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6 **PREFILED TESTIMONY**

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8 **Of**

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10 **Robert E. Benson**  
11 **Chief Financial Officer**

12  
13 **For the**

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15 **PAWTUCKET WATER SUPPLY BOARD**

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18  
19 **Before the**

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21 **RHODE ISLAND PUBLIC UTILITIES COMMISSION**

22  
23  
24 **Docket NO. \_\_\_\_\_**

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28  
29 **April 2010**  
30

## **INTRODUCTION**

**Q. Please provide your full name, title and business address for the record.**

**A.** Robert E. Benson  
Chief Financial Officer  
Pawtucket Water Supply Board  
85 Branch Street  
Pawtucket, RI 02860

**Q. How long have you held this position?**

**A.** I have held this position over five year beginning on January 18, 2005.

**Q. What are your responsibilities at the Pawtucket Water Supply Board (PWSB)?**

**A.** I supervise and oversee the financial administration of the PWSB including financial reporting and monitoring the financial compliance with all regulations and legal restrictions issued by all regulatory agencies and Bonding agreements.

**Q. Can you provide a brief description of your previous work experience?**

**A.** I have over thirty years of progressive financial responsibility in private industry, public accounting and municipal accounting. Prior to joining the PWSB, I held the position of Chief Accountant with the City of Pawtucket. My responsibilities have included managing the accounting department for a 50 million dollar global manufacturer and the City of Pawtucket.

**Q. What is your educational background?**

**A.** I have a B.S.B.A. and MBA with concentrations in accounting from Bryant College (now known as Bryant University). I have been a Certified Public Accountant in the State of Rhode Island since 1988.

**Q. Do you have any professional certifications?**

**A.** I have been a Certified Public Accountant in the State of Rhode Island since 1988.

1 **Q. Do you have any professional affiliations?**

2 **A.** I am presently a member of the American Institute of Certified Public Accountants,  
3 Rhode Island Society of Certified Public Accountants, Government Finance Officers  
4 Association, American Water Works Association, New England Water Works  
5 Association and the Rhode Island Water Works Association. I am also a member of the  
6 Financial Management Committee of the New England Water Works Association.  
7

8 **Q. Have you previously testified before any regulatory agencies or in court on utility**  
9 **rate matters?**

10 **A.** Yes. I have previously provided testimony on behalf of the PWSB in two rate filings  
11 before the Rhode Island Public Utilities Commission.  
12

13 **Q. What is the purpose of your testimony?**

14 **A.** To support the request of the PWSB for a rate increase to cover its operation &  
15 maintenance expenses, additional debt service coverage costs and to update the  
16 Commission on the status of restricted revenue accounts.  
17

18 **Q. Does this conclude your introduction?**

19 **A.** Yes.  
20

21 **LONG TERM DEBT and DEBT SERVICE SCHEDULES**  
22

23 **Q. What is the long term debt of the PWSB?**

24 **A.** The outstanding debt of the PWSB as of June 30, 2009 is 97,384,032 and consists of  
25 \$96,102,000 of RI Clean Water Finance Bonds, General Obligation Bonds of \$998,190  
26 borrowed on behalf of the PWSB by the City of Pawtucket and a Capital Lease Payable in  
27 the amount \$283,842.  
28

29 **Q. What is the debt service requirement for PWSB?**

30 **A.** See the attached Debt Service Schedule RB-01.  
31  
32

**Q. Can you address the increases to the debt service from the test year to the rate year?**

**A.** Yes. The increase consists of two primary components. First, in November 2009, the PWSB borrowed \$5,935,000 from Rhode Island Clean Water Finance Agency (RICWFA). This loan includes a debt subsidy from the American Recovery and Reinvestment Act (ARRA) and this subsidy is included in the debt service schedule RB-01. The 2009 Bond proceeds will be used to fund our next main replacement construction contract scheduled to begin in the spring of 2010.

Second, we are proposing an increase to support two future borrowings through RICWFA in the amount of \$13,650,000. The first borrowing, which is scheduled to take place in the summer or fall of 2011, is in the amount of \$7,485,000. The second borrowing, in the amount of \$6,165,000, is scheduled for the spring or fall of 2012.

**Q. What is this purpose for the additional new debt?**

**A.** The 2011 loan for \$7,485,000 will provide proceeds, after cost of issuance, for the following projects:

1. Approximately \$4.4 million for a main replacement construction project (MR-6) scheduled to begin in the spring of 2011.
2. Approximately \$1.7 million to refinance a temporary borrowing from RICWFA to complete a cleaning & lining construction contract (CL-5).
3. Approximately \$400,000 for an energy recovery project to design and install an electric turbine which will generate electricity from the constant water flow from the treatment plant to the 5MG water tank.
4. Approximately \$400,000 for a Hydraulic Modeling Project of the PWSB's water system and a capital asset valuation project. The capital asset valuation project addresses a management letter comment issued by the independent auditors.

The 2012 loan for \$6,165,000, after cost of issuance, will provide proceeds for the following projects:

1. Approximately \$5 million for a main replacement construction project (MR-7) scheduled to begin in the spring of 2012.
2. Approximately \$700,000 for the demolition of the Pump Station #3.

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## **PAYROLL AND FRINGE BENEFITS**

**Q. What are the costs associated with employee salaries and benefits?**

**A.** The CY11 Rate Year includes all personnel costs associated with the positions required to maintain the Pawtucket Water Supply system in accordance with all laws, regulations and debt agreements. See Schedule RB-02 detailing the costs for employee salaries and benefits in the rate year.

**Q. Are there any changes in the actual positions since the previous rate filing?**

**A.** Yes. We added a third customer service agent position with the funding approved in docket 3945. In addition, we eliminated one meter reader position in the Metering department.

**Q. What is the basis for salary and wage expenses reported in the payroll schedule?**

**A.** Salaries and wages have been calculated based upon collective bargaining agreements with Teamster Union Local 251 and AFSCME Union Local 1012. The current agreements with the Teamsters and AFSCME cover the period beginning July 1, 2009 through June 30, 2012. These agreements provide no salary increases from July 1, 2009 through June 29, 2011. There is a 3% increase effective on June 30, 2011 in each contract. Finally, there is an additional 3% increase effective on June 30, 2012 in each contract.

**Q. What is the basis for health insurance in the payroll schedule?**

**A.** The medical and dental insurance expense budget for the rate year was developed based upon the monthly group health and dental insurance premiums charged to the PWSB by the City of Pawtucket. The City of Pawtucket is self-insured and charges the PWSB a monthly medical and dental charge for each of our employees. The monthly medical charge is net of an employee medical insurance premium co-pay in accordance with employee contracts and union collective bargaining agreements. The City Finance Office provided the monthly medical and dental insurance charges for FY2011. I used a five year average increase to arrive at an average increase of 5.3% for medical insurance and 7.8% for dental insurance for FY2012. I then computed the medical and

1 dental expense by multiplying the monthly charges for each fiscal year by six months  
2 each to arrive at the total expense for CY2011. See the attached schedule RB-03.

3  
4 **Q. What is the basis for the retirement contribution in the payroll schedule?**

5 **A.** All employees of the PWSB are covered by state administered Municipal Employees  
6 Retirement System (MERS). The actual rate for FY11 is 9.2% and I used a four  
7 average to estimate the FY12 rate to be 10.36%. I then averaged these two rates to  
8 arrive at a rate of 9.78% for CY2011.

9  
10 **POWER COSTS**

11  
12 **Q. Why have the power costs increased by \$358,511 from the amount approved by**  
13 **the Commission in Docket 3945?**

14 **A.** During FY2009, the PWSB had a number of large credits with National Grid. These  
15 credits resulted from actual meter readings, which corrected excessive estimated  
16 electric bills, and the correction of payment postings errors by National Grid. As such, in  
17 FY09, the PWSB was not making cash payments for all the electricity used, rather we  
18 were making payments with the assistance of the outstanding credits. As such, the  
19 PWSB's electric bills for the period of January 2009 through December 2009 were  
20 examined to determine consumption and power costs.

21  
22 As set forth on this schedule, there is a cap on power used at the new treatment plant.  
23 According to the operating contract, the PWSB must be reimbursed for any power  
24 usage that exceeds 7,472,863 KW hours in the accounts for the water treatment plant  
25 and the raw water pump station. When usage exceeds this cap, the PWSB is  
26 reimbursed for payments made in excess of the cap usage. Based on this review, and  
27 accounting for the power cap reimbursement, the power costs for CY2009 amount to  
28 \$1,306,058. See the attached schedule of power consumption and costs RB-04.  
29 Presently, all our electric accounts are included in a power supply contract between the  
30 City of Pawtucket and Gexa Energy RI, LLC. This contract has a fixed supply charge  
31 and is scheduled to expire in November 2011. In addition we anticipate a change in the  
32 delivery charge component of the cost of power due to inflation.

1 **DBO CONTRACTS COSTS – TREATMENT FACILITY-**

2

3 **Q. Why have the contract costs for operating the treatment facility increased from**

4 **the test year?**

5 **A.** The service agreement requires the base contract year and each subsequent year to be

6 increased by the Consumer Price Index for all Urban Consumers, Northeast Urban S

7 B/C Communities Population <1,500,000 published by the U.S. Department of Labor.

8 Proposal A in the service agreement provides the fee to operate the original water

9 treatment facility. Proposal B in the service agreement provides the fee structure for

10 operating the new treatment facility which was placed in service March 24, 2008. The

11 service fee for the rate year was increased based upon an average CPI adjustment

12 factor as calculated on schedule RB-05. See the attached schedule RB-05 which

13 documents the increases in the service fee from inception of the service agreement.

14

15 **RESTRICTED REVENUE ACCOUNTS**

16

17 **Q. What is the status of the Water Treatment Plant Decommissioning Account?**

18 **A.** As agreed to in Docket 3945, the restricted cash balance from the Water Treatment

19 Plant Reserve Account has been restricted for the decommissioning costs for the former

20 water treatment facility located in Cumberland. This bank account has been renamed to

21 the Water Plant Decommissioning Account. In addition, as agreed to in Docket 3945,

22 the excess restricted cash balance of \$35,539.10 from the Central Falls Franchise Fee

23 account has been closed and the cash transferred to the Water Treatment Plant

24 Decommissioning Account. The cash balance in this account as of December 31, 2009

25 is \$716,579.69.

26

27 **Q. What is the status of the Land Acquisition Account?**

28 **A.** As agreed to in Docket 3945, the \$1,000,000 cash payment received from the property

29 tax settlement with the Town of Cumberland was deposited to a restricted cash account

30 to be used for land acquisition to protect the watershed and a professional consultant to

31 perform land surveys to combine our land parcels and generate property tax savings.

32 Since the last case was settled we have incurred \$106,800 in survey expenses. At this

33 time we have a remaining balance of \$893,200 in this restricted cash account.

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## **CONCLUSION**

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**Q. Does this conclude your testimony?**

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**A. Yes.**



PAWTUCKET WATER SUPPLY BOARD  
DEBT SERVICE SCHEDULE

Schedule RB-01

DEBT ISSUE	FY2010 6/30/2010	FY2011 6/30/2011	FY2012 6/30/2012	FY2013 6/30/2013	FY2014 6/30/2014	FY2015 6/30/2015	FUTURE YEARS	FINAL YEAR
<b>PRINCIPAL</b>								
RICWFA Series 2009A - Gross Principal		1,000.00	220,000.00	223,000.00	227,000.00	233,000.00	5,031,000.00	
RICWFA Series 2009A, - ARRA Debt forgiveness		(231.96)	(51,030.12)	(51,725.98)	(52,653.80)	(54,045.53)	(1,166,966.02)	
RICWFA Series 2009A,	-	768.04	168,969.88	171,274.02	174,346.20	178,954.47	3,864,033.98	<b>FY2031</b>
RICWFA Series 2003A, 5%							19,340,000.00	<b>FY2036</b>
RICWFA Series 2003B, 6%							7,655,000.00	<b>FY2036</b>
RICWFA Series 2004A, various%	1,938,000.00	1,978,000.00	2,022,000.00	2,072,000.00	2,126,000.00	2,185,000.00	26,050,000.00	<b>FY2025</b>
RICWFA Series 2005A, 3.5%	1,202,000.00	1,234,000.00	1,268,000.00	1,304,000.00	1,344,000.00	1,386,000.00	22,998,000.00	<b>FY2028</b>
<b>Proposed new CWF borrowings</b>								
FY2011 to be issued end of 2010			276,000.00	280,000.00	285,000.00	291,000.00	6,353,000.00	<b>FY2031</b>
FY2012 to be issued end of 2011				227,000.00	231,000.00	235,000.00	5,472,000.00	<b>FY2032</b>
<b>Total Revenue Loans Payable</b>	<b>3,140,000.00</b>	<b>3,212,768.04</b>	<b>3,734,969.88</b>	<b>4,054,274.02</b>	<b>4,160,346.20</b>	<b>4,275,954.47</b>	<b>91,732,033.98</b>	
Pawt G.O. Bonds 35,890,000	23,226.00	24,103.00	24,833.00	25,710.00	26,586.00			<b>FY2014</b>
Pawt G.O. Bonds 12,615,000	26,785.57	28,081.65	29,593.74	31,321.84	32,833.92	34,778.05	158,337.30	<b>FY2019</b>
Pawt G.O. Bonds 7,560,000	139,055.00	145,145.00						<b>FY2011</b>
Pawt G.O. Bonds 11,780,000	19,600.00	19,600.00	19,600.00	19,600.00	19,600.00	19,600.00	130,200.00	<b>FY2022</b>
<b>Total Bonds Payable</b>	<b>208,666.57</b>	<b>216,929.65</b>	<b>74,026.74</b>	<b>76,631.84</b>	<b>79,019.92</b>	<b>54,378.05</b>	<b>288,537.30</b>	
Sovereign Bank	139,363.65	144,478.29	-	-	-	-	-	<b>FY2011</b>
<b>Capital Leases Payable</b>	<b>139,363.65</b>	<b>144,478.29</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>TOTAL DEBT</b>	<b>3,488,030.22</b>	<b>3,574,175.98</b>	<b>3,808,996.62</b>	<b>4,130,905.86</b>	<b>4,239,366.12</b>	<b>4,330,332.52</b>	<b>92,020,571.28</b>	
<b>INTEREST</b>								
RICWFA Series 2003A, 5%	967,000.00	967,000.00	967,000.00	967,000.00	967,000.00	967,000.00	15,469,750.00	
RICWFA Series 2003B, 6%	459,300.00	459,300.00	459,300.00	459,300.00	459,300.00	459,300.00	7,395,150.00	
RICWFA Series 2004A, various%	984,196.20	951,675.40	914,855.60	873,276.50	827,079.60	776,838.75	4,113,957.10	
RICWFA Series 2005A, 3.5%	886,261.30	859,394.00	830,298.90	798,909.70	765,003.30	728,685.90	5,097,878.05	
RICWFA Series 2009A,	3,802.26	63,650.28	133,290.98	134,460.43	131,752.95	128,294.94	1,156,601.59	
<b>Proposed new CWF borrowings</b>								
FY2011 to be issued fall of 2010		55,120.62	222,697.31	234,585.90	230,386.65	225,169.05	2,077,501.05	
FY2012 to be issued fall of 2011			45,548.99	183,425.66	193,187.00	189,723.65	1,895,393.15	
<b>Total Revenue Loans Payable</b>	<b>3,300,559.76</b>	<b>3,356,140.30</b>	<b>3,572,991.78</b>	<b>3,650,958.19</b>	<b>3,573,709.50</b>	<b>3,475,012.29</b>	<b>37,206,230.94</b>	
Pawt G.O. Bonds 35,890,000	4,584.28	3,771.36	2,927.76	2,027.56	1,063.44			
Pawt G.O. Bonds 12,615,000	16,205.17	14,929.18	13,566.41	12,080.51	10,476.61	8,786.31	16,357.57	
Pawt G.O. Bonds 7,560,000	9,376.07	3,193.19					-	
Pawt G.O. Bonds 11,780,000	10,953.90	10,169.90	9,371.20	8,543.10	7,680.70	6,788.90	22,012.95	
<b>Total Bonds Payable</b>	<b>41,119.42</b>	<b>32,063.63</b>	<b>25,865.37</b>	<b>22,651.17</b>	<b>19,220.75</b>	<b>15,575.21</b>	<b>38,370.52</b>	
Sovereign Bank	10,417.00	5,302.35	-	-	-	-	-	
<b>Capital Leases Payable</b>	<b>10,417.00</b>	<b>5,302.35</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>TOTAL INTEREST</b>	<b>3,352,096.18</b>	<b>3,393,506.28</b>	<b>3,598,857.15</b>	<b>3,673,609.36</b>	<b>3,592,930.25</b>	<b>3,490,587.50</b>	<b>37,244,601.46</b>	
<b>RICWFA AGENCY FEES</b>								
RICWFA Series 2003A, 5%	12,087.50	12,087.50	12,087.50	12,087.50	12,087.50	12,087.50	193,371.97	
RICWFA Series 2003B, 6%	4,784.38	4,784.38	4,784.38	4,784.38	4,784.38	4,784.38	77,032.95	
RICWFA Series 2004A, various%	187,010.00	177,220.00	167,220.00	156,985.00	146,490.00	135,712.50	686,460.00	
RICWFA Series 2005A, 3.5%	150,675.00	144,585.00	138,330.00	131,900.00	125,280.00	118,455.00	803,510.00	
RICWFA Series 2009A,	630.97	10,562.61	21,836.79	21,514.86	20,650.81	19,767.55	169,574.70	
<b>Proposed new CWF borrowings</b>								
FY2011 to be issued fall of 2010		8,628.47	34,377.36	35,345.00	33,932.50	32,492.50	280,282.50	
FY2012 to be issued fall of 2011			7,131.26	28,320.00	29,112.50	27,947.50	257,470.00	
<b>TOTAL AGENCY FEES</b>	<b>355,187.85</b>	<b>357,867.96</b>	<b>385,767.29</b>	<b>390,936.74</b>	<b>372,337.69</b>	<b>351,246.93</b>	<b>2,467,702.12</b>	
<b>TRUSTEE FEES</b>								
RICWFA Series 2003A, 5%	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	52,500.00	
RICWFA Series 2003B, 6%	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	52,500.00	
RICWFA Series 2004A, various%	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	25,000.00	
RICWFA Series 2005A, 3.5%	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	27,500.00	
RICWFA Series 2009A,	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	40,000.00	
<b>Proposed new CWF borrowings</b>								
FY2011 to be issued fall of 2010		2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	40,000.00	
FY2012 to be issued fall of 2011			2,500.00	2,500.00	2,500.00	2,500.00	42,500.00	
<b>TOTAL TRUSTEE FEES</b>	<b>12,500.00</b>	<b>15,000.00</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>280,000.00</b>	
<b>TOTAL DEBT</b>	<b>3,488,030.22</b>	<b>3,574,175.98</b>	<b>3,808,996.62</b>	<b>4,130,905.86</b>	<b>4,239,366.12</b>	<b>4,330,332.52</b>	<b>92,020,571.28</b>	
<b>TOTAL INTEREST</b>	<b>3,352,096.18</b>	<b>3,393,506.28</b>	<b>3,598,857.15</b>	<b>3,673,609.36</b>	<b>3,592,930.25</b>	<b>3,490,587.50</b>	<b>37,244,601.46</b>	
<b>TOTAL AGENCY FEES</b>	<b>355,187.85</b>	<b>357,867.96</b>	<b>385,767.29</b>	<b>390,936.74</b>	<b>372,337.69</b>	<b>351,246.93</b>	<b>2,467,702.12</b>	
<b>TOTAL TRUSTEE FEES</b>	<b>12,500.00</b>	<b>15,000.00</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>280,000.00</b>	
<b>TOTAL DEBT</b>	<b>7,207,814.25</b>	<b>7,340,550.22</b>	<b>7,811,121.06</b>	<b>8,212,951.96</b>	<b>8,222,134.06</b>	<b>8,189,666.95</b>	<b>132,012,874.86</b>	

## .L BUDGET CY 2011

December 31, 2011

base limits / contribution rates

taxable limit 106,800.00 unlimited

## AUTHORIZED POSITIONS

## ANNUAL SALARY

## OTHER COMPENSATION

## PAYROLL TAXES

Job Title	Pay Plan Code	WC Code	Regular Salary	Temporary Employee Wages	Total Base Salary	Longevity	Retiree Vac/Sick Payout	Weekly Stipend	Cell Phones, Beeper, Pagers	OT Rate	Overtime	Out of Grade Rate	Out of Grade	Total Comp	TAXABLE WAGES	OASDI 6.20%	MEDICARE 1.45%
Chief Engineer & General Manager	UN01	8810	127,688.47		127,688.47	-			-	0.00%	-	0.00%	-	127,688.47	126,279.43	6,621.60	1,831.05
Assistant Chief Engineer	UN02	8810	92,768.34		92,768.34	-			-	0.00%	-	0.00%	-	92,768.34	91,359.30	5,664.28	1,324.71
Administrative Assistant	UN22	8810	47,756.93		47,756.93	4,536.91			-	0.00%	-	0.00%	-	52,293.84	51,543.84	3,195.72	747.39
Chief Financial Officer	X16D	8810	68,768.47		68,768.47	4,813.79			-	0.00%	-	0.00%	-	73,582.26	73,582.26	4,562.10	1,066.94
Financial Administrator	W13C	8810	60,837.20		60,837.20	4,562.79			-	0.00%	-	0.00%	-	65,399.99	64,649.99	4,008.30	937.42
Finance Assistant	R36C	8810	37,069.42		37,069.42	2,594.86			-	0.00%	-	0.00%	-	39,664.28	38,164.28	2,366.19	553.38
Water Stock Clerk	R30C	8810	35,123.19		35,123.19	2,458.62			-	0.00%	-	0.00%	-	37,581.81	36,081.81	2,237.07	523.19
Information Systems Manager	W13C	8810	60,837.20		60,837.20	5,779.53			-	0.00%	-	0.00%	-	66,616.73	65,116.73	4,037.24	944.19
Information Systems Specialist	W11C	8810	55,229.35		55,229.35	4,142.20			-	0.00%	-	0.00%	-	59,371.55	57,871.55	3,588.04	839.14
Fleet Maintenance Mechanic	R42C	7520	42,584.29		42,584.29	-		15.00	780.00	0.00%	-	0.00%	-	43,364.29	41,864.29	2,595.59	607.03
Building Custodian	R16C	7520	31,109.14		31,109.14	2,799.82			-	0.00%	-	0.00%	-	33,908.96	32,408.96	2,009.36	469.93
<b>Administration</b>			659,772.00	-	659,772.00	31,688.52	-		780.00				-	692,240.52	678,922.44	40,885.49	9,844.37
Customer Service Manager	W13C	8810	60,837.20		60,837.20	4,562.79			-	5.50%	3,346.05	0.00%	-	68,746.04	67,246.04	4,169.25	975.07
Customer Service Representative	R38C	8810	39,658.98		39,658.98	3,569.31			-	5.50%	2,181.24	0.00%	-	45,409.53	45,409.53	2,815.39	658.44
Customer Service Agent	R36C	8810	37,069.42		37,069.42	2,224.17			-	5.50%	2,038.82	0.00%	-	41,332.41	39,832.41	2,469.61	577.57
Customer Service Agent	R36C	8810	37,069.42	-	37,069.42	2,224.17	-		-	5.50%	2,038.82	0.00%	-	41,332.41	39,832.41	2,469.61	577.57
<b>Customer Service</b>			174,635.02	-	174,635.02	12,580.44	-		-		9,604.93		-	196,820.39	192,320.39	11,923.86	2,788.65
Source Water Manager	W15C	7520	67,067.29		67,067.29	-		25.00	1,300.00	0.00%	-	0.00%	-	68,367.29	66,867.29	4,145.77	969.58
Source Water Technician	R40C	7520	41,061.63		41,061.63	3,695.55		15.00	780.00	0.00%	-	0.00%	-	45,537.18	44,037.18	2,730.31	638.54
<b>Source of Supply</b>			108,128.92	-	108,128.92	3,695.55	-		2,080.00				-	113,904.47	110,904.47	6,876.08	1,608.12
Transmission & Distribution Manager	W15C	8810	67,067.29		67,067.29	6,371.39		25.00	1,300.00	13.25%	8,886.42	0.00%	-	83,625.10	82,125.10	5,091.76	1,190.81
Operations Assistant	R38C	7520	39,658.98		39,658.98	2,776.13			-	13.25%	5,254.81	0.00%	-	47,689.92	46,189.92	2,863.78	669.75
Water Utility Supervisor (Grade 4)	W12C	7520	57,968.52		57,968.52	4,347.64		25.00	1,300.00	13.25%	7,680.83	1.00%	579.69	71,876.68	70,376.68	4,363.35	1,020.46
Water Utility Supervisor (Grade 4)	W11A	7520	-		-	-			-				-	-	-	-	-
Crew Leader - Grade 3	R48C	7520	47,756.57		47,756.57	3,820.53		15.00	780.00	13.25%	6,327.75	0.00%	-	58,684.85	57,184.85	3,545.46	829.18
Crew Leader - Grade 4	R48C	7520	47,756.57		47,756.57	3,820.53		15.00	780.00	13.25%	6,327.75	0.00%	-	58,684.85	57,184.85	3,545.46	829.18
Crew Leader - Grade 4	R50C	7520	47,874.20		47,874.20	3,351.19		15.00	780.00	13.25%	6,343.33	0.00%	-	58,348.72	57,598.72	3,571.12	835.18
Crew Leader - Grade 4	R50C	7520	47,874.20		47,874.20	3,829.94		15.00	780.00	13.25%	6,343.33	0.00%	-	58,827.47	57,327.47	3,554.30	831.25
Water Equip. Operator - Grade 3	R44C	7520	44,326.69		44,326.69	3,102.87		15.00	780.00	13.25%	5,873.29	2.50%	1,108.17	55,191.02	53,691.02	3,328.84	778.52
Water Equip. Operator - Grade 3	R44C	7520	44,326.69		44,326.69	3,102.87		15.00	780.00	13.25%	5,873.29	2.50%	1,108.17	55,191.02	53,691.02	3,328.84	778.52
Water Equip. Operator - Grade 3	R44C	7520	44,326.69		44,326.69	3,102.87		15.00	780.00	13.25%	5,873.29	2.50%	1,108.17	55,191.02	53,691.02	3,328.84	778.52
Water Utility Worker - Grade 2	R36C	7520	37,069.42		37,069.42	2,224.17			-	13.25%	4,911.70	2.50%	926.74	45,132.03	43,632.03	2,705.19	632.66
Water Utility Worker - Grade 3	R40C	7520	41,061.63		41,061.63	2,463.70			-	13.25%	5,440.67	2.50%	1,026.54	49,992.54	48,492.54	3,006.54	703.14
Water Utility Worker - Grade 1	R32C	7520	35,343.91		35,343.91	3,180.95			-	13.25%	4,683.07	2.50%	883.60	44,091.53	43,341.53	2,687.17	628.45
Water Utility Worker - Grade 1	R32C	7520	35,343.91		35,343.91	2,474.07			-	13.25%	4,683.07	2.50%	883.60	43,384.65	42,634.65	2,643.35	618.20
Water Utility Worker - Grade 1	R32C	7520	35,343.91		35,343.91	2,474.07			-	13.25%	4,683.07	2.50%	883.60	43,384.65	41,884.65	2,596.85	607.33
Water Utility Worker - Grade 1	R32C	7520	35,343.91		35,343.91	2,474.07			-	13.25%	4,683.07	2.50%	883.60	43,384.65	41,884.65	2,596.85	607.33
Water Utility Worker - Grade 1	R32C	7520	35,343.91		35,343.91	2,474.07			-	13.25%	4,683.07	2.50%	883.60	43,384.65	41,884.65	2,596.85	607.33
Water Utility Worker - Grade 1	R32C	7520	35,343.91		35,343.91	2,474.07			-	13.25%	4,683.07	2.50%	883.60	43,384.65	41,884.65	2,596.85	607.33
<b>Transmission &amp; Distribution</b>			779,130.91	-	779,130.91	57,865.13	-		8,060.00		103,234.88		11,159.08	959,450.00	934,700.00	57,951.40	13,553.14
Water Engineering Manager	W15C	8810	67,067.29		67,067.29	6,371.39			-	0.00%	-	0.00%	-	73,438.68	72,688.68	4,506.70	1,053.99
Sr. Water Project Engineer	W12C	7520	57,968.52		57,968.52	4,347.64			-	2.60%	1,507.18	0.30%	173.91	63,997.25	62,497.25	3,874.83	906.21
Sr. Water Project Engineer	W12C	7520	57,968.52		57,968.52	4,927.32			-	2.60%	1,507.18	0.30%	173.91	64,576.93	63,076.93	3,910.77	914.62
Water Project Engineer	R48C	7520	47,756.57		47,756.57	2,865.39			-	2.60%	1,241.67	0.30%	143.27	52,006.90	50,506.90	3,131.43	732.35
Water Project Engineer	R48C	7520	47,756.57		47,756.57	3,342.96			-	2.60%	1,241.67	0.30%	143.27	52,484.47	51,734.47	3,207.54	750.15
Jr. Water Project Engineer	R36C	7520	37,069.42		37,069.42	-			-	2.60%	963.80	0.30%	111.21	38,144.43	36,644.43	2,271.95	531.34
Water Board Eng Intern	U01C	8810	37,069.42		37,069.42	2,594.86			-	2.60%	963.80	0.00%	-	40,628.08	40,628.08	2,518.94	589.11
Water Board Engineering Clerk	R36C	8810	37,069.42		37,069.42	2,594.86			-	0.00%	-	0.00%	-	39,664.28	38,164.28	2,366.19	553.38
<b>Engineering</b>			389,725.73	-	389,725.73	27,044.42	-		-		7,425.30		745.57	424,941.02	415,941.02	25,788.35	6,031.15
Water Project Manager (IRF)	W14C	8810	63,869.08		63,869.08	6,067.56		25.00	1,300.00	0.00%	-	0.40%	255.48	71,492.12	69,992.12	4,339.51	1,014.89
<b>IRF - Project Engineer</b>			63,869.08	-	63,869.08	6,067.56	-		1,300.00				-	71,492.12	69,992.12	4,339.51	1,014.89
Technical Assistance Supv.	W12C	8810	57,968.52		57,968.52	5,507.01		25.00	1,300.00	1.40%	811.56	0.50%	289.84	65,876.93	64,376.93	3,991.37	933.47
Cross Connection Control Technician	R42C	7520	42,584.29		42,584.29	3,832.59			-	1.40%	596.18	0.50%	212.92	47,225.98	45,725.98	2,835.01	663.03
Water Meter Service Technician	R32C	7520	35,343.91		35,343.91	2,474.07			-	1.40%	494.81	0.50%	176.72	38,489.51	37,739.51	2,339.85	547.22
Water Meter Service Technician	R32C	7520	35,343.91		35,343.91	3,180.95			-	1.40%	494.81	0.50%	176.72	39,196.39	37,696.39	2,337.18	546.60
Water Meter Service Technician	R32C	7520	35,343.91		35,343.91	3,180.95			-	1.40%	494.81	0.50%	176.72	39,196.39	37,696.39	2,337.18	546.60
Water Meter Service Technician	R32C	7520	35,343.91		35,343.91	2,120.63			-	1.40%	494.81	0.50%	176.72	38,136.07	37,386.07	2,317.94	542.10
Water Meter Reader Service Person	R28C	7520	33,752.23		33,752.23	2,025.13			-	1.40%	472.53	0.50%	168.76	36,418.65	34,918.65	2,164.96	506.32
Water Meter Reader Service Person	R28C	7520	33,752.23		33,752.23	2,025.13			-	1.40%	472.53	0.50%	168.76	36,418.65	34,918.65	2,164.96	506.32
Customer Service Agent	R36C	8810	37,069.42	-	37,069.42	2,224.17	-		-	1.40%	518.97		-	39,812.56	39,062.56	2,421.88	566.41
<b>Metering</b>			346,502.33	-	346,502.33	26,570.63	-		1,300.00		4,851.01		1,547.16	380,771.13	369,521.13	22,910.33	5,358.07
			2,521,763.99	-	2,521,763.99	165,512.25	-		13,520.00		125,116.12		13,707.29	2,839,619.65	2,772,301.57	170,675.02	40,198.39

## .L BUDGET CY 2011

December 31, 2011

base limits / contribution rates

## AUTHORIZED POSITIONS

## EMPLOYEE MEDICAL INSURANCE

## WORKERS COMP

## LIFE INSURANCE

## PENSION

## TOTAL

	Pay Plan	WC			Health Insurance	Less: Employee	Employer Health	Annual	Annual	ELIGIBLE WAGES	GTL	BASE (salary + longevity + MERS)		TOTAL PAYROLL	
Job Title	Code	Code	Medical	Dental	Waiver Pmt	Co-pay	Coverage	Comp	Premium	(up to 30,000)	EXPENSE	out of grade)	Expense	EXPENSE	
Chief Engineer & General Manager	UN01	8810	18,208.89	1,076.59	-	(1,409.04)	19,285.48	127,688.47	585.66	30,000.00	178.20	127,688.47	12,484.74	168,675.20	
Assistant Chief Engineer	UN02	8810	18,208.89	1,076.59	-	(1,409.04)	19,285.48	92,768.34	425.50	30,000.00	178.20	92,768.34	9,070.42	128,716.93	
Administrative Assistant	UN22	8810	7,175.21	352.29	-	(750.00)	7,527.50	52,293.84	239.85	30,000.00	178.20	52,293.84	5,113.03	69,295.53	
Chief Financial Officer	X16D	8810	-	-	-	-	-	73,582.26	337.50	30,000.00	178.20	73,582.26	7,194.51	86,921.51	
Financial Administrator	W13C	8810	7,175.21	352.29	-	(750.00)	7,527.50	65,399.99	299.97	30,000.00	178.20	65,399.99	6,394.48	84,745.86	
Finance Assistant	R36C	8810	18,336.44	1,076.59	-	(1,500.00)	19,413.03	39,664.28	181.93	30,000.00	178.20	39,664.28	3,878.17	66,235.18	
Water Stock Clerk	R30C	8810	18,336.44	1,076.59	-	(1,500.00)	19,413.03	37,581.81	172.37	30,000.00	178.20	37,581.81	3,674.56	63,780.23	
Information Systems Manager	W13C	8810	18,336.44	1,076.59	-	(1,500.00)	19,413.03	66,616.73	305.55	30,000.00	178.20	66,616.73	6,513.45	98,008.39	
Information Systems Specialist	W11C	8810	18,336.44	1,076.59	-	(1,500.00)	19,413.03	59,371.55	272.32	30,000.00	178.20	59,371.55	5,805.05	89,467.33	
Fleet Maintenance Mechanic	R42C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	43,364.29	3,337.74	30,000.00	178.20	42,584.29	4,163.68	73,659.56	
Building Custodian	R16C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	33,908.96	2,609.96	30,000.00	178.20	33,908.96	3,315.45	61,904.89	
Administration			160,786.83	9,317.34	-	(13,318.08)	170,104.16	692,240.52	8,768.35	330,000.00	1,960.20	691,460.52	67,607.54	991,410.63	
Customer Service Manager	W13C	8810	18,336.44	1,076.59	-	(1,500.00)	19,413.03	68,746.04	315.31	30,000.00	178.20	65,399.99	6,394.48	100,191.38	
Customer Service Representative	R38C	8810	-	352.29	-	-	352.29	45,409.53	208.28	30,000.00	178.20	43,228.29	4,226.65	53,848.78	
Customer Service Agent	R36C	8810	18,336.44	1,076.59	-	(1,500.00)	19,413.03	41,332.41	189.58	30,000.00	178.20	39,293.59	3,841.93	68,002.33	
Customer Service Agent	R36C	8810	18,336.44	1,076.59	-	(1,500.00)	19,413.03	41,332.41	189.58	30,000.00	178.20	39,293.59	3,841.93	68,002.33	
Customer Service			55,009.31	3,582.07	-	(4,500.00)	58,591.39	196,820.39	902.75	120,000.00	712.80	187,215.46	18,304.99	290,044.83	
Source Water Manager	W15C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	68,367.29	5,262.21	30,000.00	178.20	67,067.29	6,557.50	104,893.58	
Source Water Technician	R40C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	45,537.18	3,504.98	30,000.00	178.20	44,757.18	4,376.13	76,378.37	
Source of Supply			36,672.88	2,153.19	-	(3,000.00)	38,826.06	113,904.47	8,767.19	60,000.00	356.40	111,824.47	10,933.63	181,271.95	
Transmission & Distribution Manager	W15C	8810	18,336.44	1,076.59	-	(1,500.00)	19,413.03	83,625.10	383.56	30,000.00	178.20	73,438.68	7,180.47	117,062.93	
Operations Assistant	R38C	7520	-	1,076.59	-	(1,500.00)	1,076.59	47,689.92	3,670.68	30,000.00	178.20	42,435.11	4,149.09	60,298.01	
Water Utility Supervisor (Grade 4)	W12C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	71,876.68	5,532.33	30,000.00	178.20	62,895.85	6,149.64	108,533.69	
Water Utility Supervisor (Grade 4)	W11A	7520	-	-	-	-	-	-	-	-	-	-	-	-	
Crew Leader - Grade 3	R48C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	58,684.85	4,516.96	30,000.00	178.20	51,577.10	5,042.95	92,210.63	
Crew Leader - Grade 4	R48C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	58,684.85	4,516.96	30,000.00	178.20	51,577.10	5,042.95	92,210.63	
Crew Leader - Grade 4	R50C	7520	7,175.21	352.29	-	(750.00)	7,527.50	58,348.72	4,491.08	30,000.00	178.20	51,225.39	5,008.56	79,960.36	
Crew Leader - Grade 4	R50C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	58,827.47	4,527.93	30,000.00	178.20	51,704.14	5,055.37	92,387.55	
Water Equip. Operator - Grade 3	R44C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	55,191.02	4,248.04	30,000.00	178.20	48,537.73	4,745.78	87,883.43	
Water Equip. Operator - Grade 3	R44C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	55,191.02	4,248.04	30,000.00	178.20	48,537.73	4,745.78	87,883.43	
Water Equip. Operator - Grade 3	R44C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	55,191.02	4,248.04	30,000.00	178.20	48,537.73	4,745.78	87,883.43	
Water Utility Worker - Grade 2	R36C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	45,132.03	3,473.80	30,000.00	178.20	40,220.33	3,932.54	75,467.45	
Water Utility Worker - Grade 3	R40C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	49,992.54	3,847.91	30,000.00	178.20	44,551.87	4,356.06	81,497.42	
Water Utility Worker - Grade 1	R32C	7520	7,175.21	352.29	-	(750.00)	7,527.50	44,091.53	3,393.71	30,000.00	178.20	39,408.46	3,853.16	62,359.72	
Water Utility Worker - Grade 1	R32C	7520	7,175.21	352.29	-	(750.00)	7,527.50	43,384.65	3,339.30	30,000.00	178.20	38,701.58	3,784.05	61,475.25	
Water Utility Worker - Grade 1	R32C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	43,384.65	3,339.30	30,000.00	178.20	38,701.58	3,784.05	73,303.41	
Water Utility Worker - Grade 1	R32C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	43,384.65	3,339.30	30,000.00	178.20	38,701.58	3,784.05	73,303.41	
Water Utility Worker - Grade 1	R32C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	43,384.65	3,339.30	30,000.00	178.20	38,701.58	3,784.05	73,303.41	
Transmission & Distribution			278,235.76	17,205.78	-	(24,750.00)	295,441.55	959,450.00	67,795.54	540,000.00	3,207.60	848,155.12	82,928.38	1,480,327.61	
Water Engineering Manager	W15C	8810	7,175.21	352.29	-	(750.00)	7,527.50	73,438.68	336.84	30,000.00	178.20	73,438.68	7,180.47	94,222.38	
Sr. Water Project Engineer	W12C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	63,997.25	4,925.85	30,000.00	178.20	62,490.07	6,109.97	99,405.34	
Sr. Water Project Engineer	W12C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	64,576.93	4,970.47	30,000.00	178.20	63,069.75	6,166.64	100,130.66	
Water Project Engineer	R48C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	52,006.90	4,002.96	30,000.00	178.20	50,765.23	4,963.57	84,428.44	
Water Project Engineer	R48C	7520	7,175.21	352.29	-	(750.00)	7,527.50	52,484.47	4,039.71	30,000.00	178.20	51,242.80	5,010.26	73,197.83	
Jr. Water Project Engineer	R36C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	38,144.43	2,935.97	30,000.00	178.20	37,180.63	3,635.34	67,110.26	
Water Board Eng Intern	U01C	8810	-	-	-	-	-	40,628.08	186.35	-	-	-	39,664.28	3,878.17	47,800.65
Water Board Engineering Clerk	R36C	8810	18,336.44	1,076.59	-	(1,500.00)	19,413.03	39,664.28	181.93	30,000.00	178.20	39,664.28	3,878.17	66,235.18	
Engineering			106,032.61	6,087.56	-	(9,000.00)	112,120.17	424,941.02	21,580.08	210,000.00	1,247.40	417,515.72	40,822.59	632,530.76	
Water Project Manager (IRF)	W14C	8810	18,336.44	1,076.59	-	(1,500.00)	19,413.03	71,492.12	327.91	30,000.00	178.20	70,192.12	6,863.03	103,628.69	
IRF - Project Engineer			18,336.44	1,076.59	-	(1,500.00)	19,413.03	71,492.12	327.91	30,000.00	178.20	70,192.12	6,863.03	103,628.69	
Technical Assistance Supvrs.	W12C	8810	18,336.44	1,076.59	-	(1,500.00)	19,413.03	65,876.93	302.15	30,000.00	178.20	63,765.37	6,234.66	96,929.81	
Cross Connection Control Technician	R42C	7520	7,175.21	1,076.59	-	(1,500.00)	8,251.80	47,225.98	3,634.97	30,000.00	178.20	46,629.80	4,559.23	67,348.22	
Water Meter Service Technician	R32C	7520	7,175.21	352.29	-	(750.00)	7,527.50	38,489.51	2,962.53	30,000.00	178.20	37,994.70	3,714.93	55,759.74	
Water Meter Service Technician	R32C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	39,196.39	3,016.93	30,000.00	178.20	38,701.58	3,784.05	68,472.38	
Water Meter Service Technician	R32C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	39,196.39	3,016.93	30,000.00	178.20	38,701.58	3,784.05	68,472.38	
Water Meter Service Technician	R32C	7520	7,175.21	352.29	-	(750.00)	7,527.50	38,136.07	2,935.32	30,000.00	178.20	37,641.26	3,680.37	55,317.50	
Water Meter Reader Service Person	R28C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	36,418.65	2,803.13	30,000.00	178.20	35,946.12	3,514.63	64,998.92	
Water Meter Reader Service Person	R28C	7520	18,336.44	1,076.59	-	(1,500.00)	19,413.03	36,418.65	2,803.13	30,000.00	178.20	35,946.12	3,514.63	64,998.92	
Customer Service Agent	R36C	8810	7,175.21	352.29	-	(750.00)	7,527.50	39,812.56	182.61	30,000.00	178.20	39,293.59	3,841.93	54,531.09	
Metering			120,383.03	7,516.44	-	(11,250.00)	127,899.47	380,771.13	21,657.70	270,000.00	1,603.80	374,620.12	36,628.48	596,828.98	
			775,456.86	46,938.97	-	(67,318.08)	822,395.83	2,839,619.65	129,799.52	1,560,000.00	9,266.40	2,700,983.53	264,088.64	4,276,043.45	

**PAWTUCKET WATER SUPPLY BOARD  
HEALTH INSURANCE PLAN**

**Schedule RB-03**

			CY11 Annual Premium	FY12 Monthly Premium	FY12 Annual Premium	FY11 Monthly Premium	FY11 Annual Premium	FY10 Monthly Premium	FY10 Annual Premium	FY09 Monthly Premium	FY09 Annual Premium	FY08 Monthly Premium	FY08 Annual Premium	FY07 Monthly Premium	FY07 Annual Premium
	col	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>HEALTH &amp; DENTAL PLAN</b>		<b>CODE</b>													
HEALTHMATE COAST TO COAST - FAMILY		AF	18,336.44	1,585.39	19,024.72	1,470.68	17,648.16	1,307.93	15,695.16	1,285.69	15,428.28	1,251.14	15,013.68	1,166.48	13,997.76
HEALTHMATE COAST TO COAST - INDIVIDUAL	AFSCME	AS	7,175.21	620.38	7,444.54	575.49	6,905.88	511.80	6,141.60	502.09	6,025.08	489.59	5,875.08	456.46	5,477.52
DELTA DENTAL - FAMILY		DF	1,076.59	92.03	1,104.39	87.40	1,048.80	76.78	921.36	76.61	919.32	76.61	919.32	74.38	892.56
DELTA DENTAL - INDIVIDUAL		DS	352.29	30.12	361.39	28.60	343.20	24.64	295.68	24.58	294.96	24.58	294.96	23.87	286.44
HEALTHMATE COAST TO COAST - FAMILY	TEAMSTERS	TF	18,336.44	1,585.39	19,024.72	1,470.68	17,648.16	1,308.76	15,705.12	1,285.69	15,428.28	1,251.14	15,013.68	1,166.48	13,997.76
HEALTHMATE COAST TO COAST - INDIVIDUAL	TEAMSTERS	TS	7,175.21	620.38	7,444.54	575.49	6,905.88	512.14	6,145.68	502.09	6,025.08	489.59	5,875.08	456.46	5,477.52
HEALTHMATE COAST TO COAST - FAMILY	UNCLASSIFIED	UF	18,208.89	1,574.37	18,892.38	1,460.45	17,525.40	1,317.77	15,813.24	1,285.69	15,428.28	1,251.14	15,013.68	1,166.48	13,997.76
Part time/Temporary employee not eligible for coverage		XX	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Annual % increase</b>															
DELTA DENTAL - FAMILY				5.3%		13.8%		0.2%		4.7%		3.0%		4.6%	
DELTA DENTAL - INDIVIDUAL				5.3%		13.8%		0.2%		4.7%		3.0%		4.6%	
HEALTHMATE COAST TO COAST - FAMILY				7.8%		12.4%		1.8%		2.8%		7.3%		14.7%	
HEALTHMATE COAST TO COAST - INDIVIDUAL				7.8%		12.4%		2.0%		2.6%		7.3%		14.7%	

<b>EMPLOYEE CO-PAYS per CBA's or City Chart</b>	<b>FY10 Monthly</b>	<b>CODI</b>	<b>Annual</b>	<b>Weekly</b>	<b>Annual</b>	<b>Weekly</b>	<b>Annual</b>	<b>Weekly</b>	<b>Annual</b>	<b>Weekly</b>	<b>Annual</b>	<b>Weekly</b>	<b>Annual</b>	<b>Weekly</b>	<b>Annual</b>
Family Coverage Co-pay - AFSCME		AF	1,500.00	28.85	1,500.00	10.00	520.00	10.00	1,500.00	10.00	520.00	14.00	728.00	10.00	520.00
Individual coverage Co-pay - AFSCME		AS	750.00	14.42	750.00	5.00	260.00	5.00	750.00	5.00	260.00	7.00	364.00	5.00	260.00
Family Coverage Co-pay - Classified non union		CF	1,500.00	28.85	1,500.00	10.00	520.00	10.00	1,500.00	10.00	520.00	10.00	520.00	10.00	520.00
Individual coverage Co-pay - Classified non union		CS	750.00	14.42	750.00	5.00	260.00	5.00	750.00	5.00	260.00	5.00	260.00	5.00	260.00
Coverage exemption - all employees		NA	-	-	-	-	-	-	-	-	-	-	-	-	-
Family Coverage Co-pay - Teamster		TF	1,500.00	28.85	1,500.00	10.00	520.00	12.00	1,500.00	12.00	624.00	12.00	624.00	12.00	624.00
Individual coverage - Teamster		TI	750.00	14.42	750.00	5.00	260.00	6.00	750.00	6.00	312.00	6.00	312.00	6.00	312.00
Family Coverage Co-pay - Unclassified		UF	1,358.91		1,409.04		1,308.79		1,163.85	10.00	520.00	12.00	624.00	12.00	624.00
Individual coverage - Unclassified		US	526.93		546.41		507.44		450.90	5.00	260.00	6.00	312.00	6.00	312.00

**Insurance Waiver Payment Note**

Employees electing the insurance waiver with a spouse who is a city employee and has elected health coverage is eligible for individual waiver only

PAWTUCKET WATER SUPPLY BOARD  
UTILITIES--ELECTRIC EXPENSES

Schedule RB-04

For the year ended	December 31, 2009		
NATIONAL GRID	Service Location	Location/Purpose	Total
<b>Treatment</b>			
<i>Kilowatt Hours</i>			<i>Power Cap kW Hours</i> 7,472,863
<i>Power Cap kW Hours</i>			<i>kW hours in excess of power cap</i> 2,042,237
01744-07017	118 Mill St Pole 15	Raw Water Pump Station	1,465,800
02147-44000	Branch St Pole 11-51	Water Treatment Facility	8,049,300
<i>Total kW hours - accounts subject to Power Cap</i>			<i>9,515,100</i>
<i>Total Power Costs</i>			
01744-07017	118 Mill St Pole 15	Raw Water Pump Station	216,138.16
02147-44000	Branch St Pole 11-51	Water Treatment Facility	1,148,476.42
<i>Total Power Cap \$\$</i>			<i>1,364,614.58</i>
			<i>Electric Rate</i>
			<i>0.143415685</i>
<i>Power Cap reimbursement</i>			<i>(292,888.82)</i>
			<i>292,888.82</i>
01739-18002	20 Ralco Way Pole 15A	Pump Station #3	2,508.58
76459-27007	Mill St Pole 15A	Mill St WTF & Wells 2 - 5	126,044.21
14142-11001	Off Dexter St Pump6 BWEL Pole 33A4	WELL # 6	4,365.09
<b>26589-01003</b>	<b>Off Dexter St PUMP7 BWEL Pole 33A9</b>	WELL # 7	<b>1,929.84</b>
26589-01003	Off Dexter St PUMP7 BWEL Pole 33A9	WELL # 7	8,240.48
<b>39058-12001</b>	<b>Dexter St PUMP Pole 33A14</b>	WELL # 8	<b>4,140.23</b>
39058-12001	Dexter St PUMP Pole 33A14	WELL # 8	6,606.99
<b>51523-36005</b>	<b>Water BPUMP Pole 33A</b>	WELL # 9	<b>653.19</b>
51523-36005	Water BPUMP Pole 33A	WELL # 9	8,328.95
<b>Account Total 300-9550-652.50-20</b>			<b>1,234,543.32</b>
<b>Source of Supply</b>			
<i>Total Power Costs</i>			
15697-17005	Dexter St Apt F	Security Lighting - Robin Hollow	324.04
25673-16001	20 Ralco Way Pole 15A	Interior Lighting - Pump Stat # 3	1,196.80
38153-71006	N Attleboro Rd Lot P5A6 PMP LP5A6 Pole 5-1A	Arnolds Mill Gate House	170.53
40584-02005	Reservoir Rd	Security Lighting - Diamond Hill	323.76
50618-79002	Dexter St Apt 2F Pole 34	Robin Hollow Gate House	131.86
53044-32009	N Attleboro Rd LT BSTR	Security Lighting - Arnolds Mill	969.82
63081-13006	Reservoir Rd Pole 36	Diamond Hill Gate House	325.64
<b>Account Total 300-9530-652.50-20</b>			<b>3,442.45</b>
<b>Transmission &amp; Distribution</b>			
<i>Total Power Costs</i>			
15282-80007	School St Temp	T&D Trailer - Tim Healy Way	4,351.53
52630-17004	279 School St Pole 36A1A3	T&D Garage - Tim Healy Way	6,534.79
78268-23006	Reservoir Ave Pole 48A1 Lincoln	Stump Hill Power Source	6,015.44
90435-21007	Reservoir Ave Lincoln	Security Lighting - Stump Hill	649.20
<b>Account Total</b>			<b>17,550.96</b>
<b>Administration</b>			
<i>Total Power Costs</i>			
02145-01005	85 Branch St Pole 11A1A	Main Office & Pump Station #4	49,553.55
15698-24005	85 Branch St	Security Lighting - Branch Street	967.41
<b>Account Total 300-9510-652.50-20</b>			<b>50,520.96</b>
<b>GRAND TOTAL POWER COSTS</b>			1,598,946.51 100.0%
			<i>Power Cap reimbursement</i> (292,888.82)
<b>GRAND TOTAL POWER COSTS CY 2009</b>			<b>1,306,057.69 % increase</b>
<i>estimated electric transmission cost increases (supply costs fixed per power contract)</i>			<b>18,869.00 1.44%</b>
<b>GRAND TOTAL POWER COSTS RATE YEAR</b>			<b>1,324,926.69</b>

Prepared by:  
Date:  
Approved by:

## Service Fee Calculation

original WTP operations transferred to contractor on 2/15/04

new WTP completed and placed in service 3/24/08

### Consumer Price Index - All Urban Consumers: Northeast Urban - Size Class B/C ( from US Department of Labor website)

#### Calculate Annual CPI Factor

	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
Jan	113.1	116.0	119.4	124.8	127.237	133.3010	133.308
Feb	113.8	116.6	120.1	125.2	127.546	133.5110	133.967
Mar	115.0	117.4	121.3	126.0	128.691	134.6110	134.411
Apr	114.4	118.1	122.0	127.3	129.563	135.7390	134.547
May	114.2	118.3	121.6	127.4	130.488	136.9130	134.857
Jun	113.9	118.7	121.8	127.7	130.893	138.5420	136.488
Jul	114.5	119.2	123.0	128.2	131.391	139.6230	136.417
Aug	114.4	118.9	123.0	128.5	130.519	138.5370	136.598
Sep	115.0	119.2	124.5	127.2	130.206	137.7230	136.691
Oct	115.2	120.1	125.2	126.9	130.761	136.7300	137.348
Nov	115.3	120.1	124.3	126.4	132.049	134.4450	137.646
Dec	115.0	119.2	123.6	126.7	132.323	132.8300	137.597
	1373.8	1421.8	1469.8	1522.3	1561.7	1632.5	1629.9

#### Rate Year \$\$\$

#### CY2011 Budget

Jan	\$ 142,638.63
Feb	\$ 142,638.63
Mar	\$ 144,652.47
Apr	\$ 146,666.31
May	\$ 146,666.31
Jun	\$ 146,666.31
Jul	\$ 146,666.31
Aug	\$ 146,666.31
Sep	\$ 146,666.31
Oct	\$ 146,666.31
Nov	\$ 146,666.31
Dec	\$ 146,666.31
	\$ 1,749,926.52

#### Calculate CPI Adjustment %

Current Year End CPI factor	1,373.80	1,421.80	1,469.80	1,522.30	1,561.70	1,632.50	1,629.90
Prior Year End CPI factor		1,373.80	1,421.80	1,469.80	1,522.30	1,561.70	1,632.50
CPI adjustment		48.00	48.00	52.50	39.40	70.80	(2.60)
CPI Adjustment %		3.49%	3.38%	3.57%	2.59%	4.53%	-0.16%

#### Average CPI adj.

9,238.00
8,981.90
256.10
2.85%

#### Calculate New Annual Service Fee - Option B (New Treatment Facility)

	<u>DBO Yr 1</u>	<u>DBO Yr 2</u>	<u>DBO Yr 3</u>	<u>DBO Yr 4</u>	<u>DBO Yr 5</u>	<u>DBO Yr 6</u>	<u>DBO Yr 7</u>
Current Service Fee	1,429,458.20	1,479,346.29	1,529,348.20	1,583,945.93	1,624,970.13	1,698,581.28	1,695,863.55
CPI Adjustment %	3.49%	3.38%	3.57%	2.59%	4.53%	-0.16%	2.85%
Service Fee increase	49,888.09	50,001.90	54,597.73	41,024.20	73,611.15	(2,717.73)	48,332.11
New Annual Service Fee	1,479,346.29	1,529,348.19	1,583,945.93	1,624,970.13	1,698,581.28	1,695,863.55	1,744,195.66
Number of months	12	12	12	12	12	12	12
New Monthly Service Fee	123,278.86	127,445.68	131,995.49	135,414.18	141,548.44	141,321.96	145,349.64
<b>Pass Through Costs</b>							
Annual Performance Bond	15,800.00	15,800.00	15,800.00	15,800.00	15,800.00	15,800.00	15,800.00
Number of months	12	12	12	12	12	12	12
Monthly Amount Pass Through Costs	1,316.67	1,316.67	1,316.67	1,316.67	1,316.67	1,316.67	1,316.67
<b>Monthly Invoice Amount</b>	124,595.53	128,762.35	133,312.16	136,730.85	142,865.11	<b>142,638.63</b>	<b>146,666.31</b>
<b>Monthly increase</b>		4,166.82	4,549.81	3,418.69	6,134.26	(226.48)	4,027.68

STATE OF RHODE ISLAND  
PUBLIC UTILITIES COMMISSION

IN RE:

PAWTUCKET WATER SUPPLY BOARD:

DOCKET NO.

ATTESTATION UNDER RULE 2.7

OF THE RULES OF PRACTICE AND PROCEDURE

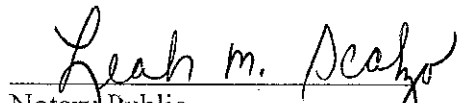
OF THE PUBLIC UTILITIES COMMISSION

I, Robert E. Benson, in conformance with Rule 2.7 of the Rules of Practice and Procedure with the Public Utilities Commission, hereby attest that the facts contained in the documents prepared by me are true and correct to the best of my knowledge, information and belief.

  
Robert E. Benson

STATE OF RHODE ISLAND

Subscribed and sworn to me this      day of April, 2010.

  
Notary Public