLD GREAT RD			\$127,900	\$200.80
<b>Total:</b>				<b>200.80</b>

**PAST DUE TAX BILLS OR CREDITS**

Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due
This account has no past due bills.						

**Albion Fire District**

<http://www.fdalbionri.org>

**Taxpayer: WOONSOCKET CITY OF**

Tax Rate per \$1,000 valuation:

Real : 1.32 COMM : 1.57

Tangible : 3.00

Telephone : 401-333-6798

REMIT TAX PAYMENT TO:

ALBION FIRE DISTRICT  
PO BOX 579  
ALBION RI 02802

IF A RECEIPT IS DESIRED, ENCLOSE A STAMPED SELF ADDRESSED ENVELOPE.  
PLEASE WRITE YOUR ACCOUNT NUMBER ON YOUR CHECK.

^ Detach here ^

PLEASE DETACH AND RETURN TOP PORTION OF BILL WITH YOUR PAYMENT

^ Detach here ^



Check your balance and pay on-line at : [www.RIeGov.com](http://www.RIeGov.com)  
The PIN # to access your account is : **ZJS-YSQ**

Account Number **F23-17200-05**  
Notice of Tax Assessed : **12/31/2010**

**CURRENT TAX BILL**

Description	Land	Building	Valuation	Annual Tax
40-049.0 at SAYLES HILL RD			\$65,800	\$86.86
<b>Total:</b>				<b>86.86</b>

**PAST DUE TAX BILLS OR CREDITS**

Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due
This account has no past due bills.						

**Albion Fire District**  
<http://www.fdalbionri.org>  
**Taxpayer: WOONSOCKET CITY OF**

Tax Rate per \$1,000 valuation:

Real : **1.32** COMM : **1.57**  
Tangible : **3.00**

Telephone : **401-333-6798**

REMIT TAX PAYMENT TO:  
**ALBION FIRE DISTRICT**  
PO BOX 579  
ALBION RI 02802

IF A RECEIPT IS DESIRED, ENCLOSE A STAMPED SELF ADDRESSED ENVELOPE.  
PLEASE WRITE YOUR ACCOUNT NUMBER ON YOUR CHECK.

^ Detach here ^

PLEASE DETACH AND RETURN TOP PORTION OF BILL WITH YOUR PAYMENT

^ Detach here ^



Check your balance and pay on-line at : [www.Riegov.com](http://www.Riegov.com)  
The PIN # to access your account is : SLF-RTD

Account Number **F23-17200-06**  
Notice of Tax Assessed : **12/31/2010**

**CURRENT TAX BILL**

Description

Land

Building

Valuation

Annual Tax

41-022.0 at RESERVOIR RD

\$137,500

\$137,500

\$181.50

Total : 181.50

**PAST DUE TAX BILLS OR CREDITS**

Description

Original Bill

Adjustments

Payments

Balance Due

Interest

Amount Due

This account has no past due bills.

**Albion Fire District**

<http://www.fdalbionri.org>

**Taxpayer: WOONSOCKET CITY OF**

Tax Rate per \$1,000 valuation:

Real : 1.32

COMM : 1.57

Tangible : 3.00

Telephone : 401-333-6798

REMIT TAX PAYMENT TO:

ALBION FIRE DISTRICT  
PO BOX 579  
ALBION RI 02802

IF A RECEIPT IS DESIRED, ENCLOSE A STAMPED SELF ADDRESSED ENVELOPE.  
PLEASE WRITE YOUR ACCOUNT NUMBER ON YOUR CHECK.

^ Detach here ^

PLEASE DETACH AND RETURN TOP PORTION OF BILL WITH YOUR PAYMENT

^ Detach here ^



Check your balance and pay on-line at : [www.Ri.gov.com](http://www.Ri.gov.com)  
The PIN # to access your account is : **QCY-MVG**

Account Number **F23-17200-07**  
Notice of Tax Assessed : **12/31/2010**

**CURRENT TAX BILL**

Description Land Building Valuation Annual Tax

41-040.0 at EDDIE DOWLING HWY \$25,800 \$25,800 \$34.06

Total: 34.06

**PAST DUE TAX BILLS OR CREDITS**

Description Original Bill Adjustments Payments Balance Due Interest Amount Due

This account has no past due bills.

**Albion Fire District**

<http://www.fdalbionri.org>

**Taxpayer: WOONSOCKET CITY OF**

Tax Rate per \$1,000 valuation:

Real : **1.32** COMM : **1.57**

Tangible : **3.00**

Telephone : **401-333-6798**

REMIT TAX PAYMENT TO:



ALBION FIRE DISTRICT  
PO BOX 579  
ALBION RI 02802

IF A RECEIPT IS DESIRED, ENCLOSE A STAMPED SELF-ADDRESSED ENVELOPE.  
PLEASE WRITE YOUR ACCOUNT NUMBER ON YOUR CHECK.

^ Detach here ^

PLEASE DETACH AND RETURN TOP PORTION OF BILL WITH YOUR PAYMENT

^ Detach here ^



 Check your balance and pay on-line at : [www.RIegov.com](http://www.RIegov.com)  
 The PIN # to access your account is : **ZBH-PHN**

Account Number **F23-17200-08**  
 Notice of Tax Assessed : **12/31/2010**

**CURRENT TAX BILL**

Description	Land	Building	Valuation	Annual Tax
41-043.0 at RESERVOIR RD	\$300		\$300	\$0.40
Minimum Tax Adj.			\$0	\$29.60
<b>Total:</b>				<b>30.00</b>

**PAST DUE TAX BILLS OR CREDITS**

Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due
This account has no past due bills.						

**Albion Fire District**  
<http://www.fdalbionri.org>  
**Taxpayer: WOONSOCKET CITY OF**

**REMIT TAX PAYMENT TO:**  
**ALBION FIRE DISTRICT**  
**PO BOX 579**  
**ALBION RI 02802**

Tax Rate per \$1,000 valuation:  
 Real : **1.32**    COMM : **1.57**  
 Tangible : **3.00**

IF A RECEIPT IS DESIRED, ENCLOSE A STAMPED SELF ADDRESSED ENVELOPE.  
 PLEASE WRITE YOUR ACCOUNT NUMBER ON YOUR CHECK.

Telephone : 401-333-6798

^ Detach here ^

PLEASE DETACH AND RETURN TOP PORTION OF BILL WITH YOUR PAYMENT

^ Detach here ^



Check your balance and pay on-line at : [www.RIeGov.com](http://www.RIeGov.com)  
The PIN # to access your account is : NKR-WGQ

Account Number **F23-17200-09**  
Notice of Tax Assessed : **12/31/2010**

**CURRENT TAX BILL**

Description	Land	Building	Valuation	Annual Tax
41-041.0 at 65 OLD SAYLES HILL RD	\$101,900	\$13,400	\$115,300	\$181.02
<b>Total:</b>				<b>181.02</b>

**PAST DUE TAX BILLS OR CREDITS**

Description	Original Bill	Adjustments - Payments	Balance Due	Interest	Amount Due
This account has no past due bills.					

**Albion Fire District**

<http://www.fdalbionri.org>

**Taxpayer: WOONSOCKET CITY OF**

Tax Rate per \$1,000 valuation:

Real : **1.32** COMM : **1.57**

Tangible : **3.00**

Telephone : **401-333-6798**

REMIT TAX PAYMENT TO:

ALBION FIRE DISTRICT  
PO BOX 579  
ALBION RI 02802

IF A RECEIPT IS DESIRED, ENCLOSE A STAMPED SELF-ADDRESSED ENVELOPE.  
PLEASE WRITE YOUR ACCOUNT NUMBER ON YOUR CHECK.

^ Detach here ^

PLEASE DETACH AND RETURN TOP PORTION OF BILL WITH YOUR PAYMENT

^ Detach here ^



Check your balance and pay on-line at : [www.RIsgov.com](http://www.RIsgov.com)  
The PIN # to access your account is : RDZ-QJX

Account Number **F23-17200-11**  
Notice of Tax Assessed : **12/31/2010**

**CURRENT TAX BILL**

Description Land Building Valuation Annual Tax

41-044.0/A at ROUTE 295 \$1,600 \$1,600 \$2.51  
Minimum Tax Adj. \$0 \$27.49

Total: 30.00

PAST DUE TAX BILLS OR CREDITS  
Description Original Bill Adjustments Payments Balance Due Interest Amount Due

This account has no past due bills.

**Albion Fire District**  
<http://www.fdalbionri.org>  
**Taxpayer: WOONSOCKET CITY OF**

REMIT TAX PAYMENT TO:  
ALBION FIRE DISTRICT  
PO BOX 579  
ALBION RI 02802

Tax Rate per \$1,000 valuation:  
Real : **1.32** COMM : **1.57**  
Tangible : **3.00**  
Telephone : **401-333-6798**

IF A RECEIPT IS DESIRED, ENCLOSE A STAMPED SELF ADDRESSED ENVELOPE.  
PLEASE WRITE YOUR ACCOUNT NUMBER ON YOUR CHECK.





**CURRENT TAX BILL**

**LINCOLN : 2011 TAX BILL**

AN-23:001

Description	Land	Building	Valuation	Annual Tax
39-019.0 at OLD RIVER RD	\$68,800		\$68,800	\$1,702.80

Page 1 of 1  
 2011 Tax Assessed as of 12/31/2010  
**Total Current Tax Bill \$1,702.80**

**PAST DUE TAX BILLS**  
 Description Original Bill - Adjustments - Payments = Balance Due + Interest = Amount Due

This account has no past due bills.

Account Number 23-17200-00  
 Check your balance and pay on-line at: [www.RIGovernment.com](http://www.RIGovernment.com)  
 The PIN # to access your account is: XDC-MVL

Remit Tax Payment	Town of Lincoln	State Aid: FY 11-12 STATE AID TO LINCOLN:	Tax Rate:	Real Com./Ind	Tangible Inventory
With Stub to: Tax Collector		\$7,185,998 TAX RATE REDUCED	School 15.690	17.940	24.650
PO Box 100		BY \$3.32/\$1000	Municipal 5.960	6.810	9.350
Lincoln, RI 02865			Overall 21.650	24.750	34.000
					0.000

WOONSOCKET CITY OF  
 169 MAIN ST  
 WOONSOCKET RI 02895

\*If any installment is not paid by the due date, then the entire unpaid balance shall become due and carry until collected an interest rate of 12% per annum from the date the quarterly payment was originally due.  
 \*This bill is assumed to be correct if you do not appeal Real/Tang Prop within 90 days/ Motor Vehicle within 30 days.  
 \*IMPORTANT INFORMATION ON BACK OF BILL.

**CURRENT TAX BILL**

**LINCOLN : 2011 TAX BILL**

AM-23-001

Description	Land	Building	Valuation	Annual Tax
40-008.0 at OLD GREAT RD	\$127,900		\$127,900	\$3,165.53

Page 1 of 1

2011 Tax Assessed as of 12/31/2010

Total Current Tax Bill

**\$3,165.53**

**PAST DUE TAX BILLS**

Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due
This account has no past due bills.						

Account Number 23-17200-01



Check your balance and pay on-line at: [www.RIeGovernment.com](http://www.RIeGovernment.com)  
The PIN # to access your account is: **SDD-1118**

Remit Tax Payment: Town of Lincoln  
 with Stub to: Tax Collector  
 PO Box 100  
 Lincoln, RI 02865

State Aid: FY 11-12 STATE AID TO LINCOLN:  
 \$7,185,998, TAX RATE REDUCED  
 BY \$3.32/\$1000

Tax Rate:	School	Municipal	Overall	Real Com/Ind	Tangible Inventory
	15.690	5.960	21.650	17.940	0.000
		6.810	24.750	9.350	0.000
			34.000		0.000

**WOONSOCKET CITY OF**  
**169 MAIN ST**  
**WOONSOCKET RI 02895**

\*If any installment is not paid by the due date, then the entire unpaid balance shall become due and carry until collected an interest rate of 12% per annum from the date the quarterly payment was originally due.  
 \*This bill is assumed to be correct if you do not appeal Real/Tang Prop within 90 days/ Motor Vehicle within 30 days.  
 \*IMPORTANT INFORMATION ON BACK OF BILL.

CURRENT TAX BILL

LINCOLN : 2011 TAX BILL

AN-25/001

Description	Land	Building	Valuation	Annual Tax
39-001.0 at SAYLES HILL RD	\$80,000		\$80,000	\$1,732.00

Page 1 of 1

2011 Tax Assessed as of 12/31/2010

Total Current Tax Bill

\$1,732.00

PAST DUE TAX BILLS

Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due
This account has no past due bills.						

Account Number 23-17200-02



Check your balance and pay on-line at: [www.RIeGovernment.com](http://www.RIeGovernment.com)  
The PIN # to access your account is: XLX-XZX

Remit Tax Payment Town of Lincoln  
with Stub to: Tax Collector  
PO Box 100  
Lincoln, RI 02865

State Aid: FY 11-12 STATE AID TO LINCOLN:  
\$7,185,998, TAX RATE REDUCED  
BY \$3.32/\$1000

Tax Rate:	School	Municipal	Overall	Real Com/Ind	Tangible Inventory
	15.690	5.960	21.650	17.940	24.650
		6.810	24.750	9.350	0.000
			34.000		0.000

WOONSOCKET CITY OF  
169 MAIN STREET  
WOONSOCKET RI 02895

\*If any installment is not paid by the due date, then the entire unpaid balance shall become due and carry until collected an interest rate of 12% per annum from the date the quarterly payment was originally due.  
\*This bill is assumed to be correct if you do not appeal Real/Tang Prop within 90 days/ Motor Vehicle within 30 days.  
\*IMPORTANT INFORMATION ON BACK OF BILL.

CURRENT TAX BILL

LINCOLN : 2011 TAX BILL

AN:23/001

Description	Land	Building	Valuation	Annual Tax
39-008.0 at SAYLES HILL RD	\$600		\$600	\$12.99

Page 1 of 1      2011 Tax Assessed as of 12/31/2010      Total Current Tax Bill      \$12.99

PAST DUE TAX BILLS      Adjustments - Payments = Balance Due + Interest = Amount Due

This account has no past due bills.

Account Number 23-17200-03            Check your balance and pay on-line at: [www.RIeGovernment.com](http://www.RIeGovernment.com)  
 The PIN # to access your account is: **FHX-DRM**

Remit Tax Payment	Town of Lincoln	State Aid: FY 11-12 STATE AID TO LINCOLN:	Tax Rate:	Real Com/Ind	Tangible Inventory		
With Stub to: Tax Collector		\$7,185,998, TAX RATE REDUCED	School	15.690	17.940	24.650	0.000
PO Box 100		BY \$3.32/\$1000	Municipal	5.960	6.810	9.350	0.000
Lincoln, RI 02865			Overall	21.650	24.750	34.000	0.000

WOONSOCKET CITY OF  
 169 MAIN STREET  
 WOONSOCKET RI 02895

\*If any installment is not paid by the due date, then the entire unpaid balance shall become due and carry until collected an interest rate of 12% per annum from the date the quarterly payment was originally due.  
 \*This bill is assumed to be correct if you do not appeal Real/Tang Prop within 90 days/ Motor Vehicle within 30 days.  
 \*IMPORTANT INFORMATION ON BACK OF BILL.

**CURRENT TAX BILL**

**LINCOLN : 2011 TAX BILL**

AV-23-001

Description	Land	Building	Valuation	Annual Tax
39-012.0 at OLD RIVER RD	\$55,200		\$55,200	\$1,195.08

Page 1 of 1  
 2011 Tax Assessed as of 12/31/2010  
**Total Current Tax Bill \$1,195.08**

**PAST DUE TAX BILLS**  
 Description Original Bill - Adjustments - Payments = Balance Due + Interest = Amount Due

This account has no past due bills.

Account Number: 23-17200-04  
  Check your balance and pay on-line at: [www.RIGovernment.com](http://www.RIGovernment.com)  
 The PIN # to access your account is: **MSB-WDJ**

Remit Tax Payment with Stub to:	Town of Lincoln Tax Collector PO Box 100 Lincoln, RI 02865	State Aid: FY 11-12 STATE AID TO LINCOLN: \$7,185,998, TAX RATE REDUCED BY \$3.32/\$1000	Tax Rate:	Real Com/Ind	Tangible Inventory
			School	15.690	17.940
			Municipal	5.960	6.810
			Overall	21.650	24.750
				34.000	0.000

**WOONSOCKET CITY OF**  
**169 MAIN STREET**  
**WOONSOCKET RI 02895**

\*If any installment is not paid by the due date, then the entire unpaid balance shall become due and carry until collected an interest rate of 12% per annum from the date the quarterly payment was originally due.  
 \*This bill is assumed to be correct if you do not appeal Real/Tang Prop within 90 days/ Motor Vehicle within 30 days.  
 \*IMPORTANT INFORMATION ON BACK OF BILL.

**CURRENT TAX BILL**

**LINCOLN : 2011 TAX BILL**

AM-23-002

Description	Land	Building	Valuation	Annual Tax
40-049.0 at SAVLES HILL RD	\$65,800		\$65,800	\$1,424.57

Page 1 of 1  
 2011 Tax Assessed as of 12/31/2010  
**Total Current Tax Bill \$1,424.57**

PAST DUE TAX BILLS	Adjustments	Payments	=	Balance Due	+	Interest	=	Amount Due
Description	Original Bill							

This account has no past due bills.

Account Number 23-17200-05  
 Check your balance and pay on-line at: [www.RIeGovernment.com](http://www.RIeGovernment.com)  
 The PIN # to access your account is: **LKW-NCZ**

Remit Tax Payment	Town of Lincoln	State Aid: FY 11-12 STATE AID TO LINCOLN:	Tax Rate:	Real	Com/Ind	Tangible	Inventory
With Stub to:	Tax Collector	\$7,185,998, TAX RATE REDUCED	School	15.690	17.940	24.650	0.000
	PO Box 100	BY \$3.32/\$1000	Municipal	5.960	6.810	9.350	0.000
	Lincoln, RI 02865		Overall	21.650	24.750	34.000	0.000

**WOONSOCKET CITY OF**  
 169 MAIN STREET  
 WOONSOCKET RI 02895

\*If any installment is not paid by the due date, then the entire unpaid balance shall become due and carry until collected an interest rate of 12% per annum from the date the quarterly payment was originally due.  
 \*This bill is assumed to be correct if you do not appeal Real/Tang Prop within 90 days/ Motor Vehicle within 30 days.  
 \*IMPORTANT INFORMATION ON BACK OF BILL.

**CURRENT TAX BILL**

**LINCOLN : 2011 TAX BILL**

AM:23:001

Description	Land	Building	Valuation	Annual Tax
41-022.0 at RESERVOIR RD	\$137,500		\$137,500	\$2,976.88

Page 1 of 1

2011 Tax Assessed as of 12/31/2010

Total Current Tax Bill

**\$2,976.88**

**PAST DUE TAX BILLS**

Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due
This account has no past due bills.						

Account Number 23-17200-06



Check your balance and pay on-line at: [www.RIeGovernment.com](http://www.RIeGovernment.com)  
The PIN # to access your account is: **GJJ-WRX**

Remit Tax Payment with Stub to:	Town of Lincoln Tax Collector	State Aid:	Tax Rate:	Real	Com/Ind	Tangible Inventory
PO Box 100		FY 11-12 STATE AID TO LINCOLN:	School	15,690	17,940	24,650
Lincoln, RI 02865		\$7,185,998, TAX RATE REDUCED	Municipal	5,960	6,810	9,350
		BY \$3.32/\$1000	Overall	21,650	24,750	34,000
						0,000

**WOONSOCKET CITY OF**  
**% WATER DEPARTMENT**  
**169 MAIN STREET**  
**WOONSOCKET RI 02895**

\*If any installment is not paid by the due date, then the entire unpaid balance shall become due and carry until collected an interest rate of 12% per annum from the date the quarterly payment was originally due.  
 \*This bill is assumed to be correct if you do not appeal Real/Tang Prop within 90 days/ Motor Vehicle within 30 days.  
 \*IMPORTANT INFORMATION ON BACK OF BILL.



**CURRENT TAX BILL**

**LINCOLN : 2011 TAX BILL**

AN-23:001

Description	Land	Building	Valuation	Annual Tax
41-040.0 at EDDIE DOWLING HWY	\$25,800		\$25,800	\$558.57

Page 1 of 1  
 2011 Tax Assessed as of 12/31/2010  
**Total Current Tax Bill \$558.57**

PAST DUE TAX BILLS	Adjustments	Payments	Balance Due	Interest	Amount Due
Description Original Bill	-				

This account has no past due bills.

Account Number: 23-12200-07  
 Check your balance and pay on-line at: [www.RIeGovernment.com](http://www.RIeGovernment.com)  
 The PIN # to access your account is: **MCB-CVV**

Remit Tax Payment	Town of Lincoln	State Aid: FY 11-12 STATE AID TO LINCOLN:	Tax Rate:	Real	Com/Ind	Tangible	Inventory
with Stub to: Tax Collector		\$7,185,998, TAX RATE REDUCED	School	15.690	17.940	24.650	0.000
PO Box 100		BY \$3.32/\$1000	Municipal	5.960	6.810	9.350	0.000
Lincoln, RI 02865			Overall	21.650	24.750	34.000	0.000

**WOONSOCKET CITY OF**  
 % WATER DEPARTMENT  
 169 MAIN ST  
 WOONSOCKET RI 02895

\*If any installment is not paid by the due date, then the entire unpaid balance shall become due and carry until collected an interest rate of 12% per annum from the date the quarterly payment was originally due.  
 \*This bill is assumed to be correct if you do not appeal Real/Tang Prop within 90 days/ Motor Vehicle within 30 days.  
 \*IMPORTANT INFORMATION ON BACK OF BILL.

**CURRENT TAX BILL**      **LINCOLN : 2011 TAX BILL**      AN-23:001

Description	Land	Building	Valuation	Annual Tax
41-043.0 at RESERVOIR RD	\$300		\$300	\$6.50
Minimum Tax Adj.			\$0	\$3.50

Page 1 of 1      2011 Tax Assessed as of 12/31/2010      **Total Current Tax Bill**      **\$10.00**

**PAST DUE TAX BILLS**  
 Description      Original Bill      -      Adjustments      -      Payments      =      Balance Due      +      Interest      =      Amount Due

This account has no past due bills.

Account Number 23-17200-08             Check your balance and pay on-line at: [www.RIeGovernment.com](http://www.RIeGovernment.com)  
 The PIN # to access your account is: **NJN-FZV**

Remit Tax Payment	Town of Lincoln	State Aid: FY 11-12 STATE AID TO LINCOLN:	Tax Rate:	Real Com/Ind	Tangible Inventory
With Stub to: Tax Collector		\$7,185,998. TAX RATE REDUCED	School	15.690	17.940
PO Box 100		BY \$3.32/\$1000	Municipal	5.960	6.810
Lincoln, RI 02865			Overall	21.650	24.750
					34.000
					0.000

**WOONSOCKET CITY OF**  
 % WATER DEPARTMENT  
 169 MAIN STREET  
 WOONSOCKET RI 02895

\*If any installment is not paid by the due date, then the entire unpaid balance shall become due and carry until collected an interest rate of 12% per annum from the date the quarterly payment was originally due.  
 \*This bill is assumed to be correct if you do not appeal Real/Tang Prop within 90 days/ Motor Vehicle within 30 days.  
 \*IMPORTANT INFORMATION ON BACK OF BILL.

**CURRENT TAX BILL** **LINCOLN : 2011 TAX BILL** AN-23-001

Description: 41-041.0 at 65 OLD SAYLES HILL RD Land Building Valuation Annual Tax

	\$101,900	\$13,400	\$115,300	\$2,496.25
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Page 1 of 1 2011 Tax Assessed as of 12/31/2010 **Total Current Tax Bill \$2,496.25**

**PAST DUE TAX BILLS**  
 Description Original Bill Adjustments - Payments = Balance Due + Interest = Amount Due

This account has no past due bills.

Account Number 23-17200-09   Check your balance and pay on-line at: [www.RIGovernment.com](http://www.RIGovernment.com)  
 The PIN # to access your account is: **SDC-PFH**

Remit Tax Payment with Stub to: Town of Lincoln Tax Collector PO Box 100 Lincoln, RI 02865	State Aid: FY 11-12 STATE AID TO LINCOLN: \$7,185,998, TAX RATE REDUCED BY \$3.32/\$1000	Tax Rate: Real Com/Ind Tangible Inventory
		School 15.690 17.940 24.650 0.000
		Municipal 5.960 6.810 9.350 0.000
		Overall 21.650 24.750 34.000 0.000

**WOONSOCKET CITY OF**  
**169 MAIN ST**  
**WOONSOCKET RI 02895**

\*If any installment is not paid by the due date, then the entire unpaid balance shall become due and carry until collected an interest rate of 12% per annum from the date the quarterly payment was originally due.  
 \*This bill is assumed to be correct if you do not appeal Real/Tang Prop within 90 days/ Motor Vehicle within 30 days.  
 \*IMPORTANT INFORMATION ON BACK OF BILL.

**CURRENT TAX BILL**

**LINCOLN : 2011 TAX BILL**

AM:23:001

Description	Land	Building	Valuation	Annual Tax
39-009.0 at SAVLES HILL RD	\$400		\$400	\$8.66
Minimum Tax Adj.			\$0	\$1.34

Page 1 of 1  
 2011 Tax Assessed as of 12/31/2010  
**Total Current Tax Bill \$10.00**

**PAST DUE TAX BILLS**  
 Description Original Bill - Adjustments - Payments = Balance Due + Interest = Amount Due

This account has no past due bills.

Account Number 23-17200-10  
 Check your balance and pay on-line at: [www.RieGovernment.com](http://www.RieGovernment.com)  
 The PIN # to access your account is: NYR-XXR

Remit Tax Payment	Town of Lincoln	State Aid: FY 11-12 STATE AID TO LINCOLN:	Tax Rate:	Real Com/Ind	Tangible Inventory		
With Stub to: Tax Collector		\$7,185,998, TAX RATE REDUCED	School	15.690	17.940	24.650	0.000
PO Box 100		By \$3.32/\$1000	Municipal	5.960	6.810	9.350	0.000
Lincoln, RI 02865			Overall	21.650	24.750	34.000	0.000

**WOONSOCKET CITY OF**  
 169 MAIN ST  
 WOONSOCKET RI 02896

\*If any installment is not paid by the due date, then the entire unpaid balance shall become due and carry until collected an interest rate of 12% per annum from the date the quarterly payment was originally due.  
 \*This bill is assumed to be correct if you do not appeal Real/Tang Prop within 90 days/ Motor Vehicle within 30 days.  
 \*IMPORTANT INFORMATION ON BACK OF BILL.

**CURRENT TAX BILL**

**LINCOLN : 2011 TAX BILL**

AN-23:001

Description	Land	Building	Valuation	Annual Tax
41-044.0/A at ROUTE 295	\$1,600		\$1,600	\$39.60

Page 1 of 1  
 2011 Tax Assessed as of 12/31/2010  
**Total Current Tax Bill \$39.60**

**PAST DUE TAX BILLS**  
 Description Original Bill - Adjustments - Payments = Balance Due + Interest = Amount Due

This account has no past due bills.

Account Number 23-17200-11  
 Check your balance and pay on-line at: [www.RIGovernment.com](http://www.RIGovernment.com)  
 The PIN # to access your account is: **RMZ-TKC**

Remit Tax Payment	Town of Lincoln	State Aid: FY 11-12 STATE AID TO LINCOLN:	Tax Rate:	Real Com/Ind	Tangible Inventory		
With Stub to: Tax Collector		\$7,185,998, TAX RATE REDUCED	School	15.690	17.940	24.650	0.000
PO Box 100		BY \$3.32/\$41000	Municipal	5.960	6.810	9.350	0.000
Lincoln, RI 02865			Overall	21.650	24.750	34.000	0.000

**WOONSOCKET CITY OF**  
 169 MAIN ST  
 WOONSOCKET RI 02895

\*If any installment is not paid by the due date, then the entire unpaid balance shall become due and carry until collected an interest rate of 12% per annum from the date the quarterly payment was originally due.  
 \*This bill is assumed to be correct if you do not appeal Real/Tang Prop within 90 days/ Motor Vehicle within 30 days.  
 \*IMPORTANT INFORMATION ON BACK OF BILL.



CITY OF WOONSOCKET  
DEPARTMENT OF PUBLIC WORKS

PAYMENT VOUCHER

DATE: 10/18/2011  
VENDOR #: 003509  
PAYEE: MANVILLE FIRE DISTRICT  
PO BOX 83  
MANVILLE, RI 02838

REMIT ADDRESS #1



INVOICE #: See Below

PO #:

FY: 2012

ACCOUNT #: 1015-W6552-52255

H

AMOUNT OF CHECK: \$386.40

PARTIAL PAYMENT

FULL PAYMENT

DESCRIPTION:	Invoice #	Amount	Description
	F231720010-2011	30.00	39-009.0 Sayles Hill Road
	F231720004-2011	88.32	39-012.0 Old River Road
	F231720003-2011	30.00	39-008.0 Sayles Hill Road
	F231720002-2011	128.00	39-001.0 Sayles Hill Road
	F231720000-2011	110.08	39-019.0 Old River Road
		386.40	

The amount indicated is hereby approved and certified for payment to the above named payee as being lawfully due the same from the City of Woonsocket for the same items shown on the attached invoices.

Authorized By:

Carl Lawras  
Water Division Superintendent

Approved By:

Shirley Gannon  
Director of Public Works

DATE PAID: \_\_\_\_\_

CHECK # \_\_\_\_\_

^ Detach here ^

PLEASE DETACH AND RETURN TOP PORTION OF BILL WITH YOUR PAYMENT

^ Detach here ^



Check your balance and pay on-line at : [www.RIGov.com](http://www.RIGov.com)  
The PIN # to access your account is : **HWK-JFY**

Account Number **F23-17200-10**

Notice of Tax Assessed : **12/31/2010**

CURRENT TAX BILL						
Description	Land	Building	Valuation	Annual Tax		
39-009.0 at SAYLES HILL RD	\$400		\$400	\$0.64		
Minimum Tax Adj.			\$0	\$29.36		
			<b>Total:</b>	<b>30.00</b>		
PAST DUE TAX BILLS OR CREDITS						
Description	Original Bill	Adjustments	Payments	= Balance Due	+ Interest	= Amount Due
This account has no past due bills.						

**Manville Fire District**

<http://manvillefire.com>

**Taxpayer: WOONSOCKET CITY OF**

Tax Rate per \$1,000 valuation:

Real : **1.60**

Tangible : **1.60**

Telephone : **(401) 765-4456**

**REMIT TAX PAYMENT TO:**

Manville Fire District  
Tax Collector  
PO BOX 83  
Manville, RI 02838

IF A RECEIPT IS DESIRED, ENCLOSE A STAMPED SELF ADDRESSED ENVELOPE.  
PLEASE WRITE YOUR ACCOUNT NUMBER ON YOUR CHECK.



^ Detach here ^

PLEASE DETACH AND RETURN TOP PORTION OF BILL WITH YOUR PAYMENT

^ Detach here ^



Check your balance and pay on-line at : [www.RIeGov.com](http://www.RIeGov.com)  
The PIN # to access your account is : **KJX-YRD**

Account Number **F23-17200-04**

Notice of Tax Assessed : **12/31/2010**

**CURRENT TAX BILL**

Description	Land	Building	Valuation	Annual Tax
39-012.0 at OLD RIVER RD	\$55,200		\$55,200	\$88.32
			Total:	88.32

**PAST DUE TAX BILLS OR CREDITS**

Description	Original Bill	Adjustments	Payments	=	Balance Due	+	Interest	=	Amount Due
This account has no past due bills.									

**Manville Fire District**

<http://manvillefire.com>

**Taxpayer: WOONSOCKET CITY OF**

Tax Rate per \$1,000 valuation:

Real : **1.60**

Tangible : **1.60**

Telephone : **(401) 765-4456**

REMIT TAX PAYMENT TO:

Manville Fire District  
Tax Collector  
PO BOX 83  
Manville, RI 02838

IF A RECEIPT IS DESIRED, ENCLOSE A STAMPED SELF ADDRESSED ENVELOPE.  
PLEASE WRITE YOUR ACCOUNT NUMBER ON YOUR CHECK.

^ Detach here ^

PLEASE DETACH AND RETURN TOP PORTION OF BILL WITH YOUR PAYMENT

^ Detach here ^



Check your balance and pay on-line at : [www.RIeGov.com](http://www.RIeGov.com)  
The PIN # to access your account is : LXC-NET

Account Number **F23-17200-03**

Notice of Tax Assessed : **12/31/2010**

CURRENT TAX BILL						
Description	Land	Building	Valuation	Annual Tax		
39-008.0 at SAYLES HILL RD	\$600		\$600	\$0.96		
Minimum Tax Adj.			\$0	\$29.04		
			<b>Total:</b>	<b>30.00</b>		
PAST DUE TAX BILLS OR CREDITS						
Description	Original Bill	- Adjustments	- Payments	= Balance Due	+ Interest	= Amount Due
This account has no past due bills.						

**Manville Fire District**  
<http://manvillefire.com>  
**Taxpayer: WOONSOCKET CITY OF**

Tax Rate per \$1,000 valuation:

Real : **1.60**

Tangible : **1.60**

Telephone : **(401) 765-4456**

**REMIT TAX PAYMENT TO:**

Manville Fire District  
Tax Collector  
PO BOX 83  
Manville, RI 02838

IF A RECEIPT IS DESIRED, ENCLOSE A STAMPED SELF ADDRESSED ENVELOPE.  
PLEASE WRITE YOUR ACCOUNT NUMBER ON YOUR CHECK.

^ Detach here ^

PLEASE DETACH AND RETURN TOP PORTION OF BILL WITH YOUR PAYMENT

^ Detach here ^



Check your balance and pay on-line at : [www.RIeGov.com](http://www.RIeGov.com)  
The PIN # to access your account is : **PLN-HMY**

Account Number **F23-17200-02**

Notice of Tax Assessed : **12/31/2010**

CURRENT TAX BILL						
Description	Land	Building	Valuation	Annual Tax		
39-001.0 at SAYLES HILL RD	\$80,000		\$80,000	\$128.00		
			<b>Total:</b>	<b>128.00</b>		
PAST DUE TAX BILLS OR CREDITS						
Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due
This account has no past due bills.						

**Manville Fire District**

<http://manvillefire.com>

**Taxpayer: WOONSOCKET CITY OF**

Tax Rate per \$1,000 valuation:

Real : **1.60**

Tangible : **1.60**

Telephone : **(401) 765-4456**

**REMIT TAX PAYMENT TO:**

Manville Fire District  
Tax Collector  
PO BOX 83  
Manville, RI 02838

IF A RECEIPT IS DESIRED, ENCLOSE A STAMPED SELF ADDRESSED ENVELOPE.  
PLEASE WRITE YOUR ACCOUNT NUMBER ON YOUR CHECK.

^ Detach here ^

PLEASE DETACH AND RETURN TOP PORTION OF BILL WITH YOUR PAYMENT

^ Detach here ^



Check your balance and pay on-line at : [www.RITeGov.com](http://www.RITeGov.com)  
The PIN # to access your account is : CFC-NED

Account Number **F23-17200-00**

Notice of Tax Assessed : **12/31/2010**

CURRENT TAX BILL						
Description	Land	Building	Valuation	Annual Tax		
39-019.0 at OLD RIVER RD	\$68,800		\$68,800	\$110.08		
			Total:	110.08		
PAST DUE TAX BILLS OR CREDITS						
Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due
This account has no past due bills.						

**Manville Fire District**

<http://manvillefire.com>

**Taxpayer: WOONSOCKET CITY OF**

Tax Rate per \$1,000 valuation:

Real : **1.60**

Tangible : **1.60**

Telephone : **(401) 765-4456**

**REMIT TAX PAYMENT TO:**

Manville Fire District  
Tax Collector  
PO BOX 83  
Manville, RI 02838

IF A RECEIPT IS DESIRED, ENCLOSE A STAMPED SELF ADDRESSED ENVELOPE.  
PLEASE WRITE YOUR ACCOUNT NUMBER ON YOUR CHECK.



Account Number 23-0380-01

# 2011 North Smithfield

2011 Tax Assessed as of 12/31/2010

TAX RATE:	Real	Com	Tangible
School	12.100	13.940	33.970
Town	3.220	3.710	9.030
Overall	15.320	17.650	43.000

STATE AID:  
 Total estimated amount of state aid  
 \$4,630,725.00 tax rate reduced by  
 \$2.10

REMIT TAX PAYMENT TO:  
**Town of North Smithfield**  
**P.O. Box # 414730**  
**Boston, MA 02241-4730**

### IMPORTANT INFORMATION ON BACK OF BILL



WOONSOCKET CITY HALL  
 PO BOX B  
 WOONSOCKET RI 02895-0985



View and pay online: [www.RIeGovernment.com](http://www.RIeGovernment.com)  
 The PIN # to access your account is : **GKW-WMM**

Credit Card Payment by phone or E-Check  
 Please Call 1-866-727-2860  
 Payment is due on or before due date. If a receipt is desired,  
 enclose a self-addressed stamped envelope. Postmark not  
 accepted .  
 Drop box is located at 575 Smithfield Rd. 24hrs a day.

Tr:001 Bn:01

Description	Value	Tax
WOONSOCKET CITY HALL - Tangible Property (R)	1262900	54304.70
<b>Total Tax</b>		<b>54304.70</b>

Page 1 of 1

#### PAST DUE TAX BILLS

Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due
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This account has no past due bills.

TAX RATE:	Real	Com	Tangible
School	12.100	13.940	33.970
Town	3.220	3.710	9.030
Overall	15.320	17.650	43.000

STATE AID:  
 Total estimated amount of state aid \$4,630,725.00 tax rate reduced by \$2.10

**REMIT TAX PAYMENT TO:**  
**Town of North Smithfield**  
**P.O. Box # 414730**  
**Boston, MA 02241-4730**

**IMPORTANT INFORMATION ON BACK OF BILL**



WOONSOCKET CITY HALL  
 PO BOX B  
 WOONSOCKET RI 02895-0985



View and pay online: [www.RIeGovernment.com](http://www.RIeGovernment.com)  
 The PIN # to access your account is : **RMH-VXR**

Credit Card Payment by phone or E-Check  
 Please Call 1-866-727-2860  
 Payment is due on or before due date. If a receipt is desired, enclose a self-addressed stamped envelope. Postmark not accepted.  
 Drop box is located at 575 Smithfield Rd. 24hrs a day.

Tr:001 Bn:01

Description	Value	Tax
013-046 at OFF EDDIE DOWLING HWY	3300	50.56
013-047 at MANVILLE RD	435690	6674.77
013-048 at MANVILLE RD	4050	62.05
013-170 at OLD SMITHFIELD RD	31740	486.26
016-022 at OFF IRON MINE HILL RD	78750	1206.45
016-024 at OFF IRON MINE HILL RD	22500	344.70
016-025 at OFF IRON MINE HILL RD	84390	1292.85
Page 1 of 5	<b>Total Tax</b>	<b>58394.49</b>

PAST DUE TAX BILLS						
Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due
This account has no past due bills.						

**2011 North Smithfield**

TAX RATE:	Real	Com	Tangible
School	12.100	13.940	33.970
Town	3.220	3.710	9.030
Overall	15.320	17.650	43.000

STATE AID:  
 Total estimated amount of state aid  
 \$4,630,725.00 tax rate reduced by  
 \$2.10

**REMIT TAX PAYMENT TO:**  
**Town of North Smithfield**  
**P.O. Box # 414730**  
**Boston, MA 02241-4730**

**IMPORTANT INFORMATION ON BACK OF BILL**



WOONSOCKET CITY HALL  
 PO BOX B  
 WOONSOCKET RI 02895-0985



View and pay online: [www.RIEGovernment.com](http://www.RIEGovernment.com)  
 The PIN # to access your account is : **RMH-VXR**

Credit Card Payment by phone or E-Check  
 Please Call 1-866-727-2860  
 Payment is due on or before due date. If a receipt is desired,  
 enclose a self-addressed stamped envelope. Postmark not  
 accepted.  
 Drop box is located at 575 Smithfield Rd. 24hrs a day.

Tr:001 Br:01

Description	Value	Tax
016-026 at OFF IRON MINE HILL RD	20850	319.42
017-032 at SAYLES HILL RD	24540	375.95
017-033 at OLD SMITHFIELD RD	150	2.30
017-037 at OLD SMITHFIELD RD	12120	185.68
017-064 at EDDIE DOWLING HWY	13530	207.28
017-067 at SMITHFIELD RD	44130	676.07
017-069 at OFF IRON MINE HILL RD	36300	556.12
<b>Total Tax</b>		

Page 2 of 5

FAST DUE TAX BILLS						
Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due

This account has no past due bills.



# 2011 North Smithfield

TAX RATE:	Real	Com	Tangible
School	12.100	13.940	33.970
Town	3.220	3.710	9.030
Overall	15.320	17.650	43.000

STATE AID:  
 Total estimated amount of state aid \$4,630,725.00 tax rate reduced by \$2.10

REMIT TAX PAYMENT TO:  
**Town of North Smithfield**  
**P.O. Box # 414730**  
**Boston, MA 02241-4730**

**IMPORTANT INFORMATION ON BACK OF BILL**



WOONSOCKET CITY HALL  
 PO BOX B  
 WOONSOCKET RI 02895-0985



View and pay online: [www.RIeGovernment.com](http://www.RIeGovernment.com)  
 The PIN # to access your account is : **RMH-VXR**

Credit Card Payment by phone or E-Check  
 Please Call 1-866-727-2860  
 Payment is due on or before due date. If a receipt is desired, enclose a self-addressed stamped envelope. Postmark not accepted.  
 Drop box is located at 575 Smithfield Rd. 24hrs a day.

Tr:001 Bn:01

Description	Value	Tax
017-165 at OFF EDDIE DOWLING HWY	1860	28.50
017-263 at SAYLES HILL RD	1620	24.82
017-267 at EDDIE DOWLING HWY	960	14.71
017-281 at SMITHFIELD RD	22920	351.13
017-282 at OLD SMITHFIELD RD	19830	303.80
017-294 at OLD SAYLES HILL RD	1590	24.36
020-017 at ROCKY HILL RD	34680	531.30
<b>Total Tax</b>		

Page 3 of 5

PAST DUE TAX BILLS						
Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due
This account has no past due bills.						

### 2011 North Smithfield

TAX RATE:	Real	Com	Tangible
School	12.100	13.940	33.970
Town	3.220	3.710	9.030
Overall	15.320	17.650	43.000

STATE AID:  
 Total estimated amount of state aid \$4,630,725.00 tax rate reduced by \$2.10

**REMIT TAX PAYMENT TO:**  
**Town of North Smithfield**  
**P.O. Box # 414730**  
**Boston, MA 02241-4730**

**IMPORTANT INFORMATION ON BACK OF BILL**



WOONSOCKET CITY HALL  
 PO BOX B  
 WOONSOCKET RI 02895-0985



View and pay online: [www.RIeGovernment.com](http://www.RIeGovernment.com)  
 The PIN # to access your account is : **RMH-VXR**

Credit Card Payment by phone or E-Check  
 Please Call 1-866-727-2860  
 Payment is due on or before due date. If a receipt is desired, enclose a self-addressed stamped envelope. Postmark not accepted.  
 Drop box is located at 575 Smithfield Rd. 24hrs a day.

Tr:001 Bn:01

Description	Value	Tax
020-018 at ROCKY HILL RD	37650	576.80
020-032 at OFF ROCKY HILL RD	101280	1551.61
020-033 at OFF ROCKY HILL RD	126000	1930.32
020-034 at OFF ROCKY HILL RD	84390	1292.85
021-001-2 at 101 RESERVOIR RD	1798710	27556.24
021-014 at RESERVOIR RD	1890	28.95
021-015 at RESERVOIR RD	294690	4514.65
<b>Total Tax</b>		

Page 4 of 5

PAST DUE TAX BILLS						
Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due
This account has no past due bills.						

# 2011 North Smithfield

TAX RATE:	Real	Com	Tangible
School	12.100	13.940	33.970
Town	3.220	3.710	9.030
Overall	15.320	17.650	43.000

STATE AID:  
 Total estimated amount of state aid  
 \$4,630,725.00 tax rate reduced by  
 \$2.10

REMIT TAX PAYMENT TO:  
**Town of North Smithfield**  
**P.O. Box # 414730**  
**Boston, MA 02241-4730**

**IMPORTANT INFORMATION ON BACK OF BILL**



WOONSOCKET CITY HALL  
 PO BOX B  
 WOONSOCKET RI 02895-0985



View and pay online: [www.RIEGovernment.com](http://www.RIEGovernment.com)  
 The PIN # to access your account is : **RMH-VXR**

Credit Card Payment by phone or E-Check  
 Please Call 1-866-727-2860  
 Payment is due on or before due date. If a receipt is desired,  
 enclose a self-addressed stamped envelope. Postmark not  
 accepted .  
 Drop box is located at 575 Smithfield Rd. 24hrs a day.

Tr:001 Bn:01

Description	Value	Tax
021-069 at RESERVOIR RD	20250	310.23
013-168 at SMITHFIELD RD	52740	807.98
017-034 at OLD SMITHFIELD RD	9000	137.88
017-035 at SAYLES HILL RD	11970	183.38
021-011 at RESERVOIR RD	5010	76.75
017-068 at IRON MINE HILL RD	20850	319.42
017-047 at IRON MINE HILL RD	351720	5388.35
<b>Total Tax</b>		

Page 5 of 5

PAST DUE TAX BILLS						
Description	Original Bill	Adjustments	Payments	Balance Due	Interest	Amount Due
This account has no past due bills.						





# Smithfield, RI : 2011 TAX BILL

<b>Remit Tax Payment with stub to:</b> Tax Collector Smithfield Town Hall 64 Farnum Pike Smithfield, RI 02917	<b>Information:</b> If the remaining or any subsequent installment is not paid before the due date, the whole tax or any balance therefore shall at once become due and payable with interest at the rate of 12% per annum	<b>Real</b>	<b>Tangible</b>
		School 53 % Municipal 47 %	53 % 47 %
<b>Tax Rate:</b> Overall		15.850	57.930

Page 1 of 1

TOWN WEBSITE: WWW.SMITHFIELDRI.COM/TAXCOLLECTOR.HTM

State Aid: FY 2012 State Aid:\$5,318,105/Re tax reduced by \$1.99, MV \$4.90, Tang \$7.27



WOONSOCKET CITY OF  
WOONSOCKET CITY HALL  
PO BOX B  
WOONSOCKET RI 02895-0985



Check your balance and pay on-line at : [www.RIEgov.com](http://www.RIEgov.com)

Your Account number is : **23-1299-00**

The PIN # to access your account is : **JTK-TFP**

CURRENT TAX BILL 2011 Tax Assessed as of 12/31/2010				
Description	Land	Building	Valuation	Annual Tax
48/026B at 90 WEST RESERVOIR RD	\$33,600		\$33,600	\$532.56

Tr:037 Bn:40

**Total Current Tax Bill \$532.56**

PAST DUE TAX BILLS						
Description	Original Bill	- Adjustments	- Payments	= Balance Due	+ Interest	= Amount Due
This account has no past due bills.						



# Smithfield, RI : 2011 TAX BILL

<b>Remit Tax Payment with stub to:</b> Tax Collector Smithfield Town Hall 64 Farnum Pike Smithfield, RI 02917	<b>Information:</b> If the remaining or any subsequent installment is not paid before the due date, the whole tax or any balance therefore shall at once become due and payable with interest at the rate of 12% per annum	<b>Real</b>	<b>Tangible</b>
		School 53 % Municipal 47 %	53 % 47 %
<b>Tax Rate:</b> Overall		15.850	57.930

Page 1 of 1

TOWN WEBSITE: [WWW.SMITHFIELDRI.COM/TAXCOLLECTOR.HTM](http://WWW.SMITHFIELDRI.COM/TAXCOLLECTOR.HTM)

State Aid: FY 2012 State Aid: \$5,318,105/Re tax reduced by \$1.99, MV \$4.90, Tang \$7.27



WOONSOCKET WATER WORKS  
WOONSOCKET CITY HALL  
PO BOX B  
WOONSOCKET RI 02895-0985



Check your balance and pay on-line at : [www.RIeGov.com](http://www.RIeGov.com)

Your Account number is : **23-1310-00**

The PIN # to access your account is : **TMN-BKG**

CURRENT TAX BILL 2011 Tax Assessed as of 12/31/2010				
Description	Land	Building	Valuation	Annual Tax
48/017 at 0 ROCKY HILL RD	\$379,100		\$379,100	\$6,008.74
48/017A at 111 WEST RESERVOIR RD	\$43,300		\$43,300	\$686.31
48/027 at 250 RESERVOIR RD	\$203,000	\$257,200	\$460,200	\$7,294.17
48/032A at 201 RESERVOIR RD	\$23,700		\$23,700	\$375.65

Tr:037 Bn:40

**Total Current Tax Bill \$14,364.87**

PAST DUE TAX BILLS						
Description	Original Bill	- Adjustments	- Payments	= Balance Due	+ Interest	= Amount Due
This account has no past due bills.						



**WATER REVENUE FUND EXPENDITURES**  
**PUBLIC WORKS DEPARTMENT**  
Detail 2012-2013  
page 3 of 3

	Adopted Budget FY 12	Adjusted Budget FY 12	Total Est. Expended FY 12	Proposed Budget FY 13
<b>W6553</b>	<b>Operating Supplies</b>			
-53311	4,500	4,500	2,114	3,000
-53321	30,500	30,500	30,198	30,000
-53322	4,000	6,586	11,047	6,000
-53336	410,000	410,000	251,613	296,000
-53344	9,000	9,000	7,801	9,000
-53346	2,000	2,000	1,279	2,000
-53349	66,540	66,540	46,479	46,540
-53351	26,000	26,000	25,435	26,000
-53363	9,500	7,535	2,007	7,500
-53366	1,280	659	659	700
-53369	5,250	5,250	5,250	5,250
	<b>Total Operating Supplies</b>	<b>568,570</b>	<b>383,882</b>	<b>431,990</b>
<b>W6554</b>	<b>General Charges</b>			
-54412	-	-	-	-
-54413	4,500	4,500	-	4,500
-54417	66,672	16,672	-	-
-54433	47,060	47,060	47,060	115,592
-54434	120,152	120,152	110,826	124,681
-54446	320,453	320,453	320,453	326,122
-54451	78,280	78,280	78,280	82,194
-54452	124,229	124,229	124,229	130,440
-54453	126,822	126,822	126,822	133,163
-54456	7,563	7,563	7,563	7,941
-54463	1,956,000	1,956,000	1,956,000	1,956,000
-54464	69,864	119,864	119,864	69,846
-54467	1,832,067	1,832,067	1,832,067	1,543,112
-54471	671,000	671,000	671,000	738,100
-54472	37,221	37,221	36,574	37,965
-54473	150,000	150,000	100,645	150,000
-54481	-	-	-	-
-54482	-	-	-	-
	<b>Total General Charges</b>	<b>5,611,883</b>	<b>8,531,383</b>	<b>5,419,656</b>
<b>TOTAL WATER WORKS DIVISION</b>	<b>\$ 9,078,196</b>	<b>\$ 9,078,196</b>	<b>\$ 8,331,699</b>	<b>\$ 8,421,904</b>



## WATER REVENUE FUND EXPENDITURES

PUBLIC WORKS DEPARTMENT

Detail 2012-2013

<b>W6551</b>	<b><u>Permanent Services</u></b>		
	1 Water Div Superintendent	\$	66,968
	1 Asst Water Supt		-
	1 Pub Works Account Clerk		29,402
	1 Principal Clerk Typist		31,977
	1 Plant Equip Operator		37,169
	1 Water Works Clerk		27,310
	1 Chemist/Bacteriologist		59,959
	1 Water Div Engineer Tech		44,405
	1 Water Div Engineer Aide		42,006
	8 Water Treat Plant Operator		320,880
	1 Water Transmission/Distribution Sup		59,959
	1 Sr Water Foreperson		46,931
	1 Water Foreperson		38,142
	4 Utility Person		134,520
	1 Meter Foreperson		31,649
	3 Meter Reader/Repair pers		95,171
	Meter Reader/Repair Person Stipend		-
	2 Heavy Equip Operators		70,665
	1 Plant Master Maint Mechanic		47,652
	1 Water Supply Inspector		33,664
	1 Managerial Accountant		51,692
	1 Data Entry Operator		-
	1 Sr Water Div Acct Clerk		30,879
	1 Water Treatment Lab Tech		-
<b>-51110</b>	<b>Permanent Services</b>	<b>\$</b>	<b>1,301,000</b>

Employee Benefits - Informational Purposes Only

Health & Dental	\$	776,065
Social Security		123,151
Municipal Pension		115,592
Clothing Allowance		5,250
Life Insurance		7,941
Worker's Comp		130,440
<b>Total Benefits</b>	<b>\$</b>	<b>1,158,439</b>



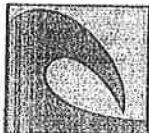
**STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS  
PUBLIC UTILITIES COMMISSION**

**IN RE: CITY OF WOONSOCKET :  
WATER DIVISION APPLICATION : DOCKET NO. 4320  
TO CHANGE RATES :**

**WOONSOCKET WATER DIVISION'S RESPONSES TO  
COMMISSION'S FIRST SET OF DATA REQUESTS  
(Issued May 17, 2012)**

COMM. 1-15	Please provide the invoice for each of the most recent twelve months for any and all chemicals and carbon.
RESPONSE	See attached.
RESPONDENT	Sheila McGauvran Liz Palazini
DATE	June 8, 2012

**WWD 1-15**



**Amco, Inc.**  
 131 Mason Street  
 Woonsocket RI 02895

# Invoice

Number: 109294

Date: October 02, 2011

Bill To:

City of Woonsocket  
 Water Department  
 169 Main Street  
 Woonsocket, RI 02895

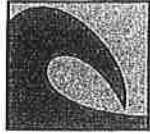
Ship To:

City of Woonsocket  
 Water Department  
 169 Main Street  
 Woonsocket, RI 02895

PO Number	Terms	Shipment	Lot #

Product ID	Description	Quantity	Price per Box	Amount
	Sodium Hypochlorite	60.00	1.25	75.00
			<b>Total</b>	<b>\$75.00</b>

Thanks for Business



**Amco, Inc.**  
 131 Mason Street  
 Woonsocket RI 02895

# Invoice

Number: 109283

Date: September 06, 2011

Bill To:

City of Woonsocket  
 Water Department  
 169 Main Street  
 Woonsocket, RI 02895

Ship To:

City of Woonsocket  
 Water Department  
 169 Main Street  
 Woonsocket, RI 02895

PO Number	Terms	Shipment	Lot #

Product ID	Description	Quantity	Price per Box	Amount
	Sodium Hypochlorite	195.00	1.25	243.75
Total				\$243.75

Thanks for Business



**Amco, Inc.**  
 131 Mason Street  
 Woonsocket RI 02895

# Invoice

Number: **10657**

Date: **June 20, 2011**

**Bill To:**

City of Woonsocket  
 Water Department  
 169 Main Street  
 Woonsocket, RI 02895

**Ship To:**

City of Woonsocket  
 Water Department  
 169 Main Street  
 Woonsocket, RI 02895

PO Number	Terms	Shipment	Lot #

Product ID	Description	Quantity	Price per Box	Amount
	Sodium Hypochlorite	80.00	1.35	108.00
<b>Total</b>				<b>\$108.00</b>

Thanks for Business





**INVOICE**



**BORDEN & REMINGTON CORP.**

P.O. Box 2573 \* 63 Water Street \* Fall River, MA 02722-2573  
 Telephone 508/675-0096 \* Toll Free 800/543-5393 \* Fax: 508/672-5670

DATE	NUMBER
5/3/2012	192736
DATE SHIPPED	ASSOCIATED NO.
5/4/2012	BL# 200121

CUSTOMER NO.

49551

Page 1 of 1

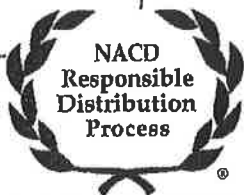
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Woonsocket, RI City Of  
Water Department  
P.O. Box B  
Woonsocket, RI 02895-4379

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Woonsocket, RI City Of  
Water Department  
Manville Road  
Woonsocket, RI 02895

[590]

CUSTOMER ORDER NUMBER	F.O.B.	FREIGHT CHARGES	SHIPPED VIA	SALES AGENT	TERMS
120947		0.0000	HOUSE	MUNICIPAL	NET 30 DAYS

UNITS	PACKAGE	DESCRIPTION	TOTAL QUANTITY	UNIT PRICE	AMOUNT
50.00	50 # BAG	SODIUM SILICOFLUORIDE #097602	2500.00 #	0.6276 /#	1,569.00
Merchandise Total					1,569.00
Tax Status 056000587					0.00
*** We accept VISA, Mastercard, Discover & American Express ***					
				<b>TOTAL</b>	1,569.00



**WARRANTY:** The following warranty is made by the Company in lieu of all other warranties, expressed or implied. If within 10 days of receipt, any goods shipped are found upon inspection by an authorized representative of the Borden & Remington Co. to be defective in material, the purchase price will be refunded or the goods replaced. No liability is assumed for changes in physical properties after receipt or for consequential damages of any nature, or for damages to any other goods being manufactured, whether arising out of further manufacture or otherwise. No claims allowed after goods have been used, processed or otherwise converted.

DUPLICATE

PLEASE PAY THIS AMOUNT



BOR-061 REV 1 (8/95)

Quality • Responsibility • Stewardship



# BORDEN & REMINGTON CORP.

P.O. Box 2573 \* 63 Water Street \* Fall River, MA 02722-2573  
Telephone 508/675-0096 \* Toll Free 800/543-5393 \* Fax: 508/672-5670

## INVOICE

DATE	NUMBER
12/16/2011	189380
DATE SHIPPED	ASSOCIATED NO.
12/16/2011	BL# 196664

CUSTOMER NO.

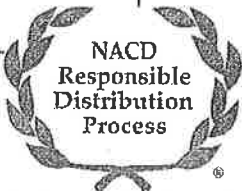
49551

Page 1 of 1

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Woonsocket, RI City Of  
Water Department  
P.O. Box B  
Woonsocket, RI 02895-4379

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Woonsocket, RI City Of  
Water Department  
Manville Road  
Woonsocket, RI 02895

CUSTOMER ORDER NUMBER	F.O.B.	FREIGHT CHARGES	SHIPPED VIA	SALES AGENT	TERMS
120947		0.0000	HOUSE	MUNICIPAL	NET 30 DAYS
UNITS	PACKAGE	DESCRIPTION	TOTAL QUANTITY	UNIT PRICE	AMOUNT
50.00	50 # BAG	SODIUM SILICOFLUORIDE #097602	2500.00 #	0.6276 /#	1,569.00
Merchandise Total					1,569.00
Tax Status 056000587					0.00
*** We accept VISA, Mastercard, Discover & American Express ***					
				<b>TOTAL</b>	1,569.00



**WARRANTY:** The following warranty is made by the Company in lieu of all other warranties, expressed or implied. If within 10 days of receipt, any goods shipped are found upon inspection by an authorized representative of the Borden & Remington Co. to be defective in material, the purchase price will be refunded or the goods replaced. No liability is assumed for changes in physical properties after receipt or for consequential damages of any nature, or for damages to any other goods being manufactured, whether arising out of further manufacture or otherwise. No claims allowed after goods have been used, processed or otherwise converted.

DUPLICATE

PLEASE PAY THIS AMOUNT



BOR-061 REV 1 (8/95)



# BORDEN & REMINGTON CORP.

P.O. Box 2573 \* 63 Water Street \* Fall River, MA 02722-2573  
Telephone 508/675-0096 \* Toll Free 800/543-5393 \* Fax: 508/672-5670

## INVOICE

DATE 2/22/2012 NUMBER 191000

DATE SHIPPED 2/24/2012 ASSOCIATED NO. BL# 198413

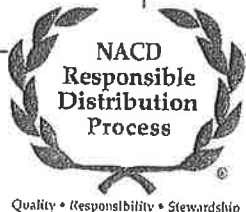
CUSTOMER NO. 49551

Page 1 of 1

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Woonsocket, RI City Of  
Water Department  
P.O. Box B  
Woonsocket, RI 02895-4379

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Woonsocket, RI City Of  
Water Department  
Manville Road  
Woonsocket, RI 02895

CUSTOMER ORDER NUMBER	F.O.B.	FREIGHT CHARGES	SHIPPED VIA	[590] SALES AGENT	TERMS
120947		0.0000	SEVERANCE	MUNICIPAL	NET 30 DAYS
UNITS	PACKAGE	DESCRIPTION	TOTAL QUANTITY	UNIT PRICE	AMOUNT
50.00	50 # BAG	SODIUM SILICOFLUORIDE #097602	2500.00 #	0.6276 /#	1,569.00
Merchandise Total					1,569.00
Tax Status 056000587					0.00
*** We accept VISA, Mastercard, Discover & American Express ***					
				<b>TOTAL</b>	1,569.00



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DUPLICATE

PLEASE PAY THIS AMOUNT





# BORDEN & REMINGTON CORP.

P.O. Box 2573 \* 63 Water Street \* Fall River, MA 02722-2573  
Telephone 508/675-0096 \* Toll Free 800/543-5393 \* Fax: 508/672-5670

## INVOICE

DATE 8/12/2011 NUMBER 186088

DATE SHIPPED 8/12/2011 ASSOCIATED NO. BL# 193325

CUSTOMER NO.

49551

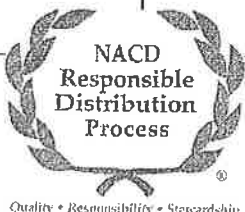
Page 1 of 1

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Water Department  
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Woonsocket, RI 02895-4379

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Woonsocket, RI City Of  
Water Department  
Manville Road  
Woonsocket, RI 02895

CUSTOMER ORDER NUMBER 120078 F.O.B. FREIGHT CHARGES 0.0000 SHIPPED VIA SEVERANCE [590] SALES AGENT MUNICIPAL TERMS NET 30 DAYS

UNITS	PACKAGE	DESCRIPTION	TOTAL QUANTITY	UNIT PRICE	AMOUNT
50.00	50 # BAG	SODIUM SILICOFLUORIDE #097602	2500.00 #	0.6276 /#	1,569.00
Merchandise Total					1,569.00
Tax Status 056000587					0.00
*** We accept VISA, Mastercard, Discover & American Express ***					
				<b>TOTAL</b>	1,569.00



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DUPLICATE

PLEASE PAY THIS AMOUNT



# BORDEN & REMINGTON CORP.

P.O. Box 2573 \* 63 Water Street \* Fall River, MA 02722-2573  
Telephone 508/675-0096 \* Toll Free 800/543-5393 \* Fax: 508/672-5670

## INVOICE

DATE NUMBER

10/7/2011 | 187661

DATE SHIPPED ASSOCIATED NO.

10/7/2011 | BL# 194853

CUSTOMER NO:

49551

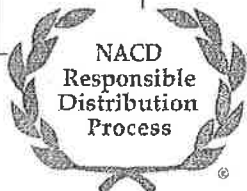
Page 1 of 1

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Water Department  
P.O. Box B  
Woonsocket, RI 02895-4379

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Woonsocket, RI City Of  
Water Department  
Manville Road  
Woonsocket, RI 02895

CUSTOMER ORDER NUMBER	F.O.B.	FREIGHT CHARGES	SHIPPED VIA	[590] SALES AGENT	TERMS
120078		0.0000	SEVERANCE	MUNICIPAL	NET 30 DAYS

UNITS	PACKAGE	DESCRIPTION	TOTAL QUANTITY	UNIT PRICE	AMOUNT
50.00	50 # BAG	SODIUM SILICOFLUORIDE #097602	2500.00 #	0.6276 #	1,569.00
Merchandise Total					1,569.00
Tax Status 056000587					0.00
*** We accept VISA, Mastercard, Discover & American Express ***					
				<b>TOTAL</b>	1,569.00



Quality • Responsibility • Stewardship

**WARRANTY:** The following warranty is made by the Company in lieu of all other warranties, expressed or implied. If within 10 days of receipt, any goods shipped are found upon inspection by an authorized representative of the Borden & Remington Co. to be defective in material, the purchase price will be refunded or the goods replaced. No liability is assumed for changes in physical properties after receipt or for consequential damages of any nature, or for damages to any other goods being manufactured, whether arising out of further manufacture or otherwise. No claims allowed after goods have been used, processed or otherwise converted.

DUPLICATE

PLEASE PAY  
THIS AMOUNT



BOR-061 REV 1 (8/95)



# BORDEN & REMINGTON CORP.

P.O. Box 2573 \* 63 Water Street \* Fall River, MA 02722-2573  
 Telephone 508/675-0096 \* Toll Free 800/543-5393 \* Fax: 508/672-5670

## INVOICE

DATE	NUMBER
06/24/11	184669
DATE SHIPPED	ASSOCIATED NO.
06/24/11	BL# 191744

CUSTOMER NO.  
49551

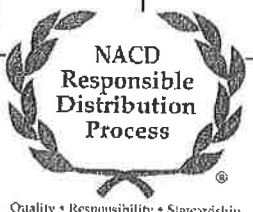
Page 1 of 1

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Woonsocket, RI City Of  
Water Department  
P.O. Box B  
Woonsocket, RI 02895-4379

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Woonsocket, RI City Of  
Water Department  
Manville Road  
Woonsocket, RI 02895

CUSTOMER ORDER NUMBER	F.O.B.	FREIGHT CHARGES	SHIPPED VIA	[590] SALES AGENT	TERMS
111955		0.0000	HOUSE	MUNICIPAL	NET 30 DAYS

UNITS	PACKAGE	DESCRIPTION	TOTAL QUANTITY	UNIT PRICE	AMOUNT
50.00	50 # BAG	SODIUM SILICOFLUORIDE #097602	2500.00 #	0.6276 /#	1,569.00
Merchandise Total Tax Status 056000587					1,569.00
*** We accept VISA, Mastercard, Discover & American Express ***					0.00
				<b>TOTAL</b>	<b>1,569.00</b>



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DUPLICATE

PLEASE PAY THIS AMOUNT







315 5<sup>TH</sup> STREET • P.O.BOX 599  
 PERU, ILLINOIS 61354-0599  
 PH: 815-223-1500 • FAX: 815-224-6697

**REMIT TO:**

Carus Corporation  
 15111 Collections Center Dr.  
 Chicago, Illinois 60693  
 FEIN 36-0877400

**INVOICE**  
 SLS 10016073

Bill-To Address

WOONSOCKET CITY HALL  
 ATTN: ACCOUNTS PAYABLE  
 PO BOX B  
 WOONSOCKET, RI 02895-4379

Delivery Address

WOONSOCKET, CITY OF  
 WATER TREATMENT PLANT  
 1500 MANVILLE ROAD  
 WOONSOCKET, RI 02895

Customer: 050485

Invoice SLS /10016073

Date: 01-31-2012

Quantity	Unit	Item	Cnt	Price	Unit	Tax	Discount	Amount
		Sales Order	:	17511	PRO #		:	
		Order Date	:	01-24-2012	Carrier		:	COL
		Reference A	:	WILLIAM PLATT	Payment Terms		:	NET 30 DAYS
		Customer PO	:	120075	Delivery Terms		:	FOB DESTINATION

11140.0000	LB	2410-235	BLK	0.5300	LB	N		5904.20
CARUS 8500 BULK								
Lot	:	6712-T Qty	:	11140.0000	LB			
DELIVERY DATE: TUES 1/31 1 PM								

TAX SUMMARY			
Taxable Amount	Rate	Tax Amount (USD)	Tax Amount (USD)
0.00	0.0 %	0.00	0.00

Our Tax #:

Your TxID:

Goods	Total USD
5904.20	5904.20

Please contact Carus Corporation Customer Service Department - 800-435-6856 - with any questions or problems. Thank you.

Please state with your payment : SLS/10016073







315 5<sup>TH</sup> STREET • P.O.BOX 599  
 PERU, ILLINOIS 61354-0599  
 PH: 815-223-1500 • FAX: 815-224-6697

**REMIT TO:**

Carus Corporation  
 15111 Collections Center Dr.  
 Chicago, Illinois 60693  
 FEIN 36-0877400

**INVOICE**  
 SLS 10017034

Bill-To Address

WOONSOCKET CITY HALL  
 ATTN: ACCOUNTS PAYABLE  
 PO BOX B  
 WOONSOCKET, RI 02895-4379

Delivery Address

WOONSOCKET, CITY OF  
 WATER TREATMENT PLANT  
 1500 MANVILLE ROAD  
 WOONSOCKET, RI 02895

Customer: 050485

Invoice SLS /10017034

Date: 03-20-2012

Quantity	Unit	Item	Cnt	Price	Unit	Tax	Discount	Amount
		Sales Order	:	18426	PRO #		:	
		Order Date	:	03-07-2012	Carrier		:	COL
		Reference A	:	DAN	Payment Terms		:	NET 30 DAYS
		Customer PO	:	VERBAL-DAN	Delivery Terms		:	FOB DESTINATION

7060.0000	LB	2410-235	BLK	0.5300	LB	N		3741.80
CARUS 8500 BULK								
Lot	:	6771-T Qty	:	7060.0000	LB			

TAX SUMMARY			
Taxable Amount	Rate	Tax Amount (USD)	Tax Amount (USD)
0.00	0.0 %	0.00	0.00

Our Tax #:

Your TxID:

Goods  
 3741.80

Total USD  
 3741.80

Please contact Carus Corporation Customer Service Department - 800-435-6856 - with any questions or problems. Thank you.

Please state with your payment : SLS/10017034





315 5<sup>TH</sup> STREET • P.O. BOX 599  
 PERU, ILLINOIS 61354-0599  
 PH: 815-223-1500 • FAX: 815-224-6697

**REMIT TO:**  
 Carus Corporation  
 15111 Collections Center Dr.  
 Chicago, Illinois 60693  
 FEIN 36-0877400

**INVOICE**  
 SLS 10011833

Bill-To Address  
 WOONSOCKET CITY HALL  
 ATTN: ACCOUNTS PAYABLE  
 PO BOX B  
 WOONSOCKET, RI 02895-4379

Delivery Address  
 WOONSOCKET, CITY OF  
 WATER TREATMENT PLANT  
 1500 MANVILLE ROAD  
 WOONSOCKET, RI 02895

Customer: 050485

Invoice SLS /10011833

Date: 07-11-2011

Quantity	Unit	Item	Cnt	Price	Unit	Tax	Discount	Amount
		Sales Order	:	12806	PRO #		:	
		Order Date	:	06-29-2011	Carrier		:	COL
		Reference A	:	WILLIAM PLATT	Payment Terms		:	NET 30 DAYS
		Customer PO	:	101117	Delivery Terms		:	FOB DESTINATION

9160.0000 LB 2410-235 BLK 0.5300 LB N 4854.80  
 CARUS 8500 BULK  
 Lot : 6341-T Qty : 9160.0000 LB

TAX SUMMARY			
Taxable Amount	Rate	Tax Amount (USD)	Tax Amount (USD)
0.00	0.0 %	0.00	0.00

Our Tax #:

Your TxID:

Goods	Total USD
4854.80	4854.80

Please contact Carus Corporation Customer Service Department - 800-435-6856 - with any questions or problems. Thank you.

Please state with your payment : SLS/10011833





315 5<sup>TH</sup> STREET • P.O.BOX 599  
 PERU, ILLINOIS 61354-0599  
 PH: 815-223-1500 • FAX: 815-224-6697

**REMIT TO:**  
 Carus Corporation  
 15111 Collections Center Dr.  
 Chicago, Illinois 60693  
 FEIN 36-0877400

**INVOICE**  
 SLS 10013435

Bill-To Address  
 WOONSOCKET CITY HALL  
 ATTN: ACCOUNTS PAYABLE  
 PO BOX B  
 WOONSOCKET, RI 02895-4379

Delivery Address  
 WOONSOCKET, CITY OF  
 WATER TREATMENT PLANT  
 1500 MANVILLE ROAD  
 WOONSOCKET, RI 02895

Customer: 050485

Invoice SLS /10013435

Date: 09-16-2011

Quantity	Unit	Item	Cnt	Price	Unit	Tax	Discount	Amount
		Sales Order	:	14551	PRO #		:	
		Order Date	:	09-08-2011	Carrier		:	COL
		Reference A	:	WILLIAM PLATT	Payment Terms		:	NET 30 DAYS
		Customer PO	:	101117	Delivery Terms		:	FOB DESTINATION

13280.0000 LB 2410-235 BLK 0.5300 LB N 7038.40

CARUS 8500 BULK

Lot : 6491-T Qty : 13280.0000 LB

TAX SUMMARY			
Taxable Amount	Rate	Tax Amount (USD)	Tax Amount (USD)
0.00	0.0 %	0.00	0.00

Our Tax #:

Your TxID:

Goods	Total USD
7038.40	7038.40

Please contact Carus Corporation Customer Service Department - 800-435-6856 - with any questions or problems. Thank you.

Please state with your payment : SLS/10013435





315 5<sup>TH</sup> STREET • P.O.BOX 599  
 PERU, ILLINOIS 61354-0599  
 PH: 815-223-1500 • FAX: 815-224-6697

**REMIT TO:**

Carus Corporation  
 15111 Collections Center Dr.  
 Chicago, Illinois 60693  
 FEIN 36-0877400

INVOICE  
 SLS 10014748

Bill-To Address

WOONSOCKET CITY HALL  
 ATTN: ACCOUNTS PAYABLE  
 PO BOX B  
 WOONSOCKET, RI 02895-4379

Delivery Address

WOONSOCKET, CITY OF  
 WATER TREATMENT PLANT  
 1500 MANVILLE ROAD  
 WOONSOCKET, RI 02895

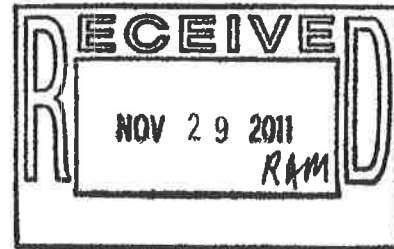
Customer: 050485

Invoice SLS /10014748

Date: 11-21-2011

Quantity	Unit	Item	Cnt	Price	Unit	Tax	Discount	Amount
		Sales Order	:	15897	PRO #		:	
		Order Date	:	11-08-2011	Carrier		:	COL
		Reference A	:	WILLIAM PLATT	Payment Terms		:	NET 30 DAYS
		Customer PO	:	VERBAL-BILL	Delivery Terms		:	FOB DESTINATION

9100.0000 LB 2410-235 BLK 0.5300 LB N 4823.00  
 CARUS 8500 BULK  
 Lot : 6598-T Qty : 9100.0000 LB



TAX SUMMARY			
Taxable Amount	Rate	Tax Amount (USD)	Tax Amount (USD)
0.00	0.0 %	0.00	0.00

Our Tax #:

Your TxID:

Goods  
 4823.00

Total USD  
 4823.00

Please contact Carus Corporation Customer Service Department - 800-435-6856 - with any questions or problems. Thank you.

Please state with your payment : SLS/10014748





**COYNE CHEMICAL****INVOICE**

COYNE ENVIRONMENTAL SERVICES

3015 STATE ROAD

CROYDON, PA

215-785-3000

19021-6997

Page: 1

Remit to: GEORGE S. COYNE CHEMICAL CO.

P.O. BOX 7777-W8450

PHILADELPHIA, PA 19175

SOLD-TO	SHIP-TO	INVOICE DATE	INVOICE NO.	TERMS	FOB
WOON80	1	01/25/12	872968	NET 30 DAYS	CROYDON, PA

## SOLD TO:

WOONSOCKET, CITY OF  
169 MAIN STREET

WOONSOCKET, RI 02895

## SHIP TO:

WOONSOCKET, CITY OF  
WATER DIVISION1500 MANVILLE ROAD  
WOONSOCKET, RI 02895

SLM	CS REP	CUSTOMER PO	SHIP VIA	ORDER NO	ORDER DATE	SHIP DATE
2JN	RMARCUS	120456	A. DUIE PYLE	921526	01/24/12	01/25/12

SHIPPED	ITEM NO.	DESCRIPTION	QUANTITY	PRICE	UOM	AMOUNT
3	90300465	MAGNAFLOC E30 F/P DRUM NET 465 LBS. Requisitioner: WILLIAM401-767-	1,395.00	284.65	CWT	3,970.87
1 *	Z830	FREIGHT / FUEL SURCHARGE DRY PACKAGED VIA C/C A. DUIE PYLE PRO#258 945 328		14.18	CWT	197.81
PRODUCT SALE		MISC. CHARGES	FREIGHT	TAXES	TOTAL AMOUNT DUE	
4,168.68		.00	.00	.00	4,168.68	

# COYNE CHEMICAL

# INVOICE

COYNE ENVIRONMENTAL SERVICES  
 3015 STATE ROAD  
 CROYDON, PA 19021-6997  
 215-785-3000

Page: 1  
 Remit to: GEORGE S. COYNE CHEMICAL CO.  
 P.O. BOX 7777-W8450  
 PHILADELPHIA, PA 19175

SOLD-TO	SHIP-TO	INVOICE DATE	INVOICE NO.	TERMS	FOB
WOON80	1	09/19/11	864289	NET 30 DAYS	CROYDON, PA

SOLD TO:  
 WOONSOCKET, CITY OF  
 169 MAIN STREET  
 WOONSOCKET, RI 02895

SHIP TO:  
 WOONSOCKET, CITY OF  
 WATER DIVISION  
 1500 MANVILLE ROAD  
 WOONSOCKET, RI 02895

SLM	CS REP	CUSTOMER PO	SHIP VIA	ORDER NO	ORDER DATE	SHIP DATE
2JN	RMARCUS	120456	A. DUIE PYLE	912865	09/15/11	09/19/11

SHIPPED	ITEM NO.	DESCRIPTION	QUANTITY	PRICE	UOM	AMOUNT
3	90300465	MAGNAFLOC E30 F/P DRUM NET 465 LBS. Requisitioner: WILLIAM PLATT40	1,395.00	284.65	CWT	3,970.87
1 *	Z830	FREIGHT / FUEL SURCHARGE DRY PACKAGED VIA C/C A.DUIE PYLE PRO#222 372 559		14.07	CWT	196.27
PRODUCT SALE		MISC. CHARGES	FREIGHT	TAXES	TOTAL AMOUNT DUE	
4,167.14		.00	.00	.00	4,167.14	





# HOLLAND COMPANY, INC.

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292

FAX 413-743-1298

ORIGINAL INVOICE

INVOICE PAGE  
80142 1

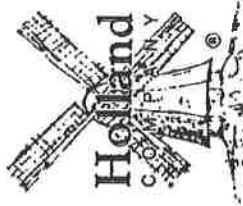
SOLD TO [REDACTED]

CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

112265001

4/19/2012

SHIP TO [REDACTED]  
WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895



CUSTOMER CODE NO.	SHIP TO	DELIVERY	TERMS	SHIPPER NUMBER	DATE SHIPPED
121612	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00072928	04/18/2012
DESCRIPTION					
11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)					
		DT		9.41	\$445.0000
					\$4,187.13
					\$4,187.13
					\$0.00
					\$184.89
					\$0.00
					\$4,372.02

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

# HOLLAND COMPANY, INC.

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292

FAX 413-743-1298

ORIGINAL INVOICE

INVOICE PAGE

79883 1

ORDER NUMBER

112265001

INVOICE DATE

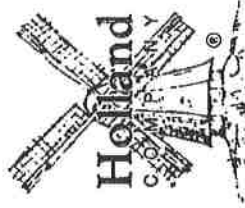
3/29/2012

SOLD TO

CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

SHIP TO

WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895



QUANTITY	UNIT	DESCRIPTION	PRICE	AMOUNT
9.43855	DT	11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)	\$445.0000	\$4,200.16
			<b>Sale Amount:</b>	\$4,200.16
			<b>Freight:</b>	\$0.00
			<b>Fuel Surcharge:</b>	\$184.89
			<b>Sales Tax:</b>	\$0.00
			<b>Invoice Total:</b>	\$4,385.05

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

# HOLLAND COMPANY, INC.

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292

FAX 413-743-1298

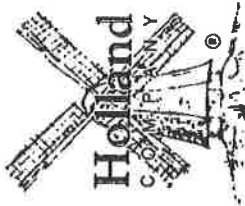
ORIGINAL INVOICE

INVOICE PAGE  
79706 1

SOLD TO  
CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

112265001 3/15/2012

SHIP TO  
WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895



CUSTOMER ORDER NO.	PREPARED BY	DELIVER TO	TERMS	SHIPPER NUMBER	DATE SHIPPED
121157	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00072485	03/14/2012
DESCRIPTION					
11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)					
			DT	9.42218	\$445,000
					\$4,192.87
					\$0.00
					\$184.89
					\$0.00
					\$4,377.76

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

# HOLLAND COMPANY, INC.

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292

FAX 413-743-1298

DUPLICATE INVOICE

INVOICE PAGE

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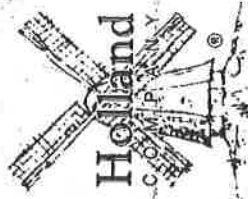
SOLD TO

CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

112265001 2/21/2012

SHIP TO

WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895



CUSTOMER ORDER NO.	SHIP TO	DELIVERY	TERMS	SHIPPER NUMBER	DATE SHIPPED
121612	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00072198	02/16/2012
DESCRIPTION					
1152141 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)					
			QTY	PRICE	AMOUNT
			9.31309	\$445.0000	\$4,144.32
				Sale Amount:	\$4,144.32
				Freight:	\$0.00
				Fuel Surcharge:	\$184.89
				Sales Tax:	\$0.00
				Invoice Total:	\$4,329.21

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

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153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292 FAX 413-743-1298

DUPLICATE INVOICE

INVOICE PAGE

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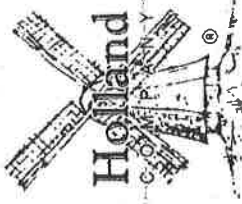
SOLD TO

CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

112265001 1/20/2012

SHIP TO

WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895



CUSTOMER ORD. NO.	PREPARED	DELIVERY	TERMS	SHIPPER NUMBER	DATE SHIPPED
12157	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00071725	01/09/2012
DESCRIPTION					
11152111 IRON-FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)					
				DT	9.33872
					\$445.0000
					\$4,155.73
					\$0.00
					\$184.89
					\$0.00
					\$4,340.62

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

# HOLLAND COMPANY, INC.

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292

FAX 413-743-1298

ORIGINAL INVOICE

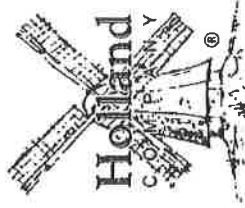
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SOLD TO  
CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
112265001 1/30/2012

P.O. BOX B  
WOONSOCKET, RI 02895-4379



SHIP TO  
WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895

WOONSOCKET, RI 02895

CUSTOMER OR NO.	FREIGHT	DELIVERY	TERMS	SHIPPER NUMBER	DATE SHIPPED																																			
12157	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00071937	01/26/2012																																			
<table border="1"> <thead> <tr> <th>DESCRIPTION</th> <th>UNIT</th> <th>QUANTITY</th> <th>PRICE</th> <th>AMOUNT</th> </tr> </thead> <tbody> <tr> <td>11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)</td> <td>DT</td> <td>9.38361</td> <td>\$445.0000</td> <td>\$4,175.71</td> </tr> <tr> <td colspan="4"><b>Sale Amount:</b></td> <td>\$4,175.71</td> </tr> <tr> <td colspan="4"><b>Freight:</b></td> <td>\$0.00</td> </tr> <tr> <td colspan="4"><b>Fuel Surcharge:</b></td> <td>\$184.89</td> </tr> <tr> <td colspan="4"><b>Sales Tax:</b></td> <td>\$0.00</td> </tr> <tr> <td colspan="4"><b>Invoice Total:</b></td> <td><b>\$4,360.60</b></td> </tr> </tbody> </table>						DESCRIPTION	UNIT	QUANTITY	PRICE	AMOUNT	11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)	DT	9.38361	\$445.0000	\$4,175.71	<b>Sale Amount:</b>				\$4,175.71	<b>Freight:</b>				\$0.00	<b>Fuel Surcharge:</b>				\$184.89	<b>Sales Tax:</b>				\$0.00	<b>Invoice Total:</b>				<b>\$4,360.60</b>
DESCRIPTION	UNIT	QUANTITY	PRICE	AMOUNT																																				
11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)	DT	9.38361	\$445.0000	\$4,175.71																																				
<b>Sale Amount:</b>				\$4,175.71																																				
<b>Freight:</b>				\$0.00																																				
<b>Fuel Surcharge:</b>				\$184.89																																				
<b>Sales Tax:</b>				\$0.00																																				
<b>Invoice Total:</b>				<b>\$4,360.60</b>																																				

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

# HOLLAND COMPANY, INC.

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292 FAX 413-743-1298

DUPLICATE INVOICE

INVOICE PAGE

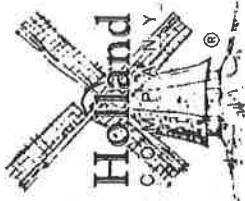
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CUSTOMER NUMBER 112265001

SOLD TO

CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

INV. DATE 11/30/2011



SHIP TO WATER TREATMENT PLANT  
MANVILLE ROAD

WOONSOCKET, RI 02895

CUSTOMER ORD. NO.	SHIPMENT	DELIVERY	TERMS	SHIPPER NUMBER	DATE SHIPPED
12084	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00071172	11/28/2011
DESCRIPTION					
115211 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)					
				QUANTITY	AMOUNT
				9.32639	\$4,150.24
				Sale Amount:	\$4,150.24
				Freight:	\$0.00
				Fuel Surcharge:	\$184.89
				Sales Tax:	\$0.00
				Invoice Total:	\$4,335.13

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

# HOLLAND COMPANY, INC.

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292

FAX 413-743-1298

DUPLICATE INVOICE

INVOICE PAGE

78655

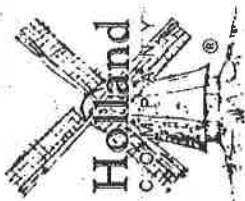
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SOLD TO

CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

CUSTOMER NUMBER 112205001

INVOICE DATE 12/16/2011



SHIP TO

WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895

WOONSOCKET, RI 02895

CUSTOMER ORC. NO.	FREIGHT	DELIVERY	TERMS	SHIPPER NUMBER	DATE SHIPPED	U/M	QUANTITY	PRICE	AMOUNT
121157	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00071439	12/15/2011	DT	9.32573	\$445.0000	\$4,149.06
(115211) IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)									
Sale Amount:									\$4,149.06
Freight:									\$0.00
Fuel Surcharge:									\$184.89
Sales Tax:									\$0.00
Invoice Total:									\$4,333.95

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.



# HOLLAND COMPANY, INC.

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292 FAX 413-743-1298

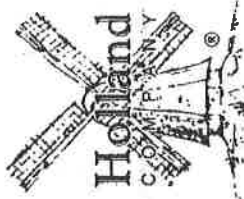
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SOLD TO  
CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

CUSTOMER NUMBER  
112265001

INV. DATE  
10/31/2011



SHIP TO  
WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895

CUSTOMER ORD. NO.	FREIGHT	DELIVERY	TERMS	SHIPPED NUMBER	DATE SHIPPED	U/M	QUANTITY	PRICE	AMOUNT
120259	Prepaid		NET 30 DAYS	00070658	10/20/2011	DT	9.32373	\$445.0060	\$4,149.06
1152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)									
Safe Amount: \$4,149.06 Freight: \$0.00 Fuel Surcharge: \$184.89 Sales Tax: \$0.00 Invoice Total: \$4,333.95									

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

# HOLLAND COMPANY, INC.

DUPLICATE INVOICE

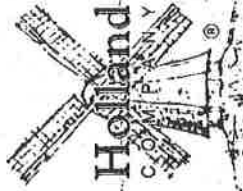
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153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292 FAX 413-743-1298

CUSTOMER NUMBER: 112265001  
INV. DATE: 11/9/2011

SOLD TO: CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379



SHIP TO: WATER TREATMENT PLANT  
MANVILLE ROAD

WOONSOCKET, RI 02895

CUSTOMER/ORD. NO.	FREIGHT	DELIVERY	TERMS	SHIPPER NUMBER	DATE SHIPPED	U/M	QUANTITY	PRICE	AMOUNT
120259	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00070919	11/08/2011	DT	9.38361	\$445.0000	\$4,175.71
1115211 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)									Sale Amount: \$4,175.71 Freight: \$0.00 Fuel Surcharge: \$184.89 Sales Tax: \$0.00 Invoice Total: \$4,360.60

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

# HOLLAND COMPANY, INC.

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292

FAX 413-743-1298

ORIGINAL INVOICE

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ORDER NUMBER

112265001

SOLD TO

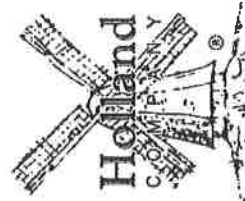
CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

DATE

9/19/2011

SHIP TO

WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895



CUSTOMER/ORD. NO.	FREIGHT	DELIVERY	TERMS	SHIPPER NUMBER	DATE SHIPPED
120259	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00070140	09/16/2011
DESCRIPTION					
1115211 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)					
			QUANTITY	PRICE	AMOUNT
			9.48171	\$445.0000	\$4,219.36
				<b>Sale Amount:</b>	\$4,219.36
				<b>Freight:</b>	\$0.00
				<b>Fuel Surcharge:</b>	\$184.89
				<b>Sales Tax:</b>	\$0.00
				<b>Invoice Total:</b>	\$4,404.25

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE ENCLOSED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

# HOLLAND COMPANY, INC.

ORIGINAL INVOICE

INVOICE PAGE 1

77628

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292

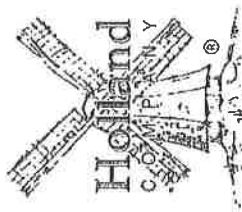
FAX 413-743-1298

CUSTOMER NUMBER: 112265001

INVOICE DATE: 10/06/2011

SHIP TO  
CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

SHIP TO  
WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895



CUSTOMER ORD. NO.	FREIGHT	DELIVERY	TERMS	SHIPPER NUMBER	DATE SHIPPED																												
120259	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00070411	10/04/2011																												
<table border="1"> <thead> <tr> <th>DESCRIPTION</th> <th>QUANTITY</th> <th>PRICE</th> <th>AMOUNT</th> </tr> </thead> <tbody> <tr> <td>11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)</td> <td>DT</td> <td>9.38361</td> <td>\$4,175.71</td> </tr> <tr> <td colspan="3"><b>Sale Amount:</b></td> <td>\$4,175.71</td> </tr> <tr> <td colspan="3"><b>Freight:</b></td> <td>\$0.00</td> </tr> <tr> <td colspan="3"><b>Fuel Surcharge:</b></td> <td>\$184.89</td> </tr> <tr> <td colspan="3"><b>Sales Tax:</b></td> <td>\$0.00</td> </tr> <tr> <td colspan="3"><b>Invoice Total:</b></td> <td><b>\$4,360.60</b></td> </tr> </tbody> </table>						DESCRIPTION	QUANTITY	PRICE	AMOUNT	11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)	DT	9.38361	\$4,175.71	<b>Sale Amount:</b>			\$4,175.71	<b>Freight:</b>			\$0.00	<b>Fuel Surcharge:</b>			\$184.89	<b>Sales Tax:</b>			\$0.00	<b>Invoice Total:</b>			<b>\$4,360.60</b>
DESCRIPTION	QUANTITY	PRICE	AMOUNT																														
11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)	DT	9.38361	\$4,175.71																														
<b>Sale Amount:</b>			\$4,175.71																														
<b>Freight:</b>			\$0.00																														
<b>Fuel Surcharge:</b>			\$184.89																														
<b>Sales Tax:</b>			\$0.00																														
<b>Invoice Total:</b>			<b>\$4,360.60</b>																														

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# HOLLAND COMPANY, INC.

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292

FAX 413-743-1298

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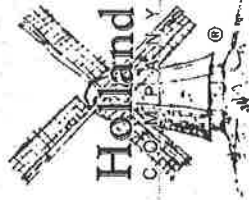
CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

CUSTOMER NUMBER

112265001

INV. DATE

8/31/2011



SHIP TO

WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895

WOONSOCKET, RI 02895

CUSTOMER ORD. NO.	FREIGHT	DELIVERY	TERMS	SHIPMENT NUMBER	DATE SHIPPED	U/M	QUANTITY	PRICE	AMOUNT
120074	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00069847	08/30/2011	LYT	9.38361	\$445,000	\$4,175.71
1152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)									Sale Amount: \$4,175.71 Freight: \$0.00 Fuel Surcharge: \$184.89 Sales Tax: \$0.00 Invoice Total: \$4,360.60

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

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153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292

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70783 1

SOLD TO

CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

CUSTOMER NUMBER

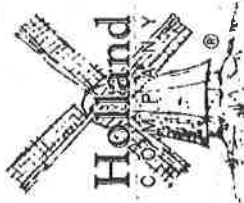
112265001

INV. DATE

8/15/2011

SHIP TO

WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895



CUSTOMER ORD. NO.	PREPARED	DELIVERY	TERMS	SHIPPER NUMBER	DATE SHIPPED
120074	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00069590	08/12/2011
DESCRIPTION					
HISZHI IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)					
U/M	QUANTITY	PRICE	AMOUNT		
DT	9.44125	\$445.0000	\$4,201.36		
Subtotal			\$4,201.36		
Freight			\$0.00		
Fuel Surcharge			\$184.89		
Sales Tax			\$0.00		
Invoice Total			\$4,386.25		

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

# HOLLAND COMPANY, INC.

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292

FAX 413-743-1298

ORIGINAL INVOICE

INVOICE PAGE

76272

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SOLD TO

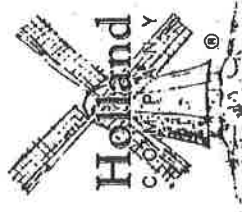
CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

7/11/2011

112263001

SHIP TO

WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895



CUSTOMER ORDER NO.	FLIGHT	DELIVERY	TERMS	SHIPPER NUMBER	DATE SHIPPED																									
111954	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00069099	07/08/2011																									
<table border="1"> <thead> <tr> <th>DESCRIPTION</th> <th>U/I</th> <th>QUANTITY</th> <th>PRICE</th> <th>AMOUNT</th> </tr> </thead> <tbody> <tr> <td>11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)</td> <td>DT</td> <td>9.44395</td> <td>\$445.0000</td> <td>\$4,202.56</td> </tr> <tr> <td colspan="4"> <table border="0"> <tr> <td><b>Sale Amount:</b></td> <td>\$4,202.56</td> </tr> <tr> <td><b>Freight:</b></td> <td>\$0.00</td> </tr> <tr> <td><b>Fuel Surcharge:</b></td> <td>\$184.89</td> </tr> <tr> <td><b>Sales Tax:</b></td> <td>\$0.00</td> </tr> <tr> <td><b>Invoice Total:</b></td> <td><b>\$4,387.45</b></td> </tr> </table> </td> <td></td> </tr> </tbody> </table>						DESCRIPTION	U/I	QUANTITY	PRICE	AMOUNT	11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)	DT	9.44395	\$445.0000	\$4,202.56	<table border="0"> <tr> <td><b>Sale Amount:</b></td> <td>\$4,202.56</td> </tr> <tr> <td><b>Freight:</b></td> <td>\$0.00</td> </tr> <tr> <td><b>Fuel Surcharge:</b></td> <td>\$184.89</td> </tr> <tr> <td><b>Sales Tax:</b></td> <td>\$0.00</td> </tr> <tr> <td><b>Invoice Total:</b></td> <td><b>\$4,387.45</b></td> </tr> </table>				<b>Sale Amount:</b>	\$4,202.56	<b>Freight:</b>	\$0.00	<b>Fuel Surcharge:</b>	\$184.89	<b>Sales Tax:</b>	\$0.00	<b>Invoice Total:</b>	<b>\$4,387.45</b>	
DESCRIPTION	U/I	QUANTITY	PRICE	AMOUNT																										
11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)	DT	9.44395	\$445.0000	\$4,202.56																										
<table border="0"> <tr> <td><b>Sale Amount:</b></td> <td>\$4,202.56</td> </tr> <tr> <td><b>Freight:</b></td> <td>\$0.00</td> </tr> <tr> <td><b>Fuel Surcharge:</b></td> <td>\$184.89</td> </tr> <tr> <td><b>Sales Tax:</b></td> <td>\$0.00</td> </tr> <tr> <td><b>Invoice Total:</b></td> <td><b>\$4,387.45</b></td> </tr> </table>				<b>Sale Amount:</b>	\$4,202.56	<b>Freight:</b>	\$0.00	<b>Fuel Surcharge:</b>	\$184.89	<b>Sales Tax:</b>	\$0.00	<b>Invoice Total:</b>	<b>\$4,387.45</b>																	
<b>Sale Amount:</b>	\$4,202.56																													
<b>Freight:</b>	\$0.00																													
<b>Fuel Surcharge:</b>	\$184.89																													
<b>Sales Tax:</b>	\$0.00																													
<b>Invoice Total:</b>	<b>\$4,387.45</b>																													

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

# HOLLAND COMPANY, INC.

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292

FAX 413-743-1298

ORIGINAL INVOICE

INVOICE PRICE

76548 1

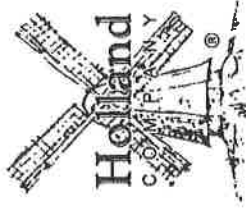
SOLD TO

CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

112265001 7/29/2011

SHIP TO

WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895



CUSTOMER ORDER NO.	FREIGHT	DELIVERY	TERMS	SHIPPER NUMBER	DATE SHIPPED
111954	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00069359	07/26/2011
DESCRIPTION					
11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)					
			UNIT	QUANTITY	PRICE
				DT	9.38093
					\$445.0000
					\$4,174.51
					\$0.00
					\$184.89
					\$0.00
					\$4,359.40

Sale Amount: \$4,174.51  
Freight: \$0.00  
Fuel Surcharge: \$184.89  
Sales Tax: \$0.00  
Invoice Total: \$4,359.40

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.



# HOLLAND COMPANY, INC.

153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292

FAX 413-743-1298

ORIGINAL INVOICE

INVOICE PAGE

76046 1

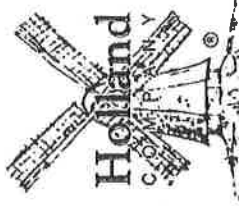
[REDACTED]

[REDACTED]

**SOLD TO**  
CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

112265001 6/24/2011

**SHIP TO**  
WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895



CUSTOMER P.O. NO.	PREP. NO.	RECEIPT	TERMS	SHIPPER NUMBER	DATE SHIPPED
111954	Prepaid		NET 30 DAYS	00068853	06/23/2011
DESCRIPTION					
11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)					
UNIT	QUANTITY	PRICE	AMOUNT		
DT	9.33438	\$445.0000	\$4,153.80		
			Sale Amount:	\$4,153.80	
			Freight:	\$0.00	
			Fuel Surcharge:	\$184.89	
			Sales Tax:	\$0.00	
			<b>Invoice Total:</b>	<b>\$4,338.69</b>	

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US UNDER WHICH YOUR ORDER IS PLACED. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.

# HOLLAND COMPANY, INC.

DUPLICATE INVOICE

INVOICE PAGE  
75833 1

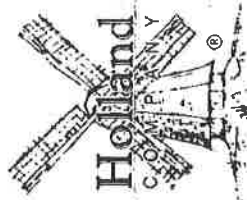
153 HOWLAND AVE.  
ADAMS, MASSACHUSETTS 01220

PHONE 413-743-1292 FAX 413-743-1298

SOLD TO  
CITY OF WOONSOCKET, RI  
WOONSOCKET CITY HALL  
P.O. BOX B  
WOONSOCKET, RI 02895-4379

CUSTOMER NUMBER  
112265001

INV. DATE  
6/13/2011



SHIP TO  
WATER TREATMENT PLANT  
MANVILLE ROAD  
WOONSOCKET, RI 02895

CUSTOMER ORD. NO.	FREIGHT	DELIVERY	TERMS	SHIPPER NUMBER	DATE SHIPPED	UOM	QUANTITY	PRICE	AMOUNT
101212	Prepaid	FOB ADAMS, MASS.	NET 30 DAYS	00068632	06/09/2011	DT	9.38361	\$445.0000	\$4,175.71
11152111 IRON FREE LIQUID ALUM-BULK (ALUMINUM SULFATE SOLUTION)									
Sale Amount:									\$4,175.71
Freight:									\$0.00
Fuel Surcharge:									\$184.89
Sales Tax:									\$0.00
Invoice Total:									\$4,360.60

TERMS AND CONDITIONS: NOTWITHSTANDING ANY INCONSISTENT OR ADDITIONAL TERMS THAT MAY BE EMBODIED IN YOUR PURCHASE ORDER, WE ACCEPT YOUR ORDER SUBJECT ONLY TO THE TERMS OF THE WRITTEN CONTRACT BETWEEN US AND YOU. IF NO SUCH CONTRACT EXISTS, WE ACCEPT YOUR ORDER ONLY ON THE EXPRESS CONDITION THAT YOU ASSENT TO THE TERMS CONTAINED ABOVE AND ON THE REVERSE SIDE HEREOF, AND YOUR ACCEPTANCE AND RECEIPT OF THE GOODS SHIPPED HEREUNDER SHALL CONSTITUTE ASSENT TO SUCH TERMS.





www.jcicheicals.com

**INVOICE**

\*\*\* ORIGINAL \*\*\*  
 JCI JONES CHEMICALS, INC..  
 MERRIMACK BRANCH LOCATION  
 40 RAILROAD AVENUE  
 MERRIMACK, NH 03054  
 Phone: (603) 424-7212  
 Fax: (603) 424-7343  
 email: cs@jcichem.com

Inv Date	Invoice #
03/02/2012	539334
Date Shipped	Order/BOL #
03/02/2012	386732

Customer Number  
 04986000

S CITY OF WOONSOCKET  
 O ATTN: ACCTS PAYABLE  
 L CITY HALL- 169 MAIN ST  
 D WOONSOCKET, RI 02895-  
 T USA  
 O

S ID #: 1  
 H WATER TREATMENT PLANT  
 I 1500 MANVILLE RD  
 P WOONSOCKET, RI 02895-  
 T USA  
 O

Customer PO #		FOB Remark		Freight Terms		Sales ID
121158		Destination		Delivered		NORTH
Release #		Ship Via	Terms	Due Date	Discount Due Date	
		JCI	N 30	04/01/2012	4/1/2012	
Units	Package	Product Name	Total Quantity	Unit Price	Amount	
25.00	1 E CYLINDER	CHLORINE 1001-006 150 LB CYL (e)	25.0000/E	250.0000 /E	6,250.00	
General Remarks: <> EFFECTIVE 06/16/11: PAYMENTS MUST BE RECEIVED WITHIN CONTRACTUAL TERMS OF NET 30 DAYS OR ACCOUNT WILL BE PLACED ON COD <> <> EMAIL INVOICE TO: lpatazlnia@woonsocketri.org <> RET'D 25 EMTY 150 # CL2 CYLS  CREDIT TO FOLLOW  FSC EXEMPT						
Total Container Deposit					2,500.00	

PRICES SUBJECT TO CHANGE WITHOUT NOTICE

Remit To: JCI Jones Chemicals, Inc.  
 PO Box 636877  
 Cincinnati, OH 45263-6877 USA

Total: **8,750.00**

PLEASE PAY  
 THIS AMOUNT



\*JCI Welcomes payments via ACH, EFT and WIRE\*



www.jcichemicals.com

**CREDIT MEMO**

Inv Date	Memo #
03/05/2012	539350
Date Shipped	Order/BOL #

Customer Number  
04986000

\*\*\* ORIGINAL \*\*\*  
 JCI JONES CHEMICALS, INC..  
 MERRIMACK BRANCH LOCATION  
 40 RAILROAD AVENUE  
 MERRIMACK, NH 03054  
 Phone: (603) 424-7212  
 Fax: (603) 424-7343  
 email: cs@jcichem.com

Associated Invoice #: 539,350

S CITY OF WOONSOCKET  
 O ATTN: ACCTS PAYABLE  
 L CITY HALL- 169 MAIN ST  
 D WOONSOCKET, RI 02895-  
 T USA  
 O

S ID #: 1  
 H WATER TREATMENT PLANT  
 I 1500 MANVILLE RD  
 P WOONSOCKET, RI 02895-  
 T USA  
 O

Customer PO #		FOB Remark		Freight Terms		Sales ID	
121158						NORTH	
Release #		Ship Via		Terms		Due Date	
				N 30		04/04/2012	
Discount Due Date						4/4/2012	
Units	Package	Product Name	Total Quantity	Unit Price	Amount		
General Remarks: INV# 539334 BOL # 386732 RTND 25 MTY 150# CL2 CYLS ON:03/02/12 <> EFFECTIVE 06/16/11: PAYMENTS MUST BE RECEIVED WITHIN CONTRACTUAL TERMS OF NET 30 DAYS OR ACCOUNT WILL BE PLACED ON COD <> <> EMAIL INVOICE TO: lpalazinia@woonsocketri.org <>							
		Container Return (-)					-2,500.00

Credits will be audited by JCI Jones Chemicals, Inc. and may be subject to reversal.

Remit To: JCI Jones Chemicals, Inc.  
 PO Box 636877  
 Cincinnati, OH 45263-6877 USA

**Total: -2,500.00**

DO NOT PAY -  
 CREDIT MEMO



**\*JCI Welcomes payments via ACH, EFT and WIRE\***



Jan. 13. 2012 9:43AM



www.jcichemicals.com

No. 2739 P. 1

INVOICE

Inv Date	Invoice #
11/30/2011	530640
Date Shipped	Order/BOL #
11/30/2011	380771

\*\*\* ORIGINAL \*\*\*  
 JCI JONES CHEMICALS, INC..  
 MERRIMACK BRANCH LOCATION  
 40 RAILROAD AVENUE  
 MERRIMACK, NH 03054  
 Phone: (603) 424-7212  
 Fax: (603) 424-7343  
 email: cs@jci chem.com

Customer Number  
 04986000

S CITY OF WOONSOCKET  
 O ATTN: ACCTS PAYABLE  
 L CITY HALL- 169 MAIN ST  
 D WOONSOCKET, RI 02895-  
 T USA  
 O

S ID #: 1  
 H WATER TREATMENT PLANT  
 I 1500 MANVILLE RD  
 P WOONSOCKET, RI 02896-  
 T USA  
 O

Customer PO #		FOB Remark	Freight Terms		Sales ID
120453		Destination	Delivered		NORTH
Release #	Ship. Via	Terms	Due Date	Discount Due Date	
	JCI	N 30	12/30/2011	12/30/2011	
Units	Package	Product Name	Total Quantity	Unit Price	Amount
25.00	1 E CYLINDER	CHLORINE 1001-006 150 LB CYL (e)	25.0000/E	250.0000/E	6,250.00
General	Remarks: <> EFFECTIVE 06/16/11: PAYMENTS MUST BE RECEIVED WITHIN CONTRACTUAL TERMS OF NET 30 DAYS OR ACCOUNT WILL BE PLACED ON COD <> <> EMAIL INVOICE TO: lpatazinia@woonsocketri.org <> RET'D 25 EMTY 150 # CL2 CYLS  CREDIT TO FLOW  FSC EXEMPT				
		Total Container Deposit			2,500.00

PRICES SUBJECT TO CHANGE WITHOUT NOTICE

Total: 8,750.00

PLEASE PAY THIS AMOUNT



Remit To: JCI Jones Chemicals, Inc.  
 PO Box 636877  
 Cincinnati, OH 45263-6877 USA

Jan. 13. 2012 9:43AM

No. 2139 P. 2



www.jcichemicals.com

**CREDIT MEMO**

Inv Date	Memo #
11/30/2011	530649
Date Shipped	Order/BOL #

\*\*\* ORIGINAL \*\*\*  
 JCI JONES CHEMICALS, INC..  
 MERRIMACK BRANCH LOCATION  
 40 RAILROAD AVENUE  
 MERRIMACK, NH 03054  
 Phone: (603) 424-7212  
 Fax: (603) 424-7343  
 email: cs@jcichem.com

Customer Number  
 04988000

Associated Invoice #: 530,649

S CITY OF WOONSOCKET  
 O ATTN: ACCTS PAYABLE  
 L CITY HALL- 169 MAIN ST  
 D WOONSOCKET, RI 02896-  
 T USA  
 O

S ID #: 1  
 H WATER TREATMENT PLANT  
 I 1500 MANVILLE RD  
 P WOONSOCKET, RI 02896-  
 T USA  
 O

Customer PO #		FOB Remark		Freight Terms		Sales ID	
120453						NORTH	
Release #		Ship Via		Terms		Discout Due Date	
				N 30		12/30/2011	
Units	Package	Product Name		Total Quantity	Unit Price	Amount	
General	Remarks:	INV# 530640 BOL# 380771 RTND 25 MTY 150# CL2 CYLS ON:11/30/11 <> EFFECTIVE 06/16/11: PAYMENTS MUST BE RECEIVED WITHIN CONTRACTUAL TERMS OF NET 30 DAYS OR ACCOUNT WILL BE PLACED ON COD <> <> EMAIL INVOICE TO: lpalazhla@woonsocketri.org <>					
		Container Return (-)				-2,500.00	

Credits will be audited by JCI Jones Chemicals, Inc. and may be subject to reversal.

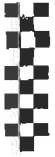
Total: **-2,500.00**

DO NOT PAY -  
 CREDIT MEMO



Remit To: JCI Jones Chemicals, Inc.  
 PO Box 636877  
 Cincinnati, OH 45263-6877 USA

\*JCI Welcomes payments via ACH, EFT and WIRE\*



Nov. 8. 2011 10:30AM

www.jcichemicals.com

No. 245 / P. 1

INVOICE

Inv Date	Invoice #
09/28/2011	524069
Date Shipped	Order/BOL #
09/28/2011	375146

Customer Number  
04986000

\*\*\* ORIGINAL \*\*\*  
JCI JONES CHEMICALS, INC.,  
MERRIMACK BRANCH LOCATION  
40 RAILROAD AVENUE  
MERRIMACK, NH 03054  
Phone: (603) 424-7212  
Fax: (603) 424-7343  
email: cs@jcichem.com

S CITY OF WOONSOCKET  
O ATTN: ACCTS PAYABLE  
L CITY HALL- 169 MAIN ST  
D WOONSOCKET, RI 02895-  
T USA  
O

S ID #: 1  
H WATER TREATMENT PLANT  
I 1500 MANVILLE RD  
P WOONSOCKET, RI 02895-  
T USA  
O

Customer PO #		FOB Remark		Freight Terms		Sales ID	
120260		Destination		Delivered		NORTH	
Release #		Ship Via		Terms		Due Date	
		JCI		N 30		10/28/2011	
Discount Due Date		Product Name		Total Quantity		Unit Price	
10/28/2011							
Units	Package	Product Name		Total Quantity	Unit Price	Amount	
25.00	1 E CYLINDER	CHLORINE 1001-006 150 LB CYL (e)		25.00000/E	250.0000/E	6,250.00	
General Remarks: <> EFFECTIVE 06/16/11: PAYMENTS MUST BE RECEIVED WITHIN CONTRACTUAL TERMS OF NET 30 DAYS OR ACCOUNT WILL BE PLACED ON COD <> <> EMAIL INVOICE TO: lpalazinha@woonsocketri.org <> RET'D 25 EMTY 150 # CL2 CTLS  CREDIT TO FOLLOW  FSC EXEMPT							
				Total Container Deposit		2,500.00	

PRICES SUBJECT TO CHANGE WITHOUT NOTICE

Total: 8,750.00

PLEASE PAY THIS AMOUNT



Remit To: JCI Jones Chemicals, Inc.  
PO Box 636877  
Cincinnati, OH 45263-6877 USA

\*JCI Welcomes payments by Visa, Amex, and EFT\*



Nov. 8. 2011 10:30AM



www.jcichemicals.com

No. 2451 P. 2

**CREDIT MEMO**

Invt Date	Memo #
09/29/2011	624096
Date Shipped	Order/BOL #

Customer Number

04986000

Associated Invoice #: 524,095

\*\*\* ORIGINAL \*\*\*  
 JCI JONES CHEMICALS, INC.,  
 MERRIMACK BRANCH LOCATION  
 40 RAILROAD AVENUE  
 MERRIMACK, NH 03054  
 Phone: (603) 424-7212  
 Fax: (603) 424-7343  
 email: cs@jclchem.com

S CITY OF WOONSOCKET  
 O ATTN: ACCTS PAYABLE  
 L CITY HALL- 169 MAIN ST  
 D WOONSOCKET, RI 02895-  
 T USA  
 O

S ID #: 1  
 H WATER TREATMENT PLANT  
 I 1500 MANVILLE RD  
 P WOONSOCKET, RI 02895-  
 T USA  
 O

Customer PO #		FOB Remark		Freight Terms		Sales ID	
120260						NORTH	
Release #		Ship Via		Terms		Due Date	
				N 30		10/29/2011	
Units	Package	Product Name		Total Quantity	Unit Price	Amount	
General	Remarks:	INV# 524069 BOL# 375146 RTND 26 MTY 150# CL2 CONTAINERS ON:09/28/11 <> EFFECTIVE 06/16/11: PAYMENTS MUST BE RECEIVED WITHIN CONTRACTUAL TERMS OF NET 30 DAYS OR ACCOUNT WILL BE PLACED ON COD <> <> EMAIL INVOICE TO: lpalazinia@woonsocketri.org <>					
		Container Return (-)					-2,500.00

Credits will be audited by JCI Jones Chemicals, Inc. and may be subject to reversal.

Total: **-2,500.00**

DO NOT PAY -  
 CREDIT MEMO



Remit To: JCI Jones Chemicals, Inc.  
 PO Box 636877  
 Cincinnati, OH 45263-8877 USA

\*JCI Welcomes payments by Visa, Amex, and EFT\*



www.jcichemicals.com

**INVOICE**

Inv Date	Invoice #
07/21/2011	514921
Date Shipped	Order/BOL #
07/21/2011	368213

\*\*\* ORIGINAL \*\*\*  
 JCI JONES CHEMICALS, INC..  
 MERRIMACK BRANCH LOCATION  
 40 RAILROAD AVENUE  
 MERRIMACK, NH 03054  
 Phone: (603) 424-7212  
 Fax: (603) 424-7343  
 email: cs@jci chem.com

Customer Number  
 04986000

S CITY OF WOONSOCKET  
 O ATTN: ACCTS PAYABLE  
 L CITY HALL- 169 MAIN ST  
 D WOONSOCKET, RI 02895-  
 T USA  
 O

S ID #: 1  
 H WATER TREATMENT PLANT  
 I 1500 MANVILLE RD  
 P WOONSOCKET, RI 02895-  
 T USA  
 O

Customer PO #		FOB Remark	Freight Terms		Sales ID
111971		Destination	Delivered		NORTH
Release #		Ship Via	Terms	Due Date	Discount Due Date
		JCI	N 30	08/20/2011	8/20/2011
Units	Package	Product Name	Total Quantity	Unit Price	Amount
25.00	1 E CYLINDER	CHLORINE 1001-006 150 LB CYL (e)	25.0000/E	250.0000/E	6,250.00
General Remarks: <> EFFECTIVE 06/16/11: PAYMENTS MUST BE RECEIVED WITHIN CONTRACTUAL TERMS OF NET 30 DAYS OR ACCOUNT WILL BE PLACED ON COD <> RET'D 25 EMTY 150 # CL2 CYLS  CREDIT TO FOLLOW  FSC EXEMPT					
Total Container Deposit					2,500.00

*CU 815057*

PRICES SUBJECT TO CHANGE WITHOUT NOTICE

**Total: 8,750.00**

Remit To: JCI Jones Chemicals, Inc.  
 PO Box 636877  
 Cincinnati, OH 45263-6877 USA

PLEASE PAY  
 THIS AMOUNT



\*JCI Welcomes payments by Visa, Amex, and EFT\*



www.jcichemicals.com

**CREDIT MEMO**

Inv Date	Memo #
07/25/2011	515052
Date Shipped	Order/BOL #

\*\*\* ORIGINAL \*\*\*  
 JCI JONES CHEMICALS, INC..  
 MERRIMACK BRANCH LOCATION  
 40 RAILROAD AVENUE  
 MERRIMACK, NH 03054  
 Phone: (603) 424-7212  
 Fax: (603) 424-7343  
 email: cs@jcichem.com

Customer Number  
 04986000

Associated Invoice #: 515,052

S CITY OF WOONSOCKET  
 O ATTN: ACCTS PAYABLE  
 L CITY HALL- 169 MAIN ST  
 D WOONSOCKET, RI 02895-  
 T USA  
 O

S ID #: 1  
 H WATER TREATMENT PLANT  
 I 1500 MANVILLE RD  
 P WOONSOCKET, RI 02895-  
 T USA  
 O

Customer PO #		FOB Remark		Freight Terms		Sales ID	
111971						NORTH	
Release #		Ship Via		Terms		Due Date	
				N 30		08/24/2011	
Discount Due Date						8/24/2011	
Units	Package	Product Name		Total Quantity	Unit Price	Amount	
General	Remarks:	INV# 514921 BOL# 368213 RTND 25 MTY 150# CL2 CYLS ON:07/21/11 <> EFFECTIVE 06/16/11: PAYMENTS MUST BE RECEIVED WITHIN CONTRACTUAL TERMS OF NET 30 DAYS OR ACCOUNT WILL BE PLACED ON COD <>					
		Container Return (-)				-2,500.00	

Credits will be audited by JCI Jones Chemicals, Inc. and may be subject to reversal.

**Total: -2,500.00**

Remit To: **JCI Jones Chemicals, Inc.**  
**PO Box 636877**  
**Cincinnati, OH 45263-6877 USA**

**DO NOT PAY -  
 CREDIT MEMO**







P.O. BOX 34325  
SEATTLE, WA 98124-1325

www.univarusa.com

# ORIGINAL INVOICE

UNIVAR PROVIDENCE TERM RD  
175 TERMINAL ROAD  
PROVIDENCE RI 02905  
401-781-5600

CUST. NO./SHIP TO

2.1.50 1 MB 0.404 80752811.ps 475683 - 2 Pgs



WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

475683 001  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895

INVOICE NO.		INV. DATE		ORDER NO.		CUSTOMER P.O. NUMBER		FREIGHT TERMS		FOB	
RP653609		05/01/12		347659		121861		PREPAID (HDR FRT -		SHIP POINT	
SHIP DATE		TAX EXEMPT NO.		SALES REF.		WAREHOUSE LOCATION		ON TIME DELIVERY		ENTERED BY	
05/01/12		GOVT.G		PROVIDENCE BID ACC		PROV TERM ROAD		UNIVAR USA INC.		CATHERINE SEPE	
SALES DEPARTMENT		INDUSTRIAL CHEMICAL		QUANTITY ORDERED		QUANTITY SHIPPED B.O.		BILLING QTY./ UNIT PRICE		EXTENDED AMOUNT	
669727		CALCIUM HYDROXIDE HIGH CA		N		400.00		400.00		20000.00	
50.0000 LB BG		LIME HYDRATED				BG		BG		0.1816	
MADIGAN TECH		POWDR BAG								LB	
644207		UNIVAR PACKAGE DELIVERY		N		1.00		1.00		1.00	
1.0000 EA EA		CHARGE				EA		EA		0.0000	
SPCL CHG ****		**** NA								EA	
600973		FUEL SURCHARGE		N		1.00		1.00		1.00	
1.0000 EA EA		TRANSPORTATION ONLY				EA		EA		65.0000	
SPCL CHG ****		**** NA								EA	
<p>*****</p> <p>RECENT RISING FUEL COSTS HAVE MADE IT NECESSARY FOR US TO ADD A TEMPORARY FUEL SURCHARGE TO EACH DELIVERY WE CONTINUE TO MONITOR THE SITUATION AND WILL ADJUST AS CIRCUMSTANCES DICTATE. WE APPRECIATE YOUR UNDERSTANDING AND VALUE YOUR BUSINESS.</p> <p>*****</p> <p>DEPOSIT CONTAINERS HELD OVER 180 DAYS WILL RESULT IN NO REFUND OF DEPOSIT.</p> <p>*****</p> <p>*****</p>											

Buyer agrees that all orders or purchases are subject to Univar's Standard Terms and Conditions of Sale as of the date of shipment available at www.univarusa.com/salesterms. All sales and orders are expressly limited to such terms, which may be updated from time to time. No other terms and conditions apply to any purchase order unless agreed to in writing by both parties.

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UNIVAR

CUST. NO./SHIP TO

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP653609	05/01/12	CONTINUED	

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

### REMIT TO

UNIVAR USA INC  
13009 COLLECTIONS CTR DR  
CHICAGO IL 60693



P.O. BOX 34325  
SEATTLE, WA 98124-1325  
www.univarusa.com

# ORIGINAL INVOICE

UNIVAR PROVIDENCE TERM RD  
175 TERMINAL ROAD  
PROVIDENCE RI 02905  
401-781-5600

CUST. NO./SHIP TO

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

475683 001  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895

INVOICE NO. RP653609				INV. DATE 05/01/12		ORDER NO. 347659		CUSTOMER P.O. NUMBER 121861		FREIGHT TERMS PREPAID (HDR FRT -		FOB SHIP POINT	
SHIP DATE 05/01/12				TAX EXEMPT NO. GOVT.G		SALES REP. PROVIDENCE BID ACC		WAREHOUSE LOCATION PROV TERM ROAD		ON TIME DELIVERY UNIVAR USA INC.		ENTERED BY CATHERINE SEPE	
PRODUCT DESCRIPTION								TAX	QUANTITY ORDERED	QUANTITY SHIPPED B.O.	BILLING QTY./ UNIT PRICE	EXTENDED AMOUNT	
TERMS: NET 30										MERCHANDISE:		3632.00	
										SPECIAL CHG:		65.00	
										INVOICE TOTAL:		3697.00	

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CUST. NO./SHIP TO

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP653609	05/01/12	3697.00	

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

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CHICAGO IL 60693



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# ORIGINAL INVOICE

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**CUST. NO./SHIP TO**

2.1.54 1 MB 0.404 72558S11.ps 475683 - 2 Pgs

WOONSOCKET CITY OF  
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1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

475683 001  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895

INVOICE NO. RP651127				INV. DATE 03/13/12		ORDER NO. 345250		CUSTOMER P.O. NUMBER 121500		FREIGHT TERMS PREPAID (HDR FRT -		FOB SHIP POINT	
SHIP DATE 03/13/12				TAX EXEMPT NO. GOVT.G		SALES REP. PROVIDENCE BID ACC		WAREHOUSE LOCATION PROV TERM ROAD		ON TIME DELIVERY UNIVAR USA INC.		ENTERED BY KATHERINE MENARD	
SALES DEPARTMENT INDUSTRIAL CHEMICAL				PRODUCT DESCRIPTION		TAX	QUANTITY ORDERED	QUANTITY SHIPPED B.O.	BILLING QTY/ UNIT PRICE	EXTENDED AMOUNT			
669727				CALCIUM HYDROXIDE HIGH CA		N	400.00	400.00	20000.00	3632.00			
50.0000 LB BG				LIME HYDRATED					0.1816				
MADIGAN TECH				POWDR BAG			BG	BG	LB				
644207				UNIVAR PACKAGE DELIVERY		N	1.00	1.00	1.00	0.00			
1.0000 EA EA				CHARGE					0.0000				
SPCL CHG ****				**** NA			EA	EA	EA				
600973				FUEL SURCHARGE		N	1.00	1.00	1.00	0.00			
1.0000 EA EA				TRANSPORTATION ONLY					0.0000				
SPCL CHG ****				**** NA			EA	EA	EA				
<p>*****</p> <p>RECENT RISING FUEL COSTS HAVE MADE IT NECESSARY FOR US TO ADD A TEMPORARY FUEL SURCHARGE TO EACH DELIVERY WE CONTINUE TO MONITOR THE SITUATION AND WILL ADJUST AS CIRCUMSTANCES DICTATE. WE APPRECIATE YOUR UNDERSTANDING AND VALUE YOUR BUSINESS.</p> <p>*****</p> <p>DEPOSIT CONTAINERS HELD OVER 180 DAYS WILL RESULT IN NO REFUND OF DEPOSIT.</p> <p>*****</p>													
<p>*****</p> <p>UNIVAR USA Inc.</p> <p>*****</p>													
ORDER PER WILLIAM													

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CUST. NO./SHIP TO

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP651127	03/13/12	CONTINUED	

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

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UNIVAR USA INC  
13009 COLLECTIONS CTR DR  
CHICAGO IL 60693



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# ORIGINAL INVOICE

UNIVAR PROVIDENCE TERM RD  
175 TERMINAL ROAD  
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Page 2 OF 2

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

**CUST. NO./SHIP TO**

475683 001  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895

INVOICE NO. RP651127				INV. DATE 03/13/12		ORDER NO. 345250		CUSTOMER P.O. NUMBER 121600		FREIGHT TERMS PREPAID (HDR FR -		FOB SHIP POINT	
SHIP DATE 03/13/12				TAX EXEMPT NO. GOVT.G		SALES REP. PROVIDENCE BID ACC		WAREHOUSE LOCATION PROV TERM ROAD		SALES DEPARTMENT INDUSTRIAL CHEMICAL		ON TIME DELIVERY UNIVAR USA INC.	
PRODUCT DESCRIPTION				TAX	QUANTITY ORDERED	QUANTITY SHIPPED B.O.	BILLING QTY/ UNIT PRICE	EXTENDED AMOUNT					
TERMS: NET 30						MERCHANDISE:		3632.00					
						INVOICE TOTAL:		3632.00					

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**CUST. NO./SHIP TO**

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP651127	03/13/12	3632.00	

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

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UNIVAR USA INC  
13009 COLLECTIONS CTR DR  
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CUST. NO./SHIP TO

2.1.50 1 MB 0.404 64430S11.ps 475683 - 2 Pgs

WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

475683 001  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895

INVOICE NO. RP648769				INVOICE DATE 01/24/12				ORDER NO. 343016				CUSTOMER P.O. NUMBER 121160				FREIGHT TERMS PREPAID (HDR FRT -)				FOB SHIP POINT			
SHIP DATE 01/24/12				TAX EXEMPT NO. GOVT.G				SALES REP. PROVIDENCE BID ACC				WAREHOUSE LOCATION PROV TERM ROAD				ON TIME DELIVERY UNIVAR USA INC.							
SHIP DATE 01/24/12				TAX EXEMPT NO. GOVT.G				SALES REP. PROVIDENCE BID ACC				SALES DEPARTMENT INDUSTRIAL CHEMICAL				ENTERED BY CATHERINE SEPE							
PRODUCT DESCRIPTION												TAX		QUANTITY ORDERED		QUANTITY SHIPPED B.O.		BILLING QTY./ UNIT PRICE		EXTENDED AMOUNT			
669727 CALCIUM HYDROXIDE HIGH CA												N		400.00		400.00		20000.00		3632.00			
50.0000 LB BG LIME HYDRATED														BG		BG		0.1816					
MADIGAN TECH POWDR BAG																		LB					
644207 UNIVAR PACKAGE DELIVERY												N		1.00		1.00		1.00		0.00			
1.0000 EA EA CHARGE														EA		EA		0.0000					
SPCL CHG **** ** NA																		EA					
600973 FUEL SURCHARGE												N		1.00		1.00		1.00		0.00			
1.0000 EA EA TRANSPORTATION ONLY														EA		EA		0.0000					
SPCL CHG **** ** NA																		EA					
*****																							
RECENT RISING FUEL COSTS HAVE MADE IT NECESSARY FOR US																							
TO ADD A TEMPORARY FUEL SURCHARGE TO EACH DELIVERY																							
WE CONTINUE TO MONITOR THE SITUATION AND WILL ADJUST																							
AS CIRCUMSTANCES DICTATE. WE APPRECIATE YOUR																							
UNDERSTANDING AND VALUE YOUR BUSINESS.																							
*****																							
DEPOSIT CONTAINERS HELD OVER 180 DAYS WILL RESULT IN NO																							
REFUND OF DEPOSIT.																							
*****																							
*****																							

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CUST. NO./SHIP TO

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP648769	01/24/12	CONTINUED	

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

### REMIT TO

UNIVAR USA INC  
13009 COLLECTIONS CTR DR  
CHICAGO IL 60693



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# ORIGINAL INVOICE

UNIVAR PROVIDENCE TERM RD  
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**CUST. NO./SHIP TO**

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

475683 001  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895

INVOICE NO. RP648769				INV. DATE 01/24/12		ORDER NO. 343016		CUSTOMER P.O. NUMBER 121160		FREIGHT TERMS PREPAID (HDR FRT -		FOB SHIP POINT	
SHIP DATE 01/24/12				TAX EXEMPT NO. GOVT.G		SALES REP. PROVIDENCE BID ACC		WAREHOUSE LOCATION PROV TERM ROAD		SALES DEPARTMENT INDUSTRIAL CHEMICAL		ON TIME DELIVERY UNIVAR USA INC.	
PRODUCT DESCRIPTION				TAX	QUANTITY ORDERED	QUANTITY SHIPPED B.O.	BILLING QTY./ UNIT PRICE	EXTENDED AMOUNT					
TERMS: NET 30						MERCHANDISE:		3632.00					
						INVOICE TOTAL:		3632.00					

Univar USA Inc.

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**CUST. NO./SHIP TO**

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP648769	01/24/12	3632.00	

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

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UNIVAR USA INC  
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CHICAGO IL 60693



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# ORIGINAL INVOICE

UNIVAR PROVIDENCE TERM RD  
175 TERMINAL ROAD  
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401-781-5600

CUST. NO./SHIP TO

2.1.44 1 MB 0.390 56803S11.ps 475683 - 2 Pgs

WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

475683 001  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895

INVOICE NO. RP646713				INV. DATE 12/07/11		ORDER NO. 340899		CUSTOMER P.O. NUMBER 120454		FREIGHT TERMS PREPAID (HDR FR -)		FOB SHIP POINT	
SHIP DATE 12/07/11				TAX EXEMPT NO. GOVT.G		SALES REF. PROVIDENCE BID ACC		WAREHOUSE LOCATION PROV TERM ROAD		SALES DEPARTMENT INDUSTRIAL CHEMICAL		ON TIME DELIVERY UNIVAR USA INC.	
PRODUCT DESCRIPTION				TAX	QUANTITY ORDERED	QUANTITY SHIPPED B.O.	BILLING QTY/ UNIT PRICE	EXTENDED AMOUNT		ENTERED BY KAREN HERRALD			
669727 CALCIUM HYDROXIDE HIGH CA 50.0000 LB BG LIME HYDRATED MADIGAN TECH POWDR BAG				N	400.00	400.00	20000.00 0.1816 LB	3632.00					
644207 UNIVAR PACKAGE DELIVERY 1.0000 EA EA CHARGE SPCL CHG **** NA				N	1.00	1.00	1.00 0.0000 EA	0.00					
600973 FUEL SURCHARGE 1.0000 EA EA TRANSPORTATION ONLY SPCL CHG **** NA				N	1.00	1.00	1.00 65.0000 EA	65.00					
<p>*****</p> <p>RECENT RISING FUEL COSTS HAVE MADE IT NECESSARY FOR US TO ADD A TEMPORARY FUEL SURCHARGE TO EACH DELIVERY WE CONTINUE TO MONITOR THE SITUATION AND WILL ADJUST AS CIRCUMSTANCES DICTATE. WE APPRECIATE YOUR UNDERSTANDING AND VALUE YOUR BUSINESS.</p> <p>*****</p> <p>DEPOSIT CONTAINERS HELD OVER 180 DAYS WILL RESULT IN NO REFUND OF DEPOSIT.</p> <p>*****</p>													

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CUST. NO./SHIP TO

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP646713	12/07/11	CONTINUED	

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

### REMIT TO

UNIVAR USA INC  
13009 COLLECTIONS CTR DR  
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# ORIGINAL INVOICE

UNIVAR PROVIDENCE TERM RD  
175 TERMINAL ROAD  
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401-781-5600

Page 2 OF 2

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

CUST. NO./SHIP TO

475683 001  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895

INVOICE NO. RP646713				INV. DATE 12/07/11				ORDER NO. 340899				CUSTOMER P.O. NUMBER 120454				FREIGHT TERMS PREPAID (HDR FRT -)				FOB SHIP POINT																			
SHIP DATE 12/07/11				TAX EXEMPT NO. GOVT.G				SALES REP. PROVIDENCE BID ACC				WAREHOUSE LOCATION PROV TERM ROAD				ON TIME DELIVERY UNIVAR USA INC.																							
SALES DEPARTMENT INDUSTRIAL CHEMICAL				ENTERED BY KAREN HERRALD				PRODUCT DESCRIPTION				TAX				QUANTITY ORDERED				QUANTITY SHIPPED B.O.				BILLING QTY./ UNIT PRICE				EXTENDED AMOUNT											
TERMS: NET 30																MERCHANDISE:				3632.00				SPECIAL CHG:				65.00				INVOICE TOTAL:				3697.00			

Univar USA Inc.

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CUST. NO./SHIP TO

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP646713	12/07/11	3697.00	

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

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CHICAGO IL 60693



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CUST. NO./SHIP TO

2.1.61 1 MB 0.390 47395S11.ps 475683 - 2 Pgs



WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

475683 001  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895

INVOICE NO. RP644421				INV. DATE 10/20/11		ORDER NO. 338873		CUSTOMER P.O. NUMBER 120454		FREIGHT TERMS PREPAID (HDR FRT -		FOB SHIP POINT	
SHIP DATE 10/20/11				TAX EXEMPT NO. GOVT.G		SALES REP. PROVIDENCE BID ACC		WAREHOUSE LOCATION PROV TERM ROAD		SALES DEPARTMENT INDUSTRIAL CHEMICAL		ON TIME DELIVERY UNIVAR USA INC.	
PRODUCT DESCRIPTION				TAX	QUANTITY ORDERED	QUANTITY SHIPPED B.O.	BILLING QTY./ UNIT PRICE	EXTENDED AMOUNT		ENTERED BY KATHERINE MENARD			
669727 CALCIUM HYDROXIDE HIGH CA 50.0000 LB BG LIME HYDRATED MADIGAN TECH POWDR BAG				N	400.00	400.00	20000.00	3632.00					
600973 FUEL SURCHARGE 1.0000 EA EA TRANSPORTATION ONLY SPCL CHG **** NA				N	1.00	1.00	1.00	0.00					
***** RECENT RISING FUEL COSTS HAVE MADE IT NECESSARY FOR US TO ADD A TEMPORARY FUEL SURCHARGE TO EACH DELIVERY WE CONTINUE TO MONITOR THE SITUATION AND WILL ADJUST AS CIRCUMSTANCES DICTATE. WE APPRECIATE YOUR UNDERSTANDING AND VALUE YOUR BUSINESS.													
644207 UNIVAR PACKAGE DELIVERY 1.0000 EA EA CHARGE SPCL CHG **** NA				N	1.00	1.00	1.00	0.00					
***** DEPOSIT CONTAINERS HELD OVER 180 DAYS WILL RESULT IN NO REFUND OF DEPOSIT.													

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CUST. NO./SHIP TO

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP644421	10/20/11	CONTINUED	

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

REMIT TO

UNIVAR USA INC  
13009 COLLECTIONS CTR DR  
CHICAGO IL 60693



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# ORIGINAL INVOICE

UNIVAR PROVIDENCE TERM RD  
 175 TERMINAL ROAD  
 PROVIDENCE RI 02905  
 401-781-5600

475683  
 WOONSOCKET CITY OF  
 WATER TREATMENT PLANT  
 1500 MANVILLE ROAD  
 WOONSOCKET RI 02895-6623

CUST. NO./SHIP TO

475683 001  
 WOONSOCKET CITY OF  
 WATER TREATMENT PLANT  
 1500 MANVILLE ROAD  
 WOONSOCKET RI 02895

INVOICE NO. RP644421		INV. DATE 10/20/11	ORDER NO. 338873	CUSTOMER P.O. NUMBER 120454	FREIGHT TERMS PREPAID (HDR FRT -		FOB SHIP POINT		
SHIP DATE 10/20/11		TAX EXEMPT NO. GOVT.G		SALES REP. PROVIDENCE BID ACC	WAREHOUSE LOCATION PROV TERM ROAD		ON TIME DELIVERY UNIVAR USA INC.		
				SALES DEPARTMENT INDUSTRIAL CHEMICAL		ENTERED BY KATHERINE MENARD			
PRODUCT DESCRIPTION					TAX	QUANTITY ORDERED	QUANTITY SHIPPED B.O.	BILLING QTY./ UNIT PRICE	EXTENDED AMOUNT
CONFIRMED ORDER WITH WILLIAM									
TERMS: NET 30							MERCHANDISE:		3632.00
							INVOICE TOTAL:		3632.00



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CUST. NO./SHIP TO

INVOICE NO. RP644421	INVOICE DATE 10/20/11	AMOUNT DUE 3632.00	AMOUNT PAID
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475683  
 WOONSOCKET CITY OF  
 WATER TREATMENT PLANT  
 1500 MANVILLE ROAD  
 WOONSOCKET RI 02895-6623

**REMIT TO**  
 UNIVAR USA INC  
 13009 COLLECTIONS CTR DR  
 CHICAGO IL 60693




P.O. BOX 34325  
SEATTLE, WA 98124-1325  
www.univarusa.com

# ORIGINAL INVOICE

UNIVAR PROVIDENCE TERM RD  
175 TERMINAL ROAD  
PROVIDENCE RI 02905  
401-781-5600

CUST. NO./SHIP TO

2.1.56 1 MB 0.390 40805S11.ps 475683 - 2 Pgs  
  
 WOONSOCKET CITY OF  
 WATER TREATMENT PLANT  
 1500 MANVILLE ROAD  
 WOONSOCKET RI 02895-6623

475683 001  
 WOONSOCKET CITY OF  
 WATER TREATMENT PLANT  
 1500 MANVILLE ROAD  
 WOONSOCKET RI 02895

INVOICE NO. RP642353				INV. DATE 09/13/11		ORDER NO. 338584		CUSTOMER P.O. NUMBER 120077		FREIGHT TERMS PREPAID (HDR FRT -		FOB SHIP POINT	
SHIP DATE 09/13/11				TAX EXEMPT NO. GOVT.G		SALES REP. PROVIDENCE BID ACC		WAREHOUSE LOCATION PROV TERM ROAD		SALES DEPARTMENT INDUSTRIAL CHEMICAL		ON TIME DELIVERY UNIVAR USA INC.	
PRODUCT DESCRIPTION				TAX	QUANTITY ORDERED	QUANTITY SHIPPED B.O.	BILLING QTY/ UNIT PRICE	EXTENDED AMOUNT					
669727 CALCIUM HYDROXIDE HIGH CA				N	400.00	400.00	20000.00	3632.00					
50.0000 LB BG LIME HYDRATED							0.1816						
MADIGAN TECH POWDR BAG					BG	BG	LB						
644207 UNIVAR PACKAGE DELIVERY				N	1.00	1.00	1.00	0.00					
1.0000 EA EA CHARGE							0.0000						
SPCL CHG **** NA					EA	EA	EA						
600973 FUEL SURCHARGE				N	1.00	1.00	1.00	0.00					
1.0000 EA EA TRANSPORTATION ONLY							0.0000						
SPCL CHG **** NA					EA	EA	EA						
***** RECENT RISING FUEL COSTS HAVE MADE IT NECESSARY FOR US TO ADD A TEMPORARY FUEL SURCHARGE TO EACH DELIVERY WE CONTINUE TO MONITOR THE SITUATION AND WILL ADJUST AS CIRCUMSTANCES DICTATE. WE APPRECIATE YOUR UNDERSTANDING AND VALUE YOUR BUSINESS. ***** DEPOSIT CONTAINERS HELD OVER 180 DAYS WILL RESULT IN NO REFUND OF DEPOSIT. ***** *****													

Buyer agrees that all orders or purchases are subject to Univar's Standard Terms and Conditions of Sale as of the date of shipment available at www.univarusa.com/salesterms. All sales and orders are expressly limited to such terms, which may be updated from time to time. No other terms and conditions apply to any purchase order unless agreed to in writing by both parties.

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CUST. NO./SHIP TO

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP642353	09/13/11	CONTINUED	

475683  
 WOONSOCKET CITY OF  
 WATER TREATMENT PLANT  
 1500 MANVILLE ROAD  
 WOONSOCKET RI 02895-6623

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UNIVAR USA INC  
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175 TERMINAL ROAD  
PROVIDENCE RI 02905  
401-781-5600

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
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**CUST. NO./SHIP TO**

475683 001  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895

INVOICE NO.	INV. DATE	ORDER NO.	CUSTOMER P.O. NUMBER	FREIGHT TERMS	FOB			
RP642353	09/13/11	336584	120077	PREPAID (HDR FRT -	SHIP POINT			
				WAREHOUSE LOCATION	ON TIME DELIVERY			
				PROV TERM ROAD	UNIVAR USA INC.			
SHIP DATE	TAX EXEMPT NO.	SALES REP.		SALES DEPARTMENT	ENTERED BY			
09/13/11	GOVT.G	PROVIDENCE BID ACC		INDUSTRIAL CHEMICAL	CATHERINE SEPE			
PRODUCT DESCRIPTION				TAX	QUANTITY ORDERED	QUANTITY SHIPPED B.O.	BILLING QTY./ UNIT PRICE	EXTENDED AMOUNT
TERMS: NET 30						MERCHANDISE:		3632.00
						INVOICE TOTAL:		3632.00

Univar USA Inc.

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**CUST. NO./SHIP TO**

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP642353	09/13/11	3632.00	

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
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**REMIT TO**

UNIVAR USA INC  
13009 COLLECTIONS CTR DR  
CHICAGO IL 60693





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UNIVAR PROVIDENCE TERM RD  
175 TERMINAL ROAD  
PROVIDENCE RI 02905  
401-781-5600

CUST. NO./SHIP TO

475683 001  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895

2.1.60 1 MB 0.390 34452911.ps 475683 - 2 Pgs

WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

INVOICE NO. RP640218				INV. DATE 08/03/11		ORDER NO. 334698		CUSTOMER P.O. NUMBER 120077		FREIGHT TERMS PREPAID (HDR FRT -)		FOB SHIP POINT	
SHIP DATE 08/03/11				TAX EXEMPT NO. GOVT.G		SALES REP. PROVIDENCE BID ACC		WAREHOUSE LOCATION PROV TERM ROAD		ON TIME DELIVERY UNIVAR USA INC.		ENTERED BY KAREN HERRALD	
PRODUCT DESCRIPTION				TAX	QUANTITY ORDERED	QUANTITY SHIPPED B.O.	BILLING QTY/ UNIT PRICE	EXTENDED AMOUNT					
669727 CALCIUM HYDROXIDE HIGH CA				N	400.00	400.00	20000.00	3632.00					
50.0000 LB BG LIME HYDRATED							0.1816						
MADIGAN TECH POWDR BAG					BG	BG	LB						
644207 UNIVAR PACKAGE DELIVERY				N	1.00	1.00	1.00	0.00					
1.0000 EA EA CHARGE							0.0000						
SPCL CHG **** ***** NA					EA	EA	EA						
600973 FUEL SURCHARGE				N	1.00	1.00	1.00	0.00					
1.0000 EA EA TRANSPORTATION ONLY							0.0000						
SPCL CHG **** ***** NA					EA	EA	EA						
<p>*****</p> <p>RECENT RISING FUEL COSTS HAVE MADE IT NECESSARY FOR US TO ADD A TEMPORARY FUEL SURCHARGE TO EACH DELIVERY WE CONTINUE TO MONITOR THE SITUATION AND WILL ADJUST AS CIRCUMSTANCES DICTATE. WE APPRECIATE YOUR UNDERSTANDING AND VALUE YOUR BUSINESS.</p> <p>*****</p> <p>DEPOSIT CONTAINERS HELD OVER 180 DAYS WILL RESULT IN NO REFUND OF DEPOSIT.</p> <p>*****</p>													

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PLEASE DETACH HERE AND RETURN BOTTOM PORTION WITH YOUR PAYMENT



CUST. NO./SHIP TO

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP640218	08/03/11	CONTINUED	

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

REMIT TO

UNIVAR USA INC  
13009 COLLECTIONS CTR DR  
CHICAGO IL 60693



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401-781-5600

475683  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895-6623

**CUST. NO./SHIP TO**

475683 001  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895

INVOICE NO.	INV. DATE	ORDER NO.	CUSTOMER P.O. NUMBER	FREIGHT TERMS	FOB
RP640218	08/03/11	334698	120077	PREPAID (HDR FRT -	SHIP POINT
SHIP DATE	TAX EXEMPT NO.	SALES REP.	WAREHOUSE LOCATION	ON TIME DELIVERY	
08/03/11	GOVT.G	PROVIDENCE BID ACC	PROV TERM ROAD	UNIVAR USA INC.	
PRODUCT DESCRIPTION			SALES DEPARTMENT	ENTERED BY	
TERMS: NET 30			INDUSTRIAL CHEMICAL	KAREN HERRALD	
	TAX	QUANTITY ORDERED	QUANTITY SHIPPED B.O.	BILLING QTY./ UNIT PRICE	EXTENDED AMOUNT
			MERCHANDISE:		3632.00
			INVOICE TOTAL:		3632.00

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**CUST. NO./SHIP TO**

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP640218	08/03/11	3632.00	

475683  
WOONSOCKET CITY OF  
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WOONSOCKET RI 02895-6623

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PROVIDENCE RI 02905  
401-781-5600

CUST. NO./SHIP TO

2.1.56 1 MB 0.390 28658S11.ps 475683  
  
 WOONSOCKET CITY OF  
 WATER TREATMENT PLANT  
 1500 MANVILLE ROAD  
 WOONSOCKET RI 02895-6623

475683 001  
 WOONSOCKET CITY OF  
 WATER TREATMENT PLANT  
 1500 MANVILLE ROAD  
 WOONSOCKET RI 02895

INVOICE NO. RP-638252				WV. DATE 06/28/11		ORDER NO. 332647		CUSTOMER P.O. NUMBER 111511		FREIGHT TERMS PREPAID (HDR FRT -		FOB SHIP POINT	
SHIP DATE 06/28/11				TAX EXEMPT NO. GOVT.G		SALES REP. PROVIDENCE BID ACC		WAREHOUSE LOCATION PROV TERM ROAD		SALES DEPARTMENT INDUSTRIAL CHEMICAL		ON TIME DELIVERY UNIVAR USA INC.	
PRODUCT DESCRIPTION				TAX	QUANTITY ORDERED	QUANTITY SHIPPED B.O.	BILLING QTY./ UNIT PRICE	EXTENDED AMOUNT					
669727 CALCIUM HYDROXIDE HIGH CA 50.0000 LB BG LIME HYDRATED MADIGAN TECH POWDR BAG				N	400.00	400.00	20000.00 0.1816 LB	3632.00					
644207 UNIVAR PACKAGE DELIVERY 1.0000 EA EA CHARGE SPCL CHG **** NA				N	1.00	1.00	1.00 0.0000 EA	0.00					
600973 FUEL SURCHARGE 1.0000 EA EA TRANSPORTATION ONLY SPCL CHG **** NA				N	1.00	1.00	1.00 0.0000 EA	0.00					
RECENT RISING FUEL COSTS HAVE MADE IT NECESSARY FOR US TO ADD A TEMPORARY FUEL SURCHARGE TO EACH DELIVERY WE CONTINUE TO MONITOR THE SITUATION AND WILL ADJUST AS CIRCUMSTANCES DICTATE. WE APPRECIATE YOUR UNDERSTANDING AND VALUE YOUR BUSINESS. DEPOSIT CONTAINERS HELD OVER 180 DAYS WILL RESULT IN NO REFUND OF DEPOSIT.													

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UNIVAR  
CUST. NO./SHIP TO

INVOICE NO.	INVOICE DATE	AMOUNT DUE	AMOUNT PAID
RP-638252	06/28/11	CONTINUED	

**REMIT TO**  
 UNIVAR USA INC  
 13009 COLLECTIONS CTR DR  
 CHICAGO IL 60693

475683  
 WOONSOCKET CITY OF  
 WATER TREATMENT PLANT  
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CUST. NO./SHIP TO

475683 001  
WOONSOCKET CITY OF  
WATER TREATMENT PLANT  
1500 MANVILLE ROAD  
WOONSOCKET RI 02895

INVOICE NO. RP-638252				INV. DATE 06/28/11		ORDER NO. 332647		CUSTOMER P.O. NUMBER 111511		FREIGHT TERMS PREPAID (HDR FRT -		FOB SHIP POINT	
SHIP DATE 06/28/11				TAX EXEMPT NO. GOVT.G		SALES REP. PROVIDENCE BID ACC		WAREHOUSE LOCATION PROV TERM ROAD		SALES DEPARTMENT INDUSTRIAL CHEMICAL		ON TIME DELIVERY UNIVAR USA INC.	
PRODUCT DESCRIPTION				TAX		QUANTITY ORDERED		QUANTITY SHIPPED B.O.		BILLING QTY./ UNIT PRICE		EXTENDED AMOUNT	
TERMS: NET 30								MERCHANDISE:				3632.00	
								INVOICE TOTAL:				3632.00	

Univar USA Inc.

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payee as being lawfully due the same from the City of Woonsocket for the same items shown on the attached invoices.

Authorized By:

Cecil Larivee  
Water Division Superintendent

Approved By:

Shm Mc Gowan  
Director of Public Works

DATE PAID: \_\_\_\_\_

CHECK # \_\_\_\_\_



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS  
PUBLIC UTILITIES COMMISSION

IN RE: CITY OF WOONSOCKET  
WATER DIVISION APPLICATION  
TO CHANGE RATES

:  
:  
:

DOCKET NO. 4320

WOONSOCKET WATER DIVISION'S RESPONSES TO  
COMMISSION'S FIRST SET OF DATA REQUESTS  
(Issued May 17, 2012)

COMM. 1-17      Referencing Schedule WEE-11, please provide the basis for each of the rate case expenses related to the current rate case (please include estimates or bills where applicable): Legal, Consultants, Notification, Division/Commission, and Transcripts. Is there a reason the notification cannot be made part of the regular billings?

RESPONSE      All of the rate case items listed near the bottom of Schedule WEE-11 are estimates. See the attached bills that have been received to date from the various vendors working on the water rate filing. Legal expenses will be provided in a supplement.

I have reviewed the estimates on Schedule WEE-11 and I believe that (with the exception of the Notification amount of \$4,308) the estimates are still reasonable, at this time. However, I will be happy to adjust the estimates to actual at the completion of the rate filing if the Commission requires.

I determined that Woonsocket notified its customers with bill stuffers and did not use a separate mailing approach therefore I will remove the \$4,308 rate case expense in my rebuttal testimony. See attached.

RESPONDENT      Walter E. Edge

DATE              June 8, 2012



**B&E Consulting, LLC**  
**Customer Ledgers**  
**For the Period From Jan 1, 2012 to Jun 6, 2012**

Filter Criteria includes: 1) IDs: 1725-011. Report order is by ID. Report is printed in Detail Format.

Customer ID Customer	Date	Trans No	Type	Debit Amt	Credit Amt	Balance
1725-011	1/1/12	Balance Fwd				8,775.00
Woonsocket Water	1/4/12	53760	CRJ		9,037.50	-262.50
	1/4/12	1164	SJ	15,900.00		15,637.50
	2/3/12	1185	SJ	12,206.25		27,843.75
	3/2/12	1204	SJ	2,775.00		30,618.75
	3/23/12	2207	CRJ		15,900.00	14,718.75
	4/6/12	1224	SJ	2,081.25		16,800.00
	4/12/12	2209	CRJ		14,981.25	1,818.75
	5/2/12	1245	SJ	1,537.50		3,356.25
	5/7/12	2212	CRJ		2,081.25	1,275.00
	5/21/12	2214	CRJ		1,537.50	-262.50
	6/1/12	1265	SJ	3,900.00		3,637.50
<b>Report Total</b>				<b>38,400.00</b>	<b>43,537.50</b>	<b>3,637.50</b>



# B&E Consulting, LLC

Certified Public Accountants

(401) 785-0800  
Fax (401) 421-5696

21 Dryden Lane  
Providence, RI 02904

wedge@beconsulting.biz  
dbebyn@beconsulting.biz

**Invoice Date:**

Jan 4, 2012

**Invoice Number:**

1164

Woonsocket Water  
Woonsocket City Hall  
PO Box B  
Woonsocket, RI 02895-4379

<i>Description</i>	<i>Amount</i>
CLIENT ASSISTANCE - DECEMBER, 2011 - RATE FILING.	
12/02/11 Revise 2011 Annual Report workpapers for final audit adjustments. DGB 5.00 hours.	
12/03/11 Revise 2011 (6 month and 12 month) Semi-Annual Report workpapers for final audit adjustments. DGB 3.00 hours.	
12/05/11 Revise 2011 Annual Report workpapers for final audit adjustments. DGB 4.00 hours.	
12/06/11 Finalize 2011 Annual Report. DGB 3.00 hours.	
12/07/11 Finalize 2011 Annual Report and e-mail to Alan S. DGB 2.00 hours.	
12/12/11 Analyze Test, Interim and Rate Year salary and payroll projection and update rate year schedules. DGB 5.50 hours.	
12/13/11 Analyze Test, Interim and Rate Year property taxes and insurance projection and update rate year schedules. DGB 4.75 hours.	
12/14/11 Analyze Test, Interim and Rate Year electrical projection and update rate year schedules. DGB 5.75 hours.	

**TOTAL AMOUNT DUE**

Continued

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Woonsocket City Hall  
PO Box B  
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<i>Description</i>	<i>Amount</i>
12/15/11 Analyze and reconcile IFR and R&R restricted account activity to bank accounts. DGB 4.00 hours.	
12/16/11 Analyze and reconcile rate case and chemical restricted account activity to bank accounts. DGB 5.50 hours.	
12/17/11 Analyze and reconcile debt service restricted account activity to bank accounts. DGB 2.00 hours.	
12/20/11 Discussion with Alan and Dave to Breakout Hydrants Tariff Advice from Fuel filing. WEE 1.00 hour.	
12/20/11 Discussion with Alan and Walter to Breakout Hydrants and start drafting schedules. DGB 3.00 hours.	
12/21/11 Start drafting Hydrant testimony. WEE 1.00 hour.	
12/21/11 Prepare schedules for Hydrant Advice filing. DGB 3.00 hours.	
12/22/11 Continue drafting WEE Hydrant testimony, DGB testimony and review schedules. WEE 5.75 hours.	
12/22/11 Finalize schedules for Hydrant Advice Filing and prepare tariff for	

**TOTAL AMOUNT DUE**

Continued

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dbebyn@beconsulting.biz

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Woonsocket Water  
Woonsocket City Hall  
PO Box B  
Woonsocket, RI 02895-4379

<i>Description</i>	<i>Amount</i>
filing. DGB 6.75 hours.	
12/23/11 Follow-up with Alan S. on testimony. WEE .50 hour.	
12/23/11 Revise Test Year, Rate Year and Cost of Service schedules for impact of separating Hydrant filing. DGB 6.00 hours.	
12/27/11 Review full tariff advice filing. WEE 2.00 hours.	
12/27/11 Finalize and synchronize restricted accounts for the period FY 2006 thru FY 2011. DGB 6.50 hours.	
12/28/11 Work on full rate case testimony and discuss with DGB on restricted account schedules. WEE 5.25 hours.	
12/28/11 Finalize 2011 (6 month and 12 month) Semi-annual reports. DGB 5.25 hours.	
12/29/11 Review Hydrant filing corrections needed with Alan S. and Tracy (Alan's assistant). WEE 2.00 hours.	
12/29/11 Prepare 4 month reports (6/10 - 10/10 - 2/11 - 6/11 - 10/11). DGB 4.75 hours.	

**TOTAL AMOUNT DUE**

Continued

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dbebyn@beconsulting.biz

***Invoice Date:***

Jan 4, 2012

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1164

Woonsocket Water  
Woonsocket City Hall  
PO Box B  
Woonsocket, RI 02895-4379

<i>Description</i>	<i>Amount</i>
DGB 79.75 hours @ \$150.00	11,962.50
WEE 17.50 hours @ \$225.00	3,937.50

***TOTAL AMOUNT DUE***

\$ 15,900.00

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Fax (401) 421-5696

21 Dryden Lane  
Providence, RI 02904

wedge@beconsulting.biz  
dbebyn@beconsulting.biz

**Invoice Date:**

Feb 3, 2012

**Invoice Number:**

1185

Woonsocket Water  
Woonsocket City Hall  
PO Box B  
Woonsocket, RI 02895-4379

<i>Description</i>	<i>Amount</i>
CLIENT ASSISTANCE - JANUARY, 2012 - RATE FILING.	
01/03/12 Finalize 2011 (6 month and 12 month) Semi-Annual reports and start drafting 4 month reports. DGB 7.00 hours.	
01/04/12 Assist Alan with Fire rate notice and e-mail Semi-Annual reports and revise for feedback. DGB 4.00 hours.	
01/05/12 E-mail Semi-Annual reports ready for filing and continue preparing 4 month reports. DGB 5.00 hours.	
01/06/12 Conference call with PUC and follow-up call with Alan. DGB 1.50 hours.	
01/06/12 Conference call with PUC and follow-up call with Alan. WEE 1.50 hours.	
01/09/12 Continue preparing 4 month reports (6/1- 10/10 - 2/11 - 6/11 - 10/11). DGB 4.00 hours.	
01/10/12 Finalize 4 month reports (6/10 - 10/10 - 2/11 - 6/11 - 10/11). DGB 3.50 hours.	
01/11/12 Revise Rate Year schedules. DGB 2.00 hours.	
01/11/12 Work on WEE testimony and check schedules. WEE 4.50 hours.	

**TOTAL AMOUNT DUE**

Continued

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wedge@beconsulting.biz  
dbebyn@beconsulting.biz

**Invoice Date:**

Feb 3, 2012

**Invoice Number:**

1185

Woonsocket Water  
Woonsocket City Hall  
PO Box B  
Woonsocket, RI 02895-4379

<i>Description</i>	<i>Amount</i>
01/12/12 Wrap up first draft of WEE testimony. WEE 1.50 hours.	
01/16/12 Finalize Rate Year schedules and revise Cost of Service schedules. DGB 5.00 hours.	
01/16/12 Make Alan's changes to testimony. Give changes to schedules to DGB. E-mail Alan. WEE 1.75 hours.	
01/18/12 Assist Alan with data responses regarding Fire Rate Filing. DGB 5.00 hours.	
01/19/12 Work on data responses. DGB 2.00 hours.	
01/24/12 Work on DGB testimony and check schedules. DGB 5.00 hours.	
01/25/12 Prep for testimony (Fire Rates) and finalize test year and Cost of Service schedules for full filing. DGB 7.00 hours.	
01/25/12 Prep for testimony. WEE 1.50 hours.	
01/26/12 Testify and follow-up with PUC and Division. DGB 4.00 hours.	
01/26/12 Testify and follow-up with PUC and Division. WEE 4.00 hours.	
01/27/12 Work on data responses. WEE 1.50 hours.	

**TOTAL AMOUNT DUE**

Continued

# B&E Consulting, LLC

Certified Public Accountants

(401) 785-0800  
Fax (401) 421-5696

21 Dryden Lane  
Providence, RI 02904

wedge@beconsulting.biz  
dbebyn@beconsulting.biz

**Invoice Date:**

Feb 3, 2012

**Invoice Number:**

1185

Woonsocket Water  
Woonsocket City Hall  
PO Box B  
Woonsocket, RI 02895-4379

<i>Description</i>	<i>Amount</i>
01/27/12 Work on data responses. DGB 2.00 hours.	
DGB 57.00 hours @ \$150.00	8,550.00
WEE 16.25 hours @ \$225.00	3,656.25

**TOTAL AMOUNT DUE**

\$ 12,206.25

# B&E Consulting, LLC

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**Invoice Date:**

Mar 2, 2012

**Invoice Number:**

1204

Woonsocket Water  
Woonsocket City Hall  
PO Box B  
Woonsocket, RI 02895-4379

<i>Description</i>	<i>Amount</i>
CLIENT ASSISTANCE - FEBRUARY, 2012 - RATE FILING.	
02/01/12 Finalize 2011 (6 month and 12 month) semi-annual reports and start drafting 4 month reports. 2.50 hours.	
02/04/12 Prepare compliance tariffs. 3.00 hours.	
02/07/12 Incorporate fire rate decision in cost of service schedules. 4.00 hours.	
02/08/12 Incorporate fire rate decision in cost of service schedules. 2.00 hours.	
02/18/12 Finalize full rate filing for test year and rate design. 5.00 hours.	
02/21/12 Correspond with legal regarding DGB testimony and schedules. 2.00 hours.	
DGB 18.50 hours @ \$150.00	2,775.00

**TOTAL AMOUNT DUE**

\$ 2,775.00



# B&E Consulting, LLC

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21 Dryden Lane  
Providence, RI 02904

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dbebyn@beconsulting.biz

**Invoice Date:**

Apr 6, 2012

**Invoice Number:**

1224

Woonsocket Water  
Woonsocket City Hall  
PO Box B  
Woonsocket, RI 02895-4379

<i>Description</i>	<i>Amount</i>
CLIENT ASSISTANCE - MARCH, 2012 - RATE FILING.	
03/06/12 Review Sheila's testimony. DGB 1.00 hour.	
03/06/12 Review Sheila's testimony and phone call to Alan S. WEE 1.25 hours.	
03/07/12 Prepare attestation and index. DGB 1.00 hour.	
03/09/12 Review and cross reference all schedules, attachments and testimony for filing. DGB 4.00 hours.	
03/13/12 Final review and assist Alan S. with index. DGB 2.00 hours.	
03/21/12 Prepare schedules and items for supplemental index. DGB 3.00 hours.	
03/22/12 Review items for supplemental index. DGB 1.00 hour.	
DGB 12.00 hours @ \$150.00	1,800.00
WEE 1.25 hours @ \$225.00	281.25

**TOTAL AMOUNT DUE**

\$ 2,081.25

# B&E Consulting, LLC

Certified Public Accountants

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Fax (401) 421-5696

21 Dryden Lane  
Providence, RI 02904

wedge@beconsulting.biz  
dbebyn@beconsulting.biz

**Invoice Date:**

May 2, 2012

**Invoice Number:**

1245

Woonsocket Water  
Woonsocket City Hall  
PO Box B  
Woonsocket, RI 02895-4379

<i>Description</i>	<i>Amount</i>
CLIENT ASSISTANCE -- APRIL, 2012 - RATE FILING.	
04/03/12 Schedule meeting at PUC. DGB 1.00 hour.	
04/11/12 Conference call on the borrowing for water plant and allocate data responses. WEE 2.50 hours.	
04/11/12 Conference call on the borrowing for water plant and allocate data responses. DGB 2.50 hours.	
04/27/12 Prepare data responses for the first set of data requests. DGB 3.00 hours.	
DGB 6.50 hours @ \$150.00	975.00
WEE 2.50 hours @ \$225.00	562.50

**TOTAL AMOUNT DUE**

\$ 1,537.50

# B&E Consulting, LLC

Certified Public Accountants

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Fax (401) 421-5696

21 Dryden Lane  
Providence, RI 02904

wedge@beconsulting.biz  
dbebyn@beconsulting.biz

**Invoice Date:**

Jun 1, 2012

**Invoice Number:**

1265

Woonsocket Water  
Woonsocket City Hall  
PO Box B  
Woonsocket, RI 02895-4379

<i>Description</i>	<i>Amount</i>
CLIENT ASSISTANCE - MAY 2012 - RATE FILING.	
05/04/12 Prepare data responses for second set of data requests. 8.00 hours.	
05/08/12 Prepare data responses for second set of data requests. 6.00 hours.	
05/09/12 Prepare data responses for second set of data requests. 6.00 hours.	
05/11/12 Prepare data responses for second set of data requests. 2.00 hours.	
05/31/12 Phone conference with Alan and Sheila. Prepare data responses for second set of data requests. 4.00 hours.	
DGB 26.00 hours @ \$150.00	3,900.00

**TOTAL AMOUNT DUE** \$ 3,900.00



	A	B	C	D	E	F	G	H	I	J	K
1											
2				Feb-02			Feb-12		CHANGE (FEET)		
3		SIZE (IN.)		(FEET)			(FEET)				
4		1		1,086			1,086		0		
5		1.25		239			239		0		
6		1.5		968			968		0		
7		2		3,926			4,458		532+		
8		2.5		533			533		0		
9		3		93			93		0		
10		4		11,320			11,320		0		
11		6		132,667			132,667				
12		8		326,079			327,589		1510+		
13		10		11,918			11,918		0		
14		12		119,541			119,181		360-		
15		14		647			647		0		
16		16		12,003			12,003		0		
17		18		18,526			18,526		0		
18		20		17,581			16,661		920-		
19		24		14,460			14,460		0		
20		30		17,299			17,299		0		
21											
22											
23		TOTALS:		688,886			689,648		0		
24											
25		MILES:		130			131		0		



Local 670: Pg. 18

**10.3** A clothing allowance of \$150.00 a year will be paid to all employees in the month of October, pro-rated, based on the time the employee has worked. Employees must be on the payroll in October to be eligible for clothing allowance. The City will supply two (2) sets of uniforms or coveralls to Wastewater Treatment Plant employees including the outside sewer crew, Water Division employees including the outside crew, and Meter Readers annually. Reimbursement for certified boots up to \$125.00 per year. Five (5) safety orange T-shirts to be supplied every two (2) years and two (2) orange winter jackets to be supplied every two (2) years. The City to supply two (2) sets of uniforms or coveralls for Highway Mechanics. Five (5) new uniforms supplied per year for Telecommunications Clerk.

1-19 Clothing & Footwear (Account 53363) - Uniforms and safety boots for work crews. Boot allowance to \$125. Includes safety shirts and jackets purchased with outside vendor per 670 contract, Section 10.3.

Water Eng Tech	\$51.00
Water Eng Aide	\$166.00
Water Master Maint Mechanic	\$176.00
Meter Foreperson	\$176.00
Meter Reader 1	\$99.99
Meter Reader 2	\$259.00
Water Foreperson	\$176.00
Water Utility	\$176.00
Utility Person 1	\$136.00
Utility Person 2	\$85.00
Heavy Equipment Operator 1	\$176.00
Heavy Equipment Operator 2	\$51.00
Plant Operator 1	\$110.99
Plant Operator 2	\$51.00
Plant Operator 3	\$170.00
Plant Operator 4	\$176.00
Plant Operator 5	\$141.00
Plant Operator 6	\$176.00
Plant Operator 7	\$176.00
Plant Equip Operator	\$182.00
	\$2,910.98
Safety Shirts and Jackets Purchased	\$2,495.50
	\$5,406.48

Clothing Allowance (Account 53369) - Required by Union contract. Paid to all employees in the month of October, pro-rated, based on the time the employee has worked. Employee must be on the payroll in October to be eligible.

Section 10.3                      Local 670 is \$150/year  
 Section 28.1                     ProTech is \$225/year

Total expended Fiscal Year 2011 = \$4,490.40





**AGREEMENT BETWEEN**  
**R. I. COUNCIL 94, AFSCME, AFL-CIO**  
**ON BEHALF OF**  
**CITY OF WOONSOCKET, RHODE ISLAND EMPLOYEES**  
**LOCAL 670**

**JULY 1, 2005 - JUNE 30, 2008**

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## AGREEMENT

Agreement entered into this 1st day of July effective as of July 1, 2005 by and between the City of Woonsocket, R.I. hereinafter referred to as the City, and AFSCME, Council 94, Local 670, hereinafter referred to as the Union, the parties hereby agree as follows:

### **PURPOSE**

It is the purpose of the Agreement to carry out the personnel policy of the City of Woonsocket in encouraging a harmonious and cooperative relationship between the City and its employees by providing for procedures which facilitate free and frequent communications between the City and the employees of the City of Woonsocket. By means of this Agreement, therefore, the signatories hereto bind themselves to maintain and improve the present standards of service to people of the City of Woonsocket, and agree further that high morale and good personnel relations are essential to carry out this end.

The City employees, as individual members of the Union, are to regard themselves as such and they are to be governed by the highest ideals of honor, loyalty and integrity in all their public, personal and official relationships in order that they merit the respect and confidence of the general public, the City Council and the Mayor.

## ARTICLE 1

### RECOGNITION

- 1.1 The City of Woonsocket hereby recognizes AFSCME, Council 94, Local 670 as the sole and exclusive bargaining agent for all City employees within the bargaining unit, said bargaining unit to consist of those classes of positions set out in Article 2 of this agreement.
- 1.2 The City agrees that it will not discriminate against, intimidate, or coerce any employee in the exercise of his right to bargain collectively through the Union, or on account of its membership in, or activities on behalf of the Union.
- 1.3 Employees who are members of the Union on the effective date of this agreement shall, as a condition of employment, remain members of the Union. All new members hired hereinafter, as a condition of employment, shall remain members of the Union.
- 1.4 Any new employees serving a probationary period on the effective date of this agreement shall become and remain a member of the Union, as a condition of employment.
- 1.5 The Personnel Director shall give written notice to the Executive Director of AFSCME, Council 94 and the President, Treasurer, Chief Steward, and Safety Officer of Local 670 of those new employees within the bargaining unit when hired.
- 1.6 The City Treasurer shall deduct Union dues each pay period from the wages of all bargaining unit members of Local 670. The Payroll Clerk shall forward by check all dues deducted at intervals of no greater length than thirty-one (31) days from the end of each month. Such withholdings shall be sent to Rhode

Island Council 94, AFSCME, 1179 Charles Street, North Providence, R. I. 02904, accompanied by a list of all employees paying such dues.

- 1.7 All references to employees in this agreement designate both sexes and wherever the male gender is used, it shall be construed to include male and female employees.

## ARTICLE 2

### HOURS OF WORK

- 2.1 The basic work week shall consist of five (5) consecutive eight (8) hour days, Monday through Friday and, in some cases, five (5) consecutive seven (7) hour days, Monday through Friday. Police Department Telecommunications Clerks shall work on a four-on-two off work week schedule and hours shall be 8:00 AM to 4:00 PM, 4:00 PM to 12:00 AM and 12:00 AM to 8:00 AM.
- 2.2 The various classes of positions are here assigned to a basic work week and a class pay grade in accordance with the following schedule and any other class of position covered by Article 1, Section 1.1 and any other class of position that may subsequently be established by the City. See Appendix B.
- 2.3 It is recognized that there are now in existence other work schedules peculiar to certain classes of positions and such exceptions shall remain in full force and effect. In the event it becomes necessary to change the scheduled work hours in any area, the parties hereto shall make every effort to agree mutually on the hours for such schedules and fix the hours subject to grievance procedure and arbitration provisions of this agreement.
- 2.3 b Fairmount Branch staffing will not interfere with main library staffing especially where the circulation desk is concerned, such as sending a

circulation desk person to the branch and having other circulation people cover the desk for that person.

- 2.4 Shift hours, upon being scheduled, will be posted.
- 2.5 No employee, who has performed work before or after scheduled shift hours, will have the right or will be required by the City by reason thereof, to take time off to equalize his working hours.
- 2.6 When an employee is required to work in a higher class of position for one (1) full day, with a thirty (30) minute leeway, such employee shall receive the lowest salary rate at that higher class which will provide a pay increase over his present rate, provided that such employee shall receive a minimum pay increase of fifteen (\$15.00) dollars per week, or a daily rate of three (\$3.00) dollars.
- 2.7 There shall be a shift differential of effective 7/1/05 sixty-five (.65) cents an hour for the night shift (4:00 pm. to 12:00 midnight) and eighty (.80) cents per hour for the morning shift (midnight to 8:00 am.); employees assigned to the Library shall be entitled to appropriate shift differential after 5:30 pm.
- 2.8 Employees who work on emergency sanding and plowing trucks shall not be required to work in excess of twelve (12) consecutive hours unless agreed upon by the employee and Employer; provided that the employee must give the City two (2) hours' notice that he wishes to be relieved at the end of his twelve (12) hour shift. The employee shall be required to remain on the job until the thirteenth (13th) consecutive hour if a replacement cannot be obtained after the employee gives a two (2) hour notice that he wishes to be relieved. If the employee desires to be relieved at any time after working twelve (12) hours, he still must give a two (2) hour notice before leaving the



job. The City will pay shift differential to those employees who work overtime on the second and/or third shift during snow removal operations.

**2.8a** All employees assigned to the Division of Highway, including but not limited to all persons listed on the so-called "Snow Removal Augmented List", must be available to respond to the highway barn at the inception of a weather emergency.

An emergency is defined as sanding/plowing snow storm or other weather, environmental or man made condition determined by the City to require a response. All employees must respond unless a valid sick or vacation condition is already in place. The City may grant vacation subject to recall. The first failure by an employee to call in during a calendar year shall not subject the employee to discipline. Thereafter, any failure to call in during that calendar year shall be subject to disciplinary proceeding. This clause will be sunset on December 31, 2007 providing there are no problems with the operation of the department on storms.

The City may utilize the services of any City employee for assistance in snow removal, provided that all eligible members of Local 670 and Local 3851 have been contacted first.

### **ARTICLE 3**

#### **OVERTIME**

**3.1** Time and one-half shall be paid in each or any of the following instances and each instance shall not be dependent on any other instance, but there shall be no duplication or pyramiding of overtime:

- (a) All work performed in excess of eight (8) hours and, in those classes of positions in which it is applicable, all work performed in excess of seven (7) hours, in any one day.
- (b) All work performed in excess of forty (40) hours and, in those classes of positions in which it is applicable, all work performed in excess of thirty-five (35) hours (for which overtime has not previously been paid), in any week.
- (c) All work performed before or after any scheduled shift.
- (d) All work performed on Saturday, except as hereinafter provided.
- (e) All work performed on any of the holidays specified in 12.1 in addition to any holiday pay that any employee shall be entitled to under 12.1.
- (f) When partial holidays are observed as outlined in 12.2, and certain employees are required to work their entire schedule, such employees shall receive time and one-half for one-half of their regularly scheduled hours for such day.
- (g) Each employee shall have the option to select compensation for overtime either in cash or accumulate compensatory time up to fifty-six (56) hours; after fifty-six (56) hours the employee must be paid; however, it is agreed that no employee will earn or discharge more than fifty-six (56) hours in each contract year.

3.2 Double time shall be paid for all work performed on Sunday, except as hereinafter provided, but there shall be no duplication or pyramiding of overtime.

3.3 Any employee whose regularly scheduled shift shall include Saturday and/or Sunday, shall not be paid premium pay; however, any such employee shall be

paid double time for any work whatsoever performed on the seventh (7) day in his respective work week and at the rate of time and one-half for work performed on the sixth (6th) day, providing said employee has worked the previous five (5) days. This section does not apply to Police Department Telecommunications Clerks except when they are required to work on their two off days.

- 3.4 Overtime work is to be made a matter of record and distributed fairly and equitably among employees capable of performing the work in their respective division and class of position. A record of overtime will be furnished the Union upon request. Each department of the City shall post an overtime sheet, which shall be updated monthly. For the purpose of equal distribution of overtime, hours recorded on bulletin boards in each division shall be recorded as straight time hours paid.

If an employee is inadvertently omitted on an overtime assignment, the employee shall be afforded the opportunity to be included in the next overtime schedule. If the employee is not scheduled within ninety (90) days from the date that the employee was omitted from the schedule, the employee shall receive full payment for the overtime to compensate the loss.

- 3.5 Hours credited for sick leave, compensatory time and compensable injury shall be considered as time worked for the purpose of computing overtime.
- 3.6 Overtime refused will be made a matter of record and charged to an employee for the purpose of equal distribution.

## **ARTICLE 4**

### **CALL IN TIME**

- 4.1 The City will arrange so that any employee reporting for work on any regularly scheduled work day, unless notified during the preceding half shift, not to do so, will be permitted to complete at least a half shift period, and may be assigned other than his regular work within his physical capacity at his established hourly rate. However, this may not apply when operations are suspended due to causes beyond the City's control such as fires, floods, storms and failure of power supply.
- 4.2 Employees called in and reporting for emergency work after leaving their place of employment and outside their regularly scheduled shift hours, shall receive not less than four (4) hours pay at their overtime rate.
- 4.3 The foregoing provisions shall not apply to call back of the Animal Control Officer and his assistant due to the nature of the responsibilities of said position; compensation shall be based upon time worked.

## **ARTICLE 5**

### **SENIORITY**

- 5.1 The parties hereto recognize and accept the principle of seniority within a class of position within a department in all cases of layoff and recall.
- 5.2 Seniority is defined as the total length of City service in any capacity within the bargaining unit as described in 1.1 of this agreement.
- 5.3 The Personnel Director shall prepare and forward to the secretary of Local 670 a seniority list of employees by class of position and by division. Seniority

lists shall be revised within each division showing the employee's name, class of position and seniority.

- 5.4 An employee who goes from one class of position to another shall carry his seniority with him upon satisfactory completion of a three (3) month probationary period in the new class, when required.
- 5.5 In the event of layoff, the employee with least seniority in the class of position within the division affected, shall be laid off first. Within five (5) days of layoff, the laid off employee on the re-employment list may bump the employee with the least seniority in the same or a lower pay grade classification position in that division provided that the laid off employee can perform the duties of the job bumped without any additional training and subject to a ninety (90) day trial period. Two (2) weeks' notice of layoff shall be given to the employee affected by such layoff.
- 5.6 A probationary period of three (3) months shall be required in the event of any change of position.
- 5.7 A laid off employee's name shall be placed on a re-employment list, by class of position and division, and shall remain on said list for a period of two (2) years from the date of such layoff. Seniority shall accrue to such employee while on the re-employment list. No new employee will be hired and no new employee will be transferred into any class of position or division until all employees on such re-employment list for that class of position have been recalled to work, provided, nevertheless, that an employee on the re-employment list with the greatest seniority within a division shall have a priority to a recalled position in the same or a lower pay grade classification in the same division provided that said employee can perform the duties of the

recalled position without any additional training. Pending the return to work of the recalled employee, the appointing authority may transfer another employee to a vacant position for which there is a re-employment list. The Personnel Director, for the purpose of recall, shall send a registered or certified letter to the last known address of the employee unless actual personal contact can otherwise be made by the Personnel Director and the employee shall have five (5) days from the date of the sender's receipt, or the personal contact, to reply to such recall.

5.8 If a recall to work does not reasonably assure the employee of four (4) weeks continuous work, a failure to accept will not be considered a refusal. Upon return to work, a recalled employee shall receive that salary rate to which he would have been entitled had he not been laid off if he/she returns to the same class of position.

5.9 In promotional examinations, each employee shall receive one-half of one (1) point for each full year of City service, up to a maximum of ten (10) points. All vacancies and/or new jobs created by the City shall be posted on the City bulletin boards for ten (10) working days. Copies of all postings will be supplied to the President and Chief Steward of Local 670. Any employee desiring such vacancy and/or new job shall notify the Personnel Director in writing of their said desire.

(a) The City will post all vacancies within thirty (30) days after the appointing authority for each department has decided the position is to be filled. Once posted, the City will fill these vacancies within ninety (90) days.

(b) The City shall pay for any courses resulting from any local, State or Federal regulations requiring upgrading or additional courses for Water Pollution Control Operator and tuition reimbursements under Section 5.10 (c).

5.10 New employees shall serve a probationary period of six (6) months. New employees will be subject to dismissal for any reason during their initial six (6) month probation. Both the Union and the employee will be told the reason (s) for dismissal. New employees who have satisfactorily completed the probationary period shall be known as permanent employees and their seniority shall be dated from their first day of employment. (Employees presently on probation will be grandfathered).

(a) Probationary employees can work overtime in the normal overtime rotation. Probationary employees can also be assigned to any permanent shift and work alone as long as the permanent shift assignment has been offered by seniority to other bargaining unit members in class.

(b) Employees transferred to a class of position assigned to a higher pay grade, shall serve a probationary period of three (3) months.

(c) A committee of five (5) personnel, two (2) Union and two (2) management with the fifth being the Personnel Director, who will serve as Chairman, will be set up within ninety (90) days of the signing of this contract to review all Local 670 job specifications and pay grades. The committee's purpose will be to update and amend all those job specifications which need modification and also establish appropriate pay grades. The recommendations of these committees

must be submitted to the City and the Union. Both the City and the Union agree that the recommendations will be a mandatory topic of negotiations for the contract negotiations for each successor collective bargaining agreements.

- 5.11 Seniority shall be considered broken for the following reasons only:
- (a) When an employee has been discharged for just cause;
  - (b) When an employee voluntarily terminates his employment;
  - (c) When an employee fails to respond to a recall notice;
  - (d) When an employee fails to notify his departmental director of his absence from work within three (3) working days;
  - (e) When an employee fails to renew a leave of absence;
  - (f) When an employee engages in other work while on leave of absence;
  - (g) When an employee is laid off in excess of two (2) years from the date of his most recent layoff.

## ARTICLE 6

### UNION COMMITTEE

- 6.1 The Union shall furnish the City with a written list of its officers immediately after their designation and promptly notify the City of any change in such officers.
- (a) All Union Officers and Stewards shall have top seniority in their respective departments to insure representation of all employees during layoff periods.
- 6.2 The Union Stewards and Officers will be allowed the necessary time during working hours to process grievances and to conduct contract negotiations.



Such time shall be with the approval of the departmental director involved; and such approval shall not be unreasonably withheld.

(a) When appearing before the Personnel Board at grievance hearings, the Union will be represented by no more than two (2) Union officials, along with the grievant (s), witnesses, and the Council Representative.

6.3 Union and City representatives may request to meet during working hours for the purpose of discussing mutual problems at the request of either party. Such meetings, once scheduled, may be cancelled or postponed by mutual consent.

6.4 Delegates and Union Officers, required to attend Union conventions and conferences, will be allowed time off with pay not to exceed a total for all delegates and officers of five (5) days cumulative per year.

## ARTICLE 7

### GRIEVANCE PROCEDURE

7.1 For the purpose of this agreement, the term "Grievance" means any difference or dispute between the City and the Union, or between the City and any employee with respect to the interpretation, application, claim of breach or violation of any of the provisions of this agreement.

(a) An "aggrieved person" is any person or group of persons making a claim under this article.

7.2 Any such grievance shall be settled in accordance with the following procedure:

(a) A discussion between the aggrieved party and the Union Steward, if requested by the employee, and the Supervisor or Division Head involved. If an agreement cannot be reached, verbally, the Union

and/or the aggrieved party may file a grievance, in writing, within five (5) working days of the disagreement to the department head who shall give his answer within five (5) working days thereafter.

- (b) Failing to settle the matter under (a) within five (5) working days thereafter, the aggrieved employee shall present his grievance, in writing, to the Personnel Board, and the Personnel Board shall give its answer, in writing, within five (5) working day thereafter. In the event that the Department Director or his designee is absent, the time period in (a) will be extended five (5) additional days. In the event the Personnel Board are absent, the time frame in (b) shall be extended by thirty (30) days. If both time frames are met without a hearing, the Union has the right to move automatically to the next level of the grievance procedure.
- (c) The Union and the City agree to accept and act promptly upon any grievance of a general nature received from one another. Any such grievance will be presented, in writing, and will be processed in accordance with paragraph a, b and c hereof.
- (d) In the event the grievance is not settled in a manner satisfactory to the aggrieved party (the Union or the City), then either party may submit such grievance to arbitration in the manner provided herein.

7.3 Either party to this agreement shall be permitted to call witnesses as part of the grievance procedure. When an employee is called as a City witness, he/she must appear before the hearing officer. The City, on request, will produce payroll and other records, as necessary.

- 7.4 Members of the Union Committee, Stewards, the aggrieved employee, and employee witnesses, will be paid at their regular wage up to their shift quitting time for time spent in processing grievances or attending conferences on contract negotiations.
- 7.5 Nothing contained herein deprives an individual employee of the right to process his grievance without Union representation. If such grievance is processed without Union representation, the facts of said grievance will be furnished the Union.
- 7.6 Union Representatives may assist Local 670 Representatives in negotiations and in the processing of any grievance.
- 7.7 The grievance procedure and arbitration provided for herein, shall constitute the sole and exclusive method of determination, decision, adjustment, or settlement between the parties of any and all grievances, except as set forth in Article 7, Section 7.2 of this agreement.

## ARTICLE 8

### ARBITRATION

- 8.1 If a grievance as defined in Article 7 is not settled under said article, such grievance shall, at the request of the executive board, or the City, be referred to the American Arbitration Association for arbitration, in accordance with its rules then obtaining. The decision of the arbitrator shall be final and binding upon the parties. The expense of such arbitration shall be borne equally by the parties.
- 8.2 Only grievances arising out of the provisions of this agreement relating to the interpretation or application thereof, may be submitted to arbitration.

- 8.3 All submissions to arbitration under this article must be made within four (4) weeks after the decision in Section 7.2(c) of the grievance procedure, except that all submissions to arbitration as to suspensions and dismissals, must be made within two (2) weeks after the decision in Section 7.2(c) of the grievance procedure.

## ARTICLE 9

### DISCIPLINARY ACTION & DISCHARGES

- 9.1 An appointing authority or any subordinate designated by him may dismiss, demote or suspend an employee for just cause. If, within five (5) days of such dismissal, demotion or suspension, the employee so affected notifies the Personnel Director in writing, that he has been unfairly treated, he may have his case reviewed in accordance with the grievance and arbitration procedures as set forth in this agreement.

An employee who has been promoted but who does not satisfactorily complete his probationary period in the higher class, and therefore returns to his former class, shall have no right of appeal under this section.

- 9.2 In the event that an employee is dismissed, demoted or suspended under this section, and such employee appeals such action and his appeal is sustained, he shall be restored to his former position and be compensated at his regular rate for any time lost during the period of such dismissal, demotion or suspension.
- 9.3 Disciplinary action shall be imposed on an employee for just cause. The following progression will be observed in general: oral, written, suspension and discharge. All disciplines will be documented. The employee and the Union will be notified at or before the actual time an employee is to be

disciplined of the specific reason for the discipline. The City has two (2) working days after the discipline is given to present written documentation of such discipline to the employee and the Union.

- 9.4 Oral warnings shall be expunged from an employee's record upon the completion of one (1) year if no further discipline is given. Written warnings will be expunged from an employee's record upon the completion of two (2) years if no further discipline is given. Employees who the City deems as potential sick leave abusers will be first counseled concerning their sick time. Continued abuse after counseling can result in an employee being placed on an abusive sick leave list which would require the employee to present a physician's certificate or other satisfactory evidence for all sick time used during this period. The abusive sick leave list will be for a duration of 3 months. If the employee uses no more than one (1) sick day during this period the employee will be removed from this list.

## ARTICLE 10

### MISCELLANEOUS

- 10.1 The City agrees to provide reasonable bulletin board space, where notices of official Union matters, submitted by the Union and approved by the City, may be posted.
- 10.2 No one out of the bargaining unit shall perform work normally done by a member of the bargaining unit unless an emergency arises. In no case will the provisions be used to deprive any members of the bargaining unit either straight time or overtime.

- 10.3 A clothing allowance of \$150.00 a year will be paid to all employees in the month of October, pro-rated, based on the time the employee has worked. Employees must be on the payroll in October to be eligible for clothing allowance. The City will supply two (2) sets of uniforms or coveralls to Wastewater Treatment Plant employees including the outside sewer crew, Water Division employees including the outside crew, and Meter Readers annually. Reimbursement for certified boots up to \$125.00 per year. Five (5) safety orange T-shirts to be supplied every two (2) years and two (2) orange winter jackets to be supplied every two (2) years. The City to supply two (2) sets of uniforms or coveralls for Highway Mechanics. Five (5) new uniforms supplied per year for Telecommunications Clerk.
- 10.4 The City agrees to pay the yearly license fee for the Hoisting Engineers, Water Pollution Control Operators, and Water Treatment, as well as the yearly license fees for all local, state, and federal requirements for all members covered under this agreement.
- 10.5 Foreman shall not be allowed to perform duties outside their regular duties such as operating equipment unless an emergency arises.
- 10.6 The established practice of taking fifteen (15) minute breaks in the morning is recognized. A ten (10) minute break will be permitted in the afternoon. In these cases, this means only two (2) per day will be permitted. Breaks may be taken by employees who work overtime of four (4) hours or more.
- 10.7 Doctor's statements shall be honored in relation to leave of absence or sick leave. Family sick leave of three (3) days will be allowed with a doctor's report; this time to be deducted from sick leave.

10.8 Any permanent employee of the Wastewater Treatment Plant who has satisfactorily completed a course approved by the Public Works Director, whose approval shall be at his sole discretion and may be based on economic or other factors, will receive an additional \$2.75 a week while employed in the Wastewater Treatment Plant.

Effective July 1, 1988, any permanent employee of the Wastewater Treatment Plant, who has satisfactorily completed a course approved by the Public Works Director, whose approval shall be at his sole discretion and may be based on economic or other factors, shall be as follows: **Grade 1 through 4 licenses, \$8.00 weekly.** Additional income shall be paid to said employees while employed at the Wastewater Treatment Plant.

10.9 Wastewater Treatment Plant employees and the outside sewer crew shall have an annual physical examination and necessary inoculations as determined by the State Health Department which will be paid for by the City. All reports shall be made available to the City, the employee and the Union. Further, within thirty (30) days after the signing of this contract, employees will receive the necessary inoculations.

10.10 Drug Testing – Random testing for all employees operating City vehicles. If, during a random test the presence of a controlled substance is detected, the employee will undergo EAP. Subsequent offenses are subject to progressive discipline.

10.11 All wage step increases shall be at six (6) month intervals.

10.12 All employees working alone, within the hours of 4:00 pm. to 8:00 am. shall be provided with two-way, portable communication devices to help insure safer working conditions. Said employees shall include all Highway

Watchpersons, all Water Division Shoppers, all City Hall Watchpersons, all Park Division Personnel, and any other persons who shall occupy jobs created in the future by the City that may warrant need for such communication devices.

10.13 All employees must supply their supervisor and the Personnel Director with a telephone number at which they can be reached in case of emergency. They also should supply their supervisor and the Personnel Director with a current address and phone number which will be kept confidential.

10.14 The City and the Union realize the State has passed a law concerning Commercial Driver's License requirements to comply with Federal statutes.

The parties, therefore, agree to the following for employees:

1. The City will pay for two (2) tests if needed, the first license and all future renewals. Employees will be responsible for any further testing.
2. After April, 1992, if an employee still does not qualify, they will be given another position if they meet minimum qualifications and there is a position available.
3. If there is no position available, the employee shall be given preference for the next vacant position available before hiring someone from outside the bargaining unit, if the employee meets the minimum qualifications of the position.

10.15 The City will pay for individual membership in the New England Water Works Association for Water Treatment Operators.

10.16 Effective July 1, 2005 any permanent employee of the Water Division that has obtained full certification as a Drinking Water Treatment Operator or a



Drinking Water Distribution Operator shall receive additional income weekly as follows:

Grade 1	Treatment or Distribution Operator	\$11.00
Grade 2	Treatment or Distribution Operator	\$15.00
Grade 3	Treatment or Distribution Operator	\$19.00
Grade 4	Treatment or Distribution Operator	\$23.00

## ARTICLE 11

### WAGES

11.1 The wage increases to be implemented during the period of this Agreement are as follows:

Effective 07/1/2005	4%
Effective 07/1/2006	2%
Effective 01/1/2007	2%
Effective 07/1/2007	2%
Effective 01/1/2008	2%

## ARTICLE 12

### HOLIDAYS

12.1 Employees are entitled to a day off with pay at their regular rate of pay on holidays which occur or are celebrated within an employee's assigned basic work week; said holidays are as follows:

New Year's Day  
Martin Luther King Day  
Good Friday  
Memorial Day  
July 4th  
V. J. Day  
Labor Day  
Columbus Day  
Veterans' Day  
Election Day/In November in every Even Year

Thanksgiving Day and the following day  
The Day before Christmas  
Christmas Day

- 12.2 Holidays which fall on a Saturday shall be celebrated on the last scheduled work day before the holiday, except for the Plant Operation Group, City Hall Watchman, and Highway Division Watchman.
- 12.3 a. Whenever any of the preceding listed holidays fall on a Sunday, the following day shall be considered the holiday.
- Holiday pay for any of said listed holidays will not be paid for any of said holidays which occur on any day of the week not within the employee's assigned 35 or 40 hour basic work week.
- b. Employees assigned to the Plant Operation Group, City Hall Watchman and Highway Division shall receive holiday pay for actually working on a holiday which falls on either a Saturday or Sunday if it is their regular day to work. Employees who are off shall receive eight hours holiday pay in addition to their regular pay.
- 12.4 Employees temporarily absent due to injury suffered in the course of employment, or due to bona fide illness causing temporary absence, (in either case not in excess of one hundred eighty (180) days, will be eligible for holiday pay.
- 12.5 An employee who has reported for work, but who has been laid off during the week in which a holiday occurs, shall receive pay for such holiday.

**ARTICLE 13**

**VACATIONS**

**13.1** All permanent employees in full time positions who are covered by this agreement, and who have six (6) months or more seniority as of January 1 or July 1 of the applicable year, shall receive a vacation computed by using the anniversary date of the employee's appointment as follows:

**SENIORITY**

**VACATION**

6 Months up to 1 year  
1 year up to 5 years

1 week plus 2 days  
2 weeks plus 2 days

One (1) additional day of vacation shall be added for each full year in excess of five (5) years, but less than ten (10) years.

10 years	3 weeks plus 2 days
12 years	3 weeks plus 3 day
14 years	3 weeks plus 4 days
16 years	4 weeks
18 years	4 weeks plus 1 day
20 years	4 weeks plus 2 days
21 years	4 weeks plus 3 days
22 years	4 weeks plus 4 days
23 years	5 weeks
24 years	5 weeks plus 1 day
25 years and over	5 weeks plus 2 days
28 years	5 weeks plus 3 days

Two (2) additional days of vacation shall be added each year on January 1 in place of two (2) holidays, namely:

Washington's Birthday and Rhode Island Independence Day.

**13.2** The distribution of vacation pay shall be on or before the start of the employee's vacation.

- 13.3 An employee's total seniority with the City as of January 1 or July 1 in the applicable year, shall be used as a basis for computing the length of vacation under the provisions of 13.1.
- 13.4 In case an employee dies or terminates his employment, leaving accrued vacation pay not yet paid, the City shall pay the amount of such accrued vacation pay to the executor or administrator of his estate, to his next of kin, or the employee, whichever is legally appropriate.
- 13.5 The vacation period for employees covered by this agreement shall be upon accrual. Time off for vacations shall be established by the appointing authority and once established, employees will be notified of approval or denials of annual vacation request no later than April 15 each year. Any request for an exception to the specified vacation period shall be made to the Division Chief or the Departmental Director at least two (2) weeks prior to the start of the vacation time requested. Approvals or denials for all other requests for vacation will be done in a timely manner affording the employee as much advance notice as possible. Employees will have a right to grieve when they feel there is a lack of timely notice of approval or denial of such vacation requests.
- 13.6 Should a question arise between employees as to when their vacation will be taken, the senior employee shall have preference.
- 13.7 All employees by seniority in each division, may have first choice in selecting vacation of up to two weeks. Once original requests are made, all employees by seniority in each division may choose up to an additional two weeks vacation. Once this process is completed, all other vacation requests will be first-come, first-serve.

- 13.8 All vacations must be taken during the calendar year in which they are due, and vacation time shall not accrue from one year to another following the execution of this agreement.
- 13.9 In case any employee is temporarily absent from work as a result of leave of absence, on-the-job injury, or otherwise for a period of thirty (30) days or more, vacation entitlement shall be apportioned for the entitled year in accordance with the time worked by said employee and his full entitlement; provided, however, that any accrued vacation due said employee shall not be lost.
- 13.10 Two (2) personal days shall be allowed to all employees covered by this agreement. These days shall have priority over all other forms of time off. These days shall not accumulate from year to year unless the performance of duties prevents it. In such cases, employees may elect to carry over personal days or be paid in cash. In either case, this shall be used at the discretion of the employee.

## ARTICLE 14

### HEALTH AND WELFARE

- 14.1 Subject to the limitations contained herein, the City shall pay the cost, including family coverage, for its employees on active service in the City currently enrolled in the Classic Blue Cross program shall discontinue said coverage and transfer coverage to Blue Cross Health Mate Coast to Coast plan at the first opportunity allowed by the insurer. The City will also pay the cost of Delta Dental, Level III, Family membership where applicable. The City will pay the cost of Delta Dental, Level IV, family membership, up to a coverage

limit of \$1200.00. Any employee desiring a coverage limit for Level IV of \$2000.00 may obtain said coverage at their own expense for the difference between Level IV (\$1200) and Level IV (\$2000). The City will pay the cost of Blue Cross/Blue Shield Major Medical, Delta Dental Plan, Prescription Rider and Vision Care Rider, which are in effect, for employees who retire and their spouses, until age 65; thereafter, they shall be covered by Blue Cross Plan 65.

Eye Care Hardware per Employee Only, \$25 nominal fee per year reimbursed upon receipt of bill.

- 14.2 The City agrees to supply safety equipment and special protective clothing for its employees. Repeated failure to use such safety equipment and protective clothing shall subject the employee to disciplinary action, provided such equipment is available.
- 14.3 Effective September 1, 2002, the City will pay the cost of life insurance for all employees covered by this contract in the amount of \$40,000.
- 14.4 The City reserves the option to explore and adopt, if the Union agrees, other medical and dental programs containing equal or better benefits.
- 14.5 Employees who work outdoors will not be required to "hot pave" in temperatures 90 degrees Fahrenheit or higher. Employees will not be required to wash vehicles outside in temperatures 32 degrees Fahrenheit or below. When employees feel that other requirements are made upon them that may be Health & Safety violations, they will be brought immediately to the department head's attention and the safety & health officers of Local 670 for resolution. If unable to be resolved by the department head or the Safety & Health Officer, they will be brought to the Mayor's attention for resolution.

- 14.6 Employees who waive medical insurance will receive twenty-five (25%) percent of the premium for both health and/or dental coverage.

## ARTICLE 15

### PENSION MEMBERSHIP

- 15.1 New employees shall be required to become members of the Municipal Employees' Retirement System effective on the date of hire, as established by resolution of the City of Woonsocket dated February 16, 1962, said resolution having been enacted in accordance with the provisions of Title 45 of the General Laws of Rhode Island. Said retirement plan will be run in accordance with the rules and regulations of said plan.

The above-mentioned retirement system is an addition to the provisions of the Social Security Act under which the employees included in this agreement are covered.

- 15.2 For informational purposes only, the following provisions of the Municipal Employees' Retirement System are set forth and such provisions are not to be considered as part of this agreement.

- (a) Employees' contribution to said retirement is six (6%) per cent of their weekly salary.
- (b) The City's contribution to said retirement system is based on Actuarial Study from the Retirement Board.
- (c) Service retirement under this system cannot be prior to age 58. There are provisions for retirement under age 58 in case of certain disability condition.

- (d) The length of time required under the retirement system in order to be eligible for a pension is ten (10) years.
- (e) An employee leaving the City service with less than ten (10) years under the retirement system may withdraw the amount he has contributed to such system, but without interest.
- (f) If any employee leaves the service of the City with ten (10) years or more under the retirement system, he may withdraw the amount he has contributed or he may leave the fund intact and be entitled to a pension at age 58, in accordance with the credits that he has under the retirement system.

15.3 Any classified employee who has not or does not join the Municipal Employees' Retirement System of the State of Rhode Island, as adopted by the City of Woonsocket on July 1, 1962 and who has, or shall hereafter attain the age of seventy (70) years, shall be retired. Retirement shall occur on the first day of the calendar month next succeeding the date in which such employee shall have attained the age of seventy (70) years.

15.4 Effective July 1, 1977, the City will enroll all eligible employees in the Municipal Employees' Retirement System based on two (2%) of salary.

15.5 Rhode Island Employees Retirement System Cost of Living Adjustment (COLA) Plan B subject to the terms of RI General Laws 45-21-41, as amended, one percent (1%) of the employee's compensation concurrently with and in addition to contributions otherwise being made to the retirement system will be contributed by each employee starting on January 1, 2000.



## ARTICLE 16

### SICK LEAVE

16.1 Sick leave shall be defined as the absence from duty of any employee due to illness or exposure to contagious diseases. All such leaves foreseeable shall require specific prior approval of the departmental director and unforeseeable leaves shall require notification to the department director and/or division head no later than the regular starting time of work. Sick leave shall be considered a privilege and shall be administered by the personnel director.

Sick leave with pay shall be accrued to employees at the rate of one and one-quarter (1 1/4) working days for each full calendar month of service, provided, however, that such a benefit shall not accumulate in excess of one hundred-fifty (150) working days.

The departmental director may require a physician's certificate that an employee is too ill to perform his regular duties. In any event, such physician's certificate shall be mandatory after four (4) consecutive days of absence due to illness.

In case an employee dies or retires, leaving unused sick leave, the City shall pay the amount of such sick leave at the rate of seventy (70%) percent to the executor or administrator of his estate, to the next of kin, or to the employee, whichever is legally appropriate.

In case of retirement of any employee, said amounts shall be paid to the employee on retirement.

16.2 Bereavement leave allowable for death in the family, not deducted from sick leave, shall be as follows: for wife, husband, child, mother, father, brother or sister, mother-in-law, father-in-law and grandchildren; from the time of

notification to and including the day of burial, not to exceed five (5) days. For daughter-in-law and son-in-law, the day before burial and the day of burial shall be allowed. For sister-in-law, brother-in-law, aunt, uncle, niece, nephew, grandmother, grandfather, current step parents and current step children, the day of burial shall be allowed. The employee must present proof, such as an obituary notice, etc., in questionable cases, in order to be allowed to use Bereavement Leave.

- 16.3 A leave of absence shall be granted to an employee, upon request, for reasons of childbirth or adoption.

Childbirth leave shall be deducted from accumulated sick leave pursuant to a doctor's order, upon the employee's request. In the event an employee adopts a child, sick leave shall be granted in accordance with any legal requirement for parental care of the adopted child, upon an employee's request.

- 16.4 Any officer or member of the executive board shall be allowed time off with pay to attend the funeral service of a member. Officers and executive board members shall be allowed time off with pay to attend the funeral service of any officer or executive board member. Such time off with pay shall not be deducted from accrued sick leave or vacation.

- 16.5 All employees covered by this agreement shall be covered by the Workers' Compensation Act of Rhode Island. The City agrees to the policy of paying the difference between Workers' Compensation awards and the employee's regular base pay as follows:

1. (a) During the initial two (2) year period an employee collects Workers' Compensation, any compensation checks received by the employee shall be produced for verification to the Personnel Director

and the City will pay employee the difference between said check and his regular base pay for said two (2) year period without deduction from sick leave.

(b) During the initial one (1) year period an employee collects Workers' Compensation, any compensation checks received by the employee shall be produced for verification to the Personnel Director and/or his/her staff, and the City will pay the employee the difference between said check and his/her regular base pay for one (1) year period without deduction from sick leave.

2. Thereafter, upon producing said checks to the Personnel Director for verification, the difference between any Workers' Compensation award and the employee's regular base pay shall be deducted from the employee's sick leave account and the employee shall be paid said difference in pay until the employee's sick leave account has been exhausted.

3. (a) The foregoing (Section 1a) shall be applied prospectively and shall have no effect or application to employees receiving Workers' Compensation benefits on June 30, 1981.

(b) Section 1 (b) shall be effective prospectively from July 1, 1988 and shall apply to workers injured on the job thereafter.

4. Sick leave shall not accrue while on-the-job injury continues.

16.6 In any case where an employee has accumulated his maximum sick leave entitlement under paragraph 16.1 above, he shall, at the end of each contract year be entitled to be paid for any unused days of sick leave as follows:

for the first five (5) days at the rate of 25% per day;

for the next five (5) days at the rate of 50% per day;  
for the next five (5) days at the rate of 75% per day.

Payment for said days of unused sick leave shall be at the employee's daily rate of pay at the end of the current contract year, the daily rate of pay being one-fifth (1/5) of the employee's weekly rate of pay. Said payment shall be due and payable within thirty (30) days of the last day of the contract year in one lump sum in a check separate from the employees' regular pay check.

a. When an employee uses no sick time for one (1) calendar year a bonus of two hundred fifty (\$250.00) dollars will be paid to the employee.

b. Effective 1/1/2001 all employees covered by this Agreement will be covered by TDI as per state law conditional of state approval.

- 16.7 The parties agree to set up a committee to review and recommend amendments, change, corrections, consolidations, etc. for issues pertaining to Sick Leave language. The Committee will consist of two Union members chosen by the Union President and two members chosen by the Mayor. This committee will meet within 90 days of the signing of this contract. All recommendations and conclusions of the committee must be approved by the entire Union membership as well as by the City before being implemented.

## ARTICLE 17

### MILITARY SERVICE

- 17.1 Any employee, other than temporary, who is a member of a reserve force of the United States, or the Rhode Island National Guard, or the Rhode Island Air National Guard, and is ordered by the appropriate authorities to attend a training period, or other duties under supervision of the United States, or the

State of Rhode Island, shall be granted a leave of absence without pay from his position during the actual duration of such activity, but not to exceed fifteen (15) days annually. During this period, the employee shall accrue sick leave and vacation leave as though actually employed. Such employee shall receive that part of his regular salary which will, together with his reserve or guard pay, equal his total City salary for a similar period.

## **ARTICLE 18**

### **JURY DUTY**

- 18.1 Any employee, other than temporary, shall be granted a leave of absence for required jury duty or other civic duty requiring an appearance before a court or other public body. Said employee will receive their full salary and will turn in said jury duty pay into the City. Should the employee receive extra salary as a result of sequestration or the like, said employee may keep this extra salary.
- 18.2 If an employee is required to testify at a hearing as a result of a subpoena or the like, and this hearing has nothing to do with City business, that employee must discharge either compensatory time, personal time, vacation time, or leave without pay for said day.

## **ARTICLE 19**

### **LEAVE WITHOUT PAY**

- 19.1 Upon written application, a permanent employee may be granted a leave of absence, if approved by the appointing authority and personnel director, not to exceed six (6) months, and subject to one (1) renewal, not to exceed six (6)

months, for reason of personal illness, disability, or for other purposes deemed eligible, subject to approval of the appointing authority and personnel director.

19.2 Leaves of absence, for reasons other than those above, may be granted with the consent of the appointing authority.

19.3 Upon return to work, such employee will be placed in his former job, if available, or in an equivalent one in accordance with his seniority at the then prevailing rate for the work performed.

19.4 Seniority shall be retained and shall accumulate during all leaves of absence.

## ARTICLE 20

### NO STRIKES OR LOCKOUTS

20.1 The Union will not cause, call or sanction any strike, work stoppage or slowdown, nor will the City lock out its employees during the term of this agreement.

20.2 It is agreed that all provisions of this agreement are binding on each of the individuals governed by this agreement for the duration thereof, with the same force and effect as if they had individually signed the said agreement.

## ARTICLE 21

### LONGEVITY

21.1 Each employee covered by this agreement shall be entitled to longevity payments after service as a City employee for a period of five (5) years from date of appointment. Any employee entitled to longevity payments shall be paid the same in one (1) lump sum on or before December 1 of each year. The date of November 1 shall be the date used to determine whether or not an

employee is entitled to longevity payments for that year. Payment of longevity shall be in accordance with the following schedule:

Commencing of employment to and including fourth (4th) year	0% of salary
Fifth (5th) year to and including ninth (9th) year	4.5% of salary
Tenth (10th) year to and including fourteenth (14th) year	5% of salary
Fifteenth (15th) year to and including nineteenth (19th) year	5.5% of salary
Twentieth (20th) year to and including twenty-fourth (24th) year	6% of salary
Twenty-fifth (25th) year and over	6.5% of salary

Longevity pay will not be paid to employees who have been on Workers' Compensation for more than one (1) year.

## ARTICLE 22

### MANAGEMENT RIGHTS

- 22.1 The management of the City and direction of the working forces is vested exclusively in the City including, but not limited to, the right to hire, suspend or demote, discipline or discharge for just cause, to transfer or layoff because of lack of work or other legitimate reasons, to determine the type, kind and quality of service to be rendered to the community, to determine the location of the physical structures of any division or department thereof, to plan and schedule services and work programs, to determine the methods, procedures and means of providing such services, to determine what constitutes good and efficient City service, subject to the terms of this agreement.

- 22.2 The Mayor may temporarily assign work historically not performed by Union members on a regular basis, including, but not limited to, cleaning sidewalks, empty lots, brooks, etc.
- 22.3 The City shall have the right to temporarily transfer employees from their regular job, within the Finance Department, for any reason, PROVIDED: the transfer period for reasons other than to avoid layoff, shall not exceed fourteen (14) working days in the aggregate during any contract year except in cases where an employee registers no objection to remaining on such temporary transfer beyond said fourteen (14) working days, maximum. Employees temporarily transferred to a lower rated job will suffer no reduction in their hourly rate of pay. Employees temporarily transferred to a higher rated job will have their hourly rate increased in accordance with Article 2.6.

## ARTICLE 23

### ALTERATION OF AGREEMENT

- 23.1 It is understood that any alteration or modification of this agreement shall be binding upon the parties hereto only if executed in writing.
- 23.2 The waiver of any breach or condition of this agreement by either party shall not constitute a precedent in the future enforcement of all the terms and conditions herein.

## ARTICLE 24

### DURATION

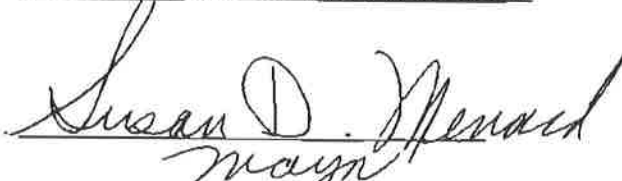
- 24.1 This agreement will be and remain in effect until June 30, 2008 and thereafter will be automatically renewed from year to year unless at least thirty (30) days

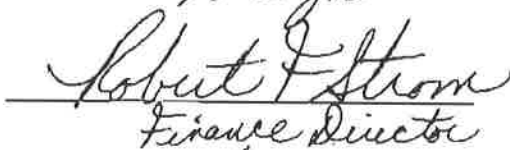


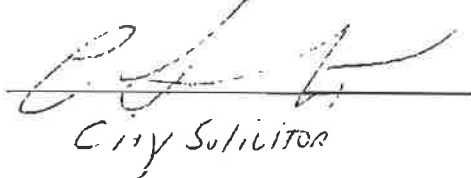
prior to the termination date hereof, the normal termination date of any automatic extension period either party serves upon the other written notice that it desires to make a change or changes therein and specified such change or changes.

24.2 In such event, both parties hereto agree to arrange a conference between them to be held within ten (10) days after the serving of such notice for the purpose of discussing the proposed change, or changes and the making of a new agreement. This agreement will remain in full force and effect until the execution of a new agreement, provided, however that if such conference fails to result in the execution of a new agreement by the expiration of this agreement, either party thereafter may terminate this agreement by giving notice to the other in writing.

FOR THE CITY OF WOONSOCKET


  
Susan D. Menard

  
Robert F. Strom  
Finance Director

  
City Solicitor

FOR AFSCME, COUNCIL 94  
LOCAL 670

  
Senior Business Agent

  
President, Local 670

## PRIVATIZATION

The City is in the process of evaluating the merits of contract operations, via a public-private partnership in relation to the Wastewater Treatment Facility.

The City intends to honor union representation and the Union agrees to participate in the City's efforts to evaluate and/or establish said partnership.



**AGREEMENT BETWEEN**  
**R. I. COUNCIL 94, AFSCME, AFL-CIO**  
**ON BEHALF OF**  
**CITY OF WOONSOCKET, RHODE ISLAND EMPLOYEES**  
**LOCAL 670**

**JULY 1, 2005 - JUNE 30, 2008**

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## AGREEMENT

Agreement entered into this \_\_\_\_ day of \_\_\_\_\_ effective as of July 1, 2005 by and between the City of Woonsocket, R.I. hereinafter referred to as the City, and AFSCME, Council 94, Local 670, hereinafter referred to as the Union, the parties hereby agree as follows:

### **PURPOSE**

It is the purpose of the Agreement to carry out the personnel policy of the City of Woonsocket in encouraging a harmonious and cooperative relationship between the City and its employees by providing for procedures which facilitate free and frequent communications between the City and the employees of the City of Woonsocket. By means of this Agreement, therefore, the signatories hereto bind themselves to maintain and improve the present standards of service to people of the City of Woonsocket, and agree further that high morale and good personnel relations are essential to carry out this end.

The City employees, as individual members of the Union, are to regard themselves as such and they are to be governed by the highest ideals of honor, loyalty and integrity in all their public, personal and official relationships in order that they merit the respect and confidence of the general public, the City Council and the Mayor.

## ARTICLE 1

### RECOGNITION

- 1.1 The City of Woonsocket hereby recognizes AFSCME, Council 94, Local 670 as the sole and exclusive bargaining agent for all City employees within the bargaining unit, said bargaining unit to consist of those classes of positions set out in Article 2 of this agreement.
- 1.2 The City agrees that it will not discriminate against, intimidate, or coerce any employee in the exercise of his right to bargain collectively through the Union, or on account of its membership in, or activities on behalf of the Union.
- 1.3 Employees who are members of the Union on the effective date of this agreement shall, as a condition of employment, remain members of the Union. All new members hired hereinafter, as a condition of employment, shall remain members of the Union.
- 1.4 Any new employees serving a probationary period on the effective date of this agreement shall become and remain a member of the Union, as a condition of employment.
- 1.5 The Personnel Director shall give written notice to the Executive Director of AFSCME, Council 94 and the President, Treasurer, Chief Steward, and Safety Officer of Local 670 of those new employees within the bargaining unit when hired.
- 1.6 The City Treasurer shall deduct Union dues each pay period from the wages of all bargaining unit members of Local 670. The Payroll Clerk shall forward by check all dues deducted at intervals of no greater length than thirty-one (31) days from the end of each month. Such withholdings shall be sent to Rhode



Island Council 94, AFSCME, 1179 Charles Street, North Providence, R. I. 02904, accompanied by a list of all employees paying such dues.

- 1.7 All references to employees in this agreement designate both sexes and wherever the male gender is used, it shall be construed to include male and female employees.

## **ARTICLE 2**

### **HOURS OF WORK**

- 2.1 The basic work week shall consist of five (5) consecutive eight (8) hour days, Monday through Friday and, in some cases, five (5) consecutive seven (7) hour days, Monday through Friday. Police Department Telecommunications Clerks shall work on a four-on-two off work week schedule and hours shall be 8:00 AM to 4:00 PM, 4:00 PM to 12:00 AM and 12:00 AM to 8:00 AM.
- 2.2 The various classes of positions are here assigned to a basic work week and a class pay grade in accordance with the following schedule and any other class of position covered by Article 1, Section 1.1 and any other class of position that may subsequently be established by the City. See Appendix B.
- 2.3 It is recognized that there are now in existence other work schedules peculiar to certain classes of positions and such exceptions shall remain in full force and effect. In the event it becomes necessary to change the scheduled work hours in any area, the parties hereto shall make every effort to agree mutually on the hours for such schedules and fix the hours subject to grievance procedure and arbitration provisions of this agreement.
- 2.3 b Fairmount Branch staffing will not interfere with main library staffing especially where the circulation desk is concerned, such as sending a

circulation desk person to the branch and having other circulation people cover the desk for that person.

- 2.4 Shift hours, upon being scheduled, will be posted.
- 2.5 No employee, who has performed work before or after scheduled shift hours, will have the right or will be required by the City by reason thereof, to take time off to equalize his working hours.
- 2.6 When an employee is required to work in a higher class of position for one (1) full day, with a thirty (30) minute leeway, such employee shall receive the lowest salary rate at that higher class which will provide a pay increase over his present rate, provided that such employee shall receive a minimum pay increase of fifteen (\$15.00) dollars per week, or a daily rate of three (\$3.00) dollars.
- 2.7 There shall be a shift differential of effective 7/1/05 sixty-five (.65) cents an hour for the night shift (4:00 pm. to 12:00 midnight) and eighty (.80) cents per hour for the morning shift (midnight to 8:00 am.); employees assigned to the Library shall be entitled to appropriate shift differential after 5:30 pm.
- 2.8 Employees who work on emergency sanding and plowing trucks shall not be required to work in excess of twelve (12) consecutive hours unless agreed upon by the employee and Employer; provided that the employee must give the City two (2) hours' notice that he wishes to be relieved at the end of his twelve (12) hour shift. The employee shall be required to remain on the job until the thirteenth (13th) consecutive hour if a replacement cannot be obtained after the employee gives a two (2) hour notice that he wishes to be relieved. If the employee desires to be relieved at any time after working twelve (12) hours, he still must give a two (2) hour notice before leaving the

job. The City will pay shift differential to those employees who work overtime on the second and/or third shift during snow removal operations.

- 2.8a** All employees assigned to the Division of Highway, including but not limited to all persons listed on the so-called "Snow Removal Augmented List", must be available to respond to the highway barn at the inception of a weather emergency.

An emergency is defined as sanding/plowing snow storm or other weather, environmental or man made condition determined by the City to require a response. All employees must respond unless a valid sick or vacation condition is already in place. The City may grant vacation subject to recall. The first failure by an employee to call in during a calendar year shall not subject the employee to discipline. Thereafter, any failure to call in during that calendar year shall be subject to disciplinary proceeding. This clause will be sunset on December 31, 2007 providing there are no problems with the operation of the department on storms.

The City may utilize the services of any City employee for assistance in snow removal, provided that all eligible members of Local 670 and Local 3851 have been contacted first.

### **ARTICLE 3**

#### **OVERTIME**

- 3.1** Time and one-half shall be paid in each or any of the following instances and each instance shall not be dependent on any other instance, but there shall be no duplication or pyramiding of overtime:

- (a) All work performed in excess of eight (8) hours and, in those classes of positions in which it is applicable, all work performed in excess of seven (7) hours, in any one day.
- (b) All work performed in excess of forty (40) hours and, in those classes of positions in which it is applicable, all work performed in excess of thirty-five (35) hours (for which overtime has not previously been paid), in any week.
- (c) All work performed before or after any scheduled shift.
- (d) All work performed on Saturday, except as hereinafter provided.
- (e) All work performed on any of the holidays specified in 12.1 in addition to any holiday pay that any employee shall be entitled to under 12.1.
- (f) When partial holidays are observed as outlined in 12.2, and certain employees are required to work their entire schedule, such employees shall receive time and one-half for one-half of their regularly scheduled hours for such day.
- (g) Each employee shall have the option to select compensation for overtime either in cash or accumulate compensatory time up to fifty-six (56) hours; after fifty-six (56) hours the employee must be paid; however, it is agreed that no employee will earn or discharge more than fifty-six (56) hours in each contract year.

3.2 Double time shall be paid for all work performed on Sunday, except as hereinafter provided, but there shall be no duplication or pyramiding of overtime.

3.3 Any employee whose regularly scheduled shift shall include Saturday and/or Sunday, shall not be paid premium pay; however, any such employee shall be

paid double time for any work whatsoever performed on the seventh (7) day in his respective work week and at the rate of time and one-half for work performed on the sixth (6th) day, providing said employee has worked the previous five (5) days. This section does not apply to Police Department Telecommunications Clerks except when they are required to work on their two off days.

- 3.4 Overtime work is to be made a matter of record and distributed fairly and equitably among employees capable of performing the work in their respective division and class of position. A record of overtime will be furnished the Union upon request. Each department of the City shall post an overtime sheet, which shall be updated monthly. For the purpose of equal distribution of overtime, hours recorded on bulletin boards in each division shall be recorded as straight time hours paid.

If an employee is inadvertently omitted on an overtime assignment, the employee shall be afforded the opportunity to be included in the next overtime schedule. If the employee is not scheduled within ninety (90) days from the date that the employee was omitted from the schedule, the employee shall receive full payment for the overtime to compensate the loss.

- 3.5 Hours credited for sick leave, compensatory time and compensable injury shall be considered as time worked for the purpose of computing overtime.
- 3.6 Overtime refused will be made a matter of record and charged to an employee for the purpose of equal distribution.

## ARTICLE 4

### CALL IN TIME

- 4.1 The City will arrange so that any employee reporting for work on any regularly scheduled work day, unless notified during the preceding half shift, not to do so, will be permitted to complete at least a half shift period, and may be assigned other than his regular work within his physical capacity at his established hourly rate. However, this may not apply when operations are suspended due to causes beyond the City's control such as fires, floods, storms and failure of power supply.
- 4.2 Employees called in and reporting for emergency work after leaving their place of employment and outside their regularly scheduled shift hours, shall receive not less than four (4) hours pay at their overtime rate.
- 4.3 The foregoing provisions shall not apply to call back of the Animal Control Officer and his assistant due to the nature of the responsibilities of said position; compensation shall be based upon time worked.

## ARTICLE 5

### SENIORITY

- 5.1 The parties hereto recognize and accept the principle of seniority within a class of position within a department in all cases of layoff and recall.
- 5.2 Seniority is defined as the total length of City service in any capacity within the bargaining unit as described in 1.1 of this agreement.
- 5.3 The Personnel Director shall prepare and forward to the secretary of Local 670 a seniority list of employees by class of position and by division. Seniority

lists shall be revised within each division showing the employee's name, class of position and seniority.

- 5.4** An employee who goes from one class of position to another shall carry his seniority with him upon satisfactory completion of a three (3) month probationary period in the new class, when required.
- 5.5** In the event of layoff, the employee with least seniority in the class of position within the division affected, shall be laid off first. Within five (5) days of layoff, the laid off employee on the re-employment list may bump the employee with the least seniority in the same or a lower pay grade classification position in that division provided that the laid off employee can perform the duties of the job bumped without any additional training and subject to a ninety (90) day trial period. Two (2) weeks' notice of layoff shall be given to the employee affected by such layoff.
- 5.6** A probationary period of three (3) months shall be required in the event of any change of position.
- 5.7** A laid off employee's name shall be placed on a re-employment list, by class of position and division, and shall remain on said list for a period of two (2) years from the date of such layoff. Seniority shall accrue to such employee while on the re-employment list. No new employee will be hired and no new employee will be transferred into any class of position or division until all employees on such re-employment list for that class of position have been recalled to work, provided, nevertheless, that an employee on the re-employment list with the greatest seniority within a division shall have a priority to a recalled position in the same or a lower pay grade classification in the same division provided that said employee can perform the duties of the

recalled position without any additional training. Pending the return to work of the recalled employee, the appointing authority may transfer another employee to a vacant position for which there is a re-employment list. The Personnel Director, for the purpose of recall, shall send a registered or certified letter to the last known address of the employee unless actual personal contact can otherwise be made by the Personnel Director and the employee shall have five (5) days from the date of the sender's receipt, or the personal contact, to reply to such recall.

- 5.8 If a recall to work does not reasonably assure the employee of four (4) weeks continuous work, a failure to accept will not be considered a refusal. Upon return to work, a recalled employee shall receive that salary rate to which he would have been entitled had he not been laid off if he/she returns to the same class of position.
- 5.9 In promotional examinations, each employee shall receive one-half of one (1) point for each full year of City service, up to a maximum of ten (10) points. All vacancies and/or new jobs created by the City shall be posted on the City bulletin boards for ten (10) working days. Copies of all postings will be supplied to the President and Chief Steward of Local 670. Any employee desiring such vacancy and/or new job shall notify the Personnel Director in writing of their said desire.
- (a) The City will post all vacancies within thirty (30) days after the appointing authority for each department has decided the position is to be filled. Once posted, the City will fill these vacancies within ninety (90) days.



(b) The City shall pay for any courses resulting from any local, State or Federal regulations requiring upgrading or additional courses for Water Pollution Control Operator and tuition reimbursements under Section 5.10 (c).

5.10 New employees shall serve a probationary period of six (6) months. New employees will be subject to dismissal for any reason during their initial six (6) month probation. Both the Union and the employee will be told the reason (s) for dismissal. New employees who have satisfactorily completed the probationary period shall be known as permanent employees and their seniority shall be dated from their first day of employment. (Employees presently on probation will be grandfathered).

- (a) Probationary employees can work overtime in the normal overtime rotation. Probationary employees can also be assigned to any permanent shift and work alone as long as the permanent shift assignment has been offered by seniority to other bargaining unit members in class.
- (b) Employees transferred to a class of position assigned to a higher pay grade, shall serve a probationary period of three (3) months.
- (c) A committee of five (5) personnel, two (2) Union and two (2) management with the fifth being the Personnel Director, who will serve as Chairman, will be set up within ninety (90) days of the signing of this contract to review all Local 670 job specifications and pay grades. The committee's purpose will be to update and amend all those job specifications which need modification and also establish appropriate pay grades. The recommendations of these committees

must be submitted to the City and the Union. Both the City and the Union agree that the recommendations will be a mandatory topic of negotiations for the contract negotiations for each successor collective bargaining agreements.

- 5.11** Seniority shall be considered broken for the following reasons only:
- (a) When an employee has been discharged for just cause;
  - (b) When an employee voluntarily terminates his employment;
  - (c) When an employee fails to respond to a recall notice;
  - (d) When an employee fails to notify his departmental director of his absence from work within three (3) working days;
  - (e) When an employee fails to renew a leave of absence;
  - (f) When an employee engages in other work while on leave of absence;
  - (g) When an employee is laid off in excess of two (2) years from the date of his most recent layoff.

## **ARTICLE 6**

### **UNION COMMITTEE**

- 6.1** The Union shall furnish the City with a written list of its officers immediately after their designation and promptly notify the City of any change in such officers.
- (a) All Union Officers and Stewards shall have top seniority in their respective departments to insure representation of all employees during layoff periods.
- 6.2** The Union Stewards and Officers will be allowed the necessary time during working hours to process grievances and to conduct contract negotiations.

Such time shall be with the approval of the departmental director involved; and such approval shall not be unreasonably withheld.

(a) When appearing before the Personnel Board at grievance hearings, the Union will be represented by no more than two (2) Union officials, along with the grievant (s), witnesses, and the Council Representative.

6.3 Union and City representatives may request to meet during working hours for the purpose of discussing mutual problems at the request of either party. Such meetings, once scheduled, may be cancelled or postponed by mutual consent.

6.4 Delegates and Union Officers, required to attend Union conventions and conferences, will be allowed time off with pay not to exceed a total for all delegates and officers of five (5) days cumulative per year.

## ARTICLE 7

### GRIEVANCE PROCEDURE

7.1 For the purpose of this agreement, the term "**Grievance**" means any difference or dispute between the City and the Union, or between the City and any employee with respect to the interpretation, application, claim of breach or violation of any of the provisions of this agreement.

(a) An "**aggrieved person**" is any person or group of persons making a claim under this article.

7.2 Any such grievance shall be settled in accordance with the following procedure:

(a) A discussion between the aggrieved party and the Union Steward, if requested by the employee, and the Supervisor or Division Head involved. If an agreement cannot be reached, verbally, the Union

and/or the aggrieved party may file a grievance, in writing, within five (5) working days of the disagreement to the department head who shall give his answer within five (5) working days thereafter.

- (b) Failing to settle the matter under (a) within five (5) working days thereafter, the aggrieved employee shall present his grievance, in writing, to the Personnel Board, and the Personnel Board shall give its answer, in writing, within five (5) working day thereafter. In the event that the Department Director or his designee is absent, the time period in (a) will be extended five (5) additional days. In the event the Personnel Board are absent, the time frame in (b) shall be extended by thirty (30) days. If both time frames are met without a hearing, the Union has the right to move automatically to the next level of the grievance procedure.
- (c) The Union and the City agree to accept and act promptly upon any grievance of a general nature received from one another. Any such grievance will be presented, in writing, and will be processed in accordance with paragraph a, b and c hereof.
- (d) In the event the grievance is not settled in a manner satisfactory to the aggrieved party (the Union or the City), then either party may submit such grievance to arbitration in the manner provided herein.

**7.3** Either party to this agreement shall be permitted to call witnesses as part of the grievance procedure. When an employee is called as a City witness, he/she must appear before the hearing officer. The City, on request, will produce payroll and other records, as necessary.

- 7.4 Members of the Union Committee, Stewards, the aggrieved employee, and employee witnesses, will be paid at their regular wage up to their shift quitting time for time spent in processing grievances or attending conferences on contract negotiations.
- 7.5 Nothing contained herein deprives an individual employee of the right to process his grievance without Union representation. If such grievance is processed without Union representation, the facts of said grievance will be furnished the Union.
- 7.6 Union Representatives may assist Local 670 Representatives in negotiations and in the processing of any grievance.
- 7.7 The grievance procedure and arbitration provided for herein, shall constitute the sole and exclusive method of determination, decision, adjustment, or settlement between the parties of any and all grievances, except as set forth in Article 7, Section 7.2 of this agreement.

## ARTICLE 8

### ARBITRATION

- 8.1 If a grievance as defined in Article 7 is not settled under said article, such grievance shall, at the request of the executive board, or the City, be referred to the American Arbitration Association for arbitration, in accordance with its rules then obtaining. The decision of the arbitrator shall be final and binding upon the parties. The expense of such arbitration shall be borne equally by the parties.
- 8.2 Only grievances arising out of the provisions of this agreement relating to the interpretation or application thereof, may be submitted to arbitration.

- 8.3** All submissions to arbitration under this article must be made within four (4) weeks after the decision in Section 7.2(c) of the grievance procedure, except that all submissions to arbitration as to suspensions and dismissals, must be made within two (2) weeks after the decision in Section 7.2(c) of the grievance procedure.

## **ARTICLE 9**

### **DISCIPLINARY ACTION & DISCHARGES**

- 9.1** An appointing authority or any subordinate designated by him may dismiss, demote or suspend an employee for just cause. If, within five (5) days of such dismissal, demotion or suspension, the employee so affected notifies the Personnel Director in writing, that he has been unfairly treated, he may have his case reviewed in accordance with the grievance and arbitration procedures as set forth in this agreement.
- An employee who has been promoted but who does not satisfactorily complete his probationary period in the higher class, and therefore returns to his former class, shall have no right of appeal under this section.
- 9.2** In the event that an employee is dismissed, demoted or suspended under this section, and such employee appeals such action and his appeal is sustained, he shall be restored to his former position and be compensated at his regular rate for any time lost during the period of such dismissal, demotion or suspension.
- 9.3** Disciplinary action shall be imposed on an employee for just cause. The following progression will be observed in general: oral, written, suspension and discharge. All disciplines will be documented. The employee and the Union will be notified at or before the actual time an employee is to be

disciplined of the specific reason for the discipline. The City has two (2) working days after the discipline is given to present written documentation of such discipline to the employee and the Union.

- 9.4 Oral warnings shall be expunged from an employee's record upon the completion of one (1) year if no further discipline is given. Written warnings will be expunged from an employee's record upon the completion of two (2) years if no further discipline is given. Employees who the City deems as potential sick leave abusers will be first counseled concerning their sick time. Continued abuse after counseling can result in an employee being placed on an abusive sick leave list which would require the employee to present a physician's certificate or other satisfactory evidence for all sick time used during this period. The abusive sick leave list will be for a duration of 3 months. If the employee uses no more than one (1) sick day during this period the employee will be removed from this list.

## ARTICLE 10

### MISCELLANEOUS

- 10.1 The City agrees to provide reasonable bulletin board space, where notices of official Union matters, submitted by the Union and approved by the City, may be posted.
- 10.2 No one out of the bargaining unit shall perform work normally done by a member of the bargaining unit unless an emergency arises. In no case will the provisions be used to deprive any members of the bargaining unit either straight time or overtime.

- 10.3** A clothing allowance of \$150.00 a year will be paid to all employees in the month of October, pro-rated, based on the time the employee has worked. Employees must be on the payroll in October to be eligible for clothing allowance. The City will supply two (2) sets of uniforms or coveralls to Wastewater Treatment Plant employees including the outside sewer crew, Water Division employees including the outside crew, and Meter Readers annually. Reimbursement for certified boots up to \$125.00 per year. Five (5) safety orange T-shirts to be supplied every two (2) years and two (2) orange winter jackets to be supplied every two (2) years. The City to supply two (2) sets of uniforms or coveralls for Highway Mechanics. Five (5) new uniforms supplied per year for Telecommunications Clerk.
- 10.4** The City agrees to pay the yearly license fee for the Hoisting Engineers, Water Pollution Control Operators, and Water Treatment, as well as the yearly license fees for all local, state, and federal requirements for all members covered under this agreement.
- 10.5** Foreman shall not be allowed to perform duties outside their regular duties such as operating equipment unless an emergency arises.
- 10.6** The established practice of taking fifteen (15) minute breaks in the morning is recognized. A ten (10) minute break will be permitted in the afternoon. In these cases, this means only two (2) per day will be permitted. Breaks may be taken by employees who work overtime of four (4) hours or more.
- 10.7** Doctor's statements shall be honored in relation to leave of absence or sick leave. Family sick leave of three (3) days will be allowed with a doctor's report; this time to be deducted from sick leave.



- 10.8** Any permanent employee of the Wastewater Treatment Plant who has satisfactorily completed a course approved by the Public Works Director, whose approval shall be at his sole discretion and may be based on economic or other factors, will receive an additional \$2.75 a week while employed in the Wastewater Treatment Plant.
- Effective July 1, 1988, any permanent employee of the Wastewater Treatment Plant, who has satisfactorily completed a course approved by the Public Works Director, whose approval shall be at his sole discretion and may be based on economic or other factors, shall be as follows: **Grade 1 through 4 licenses, \$8.00 weekly.** Additional income shall be paid to said employees while employed at the Wastewater Treatment Plant.
- 10.9** Wastewater Treatment Plant employees and the outside sewer crew shall have an annual physical examination and necessary inoculations as determined by the State Health Department which will be paid for by the City. All reports shall be made available to the City, the employee and the Union. Further, within thirty (30) days after the signing of this contract, employees will receive the necessary inoculations.
- 10.10** Drug Testing – Random testing for all employees operating City vehicles. If, during a random test the presence of a controlled substance is detected, the employee will undergo EAP. Subsequent offenses are subject to progressive discipline.
- 10.11** All wage step increases shall be at six (6) month intervals.
- 10.12** All employees working alone, within the hours of 4:00 pm. to 8:00 am. shall be provided with two-way, portable communication devices to help insure safer working conditions. Said employees shall include all Highway

Watchpersons, all Water Division Shoppers, all City Hall Watchpersons, all Park Division Personnel, and any other persons who shall occupy jobs created in the future by the City that may warrant need for such communication devices.

**10.13** All employees must supply their supervisor and the Personnel Director with a telephone number at which they can be reached in case of emergency. They also should supply their supervisor and the Personnel Director with a current address and phone number which will be kept confidential.

**10.14** The City and the Union realize the State has passed a law concerning Commercial Driver's License requirements to comply with Federal statutes. The parties, therefore, agree to the following for employees:

1. The City will pay for two (2) tests if needed, the first license and all future renewals. Employees will be responsible for any further testing.
2. After April, 1992, if an employee still does not qualify, they will be given another position if they meet minimum qualifications and there is a position available.
3. If there is no position available, the employee shall be given preference for the next vacant position available before hiring someone from outside the bargaining unit, if the employee meets the minimum qualifications of the position.

**10.15** The City will pay for individual membership in the New England Water Works Association for Water Treatment Operators.

**10.16** Effective July 1, 2005 any permanent employee of the Water Division that has obtained full certification as a Drinking Water Treatment Operator or a

Drinking Water Distribution Operator shall receive additional income weekly as follows:

Grade 1	Treatment or Distribution Operator	\$11.00
Grade 2	Treatment or Distribution Operator	\$15.00
Grade 3	Treatment or Distribution Operator	\$19.00
Grade 4	Treatment or Distribution Operator	\$23.00

## ARTICLE 11

### WAGES

11.1 The wage increases to be implemented during the period of this Agreement are as follows:

Effective 07/1/2005	4%
Effective 07/1/2006	2%
Effective 01/1/2007	2%
Effective 07/1/2007	2%
Effective 01/1/2008	2%

## ARTICLE 12

### HOLIDAYS

12.1 Employees are entitled to a day off with pay at their regular rate of pay on holidays which occur or are celebrated within an employee's assigned basic work week; said holidays are as follows:

New Year's Day  
Martin Luther King Day  
Good Friday  
Memorial Day  
July 4th  
V. J. Day  
Labor Day  
Columbus Day  
Veterans' Day  
Election Day/In November in every Even Year

Thanksgiving Day and the following day  
The Day before Christmas  
Christmas Day

- 12.2** Holidays which fall on a Saturday shall be celebrated on the last scheduled work day before the holiday, except for the Plant Operation Group, City Hall Watchman, and Highway Division Watchman.
- 12.3** a. Whenever any of the preceding listed holidays fall on a Sunday, the following day shall be considered the holiday.
- Holiday pay for any of said listed holidays will not be paid for any of said holidays which occur on any day of the week not within the employee's assigned 35 or 40 hour basic work week.
- b. Employees assigned to the Plant Operation Group, City Hall Watchman and Highway Division shall receive holiday pay for actually working on a holiday which falls on either a Saturday or Sunday if it is their regular day to work. Employees who are off shall receive eight hours holiday pay in addition to their regular pay.
- 12.4** Employees temporarily absent due to injury suffered in the course of employment, or due to bona fide illness causing temporary absence, (in either case not in excess of one hundred eighty (180) days, will be eligible for holiday pay.
- 12.5** An employee who has reported for work, but who has been laid off during the week in which a holiday occurs, shall receive pay for such holiday.

**ARTICLE 13**

**VACATIONS**

**13.1** All permanent employees in full time positions who are covered by this agreement, and who have six (6) months or more seniority as of January 1 or July 1 of the applicable year, shall receive a vacation computed by using the anniversary date of the employee's appointment as follows:

**SENIORITY**

**VACATION**

6 Months up to 1 year  
1 year up to 5 years

1 week plus 2 days  
2 weeks plus 2 days

One (1) additional day of vacation shall be added for each full year in excess of five (5) years, but less than ten (10) years.

10 years	3 weeks plus 2 days
12 years	3 weeks plus 3 day
14 years	3 weeks plus 4 days
16 years	4 weeks
18 years	4 weeks plus 1 day
20 years	4 weeks plus 2 days
21 years	4 weeks plus 3 days
22 years	4 weeks plus 4 days
23 years	5 weeks
24 years	5 weeks plus 1 day
25 years and over	5 weeks plus 2 days
28 years	5 weeks plus 3 days

Two (2) additional days of vacation shall be added each year on January 1 in place of two (2) holidays, namely:

Washington's Birthday and Rhode Island Independence Day.

**13.2** The distribution of vacation pay shall be on or before the start of the employee's vacation.

- 13.3** An employee's total seniority with the City as of January 1 or July 1 in the applicable year, shall be used as a basis for computing the length of vacation under the provisions of 13.1.
- 13.4** In case an employee dies or terminates his employment, leaving accrued vacation pay not yet paid, the City shall pay the amount of such accrued vacation pay to the executor or administrator of his estate, to his next of kin, or the employee, whichever is legally appropriate.
- 13.5** The vacation period for employees covered by this agreement shall be upon accrual. Time off for vacations shall be established by the appointing authority and once established, employees will be notified of approval or denials of annual vacation request no later than April 15 each year. Any request for an exception to the specified vacation period shall be made to the Division Chief or the Departmental Director at least two (2) weeks prior to the start of the vacation time requested. Approvals or denials for all other requests for vacation will be done in a timely manner affording the employee as much advance notice as possible. Employees will have a right to grieve when they feel there is a lack of timely notice of approval or denial of such vacation requests.
- 13.6** Should a question arise between employees as to when their vacation will be taken, the senior employee shall have preference.
- 13.7** All employees by seniority in each division, may have first choice in selecting vacation of up to two weeks. Once original requests are made, all employees by seniority in each division may choose up to an additional two weeks vacation. Once this process is completed, all other vacation requests will be first-come, first-serve.

- 13.8** All vacations must be taken during the calendar year in which they are due, and vacation time shall not accrue from one year to another following the execution of this agreement.
- 13.9** In case any employee is temporarily absent from work as a result of leave of absence, on-the-job injury, or otherwise for a period of thirty (30) days or more, vacation entitlement shall be apportioned for the entitled year in accordance with the time worked by said employee and his full entitlement; provided, however, that any accrued vacation due said employee shall not be lost.
- 13.10** Two (2) personal days shall be allowed to all employees covered by this agreement. These days shall have priority over all other forms of time off. These days shall not accumulate from year to year unless the performance of duties prevents it. In such cases, employees may elect to carry over personal days or be paid in cash. In either case, this shall be used at the discretion of the employee.

## **ARTICLE 14**

### **HEALTH AND WELFARE**

- 14.1** Subject to the limitations contained herein, the City shall pay the cost, including family coverage, for its employees on active service in the City currently enrolled in the Classic Blue Cross program shall discontinue said coverage and transfer coverage to Blue Cross Health Mate Coast to Coast plan at the first opportunity allowed by the insurer. The City will also pay the cost of Delta Dental, Level III, Family membership where applicable. The City will pay the cost of Delta Dental, Level IV, family membership, up to a coverage

limit of \$1200.00. Any employee desiring a coverage limit for Level IV of \$2000.00 may obtain said coverage at their own expense for the difference between Level IV (\$1200) and Level IV (\$2000). The City will pay the cost of Blue Cross/Blue Shield Major Medical, Delta Dental Plan, Prescription Rider and Vision Care Rider, which are in effect, for employees who retire and their spouses, until age 65; thereafter, they shall be covered by Blue Cross Plan 65.

Eye Care Hardware per Employee Only, \$25 nominal fee per year reimbursed upon receipt of bill.

- 14.2 The City agrees to supply safety equipment and special protective clothing for its employees. Repeated failure to use such safety equipment and protective clothing shall subject the employee to disciplinary action, provided such equipment is available.
- 14.3 Effective September 1, 2002, the City will pay the cost of life insurance for all employees covered by this contract in the amount of \$40,000.
- 14.4 The City reserves the option to explore and adopt, if the Union agrees, other medical and dental programs containing equal or better benefits.
- 14.5 Employees who work outdoors will not be required to "hot pave" in temperatures 90 degrees Fahrenheit or higher. Employees will not be required to wash vehicles outside in temperatures 32 degrees Fahrenheit or below.
- When employees feel that other requirements are made upon them that may be Health & Safety violations, they will be brought immediately to the department head's attention and the safety & health officers of Local 670 for resolution. If unable to be resolved by the department head or the Safety & Health Officer, they will be brought to the Mayor's attention for resolution.



- 14.6 Employees who waive medical insurance will receive twenty-five (25%) percent of the premium for both health and/or dental coverage.

## ARTICLE 15

### PENSION MEMBERSHIP

- 15.1 New employees shall be required to become members of the Municipal Employees' Retirement System effective on the date of hire, as established by resolution of the City of Woonsocket dated February 16, 1962, said resolution having been enacted in accordance with the provisions of Title 45 of the General Laws of Rhode Island. Said retirement plan will be run in accordance with the rules and regulations of said plan.

The above-mentioned retirement system is an addition to the provisions of the Social Security Act under which the employees included in this agreement are covered.

- 15.2 For informational purposes only, the following provisions of the Municipal Employees' Retirement System are set forth and such provisions are not to be considered as part of this agreement.

- (a) Employees' contribution to said retirement is six (6%) per cent of their weekly salary.
- (b) The City's contribution to said retirement system is based on Actuarial Study from the Retirement Board.
- (c) Service retirement under this system cannot be prior to age 58. There are provisions for retirement under age 58 in case of certain disability condition.

- (d) The length of time required under the retirement system in order to be eligible for a pension is ten (10) years.
- (e) An employee leaving the City service with less than ten (10) years under the retirement system may withdraw the amount he has contributed to such system, but without interest.
- (f) If any employee leaves the service of the City with ten (10) years or more under the retirement system, he may withdraw the amount he has contributed or he may leave the fund intact and be entitled to a pension at age 58, in accordance with the credits that he has under the retirement system.

**15.3** Any classified employee who has not or does not join the Municipal Employees' Retirement System of the State of Rhode Island, as adopted by the City of Woonsocket on July 1, 1962 and who has, or shall hereafter attain the age of seventy (70) years, shall be retired. Retirement shall occur on the first day of the calendar month next succeeding the date in which such employee shall have attained the age of seventy (70) years.

**15.4** Effective July 1, 1977, the City will enroll all eligible employees in the Municipal Employees' Retirement System based on two (2%) of salary.

**15.5** Rhode Island Employees Retirement System Cost of Living Adjustment (COLA) Plan B subject to the terms of RI General Laws 45-21-41, as amended, one percent (1%) of the employee's compensation concurrently with and in addition to contributions otherwise being made to the retirement system will be contributed by each employee starting on January 1, 2000.

## ARTICLE 16

### SICK LEAVE

**16.1** Sick leave shall be defined as the absence from duty of any employee due to illness or exposure to contagious diseases. All such leaves foreseeable shall require specific prior approval of the departmental director and unforeseeable leaves shall require notification to the department director and/or division head no later than the regular starting time of work. Sick leave shall be considered a privilege and shall be administered by the personnel director.

Sick leave with pay shall be accrued to employees at the rate of one and one-quarter (1 1/4) working days for each full calendar month of service, provided, however, that such a benefit shall not accumulate in excess of one hundred-fifty (150) working days.

The departmental director may require a physician's certificate that an employee is too ill to perform his regular duties. In any event, such physician's certificate shall be mandatory after four (4) consecutive days of absence due to illness.

In case an employee dies or retires, leaving unused sick leave, the City shall pay the amount of such sick leave at the rate of seventy (70%) percent to the executor or administrator of his estate, to the next of kin, or to the employee, whichever is legally appropriate.

In case of retirement of any employee, said amounts shall be paid to the employee on retirement.

**16.2** Bereavement leave allowable for death in the family, not deducted from sick leave, shall be as follows: for wife, husband, child, mother, father, brother or sister, mother-in-law, father-in-law and grandchildren; from the time of

notification to and including the day of burial, not to exceed five (5) days. For daughter-in-law and son-in-law, the day before burial and the day of burial shall be allowed. For sister-in-law, brother-in-law, aunt, uncle, niece, nephew, grandmother, grandfather, current step parents and current step children, the day of burial shall be allowed. The employee must present proof, such as an obituary notice, etc., in questionable cases, in order to be allowed to use Bereavement Leave.

- 16.3** A leave of absence shall be granted to an employee, upon request, for reasons of childbirth or adoption.

Childbirth leave shall be deducted from accumulated sick leave pursuant to a doctor's order, upon the employee's request. In the event an employee adopts a child, sick leave shall be granted in accordance with any legal requirement for parental care of the adopted child, upon an employee's request.

- 16.4** Any officer or member of the executive board shall be allowed time off with pay to attend the funeral service of a member. Officers and executive board members shall be allowed time off with pay to attend the funeral service of any officer or executive board member. Such time off with pay shall not be deducted from accrued sick leave or vacation.

- 16.5** All employees covered by this agreement shall be covered by the Workers' Compensation Act of Rhode Island. The City agrees to the policy of paying the difference between Workers' Compensation awards and the employee's regular base pay as follows:

1. (a) During the initial two (2) year period an employee collects Workers' Compensation, any compensation checks received by the employee shall be produced for verification to the Personnel Director

and the City will pay employee the difference between said check and his regular base pay for said two (2) year period without deduction from sick leave.

(b) During the initial one (1) year period an employee collects Workers' Compensation, any compensation checks received by the employee shall be produced for verification to the Personnel Director and/or his/her staff, and the City will pay the employee the difference between said check and his/her regular base pay for one (1) year period without deduction from sick leave.

2. Thereafter, upon producing said checks to the Personnel Director for verification, the difference between any Workers' Compensation award and the employee's regular base pay shall be deducted from the employee's sick leave account and the employee shall be paid said difference in pay until the employee's sick leave account has been exhausted.

3. (a) The foregoing (Section 1a) shall be applied prospectively and shall have no effect or application to employees receiving Workers' Compensation benefits on June 30, 1981.

(b) Section 1 (b) shall be effective prospectively from July 1, 1988 and shall apply to workers injured on the job thereafter.

4. Sick leave shall not accrue while on-the-job injury continues.

16.6 In any case where an employee has accumulated his maximum sick leave entitlement under paragraph 16.1 above, he shall, at the end of each contract year be entitled to be paid for any unused days of sick leave as follows:

for the first five (5) days at the rate of 25% per day;

for the next five (5) days at the rate of 50% per day;  
for the next five (5) days at the rate of 75% per day.

Payment for said days of unused sick leave shall be at the employee's daily rate of pay at the end of the current contract year, the daily rate of pay being one-fifth (1/5) of the employee's weekly rate of pay. Said payment shall be due and payable within thirty (30) days of the last day of the contract year in one lump sum in a check separate from the employees' regular pay check.

a. When an employee uses no sick time for one (1) calendar year a bonus of two hundred fifty (\$250.00) dollars will be paid to the employee.

b. Effective 1/1/2001 all employees covered by this Agreement will be covered by TDI as per state law conditional of state approval.

**16.7** The parties agree to set up a committee to review and recommend amendments, change, corrections, consolidations, etc. for issues pertaining to Sick Leave language. The Committee will consist of two Union members chosen by the Union President and two members chosen by the Mayor. This committee will meet within 90 days of the signing of this contract. All recommendations and conclusions of the committee must be approved by the entire Union membership as well as by the City before being implemented.

## **ARTICLE 17**

### **MILITARY SERVICE**

**17.1** Any employee, other than temporary, who is a member of a reserve force of the United States, or the Rhode Island National Guard, or the Rhode Island Air National Guard, and is ordered by the appropriate authorities to attend a training period, or other duties under supervision of the United States, or the

State of Rhode Island, shall be granted a leave of absence without pay from his position during the actual duration of such activity, but not to exceed fifteen (15) days annually. During this period, the employee shall accrue sick leave and vacation leave as though actually employed. Such employee shall receive that part of his regular salary which will, together with his reserve or guard pay, equal his total City salary for a similar period.

## **ARTICLE 18**

### **JURY DUTY**

- 18.1** Any employee, other than temporary, shall be granted a leave of absence for required jury duty or other civic duty requiring an appearance before a court or other public body. Said employee will receive their full salary and will turn in said jury duty pay into the City. Should the employee receive extra salary as a result of sequestration or the like, said employee may keep this extra salary.
- 18.2** If an employee is required to testify at a hearing as a result of a subpoena or the like, and this hearing has nothing to do with City business, that employee must discharge either compensatory time, personal time, vacation time, or leave without pay for said day.

## **ARTICLE 19**

### **LEAVE WITHOUT PAY**

- 19.1** Upon written application, a permanent employee may be granted a leave of absence, if approved by the appointing authority and personnel director, not to exceed six (6) months, and subject to one (1) renewal, not to exceed six (6)

months, for reason of personal illness, disability, or for other purposes deemed eligible, subject to approval of the appointing authority and personnel director.

- 19.2 Leaves of absence, for reasons other than those above, may be granted with the consent of the appointing authority.
- 19.3 Upon return to work, such employee will be placed in his former job, if available, or in an equivalent one in accordance with his seniority at the then prevailing rate for the work performed.
- 19.4 Seniority shall be retained and shall accumulate during all leaves of absence.

## **ARTICLE 20**

### **NO STRIKES OR LOCKOUTS**

- 20.1 The Union will not cause, call or sanction any strike, work stoppage or slowdown, nor will the City lock out its employees during the term of this agreement.
- 20.2 It is agreed that all provisions of this agreement are binding on each of the individuals governed by this agreement for the duration thereof, with the same force and effect as if they had individually signed the said agreement.

## **ARTICLE 21**

### **LONGEVITY**

- 21.1 Each employee covered by this agreement shall be entitled to longevity payments after service as a City employee for a period of five (5) years from date of appointment. Any employee entitled to longevity payments shall be paid the same in one (1) lump sum on or before December 1 of each year. The date of November 1 shall be the date used to determine whether or not an



employee is entitled to longevity payments for that year. Payment of longevity shall be in accordance with the following schedule:

Commencing of employment to and including fourth (4th) year	- 0% of salary
Fifth (5th) year to and including ninth (9th) year	4.5% of salary
Tenth (10th) year to and including fourteenth (14th) year	5% of salary
Fifteenth (15th) year to and including nineteenth (19th) year	5.5% of salary
Twentieth (20th) year to and including twenty-fourth (24th) year	6% of salary
Twenty-fifth (25th) year and over	6.5% of salary

Longevity pay will not be paid to employees who have been on Workers' Compensation for more than one (1) year.

## **ARTICLE 22**

### **MANAGEMENT RIGHTS**

- 22.1 The management of the City and direction of the working forces is vested exclusively in the City including, but not limited to, the right to hire, suspend or demote, discipline or discharge for just cause, to transfer or layoff because of lack of work or other legitimate reasons, to determine the type, kind and quality of service to be rendered to the community, to determine the location of the physical structures of any division or department thereof, to plan and schedule services and work programs, to determine the methods, procedures and means of providing such services, to determine what constitutes good and efficient City service, subject to the terms of this agreement.

**22.2** The Mayor may temporarily assign work historically not performed by Union members on a regular basis, including, but not limited to, cleaning sidewalks, empty lots, brooks, etc.

**22.3** The City shall have the right to temporarily transfer employees from their regular job, within the Finance Department, for any reason, PROVIDED: the transfer period for reasons other than to avoid layoff, shall not exceed fourteen (14) working days in the aggregate during any contract year except in cases where an employee registers no objection to remaining on such temporary transfer beyond said fourteen (14) working days, maximum. Employees temporarily transferred to a lower rated job will suffer no reduction in their hourly rate of pay. Employees temporarily transferred to a higher rated job will have their hourly rate increased in accordance with Article 2.6.

## **ARTICLE 23**

### **ALTERATION OF AGREEMENT**

**23.1** It is understood that any alteration or modification of this agreement shall be binding upon the parties hereto only if executed in writing.

**23.2** The waiver of any breach or condition of this agreement by either party shall not constitute a precedent in the future enforcement of all the terms and conditions herein.

## **ARTICLE 24**

### **DURATION**

**24.1** This agreement will be and remain in effect until June 30, 2008 and thereafter will be automatically renewed from year to year unless at least thirty (30) days

prior to the termination date hereof, the normal termination date of any automatic extension period either party serves upon the other written notice that it desires to make a change or changes therein and specified such change or changes.

24.2 In such event, both parties hereto agree to arrange a conference between them to be held within ten (10) days after the serving of such notice for the purpose of discussing the proposed change, or changes and the making of a new agreement. This agreement will remain in full force and effect until the execution of a new agreement, provided, however that if such conference fails to result in the execution of a new agreement by the expiration of this agreement, either party thereafter may terminate this agreement by giving notice to the other in writing.

FOR THE CITY OF WOONSOCKET

Susan D. Menard  
Mayor

Robert F. Strom  
Finance Director

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FOR AFSCME, COUNCIL 94  
LOCAL 670

[Signature]  
Senior Business Agent

[Signature]  
President, Local 670

3/3/06

## **PRIVATIZATION**

The City is in the process of evaluating the merits of contract operations, via a public-private partnership in relation to the Wastewater Treatment Facility.

The City intends to honor union representation and the Union agrees to participate in the City's efforts to evaluate and/or establish said partnership.

**ADDENDUM**

**APPENDIX A**

**JOB SPECIFICATIONS**

**APPENDIX B**

**Job Titles and Salaries**

**SEE ATTACHED**

MUNICIPAL UNION, LOCAL 670		PAY-PLAN		Effective July 2005	
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	
M1		\$240.694	\$252.477		ZONING CLERK TYPIST
M2		\$253.302	\$264.337		JANITOR (PART TIME LIBRARY)
M3		\$280.634	\$315.754		MESSENGER (CITY HALL)
M4		\$418.506	\$437.528		JUNIOR LIBRARY ASSISTANT
M5		\$431.236	\$442.156		SENIOR CLERK TYPIST (PiblicWorks)
M6		\$441.002	\$451.942		UNASSIGNED M-GRADE
M7		\$448.500	\$459.836		SENIOR CLERK TYPIST (BCI CI)
M8		\$454.220	\$460.564		POLICE CLERK (TRAFFIC)
M9		\$448.432	\$461.042		SENIOR LIBRARY ASSISTANT
M10		\$452.721	\$463.665		PBX OPERATOR / FINANCE CLERK
M11	\$442.448	\$456.225	\$470.176	\$477.476	VITAL RECORDS CLERK
					ASSISTANT CHILDRENS LIBRARIAN
					CIRCULATION AIDE
M12			\$471.572	\$477.889	PARPROFESSIONAL (LIBRARY)
					ELECTION CLERK
M13			\$477.205	\$483.509	SENIOR CLERK TYPIST (PERS) (PERSONNEL AIDE)
					USER CHARGE CLERK
M14	\$451.019	\$468.796	\$478.719	\$484.998	DATA ENTRY OPERATOR
M15	\$455.114	\$468.988	\$482.724	\$490.166	CIRCULATION SERVICES COORDINATOR
M16	\$462.745	\$480.526	\$490.452	\$496.726	ACCOUNT CLERK
M17			\$484.817	\$496.777	LIBRARY TECHNICAL AIDE
M18			\$490.433	\$497.009	ELEVATOR OPERATOR
					WATER WORKS CLERK
M19			\$468.364	\$511.129	PUBLIC WORKS ACCOUNT CLERK
M20			\$509.827	\$516.726	SENIOR CLERK TYPIST (POLICE) CHIEF'S SECRETARY
M21	\$486.156	\$498.224	\$506.863	\$517.748	JANITOR/SECURITY
					ASSOCIATE TAX CLERK
					REAL ESTATE TRANSFER CLERK
M22	\$485.523	\$499.899	\$514.243	\$521.977	ACCOUNTS RECEIVABLE CLERK
M23	\$492.905	\$501.548	\$511.315	\$522.246	SENIOR WATER DIVISION ACCOUNT CLERK
M24			\$515.577	\$525.318	SECURITY OFFICER
					BEAUTIFICATION MAINTENANCE SPECIALIST
					MAINTENANCE HELPER
M25	\$497.414	\$506.173	\$516.044	\$528.150	LABORER
					UNASSIGNED M-GRADE

M26	\$ 498.514	\$ 508.373	\$ 518.710	\$ 528.330		OFFICE MANAGER/SECRETARY / planning & zoning	35
M27	\$ 486.161	\$ 498.228	\$ 518.587	\$ 529.478		FEDERAL CONTRACTS CLERK	35
M28	\$ 504.639	\$ 516.730	\$ 525.331	\$ 536.300		METER READER & REPAIR/SHOPPERSON	40
						WATER & SEWER LABORER	35
						PAYROLL CLERK	35
M29	\$ 509.145	\$ 517.901	\$ 527.773	\$ 539.879		ASSISTANT ANIMAL CONTROL OFFICER	40
M30	\$ 516.589	\$ 524.399	\$ 528.580	\$ 540.519		PRINCIPAL CLERK TYPIST	35
M31	\$ 510.295	\$ 522.375	\$ 530.979	\$ 545.359		ACCOUNT PAYABLE CLERK	35
						ENGINEERING ADMINISTRATIVE AIDE	35
						PURCHASING CLERK	35
M32	\$ 514.778	\$ 523.383	\$ 533.150	\$ 546.367		UNASSIGNED M-GRADE	35
M33	\$ 509.278	\$ 523.037	\$ 531.282	\$ 547.165		LIBRARY CUSTODIAN	35
						SHOP MAINTENANCE PERSON	40
						LIGHT EQUIPMENT OPERATOR	40
M34	\$ 527.850	\$ 535.288	\$ 543.923	\$ 550.809		READERS ADVISOR	35
						LICENSING AIDE/ CITY CLERK	35
M35	\$ 519.326	\$ 527.982	\$ 542.362	\$ 550.979		TREASURY AIDE	35
M36			\$ 543.160	\$ 556.933		MEDIUM EQUIPMENT OPERATOR	40
M37	\$ 522.021	\$ 534.101	\$ 542.708	\$ 557.088		PURCHASE ORDER CLERKI	35
M38	\$ 526.504	\$ 535.224	\$ 544.879	\$ 558.096		ASPHALT RAKER	40
M39	\$ 522.401	\$ 535.450	\$ 548.654	\$ 558.589		MUNICIPAL COURT AIDE	35
M40	\$ 528.342	\$ 542.142	\$ 553.057	\$ 566.261		MAINTENANCE FOREPERSON	40
M41	\$ 517.465	\$ 531.775	\$ 552.484	\$ 569.068		WATER SUPPLY INSPECTOR	40
M42	\$ 544.319	\$ 552.806	\$ 564.995	\$ 575.899		UTILITY PERSON	40
						METER FOREPERSON	40
M43	\$ 540.070	\$ 556.130	\$ 569.357	\$ 588.743		BOOK KEEPER	35
						CITY CLERK AIDE	35
M44	\$ 553.897	\$ 562.734	\$ 575.401	\$ 586.732		WATER UTILITY PERSON	40
						SEWER UTILITY PERSON	40
M45	\$ 557.195	\$ 568.608	\$ 582.398	\$ 591.571		PRETREATMENT AIDE	40
M46	\$ 551.799	\$ 567.859	\$ 581.080	\$ 595.473		HEAVY EQUIPMENT OPERATOR	40
M47	\$ 530.308	\$ 546.948	\$ 581.674	\$ 610.395		EQUIPMENT MECHANIC	40
						TAX CLERK	35
M48	\$ 581.250	\$ 592.218	\$ 603.162	\$ 615.066		MAINTENANCE REPAIR SPECIALIST	40
						ELECTION AIDE	35
M49	\$ 573.878	\$ 590.572	\$ 604.330	\$ 619.291		HEAVY EQUIPMENT OPERATOR (WATER)	40
M50			\$ 581.200	\$ 624.000		PUBLIC SAFETY TELECOMMUNICATIONS CLERK	40

M51	\$592.978	\$603.946	\$614.891	\$626.790		ANIMAL CONTROL OFFICER		40
M52	\$585.627	\$602.776	\$611.882	\$644.037		LABOR FOREPERSON		40
M53			\$642.129	\$651.935		WATER POLLUTION CONTROL OPERATOR		40
M54	\$608.633	\$621.862	\$632.543	\$655.547		SEWER FOREPERSON		40
M55	\$604.063	\$617.279	\$630.473	\$662.113		SENIOR MAINTENANCE PERSON		40
M56	\$642.991	\$652.546	\$662.090	\$676.433		PLANT EQUIPMENT OPERATOR		40
M57	\$615.546	\$633.291	\$656.002	\$677.087		PRINCIPAL HOUSING PROGRAM TECHNICIAN		35
M58	\$633.550	\$649.609	\$662.839	\$677.206		SENIOR EQUIPMENT MECHANIC		40
M59			\$667.816	\$678.022		SENIOR LABOR FOREPERSON		40
M60	\$632.984	\$646.742	\$657.842	\$681.773		WATER TREATMENT PLANT OPERATOR		40
M61	\$632.984	\$646.742	\$670.045	\$693.976		WATER FORE PERSON		40
M62	\$658.890	\$675.595	\$689.353	\$704.292		UNASSIGNED M-GRADE		40
M63	\$671.082	\$687.798	\$701.556	\$716.495		SENIOR LABOR FOREPERSON (HIGHWAY)		40
M63A	\$682.794	\$696.519	\$719.849	\$743.694		SENIOR EQUIPMENT MECHANIC (HIGHWAY)		40
M64	\$746.683	\$765.826	\$777.753	\$793.321		PRETREATMENT INSPECTOR		40
M65	\$758.875	\$778.017	\$789.955	\$805.524		POLICE EQUIPMENT MECHANIC		40
						SENIOR WATER FOREPERSON		40
						MASTER MAINTENANCE MECHANIC		40



MUNICIPAL UNION, LOCAL 670 PAY-PLAN							Effective July 2006	
GRADE	STEP 2	STEP 2	STEP 3	STEP 4				
M1			245.508	257.526		ZONING CLERK TYPIST		20
M2			258.368	269.624		JANITOR (PART TIME LIBRARY)		20
M3			286.246	322.069		MESSENGER (CITY HALL)		35
M4			426.877	446.279		JUNIOR LIBRARY ASSISTANT		35
M5			439.861	450.999		SENIOR CLERK TYPIST		35
M6			449.822	460.981		UNASSIGNED M-GRADE		35
M7			457.470	469.033		SENIOR CLERK TYPIST (BCI CL)		35
M8			463.305	469.775		POLICE CLERK (TRAFFIC)		35
M9			457.401	470.263		SENIOR LIBRARY ASSISTANT		35
M10			461.776	472.938		PBX OPERATOR / FINANCE CLERK		35
						VITAL RECORDS CLERK		35
M11	451.297	465.350	479.580	487.025		ASSISTANT CHILDRENS LIBRARIAN		35
						CIRCULATION AIDE		35
						PARPROFESSIONAL (LIBRARY)		35
M12			481.003	487.447		ELECTION CLERK		35
						SENIOR CLERK TYPIST (PERS) (PERSONNEL AIDE)		35
M13			486.749	493.180		USER CHARGE CLERK		35
						DATA ENTRY OPERATOR		35
M14	460.039	478.172	488.293	494.698		CIRCULATION SERVICES COORDINATOR		35
M15	464.216	478.317	492.378	499.969		ACCOUNT CLERK		35
M16	472.000	490.136	500.261	506.660		LIBRARY TECHNICAL AIDE		35
M17			494.513	506.713		ELEVATOR OPERATOR		40
M18			500.242	506.949		WATER WORKS CLERK		35
						PUBLIC WORKS ACCOUNT CLERK		35
M19			477.731	521.351		SENIOR CLERK TYPIST (POLICE) CHIEF'S SECRETARY		35
M20			520.024	527.061		JANITOR/SECURITY		40
M21	495.879	508.189	517.000	528.103		ASSOCIATE TAX CLERK		35
						REAL ESTATE TRANSFER CLERK		35
						ACCOUNTS RECEIVABLE CLERK		35
M22	495.283	509.897	524.528	532.417		SENIOR WATER DIVISION ACCOUNT CLERK		35
M23	502.763	511.579	521.542	532.691		SECURITY OFFICER		40
M24			525.888	535.824		BEAUTIFICATION MAINTENANCE SPECIALIST		40
						MAINTENANCE HELPER		40
						LABORER		40
M25	507.362	516.297	526.365	538.713		UNASSIGNED M-GRADE		

M26	508.484	518.540	529.085	538.897		OFFICE MANAGER/SECRETARY / planning & zoning	35
M27	495.884	508.192	528.959	540.068		FEDERAL CONTRACTS CLERK	35
M28	514.731	527.065	535.838	547.026		METER READER & REPAIR/SHOPPERSON	40
						WATER & SEWER LABORER	35
						PAYROLL CLERK	35
M29	519.328	528.259	538.328	550.676		ASSISTANT ANIMAL CONTROL OFFICER	40
M30	526.921	534.887	539.152	551.330		PRINCIPAL CLERK TYPIST	35
M31	520.501	532.822	541.599	556.266		ACCOUNT PAYABLE CLERK	35
						ENGINEERING ADMINISTRATIVE AIDE	35
						PURCHASING CLERK	35
M32	525.074	533.850	543.813	557.294		UNASSIGNED M-GRADE	35
M33	519.463	533.498	541.857	558.108		LIBRARY CUSTODIAN	35
						SHOP MAINTENANCE PERSON	40
						LIGHT EQUIPMENT OPERATOR	40
M34	538.407	545.994	554.801	561.825		READERS ADVISOR	35
						LICENSING AIDE/ CITY CLERK	35
M35	529.712	538.542	553.209	561.999		TREASURY AIDE	35
M36			554.024	568.072		MEDIUM EQUIPMENT OPERATOR	40
M37	532.461	544.783	553.562	568.230		PURCHASE ORDER CLERK	35
M38	537.034	545.929	555.776	569.258		ASPHALT RAKER	40
M39	532.849	546.159	559.627	569.761		MUNICIPAL COURT AIDE	35
M40	538.909	552.985	564.118	577.586		MAINTENANCE FOREPERSON	40
M41	527.814	542.410	563.534	580.449		WATER SUPPLY INSPECTOR	40
M42	555.206	563.862	576.295	587.417		UTILITY PERSON	40
						METER FOREPERSON	40
M43	550.872	567.253	580.744	595.418		BOOK KEEPER	35
						CITY CLERK AIDE	35
M44	564.975	573.989	586.909	598.467		WATER UTILITY PERSON	40
						SEWER UTILITY PERSON	40
M45	568.339	579.980	594.046	603.402		PRETREATMENT AIDE	40
M46	562.835	579.216	592.702	607.382		HEAVY EQUIPMENT OPERATOR	40
M47	540.914	557.887	593.308	622.603		EQUIPMENT MECHANIC	40
						TAX CLERK	35
M48	592.875	604.062	615.225	627.368		MAINTENANCE REPAIR SPECIALIST	40
						ELECTION AIDE	35
M49	585.356	602.383	616.417	631.677		HEAVY EQUIPMENT OPERATOR (WATER)	40
M50			592.824	636.480		PUBLIC SAFETY TELECOMMUNICATIONS CLERK	40

M51	604.838	616.025	627.189	639.326		ANIMAL CONTROL OFFICER		40
M52	597.340	614.831	624.120	656.918		LABOR FOREPERSON		40
M53			654.971	664.974		WATER POLLUTION CONTROL OPERATOR		40
M54	620.806	634.299	645.193	668.658		SEWER FOREPERSON		40
M55	616.145	629.624	643.082	675.356		SENIOR MAINTENANCE PERSON		40
M56	655.851	665.597	675.332	689.962		PLANT EQUIPMENT OPERATOR		40
M57	627.857	645.957	669.122	690.629		PRINCIPAL HOUSING PROGRAM TECHNICIAN		35
M58	646.221	662.602	676.096	690.750		SENIOR EQUIPMENT MECHANIC		40
M59			681.173	691.582		SENIOR LABOR FOREPERSON		40
M60	645.644	659.677	670.999	695.409		WATER TREATMENT PLANT OPERATOR		40
M61	645.644	659.677	683.446	707.856		WATER FORE PERSON		40
M62	672.068	689.107	703.140	718.378		UNASSIGNED M-GRADE		40
M63	684.504	701.554	715.587	730.825		SENIOR LABOR FOREPERSON (HIGHWAY)		40
M63A	696.450	710.450	734.246	758.567		PRETREATMENT INSPECTOR		40
M64	761.616	781.142	793.308	809.187		POLICE EQUIPMENT MECHANIC		40
M65	774.052	793.578	805.755	821.634		SENIOR WATER FOREPERSON		40
						MASTER MAINTENANCE MECHANIC		40

MUNICIPAL UNION, LOCAL 670		PAY-PLAN				Effective January 2007	
GRADE	STEP 1	STEP 2	STEP 3	STEP 4			
M1		250.418	262.677		ZONING CLERK TYPIST		20
M2		263.536	275.016		JANITOR (PART TIME LIBRARY)		20
M3		291.971	328.511		MESSENGER (CITY HALL)		35
M4		435.414	455.204		JUNIOR LIBRARY ASSISTANT		35
M5		448.658	460.019		SENIOR CLERK TYPIST		35
M6		458.818	470.201		UNASSIGNED M-GRADE		35
M7		466.619	478.413		SENIOR CLERK TYPIST (BCI CL)		35
M8		472.571	479.171		POLICE CLERK (TRAFFIC)		35
M9		466.549	479.668		SENIOR LIBRARY ASSISTANT		35
M10		471.011	482.397		PBX OPERATOR / FINANCE CLERK		35
					VITAL RECORDS CLERK		35
M11	460.323	474.657	489.171	496.766	ASSISTANT CHILDRENS LIBRARIAN		35
					CIRCULATION AIDE		35
					PARPROFESSIONAL (LIBRARY)		35
M12			490.623	497.196	ELECTION CLERK		35
					SENIOR CLERK TYPIST (PERS) (PERSONNEL AIDE)		35
M13			496.484	503.043	USER CHARGE CLERK		35
					DATA ENTRY OPERATOR		35
M14	469.240	487.736	498.059	504.592	CIRCULATION SERVICES COORDINATOR		35
M15	473.501	487.884	502.226	509.968	ACCOUNT CLERK		35
M16	481.440	499.939	510.266	516.793	LIBRARY TECHNICAL AIDE		35
M17			504.403	516.847	ELEVATOR OPERATOR		40
M18			510.246	517.088	WATER WORKS CLERK		35
					PUBLIC WORKS ACCOUNT CLERK		35
M19			487.286	531.778	SENIOR CLERK TYPIST (POLICE) CHIEF'S SECRETARY		35
M20			530.424	537.602	JANITOR/SECURITY		40
M21	505.797	518.352	527.340	538.665	ASSOCIATE TAX CLERK		35
					REAL ESTATE TRANSFER CLERK		35
					ACCOUNTS RECEIVABLE CLERK		35
M22	505.138	520.095	535.018	543.065	SENIOR WATER DIVISION ACCOUNT CLERK		35
M23	512.818	521.811	531.973	543.344	SECURITY OFFICER		40
M24			536.406	546.541	BEAUTIFICATION MAINTENANCE SPECIALIST		40
					MAINTENANCE HELPER		40
					LABORER		40
M25	517.509	526.623	536.892	549.487	UNASSIGNED M-GRADE		40

M26	518.654	528.911	539.666	549.675		OFFICE MANAGER/SECRETARY / planning & zoning	35
M27	505.801	518.356	539.538	550.869		FEDERAL CONTRACTS CLERK	35
M28	525.026	537.606	546.554	557.966		METER READER & REPAIR/SHOPPERSON	40
						WATER & SEWER LABORER	35
						PAYROLL CLERK	35
M29	529.715	538.824	549.095	561.690		ASSISTANT ANIMAL CONTROL OFFICER	40
M30	537.459	545.585	549.935	562.356		PRINCIPAL CLERK TYPIST	35
M31	530.911	543.479	552.431	567.392		ACCOUNT PAYABLE CLERK	35
						ENGINEERING ADMINISTRATIVE AIDE	35
						PURCHASING CLERK	35
M32	535.575	544.527	554.689	568.440		UNASSIGNED M-GRADE	35
M33	529.852	544.167	552.694	569.270		LIBRARY CUSTODIAN	35
						SHOP MAINTENANCE PERSON	40
						LIGHT EQUIPMENT OPERATOR	40
M34	549.175	556.914	565.897	573.062		READERS ADVISOR	35
						LICENSING AIDE/ CITY CLERK	35
M35	540.307	549.313	564.273	573.239		TREASURY AIDE	35
M36			565.104	579.433		MEDIUM EQUIPMENT OPERATOR	40
M37	543.111	555.678	564.634	579.594		PURCHASE ORDER CLERK	35
M38	547.775	556.848	566.892	580.643		ASPHALT RAKER	40
M39	543.506	557.082	570.819	581.156		MUNICIPAL COURT AIDE	35
M40	549.687	564.045	575.400	589.138		MAINTENANCE FOREPERSON	40
M41	538.370	553.259	574.805	592.058		WATER SUPPLY INSPECTOR	40
M42	566.310	575.139	587.821	599.166		UTILITY PERSON	40
						METER FOREPERSON	40
M43	561.889	578.598	592.359	607.326		BOOK KEEPER	35
						CITY CLERK AIDE	35
M44	576.274	585.469	598.647	610.436		WATER UTILITY PERSON	40
						SEWER UTILITY PERSON	40
M45	579.706	591.580	605.927	615.470		PRETREATMENT AIDE	40
M46	574.092	590.800	604.556	619.530		HEAVY EQUIPMENT OPERATOR	40
M47	551.732	569.045	605.174	635.055		EQUIPMENT MECHANIC	40
						TAX CLERK	35
M48	604.732	616.143	627.530	639.915		MAINTENANCE REPAIR SPECIALIST	40
						ELECTION AIDE	35
M49	597.063	614.431	628.745	644.311		HEAVY EQUIPMENT OPERATOR (WATER)	40
M50			604.680	649.210		PUBLIC SAFETY TELECOMMUNICATIONS CLERK	40

M51	616.935	628.346	639.733	652.113	ANIMAL CONTROL OFFICER		40
M52	609.287	627.128	636.602	670.056	LABOR FOREPERSON		40
M53			668.071	678.273	WATER POLLUTION CONTROL OPERATOR		40
M54	633.222	646.985	658.097	682.031	SEWER FOREPERSON		40
M55	628.467	642.217	655.944	688.863	SENIOR MAINTENANCE PERSON		40
M56	668.968	678.909	688.838	703.761	PLANT EQUIPMENT OPERATOR		40
M57	640.414	658.876	682.505	704.442	PRINCIPAL HOUSING PROGRAM TECHNICIAN		35
M58	659.145	675.854	689.618	704.565	SENIOR EQUIPMENT MECHANIC		40
					SENIOR LABOR FOREPERSON		40
M59			694.796	705.414	WATER TREATMENT PLANT OPERATOR		40
M60	658.556	672.871	684.419	709.317	WATER FORE PERSON		40
M61	658.556	672.871	697.115	722.013	UNASSIGNED M-GRADE		40
M62	685.509	702.889	717.203	732.746	SENIOR LABOR FOREPERSON (HIGHWAY)		40
					SENIOR EQUIPMENT MECHANIC (HIGHWAY)		40
M63	698.194	715.585	729.899	745.442	PRETREATMENT INSPECTOR		40
M63A	710.379	724.659	748.931	773.739	POLICE EQUIPMENT MECHANIC		40
M64	776.849	796.765	809.174	825.371	SENIOR WATER FOREPERSON		40
M65	789.533	809.449	821.870	838.067	MASTER MAINTENANCE MECHANIC		40

**MUNICIPAL UNION, LOCAL 670 PAY-PLAN** Effective July 2007

GRADE	STEP 1	STEP 2	STEP 3	STEP 4		
M1			255.426	267.931	ZONING CLERK TYPIST	20
M2			268.807	280.516	JANITOR (PART TIME LIBRARY)	20
M3			297.811	335.081	MESSENGER (CITY HALL)	35
M4			444.122	464.308	JUNIOR LIBRARY ASSISTANT	35
M5			457.631	469.219	SENIOR CLERK TYPIST	35
M6			467.994	479.605	UNASSIGNED M-GRADE	35
M7			475.952	487.982	SENIOR CLERK TYPIST (BCI CI)	35
M8			482.022	488.754	POLICE CLERK (TRAFFIC)	35
M9			475.880	489.261	SENIOR LIBRARY ASSISTANT	35
M10			480.432	492.045	PBX OPERATOR / FINANCE CLERK	35
					VITAL RECORDS CLERK	35
M11	469.530	484.150	498.955	506.701	ASSISTANT CHILDRENS LIBRARIAN	35
					CIRCULATION AIDE	35
					PARPROFESSIONAL (LIBRARY)	35
M12			500.435	507.140	ELECTION CLERK	35
					SENIOR CLERK TYPIST (PERS) (PERSONNEL AIDE)	35
M13			506.413	513.104	USER CHARGE CLERK	35
					DATA ENTRY OPERATOR	35
M14	478.625	497.490	508.020	514.683	CIRCULATION SERVICES COORDINATOR	35
M15	482.971	497.641	512.270	520.168	ACCOUNT CLERK	35
M16	491.069	509.938	520.471	527.129	LIBRARY TECHNICAL AIDE	35
M17			514.492	527.184	ELEVATOR OPERATOR	40
M18			520.451	527.430	WATER WORKS CLERK	35
					PUBLIC WORKS ACCOUNT CLERK	35
M19			497.032	542.414	SENIOR CLERK TYPIST (POLICE) CHIEF'S SECRETARY	35
M20			541.033	548.354	JANITOR/SECURITY	40
M21	515.913	528.719	537.887	549.439	ASSOCIATE TAX CLERK	35
					REAL ESTATE TRANSFER CLERK	
					ACCOUNTS RECEIVABLE CLERK	35
M22	515.241	530.497	545.719	553.926	SENIOR WATER DIVISION ACCOUNT CLERK	35
M23	523.074	532.247	542.612	554.211	SECURITY OFFICER	40
M24			547.134	557.472	BEAUTIFICATION MAINTENANCE SPECIALIST	40
					MAINTENANCE HELPER	40
					LABORER	40
M25	527.859	537.155	547.630	560.477	UNASSIGNED M-GRADE	

M26	529.027	539.489	550.460	560.668		OFFICE MANAGER/SECRETARY / planning & zoning	35
M27	515.917	528.723	550.328	561.887		FEDERAL CONTRACTS CLERK	35
M28	535.526	548.358	557.485	569.126		METER READER & REPAIR/SHOPPERSON	40
						WATER & SEWER LABORER	35
						PAYROLL CLERK	35
M29	540.309	549.600	560.077	572.924		ASSISTANT ANIMAL CONTROL OFFICER	40
M30	548.208	556.497	560.933	573.603		PRINCIPAL CLERK TYPIST	35
M31	541.529	554.348	563.480	578.740		ACCOUNT PAYABLE CLERK	35
						ENGINEERING ADMINISTRATIVE AIDE	35
						PURCHASING CLERK	35
M32	546.287	555.418	565.783	579.809		UNASSIGNED M-GRADE	35
M33	540.449	555.051	563.748	580.656		LIBRARY CUSTODIAN	35
						SHOP MAINTENANCE PERSON	40
						LIGHT EQUIPMENT OPERATOR	40
M34	560.159	568.052	577.215	584.523		READERS ADVISOR	35
						LICENSING AIDE/ CITY CLERK	35
M35	551.113	560.299	575.559	584.704		TREASURY AIDE	35
M36			576.406	591.022		MEDIUM EQUIPMENT OPERATOR	40
M37	553.973	566.792	575.926	591.186		PURCHASE ORDER CLERK	35
M38	558.730	567.984	578.230	592.256		ASPHALT RAKER	40
M39	554.376	568.224	582.286	592.779		MUNICIPAL COURT AIDE	35
M40	560.680	575.326	586.908	600.921		MAINTENANCE FOREPERSON	40
M41	549.138	564.324	586.301	603.899		WATER SUPPLY INSPECTOR	40
M42	577.636	586.642	599.577	611.149		UTILITY PERSON	40
						METER FOREPERSON	40
M43	573.127	590.170	604.206	619.473		BOOK KEEPER	35
						CITY CLERK AIDE	35
M44	587.800	597.178	610.620	622.645		WATER UTILITY PERSON	40
						SEWER UTILITY PERSON	40
M45	591.300	603.411	618.045	627.780		PRETREATMENT AIDE	40
M46	585.574	602.616	616.647	631.920		HEAVY EQUIPMENT OPERATOR	40
M47	562.767	580.426	617.278	647.756		EQUIPMENT MECHANIC	40
						TAX CLERK	35
M48	616.827	628.466	640.080	652.713		MAINTENANCE REPAIR SPECIALIST	40
						ELECTION AIDE	35
M49	609.004	626.719	641.320	657.197		HEAVY EQUIPMENT OPERATOR (WATER)	40
M50			616.774	662.194		PUBLIC SAFETY TELECOMMUNICATIONS CLERK	40



M51	629.273	640.913	652.528	665.155			ANIMAL CONTROL OFFICER		40
M52	621.473	639.670	649.335	688.457			LABOR FOREPERSON		40
M53			681.432	691.839			WATER POLLUTION CONTROL OPERATOR		40
M54	645.886	659.925	671.259	695.672			SEWER FOREPERSON		40
M55	641.037	655.061	669.063	702.640			SENIOR MAINTENANCE PERSON		40
M56	682.347	692.487	702.615	717.836			PLANT EQUIPMENT OPERATOR		40
M57	653.223	672.054	696.155	718.531			PRINCIPAL HOUSING PROGRAM TECHNICIAN		35
M58	672.328	689.371	703.410	718.657			SENIOR EQUIPMENT MECHANIC		40
M59							SENIOR LABOR FOREPERSON		40
M60	671.728	686.328	698.107	723.503			WATER TREATMENT PLANT OPERATOR		40
M61	671.728	686.328	711.057	736.453			WATER FORE PERSON		40
M62	699.220	716.946	731.547	747.401			UNASSIGNED M-GRADE		40
M63	712.158	729.896					SENIOR LABOR FOREPERSON (HIGHWAY)		40
M63A	724.586	739.152	744.497	760.351			SENIOR EQUIPMENT MECHANIC (HIGHWAY)		40
M64	792.386	812.700	763.910	789.214			PRETREATMENT INSPECTOR		40
M65	805.324	825.638	825.357	841.878			POLICE EQUIPMENT MECHANIC		40
			838.307	854.828			SENIOR WATER FOREPERSON		40
							MASTER MAINTENANCE MECHANIC		40

MUNICIPAL UNION, LOCAL 670 PAY-PLAN Effective January 2008						
GRADE	STEP 1	STEP 2	STEP 3	STEP 4		
M1			260.535	273.289	ZONING CLERK TYPIST	20
M2			274.183	286.127	JANITOR (PART TIME LIBRARY)	20
M3			303.767	341.783	MESSENGER (CITY HALL)	35
M4			453.005	473.594	JUNIOR LIBRARY ASSISTANT	35
M5			466.784	478.604	SENIOR CLERK TYPIST	35
M6			477.354	489.197	UNASSIGNED M-GRADE	35
M7			485.471	497.741	SENIOR CLERK TYPIST (BCI CL)	35
M8			491.663	498.529	POLICE CLERK (TRAFFIC)	35
M9			485.397	499.047	SENIOR LIBRARY ASSISTANT	35
M10			490.040	501.885	PBX OPERATOR / FINANCE CLERK	35
M11	478.920	493.833	508.934	516.835	VITAL RECORDS CLERK	35
					ASSISTANT CHILDRENS LIBRARIAN	35
					CIRCULATION AIDE	35
					PARPROFESSIONAL (LIBRARY)	35
M12			510.444	517.283	ELECTION CLERK	35
					SENIOR CLERK TYPIST (PERS) (PERSONNEL AIDE)	35
M13			516.542	523.366	USER CHARGE CLERK	35
					DATA ENTRY OPERATOR	35
M14	488.197	507.440	518.181	524.977	CIRCULATION SERVICES COORDINATOR	35
M15	492.630	507.594	522.516	530.571	ACCOUNT CLERK	35
M16	500.890	520.136	530.881	537.672	LIBRARY TECHNICAL AIDE	35
M17			524.781	537.727	ELEVATOR OPERATOR	40
M18			530.860	537.978	WATER WORKS CLERK	35
					PUBLIC WORKS ACCOUNT CLERK	35
M19			506.972	553.262	SENIOR CLERK TYPIST (POLICE) CHIEF'S SECRETARY	35
M20			551.853	559.321	JANITOR/SECURITY	40
M21	526.231	539.294	548.644	560.428	ASSOCIATE TAX CLERK	35
					REAL ESTATE TRANSFER CLERK	35
					ACCOUNTS RECEIVABLE CLERK	35
M22	525.546	541.107	556.633	565.005	SENIOR WATER DIVISION ACCOUNT CLERK	35
M23	533.536	542.892	553.464	565.295	SECURITY OFFICER	40
M24			558.077	568.621	BEAUTIFICATION MAINTENANCE SPECIALIST	40
					MAINTENANCE HELPER	40
					LABORER	40
M25	538.417	547.898	558.583	571.687	UNASSIGNED M-GRADE	40


M26	539.607	550.279	561.469	571.882	OFFICE MANAGER/SECRETARY / planning & zoning	35
M27	526.236	539.298	561.335	573.124	FEDERAL CONTRACTS CLERK	35
M28	546.237	559.325	568.635	580.508	METER READER & REPAIR/SHOPPERSON	40
					WATER & SEWER LABORER	35
					PAYROLL CLERK	35
M29	551.115	560.592	571.278	584.382	ASSISTANT ANIMAL CONTROL OFFICER	40
M30	559.172	567.627	572.152	585.075	PRINCIPAL CLERK TYPIST	35
M31	552.360	565.435	574.749	590.314	ACCOUNT PAYABLE CLERK	35
					ENGINEERING ADMINISTRATIVE AIDE	35
					PURCHASING CLERK	35
M32	557.212	566.526	577.099	591.405	UNASSIGNED M-GRADE	35
M33	551.258	566.152	575.023	592.269	LIBRARY CUSTODIAN	35
					SHOP MAINTENANCE PERSON	40
					LIGHT EQUIPMENT OPERATOR	40
M34	571.362	579.413	588.759	596.213	READERS ADVISOR	35
					LICENSING AIDE/CITY CLERK	35
M35	562.135	571.505	587.070	596.398	TREASURY AIDE	35
M36					MEDIUM EQUIPMENT OPERATOR	40
M37	565.052	578.128	587.934	602.842	PURCHASE ORDER CLERK	35
M38	569.905	579.344	587.445	603.010	ASPHALT RAKER	40
M39	565.463	579.588	589.794	604.101	MUNICIPAL COURT AIDE	35
M40	571.894	586.832	593.881	604.635	MAINTENANCE FOREPERSON	40
M41	560.120	575.610	598.027	612.939	WATER SUPPLY INSPECTOR	40
M42	589.189	598.375	611.569	623.372	UTILITY PERSON	40
					METER FOREPERSON	40
M43	584.590	601.973	616.290	631.862	BOOK KEEPER	35
					CITY CLERK AIDE	35
M44	599.556	609.122	622.832	635.098	WATER UTILITY PERSON	40
M45	603.126	615.480	630.406	640.335	SEWER UTILITY PERSON	40
M46	597.285	614.669	628.980	644.559	PRETREATMENT AIDE	40
M47	574.022	592.035	629.623	660.711	HEAVY EQUIPMENT OPERATOR	40
					EQUIPMENT MECHANIC	40
					TAX CLERK	35
M48	629.163	641.035	652.882	665.767	MAINTENANCE REPAIR SPECIALIST	40
					ELECTION AIDE	35
M49	621.184	639.254	654.146	670.341	HEAVY EQUIPMENT OPERATOR (WATER)	40
M50			629.110	675.438	PUBLIC SAFETY TELECOMMUNICATIONS CLERK	40

M51	641.859	653.731	665.578	678.458		ANIMAL CONTROL OFFICER		40
M52	633.902	652.464	662.321	697.126		LABOR FOREPERSON		40
M53			695.061	705.675		WATER POLLUTION CONTROL OPERATOR		40
M54	658.804	673.124	684.684	709.585		SEWER FOREPERSON		40
M55	653.858	668.162	682.444	716.693		SENIOR MAINTENANCE PERSON		40
M56	695.994	706.337	716.667	732.193		PLANT EQUIPMENT OPERATOR		40
M57	666.287	685.495	710.078	732.901		PRINCIPAL HOUSING PROGRAM TECHNICIAN		35
M58	685.775	703.158	717.479	733.030		SENIOR EQUIPMENT MECHANIC		40
M59			722.866	733.913		SENIOR LABOR FOREPERSON		40
M60	685.162	700.055	712.069	737.973		WATER TREATMENT PLANT OPERATOR		40
M61	685.162	700.055	725.278	751.182		WATER FORE PERSON		40
M62	713.204	731.285	746.178	762.349		UNASSIGNED M-GRADE		40
M63	726.401	744.494	759.387	775.558		SENIOR LABOR FOREPERSON (HIGHWAY)		40
M63A	739.078	753.935	779.188	804.998		SENIOR EQUIPMENT MECHANIC (HIGHWAY)		40
M64	808.233	828.954	841.864	858.716		PRETREATMENT INSPECTOR		40
M65	821.430	842.151	855.073	871.925		POLICE EQUIPMENT MECHANIC		40
						SENIOR WATER FOREPERSON		40
						MASTER MAINTENANCE MECHANIC		40

## LETTERS OF UNDERSTANDING

- I. (a) The parties hereby agree that the job specifications included herein were negotiated in good faith and are included in the Collective Bargaining Agreement. They have been separated from the Contract because of volume reasons only. These job specifications shall be in full force and effect for the duration of the Collective Bargaining Agreement.  
  
(b) Unless specifically changed in writing by either party through negotiations, it is understood that they will continue in full force and effect.
- II. The Union and the City agree that both parties recognize the practice and custom of vacation approvals for the Water Department as confirmed in Arbitration #1139-2392-87.
- III. The practice of the City paying for all courses for Water Department Employees concerning contact hours (continued education hours) needed to maintain required licenses will be continued.
- IV. There shall be created the position of utility police dispatcher. The basic schedule of this position shall be 7:00 pm to 3:00 am, five (5) days per week. Management shall have discretion to reassign this position to different shifts, if necessary.
- V. Salary increases for dispatchers (\$13.97/hour) entry level.


CITY OF WOONSOCKET

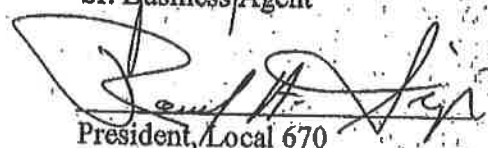
  
\_\_\_\_\_  
Mayor

\_\_\_\_\_  
City Solicitor

Date: \_\_\_\_\_

COUNCIL 94, AFSCME

  
\_\_\_\_\_  
Sr. Business Agent

  
\_\_\_\_\_  
President, Local 670

Date 2/3/06

Agreement between RI Council 94 and City of Woonsocket

Contract Term July 1, 2008 – June 30, 2010 No Changes

Contract Term July 1, 2010 – June 30, 2012

ARTICLE 3

OVERTIME

3.1 (g) Each employee shall have the option to select compensation for overtime either in cash or accumulate compensatory time up to sixty eight (68) ~~fifty-six (56)~~ hours; after to sixty eight (68) ~~fifty-six (56)~~ hours the employee must be paid; however, it is agreed that no employee will earn or discharge more than to sixty eight (68) ~~fifty-six (56)~~ hours in each contract year. This time must be used before retirement.

ARTICLE 14

HEALTH AND WELFARE

14.1 Subject to the limitations contained herein, the City shall pay the cost, including family coverage, for its employees on active service in the City currently enrolled in the Classic Blue Cross program shall discontinue said coverage and transfer coverage to Blue Cross Health Mate Coast to Coast plan at the first opportunity allowed by the insurer. The City will also pay the cost of Delta-Dental, Level III, Family membership where applicable. The City will pay the cost of Delta-Dental, Level IV, family membership, up to a coverage limit of \$1200.00. Any employee desiring a coverage limit for Level IV of \$2000.00 may obtain said coverage at

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their own expense for the difference between Level IV (\$1200) and Level IV (\$2000). The City will pay the cost of ~~Blue Cross/Blue Shield~~ Health Care Major Medical, Delta Dental Plan, Prescription Rider and Vision Care Rider, which are in effect, for employees who retire and their spouses, until age 65; thereafter, they shall be covered by ~~Blue Cross Plan 65~~.

Eye Care Hardware per Employee Only, \$25 nominal fee per year reimbursed upon receipt of bill.

Retirees who were hired after July 1, 1995 will pay whatever co-pay dollar amount that was in effect 1% of salary at the time of their retirement. Retirees who were hired after July 1, 2010 will pay 15 % of working rate.

If elected by the member, the City shall provide each employee with single or family healthcare coverage and/or dental coverage with benefits and coverage's currently in effect or its equivalent. Each employee shall pay a flat weekly fee of \$14.00 toward the total annual working rate for healthcare coverage, deducted weekly from the employee's paycheck. Each employee shall sign a payroll deduction authorization as may be required by the Finance Director to satisfy this cost-sharing obligation. In addition, members agree to pay an annual escalation equivalent to the percentage increase in the City's annual working rate for health care coverage.

All new members hired on or after July 1, 2010 shall contribute fifteen percent (15%) toward the total annual working rate for healthcare coverage, deducted weekly from the employee's paycheck. Each employee shall sign a payroll deduction authorization as may be required by the Finance Director to satisfy this cost-sharing obligation.

16.6 ~~In any case where an employee has accumulated his maximum sick leave entitlement under paragraph 16.1 above, he shall, at the end of each contract year be entitled to be paid for any unused days of sick leave as follows:~~

~~for the first five (5) days at the rate of 25% per day;~~



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~~for the next five (5) days at the rate of 50% per day;~~  
~~for the next five (5) days at the rate of 75% per day.~~

~~Payment for said days of unused sick leave shall be at the employee's daily rate of pay at the end of the current contract year, the daily rate of pay being one fifth (1/5) of the employee's weekly rate of pay. Said payment shall be due and payable within thirty (30) days of the last day of the contract year in one lump sum in a check separate from the employees' regular pay check.~~

- a. When an employee uses no sick time for one (1) calendar year a bonus of two hundred fifty (\$250.00) dollars will be paid to the employee.
- b. Effective 1/1/2001 all employees covered by this Agreement will be covered by TDI as per state law conditional of state approval.

## ARTICLE 21

### LONGEVITY

21.1 Each employee covered by this agreement shall be entitled to longevity payments after service as a City employee for a period of five (5) years from date of appointment. Any employee entitled to longevity payments shall be paid the same in one (1) lump sum on or before December 1 of each year. The date of November 1 shall be the date used to determine whether or not an employee is entitled to longevity payments for that year. Payment of longevity shall be in accordance with the following schedule:

Commencing of employment to and including fourth (4th) year - 0% of salary  
Fifth (5th) year to and including ninth (9th) year 4.5% of salary

Tenth (10th) year to and including fourteenth (14th) year	5% of salary
Fifteenth (15th) year to and including nineteenth (19th) year	5.5% of salary
Twentieth (20th) year to and including twenty-fourth (24th) year	6% of salary
Twenty-fifth (25th) year and over	6.5% of salary

Longevity pay will not be paid to employees who have been on Workers' Compensation for more than one (1) year.

Employees hired after July 1, 2010 shall receive the following

<u>Fifth (5th) year to and including ninth (9th) year</u>	<u>3% of salary</u>
<u>Tenth (10th) year to and including fourteenth (14th) year</u>	<u>3.5% of salary</u>
<u>Fifteenth (15th) year to and including nineteenth (19th) year</u>	<u>4% of salary</u>
<u>Twentieth (20th) year to and including twenty-fourth (24th) year</u>	<u>4.5% of salary</u>
<u>Twenty-fifth (25th) year and over</u>	<u>5% of salary</u>

New article **PEOPLE DEDUCTION**

Upon receipt of a voluntary written authorization from any employee covered by this Agreement, on forms provided by the Union, the City shall deduct from the pay of such employees the PEOPLE contributions authorized by the employee and forward said deduction to Council 94. Deductions shall not be coupled with Union dues and shall be forwarded separately.

FOR THE CITY OF WOONSOCKET

FOR AFSCME, COUNCIL 94  
LOCAL 670

Do Fontaine

Jack Hirsch

Date 10-4-2010

John Burns  
Representative

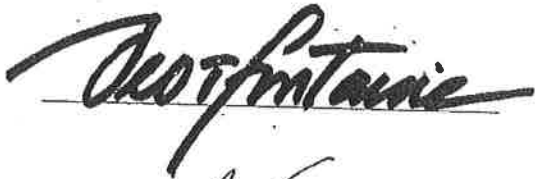
Ward Hoffman  
President, Local 670

Date 10-4-10

# Agreement between RI Council 94 and City of Woonsocket

14.00 per week healthcare Co-pay	56,784
Eliminate Sick leave payouts	14,500
Eliminate 5 full time highway laborers	178,750
Eliminate Engineering Aide	41,600
Eliminate City Hall Maintenance Specialist	43,200
Reduce Clerk typist to 19 Hours	20,900
<b>Total</b>	<b>355,734</b>
Current Health Care Co-pay	12,700
<b>Total Savings</b>	<b>343,034</b>

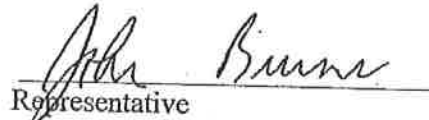
FOR THE CITY OF WOONSOCKET





Date 10-4-2010

FOR AFSCME, COUNCIL 94  
LOCAL 670

  
Representative

  
President, Local 670

Date 10-4-10



AGREEMENT BETWEEN  
RI COUNCIL 94, AFSCME, AFL-CIO  
ON BEHALF OF  
CITY OF WOONSOCKET, RHODE ISLAND  
AND  
PROFESSIONAL AND TECHNICAL EMPLOYEES  
LOCAL 3851

JULY 1, 2005 TO JUNE 30, 2008

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## **ARTICLE 1**

### **AGREEMENT**

- 1.1 This Agreement is hereby entered into this \_\_\_\_\_ by and between the City of Woonsocket, R. I. hereinafter referred to as the City, and R. I. Council 94, AFSCME, AFL-CIO Local 3851.

## **ARTICLE 2**

### **PURPOSE**

- 2.1 It is the purpose of the Agreement to carry out the personnel policy of the City of Woonsocket by encouraging a harmonious and cooperative relationship between the City and its employees by providing for procedures which will facilitate free and frequent communication between the City and its employees. By means of this Agreement, therefore, the signatories hereto bind themselves to maintain and improve the present standards of service to people of the City of Woonsocket, and agree further that high morale and good personnel relations through a stabilized union relationship are essential to carry out this end.

## **ARTICLE 3**

### **RECOGNITION**

- 3.1 The City of Woonsocket hereby recognizes R. I. Council 94, AFSCME, AFL-CIO Local 3851 as the sole and exclusive bargaining agent for all City employees within the bargaining unit, with regard to wages, hours, and working conditions as certified in Case No. EE3555 on November 2, 1994. The bargaining unit shall consist of those classes of positions set out in Article 11, Hours of Work and Pay Grades, of this Agreement.

- 3.2 The Personnel Director shall give written notice to the Executive Director of AFSCME, Council 94 and the President, Vice President and Secretary/Treasurer of Local 3851 of those new employees within the bargaining unit when hired.
- 3.4 The City shall deduct Union dues each pay period from the wages of all bargaining unit members of Local 3851. The City shall forward by check all dues deducted at intervals of no greater length than thirty one days from the end of each month.
- 3.5 All references to employees in this Agreement designate both sexes and wherever the male gender is used, it shall be construed to include male and female employees.

#### ARTICLE 4

##### NO DISCRIMINATION

- 4.1 The City and the Union agree not to discriminate against any member of the bargaining unit covered by this Agreement because of race, religion, creed, color, sex, age, disability, marital status, country of ancestral origin, political beliefs, or affiliation and/or membership in any lawful organization.
- 4.2 The City agrees that it will not discriminate against, intimidate, or coerce any employee in the exercise of his/her right to bargain collectively through the Union, or on account of membership in, or activities on behalf of the Union.

#### ARTICLE 5

##### UNION SECURITY

- 5.1 Each employee covered by this Agreement who, on the effective date of this Agreement, is a member of the Union, shall, as a condition of employment,

maintain his/her membership in the Union. Employees who fail to comply with this requirement shall be discharged by the Employer within thirty days after receipt of written notice to the Employer from the Union. The parties agree that employees who are covered by this agreement shall have the right to voluntarily join or refrain from joining the Union. However, employees who are covered by this Agreement who choose not to join the Union shall be required, as a condition of employment, to pay to the Union each month a service charge as a contribution towards the administration of this Agreement in an amount equal to the regular monthly dues.

- 5.2 The Employer agrees to a Union Check off System whereby Union dues and/or Agency Fee Charges will be withheld from the employee's pay at source. Such withholdings are to be transmitted by check at intervals of no greater length than thirty-one days made to the order of: Rhode Island Council 94, AFSCME and accompanied by a list of employees paid.
- 5.3 Newly hired probationary employees shall be required to adhere to the conditions of this article and any employee who does not adhere to this article shall be terminated.

## ARTICLE 6

### GRIEVANCE PROCEDURE

- 6.1 For the purpose of this Agreement, the term "Grievance" means any difference or dispute between the City and the Union, or between the City and any employee with respect to the interpretation, application, claim of breach or violation of any of the provisions of this Agreement.

An "aggrieved person" is any person or group of persons making a claim under this article.

6.2 Any such grievance shall be settled in accordance with the following procedure:

**STEP 1:** A discussion between the aggrieved party and a duly authorized Union Representative, and the Supervisor or Department/Division Head involved. If an agreement resolution cannot be reached verbally, the Union may file a grievance, in writing, within five (5) working days of the disagreement to the Department Head who shall give his/her answer within five (5) working days thereafter. Said grievance must be filed within thirty (30) calendar days of the date on which the aggrieved party knew or reasonably should have known of the event giving rise to the grievance or the grievance will be waived.

**STEP 2:** Failing to settle the matter under Step 1 within five (5) working days thereafter, the aggrieved employee shall present his/her grievance in writing to the Personnel Board through the Union, and the Personnel Board shall give its answer in writing within five (5) working days after the hearing.

**STEP 3:** In the event the grievance is not settled in a manner satisfactory to the aggrieved party or the City, then the Union or the City may submit such grievance to arbitration in the manner provided herein.

6.3 Either party to this Agreement shall be permitted to call witnesses as part of the grievance procedure. Either party on request in writing, will produce payroll and other records, as necessary. No person shall be compensated in any way for appearing as a witness or in any other capacity outside of that employee's normal working hours.

6.4 If a grievance is not settled, such grievance shall, at the request of either party, be referred to the American Arbitration Association for arbitration, in accordance

with its rules and procedures. The decision of the arbitration after all statutory confirmations and appeals shall be binding on the parties. The expense paid to the Arbitrator or AAA (excluding filing fees) of such arbitration shall be borne equally by the parties; all other expenses will be borne by the party creating the expense. The parties shall have the right to utilize an alternative method of arbitration if mutually agreed to in writing.

- 6.5 All submissions to arbitration under this article must be made within thirty (30) calendar days after the decision in Step 2 of the grievance procedure or the parties right to arbitrate the particular grievance is waived.

## ARTICLE 7

### SENIORITY

- 7.1 Seniority, for purposes of layoffs and bargaining unit preferences, is defined as the total length of service an employee has worked for the City in any position (s) covered by this Agreement. Seniority shall commence upon completion of the probationary period and shall be retroactive to the first day of work. Seniority shall be lost for the following reasons only:
1. When an employee is discharged for just cause.
  2. When an employee voluntarily terminates his or her employment.
  3. When an employee fails to return to work upon the expiration of a leave of absence.
  4. When an employee fails to return to work when recalled from layoff.
- 7.2 The City shall provide the Union with an updated seniority list once yearly.

- 7.3 All new employees hired into positions covered under this Agreement shall serve a 6 month probationary period. Said period may be extended by the City for a duration of up to an additional three months, with just cause.
- 7.4 When questions of preference arise among or between employees of the bargaining unit, then the employee (s) with greater seniority, as discussed in this article for vacations, personal days, etc., shall have preference.
- 7.5 The President, Vice President, Secretary/Treasurer and Chief Steward shall have top seniority for purposes of layoff only.

## ARTICLE 8

### POSTINGS AND JOB BIDDING

- 8.1 The City will post all vacancies covered by this bargaining unit for a period of ten days. Copies of the announcements will be provided to the President of Local 3851. Any bargaining unit employee interested in applying for the posted vacancy may do so in writing to the Personnel Division in accordance with the time frames indicated in the announcement.
- 8.2 Promotional examinations will be conducted in accordance with the Personnel Code (Section 6.2 of the Code).
- 8.3 All promotions covered by this agreement will be filled by either Promotional or Open Competitive Examinations. The Promotional list will be separate from the Open Competitive list and will be given first priority. If there are not three qualified persons on the Promotional List, the top candidates on the Open Competitive list will be added to the Promotional List for consideration, but will be placed below the promotional candidates regardless of test score. Employees in the bargaining unit who bid on a lateral position or downward position shall be

awarded the position based on seniority and requisite qualifications and experience. A lateral position is one of the same pay grade, and a downward position is one of a lower pay grade. Employees who are awarded a new position shall serve a three month probationary period for the new position. In the event the employee does not successfully complete the probationary period according to a management evaluation, the employee shall be allowed to return to the job held prior to the move to the new position.

## ARTICLE 9

### LAYOFF AND RECALL

- 9.1 In the event of layoff, employees so affected shall be allowed to bump less senior employees provided that the employees so bumping possess the requisite qualifications and experience. Any bumping shall not be to a higher salaried position. Employees so affected will be given a two weeks written notice with a copy to the Union.
- 9.2 Employees who are actually laid off shall have recall rights for two years. These employees shall have their names placed on a recall list and shall be recalled to vacancies provided they have the requisite qualifications and experience. Recall shall be by seniority in the bargaining unit.
- 9.3 Any employee who is laid off shall have his/her medical, dental and life insurance premiums paid for by the Employer subject to any co-pay provisions, through the month following the month of layoff. Thereafter, the employee may elect to pay for these coverage's at the employee's expense through the City group rates in accordance with the COBRA provisions then in effect.



**ARTICLE 10**

**RECLASSIFICATION AND/OR UPGRADING**

- 10.1 Any request by a person covered by this Agreement regarding a change in the classification of his/her position shall make such a request to the appointing authority. Upon approval of the appointing authority the matter shall then be submitted to the Personnel Director for action by the City Council.
- 10.2 Job specifications and qualifications are incorporated by reference into this Agreement.

**ARTICLE 11**

**HOURS OF WORK AND PAY GRADES**

- 11.1 The basic work week shall consist of five consecutive eight hour days, and in some cases five consecutive seven hour days.
- 11.2 The various classes of position are here assigned to a basic work week and a class pay grade in accordance with the following schedule:

**CLASS OF POSITION**

**ADMINISTRATIVE, CLERICAL & FISCAL GROUP**

<b><u>CLASS OF POSITION</u></b>	<b><u>CLASS PAY GRADE</u></b>	<b><u>BASIC WORK WEEK</u></b>
EMA/Executive Assistant	T2	35 Hours

**PROFESSIONAL, SUB-PROFESSIONAL, AND INSPECTION GROUP**

Housing Inspector	T1	40 Hours
Reference & Adult Services Librarian	T3	35 "
Branch Librarian	T3	35 "
Youth Adolescent Services Librarian	T3	35 "
Engineer Aide	T4	40 "
Water Division Engineering Aide	T5	40 "
Asst. Bldg. Inspector/Asst. Zoning Officer	T5	40 "

Senior Housing Inspector	T7	40	"
Water Division Engineering Technician	T7	40	"
Construction Supervisor	T6	35	"
Radio Technician	T9	40	"
Electrical Inspector	T8	40	"
Chief Children's & Youth Services Librarian	T10	35	"
Chemist/Bacteriologist	T12	40	"
Chief Information and Adult Serv. Librarian	T13	35	"
Grants Accountant	T13	35	"
Managerial Accountant	T14	40	"
City Surveyor	T14	40	"
Civil Engineer	T14	40	"
CADD Engineering Specialist	T14	40	"
Municipal Network Technician	T15	35	"
Wastewater Laboratory Supervisor	T16	40	"
Fiscal Officer	T17	35	"
Collection System Superintendent	T20	40	"
Construction Manager	T21	40	"
Asst. Water Superintendent	T23	40	"
Senior Civil Engineer	T24	40	"

**CLASS OF POSITION**

**DIVISION HEADS AND SUPERINTENDENTS OF DIVISIONS**

<b><u>CLASS OF POSITION</u></b>	<b><u>CLASS PAY GRADE</u></b>	<b><u>BASIC WORK WEEK</u></b>	
Parks & Recreation Director	T11	40	"
Chief of Building Inspection Services	T18	40	"
City Planner	T18	35	"
City Assessor	T19	35	"
Treasurer	T19	35	"
Deputy Superintendent for Enforcement	T20	40	"
Water Chemist Bacteriologist	T20	40	"
Water Transmission Distribution Supervisor	T20	40	"
Director of Housing & Commercial Development	T21	40	"
Deputy Superintendent for Operations/ Highway Superintendent	T22	40	"

11.3 Pay Grades shall be as appears in Appendix A of this agreement.

## ARTICLE 12

### OVERTIME

- 12.1 Employees who are required to work more than two (2) hours in excess of their regular work week by performing work as described below:
- (1) Arriving at work early or continuing work beyond their regularly scheduled ending time to complete required tasks, or
  - (2) Attendance at a prescheduled meeting after hours, shall receive pay or compensatory time off at the rate of straight time or the rate of pay for any hours exceeding two (2) per week. The appointing authority shall have the discretion to pay the appropriate amount for the additional work performed or to award compensatory time at an approved time. Division heads performing work as described above shall be paid overtime for time worked in excess of three (3) hours.
- 12.2 In the event that an employee is called back to work in an emergency situation after leaving work for the day, the employee shall receive a minimum call in time of four (4) hours. Compensation shall be at the rate of time and one half. The appointing authority shall have the discretion to either make payment or to award compensatory time off. Division Heads called in after leaving work for the day and prior to midnight on Monday through Friday shall be compensated at the rate of time and one half for time actually worked. If the employee is on leave status during Monday through Friday and is called in, he shall receive the minimum four (4) hours call in time.
- 12.3 In the event an employee is required to work outside his/her regularly scheduled shift within the pay period for a different division or department, such employee

shall receive paid overtime compensation at the rate of one and one half times their regular hourly rate.

- 12.4 All non-exempt Fair Labor Standards Act employees shall continue to be compensated as is current custom and practice.

### ARTICLE 13

#### WORKING IN A HIGHER CLASSIFICATION

- 13.1 When an employee is required to work more than five days in a higher classification, commencing on the sixth consecutive day, such employee shall receive the first step that gives the employee an increase.

### ARTICLE 14

#### MEDICAL AND DENTAL INSURANCE

- 14.1 The city shall make available a group medical and hospital insurance policy, family and single plans, as appropriate. Subject to the limitations contained herein, the city shall pay the cost, including family coverage, for its employees on active service in the city. Active employees shall pay a co-pay of (1%) one percent of his/her base pay (as enumerated in Article 11).

The primary health plan shall be Blue Cross Health Mate Coast to Coast. Active employees currently enrolled in the Classic Blue Cross Program shall discontinue said coverage and transfer coverage to Blue Cross Health Mate Coast to Coast at the first opportunity allowed by the insurer.

United Physicians Health Plan and other alternatives may be provided on an optional basis. The costs of the optional plans above the Blue Cross rate will be paid by the employee as required.

Retirees will continue coverage until age 65 and pay whatever co pay dollar amount that was in effect at the time of their retirement. The city shall supplement Medicare entitlement to retirees and spouses by Blue Cross Plan 65. Dental Coverage will be eliminated to retirees and their spouses upon attainment of age 65. It is understood that employees may select any of the alternative health insurance carriers and are subject to the provisions and policies in place between the city and the insurance company.

Notwithstanding any such changes, the level of benefits shall remain substantially the same. The following riders JU#2 Rider 1,000,000 Major Medical Policy with a \$100.00 annual deductible per member (maximum two deductibles per family) will continue in effect for those retirees currently enrolled in Classic Blue. The following riders currently in effect Script Rider, Vision Rider, and students to age 23 Rider will continue.

The City shall also provide Delta Dental Levels I, II, III, IV subject to the same rules as outlined for Health Insurance. The city will pay the cost of Delta Dental, Level IV, Family Membership, up to a coverage limit of \$1,200. Any employee desiring a coverage limit for Level IV of \$2,000.00 may obtain said coverage at their own expense for the difference between Level IV \$1,200.00 and Level IV \$2,000.00.

Eye Care Hardware per employee only \$25.00 nominal fee per year reimbursed upon receipt of a bill.

**14.2** In the event an employee receives additional comparable coverage through his/her spouse's plan or some other plan, the City shall offer a buy back, should the employee waive health and/or dental coverage. Said buy back shall be paid annually at the rate of 25% of the premium cost.

- 14.3 Employees hired after July 1, 1996 who retire shall be eligible for the retirees benefits provided they have worked for the City of Woonsocket for ten (10) consecutive years prior to retirement and qualify as vested employees in the Municipal Employees Retirement Plan and commence receiving benefits from the plan upon retiring. Employees who are deemed eligible under the disability retirement provisions of the Retirement Plan and commence receiving benefits shall also be entitled to the retiree benefits. Everyone hired prior to July 1, 1996 must be eligible to receive Social Security Retirement income or the State System Retirement Benefit upon their retirement from the City to obtain this benefit.
- 14.4 The City reserves the option to explore and adopt, if the Union agrees, other medical and dental programs containing equal or better benefits.

## ARTICLE 15

### WORKERS' COMPENSATION

- 15.1 All employees covered by this Agreement shall be covered by the Workers' Compensation Act of Rhode Island. The City agrees to the policy of paying the difference between Workers' Compensation awards and the employee's base pay during the initial one-year period an employee collects Workers' Compensation Insurance. Any compensation checks received shall be produced for verification to the Personnel Director or his/her staff, and the City will pay the employee the difference between said checks and the regular base pay without deduction from sick leave. After the one year period, upon producing said checks to the Personnel Director for verification, the difference between any Workers' Compensation award and the employee's regular base pay shall be deducted from the employee's sick leave account and the employee shall be paid said difference in pay until the

employee's sick leave account has been exhausted. Sick leave shall not accrue while on-the-job injury continues.

- 15.2 An employee who suffers an on-the-job injury shall be entitled to return to his or her former position within 24 months from the date of his or her injury. The City may terminate the employment relationship at the end of the 24 months from the date of injury without recourse. During the period of time an employee is absent from his or her job as the result of an on-the-job injury, the City may hire a substitute to fill the vacancy created by the absence of the injured employee. Said substitute employee shall have all the rights, duties, and benefits accorded City employees under the applicable Personnel Rules and Regulations and collective bargaining contract, except that said substitute may be laid off upon the return of the injured employee. Upon such layoff, however, said substitute employee shall have layoff/recall rights as defined and described in the collective bargaining contract between the parties for a period of two (2) years from the date of layoff. Each person hired to substitute for an employee injured on-the-job shall be informed by the City of the temporary status of his or her employment. Said substitute employee shall be notified that his or her employment with the City is temporary and he or she shall not be entitled to paid medical benefits unless the duration of his or her employment exceeds the six (6) months. If the employee exceeds the six (6) months probationary period, he or she is entitled to all rights, duties and benefits accorded to City employees under the applicable Personnel Rules and Regulations and Collective Bargaining Agreement.

**ARTICLE 16**

**LIFE INSURANCE**

- 16.1 The City agrees to pay the cost of group life insurance for all employees covered by this Agreement in the amount of \$75,000.

**ARTICLE 17**

**LEGAL DEFENSE**

- 17.1 The City agrees to provide legal defense for and to hold harmless the employees who are defendants in civil litigation arising from their conduct on behalf of the City provided that the conduct of the person is covered under the existing municipal insurance policy.

**ARTICLE 18**

**HOLIDAYS**

- 18.1 The following days shall be considered holidays with pay whether or not they are part of the regularly scheduled work week:

New Year's Day	Columbus Day
Martin Luther King Day	Veterans' Day
Good Friday	Election Day/In November
Memorial Day	in every Even Year
July 4th	Thanksgiving Day and the
Victory Day	following day
Labor Day	The Day before Christmas
	Christmas Day

- 18.2 Holidays which fall on a Saturday shall be celebrated on the last scheduled work day before the holiday.
- 18.3 Whenever any of the preceding listed holidays falls on a Sunday, the following day shall be considered the holiday.



- 18.4 Employees absent and discharging paid leave under the provisions of this Agreement, will be paid for the holiday.
- 18.5 Whenever a holiday falls on an employee's regular work day and the employee is required to work on that day, said employee will be entitled to one day's pay.

## ARTICLE 19

### VACATIONS

- 19.1 All permanent employees in full time positions who are covered by this Agreement, and who have six (6) months or more of seniority as of January 1, or July 1 of the applicable year, shall receive a vacation computed by using the anniversary date of the employee's appointment as follows:

<u>Seniority</u>	<u>Vacation</u>
6 months up to 1 year	1 week plus 2 days
1 year up to 5 years	2 weeks plus 2 days

One (1) additional day of vacation shall be added for each full year in excess of five (5) years, but less than ten (10) years.

10 years	3 weeks plus 2 days
12 years	3 weeks plus 3 days
14 years	3 weeks plus 4 days
16 years	4 weeks
18 years	4 weeks plus 1 day
20 years	4 weeks plus 2 days
21 years	4 weeks plus 3 days
22 years	4 weeks plus 4 days
23 years	5 weeks
24 years	5 weeks plus 1 day
25 years	5 weeks plus 2 days

- 19.2 Two (2) additional days of vacation shall be added each year on January 1 in place of two (2) holidays, namely:

Washington's Birthday

Rhode Island Independence Day

- 19.3 An employee's total seniority with the City as of January 1 or July 1 in the applicable year, shall be used as a basis for computing the length of vacation.
- 19.4 The distribution of vacation pay shall be on or before the start of the employee's vacation.
- 19.5 (1) In the event an employee dies, the City shall pay the amount of unused accrued vacation to his or her estate.
- (2) In the event an employee retires with more than five years service with an immediate annuity from the R. I. Municipal Employees' Retirement System the City shall pay him or her the amount of unused accrued vacation.
- (3) In the event an employee resigns with more than five years service he or she shall be paid according to the following schedule:
- If the employee resigns between January 1 and June 30, the employee shall be paid 1/2 of unused accrued vacation time.
  - If the employee resigns between July 1 and December 31 the employee shall be paid 100% of any unused accrued vacation time.
- (4) If an employee retires or resigns with less than five years service he/she will not be paid for any unused accrued vacation. If an employee is terminated for just cause he/she will not be paid for any unused accrued vacation.
- 19.6 An employee may carry over from one year to the next, vacation time not to exceed one year's accrual for that employee. If it is mutually agreeable between the employee and the City, such employee may be paid for any unused vacation time at the end of the calendar year.

**ARTICLE 20**

**SICK LEAVE**

- 20.1 Sick leave shall be defined as the absence from duty of any employee due to illness or exposure to contagious diseases. Sick leave with pay shall be accrued to employees at the rate of one and one quarter working days for each full calendar month of service and shall accumulate to a maximum of one hundred fifty working days. A physician's statement shall be required after four consecutive days of absence due to illness.
- 20.2 Family sick leave of three days will be allowed with a doctor's report and such time shall be deducted from sick leave.
- 20.3 When an employee retires he or she shall receive sixty percent of his or her unused accrued sick leave. In the event an employee dies his or her estate shall receive sixty percent of his or her sick leave.
- 20.4 In the event an employee has accumulated the maximum amount of sick leave of 150 days, then he or she shall receive unused additional sick leave that would have been accrued if there were no maximum according to the following:
- |                          |             |
|--------------------------|-------------|
| For the first five days: | 25% per day |
| For the next five days:  | 50% per day |
| For the next five days:  | 75% per day |
- This payment shall be at the employee's regular rate of pay and shall be paid no later than the last pay day in July of each year.
- 20.5 In the event an employee uses no sick leave for one calendar year, a \$250.00 bonus shall be paid.
- 20.6 Employees who the City deems as potential sick leave abusers will be first counseled concerning their sick time. Continued abuse after counseling can result in an employee being placed on an abusive sick leave list which would require the

employee to present a physician's certificate or other satisfactory evidence for all sick time used during the period. The abusive sick leave list will be for the duration of three months. If the employee uses no more than one sick day during this period the employee will be removed from this list.

## ARTICLE 21

### BEREAVEMENT LEAVE

- 21.1 Bereavement leave allowable for death in the family shall be as follows: wife, husband, child, stepchild, mother, father, stepparents, brother or sister, mother-in-law, father-in-law, and grandchildren; from the time of notification to and including the day of burial, not to exceed five (5) days. For daughter-in-law and son-in-law, the day before the burial and the day of burial shall be allowed. For sister-in-law, brother-in-law, aunt, uncle, niece, nephew, grandmother, grandfather, the day of burial shall be allowed.
- 21.2 Any officer or member of the executive board of the Union shall be allowed time off with pay to attend the funeral service of a member or the member's immediate family. Officers and executive board members shall be allowed time off with pay to attend the funeral services of any officer or executive board member.

## ARTICLE 22

### PERSONAL DAYS

- 22.1 All employees covered by this Agreement shall receive two (2) personal days per year.

**ARTICLE 23**

**JURY DUTY**

- 23.1 Any employee shall be granted a leave of absence for required jury duty or civic duty requiring an appearance before a court or other public body. Said employee will receive full salary and will turn in jury duty pay to the City. Should the employee receive extra stipend as a result of sequestration, said employee may keep this extra stipend.

**ARTICLE 24**

**MILITARY SERVICE**

- 24.1 Any employee who is a member of a reserve force of the United States, or the Rhode Island National Guard, or the Rhode Island Air National Guard, and is ordered by the appropriate authorities to attend a training period, or other duties under supervision of the United States, or the State of Rhode Island, shall be granted a leave of absence without pay from his position during the actual duration of such activity. During this period, the employee shall accrue sick leave and vacation leave as though actually employed. Such employee shall receive that part of his regular salary which will, together with his reserve or guard pay, equal his total City salary for a similar period.

**ARTICLE 25**

**LEAVE WITHOUT PAY**

- 25.1 Upon written application, a permanent employee may be granted a leave of absence, if approved by the appointing authority not to exceed six months, and

subject to one renewal, not to exceed six months, for the reason of personal illness, disability, or for other purposes deemed eligible.

- 25.2 Leave of absence, for reasons other than those above, may be granted with the consent of the appointing authority.
- 25.3 Upon return to work, such employee will be placed in the job held prior to taking leave if the position still exists. Seniority will continue for the first six months for layoff purposes, etc. No other benefits will accrue during this leave of absence.

## ARTICLE 26

### PENSION

- 26.1 All employees covered by this agreement shall be participants in the Rhode Island Municipal Employees' Retirement System.

## ARTICLE 27

### UNION ACTIVITIES

- 27.1 The Union shall furnish the City with a written list of its officers immediately after their designation and promptly notify the City of any language change in such officers.
- 27.2 The President, Vice President, Secretary/Treasurer and/or Chief Steward will be allowed a reasonable amount of time during working hours to process grievances to conduct negotiations.
- 27.3 The City agrees to provide reasonable bulletin board space, where notices of official Union matters, submitted by the Union and approved by the City, may be posted.

- 27.4 Delegates and Union Officers, up to a maximum of two (2), who are required to attend Union conventions and conferences will be allowed time off with pay not to exceed a total of five (5) days per year.

## ARTICLE 28

### CLOTHING ALLOWANCE

- 28.1 A clothing allowance of \$225.00 per year will be paid to all employees in the month of October, pro-rated, based on the time the employee has worked. Employees must be on the payroll in October to be eligible for clothing allowance.

## ARTICLE 29

### MILEAGE

- 29.1 The City will reimburse employees \$.48.5 per mile for use of personal vehicles during the conduct of city business. Mileage reimbursement shall be reviewed annually and increased or decreased to reflect the allowed federal tax deduction for use of personal vehicle for the conduct of business. In the event the federal tax deduction is abolished, reimbursement shall be \$.29 per mile. Employees will be required to maintain a log of usage in accordance with IRS guidelines.

## ARTICLE 30

### LONGEVITY

- 30.1 Each employee covered by this Agreement shall be entitled to longevity payments after he or she has served as a City employee for a period of five years from the date of appointment. Payment of longevity shall be in accordance with the following schedule. Any employee entitled to longevity payments shall be paid

the same in one lump sum on or before December 1, of each year. The date of November 1 shall be the date used to determine whether or not an employee is entitled to longevity payments for that year.

- 30.2 Any employee so entitled will be paid the same as above provided according to the following schedule:

Commencing from employment to and including fourth year 0 percent of base pay.

Fifth year to ninth year	4.5 percent of salary
Tenth to fourteenth year	5.0 percent of salary
Fifteenth to nineteenth year	5.5 percent of salary
Twentieth to twenty fourth year	6.0 percent of salary
Twenty-fifth year and over	6.5 percent of salary

## ARTICLE 31

### NO STRIKES OR LOCKOUTS

- 31.1 The Union and its members will not cause, call or sanction any strike, work stoppage, or slowdown, nor will the City lockout its employees during the life of this Agreement.

## ARTICLE 32

### ALTERATION OF AGREEMENT

- 32.1 It is understood that any alteration or modification of this Agreement shall be binding upon the parties hereto only if executed in writing.
- 32.2 The waiver of any breach or condition of this Agreement by either party shall not constitute a precedent in the future enforcement of all the terms and conditions herein.



## ARTICLE 33

### SEVERABILITY

- 33.1 In the event that any article, section or portion of this Agreement is found to be invalid by a decision of a tribunal of competent jurisdiction, then such article, section or portion specified in such tribunal decision shall be of no force and effect, but the remainder of this Agreement shall continue in full force and effect. In such an event, either party shall have the right immediately to reopen negotiations solely with respect to a substitute for such article, section or portion.

## ARTICLE 34

### MISCELLANEOUS

- 34.1 **DRUG TESTING**-Random testing for all employees operating City Vehicles. If during a random test, the presence of a controlled substance is detected, the employee will undergo EAP. Subsequent offenses are subject to progressive discipline.
- 34.2 The City shall pay for any courses resulting from any local, State or Federal regulations requiring upgrading to maintain or obtain licenses, certifications, or the like or additional courses for any member of the bargaining unit and tuition reimbursements for his/her current position.
- 34.3 The City agrees to pay required yearly license fees for members of the bargaining unit as necessary for the performance of the job in his/her current position.
- 34.4 The City agrees to supply safety equipment and special protective clothing for employees whose jobs require such clothing and equipment.
- 34.5 Wastewater Treatment Plant employees and the outside sewer crew shall have an annual physical examination and necessary inoculations as determined by the

State Board of Health which will be paid by the City. All reports shall be made available to the City, the employee and the Union. Further, within thirty (30) days after the signing of this contract, employees will receive the necessary inoculations.

34.6 The City will pay membership to Narragansett Water Pollution Association for wastewater maintenance and operators.

34.7 Employees holding Wastewater Operator, Drinking Water Operator, and Drinking Water Distribution Operator licenses issued by the State of Rhode Island or equivalent shall receive bonuses as follows:

Grade I	\$11.00 per week
Grade II	\$15.00 per week
Grade III	\$19.00 per week
Grade IV	\$23.00 per week

34.8 No one outside the bargaining unit shall perform work normally done by a member of the bargaining unit unless an emergency arises. In no case will the provisions be used to deprive any members of the bargaining unit either straight time or overtime.

34.9 Employees who hold a mosquito abatement license shall receive a \$15.00 per week premium. A maximum of two (2) employees shall be entitled to this benefit.

## ARTICLE 35

### CHILDBIRTH AND ADOPTION LEAVE

35.1 A leave of absence shall be granted to an employee upon request for reasons of childbirth or adoption. Childbirth or adoption leave shall be deducted from accumulated sick leave pursuant to a doctor's order, upon the employee's request. In the event an employee adopts a child, sick leave shall be granted in accordance

with any legal requirement for parental care of the adopted child, upon an employee's request.

## ARTICLE 36

### DISCIPLINARY ACTION

- 36.1 Disciplinary action may be imposed upon an employee for just cause only.
- 36.2 When any disciplinary action is to be taken against any employee, the employee and the Union shall be notified before such action is taken, in writing of the specific reasons for such action.
- 36.3 The parties agree to the concept of progressive discipline. In general, depending on the severity of the violation, the following progressive discipline will be followed:
- (1) Oral reprimand. Reduced to writing and kept for one year in employee's file.
  - (2) Written reprimand. Kept in employee's file for two years..
  - (3) Suspension. Record kept in employee's file for three years.
  - (4) Discharge.

## ARTICLE 37

### MANAGEMENT RIGHTS

- 37.1 It is understood and agreed that the City possesses the sole right and authority to operate and direct the employees of the City and its various departments in all aspects, including, but not limited to, all rights and authority exercised by the City prior to the execution of this Agreement, except as modified in this Agreement. These rights include, but are not limited to:

- a. The right to determine its mission, policies, and to set forth all standards of service offered to the public;
- b. To plan, direct, control and determine the operations or services to be conducted by employees of the City;
- c. To determine the methods, means, number of personnel needed to carry out the City's mission;
- d. To direct the working forces;
- e. To hire and assign or to transfer employees within the City;
- f. To promote, suspend, discipline or discharge for just cause;
- g. To layoff or relieve employees due to lack of work or funds or for other legitimate reasons;
- h. To make, publish and enforce rules and regulations;
- i. To introduce new or improved methods, equipment or facilities;
- j. To contract out for goods and services that will not cause bargaining unit work to be done by non-bargaining unit persons;
- k. To take any and all actions as may be necessary to carry out the mission of the City in situations of civil emergency as may be declared by the Mayor and the City Council; provided that no right enumerated herein shall be exercised or enforced in a manner contrary to or inconsistent with the provisions of this Agreement.

The Mayor and the City Council have the sole authority to determine the purpose and mission of the City and the amount of budget to be adopted thereto.

ARTICLE 38

DURATION

This agreement shall be in effect from July 1, 2005 and shall continue until June 30, 2008.

ARTICLE 39


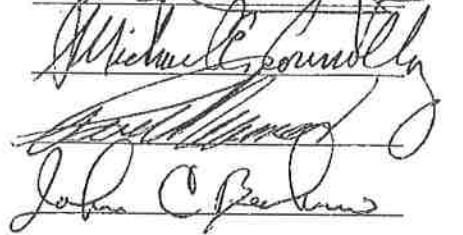
RATIFICATION

39.1 All memorandums of agreement must be signed by the Union and by the Mayor, who must forward a copy of the Agreement to the City Council prior to the next City Council meeting. If the City Council has retained the right to ratify the existing contract, then the Mayor and the City Council must sign a Memorandum of Agreement before it takes effect.

In witness whereof, the parties have hereunto set their hands this


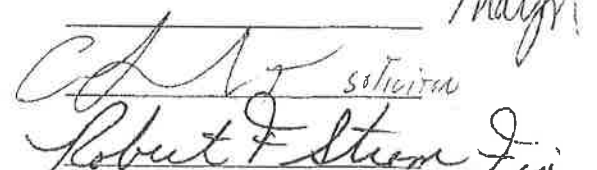
10<sup>th</sup> day of July 2006.

FOR RI COUNCIL 94  
AFSCME, AFL-CIO  
LOCAL 3851

  
Michael J. Connelly  
  
John C. Barrows

Date: 6-29-06

FOR THE CITY OF  
WOONSOCKET RI

  
Susan D. Menard Mayor  
  
Robert F. Stearns City Council  
Date: 7-10-06

PROFESSIONAL, TECHNICAL UNION, LOCAL 3851  
GRADE

		W/2% INC 7/05				W/2% INC 1/06			
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 1	STEP 2	STEP 3	STEP 4
T1	HOUSING INSPECTOR	600.88	618.58	640.05	660.24	612.90	630.95	652.85	673.45
T2	E.M.A. / EXECUTIVE ASSISTANT	627.52	646.00	659.04	673.77	640.07	658.92	672.22	687.25
T3	REFERENCE & ADULT SVCS LIBRARIAN	643.56	659.50	672.59	686.83	656.43	672.69	686.04	700.57
T3	YOUTH ADOLESCENT SVCS LIBRARIAN	643.56	659.50	672.59	686.83	656.43	672.69	686.04	700.57
T4	ENGINEERING AIDE	637.06	656.98	676.22	696.14	649.81	670.11	689.74	710.06
T5	ASST BUILDING INSP. /ASST ZONING OFFICER	669.55	690.49	710.71	731.64	682.94	704.30	724.92	746.27
T5	WATER DIVISION ENGINEERING AIDE	669.55	690.49	710.71	731.64	682.94	704.30	724.92	746.27
T6	CONSTRUCTION SUPERVISOR	711.18	733.18	755.85	779.23	725.40	747.84	770.97	794.81
T7	WATER DIVISION ENGINEERING TECH	725.94	744.48	764.07	784.67	740.46	759.37	779.35	800.36
T7	SENIOR HOUSING INSPECTOR	725.94	744.48	764.07	784.67	740.46	759.37	779.35	800.36
T8	ELECTRICAL INSPECTOR	760.89	773.01	803.31	824.79	776.11	788.47	819.38	841.29
T9	RADIO TECHNICIAN	763.32	786.93	811.27	836.36	778.59	802.67	827.49	853.09
T10	CHIEF CHILDREN'S YOUTH SVCS LIBRARIAN	761.06	776.73	813.29	839.93	776.29	792.27	829.55	856.73
T11	PARKS & RECREATION DIRECTOR	765.37	782.43	817.59	844.70	780.68	798.07	833.95	861.60
T12	CHEMIST / BACTERIOLOGIST	766.68	781.68	818.89	845.45	782.01	797.31	835.27	862.36
T13	GRANTS ACCOUNTANT	777.12	792.78	829.34	855.98	792.67	808.64	845.92	873.10
T13	CHIEF INFORMATION & ADULT SVCS LIB	777.12	792.78	829.34	855.98	792.67	808.64	845.92	873.10
T14	MANAGERIAL ACCOUNTANT	821.51	847.78	873.72	900.36	837.94	864.75	891.19	918.37
T14	CIVIL ENGINEER	821.51	847.79	873.72	900.37	837.94	864.75	891.19	918.37
T14	CITY SURVEYOR	821.51	847.79	873.72	900.37	837.94	864.75	891.19	918.37
T14	CADD ENGINEERING SPECIALIST	821.51	847.79	873.72	900.37	837.94	864.75	891.19	918.37
T15	MUNICIPAL NETWORK TECHNICIAN	903.75	931.58	955.96	982.96	921.83	950.22	975.06	1002.62
T16	WASTE WATER LABORATORY SUPERVISOR	909.29	935.40	961.53	987.62	927.48	954.11	980.76	1007.37
T17	FISCAL OFFICER	929.77	956.93	984.08	1012.14	948.37	976.07	1003.76	1032.38
T18	CHIEF OF BUILDING INSPECTN SVCS	944.20	971.21	996.44	1023.44	963.09	990.64	1016.37	1043.91
T18	CITY PLANNER	944.20	971.21	996.44	1023.44	963.09	990.64	1016.37	1043.91
T19	CITYASSESSOR	944.21	977.24	1002.46	1029.46	963.10	996.78	1022.51	1050.05
T19	TREASURER	944.21	977.24	1002.46	1029.46	963.10	996.78	1022.51	1050.05
T20	DEPUTY SUPERINTENDENT FOR ENFORCEMENT	966.02	999.24	1018.24	1044.35	985.34	1019.22	1038.61	1065.24
T20	COLLECTION SYSTEM SUPERINTENDENT	966.02	999.24	1018.24	1044.35	985.34	1019.22	1038.61	1065.24
T20	WATER CHEMIST BACTERIOLOGIST	966.02	999.24	1018.24	1044.35	985.34	1019.22	1038.61	1065.24
T20	WATER TRANSMISSION DISTRIBUTION SUP.	966.02	999.24	1018.24	1044.35	985.34	1019.22	1038.61	1065.24
T21	CONSTRUCTION MANAGER	986.91	1016.67	1039.13	1065.25	1006.65	1037.00	1059.91	1086.55
T22	DEP DIR. OF HOUSING & COMM. DEV.	998.76	1033.21	1067.65	1102.09	1018.74	1053.87	1089.01	1124.13
T23	HIGHWAY SUPERINTENDENT	1026.40	1057.33	1080.69	1107.86	1046.92	1078.46	1102.30	1130.02
T23	ASSISTANT WATER SUPERINTENDENT	1026.39	1057.34	1080.69	1107.86	1046.92	1078.48	1102.30	1130.02
T24	SENIOR CIVIL ENGINEER	1069.27	1090.68	1114.93	1139.02	1090.66	1112.49	1137.23	1161.80

PROFESSIONAL, TECHNICAL UNION, LOCAL 3851  
GRADE

	GRADE		W/2% INC 7/06				W/2% INC 1/07			
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 1	STEP 2	STEP 3	STEP 4
T1	40HRS	HOUSING INSPECTOR	625.15	643.57	665.91	686.92	657.66	656.44	679.23	700.66
T2	35HRS	E.M.A. / EXECUTIVE ASSISTANT	652.87	672.10	685.67	700.99	665.93	665.54	699.38	715.01
T3	35HRS	REFERENCE & ADULT SVCS LIBRARIAN	669.56	686.14	699.76	714.58	682.95	699.86	713.76	728.87
T3	35HRS	YOUTH ADOLESCENT SVCS LIBRARIAN	669.56	686.14	699.76	714.58	682.95	699.86	713.76	728.87
T4	40HRS	ENGINEERING AIDE	662.80	683.52	703.53	724.26	676.06	697.19	717.61	738.75
T5	40HRS	ASST BUILDING INSP. /ASST ZONING OFFICER	696.60	718.39	739.42	761.20	710.53	732.75	754.21	776.42
T5	40HRS	WATER DIVISION ENGINEERING AIDE	696.60	718.39	739.42	761.20	710.53	732.75	754.21	776.42
T6	35HRS	CONSTRUCTION SUPERVISOR	739.91	762.80	786.39	810.71	754.71	776.05	802.12	826.92
T7	40HRS	WATER DIVISION ENGINEERING TECH	755.27	774.55	794.94	816.37	770.37	790.04	810.84	832.69
T7	40HRS	SENIOR HOUSING INSPECTOR	755.27	774.55	794.94	816.37	770.37	790.04	810.84	832.69
T8	40HRS	ELECTRICAL INSPECTOR	791.63	804.24	835.76	858.11	807.46	820.33	852.48	875.27
T9	40HRS	RADIO TECHNICIAN	794.16	818.72	844.04	870.15	810.04	835.10	860.92	887.55
T10	35HRS	CHIEF CHILDREN'S YOUTH SVCS LIBRARIAN	791.81	808.11	846.14	873.86	807.65	824.28	863.07	891.34
T11	40HRS	PARKS & RECREATION DIRECTOR	796.29	814.04	850.63	878.83	812.22	830.32	867.64	896.40
T12	40HRS	CHEMIST / BACTERIOLOGIST	797.65	813.26	851.98	879.60	813.61	829.52	869.02	897.20
T13	35HRS	GRANTS ACCOUNTANT	808.52	824.81	862.84	890.56	824.69	841.31	880.10	908.37
T13	35HRS	CHIEF INFORMATION & ADULT SVCS LIB	808.52	824.81	862.84	890.56	824.69	841.31	880.10	908.37
T14	40HRS	MANAGERIAL ACCOUNTANT	854.70	882.04	909.02	936.74	871.79	899.68	927.20	955.48
T14	40HRS	CIVIL ENGINEER	854.70	882.04	909.02	936.74	871.79	899.68	927.20	955.48
T14	40HRS	CITY SURVEYOR	854.70	882.04	909.02	936.74	871.79	899.68	927.20	955.48
T14	40HRS	CADD ENGINEERING SPECIALIST	854.70	882.04	909.02	936.74	871.79	899.68	927.20	955.48
T15	35HRS	MUNICIPAL NETWORK TECHNICIAN	940.26	965.22	994.59	1022.68	959.07	988.60	1014.48	1043.13
T16	40HRS	WASTE WATER LABORATORY SUPERVISOR	946.03	973.19	1000.37	1027.52	964.95	992.66	1020.36	1048.07
T17	35HRS	FISCAL OFFICER	967.33	995.59	1023.84	1053.03	986.68	1015.50	1044.31	1074.09
T18	40HRS	CHIEF OF BUILDING INSPECTN SVCS	982.35	1010.45	1036.70	1064.79	1002.00	1030.66	1057.43	1086.08
T18	35HRS	CITY PLANNER	982.35	1010.45	1036.70	1064.79	1001.99	1030.66	1057.43	1086.08
T19	35HRS	CITYASSESSOR	982.36	1016.72	1042.96	1071.05	1002.00	1037.05	1063.82	1092.47
T19	35HRS	TREASURER	982.36	1016.72	1042.96	1071.05	1002.00	1037.05	1063.82	1092.47
T20	40HRS	DEPUTY SUPERINTENDENT FOR ENFORCEMENT	1005.05	1039.61	1059.38	1086.54	1025.15	1060.40	1080.57	1108.27
T20	40HRS	COLLECTION SYSTEM SUPERINTENDENT	1005.04	1039.61	1059.38	1086.54	1025.15	1060.40	1080.57	1108.27
T20	40HRS	WATER CHEMIST BACTERIOLOGIST	1005.05	1039.61	1059.38	1086.54	1025.15	1060.40	1080.57	1108.27
T20	40HRS	WATER TRANSMISSION DISTRIBUTION SUP.	1005.05	1039.61	1059.38	1086.54	1025.15	1060.40	1080.57	1108.27
T21	40HRS	CONSTRUCTION MANAGER	1026.78	1057.75	1081.11	1108.28	1047.32	1078.90	1102.73	1130.45
T22	40HRS	DEP DIR. OF HOUSING & COMM. DEV.	1039.11	1074.95	1110.79	1146.61	1059.90	1096.45	1133.00	1169.55
T23	40HRS	HIGHWAY SUPERINTENDENT	1067.86	1100.05	1124.35	1152.62	1089.22	1122.05	1146.84	1175.67
T23	40HRS	ASSISTANT WATER SUPERINTENDENT	1067.86	1100.05	1124.35	1152.62	1089.22	1122.05	1146.84	1175.67
T24	40HRS	SENIOR CIVIL ENGINEER	1112.47	1134.74	1159.97	1185.03	1134.74	1159.97	1185.03	1210.13

# 58 783.40

PROFESSIONAL, TECHNICAL UNION, LOCAL 3851

GRADE

	W/2% INC 7/07				W/2% INC 1/08.				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 1	STEP 2	STEP 3	STEP 4	
T1 HOUSING INSPECTOR	40HRS	650.41	669.57	692.81	714.67	663.42	682.96	706.67	728.96
T2 E.M.A. / EXECUTIVE ASSISTANT	35HRS	679.25	699.25	713.37	729.31	692.83	713.24	727.64	743.90
T3 REFERENCE & ADULT SVCS LIBRARIAN	35HRS	696.61	713.86	728.03	743.45	710.54	728.14	742.59	758.32
T3 YOUTH ADOLESCENT SVCS LIBRARIAN	35HRS	696.61	713.86	728.03	743.45	710.54	728.14	742.59	758.32
T4 ENGINEERING AIDE	40HRS	689.58	711.13	731.96	753.52	703.37	725.35	746.60	768.59
T5 ASST BUILDING INSP. /ASST ZONING OFFICER	40HRS	724.74	747.41	769.30	791.95	739.24	762.36	784.68	807.79
T5 WATER DIVISION ENGINEERING AIDE	40HRS	724.74	747.41	769.30	791.95	739.24	762.36	784.68	807.79
T6 CONSTRUCTION SUPERVISOR	35HRS	769.81	793.61	818.16	843.46	785.20	809.49	834.52	860.33
T7 WATER DIVISION ENGINEERING TECH	40HRS	785.78	805.84	827.06	849.35	801.50	821.96	843.60	866.33
T7 SENIOR HOUSING INSPECTOR	40HRS	785.78	805.84	827.06	849.35	801.50	821.96	843.60	866.33
T8 ELECTRICAL INSPECTOR	40HRS	823.61	836.73	869.53	892.78	840.09	853.47	886.92	910.64
T9 RADIO TECHNICIAN	40HRS	826.24	851.80	878.14	905.30	842.77	868.83	895.71	923.41
T10 CHIEF CHILDREN'S YOUTH SVCS LIBRARIAN	35HRS	823.80	840.76	880.33	909.17	840.28	857.58	897.94	927.35
T11 PARKS & RECREATION DIRECTOR	40HRS	828.46	846.92	884.99	914.33	845.03	863.86	902.69	932.62
T12 CHEMIST / BACTERIOLOGIST	40HRS	829.88	846.11	886.40	915.14	846.48	863.04	904.12	933.44
T13 GRANTS ACCOUNTANT	35HRS	841.18	858.13	897.70	926.54	858.01	875.29	915.65	945.07
T13 CHIEF INFORMATION & ADULT SVCS LIB	35HRS	841.18	858.13	897.70	926.54	858.01	875.29	915.65	945.07
T14 MANAGERIAL ACCOUNTANT	40HRS	889.23	917.68	945.74	974.59	907.01	936.03	964.66	994.08
T14 CIVIL ENGINEER	40HRS	889.23	917.68	945.74	974.59	907.02	936.03	964.66	994.08
T14 CITY SURVEYOR	40HRS	889.23	917.68	945.74	974.59	907.02	936.03	964.66	994.08
T14 CADD ENGINEERING SPECIALIST	40HRS	889.23	917.68	945.74	974.59	907.02	936.03	964.66	994.08
T15 MUNICIPAL NETWORK TECHNICIAN	35HRS	978.25	1008.38	1034.77	1063.99	997.82	1028.54	1055.46	1085.27
T16 WASTE WATER LABORATORY SUPERVISOR	40HRS	984.25	1012.51	1040.79	1069.03	1003.93	1032.76	1061.60	1090.41
T17 FISCAL OFFICER	35HRS	1006.41	1035.81	1065.20	1095.57	1026.54	1056.53	1086.50	1117.48
T18 CHIEF OF BUILDING INSPECTN SVCS	40HRS	1022.04	1051.28	1078.58	1107.80	1042.48	1072.30	1100.15	1129.96
T18 CITY PLANNER	35HRS	1022.04	1051.28	1078.58	1107.80	1042.48	1072.30	1100.15	1129.96
T19 CITYASSESSOR	35HRS	1022.04	1057.80	1085.10	1114.32	1042.48	1078.95	1106.80	1136.61
T19 TREASURER	35HRS	1022.04	1057.80	1085.10	1114.32	1042.48	1078.95	1106.80	1136.61
T20 DEPUTY SUPERINTENDENT FOR ENFORCEMENT	40HRS	1045.65	1081.61	1102.18	1130.44	1066.57	1103.24	1124.22	1153.05
T20 COLLECTION SYSTEM SUPERINTENDENT	40HRS	1045.65	1081.61	1102.18	1130.44	1066.56	1103.24	1124.22	1153.05
T20 WATER CHEMIST BACTERIOLOGIST	40HRS	1045.65	1081.61	1102.18	1130.44	1066.56	1103.24	1124.22	1153.05
T20 WATER TRANSMISSION DISTRIBUTION SUP.	40HRS	1045.65	1081.61	1102.18	1130.44	1066.56	1103.24	1124.22	1153.05
T21 CONSTRUCTION MANAGER	40HRS	1068.27	1100.48	1124.78	1153.06	1089.63	1122.49	1147.28	1176.12
T22 DEP DIR. OF HOUSING & COMM. DEV.	40HRS	1081.09	1118.38	1155.66	1192.94	1102.72	1140.75	1178.78	1216.80
T23 HIGHWAY SUPERINTENDENT	40HRS	1111.00	1144.49	1169.77	1199.19	1133.22	1167.38	1193.17	1223.17
T23 ASSISTANT WATER SUPERINTENDENT	40HRS	1111.00	1144.50	1169.77	1199.19	1133.22	1167.39	1193.17	1223.17
T24 SENIOR CIVIL ENGINEER	40HRS	1157.42	1180.58	1206.83	1232.91	1180.56	1204.20	1230.97	1257.57

REVISED 10/07/03 TO INCLUDE CITY ASSESSOR T-22 PER ORDINANCE



REVISED /04 TO UPGRADE FORMER t-14 CHF. OF BLDG. INS. SVCS. TO 1  
REVISED 12/30/2003 TO ADD HWY. SUPT. T-23 PER ORDINANCE  
REVIEWED AND CORRECTED ON JULY 9, 2004 @10 A.M. BY C.CHAMBER  
T-20 UNASSIGNED PER KALLAIRE PER R.STROM @3:15 P.M. ON 4/3/200  
REVISED 6/27/2006 PER BOB STROM & P.O'CONNOR  
REVISED 6/27/2006 PER REVIEW BY P.O'CONNOR @ 3:00P.M.  
REVISED 7/19/2006 PER REVIEW BY B. Strom



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS  
DEPARTMENT OF ENVIRONMENTAL MANAGEMENT  
OFFICE OF WATER RESOURCES

*IN RE: AAD No. 06-007/WRA*

*No. RIA-382*

MODIFIED CONSENT AGREEMENT

This Consent Agreement is entered into by and between the Department of Environmental Management ("DEM") and The City of Woonsocket (the "Respondent"), which is responsible for the operation of the Woonsocket Drinking Water Treatment Plant (the "Plant"), located at 1500 Manville Road in Woonsocket, Rhode Island. This Agreement is entered into in accordance with Chapters 46-12 and 42-17.1 of the Rhode Island General Laws ("RIGL").

The DEM issued a final permit to the Respondent for the Plant on September 13, 2006 (the "Permit"). By a letter dated October 10, 2006, the Respondent requested an administrative hearing and moved to stay certain conditions of the Permit. On June 27, 2008 the DEM and the Respondent entered into Consent Agreement RIA-382. By letter dated December 30, 2009, DEM alleged that the Respondent failed to meet the deadlines required in paragraphs 10(b), 10(c), and 11(b) of the consent agreement and the consent agreement's interim pH limits for outfalls 001, 002, and 003 for the months from June 2008 through September 2009. In a letter dated May 26, 2010 the Respondent requested modifications to the Consent Agreement. In order to effect a resolution of all violations alleged in the DEM's December 30, 2009 letter relating to RIPDES permit No. RI0001627, the parties agree as follows:

1. The Respondent is subject to the provisions of Chapter 46-12 of the RIGL for purposes of this Agreement.
2. DEM has jurisdiction over the subject matter of this Agreement and has personal jurisdiction over the Respondent for purposes of this Agreement.
3. The provisions of this Agreement shall apply to and be binding upon the Respondent, its agents, servants, employees, successors and assigns, and all persons, firms and corporations acting under, through and for it.
4. The compliance with the terms of this Agreement does not relieve the Respondent from compliance with any other applicable laws or regulations administered by DEM or any other governmental entity. This Agreement shall not operate to shield the Respondent from liability arising from future activities, as of the date of execution of this Agreement.
5. Upon the determination by the Director of the DEM that there is an immediate threat to the public health or the environment, or upon the discovery of new information, the DEM reserves the right to order additional remedial action or other enforcement measures as provided by law or regulations.

6. The Director of the DEM may, for good cause shown, defer any of the compliance dates prescribed herein. In the event that the Respondent believes that good cause exists for extending any such dates, the Respondent may submit a written request to DEM for an extension at least seven (7) days prior to such deadline, together with a complete statement of the reasons why the Respondent believes that such an extension is justified. Approval of the extension request shall not be unreasonably withheld. If DEM denies the Respondent's extension request, that decision may be appealed to Superior Court in accordance with RIGL 42-35-1 et seq. The Agreement may be amended by mutual agreement of the parties in writing.
7. In the event that the Respondent fails to comply with any of the schedules in paragraph 10 of this Agreement it shall pay a stipulated penalty of one thousand dollars (\$1,000) a day for each and every day it remains in violation of the schedule. The payment of a stipulated penalty in accordance with this paragraph shall not preclude DEM from seeking any other appropriate remedy.
8. In the event the Respondent fails to comply with any of the interim limits of paragraph 10 of this Agreement it may be subject to an administrative penalty as determined by the DEM in accordance with the Rules and Regulations for Assessment of Administrative Penalties. The payment of an administrative penalty in accordance with this paragraph shall not preclude DEM from seeking any other appropriate remedy.
9. This Agreement shall have the full force and effect of a final administrative adjudication, shall be deemed a final administrative decision under the Administrative Procedures Act (RIGL Chapter 42-34) and shall be fully enforceable in the Superior Court of the State of Rhode Island.
10. The Respondent shall attain compliance with the final effluent limits for Total Suspended Solids and the mandatory filter backwash treatment requirements applicable to outfalls 001A, 002A, and 003A in accordance with the following schedule:
  - (a) By May 1, 2016 the Respondent agrees to build a water treatment facility that will comply with the final permit limitations for Total Suspended Solids and the mandatory filter backwash treatment requirements applicable to outfalls 001A, 002A, and 003A by eliminating the surface water discharges from the existing water treatment plant located at 1500 Manville Hill Road, Woonsocket, RI.
  - (b) The Respondent agrees to build a water treatment facility that will eliminate the surface water discharges from the existing water treatment plant located at 1500 Manville Hill Road, Woonsocket, RI in accordance with the following schedule:

- a. By May 30, 2012 submit a final description of the selected alternative including a new plant site selection and plan for procurement of design and construction.
  - b. By August 1, 2013, award a contract to for the design and construction.
  - c. By May 1, 2016, complete Start-up and Initiation of Operations of New Water Treatment Plant and eliminate all discharges.
- (c) From the date of execution of this Agreement until the completion of Part 10(b), the Respondent is required to submit semi-annual project status reports to the DEM. The semi-annual project status reports are due on January 15<sup>th</sup> and July 15<sup>th</sup> of each year. The status reports will serve to communicate with the DEM the progress that is being made to comply with the project schedule.
- (d) From the date of execution of this Agreement until May 1, 2016, the Respondent shall meet the interim limits for Total Suspended Solids, as found in Attachment 1, which is attached hereto and incorporated herein.
11. No later than fourteen (14) calendar days following a date identified in any schedule of compliance, the Respondent shall submit either a report of progress or, in the case of specific actions being required by identified dates, a written notice of compliance or noncompliance. In the latter case, the notice shall include the cause of noncompliance, any remedial actions taken, and the probability of meeting the next scheduled requirements.
12. All reports and other documentation that the Respondent is required to submit to the DEM by the terms of this Agreement shall be sent to the Office of Water Resources, RIPDES Program, 235 Promenade Street, Providence, RI 02908-5767. Each document shall be subject to DEM review and approval. Upon DEM review of the document, DEM shall provide written notification to the Respondent, either granting approval or stating the deficiencies revealed therein. Within fourteen (14) days (unless a longer time is specified) of receiving a notification of deficiencies, the Respondent shall submit to DEM a revised document consistent with the DEM comments.
13. This Agreement shall be deemed entered as of the date of execution by the parties.

THE CITY OF WOONSOCKET, RHODE ISLAND

Leo Fontaine  
LEO T. FONTAINE, MAYOR  
Name Title

The individual signing on behalf of the City of Woonsocket, Rhode Island represents that he/she has the actual authority to enter into this Agreement, and the authority to bind the City of Woonsocket Rhode Island to the requirements contained within.

In WOONSOCKET, on the 30<sup>th</sup> day of MAY

2017, before me personally appeared LEO T. FONTAINE (signing party's name), to me known and known by me to be the party executing the foregoing Consent Agreement on behalf of the City of Woonsocket Rhode Island and the acknowledged said instrument executed by him/her to be his/her free act and deed.

Andrea M. Bicki  
Notary Public #38718 ANDREA M. BICKI  
My Commission expires: 3/20/2014

DEPARTMENT OF ENVIRONMENTAL MANAGEMENT  
FOR THE DIRECTOR

\_\_\_\_\_  
Angelo S. Liberti, P.E.  
Chief of Surface Water Protection

\_\_\_\_\_  
Date

# ATTACHMENT 1

Permit No. RI0001627

## PART I

### A. EFFLUENT LIMITATIONS AND MONITORING REQUIREMENTS

- During the period beginning on the effective date of Consent Agreement RIA-382 and lasting until the completion of Paragraph 10(b) the permittee is authorized to discharge from outfall serial numbers 001A, 002A, and 003A. The interim TSS limits and monitoring requirements applicable to each outfall are specified below:

<u>Effluent Characteristic</u>	<u>Discharge Limitations</u>		<u>Monitoring Requirement</u>	
	<u>Quantity - lbs./day</u>	<u>Concentration - specify units</u>	<u>Measurement Frequency</u>	<u>Sample Type</u>
Total Suspended Solids	Average Monthly <u>210 lb/day</u>	Average Monthly <u>— mg/l</u> *(Minimum)	2/Month	Composite <sup>1</sup>
	Maximum Daily <u>307 lb/day</u>	Daily <u>— mg/l</u> *(Maximum)		

<sup>1</sup> All composite sampling must consist of a minimum of four (4) grabs spaced equally apart during a typical filter backwash discharge.

— signifies a parameter which must be monitored and data must be reported; final limits are not in effect at this time  
 Samples taken in compliance with the monitoring requirements specified above shall be taken at the following locations: Outfall 001A, 002A, and 003A (Filter Backwash from Treatment Unit #1, #2, and #3 respectively).

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS  
PUBLIC UTILITIES COMMISSION

IN RE: CITY OF WOONSOCKET :  
WATER DIVISION APPLICATION : DOCKET NO. 4320  
TO CHANGE RATES :

WOONSOCKET WATER DIVISION'S RESPONSES TO  
COMMISSION'S FIRST SET OF DATA REQUESTS  
(Issued May 17, 2012)

COMM. 1-22 With regard to DIV 2-2, please indicate when a revised compliance schedule is expected to be presented to the City Council for consideration?

RESPONSE This was recently done on May 21, 2012.

RESPONDENT Sheila McGauvran

DATE June 8, 2012







**Allocation of Net Revenue Requirement to Functional Categories**

**Woonsocket Water Division**

	Allocator	Rate Year	Supply/ Treatment	Trans & Distribution	Pumping/ Storage	Meter/ Service	Billing Collection	Direct Fire	General/ Administration	
<i>Personnel Expense</i>										
51110	Permanent Services	L	\$ 1,217,021	\$ 501,349	\$ 175,704	\$ 25,964	\$ 135,258	\$ 122,289	77,895	178,562
	UPGRADE	L	-	-	-	-	-	-	-	-
51122	Temporary Labor	S	14,075	14,075	-	-	-	-	-	-
51141	Overtime Pay	L	157,108	64,720	22,682	3,352	17,461	15,787	10,056	23,051
51144	Out of Class	L	1,094	451	158	23	122	110	70	161
51145	Longevity Pay	L	47,886	19,726	6,913	1,022	5,322	4,812	3,065	7,026
51146	Medical Buy Back	L	-	-	-	-	-	-	-	-
51147	Sick Leave Reimbursement	L	59	24	9	1	7	6	4	9
51148	Comp Time Reimbursement	L	8,424	3,470	1,216	180	936	846	539	1,236
51149	Shift Differential	L	500	206	72	11	56	50	32	73
51153	Non-sick/Injury Bonus	L	19,395	7,990	2,800	414	2,156	1,949	1,241	2,846
51155	Bonus for Course	L	32,110	13,228	4,636	685	3,569	3,227	2,055	4,711
	<b>Total Personnel Expenses</b>		<b>1,497,672</b>	<b>625,240</b>	<b>214,190</b>	<b>31,652</b>	<b>164,885</b>	<b>149,075</b>	<b>94,957</b>	<b>217,674</b>
<i>Maintenance &amp; Servicing Expenses</i>										
52211	Postage	B	16,055	-	-	-	-	16,055	-	-
52212	Telephone	G	20,105	-	-	-	-	-	-	20,105
52213	Dues & Subscriptions	G	1,414	-	-	-	-	-	-	1,414
52214	Advertising	G	2,382	-	-	-	-	-	-	2,382
52216	Travel Out of City	G	174	-	-	-	-	-	-	174
52219	Educational Training	G	6,761	-	-	-	-	-	-	6,761
52221	Printing & Reproducing	G	13,573	-	-	-	-	-	-	13,573
52231	General Maint. & Upkeep	E	27,041	24,336	-	2,704	-	-	-	-
52234	Vehicle & Outside Equip. Upke	G	21,119	-	-	-	-	-	-	21,119
52236	Maintenance - Office Equipmen	G	406	-	-	-	-	-	-	406
52238	Maintenance - Roads & Walks	K	88,129	-	44,065	-	22,032	-	22,032	-
52239	Computer Software	G	19,057	-	-	-	-	-	-	19,057
52244	Land Rental Charges	S	2,043	-	-	-	-	-	-	-
52249	Other Rentals	S	6,685	-	-	-	-	-	-	-
52251	Heating	HE	16,093	8,046	-	-	-	-	-	8,046
52252	Light & Power	F	261,881	256,120	-	5,761	-	-	-	-
52255	Property & Fire Taxes	S	171,030	171,030	-	-	-	-	-	-
52256	Sewer Assessment	S	53,771	53,771	-	-	-	-	-	-
52258	State Pollution Monitoring Prog	S	13,183	13,183	-	-	-	-	-	-
52260	Regulatory Assessments	G	34,556	-	-	-	-	-	-	34,556
52261	Conservation Services	S	2,070	2,070	-	-	-	-	-	-
52266	Police Details	D	6,029	-	6,029	-	-	-	-	-
52281	Other Independent Service	G	65,623	-	-	-	-	-	-	65,623
52282	Audit Service	G	7,500	-	-	-	-	-	-	7,500
52283	Legal Service	G	37,778	-	-	-	-	-	-	37,778
52289	Medical Examinations	L	-	-	-	-	-	-	-	-
52290	Engineering Service	R	4,063	1,045	2,414	546	31	-	26	-

**Allocation of Net Revenue Requirement to Functional Categories**

**Woonsocket Water Division**

	Allocator	Rate Year	Supply/ Treatment	Trans & Distribution	Pumping/ Storage	Meter/ Service	Billing Collection	Direct Fire	General/ Administration
<b>Total Maintenance &amp; Servicing Expenses</b>									
		898,518	538,330	52,508	9,012	22,063	16,055	22,058	238,492
<b>Operating Supplies &amp; Expenses</b>									
53311	G	3,552	-	-	-	-	-	-	3,552
53321	G	28,357	-	-	-	-	-	-	28,357
53322	G	541	-	-	-	-	-	-	541
53336	S	-	-	-	-	-	-	-	-
53344	G	5,476	-	-	-	-	-	-	5,476
53346	G	1,616	-	-	-	-	-	-	1,616
53349	G	33,055	-	-	-	-	-	-	33,055
53351	S	22,542	-	-	-	-	-	-	-
53363	L	5,406	2,227	-	-	601	543	346	793
53366	L	1,098	452	158	23	122	110	70	161
53369	L	4,490	1,850	648	96	499	451	287	659
<b>Total Operating Supplies &amp; Expenses</b>		<b>106,133</b>	<b>27,071</b>	<b>1,587</b>	<b>235</b>	<b>1,222</b>	<b>1,105</b>	<b>704</b>	<b>74,210</b>
<b>General Expenses</b>									
54413	R	43,513	11,196	25,860	5,853	327	-	276	-
54415	R	-	-	-	-	-	-	-	-
54433	L	-	-	-	-	-	-	-	-
54434	L	114,572	47,198	16,541	2,444	12,733	11,512	7,333	16,810
54446	I	320,453	6,089	17,945	641	2,884	38,134	641	254,119
54451	G	78,280	-	-	-	-	-	-	78,280
54452	L	136,652	56,294	19,729	2,915	15,187	13,731	8,746	20,050
54453	G	126,822	-	-	-	-	-	-	126,822
54456	L	7,563	3,116	1,092	161	841	760	484	1,110
54471	L	735,829	303,123	106,233	15,698	81,779	73,938	47,096	107,961
54472	L	41,394	17,052	5,976	883	4,600	4,159	2,649	6,073
54999	L	-	-	-	-	-	-	-	-
<b>Total General Expenses</b>		<b>1,605,078</b>	<b>444,067</b>	<b>193,376</b>	<b>28,597</b>	<b>118,352</b>	<b>142,235</b>	<b>67,227</b>	<b>611,225</b>
<b>Restricted Account Expenses</b>									
53336	S	296,000	296,000	-	-	-	-	-	-
54412		-	-	-	-	-	-	-	-
54421		-	-	-	-	-	-	-	-
54463	R	1,956,000	503,277	1,162,483	263,108	14,704	-	12,428	-
54464	G	69,864	-	-	-	-	-	-	69,864
54467	R	505,000	129,936	300,130	67,929	3,796	-	3,209	-
54467	R	1,125,000	289,461	668,606	151,327	8,457	-	7,148	-
54473	R	120,000	30,876	71,318	16,142	902	-	762	-
<b>Total Other Miscellaneous Expenses</b>		<b>4,071,864</b>	<b>1,249,550</b>	<b>2,202,537</b>	<b>498,506</b>	<b>27,860</b>	<b>-</b>	<b>23,548</b>	<b>69,864</b>
<b>TOTAL EXPENSES</b>		<b>8,179,265</b>	<b>2,884,257</b>	<b>2,664,198</b>	<b>568,000</b>	<b>334,382</b>	<b>308,470</b>	<b>208,493</b>	<b>1,211,466</b>

Allocation of Net Revenue Requirement to Functional Categories

**Woonsocket Water Division**

	Allocator	Rate Year	Supply/ Treatment	Trans & Distribution	Pumping/ Storage	Meter/ Service	Billing Collection	Direct Fire	General/ Administration	
54417	Operating Reserve	J	122,689	43,264	39,963	8,520	5,016	4,627	3,127	18,172
<i>Less:</i>										
	Service & Extensions	A	(57,709)	-	(28,855)	-	(28,855)	-	-	-
	Misc Income	J	(41,335)	(14,576)	(13,464)	(2,870)	(1,690)	(1,559)	(1,054)	(6,122)
	Interest on Bills	J	(117,635)	(41,482)	(38,317)	(8,169)	(4,809)	(4,436)	(2,999)	(17,423)
	Interest on Investments	R	(449)	(116)	(267)	(60)	(3)	-	(3)	-
	Water Surcharge	J	(21,787)	(7,683)	(7,097)	(1,513)	(891)	(822)	(555)	(3,227)
	Repairs	J	(6,017)	(2,122)	(1,960)	(418)	(246)	(227)	(153)	(891)
<b>TOTAL NET REVENUE REQUIREMENT</b>			<b>8,057,022</b>	<b>2,861,543</b>	<b>2,614,202</b>	<b>563,490</b>	<b>302,904</b>	<b>306,053</b>	<b>206,857</b>	<b>1,201,974</b>
<b>PERCENTAGE</b>				<b>35.5%</b>	<b>32.4%</b>	<b>7.0%</b>	<b>3.8%</b>	<b>3.8%</b>	<b>2.6%</b>	<b>14.9%</b>

2,861,543      2,614,202      563,490      302,904      306,053      206,857      1,201,974



*TOTAL EXPENSES - Obtained from schedule DGB-3 page 2 of 3*

Supply/ Treatment	\$ 2,884,257	35.26%
Transmission & Distribution	2,664,198	32.57%
Pumping/ Storage	568,000	6.94%
Meter/ Service	334,382	4.09%
Billing Collection	308,470	3.77%
Direct Fire	208,493	2.55%
General/ Administration	1,211,466	14.81%
Total	\$ 8,179,265	100.00%





Allocation of Assets to Functional Categories  
Woonsocket Water Division

Allocator	Rate Year	Supply/ Treatment	Trans & Distribution	Pumping/ Storage	Meter/ Service	Billing Collection	Direct Fire	General/ Administration
Intangible Plant								
Source of Supply	S	698,912	698,912	-	-	-	-	-
Pumping Plant	P	1,018,550	-	1,018,550	-	-	-	-
Water Treatment Plant	S	15,182,929	15,182,929	-	-	-	-	-
Transmission & Distribution Plant								
Transmission/Supply Mains	S	1,646,493	1,646,493	-	-	-	-	-
Distribution Mains	D	20,892,707	-	20,892,707	-	-	-	-
Storage	P	3,515,557	-	3,515,557	-	-	-	-
Meters	M	487,540	-	-	487,540	-	-	-
Hydrants	FP	412,074	-	-	-	-	412,074	-
Subtotal T&D		26,954,371	1,646,493	20,892,707	3,515,557	487,540	412,074	-
General Plant	R	786,088	202,260	467,185	105,739	5,910	4,995	-
TOTAL		44,640,850	17,730,593	21,359,892	4,639,846	493,450	417,068	-
	R		39.72%	47.85%	10.39%	1.11%	0.00%	0.93%
								0.00%

The above Rate Year fixed Assets was obtained from page 11 of the 2011 Annual Report filed with the RIPUC

	Rate	Year	Supply/ Treatment	Trans & Distribution	Pumping/ Storage	Meter/ Service	Billing Collection	Direct Fire	General/ Administrative
Expenses									
Personnel Expense									
### Permanent Services	L	1,217,021.24	501,349	175,704	25,964	135,258	122,289	77,895	178,562
0 UPGRADE	L	-	-	-	-	-	-	-	-
### Temporary Labor	S	14,075.30	14,075	-	-	-	-	-	-
### Overtime Pay	L	157,107.54	64,720	22,682	3,352	17,461	15,787	10,056	23,051
### Out of Class	L	1,094.46	451	158	23	122	110	70	161
### Longevity Pay	L	47,885.68	19,726	6,913	1,022	5,322	4,812	3,065	7,026
### Medical Buy Back	L	-	-	-	-	-	-	-	-
### Sick Leave Reimbursement	L	58.91	24	9	1	7	6	4	9
### Comp Time Reimbursement	L	8,423.97	3,470	1,216	180	936	846	539	1,236
### Shift Differential	L	500.00	206	72	11	56	50	32	73
### Non-sick/Injury Bonus	L	19,395.00	7,990	2,800	414	2,156	1,949	1,241	2,846
### Bonus for Course	L	32,110.15	13,228	4,636	685	3,569	3,227	2,055	4,711
Total	0	1,497,672.25	(1,497,672)	#####	#####	#####	#####	#####	#####
0	0	-	-	-	-	-	-	-	-
Main	0	0	0	-	-	-	-	-	-
### Postage	B	16,054.69	(16,055)	(16,055)	(16,055)	(16,055)	(16,055)	(16,055)	(16,055)
### Telephone	G	20,104.85	(20,105)	(20,105)	(20,105)	(20,105)	(20,105)	(20,105)	(20,105)
### Dues & Subscriptions	G	1,413.50	(1,414)	(1,414)	(1,414)	(1,414)	(1,414)	(1,414)	(1,414)
### Advertising	G	2,381.51	(2,382)	(2,382)	(2,382)	(2,382)	(2,382)	(2,382)	(2,382)
### Travel Out of City	G	173.58	(174)	(174)	(174)	(174)	(174)	(174)	(174)
### Educational Training	G	6,761.10	(6,761)	(6,761)	(6,761)	(6,761)	(6,761)	(6,761)	(6,761)
### Printing & Reproducing	G	13,572.94	(13,573)	(13,573)	(13,573)	(13,573)	(13,573)	(13,573)	(13,573)
### General Maint. & Upkeep	E	27,040.55	(27,041)	(27,041)	(27,041)	(27,041)	(27,041)	(27,041)	(27,041)
### Vehicle & Outside Equip. Upkeep	G	21,119.19	(21,119)	(21,119)	(21,119)	(21,119)	(21,119)	(21,119)	(21,119)
### Maintenance - Office Equipment	G	406.13	(406)	(406)	(406)	(406)	(406)	(406)	(406)
### Maintenance - Roads & Walks	K	88,129.00	-	44,065	-	22,032	-	22,032	-
### Computer Software	G	19,056.93	(19,057)	(19,057)	(19,057)	(19,057)	(19,057)	(19,057)	(19,057)
### Land Rental Charges	S	2,042.72	2,043	-	-	-	-	-	-
### Other Rentals	S	6,685.37	6,685	-	-	-	-	-	-
### Heating	HE	16,092.75	8,046	-	-	-	-	-	8,046

###	Light & Power	F	261,881.41	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)
###	Property & Fire Taxes	S	171,029.88	171,030	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
###	Sewer Assessment	S	53,770.90	53,771	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
###	State Pollution Monitoring Program	S	13,182.50	13,183	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
###	Regulatory Assessments	G	34,555.67	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)
###	Conservation Services	S	2,070.41	2,070	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
###	Police Details	D	6,029.00	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)
###	Other Independent Service	G	65,622.64	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)
###	Audit Service	G	7,500.00	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)
###	Legal Service	G	37,778.00	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)
###	Medical Examinations	L	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
###	Engineering Service	R	4,062.50	1,045	2,414	546	31	26	-	-	-	-	-	-	-	-	-	-	-
Total			898,517.71	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)
0			0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Oper			0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
###	Office Supplies	G	3,552.39	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)
###	Gas & Diesel	G	28,357.18	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)
###	Tires & Batteries	G	541.00	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)
###	Chemicals - Water Supply	S	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
###	Tools & Implements	G	5,475.68	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)
###	Cleaning & Housekeeping Supplie	G	1,615.88	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)
###	Other Supplies	G	33,054.50	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)
###	Lab Supplies	S	22,542.12	22,542	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
###	Clothing & Footware	L	5,406.48	2,227	781	115	601	543	346	793	-	-	-	-	-	-	-	-	-
###	Drug & Medical Supplies	L	1,097.58	452	158	23	122	110	70	161	-	-	-	-	-	-	-	-	-
###	Clothing Allowance	L	4,490.40	1,850	648	96	499	451	287	659	-	-	-	-	-	-	-	-	-
Total			106,133.21	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)
0			0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gene			0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
###	Fiscal Certification	R	43,512.80	11,196	25,860	5,853	327	276	-	-	-	-	-	-	-	-	-	-	-
###	Depreciation	R	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
###	Pensions	L	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
###	FICA Employer Cost	L	114,571.93	47,198	16,541	2,444	12,733	11,512	7,333	16,810	-	-	-	-	-	-	-	-	-
###	City Service Charges	I	320,453.00	6,089	17,945	641	2,884	38,134	641	254,119	-	-	-	-	-	-	-	-	-
###	Insurance - Vehicles & Equipment	G	78,280.00	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)
###	Insurance - Workmen's Comp	L	136,652.45	56,294	19,729	2,915	15,187	13,731	8,746	20,050	-	-	-	-	-	-	-	-	-
###	Insurance - Liability	G	126,822.00	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)

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###	Insurance - Group Life	L		7,563.00	3,116	1,092	161	841	760	484	1,110
###	Health Insurance	L		735,829.35	303,123	106,233	15,698	81,779	73,938	47,096	107,961
###	Dental Insurance	L		41,393.63	17,052	5,976	883	4,600	4,159	2,649	6,073
###	Misc Exp Audit Adj	L		-	-	-	-	-	-	-	-
Total				1,605,078.15	(1,605,078)	#####	#####	#####	#####	#####	#####
0	Restr			0	-	-	-	-	-	-	-
###	Chemicals - Water Supply	S		296,000.00	296,000	-	-	-	-	-	-
###	Interest on Notes			-	-	-	-	-	-	-	-
###	Transfer Out			-	-	-	-	-	-	-	-
###	Infrastructure Replacement	R		1,956,000.00	503,277	#####	263,108	14,704	-	12,428	-
###	Rate Case Expense	G		69,864.00	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)
###	Debt Service (Non-IFR)	R		505,000.00	129,936	300,130	67,929	3,796	-	3,209	-
###	Debt Service (IFR)	R		1,125,000.00	289,461	668,606	151,327	8,457	-	7,148	-
###	Renewal & Replace Fund	R		120,000.00	30,876	71,318	16,142	902	-	762	-
Total				4,071,864.00	(4,071,864)	#####	#####	#####	#####	#####	#####
0				0	-	-	-	-	-	-	-
TOTAL				8,179,265.33	(8,179,265)	#####	#####	#####	#####	#####	#####
0				0	-	-	-	-	-	-	-
###	Operating Resrve	J		122,689.00	43,264	39,963	8,520	5,016	4,627	3,127	18,172
0				0	-	-	-	-	-	-	-
###				0	-	-	-	-	-	-	-
###	Service & Extensions	A		(57,709.00)	57,709	57,709	57,709	57,709	57,709	57,709	57,709
###	Misc Income	J		(41,335.00)	(14,576)	(13,464)	(2,870)	(1,690)	(1,559)	(1,054)	(6,122)
###	Interest on Bills	J		(117,635.00)	(41,482)	(38,317)	(8,169)	(4,809)	(4,436)	(2,999)	(17,423)
###	Interest on Investments	R		(449.00)	(116)	(267)	(60)	(3)	-	(3)	-
###	Water Surcharge	J		(21,787.00)	(7,683)	(7,097)	(1,513)	(891)	(822)	(555)	(3,227)
###	Repairs	J		(6,017.00)	(2,122)	(1,960)	(418)	(246)	(227)	(153)	(891)
Less:				0	-	-	-	-	-	-	-
0				0	8,057,022.33	(8,057,022)	#####	#####	#####	#####	#####
0				0	-	-	-	-	-	-	-
0	PERCENTAGE			0	-	-	-	-	-	-	-



	Rate	Supply/	Trans &	Pumping/	Meter/	Billing	Direct	General/
Year	Treatment	Distribution	Storage	Service	Collection	Fire	Administration	
Perse	0							
##### Permanent	L	1,217,021.24	#####	#####	#####	#####	#####	#####
0 UPGRADE	L	-	-	-	-	-	-	-
##### Temporary	S	14,075.30	14,075	-	-	-	-	-
##### Overtime F	L	157,107.54	(157,108)	(157,108)	(157,108)	(157,108)	(157,108)	(157,108)
##### Out of Clas	L	1,094.46	(1,094)	(1,094)	(1,094)	(1,094)	(1,094)	(1,094)
##### Longevity F	L	47,885.68	(47,886)	(47,886)	(47,886)	(47,886)	(47,886)	(47,886)
##### Medical Bu	L	-	-	-	-	-	-	-
##### Sick Leave	L	58.91	(59)	(59)	(59)	(59)	(59)	(59)
##### Comp Tim	L	8,423.97	(8,424)	(8,424)	(8,424)	(8,424)	(8,424)	(8,424)
##### Shift Differ	L	500.00	(500)	(500)	(500)	(500)	(500)	(500)
##### Non-sick/lr	L	19,395.00	(19,395)	(19,395)	(19,395)	(19,395)	(19,395)	(19,395)
##### Bonus for	L	32,110.15	(32,110)	(32,110)	(32,110)	(32,110)	(32,110)	(32,110)
Total	0	1,497,672.25	#####	#####	#####	#####	#####	#####
0	0	-	-	-	-	-	-	-
Maint	0	-	-	-	-	-	-	-
##### Postage	B	16,054.69	(16,055)	(16,055)	(16,055)	(16,055)	(16,055)	(16,055)
##### Telephone	G	20,104.85	(20,105)	(20,105)	(20,105)	(20,105)	(20,105)	(20,105)
##### Dues & Su	G	1,413.50	(1,414)	(1,414)	(1,414)	(1,414)	(1,414)	(1,414)
##### Advertising	G	2,381.51	(2,382)	(2,382)	(2,382)	(2,382)	(2,382)	(2,382)
##### Travel Out	G	173.58	(174)	(174)	(174)	(174)	(174)	(174)
##### Education	G	6,761.10	(6,761)	(6,761)	(6,761)	(6,761)	(6,761)	(6,761)
##### Printing & I	G	13,572.94	(13,573)	(13,573)	(13,573)	(13,573)	(13,573)	(13,573)
##### General M	E	27,040.55	(27,041)	(27,041)	(27,041)	(27,041)	(27,041)	(27,041)
##### Vehicle & C	G	21,119.19	(21,119)	(21,119)	(21,119)	(21,119)	(21,119)	(21,119)
##### Maintenan	G	406.13	(406)	(406)	(406)	(406)	(406)	(406)
##### Maintenan	K	88,129.00	(88,129)	(88,129)	(88,129)	(88,129)	(88,129)	(88,129)
##### Computer	G	19,056.93	(19,057)	(19,057)	(19,057)	(19,057)	(19,057)	(19,057)
##### Land Rent	S	2,042.72	2,043	-	-	-	-	-
##### Other Ren	S	6,685.37	6,685	-	-	-	-	-
##### Heating	HE	16,092.75	8,046	-	-	-	-	8,046

BUD3

####	Light & Po	F	261,881.41	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)	(261,881)
####	Property &	S	171,029.88	171,030	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Sewer Ass	S	53,770.90	53,771	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	State Pollu	S	13,182.50	13,183	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Regulatory	G	34,555.67	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)	(34,556)
####	Conservati	S	2,070.41	2,070	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Police Det	D	6,029.00	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)	(6,029)
####	Other Inde	G	65,622.64	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)	(65,623)
####	Audit Servi	G	7,500.00	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)
####	Legal Serv	G	37,778.00	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)	(37,778)
####	Medical Ex	L	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Engineerin	R	4,062.50	1,045	2,414	546	31	26	-	-	-	-	-	-	-	-	-	-	-	-
Total		0	898,517.71	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)	(898,518)
0		0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Oper		0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Office Sup	G	3,552.39	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)
####	Gas & Diet	G	28,357.18	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)	(28,357)
####	Tires & Ba	G	541.00	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)	(541)
####	Chemicals	S	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Tools & Im	G	5,475.68	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)	(5,476)
####	Cleaning &	G	1,615.88	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)	(1,616)
####	Other Supl	G	33,054.50	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)	(33,055)
####	Lab Suppli	S	22,542.12	22,542	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Clothing &	L	5,406.48	(5,406)	(5,406)	(5,406)	(5,406)	(5,406)	(5,406)	(5,406)	(5,406)	(5,406)	(5,406)	(5,406)	(5,406)	(5,406)	(5,406)	(5,406)	(5,406)	(5,406)
####	Drug & Me	L	1,097.58	(1,098)	(1,098)	(1,098)	(1,098)	(1,098)	(1,098)	(1,098)	(1,098)	(1,098)	(1,098)	(1,098)	(1,098)	(1,098)	(1,098)	(1,098)	(1,098)	(1,098)
####	Clothing Al	L	4,490.40	(4,490)	(4,490)	(4,490)	(4,490)	(4,490)	(4,490)	(4,490)	(4,490)	(4,490)	(4,490)	(4,490)	(4,490)	(4,490)	(4,490)	(4,490)	(4,490)	(4,490)
Total		0	106,133.21	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)	(106,133)
0		0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gene		0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Fiscal Cert	R	43,512.80	11,196	25,860	5,853	327	276	-	-	-	-	-	-	-	-	-	-	-	-
####	Depreciat	R	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Pensions	L	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	FICA Emp	L	114,571.93	(114,572)	(114,572)	(114,572)	(114,572)	(114,572)	(114,572)	(114,572)	(114,572)	(114,572)	(114,572)	(114,572)	(114,572)	(114,572)	(114,572)	(114,572)	(114,572)	(114,572)
####	City Service	I	320,453.00	(320,453)	(320,453)	(320,453)	(320,453)	(320,453)	(320,453)	(320,453)	(320,453)	(320,453)	(320,453)	(320,453)	(320,453)	(320,453)	(320,453)	(320,453)	(320,453)	(320,453)
####	Insurance	G	78,280.00	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)	(78,280)
####	Insurance	L	136,652.45	(136,652)	(136,652)	(136,652)	(136,652)	(136,652)	(136,652)	(136,652)	(136,652)	(136,652)	(136,652)	(136,652)	(136,652)	(136,652)	(136,652)	(136,652)	(136,652)	(136,652)
####	Insurance	G	126,822.00	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)	(126,822)





	Rate	Year	Supply/	Trans &	Pumping/	Meter/	Billing	Direct	General/
Expenses			Treatment	Distribution	Storage	Service	Collection	Fire	Administration
Allocators									
Perse	0								
##### Permanent	L	1,217,021.24	#####	#####	#####	#####	#####	#####	#####
0 UPGRADE	L	-	-	-	-	-	-	-	-
##### Temporary	S	14,075.30	(14,075)	(14,075)	(14,075)	(14,075)	(14,075)	(14,075)	(14,075)
##### Overtime F	L	157,107.54	(157,108)	(157,108)	(157,108)	(157,108)	(157,108)	(157,108)	(157,108)
##### Out of Class	L	1,094.46	(1,094)	(1,094)	(1,094)	(1,094)	(1,094)	(1,094)	(1,094)
##### Longevity F	L	47,885.68	(47,886)	(47,886)	(47,886)	(47,886)	(47,886)	(47,886)	(47,886)
##### Medical Bu	L	-	-	-	-	-	-	-	-
##### Sick Leave	L	58.91	(59)	(59)	(59)	(59)	(59)	(59)	(59)
##### Comp Tim	L	8,423.97	(8,424)	(8,424)	(8,424)	(8,424)	(8,424)	(8,424)	(8,424)
##### Shift Differ	L	500.00	(500)	(500)	(500)	(500)	(500)	(500)	(500)
##### Non-sick/Tr	L	19,395.00	(19,395)	(19,395)	(19,395)	(19,395)	(19,395)	(19,395)	(19,395)
##### Bonus for	L	32,110.15	(32,110)	(32,110)	(32,110)	(32,110)	(32,110)	(32,110)	(32,110)
Total	0	1,497,672.25	#####	#####	#####	#####	#####	#####	#####
0	0	-	-	-	-	-	-	-	-
Maint	0	0	-	-	-	-	-	-	-
##### Postage	B	16,054.69	(16,055)	(16,055)	(16,055)	(16,055)	(16,055)	(16,055)	(16,055)
##### Telephone	G	20,104.85	(20,105)	(20,105)	(20,105)	(20,105)	(20,105)	(20,105)	(20,105)
##### Dues & Su	G	1,413.50	(1,414)	(1,414)	(1,414)	(1,414)	(1,414)	(1,414)	(1,414)
##### Advertising	G	2,381.51	(2,382)	(2,382)	(2,382)	(2,382)	(2,382)	(2,382)	(2,382)
##### Travel Out	G	173.58	(174)	(174)	(174)	(174)	(174)	(174)	(174)
##### Education	G	6,761.10	(6,761)	(6,761)	(6,761)	(6,761)	(6,761)	(6,761)	(6,761)
##### Printing &	G	13,572.94	(13,573)	(13,573)	(13,573)	(13,573)	(13,573)	(13,573)	(13,573)
##### General M.	E	27,040.55	(27,041)	(27,041)	(27,041)	(27,041)	(27,041)	(27,041)	(27,041)
##### Vehicle &	G	21,119.19	(21,119)	(21,119)	(21,119)	(21,119)	(21,119)	(21,119)	(21,119)
##### Maintenance	G	406.13	(406)	(406)	(406)	(406)	(406)	(406)	(406)
##### Maintenance	K	88,129.00	(88,129)	(88,129)	(88,129)	(88,129)	(88,129)	(88,129)	(88,129)
##### Computer	G	19,056.93	(19,057)	(19,057)	(19,057)	(19,057)	(19,057)	(19,057)	(19,057)
##### Land Rent	S	2,042.72	(2,043)	(2,043)	(2,043)	(2,043)	(2,043)	(2,043)	(2,043)
##### Other Rent	S	6,685.37	(6,685)	(6,685)	(6,685)	(6,685)	(6,685)	(6,685)	(6,685)
##### Heating	HE	16,092.75	(16,093)	(16,093)	(16,093)	(16,093)	(16,093)	(16,093)	(16,093)



####	Insurance	L	7,563.00	(7,563)	(7,563)	(7,563)	(7,563)	(7,563)	(7,563)	(7,563)	(7,563)	(7,563)	(7,563)	(7,563)	(7,563)	(7,563)	(7,563)	(7,563)	(7,563)
####	Health Ins	L	735,829.35	(735,829)	(735,829)	(735,829)	(735,829)	(735,829)	(735,829)	(735,829)	(735,829)	(735,829)	(735,829)	(735,829)	(735,829)	(735,829)	(735,829)	(735,829)	(735,829)
####	Dental Ins	L	41,393.63	(41,394)	(41,394)	(41,394)	(41,394)	(41,394)	(41,394)	(41,394)	(41,394)	(41,394)	(41,394)	(41,394)	(41,394)	(41,394)	(41,394)	(41,394)	(41,394)
####	Misc Exp A	L	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	0	0	1,605,078.15	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
0	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Restri	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Chemicals	S	296,000.00	(296,000)	(296,000)	(296,000)	(296,000)	(296,000)	(296,000)	(296,000)	(296,000)	(296,000)	(296,000)	(296,000)	(296,000)	(296,000)	(296,000)	(296,000)	(296,000)
####	Interest on	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Transfer C	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Infrastruct	R	1,956,000.00	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
####	Rate Case	G	69,864.00	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)	(69,864)
####	Debt Servi	R	505,000.00	(505,000)	(505,000)	(505,000)	(505,000)	(505,000)	(505,000)	(505,000)	(505,000)	(505,000)	(505,000)	(505,000)	(505,000)	(505,000)	(505,000)	(505,000)	(505,000)
####	Debt Servi	R	1,125,000.00	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
####	Renewal &	R	120,000.00	(120,000)	(120,000)	(120,000)	(120,000)	(120,000)	(120,000)	(120,000)	(120,000)	(120,000)	(120,000)	(120,000)	(120,000)	(120,000)	(120,000)	(120,000)	(120,000)
Total	0	0	4,071,864.00	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
0	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	0	0	8,179,265.33	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
0	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Operating	J	122,689.00	(122,689)	(122,689)	(122,689)	(122,689)	(122,689)	(122,689)	(122,689)	(122,689)	(122,689)	(122,689)	(122,689)	(122,689)	(122,689)	(122,689)	(122,689)	(122,689)
0	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
####	Service & I	A	(57,709.00)	57,709	57,709	57,709	57,709	57,709	57,709	57,709	57,709	57,709	57,709	57,709	57,709	57,709	57,709	57,709	57,709
####	Misc Incon	J	(41,335.00)	41,335	41,335	41,335	41,335	41,335	41,335	41,335	41,335	41,335	41,335	41,335	41,335	41,335	41,335	41,335	41,335
####	Interest on	J	(117,635.00)	117,635	117,635	117,635	117,635	117,635	117,635	117,635	117,635	117,635	117,635	117,635	117,635	117,635	117,635	117,635	117,635
####	Interest on	R	(449.00)	449	449	449	449	449	449	449	449	449	449	449	449	449	449	449	449
0	Water Sur	J	(21,787.00)	21,787	21,787	21,787	21,787	21,787	21,787	21,787	21,787	21,787	21,787	21,787	21,787	21,787	21,787	21,787	21,787
####	Repairs	J	(6,017.00)	6,017	6,017	6,017	6,017	6,017	6,017	6,017	6,017	6,017	6,017	6,017	6,017	6,017	6,017	6,017	6,017
Less:	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0	0	0	8,057,022.33	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
0	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0	PERCENT	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

	Allocator	Rate Year	Supply/ Treatment	Trans & Distribution	Pumping/ Storage	Meter/ Service	Billing Collection	Direct Fire	General/ Administrative
0 SUPERINTENDENT	G	71119	(71,119)	(71,119)	(71,119)	(71,119)	(71,119)	(71,119)	(71,119)
0 ASST SUPERINTENDENT	S	0	-	-	-	-	-	-	-
0 PUB WORKS ACCT CLERK	B	28787	(28,787)	(28,787)	(28,787)	(28,787)	(28,787)	(28,787)	(28,787)
0 PRINCIPAL CLERK TYPIST	G	31373	(31,373)	(31,373)	(31,373)	(31,373)	(31,373)	(31,373)	(31,373)
0 PLANT EQUIP OPERATOR	T	39441	27,609	-	11,832	-	-	-	-
0 WATER WORKS CLERK	G	25635	(25,635)	(25,635)	(25,635)	(25,635)	(25,635)	(25,635)	(25,635)
0 CHEMIST/BACTERIOLOGIST	S	58733	58,733	-	-	-	-	-	-
0 WATER DIV ENGINEER	K	0	-	-	-	-	-	-	-
0 WATER DIV ENGINEER AIDE	A	40711	(40,711)	(40,711)	(40,711)	(40,711)	(40,711)	(40,711)	(40,711)
0 WATER TREAT PLANT OPERAT	S	307811	307,811	-	-	-	-	-	-
0 WATER T/D SUP	S	58733	58,733	-	-	-	-	-	-
0 SR WATER FOREPERSON	K	46383	-	23,192	-	11,596	-	11,596	-
0 WATER FOREPERSON	K	33288	-	16,644	-	8,322	-	8,322	-
0 UTILITY PERSON	K	127952	-	63,976	-	31,988	-	31,988	-
0 METER FOREPERSON	Q	31860	-	-	-	23,895	-	7,965	-
0 METER READERS	C	84311	(84,311)	(84,311)	(84,311)	(84,311)	(84,311)	(84,311)	(84,311)
0 HEAVY EQUIPMENT OPERATOR	F	72096	-	36,048	-	18,024	-	18,024	-
0 PLANT MASTER MAINT MECHA	T	47107	32,975	-	14,132	-	-	-	-
0 WATER SUPPLY INSPECTOR	W	30977	15,489	15,489	-	-	-	-	-
0 MANAGERIAL ACCOUNTANT	G	50435	(50,435)	(50,435)	(50,435)	(50,435)	(50,435)	(50,435)	(50,435)
0 DATA ENTRY OPERATOR	G	0	-	-	-	-	-	-	-
0 SR WATER DIV ACCT CLERK	B	30269	(30,269)	(30,269)	(30,269)	(30,269)	(30,269)	(30,269)	(30,269)
0 WATER TREAT LAB TECH	S	0	-	-	-	-	-	-	-
0 TOTAL SALARIES									
0		0							
0		0							



	Allocat	Rate Year	Supply/ Treatment	Trans & Distribution	Pumping/ Storage	Meter/ Service	Billing Collection	Direct Fire	General/ Administration
Expenses									
0	0	0							
0 SUPERINTENDENT	G	71119	(71,119)	(71,119)	(71,119)	(71,119)	(71,119)	(71,119)	(71,119)
0 ASST SUPERINTENDES		0	-	-	-	-	-	-	-
0 PUB WORKS ACCT CLB		28787	(28,787)	(28,787)	(28,787)	(28,787)	(28,787)	(28,787)	(28,787)
0 PRINCIPAL CLERK TY G		31373	(31,373)	(31,373)	(31,373)	(31,373)	(31,373)	(31,373)	(31,373)
0 PLANT EQUIP OPERA T		39441	27,609	-	11,832	-	-	-	-
0 WATER WORKS CLEF G		25635	(25,635)	(25,635)	(25,635)	(25,635)	(25,635)	(25,635)	(25,635)
0 CHEMIST/BACTERIOL S		58733	58,733	-	-	-	-	-	-
0 WATER DIV ENGINEEIK		0	-	-	-	-	-	-	-
0 WATER DIV ENGINEEA	A	40711	(40,711)	(40,711)	(40,711)	(40,711)	(40,711)	(40,711)	(40,711)
0 WATER TREAT PLANTS	S	307811	307,811	-	-	-	-	-	-
0 WATER T/D SUP	S	58733	58,733	-	-	-	-	-	-
0 SR WATER FOREPERK	K	46383	(46,383)	(46,383)	(46,383)	(46,383)	(46,383)	(46,383)	(46,383)
0 WATER FOREPERSONK	K	33288	(33,288)	(33,288)	(33,288)	(33,288)	(33,288)	(33,288)	(33,288)
0 UTILITY PERSON	K	127952	(127,952)	(127,952)	(127,952)	(127,952)	(127,952)	(127,952)	(127,952)
0 METER FOREPERSONQ	Q	31860	-	-	-	23,895	-	7,965	-
0 METER READERS	C	84311	(84,311)	(84,311)	(84,311)	(84,311)	(84,311)	(84,311)	(84,311)
0 HEAVY EQUIPMENT CK	CK	72096	(72,096)	(72,096)	(72,096)	(72,096)	(72,096)	(72,096)	(72,096)
0 PLANT MASTER MAINT		47107	32,975	-	14,132	-	-	-	-
0 WATER SUPPLY INSP W		30977	15,489	15,489	-	-	-	-	-
0 MANAGERIAL ACCOU G	G	50435	(50,435)	(50,435)	(50,435)	(50,435)	(50,435)	(50,435)	(50,435)
0 DATA ENTRY OPERATG		0	-	-	-	-	-	-	-
0 SR WATER DIV ACCT B	B	30269	(30,269)	(30,269)	(30,269)	(30,269)	(30,269)	(30,269)	(30,269)
0 WATER TREAT LAB TIS		0	-	-	-	-	-	-	-
0 TOTAL SALARIES		1217021							
0	0	0							

	Allocator	Rate Year	Supply/ Treatment	Trans & Distribution	Pumping/ Storage	Meter/ Service	Billing Collection	Direct Fire	General/ Administration
Expenses									
0	0	0							
0 SUPERINTG		71119	(71,119)	(71,119)	(71,119)	(71,119)	(71,119)	(71,119)	(71,119)
0 ASST SUFS		0	-	-	-	-	-	-	-
0 PUB WORB		28787	(28,787)	(28,787)	(28,787)	(28,787)	(28,787)	(28,787)	(28,787)
0 PRINCIPAG		31373	(31,373)	(31,373)	(31,373)	(31,373)	(31,373)	(31,373)	(31,373)
0 PLANT ECT		39441	(39,441)	(39,441)	(39,441)	(39,441)	(39,441)	(39,441)	(39,441)
0 WATER W/G		25635	(25,635)	(25,635)	(25,635)	(25,635)	(25,635)	(25,635)	(25,635)
0 CHEMIST/S		58733	(58,733)	(58,733)	(58,733)	(58,733)	(58,733)	(58,733)	(58,733)
0 WATER DK		0	-	-	-	-	-	-	-
0 WATER DA		40711	(40,711)	(40,711)	(40,711)	(40,711)	(40,711)	(40,711)	(40,711)
0 WATER T/S		307811	(307,811)	(307,811)	(307,811)	(307,811)	(307,811)	(307,811)	(307,811)
0 WATER T/S		58733	(58,733)	(58,733)	(58,733)	(58,733)	(58,733)	(58,733)	(58,733)
0 SR WATEK		46383	(46,383)	(46,383)	(46,383)	(46,383)	(46,383)	(46,383)	(46,383)
0 WATER F/k		33288	(33,288)	(33,288)	(33,288)	(33,288)	(33,288)	(33,288)	(33,288)
0 UTILITY PK		127952	(127,952)	(127,952)	(127,952)	(127,952)	(127,952)	(127,952)	(127,952)
0 METER F/Q		31860	(31,860)	(31,860)	(31,860)	(31,860)	(31,860)	(31,860)	(31,860)
0 METER RIC		84311	(84,311)	(84,311)	(84,311)	(84,311)	(84,311)	(84,311)	(84,311)
0 HEAVY ECK		72096	(72,096)	(72,096)	(72,096)	(72,096)	(72,096)	(72,096)	(72,096)
0 PLANT M/T		47107	(47,107)	(47,107)	(47,107)	(47,107)	(47,107)	(47,107)	(47,107)
0 WATER S/W		30977	(30,977)	(30,977)	(30,977)	(30,977)	(30,977)	(30,977)	(30,977)
0 MANAGEFG		50435	(50,435)	(50,435)	(50,435)	(50,435)	(50,435)	(50,435)	(50,435)
0 DATA ENTG		0	-	-	-	-	-	-	-
0 SR WATEB		30269	(30,269)	(30,269)	(30,269)	(30,269)	(30,269)	(30,269)	(30,269)
0 WATER T/S		0	-	-	-	-	-	-	-
0 TOTAL SA		0	-	-	-	-	-	-	-
0		1217021							
0		0							
0		0							
0	0 L	0							

	Allocator	Rate Year	Supply/ Treatment	Trans & Distribution	Pumping/ Storage	Meter/ Service	Billing Collection
0	-	0	0				
Intan:	0	0	-	-	-	-	-
Sourc	S	698912	698,912	-	-	-	-
Pump	P	1018550	-	-	1,018,550	-	-
Wate	S	15182929	15,182,929	-	-	-	-
Trans	0	0	-	-	-	-	-
0 Transmission/Supply Mains	S	1646492.564	1,646,493	-	-	-	-
0 Distribution Mains	D	20892707.44	(20,892,707)	(20,892,707)	(20,892,707)	(20,892,707)	(20,892,707)
0 Storage	P	3515557	-	-	3,515,557	-	-
0 Meters	M	487540.3344	-	-	-	487,540	-
0 Hydrants	FP	412073.6656	(412,074)	(412,074)	(412,074)	(412,074)	(412,074)
0 Subtotal T&D	0	26954371	(26,954,371)	(26,954,371)	(26,954,371)	(26,954,371)	(26,954,371)
Gene	0 R	786088	202,260	467,185	105,739	5,910	-





	Allocat	Rate Year	Supply/ Treatment	Trans & Distribution	Pumping/ Storage	Meter/ Service	Billing Collection	Direct Fire
Expenses								
0	0	0	0					
Intang	0	0	0					
Sourc	0 S	698912	698,912	-	-	-	-	-
Pump	0 P	1018550	-	-	1,018,550	-	-	-
Water	0 S	15182929	15,182,929	-	-	-	-	-
Trans	0	0	-	-	-	-	-	-
0 Transmission/Supply M.S	D	1646492.564	1,646,493	-	-	-	-	-
0 Distribution Mains	D	20892707.44	(20,892,707)	(20,892,707)	(20,892,707)	(20,892,707)	(20,892,707)	(20,892,707)
0 Storage	P	3515557	-	-	3,515,557	-	-	-
0 Meters	M	487540.3344	(487,540)	(487,540)	(487,540)	(487,540)	(487,540)	(487,540)
0 Hydrants	FP	412073.6656	(412,074)	(412,074)	(412,074)	(412,074)	(412,074)	(412,074)
0 Subtotal T&D	0	26954371	(26,954,371)	(26,954,371)	(26,954,371)	(26,954,371)	(26,954,371)	(26,954,371)
Gene	0 R	786088	202,260	467,185	105,739	5,910	-	4,995



	Rate	Supply/ Treatment	Trans & Distribution	Pumping/ Storage	Meter/ Service	Billing Collection	Direct Fire
0	0	0	-	-	-	-	-
Intang	0	0	-	-	-	-	-
Sourc	0 S	698,912	(698,912)	(698,912)	(698,912)	(698,912)	(698,912)
Pump	0 P	101,855	(1,018,550)	(1,018,550)	(1,018,550)	(1,018,550)	(1,018,550)
Water	0 S	151,829	(15,182,929)	(15,182,929)	(15,182,929)	(15,182,929)	(15,182,929)
Trans	0	0	-	-	-	-	-
0 Transmiss	0 S	164,649	(1,646,493)	(1,646,493)	(1,646,493)	(1,646,493)	(1,646,493)
0 Distributor	0 D	208,927	(20,892,707)	(20,892,707)	(20,892,707)	(20,892,707)	(20,892,707)
0 Storage	0 P	351,557	(3,515,557)	(3,515,557)	(3,515,557)	(3,515,557)	(3,515,557)
0 Meters	0 M	487,540	(487,540)	(487,540)	(487,540)	(487,540)	(487,540)
0 Hydrants	0 FP	412,074	(412,074)	(412,074)	(412,074)	(412,074)	(412,074)
0 Subtotal	0 R	269,954	(26,954,371)	(26,954,371)	(26,954,371)	(26,954,371)	(26,954,371)
Gene	0 R	786,088	(786,088)	(786,088)	(786,088)	(786,088)	(786,088)





### Itemization of IFR Funding Shortfall Woonsocket Water Division

	Budget Amount (Docket 3800)	Actual Cash Basis	Under / (Over) Budget
<b><i>IFR Reserve</i></b>			
FY 2008	1,956,000	1,632,981	323,019
FY 2009	1,956,000	1,436,099	519,901
FY 2010	1,956,002	1,807,437	148,565
FY 2011	1,956,003	1,241,404	714,599
	<u>7,824,005</u>	<u>6,117,922</u>	<u>1,706,083</u>

**ANALYSIS OF RESTRICT ACCOUNTS  
WOONSOCKET WATER DIVISION**

ACCT. #	FY 2008 Beginning Balance from Last Rate Case	FY 2009	FY 2010	FY 2011
<b><i>IFR (Fund 14)</i></b>				
Beginning Balance at 7/1	\$ 2,508,538	\$ 3,764,135	\$ 4,854,550	\$ 5,746,580
Funding (Allocation)	1,632,981	1,436,099	1,807,437	1,241,401
Interest Earned	31,238	11,615	9,877	2,455
Expenses	(408,622)	(357,299)	(925,284)	(1,199,340)
Ending Balance at 6/30	\$ 3,764,135	\$ 4,854,550	\$ 5,746,580	\$ 5,791,096

Studies - IFR Rehab	25,000.00			
Plant Improvements		-	2,725.04	1,043.15
Plant PH	-	22,444.00	141,035.10	
T&D Improvements	-	-	9,012.00	11,256.21
Pump Station - Mt St Charles	-	-		
Mains - Cumb/Woon Interconnect	-	19,900.00	231,924.77	364,471.55
Mains - Pawt/Woon Interconnect	-	-	-	195,908.10
Manville Road	-	-	-	530,855.75
Cady Street	-	-	-	12,384.00
WTP main to logee	52,577.00	-	-	
Dam - Rehab				
Reservoir #1	-	-	120.00	
Storage Tank Cobblehill				
Storage Tank Diamond Hill	-	35,100.00	-	
Storage Tank Mount St Charles	331,045.00	115,655.63	152,549.48	
New WTP	-	164,052.40	382,009.78	81,407.78
Treatment Facility - Study	-	-	-	
	-	-	-	
	-	-	-	
Holly Lane	-	-	5,907.50	2,013.75
	408,622.00	357,152.03	925,283.67	1,199,340.29



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS  
PUBLIC UTILITIES COMMISSION

IN RE: CITY OF WOONSOCKET :  
WATER DIVISION APPLICATION : DOCKET NO. 4320  
TO CHANGE RATES :

WOONSOCKET WATER DIVISION'S RESPONSES TO  
COMMISSION'S FIRST SET OF DATA REQUESTS  
(Issued May 17, 2012)

COMM. 1-26	Please provide an ageing of accounts receivable and accounts payable.
RESPONSE	See attached.
RESPONDENT	Sheila McGauvran
DATE	June 8, 2012

Aging Report by Fund by Vendor  
City of Woonsocket

6/7/2012 9:57:49 AM  
Fiscal Year 2011 - 2012

Account Key	Trans #	Invoice Number	Invoice	Amou	Descripti	Batch	Ag
						Cur 30+	60+ 90+ 120
BLUE CHIP							
1-015-W65-54-54471	275	May 2012	5/15/2012	\$5,773.90	Premium - Water	BC015-	23 X
1-015-W65-54-54471	278	June 2012	5/24/2012	\$5,773.90	Premium - Water	AP015-JUN	14 X
				Total for BLUE CHIP	\$11,547.80		
						Cur 30+	60+ 90+ 120
BLUE CROSS							
1-015-W65-54-54471	275	May 2012	5/15/2012	\$1,260.64	BC Plan 65 - Water	BC015-	23 X
1-015-W65-54-54471	275	May 2012	5/15/2012	\$2,802.24	BC & Phys Service - Plan 100	BC015-	23 X
1-015-W65-54-54471	278	June 2012	5/24/2012	\$1,260.64	BC Plan 65 - Water	AP015-JUN	14 X
1-015-W65-54-54471	278	June 2012	5/24/2012	\$2,802.24	BC & Phys Service - Plan 100	AP015-JUN	14 X
				Total for BLUE CROSS	\$8,125.76		
						Cur 30+	60+ 90+ 120
CITY TREASURER							
1-015-W65-54-54434	278	W/E 05/05/12	5/10/2012	\$1,035.44	FICA 310 - Water Dept	AP015-JUN	28 X
1-015-W65-54-54434	278	W/E 05/05/12	5/10/2012	\$357.45	FICA MED - Water Dept	AP015-JUN	28 X
1-015-W65-54-54434	278	W/E 05/12/12	5/21/2012	\$355.58	FICA MED - Water Dept	AP015-JUN	17 X
1-015-W65-54-54434	278	W/E 05/12/12	5/21/2012	\$1,030.03	FICA 310 - Water Dept	AP015-JUN	17 X
1-015-W65-53-53321	279	February 2012	5/22/2012	\$679.68	Diesel gas	AP015-JUN	16 X
1-015-W65-53-53321	279	February 2012	5/22/2012	\$2,069.87	Unleaded gas	AP015-JUN	16 X
1-015-W65-53-53321	279	March 2012	5/22/2012	\$1,189.92	Diesel gas	AP015-JUN	16 X
1-015-W65-53-53321	279	March 2012	5/22/2012	\$1,540.89	Unleaded gas	AP015-JUN	16 X
1-015-W65-53-53321	279	April 2012	5/23/2012	\$1,630.95	Diesel gas	AP015-JUN	15 X
1-015-W65-53-53321	279	April 2012	5/23/2012	\$2,222.85	Unleaded gas	AP015-JUN	15 X
1-015-W65-54-54434	278	W/E 05/19/12	5/25/2012	\$1,054.71	FICA 310 - Water Dept	AP015-JUN	13 X
1-015-W65-54-54434	278	W/E 05/19/12	5/25/2012	\$364.16	FICA MED - Water Dept	AP015-JUN	13 X
1-015-W65-54-54434	278	W/E 05/26/12	6/1/2012	\$365.55	FICA MED - Water Dept	AP015-JUN	6 X
1-015-W65-54-54434	278	W/E 05/26/12	6/1/2012	\$1,058.79	FICA 310 - Water Dept	AP015-JUN	6 X
				Total for CITY TREASURER	\$14,955.87		
						Cur 30+	60+ 90+ 120
DELTA DENTAL OF RI							
1-015-W65-54-54472	278	June 2012	5/21/2012	\$3,046.86	Muni/Retirees & Cobra	AP015-JUN	17 X
				Total for DELTA DENTAL OF RI	\$3,046.86		

RI GENERAL TREASURER

Cur 30+ 60+ 90+ 120

1-015-W65-52-52260	279	Lic# 1559518	5/21/2012	\$14,227.50	PWS Community Lic Renewal	AP015-JUN	17	X
				Total for RI GENERAL TREASURER	\$14,227.50			

UNITED HEALTH CARE

Cur 30+ 60+ 90+ 120

1-015-W65-54-54471	275	May 2012	5/15/2012	\$665.37	Premium - Water	BC015-	23	X
				Total for UNITED HEALTH CARE	\$665.37			

Total for Fund015 \$52,569.16





**PURCHASE AND SALE AGREEMENT**

**by and between**

**ROLAND M. MICHAUD AND SUZANNE M. MICHAUD,**

**as Seller**

**and**

**CITY OF WOONSOCKET, RHODE ISLAND,**

**as Purchaser**

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## PURCHASE AND SALE AGREEMENT

This Purchase and Sale Agreement (this "Agreement") is made as of this 18th day of May 2012, by and between Roland M. Michaud and Suzanne M. Michaud, individuals having a mailing address at 598 Manville Road, Woonsocket, Rhode Island 02895 ("Seller"), and the City of Woonsocket, Rhode Island ("Purchaser"), a Rhode Island municipal corporation.

### WITNESSETH:

WHEREAS, Seller is the owner of the Property (defined below) located at see Exhibits attached, Woonsocket, Rhode Island; and

WHEREAS, Purchaser desires to purchase the Property from Seller upon the terms and conditions set forth in this Agreement; and

WHEREAS, Seller desires to sell the Property to Purchaser upon the terms and conditions set forth in this Agreement.

NOW, THEREFORE, Seller and Purchaser agree as follows:

1. Sale of Property

. Seller agrees to sell to Purchaser and Purchaser agrees to buy from Seller the following (the "Property"):

1.1 Project

. The project (the "Project") as more particularly described on Exhibit A attached hereto. The Project shall include the Real Property, Personal Property, Contracts, Permits and Warranties (as each such term is defined herein) with respect to the Project.

1.2 Real Property

. The land more particularly described on Exhibit B, attached hereto (the "Land"), together with (i) all building structures, improvements and fixtures owned by Seller located on the Land (the "Improvements"), and (ii) all rights, privileges, servitudes and appurtenances thereunto belonging or appertaining, including all right, title and interest of Seller, if any, in and to the streets, alleys and rights-of-way adjacent to the Land and the Improvements for the Project (collectively, the "Real Property"). Notwithstanding the descriptions set forth above, the Survey (defined below) or such other legal description as the Title Company is willing to insure will govern the description of the Land in the Deed (defined herein).

1.3 Personal Property

. All of the fixtures and other personal property owned by Seller situated on the Real Property used in the operation of the Project except as provided in Exhibit H attached hereto (the "Personal Property").

#### 1.4 Contracts

. All right, title and interest of Seller in and to all service and maintenance contracts, equipment leases and other contracts described on Exhibit D related to the Project (the "Contracts").

#### 1.5 Permits

. Seller's interests in the licenses, permits, authorizations and approvals relating to the ownership of the Project (the "Permits"), to the extent such Permits are assignable.

#### 1.6 Warranties

. All right, title and interest of Seller in and to any warranties or guaranties relating to the Personal Property, the Improvements or any other aspects of the Project (the "Warranties"), to the extent such Warranties are assignable.

### 2. Purchase Price.

#### 2.1 Purchase Price

. Purchaser shall pay to Seller, as consideration for the purchase of the Property, the sum of Three Hundred Ninety Thousand and 00/100 Dollars (\$390,000.00) (the "Purchase Price"). The Purchase Price shall be payable as follows:

(a) Upon or prior to the execution of this Agreement, Purchaser shall deliver by cashier's check or wire transfer the sum of Thirty-nine thousand and 00/100 Dollars (\$39,000.00) ("Deposit"), to Law Offices of Glenn J. Andreoni, Inc., 1028 Park Avenue, Woonsocket, RI 02895, Attention: Glenn J. Andreoni, Esq. which shall serve as (the "Escrow Agent") pursuant to the terms of this Agreement. The Deposit shall be applied against the Purchase Price at the Closing or refunded pursuant to Section 13.1.

(b) The balance of the Purchase Price, plus any Increase and minus any Decrease (as defined in 7.5), and subject to other adjustments as provided in this Agreement, if any, shall be due at Closing by immediately available funds.

### 3. Investigation Period

#### 3.1 Investigation

. Seller acknowledges that, to enable Purchaser to proceed with this transaction, Purchaser must undertake or cause to have undertaken certain tests, investigations, surveys and studies, including a title examination and survey with respect to the Real Property, as well as so-called Phase I and Phase II environmental site assessments or such additional or other testing or assessments, as it deems to be necessary or appropriate in order to ensure that the condition of the same is in all respects acceptable to Purchaser and Purchaser's counsel (hereinafter collectively

referred to as "Tests and Studies"), to determine, in Purchaser's sole discretion, whether it would be feasible (economically or otherwise) to go forward with Purchaser's acquisition of the Property. In Purchaser's discretion, such testing, examination, and/or assessments may involve the actual or threatened presence, disposal, or release of any Hazardous Material (as defined herein), or the actual or threatened violation of any Environmental Law (as defined herein), on, under, about, in the vicinity of, or otherwise respecting the Property. Hazardous Material shall mean each and every element, compound, chemical mixture or combination, contaminant, pollutant, material, waste, or substance which is defined, identified, or determined to be a hazardous material or hazardous substance by, or which is defined, identified, or determined to be hazardous or toxic by, or which is regulated by, any Environmental Law, and shall specifically include but shall not be limited to asbestos or asbestos containing materials, urea formaldehyde insulation, transformers or other items which contain polychlorinated biphenyls, lead and/or lead paint, petroleum products, oil, and other regulated materials. Environmental Law shall mean each and every federal, state, or local statute, ordinance, rule, regulation, administrative decree, judicial decree, or decision by a competent tribunal or body, now existing or hereafter enacted, which regulates, governs, or relates to environmental matters, health, safety, Hazardous Materials, drinking water, groundwater, underground water, dumps, landfills, wetlands, waste water, runoff, storage tanks (whether under or above ground), septic tanks, cesspools, wells (whether wet or dry), solid wastes, air, water, or soil emissions, environmental illness, environmental cleanup, and/or damage to the environment, including those arising under the Comprehensive Environmental Response, Compensation and Liability Act ("CERCLA"), the Hazardous Materials Transportation Act, the Resource Conservation and Recovery Act ("RCRA"), The Superfund Amendments and Reauthorization Act ("SARA"), the Clean Water Act, the Clean Air Act, the Toxic Substances Control Act, and/or any other like or applicable federal, state, or local statute, ordinance, rule, regulation, administrative decree, judicial decree, or decision by a competent tribunal or body, now existing or hereafter enacted, which relates to the Property. Immediately upon execution of this Agreement, Purchaser shall have access to the Property to conduct, at Purchaser's sole cost and expense, any physical, economic and other investigations which Purchaser elects to perform. At or prior to the full execution hereof, Seller shall deliver to Purchaser certain materials ("Due Diligence Materials") described in Exhibit E. Purchaser shall have until 5:00 p.m., Eastern Time, 60 days from the date hereof (the "Investigation Period") in which to undertake any Tests and Studies which Purchaser, in its sole discretion, deems necessary to determine the feasibility of its acquisition of the Property. If for any reason whatsoever during the Investigation Period Purchaser elects, in Purchaser's sole discretion, not to proceed with the transaction contemplated herein, Purchaser shall terminate this Agreement by notifying Seller of such election in writing within ten (10) business days of the expiration of the Investigation Period, in which event Escrow Agent shall return the Deposit to Purchaser immediately thereafter.

Purchaser and its agents, contractors or employees shall have the right to enter upon the Property at all reasonable times for the purpose of performing its Tests and Studies, including environmental subsurface investigations. Purchaser shall give Seller reasonable prior notice before Purchaser enters upon the Property.

#### 4. Financing

Notwithstanding any provision of this Agreement to the contrary, Purchaser's obligation to purchase is expressly conditioned upon Purchaser's ability to obtain financing for the acquisition of the Project in connection with its planned drinking water treatment facility construction project ("Financing"). If Purchaser shall not, despite having used commercially reasonable efforts, have secured tax-exempt financing through the Rhode Island Clean Water Finance Agency (or other

similar source of financing), approved by all relevant State and Federal regulatory authorities, by July 1, 2012, then Purchaser may give Seller written notice thereof by such date and, at such time and at the option of the Purchaser, the Deposit shall be refunded and all other obligations of the parties hereto shall cease and this Agreement shall be void and without recourse to the parties hereto. If Purchaser fails to timely provide such notice, Purchaser's obligation to purchase will not be conditioned upon Purchaser's ability to obtain the Financing.

## 5. Title Requirements, Survey and Permitted Exceptions

### 5.1 Title Evidence

Purchaser may obtain an owner's commitment for title insurance (the "Title Commitment") covering the Real Property, issued by a title company selected by Purchaser (the "Title Company"), pursuant to which the Title Company shall agree to issue to Purchaser, upon the Closing, an ALTA owner's title insurance policy for the Property in the amount of the Purchase Price, without exception for any matters except for the Permitted Exceptions (the "Title Insurance Policy"). Seller shall be required to pay in full, on or before the Closing or from the proceeds of sale, any monetary liens then currently of record against the Property (the "Purchaser's Share of Taxes").

### 5.2 Survey

Purchaser may obtain a current ALTA survey of the Real Property certified by a duly licensed surveyor (the "Survey"), which Survey shall be obtained at Purchaser's cost.

### 5.3 Objections; Cure of Title and Survey Objections.

(a) Within ten (10) business days of the expiration of the Investigation Period, Purchaser may make written objections ("Objections") to the form and contents of the Title Commitment or the Survey. Purchaser shall provide copies of the Title Commitment and Survey to Seller at the time of notifying Seller of any Objections. Any matter shown in the Title Commitment or on the Survey which is not objected to by Purchaser shall be a "Permitted Exception" hereunder. Matters arising after the date of Purchaser's title examination shall not be deemed Permitted Exceptions hereunder. Purchaser shall have the right to include such matters as Objections even if the Investigation Period has expired. Seller will have until three (3) business days after receipt of the Objections to notify Purchaser whether Seller will cure the Objections at or prior to the Closing Date. If Seller fails to respond in a timely manner to the Objections then Seller will be deemed to have agreed to cure such Objections at or prior to the Closing Date. If Seller notifies Purchaser that Seller is unwilling or unable to cure the Objections within the period of time specified in the preceding sentence, or if Seller is unable, despite best efforts, to cure the Objections within the time specified in the preceding sentence, Purchaser's sole remedy shall be to elect to do only one of the following:

(1) Terminate this Agreement and receive a refund of the Deposit, in which event no party shall have any further rights or obligations hereunder except for those matters which specifically survive the expiration or termination of this Agreement; or

(2) Waive the Objections and proceed to close on the Property subject thereto.

(b) Notwithstanding anything to the contrary in this Section, Purchaser hereby objects to, and the following shall constitute Objections by operation of this provision (without the need for further action by Purchaser):

(i) all deeds of trust and/or mortgages and any ancillary encumbrances, including but not limited to, assignments of leases and rents and UCC-1 financing statements;

(ii) all judgment liens, liens, notices of lis pendens, attachments and any other matters evidencing monetary encumbrances (other than liens for non-delinquent property taxes); and

(iii) any option (or right of first offer, right of first refusal, or other form of pre-emptive right) to purchase the Property or any portion thereof.

Seller covenants and agrees to cause all such matters to be eliminated at Seller's sole cost and expense (including any prepayment penalties) prior to Closing. The removal of such items shall be a condition to Purchaser's obligations under this Agreement.

#### 6. Conditions Precedent to Closing

. Purchaser's obligation to close on the Property shall be and hereby is conditioned upon satisfaction of each of the following conditions (collectively, the "Conditions Precedent"):

##### 6.1 All Obligations Satisfied

. Seller shall have performed all obligations required to be performed by Seller at or prior to Closing under this Agreement.

##### 6.2 Representations True

. The representations and warranties of Seller as set forth in Article 9 hereof shall be true and complete.

##### 6.3 Purchaser Authority

. The Woonsocket City Council shall have duly authorized Purchaser's performance of its obligations under this Agreement.

##### 6.4 Financing

. Purchaser shall have received the Financing as described in *Section 5*.

7. Closing.

7.1 Closing Date

. The consummation of the purchase of the Property contemplated by this Agreement (the "**Closing**") shall take place at the offices of Glenn J. Andreoni, Inc. on the later of the date that is sixty (60) days after the date of expiration of Investigation Period or the date that the Financing is obtained, *provided* Purchaser shall have the right, in Purchaser's sole discretion, to extend such date for up to an additional thirty (30) days upon ten (10) days written notice to Seller (such date as it may be extended, the "**Closing Date**"). Possession of the Property shall be delivered by Seller to Purchaser on the Closing Date.

7.2 Seller's Obligations at Closing

. On the Closing Date, Seller shall execute and/or deliver to Purchaser the following:

(a) Deed. A Quitclaim Deed ("**Deed**") from Seller, in the form attached hereto as **Exhibit G**, conveying good and marketable, insurable fee simple title to the Real Property to Purchaser subject only to the Permitted Exceptions.

(b) Bill of Sale. A Bill of Sale from Seller, in the form attached hereto as **Exhibit H**, conveying the Personal Property owned by Seller to Purchaser.

(c) Assignment and Assumption of Contracts, Permits and Warranties. A Blanket Transfer, Assignment and Assumption, in the form attached hereto as **Exhibit I** (the "**Blanket Assignment**") from Seller, assigning Seller's interest in the Contracts, Permits and Warranties to Purchaser.

(d) Seller's Affidavit. An Affidavit of Seller indicating that to Seller's knowledge on the Closing Date there are no outstanding, unsatisfied judgments, tax liens or bankruptcies against or involving Seller, except for real estate taxes.

(e) Original Documents. Original copies of any tenant leases affecting the Property; the Contracts; the Permits; the Warranties; and the other Due Diligence Materials including Certificates of Occupancy, to the extent in Seller's possession or control.

(f) Title Documents. Such affidavits of Seller or other documents as may be reasonably required by the Title Company in order to record the closing documents and issue the Title Insurance Policy.

(g) Closing Statement. A closing statement for the Project setting forth the Purchase Price, the Deposit, adjustments, prorations and Closing costs as set forth herein.

(h) Additional Documents. Such other documents, including the Exchange Documents, as may be required by the terms and conditions of this Agreement.

(i) Keys. All keys, security cards, codes and the like in Seller's possession for doors, locks and other keyed areas at the Property.

(j) Organizational and Authority Documents. All organizational and authority documents for Seller reasonably required by Purchaser or the Title Company, including (i) certificates of legal existence and good standing from the Secretary of State of the state in which Seller is formed and for the state in which the Property is located, (ii) Articles of Organization, (iii) Operating Agreement, (iv) authorizing resolutions, and (v) officers' certificates as to incumbency of signatories to the closing documents.

### 7.3 Purchaser's Obligations at Closing

On the Closing Date, Purchaser shall execute and/or deliver to Seller, the following with respect to the Project:

(a) Purchase Price. The Purchase Price payable at Closing.

(b) Title Documents. Such affidavits of Purchaser or other documents as may be reasonably required by the Title Company in order to record the closing documents and issue the Title Insurance Policy.

(c) Closing Statement. A closing statement for the Project setting forth the Purchase Price, the Deposit, adjustments, prorations and Closing costs as set forth herein.

### 7.4 Closing Costs

(a) Seller shall pay the following costs and expenses in connection with the Closing:

(i) Its costs of document preparation and its attorneys' fees;

(ii) The transfer tax, if any, payable upon the recording of the Deed in connection with the conveyance of the Property;

(iii) All recording fees with respect to title clearing instruments;

(b) Purchaser shall pay the following costs arising in connection with the Closing:

(i) All due diligence, inspection and/or survey costs incurred by Purchaser;

(ii) The premium payable for any owner's policy of title insurance and all endorsements thereto;

(iii) Its cost of document preparation and its attorneys' fees.

### 7.5 Prorations

. The following items shall be prorated between Seller and Purchaser as of 12:01 a.m. on the Closing Date and the net amount thereof shall be added (an "Increase") or deducted (a "Decrease") from the Purchase Price at Closing:

(a) Taxes. All real estate taxes, personal property ad valorem taxes, sales or use taxes, water and sewer charges, howsoever designated, betterment assessments and any other charges levied or imposed upon all or any portion of the Property (collectively, "Taxes") shall be prorated between the parties hereto. If the amount of Taxes assessed against the Property is not known at the Closing, then the Taxes shall be apportioned on the basis of the Taxes assessed for the preceding year, with a reconciliation post-Closing promptly after final Tax bills are issued. This provision shall survive the Closing.

(b) Utilities. Sewer and water and municipal electric charges shall be prorated between the parties hereto. Seller and Purchaser shall make necessary arrangement for discontinuance and commencement of all other utility services, including electric, gas, cable and telephone service, on the Closing Date. Final meter readings shall be made on the Closing Date. In the event that actual final adjustments cannot be made on the Closing Date, estimated adjustments based on the charge for such service for the preceding year shall be made and shall be reconciled when actual final adjustments are available.

(c) Other Customarily Adjusted Items. Other items of income and expense as are customarily prorated upon the sale of a commercial property similar to the Property.

#### 7.6 Audit

. The amounts of the foregoing prorations may be determined by an audit to be conducted by representatives of Seller and Purchaser during the periods immediately prior to, during, and immediately after the Closing Date. At Closing, Seller and Purchaser shall agree on a preliminary closing statement setting forth the prorations required under *Section 7.5* above and showing the amount of any Increase or Decrease, as the case may be.

If there were any matters for which complete information was not available at Closing, Seller and Purchaser shall agree on a final closing statement showing additional prorations or corrections following which any net Increase or Decrease shall be paid in cash. The provisions of this *Section 7.5(b)* shall survive the Closing.

#### 8. Damage

. If, prior to the Closing Date, all or any part of the Project is damaged by fire, casualty, the elements or any other cause, Seller shall immediately give notice to Purchaser of such fact and, if the Project is substantially damaged (defined in *Section 15* below), at Purchaser's option (to be exercised within ten (10) days after Seller's notice) this Agreement shall terminate, in which event no party will have any further obligations under this Agreement, except for those obligations which expressly survive the termination hereof, and the Deposit shall be refunded to Purchaser. If



Purchaser does not elect to terminate despite such damage, or if the Project is damaged but not substantially, the parties shall proceed to Closing, the Purchase Price shall be reduced to reflect the full cost of the damage.

## 9. Condemnation

. If, prior to the Closing Date, eminent domain proceedings are commenced against all or any part of the Project, Seller shall immediately give notice to Purchaser of such fact and at Purchaser's option (to be exercised within ten (10) days after Seller's notice), this Agreement shall terminate, in which event no party will have further obligations under this Agreement, except for those obligations which expressly survive the termination of this Agreement, and the Deposit shall be refunded to Purchaser. If Purchaser does not elect to terminate despite such eminent domain proceedings, the parties shall proceed to Closing, the Purchaser shall be entitled to any award made or to be made in the condemnation proceedings.

## 10. Representations and Warranties

### 10.1 Representations and Warranties of Seller

. Seller hereby represents and warrants to Purchaser that the following are true and correct as of the date of this Agreement and shall be true and correct as of the Closing Date:

(a) Seller is an individual.

(b) The execution of this Agreement and all documents and instruments executed pursuant to this Agreement by Seller, the delivery thereof to Purchaser, Seller's performance hereof and the transactions contemplated hereby have been duly authorized by all requisite action on the part of Seller and do not conflict with or result in a violation of Seller's charter documents, or any judgment, order or decree of any court or proceeding to which Seller is a party, or any other agreement to which Seller is a party, and all such documents are valid and binding obligations of Seller, enforceable in accordance with their terms.

(c) Seller has not received any notice of the actual or threatened reduction or curtailment of any utility service now supplied to the Property.

(d) Seller is not a "foreign person", "foreign partnership", "foreign trust" or "foreign estate" as those terms are defined in Section 1445 of the Internal Revenue Code.

(e) To Seller's knowledge, there is no action, litigation, investigation, condemnation or proceeding of any kind pending or threatened against any portion of the Property.

(f) The Contracts listed on *Exhibit D* are all of the contracts with respect to the Property, are in full force and effect and there are no defaults thereunder. Any

or all of the Contracts can be terminated at Purchaser's direction effective at or prior to the Closing Date.

(g) Seller has not received any written notice of any violations of law of or at the Property, including, without limitation, violations of any environmental laws, building code or fire code violations, or violations of any municipal ordinance or regulation, including zoning requirements.

(h) Seller is not a party to any contract or agreement with respect to the Property which would be binding on Purchaser, other than this Agreement and the Permitted Exceptions. Without limiting the foregoing, Seller has not entered into any agreement to sell or dispose of its interest in the Property or any part thereof, which agreement would be binding upon Purchaser.

(i) To the best of Seller's knowledge, neither the Property nor Seller is in violation of any applicable environmental law or is subject to any remedial action or obligations under any environmental law, except to the extent that a reporting or remediation might be required with respect to the information set forth in the environmental reports listed on *Exhibit J* attached hereto (the "Environmental Reports"). To the best of the Seller's knowledge no hazardous substances exist on the Property, have been disposed of on the Property or have been transported to or from the Property in violation of any environmental law except as may be noted in the Environmental Reports.

(j) Seller has received no notice, oral or written, of the desire of any public authority or other entity to take, condemn, or use the Property or any part thereof and, to the best of Seller's knowledge, there are no condemnation or eminent domain proceedings pending, planned, or threatened against the Property or any part thereof.

(k) No payments for work, materials or improvements furnished to the Property will be due or owing at Closing and no mechanic's lien, materialman's lien, or similar lien shall exist against the Property at the time of Closing.

(l) The Property has not suffered any damage nor required any extraordinary repairs due to flooding or inadequate drainage.

(m) Seller has not derived its interest in the Property or any portion thereof by adverse possession, and to the best of Seller's knowledge, there has not been and is not now any claim or threat of adverse possession.

(n) Seller will not cause nor, to the best of Seller's ability, permit any action to be taken which would cause any of Seller's representations or warranties to be false as of Closing. Seller agrees immediately to notify Purchaser in writing of any event or condition which occurs prior to Closing hereunder, which causes a change in the facts related to, or the truth of, any of Seller's representations.

(o) No options, rights of first refusal, or other contracts have been granted or entered into which give any other party a right to purchase or acquire any interest in the Property or any part thereof.

Seller's representations and warranties as contained herein shall survive the Closing Date for a period of one (1) year.

#### 10.2 As-Is

. Except for the representations and warranties expressly set forth in this Agreement, Purchaser acknowledges that it is acquiring the Property in "As-Is" condition "with all faults".

#### 10.3 Representations and Warranties of Purchaser

. Purchaser hereby represents and warrants to Seller that the following are true and correct as of the date of this Agreement:

(a) Purchaser is a municipal corporation duly organized and is authorized to consummate the transactions contemplated by this Agreement.

(b) The execution of this Agreement and all documents and instruments executed pursuant to this Agreement by Purchaser, the delivery thereof to Seller, Purchaser's performance hereof and the transactions contemplated hereby have been duly authorized by all requisite action on the part of Purchaser and do not conflict with or result in a violation of Purchaser's charter documents, or any judgment, order or decree of any court or proceeding to which Purchaser is a party, or any other agreement to which Purchaser is a party, and all such documents are valid and binding obligations of Purchaser, enforceable in accordance with their terms.

### 11. Remedies.

#### 11.1 Default by Seller

. If Seller fails to perform any of Seller's covenants under this Agreement except as a result of Purchaser's prior breach of its obligations hereunder, or if Seller otherwise defaults hereunder, Purchaser shall have the right of specific performance of Seller's obligation to convey title to the Property to Purchaser pursuant to this Agreement, or Purchaser, at its option, may elect to terminate this Agreement, in which event the Deposit shall be returned to Purchaser on written demand pursuant to the escrow provisions herein, and Seller shall promptly reimburse Purchaser for all reasonable, documented costs incurred to third parties in connection with due diligence investigations of the Property and documentation of this transaction. Purchaser hereby acknowledges and agrees with Seller that the terms of the preceding sentence shall constitute Purchaser's sole and exclusive rights and remedies in the event of a breach or default hereunder by Seller prior to Closing. Notwithstanding anything in this *Section 11.1* or this Agreement to the contrary, the foregoing provisions of this *Section 11.1* shall not limit Purchaser's right to bring an action for indemnity against liabilities for breach of representations as set forth in *Section 10.1* hereof.

#### 11.2 Default by Purchaser

. In the event Purchaser fails to consummate the transaction contemplated herein for any reason except for (i) a permissible reason set forth herein or (ii) Seller's failure to close in accordance with the requirements of this Agreement, Seller may demand Escrow Agent to pay to Seller the Deposit, such sum being agreed upon as liquidated damages as its sole remedy at law or in equity.

## 12. Brokerage Commission.

### 12.1 Broker

. Seller and Purchaser warrant each to the other that they have not dealt with any real estate broker with regard to this transaction. Seller agrees to indemnify and hold harmless Purchaser from any and all commissions claimed by any broker or third party arising by virtue of this transaction whose commissions might legally arise from acts of Seller. Purchaser agrees to indemnify and hold harmless Seller from any and all commissions claimed by any broker or third party arising by virtue of this transaction whose commissions might legally arise from acts of Purchaser. The obligations of indemnity of Purchaser and Seller as contained in this *Section 14.15* shall survive the Closing.

## 13. Escrow.

### 13.1 Escrow Agent and Escrow Procedure

. Escrow Agent, by acceptance of the funds deposited by Purchaser hereunder, agrees to hold such funds and to disburse the same only in accordance with the terms and conditions of this Agreement. In the event of a termination of this Agreement or a default under this Agreement, the Deposit (inclusive of the interest accrued thereon) shall be delivered or disbursed by Escrow Agent as provided in this Agreement. If either party shall declare the other party in default under this Agreement and such party makes demand (the "Demand") upon Escrow Agent for possession of the Deposit, said party must provide the other party with a copy of such Demand made upon Escrow Agent. Escrow Agent shall not disburse the Deposit in accordance with the Demand until the demanding party delivers to Escrow Agent evidence (e.g., returned receipt from U.S. Postal Service) of the other party's receipt of the Demand and Escrow Agent has not received written objection to such Demand within the five (5) business days following said party's receipt of the copy of such Demand. If any dispute or difference arises between Purchaser and Seller or if any conflicting Demands shall be timely made upon Escrow Agent or if Escrow Agent is in doubt as to its duties or liabilities under the provisions of this Agreement, it shall continue to hold such funds until the parties mutually agree to disbursement thereof, or until a judgment of a court of competent jurisdiction shall determine the rights of the parties hereto, or Escrow Agent may deposit such funds with the Clerk of the Court of the State Court in the county within which the Land is located, pursuant to interpleader procedure, whereupon after notifying all parties concerned with such action and paying all costs imposed by the clerk as a result of such deposit, all liability on the part of Escrow Agent shall terminate except to the extent of accounting for any monies theretofore delivered out of escrow.

Purchaser and Seller hereby agree to indemnify and hold Escrow Agent harmless against any and all losses, claims, damages, liabilities and expenses, including without

limitation, costs of investigation and reasonable legal counsel fees which may be imposed upon Escrow Agent or incurred by Escrow Agent in connection with the performance of its duties hereunder and including, without limitation, any litigation arising from this Agreement or involving the subject matter hereof, except for matters arising out of the gross negligence or malfeasance of Escrow Agent.

#### 14. Other Contractual Provisions

##### 14.1 Assignment

. After the expiration of the Investigation Period, Purchaser may, without the prior consent of Seller, assign its rights under this Agreement to any entity controlling, controlled by or under common control with Purchaser or in which Purchaser is a member, partner or has another such ownership interest. Any assignment shall be subject to all the provisions, terms, covenants and conditions of this Agreement, and the assignor shall, in any event, continue to be and remain liable under this Agreement.

##### 14.2 Notices

. All notices which are required or permitted hereunder must be in writing and shall be deemed to have been given, delivered or made, as the case may be (notwithstanding lack of actual receipt by the addressee) (i) when delivered by personal delivery, (ii) three (3) business days after having been deposited in the United States mail, certified or registered, return receipt requested, sufficient postage affixed and prepaid, (iii) one (1) business day after having been deposited with an expedited, overnight courier service, or (iv) when delivered by e-mail, telecopy or facsimile, which telecopy or facsimile is followed by delivery by an expedited, overnight courier service, addressed to the party to whom notice is intended to be given at the address set forth below:

Seller:

Roland M. Michaud  
Suzanne M. Michaud  
598 Manville Road  
Woonsocket, RI 02895  
Telephone No. 401-439-6353  
Telecopy No. N/A  
E-Mail: COUS1950@GMAIL.COM

Purchaser: City of Woonsocket  
P.O. Box B  
Woonsocket, Rhode Island 02895  
Attn: Ms. Sheila McGauvran  
Telephone No. (401) 762-6400  
Telecopy No. (401) 766-7876  
E-Mail: smcgauvran@woonsocketri.org

With a copy to: Burns & Levinson LLP  
One Citizens Plaza, Suite 1100  
Attn: Sean O. Coffey, Esq.  
Telephone No. 401-831-8330  
Telecopy No. 401-831-8359  
E-Mail: scoffey@burnslev.com

Escrow Agent: The Law Offices of Glenn J. Andreoni Inc  
1028 Park Avenue  
Woonsocket, RI 02895  
Attn: Glenn J. Andreoni, Esq..  
Telephone No. 401-266-2100  
Telecopy No. 401-766-2828  
E-Mail: glenn@rirealestatelaw.com

Any party may change the address to which its notices are sent by giving the other party written notice of any such change in the manner provided in this Section, but notice of change of address is effective only upon receipt.

#### 14.3 Entire Agreement

. This Agreement embodies and constitutes the entire understanding among the parties with respect to the transaction contemplated herein, and all prior or contemporaneous agreements, understandings, representations and statements, oral or written, are merged into this Agreement. Neither this Agreement nor any provision hereof may be waived, modified, amended, discharged or terminated except by an instrument in writing signed by the party against which the enforcement of such waiver, modification, amendment, discharge or termination is sought, and then only to the extent set forth in such instrument.

#### 14.4 Applicable Law

. This Agreement shall be governed by and construed in accordance with the laws of the State of Rhode Island. The parties hereby consent to jurisdiction and venue in Providence County, Rhode Island, and agree that such jurisdiction and venue shall be sole and exclusive for any and all actions or disputes related to this Agreement or any related instruments.

#### 14.5 Headings

. Descriptive headings are for convenience only and shall not control or affect the meaning or construction of any provision of this Agreement.

#### 14.6 Binding Effect

. Subject to the provisions of *Section 13.1*, this Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their successors and assigns.

#### 14.7 Counterparts

. This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original instrument, but all such counterparts together shall constitute one and the same instrument.

#### 14.8 Interpretation

. Whenever the context hereof shall so require, the singular shall include the plural, the male gender shall include the female gender and neuter and vice versa. This Agreement and any related instruments shall not be construed more strictly against one party than against the other by virtue of the fact that initial drafts were made and prepared by counsel for one of the parties, it being recognized that this Agreement and any related instruments are the product of extensive negotiations between the parties hereto and that both parties hereto have contributed substantially and materially to the final preparation of this Agreement and all related instruments.

#### 14.9 Severability

. In case any one or more of the provisions contained in the Agreement shall for any reason be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision hereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

#### 14.10 Time of Essence

. Time is of the essence of each and every term, provision and covenant of this Agreement. Unless another time is specifically stated herein, the expiration of any period of time prescribed in this Agreement shall occur at 11:59 p.m. of the last day of the period. Should any period of time prescribed herein end on a Saturday, Sunday or legal holiday (recognized in Providence, Rhode Island), the period of time shall automatically be extended to 11:59 p.m. of the next full business day.

#### 14.11 Execution Date

. The Execution Date for this Agreement shall be the date that this Agreement is last signed by Seller or Purchaser. Such date shall be inserted in the introductory paragraph of this Agreement.

#### 14.12 Authority of Parties

. Seller and Purchaser represent to each other that each has full power and authority to enter into and perform this Agreement, all related instruments and the documentation contemplated hereby and thereby in accordance with their respective terms and that the delivery and performance of this Agreement, all related instruments and the documentation contemplated hereby and thereby has been duly authorized by all necessary action.

14.13    No Waiver

. Neither the failure of either party to exercise any power given such party hereunder or to insist upon strict compliance by the other party with its obligations hereunder, nor any custom or practice of the parties at variance with the terms hereof, shall constitute a waiver of either party's right to demand exact compliance with the terms hereof.



#### 14.14 IRS Reporting Requirements

. Seller and Purchaser acknowledge and agree that Section 6045(e) of the Internal Revenue Code of 1986 requires that notice of the sale and purchase of the Property described in said Agreement be provided to the Internal Revenue Service (herein "IRS") by preparation of and filing with the IRS of IRS Form 1099-B; and further, Seller and Purchaser agree to furnish and provide any and all information that may be required in order to (a) comply with all instructions to the IRS Form 1099-B in the preparation thereof, and (b) prepare and timely file with the IRS said IRS Form 1099-B with respect to this transaction.

#### 14.15 Mutual Indemnification

. Seller and Purchaser agree to indemnify each other against, and hold each other harmless from, all liabilities (including reasonable attorneys' fees in defending against claims) arising out of the ownership, operation or maintenance of the Property for their respective periods of ownership. Such right to indemnification will not arise to the extent that (a) the party seeking indemnification actually receives insurance proceeds or other cash payments directly attributable to the liability in question (net of the cost of collection, including reasonable attorneys' fees), or (b) the claim for indemnification arises out of the act or neglect of the party seeking indemnification. If and to the extent that the indemnified party has insurance coverage, or the right to make claim against any third party for any amount to be indemnified against as set forth above, the indemnified party will, upon full performance by the indemnifying party of indemnification obligations, assign such rights to the indemnifying party or, if such rights are not assignable, the indemnified party will diligently pursue such rights by appropriate legal action or proceeding and assign the recovery or right of recovery to the indemnifying party to the extent of the indemnification payment made by such party.

Notwithstanding the foregoing, Seller shall have no obligation to indemnify and hold Purchaser harmless from any claims, expenses (including reasonable attorneys fees in defending against claims), and costs with respect to any environmental condition that predated Seller's acquisition of the Property or that is reported in the Environmental Reports, other than with respect to any claims made by persons who claim to have been injured by any environmental condition that predates the Closing. Purchaser covenants to Seller that Purchaser will use good faith and commercially reasonable efforts in agreeing (with the appropriate regulatory agency) to, and carrying out, a remediation plan with respect to any environmental condition contained in the Environmental Reports that needs remediation.

The provisions of this *Section 14.15* shall survive Closing.

#### 15. Operation of the Property

. Between the date hereof and the Closing Date, Seller shall maintain commercially reasonable liability insurance on the Property and shall continue to manage and operate the Property in a commercially reasonable manner, consistent with Seller's past practices provided that Seller shall have no obligation to repair or restore any damage or destruction referenced in *Section 8* hereof if the cost to repair or restore would exceed One Hundred Thousand Dollars (\$100,000) ("Substantially Damaged.")

[SIGNATURES APPEAR ON FOLLOWING PAGE]

16. Signature Page

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year set forth below their respective signatures.

SELLER:



Roland M. Michaud

Date: 5/23/12



Suzanne M. Michaud

Date: 5/23/12

PURCHASER:

CITY OF WOONSOCKET, RHODE ISLAND

By: 

Name: Leo T. Fontaine

Title: Mayor

Date: 5-23-2012

ESCROW AGENT'S ACCEPTANCE

The undersigned agrees to act as Escrow Agent in accordance with the foregoing Agreement.

By: 

Name: Glenn J. Andreoni

Title: Authorized Signatory

## SCHEDULE OF EXHIBITS

- Exhibit A** - Description of the Project
- Exhibit B** - Legal Description of the Land
- Exhibit C** - RESERVED
- Exhibit D** - Contracts
- Exhibit E** - Due Diligence Material
- Exhibit F** - RESERVED
- Exhibit G** - Deed
- Exhibit H** - Bill of Sale
- Exhibit I** - Blanket Transfer, Assignment and Assumption
- Exhibit J** - Environmental Reports

**EXHIBIT A**

**DESCRIPTION OF THE PROJECT**

One parcel of real estate containing approximately 18.00 acres of land identified as Woonsocket Tax Assessor's Map 30, Lot 275., Including previous map 30 lot 4

Tax Assessor's Map 30, Lot 27

Tax Assessor's Map 30, Lot 32

Tax Assessor's Map 30, Lot 9

Tax Assessor's Map 30, Lot 48

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**EXHIBIT B**

**LEGAL DESCRIPTION OF THE LAND**

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**EXHIBIT C**

**RESERVED**

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Exhibit C  
(Page 1)

**EXHIBIT D**

**CONTRACTS**

**[NONE]**

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**EXHIBIT E**  
**DUE DILIGENCE MATERIALS**

Items to be delivered to Purchaser at or prior to the date of execution hereof:

1. Appraisals, if any.
2. Certificates of Insurance.
3. Any written contracts, agreements, warranties and guarantees that would be binding upon Purchaser or that otherwise relate to the Property.
4. Copies of all current and historical surveys, title policies (with underlying exception documents, if available), and engineering and environmental reports that are in Seller's possession or control.
5. Notices or other correspondence from governmental authorities relating to the Property, including, without limitation, with respect to violations or potential violations of laws, rules or regulations or condemnation proceedings.
6. Any information relating to active, pending or threatened litigation, arbitration or other such proceedings relating to the Property.
7. Copies of all permits or notices of violation issued by environmental or land use authorities with respect to the Property.

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**EXHIBIT F**  
**[RESERVED]**

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Exhibit F  
(Page 1)

**EXHIBIT G**

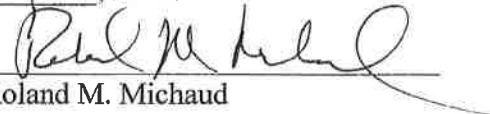
**QUITCLAIM DEED**

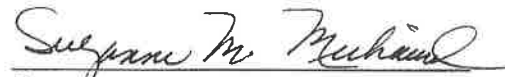
Roland M. Michaud and Suzanne M. Michaud, having a mailing address at 598 Manville Road, Woonsocket, Rhode Island 02895 ("**Grantor**"), for consideration paid in the amount of \$ \_\_\_\_\_, grants to the CITY OF WOONSOCKET, RHODE ISLAND, an incorporated municipality having a mailing address at P.O. Box B, Woonsocket, Rhode Island 02895, with QUITCLAIM COVENANTS, the real estate and all improvements thereon described on Exhibit A, attached hereto and made a part hereof.

Meaning and intending to describe the premises conveyed to the Grantor by \_\_\_\_\_ by deed, recorded in the Woonsocket Land Evidence Records in Book \_\_\_\_\_ at Page \_\_\_\_\_. Being further designated as Plat \_\_\_\_\_, Lot \_\_\_\_\_ of the Woonsocket Tax Assessor's Plat as presently constituted, for further reference only.

This transfer is such that no R.I.G.L. § 44-30-71.3 withholding is required as each member of Grantor is a Rhode Island resident, as evidenced by affidavit.

IN WITNESS WHEREOF, Grantor has caused these presents to be executed by its officer thereunto to duly authorized this 23<sup>rd</sup> day of May, 2012.


  
Roland M. Michaud

  
Suzanne M. Michaud

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STATE OF RHODE ISLAND  
COUNTY OF Providence

On this 23<sup>rd</sup> day of May, 2012, before me, the undersigned notary public, personally appeared Roland M. Michaud, personally known to me or proved to me through satisfactory evidence of identification, which was drivers license, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he signed it voluntarily for its stated purpose.

  
Notary Public  
Print Name: Dorothy C. Gouveia  
My Commission Expires: 11/7/13

STATE OF RHODE ISLAND  
COUNTY OF Providence

On this 23<sup>rd</sup> day of May, 2012, before me, the undersigned notary public, personally appeared Suzanne M. Michaud, personally known to me or proved to me through satisfactory evidence of identification, which was drivers license, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that she signed it voluntarily for its stated purpose.

  
Notary Public  
Print Name: Dorothy C. Gouveia  
My Commission Expires: 11/7/13

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Exhibit A  
Legal Description

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Exhibit G  
(Page 3)

**EXHIBIT H**

**BILL OF SALE**

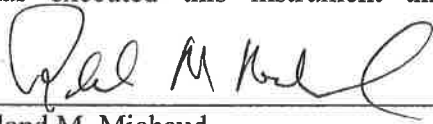
KNOW ALL MEN BY THESE PRESENTS, that Roland M. Michaud and Suzanne M. Michaud ("**Seller**"), for and in consideration of the sum of Ten and 00/100ths Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, to it in hand paid by the City of Woonsocket, an incorporated municipality ("**Purchaser**"), has granted, bargained, sold, transferred and delivered, and by these presents does grant, bargain, sell, transfer and deliver, unto Purchaser all personal property owned by Seller located upon the lands described in ***Exhibit A*** attached hereto (the "**Personal Property**").

ALL PERSONAL PROPERTY IS TRANSFERRED IN ITS "AS IS" CONDITION ON THE DATE HEREOF, AND SELLER MAKES NO REPRESENTATIONS OR WARRANTIES, WHETHER EXPRESS OR IMPLIED, AS TO THE CONDITION OF THE PERSONAL PROPERTY, INCLUDING BUT NOT LIMITED TO ANY REPRESENTATIONS OR WARRANTIES AS TO MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE OF THE PERSONAL PROPERTY.

TO HAVE AND TO HOLD the same unto the said Purchaser forever.

Seller hereby covenants and warrants to Purchaser that (i) the Personal Property is free and clear of all liens and encumbrances and that Seller has full right and authority to transfer the Personal Property to Purchaser and (ii) Seller will warrant and defend the sale of the Personal Property hereby made to Purchaser against all acts of Seller and no other.

IN WITNESS WHEREOF, Seller has executed this instrument this 23 day of MAY, 2012.

  
\_\_\_\_\_  
Roland M. Michaud

  
\_\_\_\_\_  
Suzanne M. Michaud

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Exhibit A  
Legal Description

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Exhibit H  
(Page 2)

**EXHIBIT I**

**BLANKET TRANSFER, ASSIGNMENT AND ASSUMPTION**

THIS BLANKET TRANSFER, ASSIGNMENT AND ASSUMPTION (the "Assignment") is made and entered into this 23<sup>rd</sup> day of May, 2012, by and between Roland M. Michaud and Suzanne M. Michaud (the "Assignor"), and the City of Woonsocket, an incorporated municipality (the "Assignee").

**WITNESSETH:**

For and in consideration of the sum of Ten and No/100 Dollars (\$10.00), the conveyance by the Assignor to the Assignee of the improved real property more particularly described on *Exhibit A* attached hereto and incorporated herein by reference (the "Property"), and other good and valuable consideration, the receipt and legal sufficiency of which are hereby acknowledged, the Assignor hereby transfers, grants, conveys and assigns to the Assignee the following, to-wit:

1. All of the Assignor's right, title and interest in and to the existing service contracts (the "Contracts") relating to the operation of the Property.
2. All of the Assignor's right, title and interest in and to any assignable or otherwise transferable licenses, permits, certificates of occupancy and other governmental approvals (the "Permits") relating to the Property.
3. All of Assignor's right, title and interest in and to any assignable or otherwise transferable warranties and guaranties (the "Warranties") relating to the Property.

Assignee hereby agrees to indemnify and hold harmless the Assignor against and from any and all claims, demands, actions, causes of action, losses, damages, liabilities, costs or expenses (including, without limitation, reasonable attorneys' fees) incurred as a consequence of any alleged default, breach, act or occurrence brought against or suffered by the Assignor which occurs or may be alleged to occur with respect to any default or breach under the Contracts arising subsequent to the date of this Assignment. Assignor hereby indemnifies and agrees to hold harmless the Assignee against and from any and all claims, demands, actions, causes of action, losses, damages, liabilities, costs or expenses (including, without limitation, reasonable attorneys' fees) incurred as a consequence of any alleged default, breach, act or occurrence brought against or suffered by the Assignee which occurs or may be alleged to occur with respect to any default or breach under the Contracts by the Assignor arising prior to the date of this Assignment.

This Assignment may be executed in any number of counterparts, each of which, when executed and delivered, shall be an original, and such counterparts together constitute one and the same instrument. Signature and acknowledgment pages may be detached from the counterparts and attached to a single copy of this document to physically form one document.

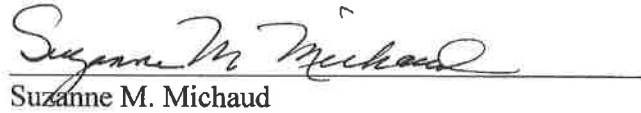
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IN WITNESS WHEREOF, the undersigned have executed this Assignment as of the day and year first above written.

ASSIGNOR:

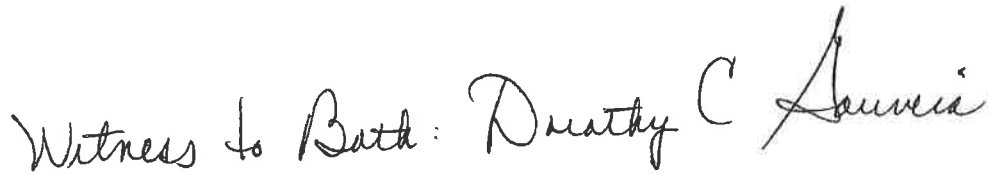
  
\_\_\_\_\_  
Roland M. Michaud

  
\_\_\_\_\_  
Suzanne M. Michaud

ASSIGNEE:

CITY OF WOONSOCKET, RHODE ISLAND

By:   
\_\_\_\_\_  
Name: Leo T. Fontaine  
Title: Mayor

Witness to Bath: 

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Exhibit A  
Legal Description

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**Exhibit I  
(Page 3)**

**EXHIBIT J**  
**ENVIRONMENTAL REPORTS**

SEE C.D.M. REPORTS

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**STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS  
PUBLIC UTILITIES COMMISSION**

<b>IN RE: CITY OF WOONSOCKET</b>	<b>:</b>	
<b>WATER DIVISION APPLICATION</b>	<b>:</b>	<b>DOCKET NO. 4320</b>
<b>TO CHANGE RATES</b>	<b>:</b>	

**WOONSOCKET WATER DIVISION'S RESPONSES TO  
COMMISSION'S FIRST SET OF DATA REQUESTS  
(Issued May 17, 2012)**

COMM. 1-30	Please indicate why Woonsocket Water would not include a fully allocated cost of service filing with its next rate case?
RESPONSE	Woonsocket does plan to include a fully allocated cost of service filing with its next rate case. That next case will include additional costs for the proposed new treatment facility. This new treatment facility will have a significant impact to rate design to warrant a fully allocated cost of service filing with its next rate case.
RESPONDENT	David Bebyn
DATE	June 8, 2012



**STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS  
PUBLIC UTILITIES COMMISSION**

**IN RE: CITY OF WOONSOCKET :  
WATER DIVISION APPLICATION : DOCKET NO. 4320  
TO CHANGE RATES :**

**WOONSOCKET WATER DIVISION'S RESPONSES TO  
COMMISSION'S FIRST SET OF DATA REQUESTS  
(Issued May 17, 2012)**

COMM. 1-32 Referencing DIV 2-32, please provide the calculation for the employees hired after July 1, 2010 showing how much these employees pay weekly? (Please show Protech and Local 670 separately).

RESPONSE

	(a)	(b)	(c) (a) X (b)	(d) (c) X 12 / 52
	Monthly Family rate	Contribution percentage	Monthly Rate	Monthly Rate
Protech	\$ 1,300.00	20%	\$ 260.00	\$ 60.00
Local 670	\$ 1,300.00	15%	\$ 195.00	\$ 45.00

RESPONDENT David Bebyn

DATE June 8, 2012





STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS  
PUBLIC UTILITIES COMMISSION

IN RE: CITY OF WOONSOCKET  
WATER DIVISION APPLICATION  
TO CHANGE RATES

DOCKET NO. 4320


THE CITY OF WOONSOCKET, WATER DIVISION'S  
RESPONSES TO THE DIVISION OF PUBLIC UTILITIES AND CARRIERS'  
SECOND SET OF DATA REQUESTS  
(Issued April 6, 2012)

DIV 2-30. Please provide the actual pension rate for the two years preceding the test year in this case.

RESPONSE The actual pension rate for the two years preceding the test year was 3.29% for FY 2009 and 2.35% for FY 2010.

RESPONDENT David Bebyn

DATE May 10, 2012

  
From the  
Audit  
Financial



# Employees' Retirement System of Rhode Island

*ERSRI Board:*

Frank T. Caprio  
*General Treasurer  
Chairman*

William B. Finelli  
*Vice Chairman*

Gary R. Alger

Daniel L. Beardsley

Frank R. Benell, Jr.

Rosemary Booth Gallegly

Roger P. Boudreau

Michael R. Boyce

M. Carl Heintzelman

John P. Maguire

John J. Meehan

Louis M. Prata

Linda C. Riendeau

Susan K. Rodriguez

Jean Rondeau

Frank J. Karpinski  
*Executive Director*

## Rates Memo

**TO:** CHRISTINE T CHAMBERLAND,  
City of Woonsocket  
169 Main Street  
Woonsocket, RI 02895

**FROM:** FRANK J KARPINSKI, Executive Director

**DATE:** September 22, 2010

**RE:** AGENCY# 1632, City of Woonsocket

---

The following rates will be effective July 01 2011, for agency# 1632

Employee	7%
Employer:	3.44%
Federally Funded:	0%
Dept of Education:	0%

The following benefits exist for Agency# 1632

### Plan B COLA Non-Compounded

Please note these rates are based on the assumption that the same retirement benefit package will be offered for the entire period as was in place when the corresponding actuarial valuation was performed. If this will not be the case, these rates should not be used for budgeting purposes and you should contact our office as soon as possible so we can work with you to provide appropriate contribution rates.

Please contact me if you have any questions.



# Employees' Retirement System of Rhode Island

*ERSRI Board:*

Frank T. Caprio  
*General Treasurer  
Chairman*

William B. Finelli  
*Vice Chairman*

Gary R. Alger

Daniel L. Beardsley

Frank R. Benell, Jr.

Rosemary Booth Gallogly

Roger P. Boudreau

Michael R. Boyce

M. Carl Heintzelman

John P. Maguire

John J. Meehan

Louis M. Prata

Linda C. Riendeau

Susan K. Rodriguez

Jean Rondéau

Frank J. Karpinski  
*Executive Director*

## Rates Memo

**TO: KENDRA J ROY,**  
City of Woonsocket  
169 Main Street  
Woonsocket, RI 02895

**FROM: FRANK J KARPINSKI, Executive Director**

**DATE: October 13, 2009**

**RE: AGENCY# 1632, City of Woonsocket**

---

The following rates will be effective July 01 2010, for agency# 1632

Employee	7%
Employer:	0.67%
Federally Funded:	0%
Dept of Education:	0%

The following benefits exist for Agency# 1632

Plan B COLA Non-Compounded

Please note these rates are based on the assumption that the same retirement benefit package will be offered for the entire period as was in place when the corresponding actuarial valuation was performed. If this will not be the case, these rates should not be used for budgeting purposes and you should contact our office as soon as possible so we can work with you to provide appropriate contribution rates.

Please contact me if you have any questions.

FY 2010 2.35%  
FY 2011 .67%